

**2016-2017 Morehead State University Faculty Senate
Minutes – August 18, 2016
Breckinridge 302**

Call to Order: 3:47

Senators: Lola Aagaard, Annie Adams, Ali Ahmadi, Ashraf Aly, Ann Andaloro, Royal Berglee (Regent, ex officio), Robert Boram, Amy Brown, Ric Caric, Katy Carlson, Hans Chapman, Marshall Chapman, Ophelia Chapman, Tara Clark, Timothy Conner, Chris Cottingham, Martha Decker, Nathan Dishman, Mike Dobranski (Chair), Julia Finch, Lynn Geurin, Cyndi Gibbs, Gina Gonzalez, Wilson Gonzalez-Espada, Jason Griffith, Thomas Kiffmeyer, Lee Sanghyun, Greg McBrayer, Sam Nataraj, Sean O’Keefe, Roma Prindle, Steven Ralston (Provost, ex officio), Sandra Riegle, Kim Sharp, Vijay Subramaniam, Sherry Surmont (Secretary), Sue Tallichet, Cathy Thomas, Wesley White

Senators Absent Are Underlined Above and an * Denotes an Excused Absence

Approval of Faculty Senate Minutes

Motion: To Approve 8/11/2016 Faculty Senate Retreat Minutes

Vote: Passed

Announcements:

Chair Dobranski gave a brief reminder to the Senators to:

- Read over the constitution to be familiar with how the Senate operates.
- Sign in to each Senate meeting.
- Contact the Senate Secretary, Ms. Surmont, if there is an expected absence.
- Senators may distribute minutes, but do not post them online before they are approved.

The floor was then given to Senator Adams, as she gave a report of her meeting with Board of Regents chair, Paul Goodpaster, about the proposed revision of PAC-26. Below are the highlights of their conversation:

- Chair Goodpaster and the BoR are committed to reorganization, consolidation and restructuring as tools for eliminating faculty.
- He has agreed to a reconciliation committee. The committee would be composed of three faculty members and three members of Chair Goodpaster’s choosing.
 - The three faculty members will be Senator Adams, Senator Carlson, and former Senator Remillard.
 - Provost Ralston and General Counsel will be ex-officio members of the reconciliation committee.
 - The three BoR members have yet to be determined.
 - Deadline for the draft is September 16th so that the Board will have ample time to review the draft before the September 30th Board meeting.
- Four points that Chair Goodpaster believes the reconciliation committee can respond to:
 - He is open to input/comments from faculty that are affected by program elimination but makes it clear that does not mean they will be part of the decision-making process.

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- He is also open to a change for a clearer outline of what faculty are chosen for termination, if there is a program elimination.
- He realizes there is a need to clearly define financial exigency.
- He is opened to a faculty appeal process, but the ultimate decision would be made by the BoR.

Senator Adams encouraged any faculty member that has suggestions for the reconciliation meeting to contact them before September 1st.

Provost's Report

Provost Ralston had several topics to report on including:

- Dean Albert is working on a merit pay model that consists of a three to five year rolling average that he will be presenting at the next Deans Council, then to the Senate (where he will welcome feedback), and finally to the President's Leadership Council.
- He reiterated the work that needs to be done to PAc 10, 29, and 34.
- Provost Ralston recognized that the Senate sent PAc 27 revision to his office Jan 2016 and he will have a response soon.
- Interim Associate VP of Academic Affairs Laurie Couch is reviewing International Studies. She expects to finish her review by the end of the fall term, and once her review is complete she will share her report with the Senate.
- There are many leadership positions that need to be filled now or in the near future. Those mentioned were:
 - Agricultural Sciences Chair
 - Mathematics & Physics Chair
 - Director of Music, Theatre & Dance
- Provost Ralston explained the problem with filling these vacancies with current tenured faculty and then filling the vacancy the faculty member would leave. Details on this issue can be found in the Communication report.
- The Provost reported on the past Winter session and what is in the works for this Winter session:
 - 2015 Winter session did produce a net profit.
 - It did not interfere with the summer session.
 - The winter courses are currently being examined to identify the successful and non-successful courses.
 - He is hoping to be able to offer two sections of the successful courses.
 - He would like for there to be ample opportunity for the grad students to enroll in the winter session.
 - The ultimate goals for winter sessions is to:
 - give students opportunity
 - extra money for faculty
 - generate revenue for the university

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- The New Program Initiative has produced three program proposals, which are currently under review. The next stage will be to send the proposals to Eduventures for marketing analysis.
- St. Claire has approached the university about a Doctorate of Physical Therapy program. That is currently under review, but will be a few years down the road.
- Biology's 4 plus 1 program has been approved by SACS. This should improve enrollment for undergraduate and graduate students.
- Discipline-specific Advisory Boards are being developed this year. The Deans and the office of University Advancement are tasked with identifying Alumni to participate. The goal for the Advisory Boards is to provide students with:
 - Affluence
 - Influence
 - Access
- Four two-week Summer Institutes are set to begin summer of 2017.
 - they will be discipline-specific
 - offered to high school juniors
 - students will earn 3 credit hours
- The Provost reported some problems on campus, such as:
 - Laughlin's internet was shut down
 - Lappin's chiller is not operating and the building is moldy
- Many hiring requests and hiring waivers have recently been submitted.
- Dr. Robert Royar has nearly completed the updated faculty handbook.
- First year student enrollment is slightly higher than what was projected.
- Graduate enrollment is up.

Provost Ralston concluded his report by encouraging everyone to attend one or as many Presidential Search Forums as possible. He is committed to making sure academic affairs has a voice in the search.

Regent's Report

Regent Berglee spoke about the following matters:

- Ground breaking for ADUC is Friday, August 26th @ 9:00 AM.
- Board of Regents will be having a work session Friday, August 26th @10:30 AM. The new members will be introduced at this meeting.
- Regent Berglee asks that the Senate Evaluations Committee administer a faculty survey in order to produce a criteria for the new President.

Governance

The Governance committee was given a slate of appointments to fill vacancies on the Gen Ed Council

- Noel Earl (CCAHS)
- Mark Graves (At-Large)
- Cyndi Gibbs (At-Large)

Motion: To vote on slate of appointees as a group (**Chair-Elect McBrayer**)

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Vote: Passed

Motion: To approve the slate of appointees to the Gen Ed Council (*Senator Cottingham on behalf of the Governance Committee*)

Vote: Passed

Senate as a Representative Body

Chair-elect McBryer spoke of the philosophy of the Senate as a representative body. His remarks included:

- Being a Senator is a service.
- Senators should be educated on the issues.
- Senators should solicit feedback from their colleagues.
- Senators are an elected representative and that gives the Senator legitimacy to make decisions.

Meeting Adjourned: 5:28 p.m.

Minutes Taken By: Sherry Surmont, Faculty Senate Secretary

Next Regular Senate Meeting: September 1, 2016 @ 3:45 p.m.