

Dear Colleagues,

As a follow-up to previous communications regarding our budget challenge, I am writing to inform you that the staff and instructor reduction plan, which included both filled and vacant positions, has been completed. At this time, I do not foresee any additional staff or instructor eliminations for the 2016-2017 year.

We have eliminated 25 vacant positions. In addition, 23 current employees (17 staff and 6 fixed-term instructors) have been notified that their position is being eliminated effective at the end of their current contract period. The number of current employees impacted is lower than originally projected as some staff have been moved to other vacant positions for which they qualify. However, the net impact of the budget reduction remains the same due to budget savings from vacancies created through resignations and retirements.

All impacted employees have been informed in person by their supervisor along with a Human Resources representative. Staff members have been released on leave with pay through June 30, which means they will continue to receive full pay and benefits until the end of the fiscal year. Instructors were made aware their annual contracts would not be renewed.

Six of the 17 impacted staff members were from Facilities Management and have been offered an alternative position within the department. Other employees impacted will continue to be offered reemployment options as additional vacancies become available in positions for which they qualify. All have been encouraged to leave a resume with Human Resources so that their credentials can be reviewed for any future job vacancies created over the next year before the vacancy is posted externally.

MSU's Office of Human Resources hosted a Kentucky's "Rapid Response Program" to assist dislocated employees. The session included representatives from Local Workforce Investment Areas, Office of Vocational Rehabilitation, Office of Employment and Training, Kentucky Adult Education, Trade Adjustment Assistance, Department of Labor, Health Services, and MSU Career Services to assist employees with their transition.

A final budget recommendation for 2016-2017 will be presented to the MSU Board of Regents at their quarterly meeting set for Friday, June 10, 2016.

I continue to appreciate your patience and commitment to our mission during this very difficult time. Morehead State University has persevered through many challenges in our history, and we will continue to do so by working together.

Wayne D. Andrews  
President