

**2015-2016 Morehead State University Faculty Senate  
Minutes – October 29, 2015  
Commonwealth Room**

**Call to Order:** 3:45 p.m.

**Senators:** Annie Adams (Chair), Sanjeev Adhikari, Royal Berglee (Regent, ex officio), Katy Carlson, Hans Chapman, Ophelia Chapman, Chris Cottingham, Jennifer Dearden\*, Nathan Dishman, Mike Dobranski, Anthony Dotson, Lynn Geurin, Cyndi Gibbs, Gina Gonzalez, Timothy Hare, Kenneth Henderson, John Hennen, Eric Jerde, Thomas Kiffmeyer, Gary LaFleur\*, Jennifer Little, Rus May, Gregory McBrayer, Beverly McCormick\*, Elizabeth McLaren, Ron Morrison, Sam Nataraj, Sean O’Keefe, Daryl Privott, Steven Ralston (Provost, ex officio), Steven Reid, Gilbert Remillard, Sandra Riegle, Brent Rogers, Chad Rogers\*, Roma Prindle, Kim Sharp, Bo Shi, Tim Simpson, Joyce Stubbs, Sherry Surmont (Secretary), Sue Tallichet, Cathy Thomas, Michele Walters, Wesley White

*Senators Absent Are Underlined Above and an \* Denotes an Excused Absence*

**Approval of Faculty Senate Minutes**

**Motion:** To approve 10/15/2015 Faculty Senate Meeting Minutes

**Vote:** Passed

**Announcements**

Chair Adams discussed the following topics:

- College of Business & Technology was holding meeting (at behest of Provost) concurrent with Faculty Senate to discuss PAC-27, specifically the removal of the College Tenure Committee in the revised PAC-27 passed by Senate last term
- Issue has arisen with granting release time for the Faculty Senate Chair-elect
  - In response to an inquiry for the spring 2016 term, the Provost said he had no record of such release time being granted in the past
  - Chair Adams asked for input from previous holders of the office on their experience with release time
- Update on health insurance benefits for 2016
  - MSU will be sticking with Anthem through next year
  - Currently, a 9% rate increase is expected (MSU has negotiated down to that number)
  - Significant changes (including a possible change in provider) are likely on the horizon after next year

**First readings of reconciled PAC-22 & PAC-26**

Senator Carlson gave the first readings for the reconciled versions of both PAC-22 and PAC-26.

- PAC-22 is by far the more significant revision, and as a consequence, inspired a great deal of discussion on the Senate floor. For detailed information on this discussion, please see the 10/29/15 communications report. Highlighting the major changes:
  - Language on sexual harassment now simply refers to the recently revised (and BoR-approved) policies outlined in PG-6 and the associated UAR
  - All references to “academic days” have been changed to “business days” at the insistence of the administration
  - In responding to a formal “Notice of Intent to Remove for Cause,” the faculty member can either elect for hearings at both the Faculty Hearing Board (FHB) and BoR level or at the BoR level only
  - If the faculty member elects to provide a formal written response to a “Notice of Intent” (either to discipline or remove for cause), an additional length of time has been inserted in which to prepare the response

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- By faculty request, explanations have been provided for the technical terms “findings of fact” and “conclusions of law”
- Language regarding the standard of evidence needed to support charges has been changed from “clear and convincing evidence” to “a preponderance of the evidence”
- PAC-26 is a much simpler matter, as the revised version merely deletes the language on faculty termination for cause which has been integrated into the revised PAC-22. Additionally, there was some very minor language clean-up. To be clear, this version of PAC-26 is not based on either the version passed by the Senate last term or the version proposed by the administration – rather, it started from current version in effect and available on the university website.

**PAC-27 and Appointment to Administration**

This issue, previously discussed and debated at the 10/15/2015 meeting, was given further attention. Chair Adams provided some additional details about the two specific appointment situations that raised the issue in the first place. The resolution on this matter, initially brought forward and tabled at the 10/15/2015 meeting, was un-tabled.

***Motion:*** To un-table the resolution regarding PACs 27, 24, and 2 (**Senator Simpson**)

***Vote:*** Passed (Yes 25, No 0)

There was, once again, a great deal of debate, details of which can be found in the 10/29/15 communications report. Ultimately, debate was closed and a vote was taken on passage of the resolution.

***Motion:*** To close debate on the resolution regarding PACs 27, 24, and 2 (**Senator Morrison**)

***Vote:*** Passed (Yes 28, No 0)

The vote on passage of the resolution was carried out by secret ballot, following a request by Senator Simpson. Because the vote was done by secret ballot, Chair Adams participated in the vote (procedurally confirmed by the Parliamentarian, Senator Morrison), leaving no mechanism to break the tie, which by rule becomes a rejection.

***Motion:*** To approve the resolution regarding PACs 27, 24, and 2 (**Senator Morrison**)

***Vote:*** Resolution rejected due to tie vote (Yes 15, No 15)

**Reports:**

**Faculty Welfare & Concerns:** Senator Carlson had no additional report following the earlier readings of PAC-22 and PAC-26, except to mention that her committee will be looking into the various PACs subjected to discussion as described above.

**Governance:** Senator Simpson stated that the audit for Standing & Advisory committee membership is nearly complete, and that the usual committee survey is being prepared for the spring.

**Academic Issues:** Senator Tallichett stated that her committee is primarily focused on the ongoing effort to resolve issues of lost instructional time resulting from the new scheduling system. This work is being done in coordination with Senator Jerde’s *ad hoc* (non-Senate) committee.

**Evaluations:** There was no report from Evaluations.

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**Issues:** Chair-Elect Dobranski noted that the evaluation of the budget continues. His committee is currently working to schedule a meeting with representatives from the university budget office, and will inform the Senate once a date has been set.

**Provost:** The Provost was not in attendance, but sent Dr. John Ernst as his representative. Dr. Ernst had no report to give to the Senate.

**Faculty Regent:** Faculty Regent Berglee simply informed Senators about the upcoming quarterly business meeting of the BoR (November 5, 2015 at 9 am in the Riggle Room, with an audit report to precede the meeting at 8 am).

**Next meeting:** November 5, 2015 – Riggle Room (ADUC)

**Meeting Adjourned:** 5:35 p.m.

**Minutes Taken By:** Christopher Cottingham, Faculty Senate Communications Officer