

# Staff Congress Newsletter



## Chair Chat



Happy September!

The students are back in class, and we are settling into the familiar fall routine. This has been similar in Staff Congress as our new committee Chairs are in place. I have asked the committees to think about issues that they would like to focus on for the coming year. Anything we can do to make the staff experience better at MSU, we will do.

The beginning of September, MSU's pay for our most vulnerable hourly workers was raised to \$11.50/hr. Staff Congress thanks President Morgan for his dedication to helping our staff, and for involving the Congress leadership in those discussions. We are

hopeful for more good news to come!

I hope you are enjoying our monthly newsletter. Secretary Scott has done a great job in making it a professional and interesting publication, and we enjoy the opportunity to showcase some of the great work staff are doing at MSU. Thank you, Mr. Scott!

Thank you for all that you do for MSU!

-Chair Flora

## September 2022

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## Campus Announcements

The following events are scheduled for this month at the Morehead State University residential campus. If you have announcements that you would like to share with the MSU Staff community, please send them to [x.scott@moreheadstate.edu](mailto:x.scott@moreheadstate.edu).

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### Employment Opportunities

In an effort to help fill open positions at MSU, we request that you view and share the employment opportunities with your peers and associates. Job postings can be found on the [MSU PeopleAdmin](#) site.

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### Notre Dame De Paris and Beyond Presentation

Caudill's Art and Design department invites you to a presentation on the restoration of Notre Dame by Dr. Jennifer Feltman, Associate Professor of Medieval Art and Architecture at the University of Alabama, on Monday, September 26, 4:30pm in Claypool-Young, Room 111.

## Staff Salutes

The following salutes were submitted for this month. If you know of a worthy candidate, you can submit your suggestion on the [Submit a Staff Salute](#) page.

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### Nehemiah Dunn – Financial Aid Counselor

He takes it upon himself to help others without being asked. He is a huge help to his co-workers! He has helped out several times with covering the front desk so that his co-worker can take a lunch when we are short on work-study students to cover the front desk. Thankful to have him in our office!

## Staff Congress Meeting Summary

In this section, we summarize the reports from the Staff Congress monthly meeting.

- Vice-Chair Helisha Tuerk reported:
  - Staff Congress subcommittee Chairs are requested to develop a work plan for 2022/2023 academic year.

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- Human Resources is looking for staff to record a 2-minute video highlighting some of the reasons why you enjoy working here. If you are interested please contact Staff Congress Secretary Xavier Scott at [x.scott@moreheadstate.edu](mailto:x.scott@moreheadstate.edu) or call 606-783-5466.
- The COVID-19 dashboard reports are suspended. For current COVID-19 updates, please visit [www.moreheadstate.edu/healthyatmsu](http://www.moreheadstate.edu/healthyatmsu).
- Credentials & Elections Chair, Toni Hobbs, reported that Staff Congress Area 2 still has a vacancy. Area 2 includes ADUC, Allie Young Hall, Button Hall, Camden-Carroll Library, Combs Building, Fields Hall, Lappin Hall, Lloyd Cassity, Reed Hall.
- Regent Joel Pace reported:
  - During the August meeting, the Board of Regents approved new policies, including student code of conduct and worked on some upkeep tasks, including preparing for the new Science building, which should break ground next year.
- Dr. David Long wasn't present, but he provided his report via email. Secretary Xavier Scott provided the following report:
  - The Faculty Senate met on Sept 1, with the Senate subcommittees each reporting their projected agendas for the year. The initial topics of concern and/or action included: concerns about online courses; online fees; FYS; Problems with assessment; workload and recruiting; and a number of University level committee appointments. We look forward to working with the Staff Congress this year and please do not hesitate to reach out to President Long on issues that the Staff Congress can and should be working on together. The Senate wishes the Staff Congress a productive year.

## Staff Concerns

Comment/Concern	Response
Concerning the MFA mandate from IT, is it assumed that all employees and students have secondary device (such as a smart phone)? What if an employee or student does not have a secondary device for the MFA? If employees are mandated to use their personal devices (smart phones, etc.), or purchase a secondary device, will MSU assist in the purchase and cost of operation (monthly cell bill for example) for the device?	If an employee or student is unable or not willing to use their personal device for the MFA then the University can provide a small token (can go on a keyring) that will generate the 2nd factor code. If the token is lost or not returned when the Employee leaves the University, the Employee will be charged \$20.
There was a concern submitted regarding increased workloads to employees as vacancies occur and are not filled.	The concern was sent to staff congress executive council. Staff congress EC will continue to advocate for the need to increase staffing and mindful workloads to current staff.

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I have a serious issue with MSU's policy regarding meal plans. My daughter is in her sophomore year attending MSU and lives off campus. However per MSU policy she is forced to pay for a meal plan for \$100 each semester out of her financial aid which is rightfully her money through scholarships and grants. Then you take it away in May instead of letting it accumulate for her to use for the next year. How is this right to take away money that is not MSU's money. If MSU paid for it I would understand but they did not. And where is this money going to when it is removed from her account? Is this constitutional to do this? I would appreciate an explanation please?

According to the signed agreement between Morehead State University and Aramark: "all full-time students living off-campus taking one or more classes on the main campus, and not participating in a meal plan will be required to purchase a minimum \$100 Flex plan per semester. Unused Flex dollars will roll over at the end of fall semester, and all unused Flex dollars will expire at the end of the spring semester. Flex dollars may be used only at campus dining locations".

## Thanks for Reading | Suggestions

Thanks for reading the Staff Congress Newsletter. We're proud to be a part of your community. Please send any suggestions about the newsletter to Xavier Scott at [x.scott@moreheadstate.edu](mailto:x.scott@moreheadstate.edu)

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