

# STAFF CONGRESS MINUTES



**Date:** Tuesday, June 7, 2022

## MEMBERS ATTENDED

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|--|--|---|--|
| <input type="checkbox"/> Samantha Bryant           | <input checked="" type="checkbox"/> Sharnetta Fritts | <input checked="" type="checkbox"/> Garrick Ratliff | <input type="checkbox"/> Becky Scott                 |
| <input checked="" type="checkbox"/> Jamey Carver   | <input checked="" type="checkbox"/> Merrell Harrison | <input type="checkbox"/> Shayla Ring                | <input checked="" type="checkbox"/> Andrea Stone     |
| <input checked="" type="checkbox"/> Debbie Cooper  | <input checked="" type="checkbox"/> Toni Hobbs       | <input checked="" type="checkbox"/> Rianna Robinson | <input checked="" type="checkbox"/> Jessica Thompson |
| <input checked="" type="checkbox"/> Gary Cornett   | <input checked="" type="checkbox"/> Jarred Hunt      | <input checked="" type="checkbox"/> John Rose       | <input checked="" type="checkbox"/> Jen Timmermann   |
| <input checked="" type="checkbox"/> Debbie Ellis   | <input type="checkbox"/> John Mahaney                | <input type="checkbox"/> Angela Rowe                | <input checked="" type="checkbox"/> Helisha Tuerk    |
| <input checked="" type="checkbox"/> Julie Ferguson | <input type="checkbox"/> Paige McDaniel              | <input checked="" type="checkbox"/> Laura Rucker    | <input checked="" type="checkbox"/> Traci Webster    |
| <input checked="" type="checkbox"/> David Flora    | <input type="checkbox"/> Lora Pace                   | <input checked="" type="checkbox"/> Ian Savard      | <input type="checkbox"/> Rachel Whitt                |
| <input type="checkbox"/> Joseph Fraley             | <input checked="" type="checkbox"/> Tasha Purvis     | <input checked="" type="checkbox"/> Xavier Scott    |  |

## GUESTS

Dr. David Long, Dr. Caroline Atkins, Dr. Joel Pace, Leann Akers, Zachary Roberts, Jennifer Shaw, Joe Rowe, Annette Hines, Stacy Scott

## CALL TO ORDER

- **Time meeting called to order:** 1:00 PM
- **Call to order given by:** Chair David Flora

## MOTION TO APPROVE THE MINUTES

- **Proposed by:** Garrick Ratliff
- **Seconded by:** Toni Hobbs
- **Motion Approved:** Yes

## CORRECTIONS

**No corrections were presented.**

## CHAIR'S REPORT

Chair David Flora reported:

- President Morgan found some typos and inconsistencies in the Staff Congress Constitution and Bylaws.
  - Since Staff Congress will be changing the titles Chair and Vice-Chair to President and Vice-President in the constitution and bylaws, we will review them for consistency and grammar.
- Chair Flora let President Morgan know that Campus Security Dispatch is having difficulty hiring new dispatchers. President Morgan said that there is competition between MSU's dispatch and city/county/state law enforcement dispatchers. Dr. Morgan said he would discuss it with Rus Mast.
- The new Executive Council will meet with President Morgan to discuss the next round of raises.
- Officer elections will be held at the end of today's meeting.

## VICE-CHAIR'S REPORT

Vice-Chair Helisha Tuerk reported:

- The COVID-19 dashboard reports are suspended. For current COVID-19 updates, please visit [www.moreheadstate.edu/healthyatmsu](http://www.moreheadstate.edu/healthyatmsu).
- Monday, June 20<sup>th</sup>, MSU offices will be closed for the Juneteenth holiday.
- Friday, July 1<sup>st</sup> and Monday, July 4<sup>th</sup>, MSU offices will be closed for the Independence Day holiday.

## SECRETARY'S REPORT

Secretary/Treasurer Xavier Scott reported:

- **Supply Account Balance:** \$204.19
- **Expenditures:** None.

## COMMITTEE REPORTS

### BENEFITS & COMPENSATION:

B&C Chair Debbie Ellis reported:

- B&C did not meet in May.

### CREDENTIALS & ELECTIONS:

C&E Chair Toni Hobbs reported:

- Welcome to our new members.

### STAFF ISSUES

Staff Issues Chair Jamey Carver reported:

Comment/Concern	Response
Just out of concern, what was the reasoning for the "wooden" fence about the entrance of campus? Many community members have voiced concerns, that is feels like a barrier or almost a gate. It doesn't feel very welcoming or give the feeling that MSU is a part of our town. It also hides the large MSU sign in front of Laughlin. It just isn't very appealing.	The goal is to begin to create an architectural edge to portions of the campus perimeter. Once the wood has cured, it will be painted black and eventually some stone elements may be added as funding becomes available.
What is the overall status of cardboard, paper, #1 plastic and aluminum recycling on campus? Our office has a large quantity of paper that we are trying to have recycled. We reached out to Facilities Management and also Holly Niehoff but were told that our recycling program is suspended. Small recycling cans within our office that we use for paper are emptied into garbage cans by custodians rather than recycled.	Facilities Management had to temporarily suspend recycling due to loss of staff. They are aware of the problem and are looking into possible solutions.

<p>I am a university staff member who has been employed with MSU for over 20 years. I have never taken the university health insurance, as I am on my spouses insurance. Always, in the past, I was able to participate in the Wellness activities, trainings, and classes for fun and/or to learn with the understanding that I did not receive points, etc. With the new Live Well, Work Well platform I am not able to do so.</p> <p>I should think that all full time employees should have access to this, and not be turned down because we don't use the university insurance. Is there not a way for this to happen? This seems to be a disservice/disadvantage for those of us not using university insurance. After all, aren't those of us not using the university health insurance saving the university money? Thank you.</p>	<p>Contacted the office of Human Resources. Some of the items on the LiveWell program are offered by our insurance company, which are only for customers of the insurance company. HR is working on how to include non-customer employees in future LiveWell activities.</p>
<p>I am an employee in the Education Services Building. The Heat has been out in our building for several weeks now and I am concerned for not only my health and safety where I have Asthma but for everyone affected by this in our building. There needs to be a priority to get this fixed before the weather gets hotter and someone gets hurt from the heat in our building.</p>	<p>This issue has been resolved.</p>

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## REGENT'S REPORT

**Reported by:** Dr. Joel Pace.

- MSU received \$35 million in Asset Preservation funds. The next Board of Regents meeting will begin to plan for roof and HVAC repairs.
- Approximately 10 HVAC units have been identified to repair over the next 3 years.
- The Board of Regents are reviewing their guidelines in order to bring them in line with KRS statutes.
- They are doing the President's evaluation in the upcoming meeting.

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## HUMAN RESOURCES REPORT

**Reported by:** Dr. Caroline Atkins.

- The office of Human Resources is continuing to work on getting PAR's processed.
- There are still slots available for the chair massages on June 22<sup>nd</sup>, 23<sup>rd</sup>, 29<sup>th</sup>, and 30<sup>th</sup>.
- Farmer's market is here on Thursdays from 11am-2pm near the Bell Tower. In the case of rain, it will be underneath the eaves by the University Bookstore.
- Learning Cafes will now be held every other month. Suggestions for topics should be given to the HR department.

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## CABINET REPORT

**Reported by:** Mary Fister-Tucker

- Mary Fister-Tucker was unavailable to provide a report.

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## FACULTY SENATE REPORT

**Reported by:** Dr. David Long reported:

- Dr. Dirk Grupe has joined Northern Kentucky University as the Chair of Space Science.
- The Student Government Association requested that Faculty Senate consider altering the final exam schedule to eliminate exams on Wednesday. Faculty Senate agreed to do so.
- The Provost office had discussed adding an additional layer of confidentiality to the hiring process. After discussion, Faculty Senate does not support this change. They feel the existing UAR's are sufficient.

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## STUDENT GOVERNMENT ASSOCIATION REPORT

**Reported by:** Shelby Black was unavailable to provide a report.

## OLD BUSINESS

- None.

## NEW BUSINESS

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### OFFICER ELECTIONS

The following candidates were elected for Staff Congress officers.

- Chair: Dave Flora
- Vice-Chair: Helisha Tuerk
- Secretary/Treasurer: Xavier Scott

### MOTION TO ADJOURN

- Motioned by: Merrell Harrison
- Seconded by: Debbie Ellis
- Motion Passed
- Time Adjourned: 1:43pm