# BOARD OF REGENTS MEETING MOREHEAD STATE UNIVERSITY

DeMoss Suite, Center for Health, Education and Research 8:30 a.m., Thursday, March 9, 2017

## **Agenda**

I.	CALL TO ORDER
II.	ROLL CALL
III.	AD HOC NOMINATING COMMITTEE REPORT – ELECT OFFICERS: CHAIR, VICE CHAIR, AND SECRETARY; APPOINT TREASURER
IV.	PRESIDENT'S RECOMMENDATIONS AND REPORTS
	A. Consent Agenda (Action)  1. Approve Minutes of December 9, 2016, Meeting
	B. Recommendations (Action)  1. Approve Tenure with Promotion
	<ul> <li>C. Reports <ol> <li>Preliminary Spring Enrollment Report</li> <li>Report on Personal Service Contracts</li> </ol> </li> <li>D. President's Report</li> </ul>
	E. <u>Executive Session</u> – Pursuant to KRS 61.810(1)(f) to discuss matters relating to the appointment of a specific employee.
v.	OTHER BUSINESS
	<ul> <li>A. Future Meetings</li> <li>1. Audit Committee Meeting, Thursday, May 11, 8 a.m.</li> <li>2. Work Session, Friday, May 11, 9 a.m.</li> <li>3. Spring Commencement Programs, May 13, 10 a.m. and 2 p.m.</li> <li>4. Quarterly Meeting, Thursday, June 8</li> </ul>
VI.	ADJOURNMENT

## BOARD OF REGENTS MEETING MOREHEAD STATE UNIVERSITY December 9, 2016

The Board of Regents of Morehead State University met at 9:30 a.m. on Friday, December 9, 2016, in the DeMoss Suite of the Center for Health, Education and Research in Morehead, Kentucky.

CALL TO ORDER

Chair Goodpaster called the meeting to order.

**ROLL CALL** 

The following Board members were present: Adam Abbott, Royal Berglee, Paul Goodpaster, Shannon Harr, Eric Howard, Debbie Long, Wayne Martin, Craig Preece and Kathy Walker. Patrick Price and Terri Walters were unable to attend.

**MEDIA** 

Jason Blanton, Director of Media Relations, introduced Megan Smedley of the Morehead News and Dan Conti of Morehead State Public Radio.

**CONSENT AGENDA** 

Chair Goodpaster asked if the Board would like to discuss any item on the Consent Agenda as follows:

- 1. Minutes of September 30, 2016 (IV-A-1)
- 2. 2016 Fall Graduates (IV-A-2)
- 3. Personnel Actions (IV-A-3)
- 4. 2015-16 Audit Report and Amend Operating Budget (IV-A-4)

MOTION: Dr. Harr moved that the Consent Agenda be approved. Mr. Abbott seconded the motion.

VOTE: The motion carried unanimously.

## PRESIDENT'S RECOMMENDATIONS

The President recommended:

Master in Science in Nursing, Family Nurse Practitioner

RECOMMENDATION: That the Board approve the Master in Science in Nursing—Family Nurse Practitioner proposal by the MSU Department of Nursing.

(Additional background information attached to these minutes and marked IV-B-1)

Dr. Ralston stated that this program was the first to go through the new process to identify, develop and test new program proposals. The program would begin in fall 2017. Dr. Andrews said that a study by Deloitte on the health disparities in the region indicate that more health care extenders such as nurse practitioners are needed. New faculty will need to be hired, but adequate physical space and clinical sites are available.

MOTION: Ms. Walker moved that the recommendation be approved. Dr. Harr seconded the motion.

VOTE: The motion carried unanimously.

First Quarter Financial Statements

The President recommended:

RECOMMENDATION: That the Board approve the financial statements and amend the operating budget for the first quarter of the fiscal year that will end June 30, 2017.

(Financial Report and additional background information attached to these minutes and marked IV-B-2)

Beth Patrick, Chief Financial Officer and Vice President for Administration, and Teresa Lindgren, Executive Director of Budgets and Financial Planning, discussed the first quarter financial statements.

Ms. Patrick reported that the budget for tuition and fees is \$70M, a decline due to the anticipated enrollment decline resulting from the change in the admissions index, and lower tuition for non-resident students. State appropriations are also lower due to state cuts, but also include an additional amount appropriated for the Craft Academy. Auxiliary revenues are up due to increases in housing rates. The resulting total revenues are down by approx. \$7M. There is a corresponding decrease in expenditures due to internal budget cuts.

Looking at net position, Ms. Patrick stated that cash and cash equivalents decreased by \$30.9M primarily due to the expenditure of the bond proceeds to construct Andrews Hall, which is now reported as an asset. Ms. Patrick noted that the rating agency, Moody's, had recently completed a comprehensive review of the University's finances and upheld its credit rating. This is at the same time the credit ratings of the state and some sister institutions have been downgraded.

Ms. Lindgren said the total operating budget for the University has increased by \$1.5M in the first quarter due to carry forwards and budgeted fund balance for construction projects. She discussed budget amendments and some of the significant adjustments to revenue and other additions. She also noted that the office of Financial Aid had been moved from the division of Administration & Fiscal Services to the division of Student Success. At the same time, the budget for institutional student financial aid is now included in the "Other" category instead of the organizational division in which the office resides.

Chair Goodpaster said he is very confident in the financial footing of the University, which has been vindicated by the annual external audits and rating agency (Moody's). He said management is proactive in planning to meet demands.

MOTION: Mr. Preece moved that the Board approve the President's recommendation. Mr. Howard seconded the motion.

VOTE: The motion carried with Dr. Berglee abstaining.

Personnel Policy
PG-5 Affirmative Action/
Equal Opportunity for
Employment

The President recommended:

RECOMMENDATION: That the Board approve the revised personnel policy PG-5 related to Affirmative Action/Equal Opportunity for Employment.

Ms. Patrick introduced Mr. Harold Nally, director of human resources. Mr. Nally stated that the revision of the policy were largely housekeeping in nature and a result of the fifth year report for the Southern Association of Colleges and Schools (SACS), the regional body of accreditation. He noted that in the Leadership/Guidance section on page 2 of the policy, it should refer to the "President's Cabinet" instead of the "President's Leadership Council" as indicated in the draft included in the agenda book.

(Additional background information attached to these minutes and marked IV-B-3)

MOTION: Mr. Howard moved that the Board approve the President's recommendation with the aforementioned modification. Ms. Long seconded the motion.

VOTE: The motion carried unanimously.

#### REPORTS

Final Fall 2016 Enrollment Dr. Bentley reported that the final enrollment for fall 2016 was 10,748, a 1.2% decline from fall 2015. The University had anticipated a decline of 300 first-time freshmen for fall 2016, yet the decline was 188 students. There was significant growth in Early College in fall 2016. Retention of fall 2015 first-time freshmen to fall 2016 was 69.7%, an increase from the previous year. Dr. Bentley reported that applications and admissions are currently trending ahead of this point last year, and reviewed strategic approaches being undertaken to recruit for fall 2017. (Preliminary Enrollment Report for Fall 2016 attached to these minutes and marked IV-C-1)

Health Insurance and Benefits for 2017

Mr. Nally provided an update on the employee health insurance and benefits for the calendar year 2017. Health insurance offerings were expanded from two to three plans with varying levels of deductible and premiums. He discussed the participation in the wellness program, and stated that the focus for the future will be on outcomes and education. (*Report attached to these minutes and marked IV-C-2*)

Housing Master Plan

Ms. Patrick reviewed the housing changes over the past ten years as part of the 2006 Comprehensive Housing Master Plan. Five buildings have been demolished, seven halls have been renovated, and three new halls have been constructed. The only item

from the master plan left to do is a renovation of Cartmell Hall. Cartmell can continue to be used for several more years, and Ms. Patrick said a reassessment of demand, as well as updating estimates for renovation versus construction, is underway.

She also noted that the debt service of \$66.5 million is being paid from housing revenue created from increases in housing rates that have been implemented throughout the project. MSU's housing rates remain competitive with peer institutions and reflect improvements completed.

## PRESIDENTIAL SEARCH

Vice Chair Martin provided an update to the Board on the presidential search stating the search is on schedule. The committee met on December 1 and identified ten candidates on which they wished to gather more information. The next meeting of the committee will be January 11.

### PRESIDENT'S REPORT

Dr. Andrews said the Division of Finance in Frankfort has approved that MSU can locally manage capital construction projects, which the Board approved in June 2016. He also said the performance funding work group had finalized its work and sent its recommendations to the Governor. The recommendation will provide input into the issue during the legislative session. He stated that Morehead State University will be more tuition dependent in the future.

### **EXECUTIVE SESSION**

Chair Goodpaster entertained a motion to go into Executive Session pursuant to KRS 61.810(1)(c) to discuss pending litigation. The Board will take no action while in Executive Session. Ms. Walker moved that the Board go into Executive Session. Mr. Preece seconded the motion. The motion carried unanimously and the Board retired to Executive Session.

### **OPEN SESSION**

Following Executive Session, Chair Goodpaster asked for a motion to return to Open Session. Mr. Howard moved the Board return to Open Session at 1:16 p.m. Dr. Harr seconded the motion. The motion carried unanimously. Chair Goodpaster stated that no action was taken during the Executive Session.

## **ANNOUNCEMENTS**

Chair Goodpaster announced the next Board work session is February 16, and all of the 2017 meeting dates are listed in the agenda book. He invited everyone to stay for the tour of the President's Home after lunch.

## ADJOURNMENT

There being no further business to conduct, Ms. Walker moved that the meeting adjourn at 1:18 p.m. Ms. Long seconded the motion. The motion carried.

Respectfully submitted,

Sharon S. Reynolds, Secretary

Sharon S. Keynalde

Board of Regents

That the Board of Regents ratify the awarding of the honorary degree of Doctor of Public Service to Kelly Knight Craft at the Spring 2017 Commencement ceremony.

## **Background:**

Since 1973, the Board of Regents has awarded honorary doctoral degrees to outstanding individuals to recognize personal achievement and/or exemplary public service. The Ad Hoc Honorary Degree Advisory Committee screens nominations for such recognition and makes appropriate recommendations to the President. The committee is composed of active and retired faculty and staff members and a representative of the MSU Alumni Association, Inc.

## Kelly Knight Craft

Ms. Craft is a native of Glasgow, Kentucky and a graduate of the University of Kentucky.

In 2007 she was appointed by President George W. Bush and confirmed by the U.S. Senate as Member of the U.S. Delegation to the United Nation's 61st Session of the General Assembly. She advised the American Ambassador to the U.N. on a range of issues, including U.S. engagement in Africa - a hallmark of the Bush Administration's foreign policy legacy.

As part of her role, Ms. Craft addressed the General Assembly on the enormous investment the U.S. was making in fighting HIV and malaria on the African continent, a critical example of American generosity and values to people around the world.

Ms. Craft works in a variety of charitable endeavors and currently serves on the Board of Directors of the Salvation Army of Lexington, Kentucky. She and her husband, Joe Craft, in partnership with Morehead State University, support The Craft Academy for Excellence in Science and Mathematics, a program for academically gifted and talented high school juniors and seniors residing in Kentucky.

She and her husband reside in Lexington, Kentucky and Tulsa, Oklahoma.

The Board approved the awarding of the honorary doctoral degree to Mr. Craft at the March 2016 meeting. Mrs. Craft would be awarded the honorary doctoral degree at the same time as her husband.

That the Board ratify the Personnel Actions for the period November 10, 2016, through February 20, 2017.

## **Background:**

The Personnel Action Request Report includes actions related to:

- full-time and continuing part-time faculty, librarians and Executive, Administrative and Managerial employees, excluding supplemental actions not listed under Item 3, below;
- 2) full-time and continuing part-time non-classified Executive, Administrative and Managerial and Professional Staff positions (including supplemental actions);
- 3) supplemental actions for faculty acquiring managerial duties, excluding normal grant activities;
- 4) discipline;
- 5) leave of absences;
- 6) sabbaticals; and
- 7) retirements.

## MOREHEAD STATE UNIVERSITY ROSTER POSITIONS SUMMARY 02/20/17

	July 1 Authorized Positions	Current Authorized Positions	+/- Position Adjustments	Current Position Strength	% Current Strength
Office of the President	4.50	4.50	0.00	3.50	77.78
Division of University Advancement	37.75	38.75	1.00	34.75	89.68
Division of Administration and Fiscal Services	102.75	99.75	-3.00	97.75	97.99
Facilities Management	147.00	148.00	1.00	143.00	96.62
Division of Student Success	171.32	186.49	15.17	175.66	94.19
Division of Academic Affairs	44.33	53.16	8.83	50.16	94.36
Caudill College of Arts, Humanities & Social Sciences	143.54	144.54	1.00	130.71	90.43
College of Business and Technology	63.50	55.50	-8.00	52.00	93.69
College of Education	72.37	70.45	-1.92	61.45	87.22
College of Science	157.91	147.08	-10.83	135.58	92.18
Academic Programs	29.83	29.83	0.00	24.83	83.24
Camden-Carroll Library	33.00	33.00	0.00	28.00	84.85
	1,007.80	1,011.05	3.25	937.39	92.71

Note: Positions are expressed in terms of full-time equivalency.

## DEFINITIONS OF THE DIFFERENT KINDS OF APPOINTMENTS

## **Full-Time Standing:**

A Full-Time Standing Appointment designates an appointment that is full-time and for which no ending date is specified. Such appointments are terminable in accordance with the appropriate University policy. Full-time Standing Appointments must be backed with budgeted funds. Full-Time Standing Appointments may be used for all four payroll classification categories namely 1) Academic; 2) Administrative; 3) Staff Exempt; and 4) Staff Nonexempt (see PG-2). Full-Time Standing Appointments may be specified for nine, ten, eleven, or twelve months per fiscal year. This type of appointment is provided all regular University benefits.

### **Full-Time Fixed:**

A Full-Time Fixed Appointment designates an appointment that is full-time for a fixed period of time and for which an ending date is specified. Such appointments may be specified for nine, ten, eleven, or twelve months. The appointments do not have to be backed by permanent funds. Full-Time Fixed Appointments may be used for all four payroll classification categories namely 1) Academic; 2) Administrative; 3) Staff Exempt; and 4) Staff Nonexempt (see PG-2). This includes instructors and any other individuals in a classification covered by the tenure regulations. Such appointments are discontinued automatically at the specified ending date. Appointments may be terminated before the ending date for cause or business necessity. Full-Time Fixed Appointments may be renewed. Persons appointed to Full-Time Fixed Appointments are not converted to Full-Time Standing Appointments without an appropriate search or search waiver. This type of appointment is provided all regular University benefits.

## Supplemental:

A Supplemental Appointment designates an appointment which is supplementary to a Full-Time Standing or Full-Time Fixed Appointment and has the effect of providing an additional contractual provision beyond the term of the Full-Time Standing or Full-Time Fixed Appointments. For example, a Supplemental Appointment may be used if an individual whose regular appointment is for nine months but whose appointment is extended for one to three additional months. Supplemental Appointments will also be used to designate those appointments which are supplementary to Full-Time Standing or Full-Time Fixed Appointments to compensate for approved additional services normally outside the scope of regular duties. For example, A Supplemental Appointment can be used when an eligible employee is employed to teach a course for additional compensation. Regular University benefits, except sick leave and vacation accrual, continue with a Supplemental Appointment.

#### APPOINTMENT STATUS ACTIONS 11/10/16 - 2/20/17

Department/Office Hires Athletics-Football Athletics-Football Computer Science & Information Systems Early Childhood, Elementary & Special Ed. Nursing Nursing Athletics-Football Athletics-Football Athletics-Football Athletics-Football Athletics-Football	Name  Edwards, Dovonte  Rude, Brett  Elgazzar, Heba  Chapman, Suzannah	Date 02/20/17 01/09/17	Date	Title	Contract Months	Salary	Employment Status	Employment Action
Hires Athletics-Football Athletics-Football Computer Science & Information Systems Early Childhood, Elementary & Special Ed. Nursing Nursing Athletics-Football Athletics-Football Athletics-Football	Edwards, Dovonte Rude, Brett Elgazzar, Heba Chapman, Suzannah	02/20/17 01/09/17			,			
Athletics-Football Athletics-Football Computer Science & Information Systems Early Childhood, Elementary & Special Ed. Nursing Nursing Athletics-Football Athletics-Football Athletics-Football	Rude, Brett Elgazzar, Heba Chapman, Suzannah	01/09/17	12/31/17					
Athletics-Football Computer Science & Information Systems Early Childhood, Elementary & Special Ed. Nursing Nursing Athletics-Football Athletics-Football Athletics-Football	Rude, Brett Elgazzar, Heba Chapman, Suzannah	01/09/17		Assistant Football Coach	12	\$36,000.00	Full-Time Fixed, Probationary	New
Early Childhood, Elementary & Special Ed. Nursing Nursing Athletics-Football Athletics-Football Athletics-Football	Chapman, Suzannah		12/31/17	Assistant Football Coach	12	\$42,000.00	Full-Time Fixed, Probationary	New
Nursing Nursing Athletics-Football Athletics-Football Athletics-Football		01/11/17	05/16/17	Instructor of CIS	9	\$52,000.00	Full-Time Fixed	New
Nursing Nursing Athletics-Football Athletics-Football Athletics-Football		01/09/17	05/16/17	Instructor of Education	9	\$34,000.00	Full-Time Fixed	New
Athletics-Football Athletics-Football Athletics-Football	Southwood, Stacy	01/09/17		Instructor of Nursing	9	\$50,000.00	Full-Time Fixed	New
Athletics-Football Athletics-Football Athletics-Football	Wallace, Lisa	01/09/17	05/16/17	Instructor of Nursing	9	\$50,000.00	Full-Time Fixed	New
Athletics-Football Athletics-Football	Austin, Milo	01/01/17		Assistant Football Coach	12		Full-Time Fixed	Renewal
	Hill, Patrick	01/01/17		Assistant Football Coach	12		Full-Time Fixed	Renewal
Athletics-Football	Lewis, Zachary	01/01/17	12/31/17	Assistant Football Coach	12		Full-Time Fixed	Renewal
	Moore, Zachary	01/01/17	12/31/17	Assistant Football Coach/Defensive Coordinator	12		Full-Time Fixed	Renewal
Athletics-Football	Perin, John	01/01/17		Assistant Football Coach	12		Full-Time Fixed	Renewal
Athletics-Football	Tenyer, Robert	01/01/17		Head Football Coach	12		Full-Time Fixed	Renewal
Athletics-Women's Soccer	Lipka, Warren	01/01/17		Head Women's Soccer Coach	12		Full-Time Fixed	Renewal
Athletics-Women's Soccer	Rogers, Carl	01/01/17		Assistant Soccer Coach	12		Full-Time Fixed	Renewal
Athletics-Women's Volleyball	Becker, Kyrsten	01/01/17		Associate Head Women's Volleyball Coach	12		Full-Time Fixed	Renewal
Athletics-Women's Volleyball	Goldberg, Jared	01/01/17		Assistant Volleyball Coach	12		Full-Time Fixed	Renewal
Athletics-Women's Volleyball	Gordon, James	01/01/17		Head Women's Volleyball Coach	12		Full-Time Fixed	Renewal
anouse Women's Veneyball	Cordon, dames	01/01/17	12/01/11		12	ψ50,000.00	- a Time rixed	. Silowai
nterim Appointment	1	+			-			
Athletics-Men's Basketball	Mattox, Jonathan	11/22/16	03/24/47	Interim Assistant Basketball Coach		\$16,270.00	,	
Athletics-Men's Basketball Athletics-Men's Basketball	Spradlin, Preston	11/22/16		Interim Assistant Basketball Coach	+	\$16,270.00		
THIRDING TO DASKELDAN	opradiiri, Frestori	11/22/10	03/31/17	Interim Fread Well's Dasketball Coacil		φ13,005.UU	,	
Leave Of Absence								
Athletics-Men's Basketball	Woods, Sean	11/22/16	10/15/46	Head Men's Basketball Coach	12	\$185,000.00	With Poy	Suspension
Facilities MngtBuilding Maintenance	Crawford, John	12/08/16	12/08/16	Maintenance Technician II	12	\$15.30	Without Pay	Suspension
	-							
Promotions	0.11	00/01/17		01 : 0.4	40	****		T ( Till OI (O I A II )
Agricultural Sciences	Stubbs, Joyce	02/01/17		Chair & Assoc. Professor/CTE Coordinator	12	\$108,000.00	Full-Time Standing	Transfer/Title Change/Salary Adjustment
Reassignments								
Information Technology	Thompson, Jessica	01/16/17		Technology Account & Collaboration Specialist	12	\$47,476.00	Full-Time Standing	Title Change
Reclassifications								
Counseling & Health Services	Burchett, Charla	02/01/17	06/30/17	Advance Practice Registered Nurse/Health Educator	12	\$70,000.00	Full-Time Fixed	Transfer/Title Change/Salary Adjustment
Separations								
Facilities MngtBuilding Services	Mitchell, Jeffery	01/09/17		Building Services Technician	12	\$9.84		Job Abandonment
Facilities MngtBuilding Services	Mitchell, Michelle	12/15/16		Building Services Technician	12	\$9.84		Job Abandonment
Facilities MngtBuilding Services	Trent, Amanda	12/05/16		Building Services Technician	12	\$8.64		Job Abandonment
Facilities MngtBuilding Services	Sturgill, Aaron	01/26/17		Building Services Technician	12	\$8.64		Probationary Release
Talent Search Programs	Cox, Miranda	02/21/17		TRIO Program Specialist	12	\$12.69		Probationary Release
Athletics-Football	Perin, John	01/04/17		Assistant Football Coach	12	\$40,000.00	)	Resignation
Athletics-Football	St. Louis, Patrick	12/09/16		Assistant Football Coach/Offensive Coordinator	12	\$50,000.00		Resignation
Athletics-Football	Woods, Sean	12/15/16		Head Men's Basketball Coach	12	\$185,000.00		Resignation
Dean, College of Arts, Humanities & Soc. Sci.	McBride, M. Scott	03/12/17		Dean & Professor of Music	12	\$137,700.00		Resignation
Nursing	Frazier, Telissa	12/13/16		Instructor of Nursing	9	\$48,000.00		Resignation
School of Business Administration	Garven, Sarah	05/16/17		Asst. Prof. of Accounting	9	\$120,000.00		Resignation
Communication, Media & Languages	Earl, Noel	06/30/17		Asst. Prof. of Speech	9	\$53,192.00		Retirement
Counseling & Health Services	Barnett, Carol	01/31/17		Mental Health Counselor	12	\$58,964.00		Retirement
Counseling & Health Services	Solter, Kathleen	02/28/17		Advanced Practice Registered Nurse	10	\$76,000.00		Retirement
Enrollment Services	Mayse, Myra	12/31/16		Assoc. Dir., Enrollment Services/Technical Support	12	\$22.94		Retirement
Facilities MngtBuilding Maintenance	Thacker, Todd	12/31/16		Director of Utility Systems	12	\$79.643.00		Retirement
nstitutional Research & Analysis	Johnson, Starlet	01/31/17		Database Research Analyst	12	\$21.17		Retirement
Kinesiology, Health & Imagining Sciences	Loudermilk, Mary	05/16/17		Instructor of Health & Wellness	9	\$43,605.00		Retirement
Kinesiology, Health & Imagining Sciences	Seelig, Dayna	07/31/17		Professor of Kinesiology	9	\$98,462.00		Retirement
School of Business Administration	Creahan, Thomas	05/16/17		Assoc, Prof. of Economics	9	\$78,226.00		Retirement
School of Business Administration  School of Business Administration	Everett, Donna	07/31/17		Assoc. Prof. of Business Education	9	\$77,843.00		Retirement
Sociology, Social Work & Criminology	Faulkner, Cynthia	06/30/17		Professor of Social Work	9	\$67,948.00		Retirement
	Faulkner, Samuel	06/30/17		Professor of Social Work	9	\$67,948.00		Retirement
Sociology, Social Work & Criminology Upward Bound Programs		06/30/17		Director, Upward Bound Programs	12	\$67,948.00		Retirement
opwaru bound Programs	Cady, Jennifer	04/30/17		Director, Opward Dound Programs	12	უნ <u>ყ,∠ყნ.</u> 00	,	remement
Other		+			-			
Other Excilition Magt. Building Services	Kolly Loko	04/04/47		Building Convices Technician	40	640.04	Full Time Standing	Domotion Voluntary
Facilities MngtBuilding Services	Kelly, Lake	01/01/17		Building Services Technician	12	\$10.81	Full-Time Standing	Demotion-Voluntary
Total Number of PARs = 49								

## **SUPPLEMENTAL ACTIONS** 11/10/16 - 2/20/17

			Effective	Ending			
Name	Title	Department/Office	Date	Date	Salary Description		
Maxey, Susan	Director, Graduate Programs/Cert. Officer	Graduate School	01/01/17	01/01/17	\$500.00 Educational Bonus		
Shannon, Lisa	Assoc. Prof. of Social Work	Sociology, Social Work & Criminology	10/01/16	05/13/17	\$9,678.00 Drug Court Coordinator		
Stratton, Erika	Assistant Softball Coach	Athletics-Women's Softball	01/30/17	01/30/17	\$1,214.00 Winter Clinics		
Tenyer, Robert	Head Football Coach	Athletics-Football	12/15/16	12/15/16	\$2,090.00 Vehicle Allowance		
Williams, David	Head Women's Softball Coach	Athletics-Women's Softball	01/30/17	01/30/17	\$2,429.00 Winter Clinics		
Woods, Sean	Head Men's Basketball Coach	Athletics-Men's Basketball	12/15/16	12/15/16	\$1,951.00 Vehicle Allowance		
TOTAL NUMBER OF SUPPLEMENTALS = 6							

That the Board designate U. S. Bank of Morehead as the depository for all funds collected at the main campus location.

## Background:

The University is required by KRS Chapters 41 and 164A to designate a depository bank for all funds collected. The method for selecting the bank is set forth in the Kentucky Model Procurement Code, KRS Chapter 45A.

Using the guidelines for competitive bidding of contracts in KRS Chapter 45A, bids for banking services were requested from The Citizens Bank, Kentucky Bank, U. S. Bank and Whitaker Bank. Bids for banking services were submitted by Kentucky Bank and U. S. Bank on February 17, 2017. Based on the published evaluation criteria, U. S. Bank submitted the best response for banking services.

Depository bank contracts are not being renewed for Regional Campus Centers. The majority of our students pay online with credit/debit cards or by electronic checks at these locations.

The contract will be effective from July 1, 2017 to June 30, 2022 with options to renew the contracts for five additional one-year periods.

Prepared by: Beth Patrick

That the Board of Regents approve the granting of tenure and promotion to those who are assistant professors to the associate professor rank for the following faculty members with the issuance of their contracts for the 2017-2018 year:

Dr. Bo Shi, assistant professor of finance

Dr. Johnathan Nelson, assistant professor of management

Dr. Janet Ratliff, assistant professor of management/entrepreneurship

Dr. Julie Rutland, assistant professor of education (ECESE)

Dr. Jonathan Pidluzny, assistant professor of government

## Background:

Assistant professors who successfully gain tenure are automatically promoted to the rank of associate professor without further review by the University Promotion Committee. Faculty members are responsible for developing their own tenure portfolios for submission to their peers and administrative supervisors for analysis and review during the first semester of the last year of their probationary period. These portfolios are reviewed by departmental committees, as well as by the candidate's department chair/associate dean and college dean. The University Tenure Committee receives and reviews the recommendations from these peer groups and administrators and forwards its recommendations to the Provost. The President, based upon recommendations from the Provost, submits his recommendations to the Board of Regents.

That the Board of Regents approve the granting of sabbatical leaves for the following faculty:

Dr. Bernadette Barton, professor of sociology, fall 2017

Dr. Royal Berglee, professor of geography & international studies, spring 2018

Dr. Layne Neeper, professor of English, fall 2017

Mr. Dongfeng Li, associate professor of art, fall 2017

## **Background:**

Faculty members desiring sabbatical leaves submit their application to be evaluated by their departmental committee, department chair/associate dean, college dean, and the excellence in Teaching Committee. These committee evaluations are forwarded to the Provost who recommends to the President for his recommendation to the Board of Regents.

## ACCEPT SECOND QUARTER FINANCIAL REPORT AND AMEND OPERATING BUDGET

BOR (IV-B-3) March 9, 2017

## **Recommendation:**

That the Board accept the financial statements and amend the operating budget for the second quarter of the fiscal year that will end June 30, 2017.

## **Background:**

The University has a statutory requirement to furnish quarterly financial reports to the Board of Regents. Financial statements have been prepared as of December 31, 2016, the second quarter of the fiscal year ending June 30, 2017. The statements, along with management's discussion and analysis and budget amendment information are attached.

# Morehead State University Management's Discussion and Analysis Second Quarter Financial Statements December 31, 2016

This discussion and analysis of Morehead State University's financial statements provides an overview of the University's financial activities for the six months that ended on December 31, 2016. The statements and this discussion and analysis have been prepared by Accounting and Financial Services staff.

### **Using These Financial Statements**

This report consists of two basic financial statements. The Statements of Net Position include information about the assets, deferred outflows, liabilities, deferred inflows, and net position, of the entire University. The Statements of Revenues, Expenditures and Changes in Net Position provide information about the unrestricted current funds revenues, expenditures and transfers of the University. The statements are prepared on an accrual basis and reflect the results of all transactions that affect the financial status of Morehead State University. These financial statements have not been prepared in full accordance with *Government Accounting Standards Board Statement 35* (GASB 35). Interim statements are prepared using a fund approach to facilitate budget comparisons and management decisions. Year-end statements are prepared in the GASB 35 format.

## Financial Highlights

Morehead State University's financial picture remains stable through the second quarter of the 2016-2017 fiscal year. During the period July 1, 2016 through December 31, 2016, the University operated with a surplus of revenues over expenditures and transfers in the amount of \$38,666,638. This level of operating surplus is expected at this time, since most of the billings for the Spring 2017 semester are reflected in the tuition and fees revenue and only expenditures through December 31, 2016 are reflected. As the fiscal year proceeds, the variance between revenues and expenditures will continue to decrease and should reflect a more appropriate operating surplus or deficit.

### Significant trends and variances for the six months are summarized as follows:

- > Total revenues decreased \$3.1 million from last year to \$109 million. This decrease is primarily due to budgeted decreases in tuition and fees revenue and state appropriations revenue. Tuition and fees revenue decreased due to a projected decline in undergraduate and graduate enrollment and due to changes in the non-resident tuition rate and scholarship program. State appropriations revenue also decreased due to a \$1.4 million reduction in state appropriations for the current fiscal year. The revenue budget includes a 5.33% increase in tuition rates for undergraduate students and a 4.0% increase in residence hall rates.
- The percent of actual total revenue to budget was 71.20% at December 31, 2016 and 70.78% at December 31, 2015. This percentage would be expected at this time, since most of the billings for the Spring 2017 semester are reflected in revenue.
- Total expenses were approximately \$70.5 million at December 31, 2016 and \$77.3 million at December 31, 2015. The \$6.8 million decrease in actual expenses is primarily related to budgeted reductions from all divisions and budgeted reductions in non-resident scholarships, due to changes in the non-resident tuition rate and scholarship program. These reductions were offset by increases in fixed costs such as debt service payments, retirement contributions, and scholarships to cover tuition and housing rate increases. Budgets for several units were reallocated from Academic Affairs, Student Life, and Administration & Fiscal Services to the new Division of Student Success in the current fiscal year. Scholarships and tuition waiver budgets were also moved from Administration & Fiscal Services to Other Educational and General expenses.
- Net change in net position increased \$3.6 million to \$38.7 million as compared to \$35.1 million at December 31, 2015. This is the result of the net effect of the decrease in revenues and expenditures.

# Morehead State University Unrestricted Current Funds Statements of Revenues, Expenditures & Changes in Net Position For the Six Months Ended December 31, 2016 and 2015

		2016-2017			2015-2016			
	Amended Budget	Actual	Percent of Actual to Budget	Amended Budget	Actual	Percent of Actual to Budget		
Revenues								
Educational and General								
Tuition and Fees	\$70,205,197	\$64,644,612	92.08%	\$74,728,245	\$66,992,532	89.65%		
	" , ,	" , ,	55.07%	. , ,	" , ,	55.06%		
Govt Appropriations Indirect Cost Reimbursement	41,969,200 900,000	23,110,795	55.07% 47.98%	43,339,500	23,861,475	46.76%		
Sales & Services Ed Activities	· · · · · · · · · · · · · · · · · · ·	431,794	47.98% 61.11%	923,047	431,637			
	1,821,492	1,113,182		1,813,773	1,217,292	67.11%		
Other Sources	3,132,238	2,477,253	79.09%	3,296,593	2,640,294	80.09%		
Budgeted Fund Balance-E&G	11,039,846		0.00%	13,864,597		0.00%		
Total Educational and General	\$129,067,973	\$91,777,636	71.11%	\$137,965,755	\$95,143,230	68.96%		
Auxiliary Enterprises								
Housing	\$14,777,200	\$14,133,017	95.64%	\$13,389,000	\$13,367,255	99.84%		
University Store	5,344,322	2,430,508	45.48%	5,352,577	2,824,484	52.77%		
Food Services	851,500	400,254	47.01%	771,000	508,196	65.91%		
Other	1,092,200	462,558	42.35%	1,069,800	503,902	47.10%		
Budgeted Fund Balance - Auxiliary	2,233,200	<u>-</u>	0.00%	183,742	<u> </u>	0.00%		
Total Auxiliary Enterprises	\$24,298,422	\$17,426,337	71.72%	\$20,766,119	\$17,203,837	82.85%		
Total Revenues	\$153,366,395	\$109,203,973	71.20%	\$158,731,874	\$112,347,067	70.78%		

# Morehead State University Unrestricted Current Funds Statements of Revenues, Expenditures & Changes in Net Position For the Six Months Ended December 31, 2016 and 2015

		2016-2017		2015-2016			
	Amended		Percent of Actual to	Amended		Percent of Actual to	
	Budget	Actual	Budget	Budget	Actual	Budget	
Expenditures and Transfers by Division							
Educational & General							
President & Administration	\$909,075	\$389,883	42.89%	\$1,313,234	\$688,675	52.44%	
University Advancement	4,588,175	2,504,258	54.58%	4,786,549	2,488,107	51.98%	
Administration & Fiscal Services	22,953,226	13,362,875	58.22%	44,354,945	24,521,762	55.29%	
Student Success (Student Life)	19,456,914	10,074,676	51.78%	14,469,115	7,704,994	53.25%	
Academic Affairs	55,740,122	23,544,026	42.24%	59,969,363	26,771,346	44.64%	
Other	29,779,229	11,019,754	37.00%	13,953,758	6,151,122	44.08%	
Total Educational & General	\$133,426,741	\$60,895,472	45.64%	\$138,846,964	\$68,326,006	49.21%	
Auxiliary Enterprises							
Housing	\$13,531,482	\$6,153,048	45.47%	\$13,350,088	\$5,068,423	37.97%	
University Store	4,729,526	2,590,928	54.78%	4,637,750	2,871,476	61.92%	
Food Services	314,355	121,319	38.59%	512,828	228,656	44.59%	
Other	1,364,291	776,568	56.92%	1,384,244	789,320	57.02%	
Total Auxiliary Enterprises	\$19,939,654	\$9,641,863	48.36%	\$19,884,910	\$8,957,875	45.05%	
Total Expenditures and							
Transfers by Division	\$153,366,395	\$70,537,335	45.99%	\$158,731,874	\$77,283,881	48.69%	
Net Change in Net Position		\$38,666,638		_	\$35,063,186		

## Morehead State University Statements of Net Position December 31, 2016 and 2015

Assets and Deferred Outflows	2016	2015
Current assets:		
Cash and cash equivalents	\$ 32,464,023	\$ 59,046,499
Accounts, grants and loans receivable, net	48,705,350	46,732,490
Prepaid interest	16,082	-
Inventories	1,445,282	1,633,592
Other current assets	187,210	1,252,460
Total current assets	82,817,947	108,665,041
Noncurrent assets:		
Accounts, grants and loans receivable, net	3,786,493	3,676,586
Prepaid interest	176,912	-
Investments	11,436,878	12,932,357
Capital assets, net	244,072,783	207,148,065
Total noncurrent assets	259,473,066	223,757,008
Total assets	342,291,013	332,422,049
Deferred Outflows of Resources: Pensions	22 040 222	9 270 202
Total deferred outflows of resources	23,948,232	8,370,393 8,370,393
Total deferred outflows of resources	23,948,232	8,370,393
Total assets and deferred outflows of resources	\$ 366,239,245	\$ 340,792,442
Liabilities, Deferred Inflows and Net Position		
Current liabilities:	44 505 000	0.500.004
Accounts payable and accrued liabilities	\$ 11,727,222	\$ 9,590,824
Unearned revenue  Bonds and capital lease obligations, current portion	1,956,150 5,853,329	1,876,602 4,668,602
Total current liabilities	19,536,701	16,136,028
Long-term liabilities:		
Bonds and capital lease obligations, noncurrent portion	98,639,334	91,493,404
Advances from federal government for student loans	3,423,702	3,397,769
Unearned revenue	290,235	290,235
Net pension liability	219,469,445	194,699,258
Total long-term liabilities	321,822,716	289,880,666
Total liabilities	341,359,417	306,016,694
Deferred Inflows of Resources:		
Deferred bond reoffering premium	2,418,551	2,526,389
Pensions	7,465,708	10,704,804
Total deferred inflows of resources	9,884,259	13,231,193
Net Position:		
Net investment in capital assets	137,354,563	108,459,668
Restricted:	.,,	,,
Expendable	12,514,568	38,923,955
Nonexpendable	11,418,976	12,921,661
Unrestricted	(146,292,538)	( 138,760,729 )
Total net position	14,995,569	21,544,555
Total liabilities, deferred inflows and net position	\$ 366,239,245	\$ 340,792,442

See Attached Notes To Statements of Net Position

# Morehead State University Notes to the Statements of Net Position December 31, 2016 and 2015

- 1. The Statements of Net Position include the unrestricted current funds, restricted current funds, endowment funds, loan funds, and plant funds of the University. Agency funds held for others are not included.
- 2. Cash and cash equivalents decreased \$26.6 million primarily due to the expenditure of the 2015 Series A bond proceeds to construct the new student residential facilities and due to the expenditure of funds for the parking garage/dining commons.
- 3. Accounts, grants, and loans receivable are shown net of allowance for uncollectible student accounts of \$2,111,968 at December 31, 2016 and \$2,580,385 at December 31, 2015. Also, included in this category is \$6.1 million in receivables from federal and state agencies at December 31, 2016 and \$3.7 million at December 31, 2015.
- 4. Other current assets include financial commitments from the MSU Foundation for campus construction and renovation projects.
- 5. Noncurrent accounts, grants and loans receivable represent balances owed to the University from borrowers who have participated in the Federal Perkins Loan Program.
- 6. Capital assets, net increased approximately \$37 million from the previous year. This increase was due to expenditures for construction projects, which include the new student residential facilities, IT infrastructure, parking garage/dining commons, and student services facility expansion/renovation. Accumulated depreciation on buildings and equipment was \$180,532,569 at December 31, 2016 and \$171,224,508 at December 31, 2015.
- 7. Deferred outflows of resources include the amount of pension contributions paid to KTRS and KERS from July 1, 2015 through June 30, 2016. These contributions were paid subsequent to the June 30, 2015 measurement date and will be recognized as a reduction of the net pension liability in the year ended June 30, 2017. Deferred outflows also include amounts related to changes in assumptions used in the calculations by the actuaries.
- 8. Accounts payable and accrued liabilities include amounts due to vendors and amounts due for withheld and matching portions of payroll taxes and estimated claims payable, but not paid until after the Statements of Net Position date.
- 9. Unearned revenue from federal and state grants represent amounts received but not expended at the Statements of Net Position date.
- 10. Bonds and capital lease obligations include the current and long-term portions of amounts borrowed for the purchase of plant assets. On March 22, 2016, the University issued 2016 Series A General Receipts Refunding Bonds in the amount of \$3,280,000 to advance refund the 2007 Series A General Receipts Bonds. On December 1, 2016, the University issued 2016 Series B General Receipts Bonds in the amount of \$6,560,000 to complete the parking garage/dining commons project. Capital leases increased by \$4,995,250 for the IT Infrastructure project and \$2,000,000 for the purchase of the Rowan County Board of Education building. The University also made principal payments on outstanding debt in the amount of \$5.4 million.
- 11. Net pension liability is due to the implementation of GASB 68 which required Morehead State University to record its proportionate share of the Commonwealth of Kentucky's net pension liability.
- 12. Deferred inflows of resources include bond premiums from the issuance of the 2014 Series A and B and 2016 Series A General Receipts Bonds. Also, included in this category is the projected difference between projected and actual investment earnings on pension plan investments and changes in assumptions.

## Unrestricted Current Funds

## Budget Amendments For the Period October 1, 2016 to December 31, 2016

	Opening Budget As of			Amended Budget As of
Description	10/1/2016	Ad	justments	12/31/2016
Revenues and Other Additions				
Tuition and Fees	\$ 70,207,920	\$	(2,723)	\$ 70,205,197
Government Appropriations	41,969,200		-	41,969,200
Indirect Cost Reimbursement	900,000		-	900,000
Sales and Services of Ed. Activities	1,766,932		54,560	1,821,492
Other Sources	2,975,105		157,133	3,132,238
Budgeted Fund Balance - E&G	10,562,069		477,777	11,039,846
Auxiliary Enterprises	22,065,146		76	22,065,222
Budgeted Fund Balance - AUX	2,044,209		188,991	2,233,200
<b>Total Revenues and Other Additions</b>	\$ 152,490,581	\$	875,814	\$ 153,366,395
Expenditure Authorizations by Division Educational & General President & Administration University Advancement Administration & Fiscal Services Student Success Academic Affairs Debt Service & Mandatory Transfers Other	\$ 907,592 4,560,160 22,082,021 19,339,103 55,293,666 3,531,165 27,047,785	\$	1,483 28,015 871,205 117,811 446,456 - (799,721)	\$ 909,075 4,588,175 22,953,226 19,456,914 55,740,122 3,531,165 26,248,064
Total Educational & General	\$ 132,761,492	\$	665,249	\$ 133,426,741
Auxiliary Enterprises  Administration & Fiscal Services Student Success Debt Service Other	\$ 13,999,881 787,721 4,928,191 13,296	\$	208,500 2,065 - -	\$ 14,208,381 789,786 4,928,191 13,296
Total Auxiliary Enterprises	\$ 19,729,089	\$	210,565	\$ 19,939,654
Total Expenditure Authorizations	\$ 152,490,581	\$	875,814	\$ 153,366,395

## Unrestricted Current Funds Budget Amendments

## For the Period October 1, 2016 to December 31, 2016 Notes of Significant Adjustments to Revenue and Other Additions

#### **Other Sources**

Unbudgeted revenue allocated during the second quarter totaled \$157,133

- Endowment income allocations primarily to Academic Affairs totaled \$91,681
- Unbudgeted support from the MSU Foundation totaled \$34,637
  - \$28,378 University Advancement
  - \$4.835 Academic Affairs
  - \$1,424 Student Success
- Other miscellaneous revenue totaled \$30,815
  - \$12,024 Academic Affairs
  - \$8.923 Administration & Fiscal Services
  - \$9.868 Student Success

#### Fund Balance - E&G

Budgeted allocations from Fund Balance for educational and general purposes during the second quarter totaled \$477,777

- \$442,286 Lappin Hall chiller replacement
- \$26,330 Additional allocation to pay utility costs for the West Liberty facility
- \$6,176 Supplemental pay to Athletic Director for achieving an overall APR
- \$2,059 Supplemental pay for faculty member to serve as SACS QEP Director
- \$926 Supplemental pay for faculty member to serve as QEP Assessment Coordinator

## Fund Balance – Auxiliary

Budgeted allocations from Fund Balance for auxiliary purposes during the second quarter totaled \$188,991

- \$118,948 Andrews Hall (to be reimbursed agency bond funds)
- \$90,292 Derrickson Agricultural Complex faculty/staff housing (to be reimbursed by agency bond funds)
- \$15,428 ADUC Renovation (to be reimbursed by state-funded ADUC project account managed in Frankfort)
- (\$35,677) Reimbursement to Fund Balance for vacated Concessions & Vending Manager position

## Budget Amendments Greater Than \$200,000 For the Period October 1, 2016 to December 31, 2016

From: Revenue and Other Additions	To: Division/ Budget Unit	 Amount	Description
Fund Balance - E&G	Administration & Fiscal Services E&G Facility Remodeling	\$ 442,286	Allocation of Fund Balance for Educational & General purposes to purchase an air-cooled chiller replacement for Lappin Hall. The purchase price of the chiller is \$368,286. Engineering services related to the project are estimated to cost \$74,000. In addition to the \$442,286 allocation from Fund Balance, \$47,207 was allocated from the Capital Renewal & Maintenance recurring budget for rental of a temporary chiller for four months.

## Capital Outlay Status Report Agency Funds

## For the Period of October 1, 2016 to December 31, 2016

		Estimated Project Scope		Completion Date	Project Status
I.	Equipment Purchases \$200,000 or Greater				
	Lappin Hall Chiller Replacement (includes \$368,286 chiller equipment, \$74,000 engineering services, and \$47,207 temporary chiller rental)	\$	489,493		In Progress
II.	Capital Construction Projects, Information Technology Systems or Land Acquisitions \$600,000 or Greater				
	East Parking Structure and Dining Commons - Phase I	\$	15,416,100	December, 2016	Completed
	East Parking Structure and Dining Commons - Phase II	\$	7,600,000		Under Contruction
	Residence Hall - Derrickson Agricultural Complex	\$	2,735,000	November, 2016	Completed
	Residence Hall - On Campus	\$	28,000,000	November, 2016	Completed
	Unified Security and Access Control	\$	1,400,000		In Progress
	IT Infrastructure/Fiber Upgrade	\$	8,600,000		In Progress
	Water Treatment Plant Sediment Basin	\$	1,500,000		In Bid Process

That, based upon the recommendation of the Division of Student Success, the Board of Regents ratify the revision to the 2016-2017 Fee Schedule.

The change/update includes:

• Housing Application/Reservation Fee (\$200) – Revision to Enrollment Deposit (\$150)

## **Background:**

The Board of Regents approved the 2016-2017 Fee Schedule June 10, 2016. Included in the ratification was a one-time, non-refundable fee of \$200 for students applying to live on-campus beginning 2016.

As revised, first-year, first-time matriculating undergraduates (FTFR) submit a \$150 Enrollment Deposit as admission acceptance notification. Payment of the deposit enables early resource planning, confirms commitment, and incents orientation registration and contracting for student housing.

That the Board approve the naming of the dining commons adjacent to the new parking garage in the heart of the residential campus. If approved, the dining commons will be named Rocky Adkins Dining Commons.

## Background:

A native of Sandy Hook, State Representative Rocky Adkins is now serving in his 31<sup>st</sup> year as a state legislator. He currently serves as House Democratic Leader after serving as House Majority Floor Leader for thirteen years. In 1986, Rep. Adkins was first elected to the 99<sup>th</sup> House District at the age of 26, making him one of the youngest members ever elected to serve in the Kentucky legislature.

The two-time graduate of Morehead State University is well known to be "an Eagle from the top of his head to the bottom of his feet." Rep. Adkins has been inducted into the Morehead State University Alumni Hall of Fame and was a standout basketball player during his undergraduate years.

Rep. Adkins has been honored for his public service by many organizations and is the recipient of the East Kentucky Leadership Conference Public Servant Award, the FIVCO Area Development District President's Award, the Ashland Area Labor Management Council Award, and is a member of the Junior Achievement Tri State Business Hall of Fame.

Rep. Adkins has been a tireless advocate for education at all levels and for Morehead State University in particular. He has played a significant role in securing state funding for the Space Science Center, the Center for Health, Education and Research (CHER), and the renovation and expansion of the Adron Doran University Center (ADUC). He also helped facilitate approval of agency bond funding for the Recreation and Wellness Center, residence hall renovations and the parking garage and dining commons that will bear his name. He has been a strong supporter of partnerships between Morehead State University and various constituents throughout the Commonwealth.

The Board of Regents approved the dining commons and parking structure in multiple planning documents including the 2014-16 Six Year Capital Plan, the 2014-16 Executive Branch Budget Request, and the 2014 Campus Master Plan.

If approved, the formal name of the facility will be Rocky Adkins Dining Commons, and will be informally known as "The Rock."

Table 1: Winter Term EnrollIment, Credit Hours, and FTE

	Headcount	Credit Hours Generated	FTE	
Winter 2016	544	2,000	139	

Table 2: Spring Enrollment, Credit Hours, and FTE as a Percentage of Fall Numbers

		Spring as a	Credit Hours	Spring as a		Spring as a
Term	Headcount	. •	Generated	% of Fall	FTE	% of Fall
Fall 2012	11,172		110,859		7,537	
Spring 2013	9,516	85.2%	96,994	87.5%	6,603	87.6%
Fall 2013	11,358		114,224		7,741	
Spring 2014	9,728	85.6%	101,387	88.8%	6,876	88.8%
Fall 2014	11,053		113,494		7,678	
Spring 2015	9,519	86.1%	99,912	88.0%	6,766	88.1%
Fall 2015	10,875		112,282		7,592	
Spring 2016	9,411	86.5%	100,454	89.5%	6,804	89.6%
Fall 2016	10,748		109,894		7,423	
Spring 2017	9,356	87.0%	98,092	89.3%	6,636	89.4%

**Table 3: Enrollment by Classification** 

				Spring as a
Classification	Fall 2016	Winter 2016	<b>Spring 2017</b>	% of Fall
High School	2,757	0	1,993	72.3%
Craft Academy	118	7	114	96.6%
Freshman	1,759	49	1,104	62.8%
Sophomore	1,285	87	1,297	100.9%
Junior	1,495	88	1,349	90.2%
Senior	2,024	206	2,197	108.5%
UnderGrad-Nondegree	230	3	239	103.9%
PostBacc UG Degree Seeking	84	3	76	90.5%
Auditor	2	0	4	200.0%
Undergraduate Total	9,754	443	8,373	85.8%
Masters	801	78	795	99.3%
Specialist	55	11	55	100.0%
Doctor's Degree Prof. Practice	60	3	57	95.0%
Graduate-Nondegree	78	9	76	97.4%
Graduate Total	994	101	983	98.9%
Grand Total	10,748	544	9,356	87.0%

Note: For CPE reporting, the winter term is reported with the spring term, so spring data is an unduplicated combined total for the two terms. All Spring 2017 data is preliminary.

## REPORT ON PERSONAL SERVICE CONTRACTS

The attached list of personal service contracts represents all such contracts issued with amounts greater than \$10,000 between September 1, 2016 and February 15, 2017.

PERSONAL SERVICE CONTRACTS September 1, 2016 through February 15, 2017								
Individual/Firm	Contract Description	Contract Beginning Date	Contract Ending Date	Contract Amount	Method of Selection			
Witt Kieffer	Executive Search – Head Basketball Coach	2/3/17	4/1/17	\$15,000.00	Request for Proposal			
HDR Engineering	Traffic Study	2/7/17	6/30/17	\$30,000.00	State Price Contract			