

# Staff Congress Newsletter



## Chair Chat

The end of one year, and a new beginning!

Welcome again to our Staff Congress newsletter. We've completed another successful year of Congress leadership at MSU and are looking forward to the coming opportunities and challenges ahead.

Staff Congress representatives have elected to keep the same officers as the previous year, so we should be well placed to be productive with the administration going forward.

Our officers are scheduled to meet with President Morgan early next month to talk about what shape the next round of staff raises could look like.

It may seem that campus is quiet, but we have some great programs on campus. The Governor's Scholars, Insight and Upward Bound students are all here, so please take some time to say hello and welcome them to our MSU community.

Remember that June 20th is the Juneteenth holiday, and we have an additional holiday on July 1st for a long 4th of July break. Enjoy that time with family and friends.

Thank you for making a difference at MSU!

-Chair David Flora

## June 2022

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## Campus Announcements

The following events are scheduled for this month at the Morehead State University residential campus. If you have announcements that you would like to share with the MSU Staff community, please send them to [x.scott@moreheadstate.edu](mailto:x.scott@moreheadstate.edu).

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### Employment Opportunities

In an effort to help fill open positions at MSU, we request that you view and share the employment opportunities with your peers and associates. Job postings can be found on the [MSU PeopleAdmin](#) site.

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### Independence Day (CLOSED)

Friday, July 1 and Monday, July 4 are scheduled holidays and MSU will be closed both days for the long Independence Day Weekend.

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### Rowan County Farmer's Market

Rowan County Farmer's Market will be on MSU campus on Thursdays from 11am-2pm, located near the Bell Tower. In case of rain, the market will be moved under the awning in front of the ADUC bookstore.

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## Staff Salutes

No salutes were submitted for this month. If you know of a worthy candidate, you can submit your suggestion on the [Submit a Staff Salute](#) page.

# Staff Congress Meeting Summary

In this section, we summarize the reports from the Staff Congress monthly meeting.

- Since Staff Congress will be changing the titles Chair and Vice-Chair to President and Vice-President in the constitution and bylaws, we will review each in its entirety for consistency and grammar during the 2022/2023 academic year.
- Chair Flora let President Morgan know that Campus Security Dispatch is having difficulty hiring new dispatchers. President Morgan said that there is competition between MSU's dispatch and city/county/state law enforcement dispatchers. Dr. Morgan said he would discuss it with Russ Mast.
- The Executive Council will meet with President Morgan to discuss the next round of raises.
- The COVID-19 dashboard reports are suspended. For current COVID-19 updates, please visit [www.moreheadstate.edu/healthyatmsu](http://www.moreheadstate.edu/healthyatmsu).
- MSU received \$35 million in Asset Preservation funds. The next Board of Regents meeting will begin to plan for roof and HVAC repairs.
- Approximately 10 HVAC units have been identified to repair over the next 3 years.
- The Board of Regents are reviewing their guidelines in order to bring them in line with KRS statutes.
- The Board of Regents are doing the President's evaluation in the upcoming meeting.
- The office of Human Resources is continuing to work on getting PAR's processed.
- There are still slots available for the chair massages on June 22<sup>nd</sup>, 23<sup>rd</sup>, 29<sup>th</sup>, and 30<sup>th</sup>. For more information, contact the HR department at 606-783-2097 or at [humanresources@moreheadstate.edu](mailto:humanresources@moreheadstate.edu).
- Learning Cafes will now be held every other month. Suggestions for topics should be given to the HR department at 606-783-2097 or at [humanresources@moreheadstate.edu](mailto:humanresources@moreheadstate.edu).
- Dr. Dirk Grupe has joined Northern Kentucky University as the Chair of Space Science.
- At the request of Student Government Association, Faculty Senate has agreed to alter the final exam schedule to eliminate exams on Wednesday.
- The Provost office had discussed adding an additional layer of confidentiality to the hiring process. After discussion, Faculty Senate did not support this change. They feel the existing UAR's are sufficient.
- The following candidates were elected for Staff Congress officers.
  - **Chair:** Dave Flora
  - **Vice-Chair:** Helisha Tuerk
  - **Secretary/Treasurer:** Xavier Scott

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# Staff Concerns

Comment/Concern	Response
<p>Just out of concern, what was the reasoning for the "wooden" fence about the entrance of campus? Many community members have voiced concerns, that it feels like a barrier or almost a gate. It doesn't feel very welcoming or give the feeling that MSU is a part of our town. It also hides the large MSU sign in front of Laughlin. It just isn't very appealing.</p>	<p>The goal is to begin to create an architectural edge to portions of the campus perimeter. Once the wood has cured, it will be painted black and eventually some stone elements may be added as funding becomes available.</p>
<p>What is the overall status of cardboard, paper, #1 plastic and aluminum recycling on campus? Our office has a large quantity of paper that we are trying to have recycled. We reached out to Facilities Management and also Holly Niehoff but were told that our recycling program is suspended. Small recycling cans within our office that we use for paper are emptied into garbage cans by custodians rather than recycled.</p>	<p>Facilities Management had to temporarily suspend recycling due to loss of staff. They are aware of the problem and are looking into possible solutions.</p>
<p>I am a university staff member who has been employed with MSU for over 20 years. I have never taken the university health insurance, as I am on my spouses insurance. Always, in the past, I was able to participate in the Wellness activities, trainings, and classes for fun and/or to learn with the understanding that I did not receive points, etc. With the new Live Well, Work Well platform I am not able to do so.</p> <p>I should think that all full time employees should have access to this, and not be turned down because we don't use the university insurance. Is there not a way for this to happen? This seems to be a disservice/disadvantage for those of us not using university insurance. After all, aren't those of us not using the university health insurance saving the university money? Thank you.</p>	<p>Contacted the office of Human Resources. Some of the items on the LiveWell program are offered by our insurance company, which are only for customers of the insurance company. HR is working on how to include non-customer employees in future LiveWell activities.</p>

I am an employee in the Education Services Building. The Heat has been out in our building for several weeks now and I am concerned for not only my health and safety where I have Asthma but for everyone affected by this in our building. There needs to be a priority to get this fixed before the weather gets hotter and someone gets hurt from the heat in our building.

This issue has been resolved.

## Thanks for Reading | Suggestions

Thanks for reading the Staff Congress Newsletter. We're proud to be a part of your community. Please send any suggestions about the newsletter to Xavier Scott at [x.scott@moreheadstate.edu](mailto:x.scott@moreheadstate.edu)

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