

Staff Congress Newsletter



Chair Chat

Greetings from Staff Congress!

Congratulations to everyone for the successful completion of another spring semester here at MSU. As I'm sure you're aware, summer is a busy time for staff, but do take time to enjoy the weather and the ability to gather with friends and family.

We've gotten word from President Morgan that we have some extended weekends coming to us for Memorial Day and Independence Day, so don't forget to mark those on your calendar!

June brings us to the election of new officers in Staff Congress. The year has passed quickly! I'd like to send a special thanks to the committees and chairs who have done good work this year. I'm proud of how you have represented staff both inside and outside of meetings.

Thank you for making a difference at MSU!

-Chair David Flora

May 2022

[Chair Chat](#)

[Staff Spotlight](#)

[Resources](#)

[Campus Announcements](#)

[Staff Salutes](#)

[Staff Congress Meeting
Summary](#)

[Staff Concerns](#)

[Suggestions](#)

Staff Spotlight | Xavier Scott

This section highlights a Staff Congress representative.

Greetings, MSU friends! I'm Xavier Scott, Director of Distance Education & Instructional Design, and your friendly Staff Congress Secretary/Treasurer for the last year. I have been part of the MSU staff family for 16 years. Prior to that, I received a Bachelor of Art from Morehead State University, where I focused on graphic design and drawing. Afterwards, I received my Master of Science in Instructional Design from Western Kentucky University.

I began work here as a student worker in Camden-Carroll Library, way back in the late 90s, early 2000s. This led me to love the campus community so much that I joined the staff in Camden-Carroll in 2006. Through this experience, I was introduced to the Instructional Design team, which I joined shortly after. Recently I was promoted to Director of the department.

My time with in Morehead has been full of personal growth and challenge, and I am glad to be a part of this community. Overall, Morehead is a great place to live, and MSU is a huge part of my life. I'm proud to serve you on Staff Congress, and hope to continue my service at MSU for many years. Co



Xavier Scott
Director of Distance
Education & Instructional
Design

Campus Announcements

The following events are scheduled for this month at the Morehead State University residential campus. If you have announcements that you would like to share with the MSU Staff community, please send them to x.scott@moreheadstate.edu.

Employment Opportunities

In an effort to help fill open positions at MSU, we request that you view and share the employment opportunities with your peers and associates. Job postings can be found on the [MSU PeopleAdmin](#) site.

Memorial Day Weekend (CLOSED)

Friday, May 27 and Monday, May 30 are scheduled holidays and MSU will be closed both days for the long Memorial Day Weekend.

[Return to Table of Contents](#)

Juneteenth (Closed)

Monday, June 20 is a scheduled holiday and MSU will be closed for Juneteenth.

Staff Salutes

The following salutes were submitted for this month. If you know of a worthy candidate, you can submit your suggestion on the [Submit a Staff Salute](#) page.

Kody Baker

“Even though he is new to his position, Kody is always extremely helpful, pleasant and quick to respond to any questions or problems you may have. Kody is a great asset to MSU and the payroll office.”

- Submitted April 20, 2022

Asiah Handley

“Asiah is awesome. She can step into most roles in this department and help students with many needs. She is the first voice many hear when they call the University. She also helps the staff in the department with travel, evaluation deadlines, and keeping the department on budget. She is great mentor to the work study students she supervises. She is a blessing to work with each day.”

- Submitted April 14, 2022



[Return to Table of Contents](#)

Amanda Maynard

“Amanda has been working with MSU Admissions for almost 3 years. She is dedicated to her work. She juggles being a single mom and full time worker well. She adapts to change well and can use her natural charm to develop relationships with new schools. She is a great asset to the department.”

- Submitted April 14, 2022

John Rose

“John helps so many students each year but also he helps staff who might need help for a student. He is a great asset to Financial Aid but also to the University. He is quick to respond and is very thorough in explaining complicated information.”

- Submitted April 14, 2022



Staff Congress Meeting Summary

In this section, we summarize the reports from the Staff Congress monthly meeting.

- MSU will be ending COVID-19 case counts the first or second week of May.
- The next one-time stipend is scheduled for mid-May for individuals who have been employed since September 1st, 2021.
- There will be a 3% increase in base pay for employees who have worked full time for a full year starting on July 1st, 2022.
- Complimented Staff Congress Executive Council for our feedback and assistance in these additional compensation opportunities.
- Dr. Morgan wants to meet with Staff Congress Executive Council to discuss adjusting the compensation scale upwards going forward.
- On July 1, 2022 the lowest paid employees will receive an additional raise to their base pay.
- Chair Flora expressed sympathies on behalf of Staff Congress to Dan Connell for the loss of his wife.
- The Distinguished Service Award Committee had a request for volunteers, which were filled by:
 - Dan Connell
 - Amanda Lewis
 - Vickie Cooper
 - Chris Hampton
 - Steve Crail
 - Sherry Gamble
- COVID-19 Update (April 25-30):
 - 6 positive cases for employees.
 - 1 positive case for on campus students.
 - 2 positive cases for off campus students.
- Newly elected members of Staff Congress are:
 - John Rose
 - Stacy Scott
 - Julie Ferguson
 - David Flora
 - Leanne Akers
 - Jennifer Shaw
- The Officer Elections will be held during the June meeting. New officers will begin work in July 2022.

[Return to Table of Contents](#)

- The \$98 million Science & Engineering building and \$34 million in asset preservation funds have been approved in the legislative budget. This should help with drainage, roofs, HVAC, and other issues on campus over the next 2 years.
- Human Resources call and email responses may be delayed due to extensive work on the 7/1 pay increase. Please be patient.
- Monthly Learning Café training sessions were switched to bi-monthly.
- VP Mary Fister-Tucker wants Learning Café to focus on [Employee Assistance Program \(EAP\)](#).
- Farmer’s Market starts in June. Will be in front of Howell-McDowell.
- Student Government Association (SGA) has recently elected a new executive board which is looking forward to serving the MSU community this upcoming school year.
- Chloe Marstiller is the new president of SGA.
- SGA are continuing to work on the WiFi and parking.
- Motion to change the terms Chair and Vice Chair to President and Vice President. Motion approved with 2/3 votes. This will now go before the Board of Regents for final approval.
- The [Ukraine Resolution](#) has been added to the website.

Staff Concerns

Comment/Concern	Response
<p>Recently the plastic wraps have been removed from the water fountains in my building after being closed for nearly two years. Is the water safe to use? Have the fountains been flushed to remove stagnant water?</p>	<p>Consulted Facilities Management. The lines have been flushed and the water is okay to drink. If there are any issues, please let Facilities Management know so they can be resolved.</p>
<p>I am excited about the opportunities that are being offered to our students with the level up program. Is there any way we could consider a similar model for faculty and staff to participate in? I'm thinking - customer service, teamwork, supervisor (leadership) training, computer skills, recruitment skills, organizational skills, stress management, communication and networking among campus offices, etc. We need more professional development among our faculty and staff here at MSU.</p>	<p>Forwarded to Human Resources for consideration.</p>

[Return to Table of Contents](#)

What is the point in having voice mail, when someone's mail box is constantly full? You go through the process to leave a message and you immediately receive an email stating the mail box is full. I realize we can communicate via email, but there are times when you need to speak with the person.

Steps to delete old messages is as follows:

- First enter into the voicemails system on your phone
- Select 3 “review old messages”
- Select 2 “deleted messages”
- Select 1 “review deleted messages”
- Select 3 “ to delete”

I have a question concerning the bookstore transitioning to Barnes and Noble. Will MSU faculty and staff still receive a discount on items and will they still receive the gift-card for years of service milestones (15 years / 20 years / etc)?

Reached out to Mary Fister-Tucker. Full-time Faculty and staff will receive a 10% discount on merchandise available at the Barnes & Noble campus bookstore however there are some exceptions (*see below for the exact language under the contract). We do still plan to offer it as an item for milestone service awards.

(*Per contract this are the items excepted under the discount - adopted textbooks, special orders, sales books, Class and alumni rings, computer software and hardware, periodicals, discounted merchandise, stamps, health and beauty aids, food snacks, and beverages).

Thanks for Reading | Suggestions

Thanks for reading the Staff Congress Newsletter. We're proud to be a part of your community. Please send any suggestions about the newsletter to Xavier Scott at x.scott@moreheadstate.edu

[Return to Table of Contents](#)