

COME SOAR WITH US.



Employee Livestream – February 23, 2022



Provost / V.P. Academic Affairs



Inclement Weather Plan B (Reminder)

- Faculty teaching hybrid and online courses to should continue meeting online if possible.
- We encourage faculty teaching in-person to post alternative student assignments and/or instructional videos/PPTs on Blackboard to minimize loss of instructional days.



My Progress Implementation (1)

- My Progress is a new tool located under the Student Planning menu in Self-Service that replaces the Webadvisor Program Evaluation, inside the MyMoreheadState portal.
- Launching My Progress means all student planning, advising and registration tools will now be located in Self-Service. Students, faculty and advisors will no longer need to use both Self-Service and Webadvisor.
- My Progress provides enhanced course search, planning, and registration features.
- My Progress simplifies the course planning process for current and future semesters. Courses can be added directly from My Progress and are automatically added to the student's semester course plan.
- A “Progress Toward Degree” bar provides a visual guideline on the progress a student is making toward earning the degree.



My Progress Implementation (2)

- Advisors can provide feedback on student plans and make adjustments (if needed) from the Advising menu in Self-Service.
- My Progress adds a quick registration feature that can be accessed from the Self-Service home screen once course sections have been chosen.
- Student course planning data can be downloaded to help college administrators better plan future course offerings.
- Available for students, faculty, and professional advising staff beginning March 1, 2022.

Video demonstration available at www.moreheadstate.edu/self-service



My Progress Implementation (3)

Functional Team

- Drew Barnette - Athletics
- Chris Bledsoe – IT
- Dr. Julia Finch – Faculty Senate
- David Flora – Project Manager
- Ollie Floyd – Graduate Office
- Sara Larson – Retention & Advising
- Keith Moore – Provost Office
- Kerry Murphy - Registrar
- Kelli Owen – Acct & Financial Svc.
- Laura Rucker – Staff Congress
- Madison Stansberry – SGA
- Carmen Vazquez – SGA

Administrative Support: Dr. Tony Norman, Mary Fister-Tucker, Dr. Laurie Couch, Dr. Susan Maxey



Vice President for Fiscal Services



Annual Performance Evaluation

Evaluation Cycle: April 1, 2021 through March 31, 2022

- Larger units/teams may wish to start earlier
- Due to OHR from the Vice Presidents on April 29th

Reminders/Tips

- Incorporate feedback from: direct observation of work, direct reports, and peers
- For administrative performance evaluations, review the three goals from the previous evaluation period.
- For administrative performance evaluations, negotiate three goals with employee to achieve during the upcoming year.
- Ask: What can we do better as a unit to be more efficient and effective?
- Ask: What can I do as the supervisor to support our unit and/or you as an employee?



PG-48: Vacation Leave

- Maximum accumulation of vacation is 225 (7.5 hour employee) and 240 (8.0 hour employee).
- Analysis of MSU leave data revealed that significant numbers of vacation hours are unused each month.
- The majority of employees impacted are staff.
- Vacation in excess of the former maximum accumulation may be rolled over through June 30th. July 1st, reverts back to 225/240.
- Allows more flexibility for employees.



Annual Employee Appreciation Picnic

May 17, 2022

Fields Hall Lawn



Other Budgetary Items

- Beginning August 1, 2022, the minimum wage for student workers will be \$8.00.
- Supervisors for restricted accounts (grants/contracts) may now begin submitting PARs for the May 15th \$500 stipend.
- New year July 1 PARs:
 - ✓ Restricted accounts begin processing in May
 - ✓ Unrestricted accounts begin processing in April



Vice President for Student Affairs



AVP Enrollment Management Search

- Tim Rhodes - Announced Retirement
- Position Description
- Position Duties and Responsibilities
- Search Timeline
- Organizational Relationships
- Enrollment Management Focus
- Campus Enrollment Management Culture



AVP Enrollment Management Search Committee

- Denise Trusty
- Jen Timmerman
- Dr. Eric Jerde
- Dr. Jennifer Dearden
- Dr. Jaime Gordon
- Jamie Phipps
- Chloe Marstiller
- Russell Mast (Chair)



President



Call-Outs....

Aaron Hirsch – Education Abroad

Coach Alan Joseph – OVC Rifle Coach of the Year

MSU Cheerleaders – National Champions (Again)



Announcements ...

- New MSU Website Moving Along
- University Assessment – Jill Ratliff lead this Spring
- Successful SACSCOC Accreditation
- Employees/Dependents Taking Courses – FAFSA (Pell)
- Prepare for a Underprepared Freshman/First Year Class - 2022
- Sophomore/Second Year Experience
- Mid-May Stipend - \$500.00 for those here prior to Sept. 1, 21'



Celebratory

- Centennial Celebration (1922) / 135 Years in Education (1887)
- Black History Month
- President's Concert on the Lawn – April 14 @ 4.30 – 6.00
- Spring Retirement Receptions are Ok
- Spring Student Celebratory Events are Ok



Masking...

- Cases are trending down
- Better weather soon
- States around us are dropping (or have dropped) mandates
- School districts around us are dropping masks
- Governor has signaled March 14 as a possible date where cases are into a yellow zone
- State House has a bill to drop all masking
- Begin discussion around what we may do



OVC – 10 Schools

- Eastern IL
- Morehead State
- Southeast Missouri State
- SIU Edwardsville
- TN State
- TN Tech
- UT Martin
- University of Arkansas Little Rock (New)
- University of Southern Indiana (New)
- Lindenwood University (New Today!)
 - AND
- A New OVC and Big South Conference Football Affiliation



Auxiliary Unit Repositioning

- Dining Services – Russ Mast, VP Student Affairs
- Eagle Trace Golf Course – Rick Hesterberg, VP Advancement
- Vending – Kim Oatman, AVP Facilities and Operations
- Bookstore – Barnes & Noble – Mary Fister-Tucker, VP Finance
- Eagle Card Office – Mary Fister - Tucker, VP Finance
- Post Office – Mary Fister-Tucker, VP Finance
- Document Center & Printing – Mary Fister-Tucker, VP Finance
 - Rebid this spring for a summer change





Quick Legislative Update

- New Science and Engineering Building
- Asset Preservation Funds - \$34-35 million
 - Roofs, sewer, electrical, HVAC, other facility repair, and hopeful there is statutory language to use to upgrade residential halls with a portion of the funds
- Pension Relief
- Possible Performance Funding Monies ?
- Craft Academy Expansion



#1 Capital Project Request- Construct a New Science & Engineering Building



General Fund Request - \$98,000,000 ~140,000 Sq.Feet



Science & Engineering Building

STEM+H Bachelor's Degrees Awarded - As a percent of all bachelor's degrees:

2012-13: 22%

2020-21: 34.7%

Current facility built in 1937, renovations in 1967 and 1993



2022-2023 New Year Employee Raises

Staff Compensation Scale (Minimum to the Grade Grid)

- Staff compensation follows a formal Compensation Scale
- Grades ranging from 350 - 750
- Worked with Staff Congress leadership
- Scale is dated
- Increase entry level minimum to the grade levels 1%
- Attempt to nudge it up on an annual basis



2022-2023 Compensation

For full-time employees:

- 3% base pay increase if hired FT prior to Sept. 1, 2021
 - 1% base pay increase for those hired FT after Sept. 1, 2021
- * Subject to Board of Regents Approval



Thank You!

