

AGENDA BOOK Board of Regents

September 11, 2008
Morehead, Kentucky
www.moreheadstate.edu/bor



**Board of Regents Meeting
Morehead State University
MSU at West Liberty Campus
Thursday, September 11, 2008**

Schedule

9 a.m.	BOR Meeting	Room 201 Enterprise Center
Following Meeting	Tour/Lunch	

Members, Morehead State University Board of Regents

Sylvia L. Lovely (*Chair*)

Jean M. Dorton (*Vice Chair*)

James H. Booth

Paul C. Goodpaster

Michael W. Harmon (*Student Member*)

Cheryl U. Lewis

Dr. Ronald D. Morrison (*Faculty Member*)

John C. Merchant

Dr. John D. O'Cull

Lora L. Pace (*Staff Member*)

Jill Hall Rose

Wayne D. Andrews, President

**Board of Regents Meeting
Morehead State University
MSU Regional Enterprise Center – Room 201
West Liberty, Kentucky
9 a.m., Thursday, September 11, 2008**

Agenda

- I. CALL TO ORDER
- II. ROLL CALL
- III. MOMENT OF SILENCE IN MEMORY OF VICTIMS OF 9/11
- IV. APPROVE MINUTES OF JUNE 5, 2008, AND AUGUST 20, 2008
- V. APPROVE RESOLUTION OF COMMENDATION FOR HELEN PENNINGTON
- VI. APPROVE RENAMING OF THOMPSON HALL
- VII. REPORT ON SABBATICAL LEAVE – *Dr. Ronald D. Morrison
Professor of English*
- VIII. SPOTLIGHT – *MSU Regional Campus at West Liberty
Porter Dailey, Director of Regional Enterprise Center
Jonell Tobin, Director of Academic Center*
- IX. PRESIDENT'S RECOMMENDATIONS AND REPORTS
 - A. **Recommendations**
 1. Approve Emeritus Status for Linda Lowe1
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 3. Approve MSU 21st Century Education Enterprise, Inc.3-5
 4. Ratify Personnel Actions.....6-13
 5. Approve Written Order to Dispose of Real Property.....14-15
 - B. **Reports**
 1. Preliminary Report on 2008 Fall Enrollment
 2. Report on Real Property Leases.....16-18
 3. Report on Personal Service Contracts19-20
 - C. **Orientation Session (Second Part)**
 1. Division of Academic Affairs – Dr. Karla Hughes
 2. Division of Administration & Fiscal Services – Michael Walters
 3. Division of Development – Jim Shaw
 4. Division of Planning, Budgets & Technology – Beth Patrick
 5. Division of Student Life – Madonna Weathers
 6. Division of University Relations – Keith Kappes

D. President's Report

1. President's Goals 2008-09
2. Update

X. OTHER BUSINESS

A. Executive Session

B. Future Meetings

1. Work Session, Thursday, November 20, 2008
2. Quarterly Meeting, Thursday, December 4, 2008

XI. ADJOURNMENT

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Sept. 11, 2008

BOARD OF REGENTS
MOREHEAD STATE UNIVERSITY

June 5, 2008

The Board of Regents of Morehead State University met at 9 a.m. on Thursday, June 5, 2008, in the Riggle Room of the Adron Doran University Center in Morehead, Kentucky. Chair Sylvia Lovely presided.

CALL TO ORDER

Chair Lovely called the meeting to order.

ROLL CALL

The following Board members attended the meeting: James Booth, Jean Dorton, Brian Gay, Paul Goodpaster, Dr. Terry Irons, Sylvia Lovely, John Merchant, Dr. John D. O'Cull, Lora Pace, and Jill Hall Rose. Helen Pennington was unable to attend the meeting.

Others present: President Wayne Andrews; Provost Karla Hughes; Vice Presidents Michael Walters, Keith Kappes, Beth Patrick, Madonna Weathers, and James Shaw; and other members of the administrative staff.

NEWS MEDIA

Jason Blanton, Media Relations Director, introduced Dan Conti from Morehead State Public Radio and Heather Webb from *The Trail Blazer*.

MARCH 13, 2008,
MINUTES

Mr. Booth moved that the minutes of March 13, 2008, be approved as distributed. Ms. Dorton seconded the motion. The motion carried.

RECOGNITION
OF MR. BOOTH

Chair Lovely and President Andrews presented Mr. Booth a plaque in recognition of his outstanding service as chair of the Board during the period 2004 to 2008.

Ms. Lovely referred to Mr. Booth as a man not only known for his outstanding performance in this role but everywhere -- whether it be in the Governor's Office or elsewhere -- everybody knows Jim Booth not only as a leader but an individual who has taken on more responsibility for making our state a better place. She said, "He is an incredible person and one of my heroes."

Mr. Booth said that he appreciated the award and honor and that it was truly his pleasure to serve as the Board chair for the past four years and that he wanted to remain on the Board.

RECOGNITION
OF DR. IRONS

Chair Lovely read the following Resolution Honoring Dr. Terry L. Irons:

WHEREAS, Dr. Terry L. Irons, professor of English, has served with distinction as faculty representative on the Board of Regents of Morehead State University since 2005; and

WHEREAS, Dr. Irons' distinguished service on the Board of Regents consistently has exemplified his high ethical standards and strong personal commitment to institutional integrity; and

WHEREAS, Dr. Irons' tenure as a board member has reflected his professional collegiality and dedication to academic excellence and his abiding concern for the welfare of the entire University community;

THEREFORE, be it resolved by the Board of Regents of Morehead State University that Dr. Terry L. Irons be and hereby is commended for his three years of honorable and outstanding service on the Board of Regents and that the University expresses its profound and sincere gratitude for his efforts.

Done this fifth day of June 2008.

Sylvia L. Lovely, Chair

ATTEST:

Carol Johnson, Secretary

Wayne D. Andrews, President

Dr. O'Cull moved that the Board adopt the Resolution Honoring Dr. Terry L. Irons. Ms. Dorton seconded the motion. The motion carried.

**RECOGNITION
OF MR. GAY**

Chair Lovely read the following Resolution Honoring Brian N. Gay:

WHEREAS, Mr. Brian N. Gay of Cincinnati, Ohio, has served with distinction as the student member of the Board of Regents of Morehead State University since July 1, 2006; and

WHEREAS, Mr. Gay also served in superior fashion during this period as president of the University's Student Government Association; and

WHEREAS, Mr. Gay's leadership resulted in improved student relationships with the Morehead City government and the Morehead-Rowan County Chamber of Commerce; and

WHEREAS, Mr. Gay's personal example inspired his fellow students to become more involved in the legislative budget process; and

WHEREAS, Mr. Gay's organizational skills led to his election as vice chair of the Board of Student Body Presidents of Kentucky's public universities; and

WHEREAS, Mr. Gay's active engagement with the Board of Regents and his leadership of the Student Government Association consistently have reflected his high ethical standards and deep, personal commitment to student and institutional success;

THEREFORE, be it resolved by the Board of Regents of Morehead State University that Mr. Brian N. Gay be and hereby is commended for his two years of honorable and outstanding service on the Board of Regents and his leadership of the Student Government Association.

Done this fifth day of June 2008.

Sylvia L. Lovely, Chair

ATTEST:

Carol Johnson, Secretary

Wayne D. Andrews, President

Dr. Irons moved that the Board approve the Resolution Honoring Brian N. Gay. Ms. Dorton seconded the motion. The motion carried.

REPORT ON SGA

Mr. Gay reported on the work of the Student Government Association during the past two years. He introduced Michael Harmon, newly elected president of SGA who will serve as the student representative on the Board during the 2008-09 year. SGA is composed of the Executive Branch and Congress and its accomplishments include the following:

- Addressed more than 200 student concerns
- Made over 125 student appointments from student member of CPE to serving on many of the University's Standing Committees
- Helped with Homecoming
- Arranged talent shows during Family Weekend to raise money for emergency student loan fund
- Provided opportunities for students to get acquainted

- Organized the Blue/Gold Ball
- Held Separation of Church and State Debate
- Renovated Weight Room in Laughlin
- Advocated for a Fall Break, which will be implemented in 2008
- Implemented free Friday Night Movie (more than 11,000 students took advantage of this opportunity during the past year)
- Participated in Spring Break "Spring Back" Initiatives (100 students made the trip to Gulf Shores to assist with the cleanup following Katrina in 2005)
- Provided leadership opportunities for SGA members
- Worked with NewCities on developing an infrastructure for City of Morehead
- Collaborated with other SGA organizations across the state in holding the rally in support of more funding for higher education
- Initiated a letter writing campaign to state legislators and others in support of higher education
- Organized student rally at State Capitol in support of higher education

The above are just a few of the many SGA initiatives that Mr. Gay said had been accomplished during the past couple of years.

Chair Lovely said that she and Mr. Gay attended the recent annual meeting of the Southern Growth Policies Board, which is composed of representatives from 13 Southern states, to accept an Innovator Award for the NewCities/Morehead Initiative. This initiative was developed with full participation from leaders across the community, including leadership at Morehead State University. Mr. Gay was involved in the local initiative and encouraged other MSU students to participate.

BOR CODE OF ETHICS

RECOMMENDATION: That the Board approve the adoption of the Board of Regents' Code of Ethics.

(Code of Ethics, Disclosure Statement, and additional background information attached to these minutes and marked VII)

Chair Lovely asked Regent Merchant, who served as chair of the committee that developed the Code of Ethics for the Board, to brief the Regents on the committee's work. Following his remarks, Jane Fitzpatrick, University Legal Counsel, said that the committee reviewed all comments made by the Board at the May work session to make sure they were covered in the code. One change was made in the last paragraph to state that an alleged violation may be brought to the attention of either the Chair or Vice Chair. The paragraph reads: "An alleged violation may be brought to the attention of either the Chair or the Vice Chair of the Board. The Chair/Vice Chair may, at his/her discretion . . ." This is the only change that was made since the Board reviewed the code at the work session.

**SPOTLIGHT ON
2008-09
OPERATING
BUDGET**

MOTION: Ms. Dorton moved that the Board adopt the Code of Ethics. Mr. Goodpaster seconded the motion.

VOTE: The motion carried.

Beth Patrick, Vice President for Planning, Budgets and Technology, presented the spotlight on the 2008-09 Operating Budget.

Dr. Andrews stated that this was a very challenging year for all of higher education. He said that the administration spent countless hours at all levels in efforts to minimize the impact of a reduction in state funding without damaging our vision of becoming the best public regional university in the South or our strategic focus on students and employees.

Ms. Patrick said that the proposed budget reflects the University's continued commitment to the advancement of the University's mission by focusing on the goals and objectives as outlined in ASPIRE to Greatness: Morehead State University Strategic Plan 2006-2010 and also supports House Bill One and the CPE's Double the Numbers Plan. The proposed budget, which totals \$122,466,000, includes a reallocation of \$3.4 million in existing resources to offset an approximate 6 percent reduction in state operating appropriations over the 2007-08 operating budget. She said that those reductions came mainly from the elimination of 37 positions – 13 faculty and 24 staff – all but 4 of which were vacant. This gave the University \$2.3 million that could be reallocated for the 2008-09 operating budget in salaries and benefits. As a result, all full-time faculty and staff members received an across-the-board increase of \$1,000. Hourly employees received an equivalent amount through an increase of 50 cents per hour. In addition, Ms. Patrick said that several units have been reorganized to improve efficiency and reduce personnel costs. Other reorganizations will occur in the coming months.

Next, Ms. Patrick addressed tuition and mandatory fees. The new model and rate parameters approved by the Board of Regents at its March 13, 2008, meeting assess tuition on a per-credit-hour basis regardless of the hours enrolled. She said that the percentage increase for tuition will range from 2.3 percent to 12.5 percent depending on the number of credit hours enrolled. The weighted average tuition increase for an MSU student under the proposed new tuition model is 5 percent. Based on a 15 credit hour enrollment, MSU continues to be the best value of all of Kentucky's public universities. *(See report contained in IX-A-16 for additional details on the 2008-09 Operating Budget)*

Discussion followed.

Chair Lovely commended President Andrews, Ms. Patrick, and staff for their hard work in developing the 2008-09 Operating Budget.

Mr. Goodpaster moved that the Board approve the proposed 2008-09 Operating Budget, which totals \$122,466,000. Mr. Merchant seconded the motion. The motion carried.

**PRESIDENT'S
REPORTS AND
RECOMMENDA-
TIONS*****2008 Spring
Graduates***

Following the spotlight presentation, Chair Lovely declared a five minute break.

The Board reconvened at 10:25 a.m.

The President recommended:

RECOMMENDATION: That the Board ratify the awarding of degrees to the candidates who successfully completed all degree requirements as approved by the faculty of the University at the 2008 Spring Commencement on May 10, 2008.

Karla Hughes, Provost and Vice President for Academic Affairs, noted that 602 students were awarded degrees at the Spring Commencement ceremony.

MOTION: Mr. Booth moved that the Board approve the President's recommendation. Dr. O'Cull seconded the motion.

VOTE: The motion carried.

The President recommended:

Emeritus Status

RECOMMENDATION: That the Board approve the granting of Emeritus Status to the following:

Janet Gross, Professor of Nursing
Marilyn Sampley, Professor of Human Sciences

MOTION: Ms. Dorton moved that the Board approve the President's recommendation. Mr. Booth seconded the motion.

VOTE: The motion carried.

The President recommended:

Promotions

RECOMMENDATION: That the Board approve the granting of promotions to the following faculty with the issuance of their contracts for the 2008-09 year:

Associate
Barbara Lewis, Vet Tech

Professor

Lary Cowart, Real Estate
John Hennen, History
Philip Prater, Vet Tech
David Eisenhour, Biology

Librarian II

Donna Baker

Dr. Hughes said that all of the promotions were in accordance with the University's personnel policies. These individuals have been through the promotion process and have met all of the requirements.

MOTION: Mr. Booth moved that the Board approve the President's recommendation. Dr. Irons seconded the motion.

VOTE: The motion carried.

The President recommended:

***Tenure with
Promotion***

RECOMMENDATION: That the Board approve the granting of tenure and promotions to Dr. Julia Ann Hypes from assistant professor of HPES to the associate professor rank with the issuance of her contract for the 2008-2009 year.

MOTION: Dr. Irons moved that the Board approve the President's recommendation. Dr. O'Gull seconded the motion.

VOTE: The motion carried.

The President recommended:

Personnel Actions

RECOMMENDATION: That the Board ratify the Personnel Actions for the period February 16, 2008, through May 16, 2008.

(List of Personnel Actions and additional background information attached to these minutes and marked IX-A-5)

MOTION: Ms. Dorton moved that the Board approve the President's recommendation. Mr. Gay seconded the motion.

VOTE: The motion carried.

***Third Quarter
Financial Report***

The President recommended:

RECOMMENDATION: That the Board accept the financial statements and amend the operating budget for the third quarter of the fiscal year that will end June 30, 2008, and amend the operating budget.

(Financial Report and additional background information attached to these minutes and marked IX-A-6)

Mr. Michael Walters, Vice President for Administration and Fiscal Services, said that the University has a statutory requirement to furnish quarterly financial reports to the Board. These financial statements have been prepared as of March 31, 2008, the third quarter of the fiscal year ending June 30, 2008.

MOTION: Mr. Booth moved that the Board approve the President's recommendation. Mr. Goodpaster seconded the motion.

VOTE: The motion carried.

The Audit Committee recommended:

***Dean, Dorton &
Ford, PSC***

RECOMMENDATION: That, based on the recommendation of the Audit Committee, the Board approve the extension of the auditing services contract with Dean, Dorton & Ford, PSC in Lexington to conduct the required annual audits for Morehead State University for the fiscal year that will end on June 30, 2008.

(Additional background information attached to these minutes and marked IX-A-7)

Mr. Walters stated that the Audit Committee met on May 7, 2008, and recommended that the Board approve the extension of the auditing services contract with Dean, Dorton & Ford, PSC. The contract with the firm was for the fiscal year that ended on June 30, 2007, with the option to extend the contract for four additional one-year periods.

MOTION: Ms. Pace moved that the Board approve the recommendation of the Audit Committee. Dr. Irons seconded the motion.

VOTE: The motion carried.

**Minimum Scope of
Annual Audit**

The Audit Committee recommended:

RECOMMENDATION: That, based on the recommendation of the Audit Committee, the Board approve the minimum scope of the University's audit for the year ending June 30, 2008.

(Minimum Scope and additional background information attached to these minutes and marked IX-A-8)

MOTION: Mr. Merchant moved that the Board approve the recommendation of the Audit Committee. Mr. Goodpaster seconded the motion.

VOTE: The motion carried.

The President recommended:

**Amend Campus
Master Plan**

RECOMMENDATION: That the Board amend the Campus Master Plan to include the acquisition by donation of 2.314 acres of land located at the intersection of Fleming Avenue and Sun Street in Morehead, Kentucky.

(Additional background information attached to these minutes and marked IX-A-9)

Mr. Walters said that in September 1998, the Board adopted Policies Related to Real Property Management. These policies provide that property not identified for acquisition in the University's Campus Master Plan may be acquired after a Board approved amendment to the Master Plan, or other exception approved by the Board. The Center for Health, Education and Research building, which is a collaborative endeavor between Morehead State University, St. Claire Regional Medical Center and the University of Kentucky, will be constructed on the campus of St. Claire Regional Medical Center. Since the construction of this facility is being financed primarily with state funds, it is necessary for the state to hold title to the land on which the facility will be located. St. Claire has agreed to transfer title to the land to the Commonwealth of Kentucky for the use and benefit of Morehead State University. Therefore, it is recommended that the Board amend the Campus Master Plan to include the acquisition by donation of 2.314 acres of land located at the intersection of Fleming Avenue and Sun Street in Morehead, Kentucky.

MOTION: Dr. O'Gull moved that the Board approve the President's recommendation. Ms. Pace seconded the motion.

VOTE: The motion carried.

**Exception to
Campus Master
Plan**

The President recommended:

RECOMMENDATION: That the Board approve an exception to the Campus Master Plan and authorize the President to negotiate the acquisition of approximately 98 acres of land currently owned by heirs of the Holbrook estate.

(Additional background information attached to these minutes and marked IX-A-10)

Mr. Walters said that the University acquired land from the Holbrook family in the 1960's on which some of the University's athletic facilities are currently located. The family retained approximately 98 acres of land and was granted an easement over University property to access the land. The heirs of the family have now placed the property on the market. Acquisition of the land would secure the site from potential outside development that may not be in the best interest of the University. Therefore, it is recommended that the Board approve an exception to the Campus Master Plan and authorize the President to negotiate the acquisition of approximately 98 acres of land currently owned by heirs of the Holbrook Estate.

MOTION: Ms. Dorton moved that the Board approve the President's recommendation. Dr. O'Cull seconded the motion.

VOTE: The motion carried.

The President recommended:

**Order to Dispose of
Property**

RECOMMENDATION: That the Board approve the Order to Dispose of Property relating to the exchange of properties between Morehead State University and the Rowan County Fiscal Court.

(Order to Dispose of Property and additional background information attached to these minutes and marked IX-A-11)

Mr. Walters said that the Administrative Office of the Courts (AOC), which is responsible for maintaining facilities for the state's court system, has received authorization to construct a new justice center for Rowan County. For several months, a committee, chaired by the county judge executive, has been reviewing sites for the new facility. After exploring several sites in the downtown area, the recommendation to the AOC is that the best site for the justice center is on property owned by the University-- the Support Services Complex. The Support Services Complex, which was originally a sewing factory, is a building containing approximately 42,000 square feet of space located on 2.651 acres of land. The committee has proposed that the University property be exchanged for a portion of the property currently used to house the Rowan County Courthouse and the county jail. This property is located on East Main Street in an area that is strategic to the University's Campus Master Plan development.

PG-55

The President recommended:

RECOMMENDATION: That the Board approve the revision of PG-55, Technology Resource Acceptable Use Policy.

(Proposed PG-55, Technology Resource Acceptable Use Policy and additional background information attached to these minutes and marked IX-A-13)

Ms. Patrick said that PG-55 was revised to broaden the scope by defining newer technology that is currently owned by the University but is not covered under the original policy. In addition, the revised policy addresses legal and regulatory compliance issues to ensure that the University maintains its private network exclusion from the Communications Assistance for Law Enforcement Act requirements.

MOTION: Dr. Irons moved that the Board approve the President's recommendation. Dr. O'Cull seconded the motion.

VOTE: The motion carried.

The President recommended:

**Friends of KY Folk
Art Center Board**

RECOMMENDATION: That the Board confirm the appointment of three new members of the Board of Directors of Friends of the Kentucky Folk Art Center, Inc., as identified herein.

(Additional background information attached to these minutes and marked IX-A-14)

Keith Kappes, Vice President for University Relations, said that the Friends of the Kentucky Folk Art Center is an affiliated corporation of Morehead State University and, as such, the Board must confirm the appointment of members of the FKFAC Board of Directors. The three new Board members are Dr. Michael Karpf of Lexington, Eugenia K. Potter of Louisville, and Paige Richardson of Midway.

MOTION: Ms. Dorton moved that the Board approve the President's recommendation. Mr. Gay seconded the motion.

VOTE: The motion carried.

**Student Conduct
Code**

The President recommended:

RECOMMENDATION: That the Board approve revisions to the Student Conduct Code.

(Proposed revisions and additional background information attached to these minutes and marked IX-A-15)

Kevin Koett, Dean of Students, said that the only revision to the Student Conduct Code is to remove the section on Copyright Infringement from Appendix O of the *Eagle Student Handbook* and add it to the Student Conduct Code. This section relates to PG-55 approved earlier by the Board. Discussion followed on the potential for significant liability for an individual and the University if that person shares copyrighted materials without approval from the copyright owner. Jane Fitzpatrick, General Counsel, said that she had spent several days responding to subpoenas issued by the Federal Court as a result of litigation against our students who have allegedly either uploaded or downloaded copyrighted material.

MOTION: Mr. Merchant moved that the Board approve the President's recommendation. Mr. Goodpaster seconded the motion.

VOTE: The motion carried.

The President recommended:

**2008-09 Personnel
Roster & Fee
Schedule**

RECOMMENDATION: That the Board approve the 2008-09 Personnel Roster and the 2008-09 Fee Schedule.

(2008-09 Personnel Roster and 2008-09 Fee Schedule attached to these minutes and marked IX-A-16)

MOTION: Ms. Dorton moved that the Board approve the President's recommendation. Dr. O'Cull seconded the motion.

VOTE: The motion carried.

Mr. Gay thanked Dr. Andrews and Ms. Patrick for the time they spent providing information to the Student Government Association on the Fee Schedule and the new tuition model. He said that he was glad to see the University moving in a direction where the ceiling in the tuition schedule had been removed so the University's brightest students can shine as brightly as they can. With this model, students taking more than 18 hours will actually be paying less tuition than they would have in the past. He urged the Board as it moves forward to maintain an incentive for students.

*New Faculty
Regent – Ron
Morrison*

Dr. Irons introduced Dr. Ron Morrison, Professor of English, who was elected by the faculty to join the Board as the faculty regent. Dr. Morrison will begin his appointment July 1, 2008.

REPORTS

*2008 Spring
Enrollment Report*

Dr. Hughes reported that final head count enrollment for spring 2008 is 8,487, a slight decrease from 2007. She said that earlier the Board saw a preliminary enrollment report and she cautioned that this is a snapshot of a given day and it is difficult to compare the preliminary and final reports. She assured the Board that her Division continues to work with Enrollment Services and other areas to improve advising and retention, and that the Board will see some changes in the future. *(Final Report on Spring Enrollment attached to these minutes and marked IX-B-1)*

*2008 Fall
Enrollment Report*

Jeffrey Liles, Assistant Vice President for Enrollment Services, reported that pre-registration numbers for fall are slightly over 5,000 students, which is approximately where we were at this same time last year.

*Personal Service
Contract*

Mr. Walters reported that the University had entered into two contracts that were \$10,000 or greater since the last Board meeting. These contracts are with St. Claire Regional Medical Center to provide health care services to our students and with Global Knowledge to provide training for our Information Technology staff. *(Report on Personal Service Contracts attached to these minutes and marked IX-B-2)*

*Sale of General
Receipts Revenue
Bonds*

Mr. Walters said that in June 2007, the Board authorized the sale of up to \$22 million of General Receipts Revenue Bonds. He said that \$6 million was used to finance the Nunn Hall Renovation Project. Those bonds were sold in August 2007 and that project is on schedule. The remaining piece of that bond authorization was to sell new bonds at lower interest rates to pay off higher interest rate bonds that the University had outstanding. Mr. Walters said that the market was not right to do that last August, and we have been watching the market weekly and found a window in May where the numbers worked for us. At that time, \$12 million in bonds were sold to pay off old housing and dining system revenue bonds. We achieved some modest net present value savings with that refinancing, but more importantly eliminated the requirement of funding a debt service reserve account for future housing related capital projects, which can add as much as 8 to 10 percent to the amount of the bond issue. *(Report on Sale of General Receipts Revenue Bonds attached to these minutes and marked IX-B-3)*

Gift Income

Mr. Shaw reported on gift income and noted he and his staff are in the process of reviewing the way we report and, in the future, plan to provide some different kinds of information to the Board. For example, he said that this report indicates the contribution of nearly 4,700 people. The total constituency is more than 75,000, which is about a 6 percent participation rate. He said that Development is looking at ways to increase the participation rate as we move from an event based fundraising system to more of a programmatic system. In response to a question on how the participation rate compares nationally, Mr. Shaw said that it was low.

President Andrews' Report

President Andrews said that this has been a very challenging year for Morehead State University and all of higher education. We had excellent cooperation this year among the division vice presidents and across the University as we have had to deal with the uncertainty of a budget situation that caused a lot of anxiety early in the process. It was anticipated that the University might have as much as a 15 percent budget reduction and that caused many of our employees a lot of stress. However, he said that we did a better job of communicating with our employees to make sure people understood our values and what we intended to do as we planned for an uncertain future.

He reported that:

- The Center for Health, Education and Research is about to get underway, and a groundbreaking is planned for August. It is a wonderful partnership between Morehead State University, St. Claire Regional Medical Center, and the University of Kentucky. UK President Lee Todd, Executive Vice President Michael Karpf, Dean Jay Perman and others will be here later this month to bring eight to ten new incoming freshman class medical students who are going into the rural track in medicine and will receive their first two years in Lexington and their second two years in Morehead in our new building. The goal is to recruit students from Appalachian counties and make sure their education happens in a rural community.
- We will try to identify a date in July to have a special meeting to administer the oath and begin orientation of the new regents.
- We are planning to have our September meeting at the West Liberty campus.
- We have invited all of the superintendents in our service region to be with us on June 24 to brief them on what's happening at MSU as we work together to improve the public schools in our region.
- We have contacted all of the public and private college and university presidents in our region, and we are planning to facilitate a meeting this summer. The goal is to develop a vision and strategic plan for higher education in East Kentucky.
- The Clack Mountain Festival is this weekend with presentation of the Appalachian Treasure award to two individuals Saturday evening. It includes a Day in the Country where we showcase regional arts and crafts.
- The Eagle Excellence Auction and Golf Tournament are scheduled June 20-21.

- The second year of the Summer Success Academy begins on June 22 with 31 students currently enrolled. The purpose of the academy is to provide students with one or more developmental needs remediation before they start school in the fall.
- He will be going to Somerset later this month to speak to the Rogers Scholars. MSU offers scholarships to Rogers Scholars each year as incoming students.
- The Governor's Scholars will be on campus shortly and he applauded Al Baldwin for taking the lead on this a couple of years ago to write the proposal. That's the reason we have a good increase in the quality of our freshman class. When you can bring in 30 to 35 of Kentucky's very best students to our campus, it greatly improves the overall quality of the freshman class.

**EXECUTIVE
SESSION**

Chair Lovely thanked President Andrews for his leadership. She said that the next item of business was the President's contract renewal, and, in accordance with KRS 61-810, she opened the floor for a motion to go into executive session. She said that no action would be taken in closed session. The Board will return to open session prior to adjournment.

Dr. Irons moved that the Board go into executive session to discuss the President's Contract. Ms. Dorton seconded the motion. The motion unanimously carried.

OPEN SESSION

At 12:55 p.m., Mr. Merchant moved that the Board reconvene in public session. Mr. Booth seconded the motion. The motion carried.

**PRESIDENT'S
CONTRACT**

Ms. Dorton moved that due to President Andrews' excellence in exceeding the Board's expectations in his performance for the last year, the Board would like to extend his contract for another year through 2012 and adjust his compensation with a 5 percent raise and \$20,000 bonus. Mr. Merchant seconded the motion. The motion carried with Dr. Irons voting nay.

**NEXT
MEETINGS**

Chair Lovely announced that the Board's work session was scheduled August 28, 2008, and the quarterly meeting September 11, 2008.

ADJOURNMENT

There being no further business to conduct, Ms. Dorton moved that the meeting adjourn. Mr. Merchant seconded the motion. The motion carried.

Respectfully submitted,



Carol Johnson, Secretary
Board of Regents

**SPECIAL MEETING
BOARD OF REGENTS
MOREHEAD STATE UNIVERSITY
August 20, 2008**

The Board of Regents of Morehead State University met in special session at 9 a.m. on Wednesday, August 20, 2008, for the purpose of administering the oath to new members and conducting an orientation session as required by state law. Chair Sylvia Lovely presided.

ROLL CALL

On roll call, the following members were present: James H. Booth, Jean Dorton, Paul Goodpaster, Michael Harmon, Dr. Ronald Morrison, Sylvia Lovely, Dr. John D. O'Cull, Lora Pace, and Cheryl Lewis. Jill Hall Rose and John Merchant were unable to attend the meeting.

Others attending the meeting: President Wayne D. Andrews; Provost Karla Hughes; Vice Presidents Michael Walters, Beth Patrick, Keith Kappes, James Shaw, and Madonna Weathers; and Legal Counsel Jane Fitzpatrick.

**OATH OF
OFFICE**

The Honorable Don Blair, District Judge for the 21st District of Bath, Menifee, Montgomery, and Rowan counties, administered the oath of office to Michael Harmon, who was elected by the student body as president of the Student Government Association and who will serve as the student representative during the 2008-09 year; Dr. Ronald D. Morrison, who was elected by the faculty to serve as the faculty representative for a three-year term (2008-2011); and Cheryl U. Lewis, who was appointed by Governor Steve Beshear to serve a six-year term (2008-2014).

**ELECTION OF
VICE CHAIR &
SECRETARY**

Pursuant to KRS 164.330, Chair Lovely opened the floor for the election of a vice chair and secretary.

Dr. O'Cull moved that Ms. Dorton be reelected vice chair. Mr. Booth seconded the motion. The motion carried.

Ms. Pace moved that Carol Johnson be reelected secretary. Dr. Morrison seconded the motion. The motion carried.

**APPOINTMENT
OF TREASURER**

Pursuant to KRS 164.330, Chair Lovely reappointed Mike Walters treasurer.

**ORIENTATION
SESSION**

Board members moved to the Heritage Room for the first part of the orientation of new members. This session, which was conducted by Chair Lovely, President Andrews, Vice Presidents Walters and Patrick, and General Counsel Fitzpatrick, pertained to Board members' duties and responsibilities and was based in part on *Effective Trusteeship* and *New Trustee Orientation* by Richard T. Ingram, Former President of the Association of Governing Boards. Three more sessions will be held -- one

relating to the organizational structure of the University, another will focus on the Campus Master Plan and facilities, and the last one will be on the University's Capital Campaign.

ADJOURNMENT

There being no further business to conduct, Ms. Dorton moved that the meeting adjourn at noon. Ms. Pace seconded the motion. The motion carried.

Following the meeting, Board members were transported to St. Claire Regional Medical Center for lunch followed by the groundbreaking ceremony for the new Center for Health, Education and Research.

Respectfully submitted,



Carol Johnson, Secretary
Board of Regents

**RESOLUTION HONORING
HELEN PENNINGTON**

**BOR (V)
September 11, 2008**

WHEREAS, Ms. Helen Pennington has served with distinction as a member of the Board of Regents of Morehead State University over a period of 17 years, the fourth longest tenure in the Board's history; and

WHEREAS, Ms. Pennington's dedicated service on the Board of Regents has consistently demonstrated her high ethical standards and strong personal commitment to institutional integrity; and

WHEREAS, Ms. Pennington's service as a board member has reflected her professional collegiality and dedication to academic excellence, her abiding concern for the welfare of the entire University community, and her pride as an alumnus of the institution;

THEREFORE, be it resolved by the Board of Regents of Morehead State University that Ms. Helen Pennington be and hereby is commended for her 17 years of honorable and outstanding service on the Board of Regents and that the University expresses its profound and sincere gratitude for her efforts.

Done this eleventh day of September 2008.

Sylvia L. Lovely, Chair

ATTEST:

Carol Johnson, Secretary

Wayne D. Andrews, President

RENAMING OF THOMPSON HALL

BOR VI
September 11, 2008

Recommendation:

That the Board of Regents approve renaming of Thompson Hall as Grote-Thompson Hall in recognition of Dr. C. Nelson Grote, 11th president of the University.

Background:

The naming or renaming of physical facilities at the University requires a recommendation from the President and approval of the Board of Regents. Traditionally, naming of facilities has been a permanent means of recognizing those who have provided outstanding support, financial or otherwise, to the institution or given exemplary personal service over a sustained period.

Thompson Hall was constructed in 1926 and named for James H. Thompson of Bourbon County, former speaker of the Kentucky House of Representatives, who supported the selection of Morehead as the site of this institution. The four-story residence hall was totally renovated in 1991 during the administration of Dr. C. Nelson Grote, 11th president of the University, who served in that post from 1987 to 1992 and from 1960 to 1971 as an MSU faculty member, division chair and college dean.

President Grote focused the University's capital construction program during his term of office primarily on the improvement of student housing, resulting in the renovation of Fields Hall, Thompson Hall and the conversion of Mays Hall from a traditional residence hall to an apartment complex, now the standard of campus housing in the U.S. He also planned and secured state funding of the second addition to Lappin Hall, completed soon after he left office, and the reconstruction of the University's underground utility system, the only higher education capital construction project funded by the General Assembly in 1988. The utility project included installation of fiber optic cable which has facilitated numerous technology improvements across the campus.

Dr. Grote's commitment to better housing and improved instructional facilities for students and his foresight in modernizing the campus utility system represent an enduring legacy of his presidency. Adding his name to this historic building which he helped preserve is a fitting tribute to his unwavering dedication and distinguished service to Morehead State University.

Prepared by: Keith Kappes

EMERITUS STATUS

**BOR (IX-A-1)
September 11, 2008**

Recommendation:

That the Board of Regents approve the granting of Librarian Emeritus Status to:

Linda Lowe, librarian II

Background:

In accordance with PAC-3, the librarian listed above was recommended for emeritus status by her peers and immediate supervisor to the Provost. The President, based upon recommendations from the Provost, submits his recommendation to the Board of Regents. The emeritus status will become effective upon the date of retirement.

APPROVE TENURE

BOR (IX-A-2)
September 11, 2008

Recommendation:

That full tenure be awarded to Ms. Barbara Lewis, who now has special status (those with Board recognized rights of academic freedom and due process), and who has been promoted to Associate Professor of Veterinary Technology.

Background:

In 1987 the Board of Regents adopted PAc-26 recognizing rights of academic freedom and due process for faculty members without tenure who had been employed full-time at the University for seven or more consecutive years. This action was a part of a concentrated effort to remove the University from the administrative censure list compiled and published by the American Association of University Professors. At that time and through later actions, the Board recognized several faculty members with such special status. The special status conferred by PAc-26 has served to provide these faculty members with continuing contracts of employment and academic freedom rights but has not conferred upon them the title of tenure for purposes in University policy specifically calling for tenure, i.e. the right to sit on committees composed of tenured faculty.

The faculty member recommended above and faculty to be covered in the future by this Board action will have or will have been promoted from the rank of Assistant Professor to the rank of Associate Professor. This process of academic review of the faculty member's credentials and performance is the same as that process that grants tenure to all other Assistant Professors within our institution.

The recognition of the faculty covered by this recommendation places them in like position and with equal recognition for their professional accomplishments as other faculty who likewise have been promoted.

Prepared by Karla Hughes

**APPROVE MOREHEAD STATE UNIVESITY
21st CENTURY EDUCATION ENTERPRISE, INC. BOR (IX-A-3)
AN AFFILIATED NON-PROFIT ENTERPRISE September 11, 2008**

Recommendation:

That the Board of Regents, under the provisions of KRS 164A, authorize the establishment of an affiliated non-profit, the **Morehead State University 21st Century Education Enterprise, Inc.**, organized pursuant to Chapter 273 of the KRS to assist the University in carrying out its programs and, further, that the Board approve appointment of the referenced individuals herein to serve as the initial three-member Board of Directors for the Enterprise.

Background:

The University desires to create and operate an affiliated non-profit enterprise to promote educational leadership, professional development, and classroom technology innovations in Kentucky's P-12 schools. The **Morehead State University 21st Century Education Enterprise, Inc.** would be operated within the College of Education specifically to:

- a. Provide professional development opportunities to current and future P-12 teachers, university and college faculty, educational staff and administrators;
- b. Conduct research to improve teacher classroom skills,
- c. Promote leadership among teachers and administrators, and
- d. Develop and promote the use of technology in the classroom.

The University believes that an affiliated enterprise established under the authorizing provisions of KRS 164A.610 and organized pursuant to the provisions of KRS Chapter 273 will provide significant statewide recognition and present external partnership and future funding opportunities that might otherwise not be available. Partnerships with schools, businesses, community ventures and other postsecondary providers will be sought. State funding support will also be sought.

The **Morehead State University 21st Century Education Enterprise, Inc.** (Enterprise) initiative will assist the University in carrying out the specific educational goals and objectives identified above, create new job opportunities at the University and within the region, improve teacher classroom performance, and advance school achievement. Utilizing the high-technology classrooms and facilities of the MSU Regional Enterprise Center in West Liberty, the Enterprise will create a state-of-the-art 21st century learning environment where P-20 educators and administrators can experiment with digital tools and learning strategies for the 21st century classroom.

A CENTER OF EXCELLENCE

The non-profit and corporate status afforded the Enterprise initiative will elevate the entity within the University, the region and the Commonwealth as a unique center of excellence and entrepreneurial venture. The Enterprise will be overseen by a Board of Directors appointed by the Board of Regents, and deliver an array of professional development initiatives sought in the public school systems.

Currently, the initiative operates within the College of Education. The idea to create a separate entrepreneurial entity at the University emanated from the partnership opportunities afforded the University by the successful Kentucky Dataseam Initiative. The Dataseam initiative began in 2004 to drive economic development in the state by placing Mac computers in the classrooms of Kentucky's coal producing counties. Funded by the State Economic Development Cabinet with coal severance tax revenues, over 7,500 Mac computers have been placed throughout the state in public school classrooms. These computers are then networked in a sophisticated grid to the James Brown Graham Cancer Center at the University of Louisville where cutting edge drug-discovery research is conducted by medical researchers when the computers are not being used for classroom work.

The opportunity afforded MSU by KY Dataseam, Inc. was to train the thousands of teachers and school personnel on the use of Macs which were almost always a new platform to the public schools. Thus, the partnership with Dataseam has resulted in the University organizing a training delivery system throughout the state that in turn has presented other professional development opportunities for the University.

To date, the College of Education initiative has grown and provided or supported training to over 2,300 teachers and public school personnel. Further, KY Dataseam has been able to create the only Certified Apple Authorized Training Center in the United States outside the state of Alaska that focuses both on professional application training and technical training. Dataseam's AATC is located at the MSU Regional Enterprise Center in West Liberty.

The MSU initiative received critical acclaim during the 2008 Session of the Kentucky General Assembly when authorizing legislation was introduced and passed in the House to create a center at MSU. Though the legislation stalled in the Senate, it was due to the log jam of legislation in the final days of the session and not because of any significant opposition to the initiative. An attempt in the next regular session will again be made to advance the legislation with funding provisions included.

BUSINESS PLAN

A business plan has been developed. As an affiliated entity of the University, the Enterprise will operate within the University's operational and budgetary framework. Enterprise employees will be University employees, and all Enterprise procurement will be compliant with University policies and procedures. The University and the Enterprise may develop a Memorandum of Understanding regarding its activities and responsibilities.

INITIAL BOARD OF DIRECTORS

It is proposed that the initial three member Board of Directors be as follows:

- Dr. Cathy Gunn, Dean, College of Education
- Mr. Henry Hunt, KY Datastream Initiative
- Porter Dailey, Regional Enterprise Center

Upon approval by the Board of Regents, the non-profit will be incorporated. The initial Board of Directors will develop and approve the Enterprise's Bylaws and identify other interested potential Directors to recommend for appointment to the non-profit board.

KENTUCKY ADMINISTRATIVE REGULATIONS

If approved by the Board of Regents, a Kentucky Administrative Regulation shall be filed by the University with the Legislative Research Commission documenting the election by the Board of Regents of the affiliated enterprise.

RATIFY PERSONNEL ACTIONS

**BOR (IX-A-4)
September 11, 2008**

Recommendation:

That the Board ratify the Personnel Actions for the period May 17, 2008, through August 22, 2008.

Background:

The Personnel Action Request Report includes actions related to:

- 1) full-time and continuing part-time faculty, librarians and Executive, Administrative and Managerial employees, excluding supplemental actions not listed under Item 3, below;
- 2) full-time and continuing part-time non-classified Executive, Administrative and Managerial and Professional Staff positions (including supplemental actions);
- 3) supplemental actions for faculty acquiring managerial duties, excluding normal grant activities;
- 4) discipline;
- 5) leave of absences
- 6) sabbaticals; and
- 7) retirements.

MOREHEAD STATE UNIVERSITY
STANDING I AND STANDING II POSITIONS SUMMARY
08/22/08

<u>DEPARTMENT NAME</u>	<u>July 1 Authorized Positions</u>	<u>Current Authorized Positions</u>	<u>+/- Position Adjustments</u>	<u>Current Position Strength</u>	<u>% Current Strength</u>
OFFICE OF THE PRESIDENT	4.50	4.50	0.00	4.50	100.00
DIVISION OF UNIVERSITY RELATIONS	33.00	33.00	0.00	32.00	96.97
DIVISION OF DEVELOPMENT	17.00	17.00	0.00	15.00	88.24
DIVISION OF PLANNING, BUDGETS AND TECHNOLOGY	56.50	56.50	0.00	52.50	92.92
DIVISION OF ADMINISTRATION AND FISCAL SERVICES	73.00	73.00	0.00	70.00	95.89
FACILITIES MANAGEMENT	155.70	155.70	0.00	143.70	92.29
DIVISION OF STUDENT LIFE	155.55	155.55	0.00	146.55	94.21
DIVISION OF ACADEMIC AFFAIRS	53.50	53.50	0.00	51.00	95.33
CAUDILL COLLEGE OF HUMANITIES	158.70	158.70	0.00	154.25	97.20
COLLEGE OF BUSINESS	51.00	51.00	0.00	49.00	96.08
COLLEGE OF EDUCATION	110.50	110.50	0.00	100.50	90.95
COLLEGE OF SCIENCE AND TECHNOLOGY	160.30	160.30	0.00	148.30	92.51
INSTITUTE FOR REGIONAL ANALYSIS & PUBLIC POLICY	16.50	16.50	0.00	15.50	93.94
GRADUATE AND UNDERGRADUATE PROGRAMS	28.00	28.00	0.00	27.00	96.43
CAMDEN-CARROLL LIBRARY	38.00	38.00	0.00	30.00	78.95
	1111.75	1111.75	0.00	1039.80	93.53

NOTE: Positions are expressed in terms of full-time equivalency.

DEFINITIONS OF THE DIFFERENT KINDS OF APPOINTMENTS

- Full-Time Standing:** A Full-Time Standing Appointment designates an appointment that is full-time and for which no ending date is specified. Such appointments are terminable in accordance with the appropriate University policy. Full-time Standing Appointments must be backed with budgeted funds. Full-Time Standing Appointments may be used for all four payroll classification categories namely 1) Academic; 2) Administrative; 3) Staff Exempt; and 4) Staff Nonexempt (see PG-2). Full-Time Standing Appointments may be specified for nine, ten, eleven, or twelve months per fiscal year. This type of appointment is provided all regular University benefits.
- Full-Time Fixed:** A Full-Time Fixed Appointment designates an appointment that is full-time for a fixed period of time and for which an ending date is specified. Such appointments may be specified for nine, ten, eleven, or twelve months. The appointments do not have to be backed by permanent funds. Full-Time Fixed Appointments may be used for all four payroll classification categories namely 1) Academic; 2) Administrative; 3) Staff Exempt; and 4) Staff Nonexempt (see PG-2). This includes instructors and any other individuals in a classification covered by the tenure regulations. Such appointments are discontinued automatically at the specified ending date. Appointments may be terminated before the ending date for cause or business necessity. Full-Time Fixed Appointments may be renewed. Persons appointed to Full-Time Fixed Appointments are not converted to Full-Time Standing Appointments without an appropriate search or search waiver. This type of appointment is provided all regular University benefits.
- Supplemental:** A Supplemental Appointment designates an appointment which is supplementary to a Full-Time Standing or Full-Time Fixed Appointment and has the effect of providing an additional contractual provision beyond the term of the Full-Time Standing or Full-Time Fixed Appointments. For example, a Supplemental Appointment may be used if an individual whose regular appointment is for nine months but whose appointment is extended for one to three additional months. Supplemental Appointments will also be used to designate those appointments which are supplementary to Full-Time Standing or Full-Time Fixed Appointments to compensate for approved additional services normally outside the scope of regular duties. For example, A Supplemental Appointment can be used when an eligible employee is employed to teach a course for additional compensation. Regular University benefits, except sick leave and vacation accrual, continue with a Supplemental Appointment.

APPOINTMENT STATUS ACTIONS

5/17/2008 - 8/22/2008

Department/Office	Name	Effective Date	Ending Date	Title	Contract Months	Salary	Employment Status	Employment Action
Death								
English, Foreign Lang. & Phil.	Peterson, Nancy	07/24/08		Assoc. Prof. of English	9	\$57,661.00		Death
Demotions								
Facilities Mngt.-Bldg. Serv.	Crum, Vernon	08/16/08	06/30/09	Building Services Technician	12	\$10.19/hr.	Full-Time Fixed, Prob.	Demotion-Voluntary
Retention Programs	Johnson, Starlet	06/16/08		Retention Programs Coordinator	12	\$34,864.00	Full-Time Standing, Prob.	Demotion-Voluntary
Hires								
Agricultural & Human Sciences	Miculinich, Rebecca	08/07/08		Asst. Prof. of Animal Science	9	\$52,000.00	Full-Time Standing	Hire-New
Agricultural & Human Sciences	Platt, Tammy	08/11/08		Asst. Prof. of Animal Science	9	\$49,000.00	Full-Time Standing	Hire-New
Athletics-Men's Baseball	Hall, Andrew	07/01/08	06/30/09	Assistant Baseball Coach	12	\$26,000.00	Full-Time Fixed, Prob.	Hire-New
Athletics-Men's Basketball	VanMeter, Joel	06/16/08	06/30/08	Assistant Basketball Coach	12	\$37,000.00	Full-Time Fixed, Prob.	Hire-New
Athletics-Men's Basketball	VanMeter, Joel	07/01/08	03/31/09	Assistant Basketball Coach	12	\$37,000.00	Full-Time Fixed	Hire-Renewal
Athletics-Women's Soccer	Liberto, Christine	07/01/08	12/31/08	Assistant Soccer Coach	12	\$25,000.00	Full-Time Fixed, Prob.	Hire-New
Athletics-Women's Volleyball	Goral, Gregory	08/11/08	12/31/08	Assistant Volleyball Coach	12	\$36,000.00	Full-Time Fixed, Prob.	Hire-New
Biological & Environmental Sci.	Prewitt, Amanda	07/07/08	06/30/09	Post Doctoral Researcher	12	\$36,996.00	Full-Time Fixed	Hire-New
Biological & Environmental Sci.	McMurry, Malinda	08/13/08	05/09/09	Instructor of Biology	9	\$41,609.00	Full-Time Fixed	Hire-Renewal
CDPVTTC	Caudill, Angela	07/01/08	06/30/09	Staff Psychologist	12	\$35,552.00	Full-Time Fixed	Hire-Renewal
CDPVTTC	Conley, Joanna	07/01/08	06/30/09	Certified Psychologist Chief	12	\$62,053.00	Full-Time Fixed	Hire-Renewal
CDPVTTC	Hensley, Christy	07/01/08	06/30/09	Mental Health Counselor	12	\$36,234.00	Full-Time Fixed	Hire-Renewal
CDPVTTC	Recktenwald, James	07/01/08	06/30/09	Substance Abuse Prev./Treat Couns.	12	\$36,572.00	Full-Time Fixed	Hire-Renewal
Communication & Theatre	Davis, Natasha	08/07/08		Asst. Prof. of Dance	9	\$44,000.00	Full-Time Standing	Hire-New
Communication & Theatre	Middleton, Steven	08/13/08	05/09/09	Instructor of Mass Communication	9	\$34,000.00	Full-Time Fixed	Hire-New
Communication & Theatre	Morse, Lisa	08/07/08	05/09/09	Visiting Assistant Professor	9	\$42,000.00	Full-Time Fixed	Hire-New
Communication & Theatre	Carlisle, Gregory	08/13/08	05/09/09	Instructor of Communication	9	\$39,850.00	Full-Time Fixed	Hire-Renewal
Curriculum & Instruction	Fernandez, Jody	08/18/08		Asst. Prof. of Education	9	\$48,000.00	Full-Time Standing	Hire-New
Curriculum & Instruction	Hawkins, Sarah	08/07/08		Asst. Prof. of Education	9	\$45,000.00	Full-Time Standing	Hire-New
Curriculum & Instruction	Lacy Spoelker, Denise	08/07/08		Asst. Prof. of Education	9	\$48,000.00	Full-Time Standing	Hire-New
Curriculum & Instruction	Benton, Sharon	08/13/08	05/09/09	Instructor of Education	9	\$41,681.00	Full-Time Fixed	Hire-Renewal
Curriculum & Instruction	Bromagen, Charlotte	08/13/08	05/09/09	Instructor of Education	9	\$40,789.00	Full-Time Fixed	Hire-Renewal
Curriculum & Instruction	Campbell, Mary	07/01/08	06/30/09	Instructor of Education	12	\$77,749.00	Full-Time Fixed	Hire-Renewal
Curriculum & Instruction	Collins, Betty	08/13/08	05/09/09	Instructor of Education	9	\$37,447.00	Full-Time Fixed	Hire-Renewal
Curriculum & Instruction	Frederick, Kathleen	08/13/08	05/09/09	Instructor of Education	9	\$33,288.00	Full-Time Fixed	Hire-Renewal
Curriculum & Instruction	Moehle, Matthew	08/13/08	05/09/09	Instructor of Education	9	\$33,000.00	Full-Time Fixed	Hire-Renewal
Curriculum & Instruction	Morgan, Billy	08/13/08	05/09/09	Instructor of Education	9	\$31,962.00	Full-Time Fixed	Hire-Renewal
Curriculum & Instruction	Nettleton, Kimberly	08/13/08	05/09/09	Instructor of Education	9	\$39,598.00	Full-Time Fixed	Hire-Renewal
Curriculum & Instruction	Sorrell, Dana	08/13/08	05/09/09	Instructor of Education	9	\$33,523.00	Full-Time Fixed	Hire-Renewal
Curriculum & Instruction	Voiers, Martin	08/13/08	05/09/09	Instructor of Education	9	\$31,962.00	Full-Time Fixed	Hire-Renewal
Curriculum & Instruction	Winkelman, Beverly	08/13/08	05/09/09	Instructor of Education	9	\$33,000.00	Full-Time Fixed	Hire-Renewal
English, Foreign Lang. & Phil.	Alloway, Sissy	08/07/08	05/09/09	Instructor of Spanish	9	\$34,500.00	Full-Time Fixed	Hire-New
English, Foreign Lang. & Phil.	Rovner, Jonathan	08/07/08	05/09/09	Instructor of English	9	\$33,000.00	Full-Time Fixed	Hire-New
English, Foreign Lang. & Phil.	Salysers, Jared	08/07/08	05/09/09	Instructor of English	9	\$33,000.00	Full-Time Fixed	Hire-New
English, Foreign Lang. & Phil.	Beyer, Victoria	08/13/08	05/09/09	Instructor of English	9	\$35,364.00	Full-Time Fixed	Hire-Renewal
English, Foreign Lang. & Phil.	Engle, Bruce	08/13/08	05/09/09	Instructor of English	9	\$37,165.00	Full-Time Fixed	Hire-Renewal
English, Foreign Lang. & Phil.	Grayson, Donnie	08/13/08	05/09/09	Instructor of English	9	\$34,689.00	Full-Time Fixed	Hire-Renewal
English, Foreign Lang. & Phil.	Howell, Rebecca	08/13/08	05/09/09	Instructor of English	9	\$33,500.00	Full-Time Fixed	Hire-Renewal
English, Foreign Lang. & Phil.	Kimblor, Arnold	08/13/08	05/09/09	Instructor of English	9	\$35,273.00	Full-Time Fixed	Hire-Renewal
English, Foreign Lang. & Phil.	Masclie, Deanna	08/13/08	05/09/09	Instructor of English	9	\$34,718.00	Full-Time Fixed	Hire-Renewal
English, Foreign Lang. & Phil.	Murphy, Dewey	08/13/08	05/09/09	Instructor of English	9	\$31,916.00	Full-Time Fixed	Hire-Renewal
English, Foreign Lang. & Phil.	Penn, Steven	08/13/08	05/09/09	Instructor of English	9	\$34,882.00	Full-Time Fixed	Hire-Renewal
English, Foreign Lang. & Phil.	Reding, Timothy	08/13/08	05/09/09	Instructor of English	9	\$34,668.00	Full-Time Fixed	Hire-Renewal
English, Foreign Lang. & Phil.	Ryan, Pamela	08/13/08	05/09/09	Instructor of Philosophy	9	\$35,882.00	Full-Time Fixed	Hire-Renewal
English, Foreign Lang. & Phil.	Sexton, Rebecca	08/13/08	05/09/09	Instructor of English	9	\$37,133.00	Full-Time Fixed	Hire-Renewal
English, Foreign Lang. & Phil.	VanMeter, Ella	08/13/08	05/09/09	Instructor of English	9	\$34,345.00	Full-Time Fixed	Hire-Renewal
English, Foreign Lang. & Phil.	Wilkinson, Crystal	08/13/08	05/09/09	Visiting Assistant Professor	9	\$62,831.00	Full-Time Fixed	Hire-Renewal

APPOINTMENT STATUS ACTIONS

5/17/2008 - 8/22/2008

Department/Office	Name	Effective Date	Ending Date	Title	Contract Months	Salary	Employment Status	Employment Action
Hires								
Geo., Govt. & History	Collinsworth, Kelly	08/07/08		Asst. Prof. of Government	9	\$48,000.00	Full-Time Standing	Hire-New
Geo., Govt. & History	Lewis, Erik	08/13/08	05/09/09	Instructor of Government	9	\$39,000.00	Full-Time Fixed	Hire-New
Geo., Govt. & History	Masterson, James	08/07/08	05/09/09	Instructor of Government	9	\$38,000.00	Full-Time Fixed	Hire-New
Geo., Govt. & History	N'Daye, Ibrahim	08/13/08	05/09/09	Instructor of History	9	\$41,000.00	Full-Time Fixed	Hire-Renewal
Health, Physical Ed. & Sport Sci.	Deaton, Mark	08/07/08	05/09/09	Instructor of HPES	9	\$41,000.00	Full-Time Fixed	Hire-New
Health, Physical Ed. & Sport Sci.	Kerr, Wade	08/13/08	05/09/09	Instructor of HPES	9	\$37,541.00	Full-Time Fixed	Hire-Renewal
Health, Physical Ed. & Sport Sci.	Miller, Mary	08/13/08	05/09/09	Instructor of HPES	9	\$39,948.00	Full-Time Fixed	Hire-Renewal
Industrial & Engineering Technology	Krijestorac, Sadeta	08/07/08		Asst. Prof. of IET	9	\$56,540.00	Full-Time Standing	Hire-New
Industrial & Engineering Technology	Mason, Patrick	08/13/08	05/09/09	Instructor of Industrial Technology	9	\$46,634.00	Full-Time Fixed	Hire-Renewal
Information Systems	Brown, Robert	08/13/08	05/09/09	Instructor of CIS	9	\$36,262.00	Full-Time Fixed	Hire-Renewal
Information Systems	Grimes, Connie	08/11/08	05/09/09	Instructor of CIS	9	\$43,317.00	Full-Time Fixed	Hire-Renewal
Information Systems	Moore, Marilyn	08/11/08	05/09/09	Instructor of CIS	9	\$46,548.00	Full-Time Fixed	Hire-Renewal
Information Systems	Smith, Lola	08/11/08	05/09/09	Instructor of CIS	9	\$47,247.00	Full-Time Fixed	Hire-Renewal
IRAPP	Sloan, Margaret	08/11/08	05/09/09	Visiting Asst. Prof. of Pub. Admin.	9	\$49,000.00	Full-Time Fixed	Hire-New
Mathematics	Skaggs, Robert	08/11/08		Asst. Prof. of Mathematics	9	\$50,733.00	Full-Time Standing	Hire-New
Mathematics	Beck, Genell	08/13/08	05/09/09	Instructor of Mathematics	9	\$38,550.00	Full-Time Fixed	Hire-Renewal
Mathematics	Blanton, Richard	08/13/08	05/09/09	Instructor of Mathematics	9	\$37,659.00	Full-Time Fixed	Hire-Renewal
Mathematics	Holbrook, Pamela	08/13/08	05/09/09	Instructor of Mathematics	9	\$33,793.00	Full-Time Fixed	Hire-Renewal
Mathematics	Hood, Dawn	08/13/08	05/09/09	Instructor of Mathematics	9	\$32,498.00	Full-Time Fixed	Hire-Renewal
Mathematics	Howard, Michael	08/13/08	05/09/09	Instructor of Mathematics	9	\$32,240.00	Full-Time Fixed	Hire-Renewal
Mathematics	Maras, Robert	08/13/08	05/09/09	Instructor of Mathematics	9	\$32,152.00	Full-Time Fixed	Hire-Renewal
Mathematics	Meadows, Troy	08/13/08	05/09/09	Instructor of Mathematics	9	\$36,941.00	Full-Time Fixed	Hire-Renewal
Mathematics	Schröder, Kendra	08/13/08	05/09/09	Instructor of Mathematics	9	\$33,752.00	Full-Time Fixed	Hire-Renewal
Mathematics	Schworm, Brian	08/13/08	05/09/09	Instructor of Mathematics	9	\$37,794.00	Full-Time Fixed	Hire-Renewal
MAT-Secondary & Middle Grade	Binion, Patricia	08/13/08	05/09/09	Instructor of Education	9	\$34,727.00	Full-Time Fixed	Hire-Renewal
MAT-Secondary & Middle Grade	Blackburn, Brenda	08/13/08	05/09/09	Instructor of Education	9	\$34,727.00	Full-Time Fixed	Hire-Renewal
MAT-Secondary & Middle Grade	Chaney, Karen	08/13/08	05/09/09	Instructor of Education	9	\$34,727.00	Full-Time Fixed	Hire-Renewal
MAT-Secondary & Middle Grade	Hardin, Patricia	08/13/08	05/09/09	Instructor of Education	9	\$34,727.00	Full-Time Fixed	Hire-Renewal
MAT-Secondary & Middle Grade	Kirk, Sharon	08/13/08	05/09/09	Instructor of Education	9	\$31,962.00	Full-Time Fixed	Hire-Renewal
MAT-Secondary & Middle Grade	Lyons, Barbara	08/13/08	05/09/09	Instructor of Education	9	\$33,523.00	Full-Time Fixed	Hire-Renewal
MAT-Special Education	Lester, Billie	08/13/08	05/09/09	Instructor of Education	9	\$35,680.00	Full-Time Fixed	Hire-Renewal
Mngt., Marketing & Real Estate	Nehring, Daniel	08/13/08	05/09/09	Instructor of Management	9	\$43,365.00	Full-Time Fixed	Hire-Renewal
Music	Eastwood, Deborah	08/11/08	05/09/09	Instructor of Music	9	\$38,000.00	Full-Time Fixed	Hire-New
Music	Hsieh, Chia-Ling	08/13/08	05/09/09	Instructor of Music	9	\$37,661.00	Full-Time Fixed	Hire-Renewal
Nursing-ADN Program	Gross, Amber	08/07/08	05/09/09	Clinical Instructor	9	\$42,000.00	Full-Time Fixed	Hire-New
Nursing-ADN Program	Hutchinson, Camellia	08/07/08		Asst. Prof. of Nursing	9	\$45,000.00	Full-Time Standing	Hire-New
Nursing-ADN Program	Raleigh, Aundrea	08/11/08	05/09/09	Campus Lab. Coord./Clinical Instr.	9	\$40,000.00	Full-Time Fixed	Hire-New
Nursing-ADN Program	Suttles, Scottie	08/18/08	05/09/09	Clinical Instructor	9	\$42,000.00	Full-Time Fixed	Hire-New
Nursing-BSN Program	Bledsoe, Christa	08/18/08		Asst. Prof. of Nursing	9	\$45,000.00	Full-Time Standing	Hire-New
Nursing-BSN Program	Sammons, Vanessa	08/07/08		Asst. Prof. of Nursing	9	\$48,000.00	Full-Time Standing	Hire-New
Prof. Prog. In Education	Staley, Wanda	08/11/08		Assoc. Prof. of Education	9	\$52,145.00	Full-Time Standing	Hire-FT Fixed to FT Standing
Prof. Prog. In Education	Phillips, Tandra	08/07/08	05/09/09	Instructor of Education	9	\$38,000.00	Full-Time Fixed	Hire-New
Prof. Prog. In Education	Conner, Timothy	08/13/08	05/09/09	Instructor of Education	9	\$46,000.00	Full-Time Fixed	Hire-Renewal
Prof. Prog. In Education	Hughes, Richard	08/13/08	05/09/09	Instructor of Education	9	\$50,540.00	Full-Time Fixed	Hire-Renewal
Prof. Prog. In Education	Wallace, Joseph	08/13/08	05/09/09	Instructor of Education	9	\$37,000.00	Full-Time Fixed	Hire-Renewal
Provost Office	Marshall, Jeffrey	07/01/08	06/30/09	Asst. to Provost/Project Specialist	12	\$60,000.00	Full-Time Fixed, Prob.	Hire-New
Sociology, Social Work & Crim.	Hunter, Wanda	08/07/08		Asst. Prof. of Sociology	9	\$49,000.00	Full-Time Standing	Hire-New
Sociology, Social Work & Crim.	Bishop, Elizabeth	07/01/08	06/30/09	Instructor/Facilitator	12	\$47,883.00	Full-Time Fixed	Hire-Renewal
Sociology, Social Work & Crim.	Geurin, D. L.	08/13/08	05/09/09	Instructor of Social Work	9	\$41,000.00	Full-Time Fixed	Hire-Renewal
Sociology, Social Work & Crim.	Groeber, Jeannette	07/01/08	06/30/09	Instructor/Facilitator	12	\$44,962.00	Full-Time Fixed	Hire-Renewal
Sociology, Social Work & Crim.	Hall, Raymond	08/13/08	05/09/09	Instructor of Sociology	9	\$36,562.00	Full-Time Fixed	Hire-Renewal
Sociology, Social Work & Crim.	Preston, Nancy	07/01/08	06/30/09	Instructor/Facilitator	12	\$46,118.00	Full-Time Fixed	Hire-Renewal

APPOINTMENT STATUS ACTIONS

5/17/2008 - 8/22/2008

Department/Office	Name	Effective Date	Ending Date	Title	Contract Months	Salary	Employment Status	Employment Action
Leave Of Absences								
Art	Gritton, Joy	08/18/08	12/12/08	Assoc. Prof. of Art	9	\$58,546.00		LOA With Pay-Sabbatical
Art	Mesa-Gaido, Elizabeth	01/01/09	05/08/09	Professor of Art	9	\$64,187.00		LOA With Pay-Sabbatical
Curriculum & Instruction	Schack, Edna	08/18/08	12/12/08	Professor of Education	9	\$57,560.00		LOA With Pay-Sabbatical
Curriculum & Instruction	Shon, Mee-Ryoung	08/18/08	12/12/08	Assoc. Prof. of Education	9	\$53,138.00		LOA With Pay-Sabbatical
English, Foreign Lang. & Phil.	Hastings, Eugene	08/18/08	12/12/08	Professor of Romance Languages	9	\$66,191.00		LOA With Pay-Sabbatical
English, Foreign Lang. & Phil.	Henneberg, Sylvia	08/18/08	05/08/09	Assoc. Prof. of English	9	\$52,393.00		LOA With Pay-Sabbatical
Geo., Govt. & History	Caric, Ric	01/01/09	05/08/09	Professor of Government	9	\$70,768.00		LOA With Pay-Sabbatical
Geo., Govt. & History	O'Dell, Gary	01/01/09	05/08/09	Assoc. Prof. of Geography	9	\$51,279.00		LOA With Pay-Sabbatical
MSU Enterprise Center	Burt, Margaret	07/02/08	07/08/08	Building Services Technician	12	\$11.16/hr.		LOA Without Pay-Suspension
Sociology, Social Work & Crim.	Barton, Bernadette	08/18/08	05/08/09	Asst. Prof. of Sociology	9	\$51,539.00		LOA With Pay-Sabbatical
Promotions								
Art	Reis, Jennifer	07/01/08		Asst. Prof. of Art	10.5	\$48,000.00	Full-Time Standing	Promotion
Athletics	Fletcher, Richard	07/01/08		Assoc. Dir. Of Athletics, Compliance	12	\$57,180.00	Full-Time Standing, Prob.	Promotion
Camden Carroll Library	Howard, John	07/01/08		Librarian I	12	\$37,500.00	Full-Time Standing, Prob.	Promotion
Enrollment Services	King, Donna	07/16/08		Director of Financial Aid	12	\$62,800.00	Full-Time Standing, Prob.	Promotion
Health, Physical Ed. & Sport Sci.	Hypes, Julia Ann	08/11/08		Assoc. Prof. of HPES	9	\$53,719.00		Promotion
Nursing - BSN Program	Wilburn, Brenda	08/01/08		Director, Counseling & Health Serv.	12	\$90,000.00	Full-Time Standing, Prob.	Promotion
Provost Office	Patrick, W. Charles	08/01/08		Asst. to Provost/Project Specialist	12	\$112,000.00		Promotion
Terminations								
Accounting & Budgetary Control	Dehart, Deborah	10/31/08		Accounting Assistant (2)	12	\$18.19/hr.		Term-Retirement
Accounting & Budgetary Control	Glover, Janet	07/31/08		Accounting Assistant (3)	12	\$23.54/hr.		Term-Retirement
Accounting, Economics & Finance	Carlson, Rosemary	07/31/08		Professor of Finance	9	\$102,790.00		Term-Retirement
Accounting, Economics & Finance	Miller, Green	05/10/08		Professor of Economics	9	\$88,706.00		Term-Retirement
Affirmative Action	Wagoner, Valerie	06/30/08		Affirmative Action Assistant	12	\$19.41/hr.		Term-Layoff
Athletics	Lichtenstein, David	07/03/08		Asst. Dir. of Athletics, Mkt./Prom.	12	\$50,895.00		Term-Resignation
Athletics-Men's Basketball	Reynolds, Kevin	05/22/08		Assistant Basketball Coach	12	\$40,000.00		Term-Resignation
Athletics-Women's Volleyball	Grunwald, Kristopher	07/18/08		Assistant Volleyball Coach	12	\$36,000.00		Term-Resignation
Camden Carroll Library	Menville, Anna	06/19/08		Library Specialist II	12	\$11.79/hr.		Term-Discharge
Camden Carroll Library	Lowe, Linda	05/31/08		Librarian II	12	\$42,386.00		Term-Retirement
Communication & Theatre	McLaine, Erin	05/10/08		Asst. Prof. of Theatre	9	\$47,109.00		Term-Resignation
Curriculum & Instruction	Haleman, Diana	05/10/08		Assoc. Prof. of Education	9	\$55,537.00		Term-Resignation
Curriculum & Instruction	Jones, Kevin	06/30/08		Asst. Prof. of Education	9	\$46,023.00		Term-Resignation
Eagle Trace Golf Course	Cornett, Daniel	06/30/08		Golf Course Operations Manager	12	\$48,308.00		Term-Retirement
Enrollment Services	Scott, Jacquelyn	07/31/08		Non-Trad. & Commuter Coord.	12	\$47,021.00		Term-Retirement
Facilities Mngt.-Bldg. Maint.	Mauk, Frank	07/31/08		General Serviceworker	12	\$11.31/hr.		Term-Retirement
Facilities Mngt.-Bldg. Serv.	Thompson, Yvonne	07/31/08		Building Services Technician	12	\$10.25/hr.		Term-Retirement
Facilities Mngt.-Bldg. Serv.	Catron, Robert	05/30/08		Building Services Technician	12	\$9.16/hr.		Term-Retirement
Facilities Mngt.-Bldg. Serv.	Stevens, Doris	07/31/08		Building Services Technician	12	\$10.40/hr.		Term-Retirement
Facilities Mngt.-Bldg. Serv.	Webb, Doretta	05/30/08		Building Services Technician	12	\$9.39/hr.		Term-Retirement
Facilities Mngt.-Motor Pool	Porter, Jay	06/30/08		Bus Driver	12	\$11.66/hr.		Term-Layoff
Geo., Govt. & History	Herzog, Stephen	05/19/08		Assoc. Prof. of Government	9	\$57,018.00		Term-Retirement
Grad. & Undergrad. Programs	Abell, Deborah	06/30/08		Assoc. Provost, Grad. & Undergrad. Prog.	12	\$111,443.00		Term-Retirement
Human Resources	DeHart, Phyllis	05/31/08		Comp. & Class. Manager	12	\$46,282.00		Term-Retirement
Industrial & Engineering Technology	Alungbe, Gabriel	05/10/08		Assoc. Prof. of IET	9	\$59,685.00		Term-Resignation
Industrial & Engineering Technology	Li, Xiaolong	05/12/08		Asst. Prof. of IET	9	\$55,540.00		Term-Resignation
IRAPP	Han, Daikwon	05/10/08		Asst. Prof. of Demographics	9	\$51,167.00		Term-Resignation
Mathematics	Skaggs, Robert	06/30/08		Technology Coordinator	12	\$50,733.00		Term-Layoff
Music	Lee, Jeanie	05/31/09		Assoc. Prof. of Music	9	\$51,765.00		Term-Retirement
Nursing-BSN Program	Hall, Carol	05/10/08		Asst. Prof. of Nursing	9	\$47,000.00		Term-Resignation
Physical Sciences	Atim, Silvia	05/10/08		Asst. Prof. of Chemistry	9	\$45,635.00		Term-Resignation
Police Department	Barker, Winford Scott	05/11/08		Captain/Asst. Chief of Police	12	\$48,092.00		Term-Retirement
Prof. Prog. in Education	Canipe, James	05/10/08		Assoc. Prof. of Adult Education	9	\$55,520.00		Term-Resignation

APPOINTMENT STATUS ACTIONS

5/17/2008 - 8/22/2008

Department/Office	Name	Effective Date	Ending Date	Title	Contract Months	Salary	Employment Status	Employment Action
Terminations								
Prof. Prog. in Education	Cleveland, Roger	05/09/08		Asst. Prof. of Education	9	\$52,539.00		Term-Resignation
Space Science Center	Littlepage, Robert	09/30/08		Applied Physicist	12	\$63,100.00		Term-Resignation
Upward Bound	Fultz, Kimberly	07/18/08		TRIO Program Specialist II	12	\$10.88/hr.		Term-Discharge
Transfers								
Curriculum & Instruction	Miller, April	08/18/08		Professor of Education	9	\$79,946.00		Transfer
Other								
Accounting, Economics & Finance	Criscione, Eugene	08/18/08		Asst. Prof. of Accounting	9	\$91,525.00		Other-Advanced Degree Incr.
Athletics-Men's Basketball	Wortman, Barry	07/01/08	03/31/09	Assoc. Head Basketball Coach	12	\$52,709.00		Other-Title Change
Athletics-Women's Softball	Potts, Gary	01/26/08		Assistant Softball Coach	12	\$25,000.00		Other-Probation Completed
Camden Carroll Library	Colyer, Pamela	07/01/08		Librarian II	12	\$48,737.00		Other-Salary Adjustment
Camden Carroll Library	Howard, Mykie	07/01/08		Librarian II	12	\$42,093.00		Other-Salary Adjustment
Camden Carroll Library	Little, Jennifer	07/01/08		Librarian III	12	\$54,615.00		Other-Salary Adjustment
Camden Carroll Library	Nichols, Lisa	07/01/08		Librarian I	12	\$45,069.00		Other-Salary Adjustment
Facilities Mngt.-Bldg. Serv.	Zoerb, Tana	07/01/08	09/28/08	Building Services Technician	12	\$8.34/hr.		Other-Probation Extended
Mngt., Marketing & Real Estate	Godwin, Lindsey	08/18/08		Asst. Prof. of Management	9	\$88,000.00	Full-Time Standing	Other-Advanced Degree Incr.
Multicultural Student Services	Boits-Butler, Francene	07/01/08		Director, Multicultural Student Services	12	\$70,294.00		Other-End of Additional Appl. (AAO)
Music	Nabb, Nathan	08/11/08		Asst. Prof. of Music	9	\$46,914.00		Other-Advanced Degree Incr.
Nursing-ADN Program	Mays, Lucy	08/01/08	05/31/09	Coordinator, ADN Prog. (Morehead)	10	\$69,943.00		Other-Title Change
Nursing-ADN Program	Walters, Michele	08/01/08	05/31/09	Coordinator, ADN Prog. (Mt. Sterling)	10	\$65,687.00		Other-Title Change
Total Number of PARs = 169								

SUPPLEMENTAL ACTIONS
5/17/2008 - 8/22/2008

Department/Office	Name	Title	Effective Date	Ending Date	Salary	Description
Art	Perkins, Emma	Assoc. Prof. of Art	08/18/08	05/08/09	\$2,500.00	Director, Cultural Studies Program
College of Education	Barnett, Myron	Assoc. Prof. of Education	08/11/08	06/30/09	\$24,679.00	Interim Assistant Dean, College of Education
College of Education	Spradlin, Lynn	Professor of Education	08/11/08	05/08/09	\$20,000.00	Diversity Planning & Implementing
Geo., Govt., & History	Ernst, John	Professor of History	07/01/08	06/30/09	\$29,006.00	Interim Chair, GGH
Geo., Govt., & History	Mandzy, Adrian	Assoc. Prof. of History	08/18/08	05/08/09	\$2,500.00	Director, International Studies Program
Music	Hammond, L. Curtis	Assoc. Prof. of Music	07/01/08	06/30/09	\$36,609.00	Interim Chair, Music
Music	McBride, M. Scott	Department Chair, Music	07/01/08	06/30/09	\$11,386.00	Interim Dean, Caudill College of Humanities
Office of the President	Andrews, Wayne	President	07/01/08	07/01/08	\$20,000.00	Performance Bonus
Psychology	Couch, Laurie	Assoc. Prof. of Psychology	07/01/08	06/30/09	\$31,767.00	Interim Chair, Psychology
Total Number of Supplemental PARs = 9						

APPROVE WRITTEN REQUEST TO DISPOSE OF REAL PROPERTY

**BOR (IX-A-5)
September 11, 2008**

Recommendation:

That the Board approve the Written Request to Dispose of Real Property and authorize the razing and removal of a house located at 149 East Second Street.

Background:

A building formerly used as a residence on campus has become surplus to the needs of the University. Renovation of the building is not economically feasible and the best interests of the University would be served by razing the structure and using the land for future development in accordance with the University's Campus Master Plan.

Statutory Authority

KRS 164A.575 (7) The governing board shall sell or otherwise dispose of all real or personal property of the institution that is not needed for the institution's use, or would be more suitable consistent with the public interest for some other use, as determined by the board. The determination of the board shall be set forth in an order, and shall be reached only after review of a written request by the institution desiring to dispose of the property. Such request shall describe the property and state the reasons why the institution believes disposal shall be effected.

Written Request to Dispose of Property

The University acquired property located at 149 East Second Street in 1993. The property contains a small house containing approximately 1,413 square feet of space. The house was used for a time as residential rental property for faculty and staff employees. The house is approximately 60 years old and has serious structural problems. The University does not have a need for the house for rental purposes. Renovation of the facility for alternate use is not economically feasible.

ORDER TO DISPOSE OF PROPERTY

WHEREAS, upon the recommendation of the President on September 11, 2008, the Board of Regents has reviewed the Written Request to Dispose of Property in reference to the following:

A one and one-half story frame house located at 149 East Second Street, Morehead, Kentucky.

WHEREAS, the President of Morehead State University declares that the referenced building has become surplus to the University's needs, and

WHEREAS, the removal of the building referenced above is consistent with the University's Campus Master Plan adopted by the Board, and is in the best interest of the University and the Commonwealth of Kentucky.

BE IT RESOLVED, that the President is authorized to proceed with the razing and removal of the above referenced building.

RECOMMENDED:

Wayne D. Andrews, President

Date

APPROVAL:

Sylvia Lovely, Chair
Morehead State University Board of Regents

Date

**ANNUAL REPORT ON
REAL PROPERTY LEASES**

**BOR (IX-B-2)
September 11, 2008**

Background:

Policies related to Real Property Management approved by the Board of Regents on April 30, 1993, require that all leases be reported annually to the Board. The Lease Report reflects those Lease Agreements in effect on July 1, 2008.

ANNUAL REPORT ON REAL PROPERTY LEASES

LESSOR	LEASE ID	DESCRIPTION	LOCATION	LEASE EXPIRES	ANNUAL RENTAL COST
ACADEMIC SUPPORT					
Ms. Alma Bellamy	MSU 028	Adult Learning Center 2,047.13 sq. ft. Classroom/office space (\$8.50/sq. ft.)	316 E. Main Street, Morehead	6/30/2012	\$17,400.60
Vision Realty	MSU-9	Small Business Dev. Ctr. 1,000 sq. ft. Office Space (\$6.42/sq. ft.)	3455 North Mayo Trail, Pikeville	10/31/2008	\$6,420.00
CommUNITY Development	MSU-18	MSU at Mt. Sterling 8,777 sq. ft. Classroom/office space (\$9.00/sq. ft.)	Indian Mound Drive, Mt Sterling	6/30/2031	\$79,000.00
CommUNITY Development	MSU-18	MSU at Mt. Sterling 9,206 sq. ft. Classroom space (\$7.00/sq. ft.)	Indian Mound Drive, Mt. Sterling	6/30/2031	\$64,442.04
Hazard Community & Technical College (HCTC)	MSU-19	MSU at Jackson Classroom/office space	1127 Main Street PO Box 602 Jackson	6/30/2011	\$23,496.00
Economic Development Council	MSU-24	Small Business Center 700 sq. ft. Office Space	150 E. First Street, Morehead	6/30/2013	\$7,500.00
AUXILIARY SUPPORT					
KET	MSU A-006	WMKY Transmitter Site and Antenna	2066 Triangle Mt. Morehead	8/01/2011	\$2,903.00
MSU Foundation, Inc.	MSU-12	KCTM 5,218 sq. ft. w/8 parking spaces (\$6.00/sq. ft.)	149 E. Main Street, Morehead	06/30/2010	\$31,308.00

ANNUAL REPORT ON REAL PROPERTY LEASES (continued)

Hour of Harvest, Inc.	MSU A-005	WMKY broadcasting equipment storage (160-180 sq. ft.)	219 Radio Station Loop Beattyville, KY	Automatic Renewal	\$7,200.00
LEASE/PURCHASE					
MSU Foundation, Inc.	MSU-16	Enrollment Services Center 10,080 sq. ft. Office space (\$5.16/sq. ft.)	120 Normal Avenue, Morehead	6/30/2010	\$52,012.80
MSU Foundation, Inc.	MSU-13	Martindale Property Residential space +14 acres	601 Martindale Drive, Morehead	6/15/2012	\$129,783.96
MSU Foundation, Inc.	MSU-7	Adjacent to Sunnybrook Golf Course	Morehead	02/01/2019	\$18,927.84
PARKING LOTS					
Dr. Don Blair	PR 3122	63 space gravel parking lot	5th Street, Morehead	6/30/2009	\$4,020.00
Rowan Co. Fiscal Court	PR 3127	85 space gravel parking lot	Vaughn Drive, Morehead	6/30/2009	\$2,400.00

REPORT ON PERSONAL SERVICE CONTRACTS

BOR (IX-B-3)
September 11, 2008

The attached list of personal service contracts represents all such contracts issued with amounts greater than \$10,000 between May 16, 2008 and August 15, 2008.

PERSONAL SERVICE CONTRACTS

May 16, 2008 through August 15, 2008

Individual/Firm	Contract Description	Contract Beginning Date	Contract Ending Date	Contract Amount	Method of Selection
Sturgill, Turner, Barker & Moloney	Legal representation	7/1/08	6/30/09	\$50,000.00	Request for Proposal
Frost Brown Todd	Legal representation	7/1/08	6/30/09	\$20,000.00	Request for Proposal
CG&B Marketing	Athletics media publications	7/1/08	6/30/10	\$27,557.00	Request for Proposal
ISP Sports	Athletics marketing consulting	7/1/08	6/30/09	\$30,000.00	Request for Proposal
University Accounting Service	Perkins Loan billing	7/1/08	6/30/09	\$32,000.00	Request for Proposal

**Board of Regents Meeting
Morehead State University
MSU Regional Enterprise Center – Room 201
West Liberty, Kentucky
9 a.m., Thursday, September 11, 2008**

Agenda

- I. CALL TO ORDER
- II. ROLL CALL
- III. MOMENT OF SILENCE IN MEMORY OF VICTIMS OF 9/11
- IV. APPROVE MINUTES OF JUNE 5, 2008, AND AUGUST 20, 2008
- V. APPROVE RESOLUTION OF COMMENDATION FOR HELEN PENNINGTON
- VI. APPROVE RENAMING OF THOMPSON HALL
- VII. REPORT ON SABBATICAL LEAVE – *Dr. Ronald D. Morrison
Professor of English*
- VIII. SPOTLIGHT – *MSU Regional Campus at West Liberty
Porter Dailey, Director of Regional Enterprise Center
Jonell Tobin, Director of Academic Center*
- IX. PRESIDENT'S RECOMMENDATIONS AND REPORTS
 - A. Recommendations
 1. Approve Emeritus Status for Linda Lowe1
 2. Approve Tenure for Barbara Lewis.....2
 3. Approve MSU 21st Century Education Enterprise, Inc.3-5
 4. Ratify Personnel Actions.....6-13
 5. Approve Written Order to Dispose of Real Property..... 14-15
 - B. Reports
 1. Preliminary Report on 2008 Fall Enrollment
 2. Report on Real Property Leases.....16-18
 3. Report on Personal Service Contracts19-20
 - C. Orientation Session (Second Part)
 1. Division of Academic Affairs – Dr. Karla Hughes
 2. Division of Administration & Fiscal Services – Michael Walters
 3. Division of Development – Jim Shaw
 4. Division of Planning, Budgets & Technology – Beth Patrick
 5. Division of Student Life – Madonna Weathers
 6. Division of University Relations – Keith Kappes

D. President's Report

1. President's Goals 2008-09
2. Update

X. OTHER BUSINESS

A. Executive Session

B. Future Meetings

1. Work Session, Thursday, November 20, 2008
2. Quarterly Meeting, Thursday, December 4, 2008

XI. ADJOURNMENT