

# STAFF CONGRESS MINUTES



**Date:** Tuesday, January 11, 2022

This copy of the meeting minutes has not yet been approved by Staff Congress. The final approved copy will be available on the [Staff Congress Minutes Archive](#) after the February meeting.

## MEMBERS ATTENDED

- |  |  |   |  |
|--|--|---|--|
| <input type="checkbox"/> Samantha Bryant           | <input checked="" type="checkbox"/> Sharnetta Fritts | <input type="checkbox"/> Shayla Ring                | <input checked="" type="checkbox"/> Jessica Thompson |
| <input checked="" type="checkbox"/> Jamey Carver   | <input checked="" type="checkbox"/> Merrell Harrison | <input checked="" type="checkbox"/> Rianna Robinson | <input checked="" type="checkbox"/> Jen Timmermann   |
| <input checked="" type="checkbox"/> Debbie Cooper  | <input type="checkbox"/> Toni Hobbs                  | <input checked="" type="checkbox"/> Angela Rowe     | <input checked="" type="checkbox"/> Helisha Tuerk    |
| <input checked="" type="checkbox"/> Gary Cornett   | <input checked="" type="checkbox"/> Jarred Hunt      | <input checked="" type="checkbox"/> John Rose       | <input checked="" type="checkbox"/> Owen Wagoner     |
| <input type="checkbox"/> Debbie Ellis              | <input type="checkbox"/> John Mahaney                | <input checked="" type="checkbox"/> Laura Rucker    | <input checked="" type="checkbox"/> Traci Webster    |
| <input checked="" type="checkbox"/> Angela Rowe    | <input checked="" type="checkbox"/> Paige McDaniel   | <input checked="" type="checkbox"/> Ian Savard      | <input checked="" type="checkbox"/> Rachel Whitt     |
| <input checked="" type="checkbox"/> Julie Ferguson | <input type="checkbox"/> Lora Pace                   | <input type="checkbox"/> Xavier Scott               |  |
| <input type="checkbox"/> David Flora               | <input checked="" type="checkbox"/> Tasha Purvis     | <input type="checkbox"/> Becky Scott                |  |
| <input type="checkbox"/> Joseph Fraley             | <input checked="" type="checkbox"/> Garrick Ratliff  | <input type="checkbox"/> Andrea Stone               |  |

## GUESTS

Dr. Jay Morgan, Dr. Annie Adams, Dr. Joel Pace, Mary Fister-Tucker.

## CALL TO ORDER

- **Time meeting called to order:** 1:01pm
- **Call to order given by:** Helisha Tuerk

## MOTION TO APPROVE THE MINUTES

- **Proposed by:** Jessica Thompson
- **Seconded by:** Toni Hobbs
- **Motion Approved:** Yes

## CORRECTIONS

**No corrections were presented.**

## CHAIR'S REPORT

Chair David Flora was absent. No report provided:

## VICE-CHAIR'S REPORT

Vice-Chair Helisha Tuerk reported:

### Spring Semester General Covid-19 Guidance:

- Our Covid-19 precaution of wearing masks indoors will continue into Spring 2022.
- Covid-19 vaccinations are not required, but are highly encouraged. MSU employees are recommended to discuss the vaccine and booster with their medical provider.
- To schedule a COVID-19 booster with St. Claire Health Care, you may call 606.783.7539. Schedulers are available to take your call Monday through Friday from 8 AM to 6 PM. Please bring your vaccination card with you to your appointment.

### Covid-19 Testing and New CDC Quarantine Guidance:

- Covid-19 tests are available at St. Claire Health drive-thru, and home test kits are available at most pharmacies.
- The CDC has updated its Covid-19 quarantine guidance.  
link: <https://www.cdc.gov/media/releases/2021/s1227-isolation-quarantine-guidance.html>
- The COVID-19 dashboard will be updated after classes begin and it will be updated weekly.  
For more information concerning COVID-19 please visit <https://www.moreheadstate.edu/healthyatmsu>

### Planning Calendars:

- A complete Spring 2022 and Summer 2022 calendar may be found at:
- <https://www.moreheadstate.edu/MSU/media/Academic-Affairs/Registrar/Spring-2022-Academic-Calendar.pdf>
- <https://www.moreheadstate.edu/MSU/media/Academic-Affairs/Registrar/Maymester-and-Summer-2022.pdf>

### Inclement Weather Procedures:

- The following link is a reminder of our procedures/schedule for inclement weather days.
- <https://www.moreheadstate.edu/administration/emergency-resources/weather-plans>

### Links for General Communications:

- <https://www.moreheadstate.edu/administration/eagle-alerts>
- <https://www.moreheadstate.edu/healthyatmsu>

## SECRETARY'S REPORT

Secretary/Treasurer Xavier Scott reported:

- **Supply Account Balance:** \$204.19
- **Expenditures:** None.

## STAFF SALUTES

### MATTHEW HYDEN

“Matthew is always willing to help out his coworkers and colleagues to make sure that the Upward Bound Programs and TRIO programs have the resources and tools they need to be successful. He is a hard worker and we appreciate everything he does!”

- Submitted December 16, 2021.

## COMMITTEE REPORTS

### BENEFITS & COMPENSATION:

B&C Chair Debbie Ellis was absent. No report provided.

### CREDENTIALS & ELECTIONS:

C&E Chair Toni Hobbs reported:

- C&E did not meet in January due to schedule conflicts.
- The next C&E meeting is on February 3<sup>rd</sup>.
  - In this meeting, C&E will discuss timeline for elections and terms ending in 2022.

## STAFF ISSUES

Staff Issues Chair James Carver reported:

Comment/Concern	Response
<a href="https://www.insidehighered.com/audio/2021/11/18/ep-68-4-higher-ed%E2%80%99s-flexible-work-future">https://www.insidehighered.com/audio/2021/11/18/ep-68-4-higher-ed%E2%80%99s-flexible-work-future</a> This is really something the university should take note of. Remote work worked out well during the pandemic for most. Showing that it is a feasible option and benefit.	Forward to HR for consideration
It would be really helpful to receive a Holiday bonus. The bonus stipends and salary increases are nice throughout the year and much appreciated, but a holiday bonus would be nice as well. It would be appreciated if MSU would consider these again.	Forward to MFT for consideration

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## REGENT'S REPORT

**Reported by:** Dr. Joel Pace.

The Board of Regents:

- Amended the 4<sup>th</sup> quarter budget.
- Approved the 2022-2024 budget.
- Extended the strategic plan through 2025.
- Approved employee compensation plan including a \$500 lump sum in February and again in May.

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## HUMAN RESOURCES REPORT

**Reported by:** Dr. Caroline Adkins was absent. No report provided.

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## CABINET REPORT

**Reported by:** Mary Fister-Tucker

- Convocation is on Wednesday.
- Announced plans for Martin Luther King Day.
- During open enrollment, MSU employees were offered group unemployment insurance. Due to low participation, group pricing was not provided. HR will be reaching out to participating staff to transfer to an individual plan at individual rates.
- The [COVID resource page](#) is for MSU students only. Faculty and Staff should use the [General Information for Faculty & Staff](#) link found on that page.
  - Infected employees should notify their supervisor and their vice president.

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## FACULTY SENATE REPORT

**Reported by:** Dr. Dirk Grupe was absent. No report provided.

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## STUDENT GOVERNMENT ASSOCIATION REPORT

**Reported by:** The SGA representative was absent. No report provided.

## OLD BUSINESS

No old business to report.

## NEW BUSINESS

No new business to report.

## ANNOUNCEMENTS

- Check <https://www.moreheadstate.edu/coronavirus> for updates on campus changes related to the Coronavirus.

## MOTION TO ADJOURN

- Motioned by: Helisha Tuerk
- Seconded by: Xavier Scott
- Motion Passed: Yes
- Time Adjourned: 1:46pm