

# AGENDA BOOK

## Board of Regents



**Board of Regents Meeting  
Morehead State University**

**Thursday, June 16, 2005**

**Schedule**

**9 a.m.**

**BOR Meeting**

**Riggle Room**

**Noon**

**Lunch**

**Heritage Room**

**Members, Morehead State University Board of Regents**

**James H. Booth (*Chair*)**

**Helen C. Pennington (*Vice Chair*)**

**Gene Caudill (*Staff Member*)**

**Jean Dorton**

**Sylvia L. Lovely**

**Jason Marion (*Student Member*)**

**John C. Merchant**

**Dr. Charles H. Morgan Jr. (*Faculty Member*)**

**Dr. John D. O'Cull**

**Jill Hall Rose**

**Jerry W. Umberger**

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June 16, 2005

**Board of Regents Meeting  
Morehead State University  
Riggle Room – Adron Doran University Center  
9 a.m., Thursday, June 16, 2005**

**Agenda**

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. APPROVE MINUTES OF MARCH 10, 2005**
- IV. ADOPT RESOLUTION OF COMMENDATION FOR  
DR. CHARLES H. MORGAN JR.**
- V. SPOTLIGHT – 2005-2006 Operating Budget**
- VI. RECOMMENDATIONS AND REPORTS**

**A. Recommendations**

- 1. Ratify 2005 Spring Graduates .....1
- 2. Approve Promotion, 2005.....2
- 3. Approve Emeritus Status, 2005.....3
- 4. Approve Tenure, Academic Administrator.....4
- 5. Approve PAc-3, Emeritus Status for Faculty .....5
- 6. Approve Philosophy of Teaching Assessment Inserted  
into Personnel Policies .....6
- 7. Approve Master of Public Administration (MPA)..... 7-9
- 8. Approve Master of Science in Information Systems ..... 10-11
- 9. Approve Bachelor of Science: Area of Concentration  
in Engineering Technology ..... 12-13
- 10. Ratify Personnel Actions ..... 14-57
- 11. Accept Third Quarter Financial Report and  
Amend Operating Budget ..... 58-69
- 12. Authorize Lease/Purchase Agreement with  
MSU Foundation (Blair Property)..... 70-71
- 13. Authorize Razing of Rental Houses (Fourth Street  
and Tippet Avenue).....72
- 14. Approve Preliminary Study for Student Recreational Center.....73
- 15. Approve Reappointment of Auditing Firm .....74
- 16. Approve Minimum Scope of Annual Audit ..... 75-79
- 17. Approve 2005-2006 Operating Budget,  
Fee Schedule and Personnel Roster..... 80-88

**B. Reports**

- 1. Final Report on Spring 2005 Enrollment (To be  
presented at meeting)
- 2. Report on 2006-2012 Six-Year Capital Plan .....88
- 3. Gift Income Report..... 89-90

**VII. OTHER BUSINESS**

- A. Special Meeting/Orientation Session on July 14
- B. Third Quarter Meetings
  - 1. Work Session, Thursday, August 25
  - 2. BOR Meeting, Thursday, September 15
- C. President's Contract

**VIII. ADJOURNMENT**

**BOARD OF REGENTS  
MOREHEAD STATE UNIVERSITY  
March 10, 2005**

The Board of Regents of Morehead State University met at 9 a.m. on Thursday, March 10, 2005, in the Riggle Room of the Adron Doran University Center in Morehead, Kentucky. Chair James H. Booth presided.

**ROLL CALL**

The following members were present: James H. Booth, Gene Caudill, Jean Dorton, Sylvia Lovely, Jason Marion, John Merchant, Dr. Charles H. Morgan Jr., Dr. John D. O'Cull, Helen Pennington, and Jerry W. Umberger.

Chair Booth called the meeting to order.

**ELECTION OF  
OFFICERS**

Chair Booth opened the floor for nominations for chair. Mr. Caudill nominated Jim Booth. Mr. Umberger seconded the motion. Mr. Booth was elected chair by acclamation.

Mr. Umberger nominated Ms. Pennington to serve as vice chair. Dr. O'Cull seconded the motion. Ms. Pennington was elected vice chair by acclamation.

Ms. Pennington moved that Ms. Johnson be reelected secretary. Mr. Caudill seconded the motion. The motion passed.

Mr. Marion moved that Mr. Walters be reappointed treasurer. Dr. Morgan seconded the motion. The motion passed.

**MEDIA**

Pauline Young, Director of University Communications, introduced Charles Compton from Morehead State Public Radio; David Patrick from WKYT-TV; Tonia Sexton from *The Morehead News*; and Martha Adkins from *The Trail Blazer*.

**APPROVAL OF  
MINUTES**

Dr. Morgan moved that the minutes of the December 16, 2004, quarterly meeting and the November 18, 2004, special meeting be approved. Ms. Pennington seconded the motion. The motion carried.

**MOMENT OF  
SILENCE**

Chair Booth asked that the Board observe a moment of silence in memory of the three MSU students who were killed in an automobile accident and also the recent passing of Regent Jill Hall Rose's father.

**2005 FOUNDERS  
DAY AWARD FOR  
UNIVERSITY  
SERVICE**

The President recommended:

**RECOMMENDATION:** That the Board approve the selection of Dr. Charles M. Derrickson of Morehead, Kentucky, as the recipient of the 2005 Founders Day Award for University Service.

*(Additional background information attached to these minutes and marked BOR V)*

**SPOTLIGHT  
PRESENTATION**

MOTION: Ms. Dorton moved that the President's recommendation be approved. Dr. Morgan seconded the motion.

VOTE: The motion carried.

Michael R. Moore, Provost and Executive Vice President, introduced the Spotlight presentation on the Space Science Center. He reported that the Governor's Executive Budget included funding for the Space Science Center in the amount of \$12.2 million. Dr. Moore introduced Dr. Gerald DeMoss, Dean of the College of Science and Technology, and Dr. Benjamin Malphrus, Director of the Space Science Center, who provide leadership for the program.

Dr. Malphrus presented a brief overview of the program, its mission, and activities that are underway or planned. He stated that the Space Science Center supports fundamental and applied research and promotes economic development through research and design and commercialization of technologies. Plans are underway to use the antenna for economic development through:

- Providing commercial services with the 21-meter antenna for satellite operations support.
- Providing commercial services for antenna testing and measurement.
- Developing telecommunications technology with commercial potential by
  - Patenting the most marketable of these inventions
  - Licensing the patents to companies
- Starting company in telecommunications systems for wireless applications
- Attracting other small businesses related to telecommunications
- Developing a local technological workforce

**PRESIDENT'S  
RECOMMENDATIONS*****Tenure***

The President recommended:

RECOMMENDATION: That the Board approve the granting of tenure to Dr. Erla Mowbray, Professor of Nursing, and Dr. Donald Nielsen, Professor of Sociology.

*(Additional background information attached to these minutes and marked VI-A-1)*

MOTION: Dr. Morgan moved that the Board approve the President's recommendation. Mr. Caudill seconded the motion.

VOTE: The motion carried.

**Tenure**

The President recommended:

RECOMMENDATION: That the Board approve the granting of tenure to the following faculty members with the issuance of their contracts for the 2005-06 year:

Dr. Ilsun White, Associate Professor of Psychology  
Dr. Wesley White, Associate Professor of Psychology

*(Additional background information attached to these minutes and VII-A-2)*

MOTION: Ms. Dorton moved that the Board approve the President's recommendation. Ms. Pennington seconded the motion.

VOTE: The motion carried with Dr. Morgan recusing himself from voting due to serving on the departmental tenure committee.

**Tenure &  
Promotion**

The President recommended:

RECOMMENDATION: That the Board approve the granting of tenure and promotion to the associate professor rank for the following faculty members with the issuance of their contracts for the 2005-06 year:

Dr. Mark Blankenbuehler, Chemistry  
Dr. Eric Jerde, Geology  
Dr. Kathryn Lewis, Mathematics  
Dr. Ann MacIntosh, Chemistry  
Dr. John Newsome, Physical Education  
Dr. David Oyen, Music  
Dr. Clarenda Phillips, Sociology  
Dr. Ron Skidmore, Educational Psychology  
Dr. James Turner, Management

*(Additional background information attached to these minutes and marked VII-A-3)*

MOTION: Dr. Morgan moved that the Board approve the President's recommendation. Mr. Umberger seconded the motion.

VOTE: The motion carried.

**Revision of Pac-18**

The President recommended:

RECOMMENDATION: That the Board approve the revised personnel policy PAc-18.

*(Additional background information and revised Policy PAc-18 on Faculty Rights and Responsibilities attached to these minutes and marked VII-A-4)*

Dr. Moore stated that recommendation is to change the membership of the Committee on Faculty Rights and Responsibilities as follows:

One, rather than two, tenured professors from each college

Five, rather than one, tenured professors at large

One, rather than two, librarian III or IV

MOTION: Dr. Morgan moved that the Board approve the President's recommendation. Mr. Caudill seconded the motion.

VOTE: The motion carried.

**Personnel Actions**

The President recommended:

RECOMMENDATION: That the Board ratify the Personnel Actions for the period November 29, 2004, through February 11, 2005.

*(Personnel Actions and additional background information attached to these minutes and marked VII-A-5)*

Roger Barker, Director of Human Resources, noted that for the period of November 29, 2004, through February 11, 2005, there were six resignations and five retirements. Page 26 of the report compares actions for the current quarter with the same quarter the previous year.

MOTION: Mr. Caudill moved that the Board approve the President's recommendation. Ms. Dorton seconded the motion.

VOTE: The motion carried.



**Second Quarter  
Financial  
Statements/Amend  
Operating Budget**

The President recommended:

**RECOMMENDATION:** That the Board accept the financial statements and amend the operating budget for the second quarter of the fiscal year that will end June 30, 2005.

*(Second Quarter Financial Report and additional background information attached to these minutes and marked VII-A-6)*

James Fluty, Director of Accounting and Budgetary Control, provided an overview of the University's financial activities for the six months that ended on December 31, 2004. During this period, the University operated with a surplus of revenues over expenditures and transfers in the amount of \$19,944,169. Mr. Fluty explained that this level of operating surplus is expected at this time since more of the billings for the Spring 2005 semester are reflected in the tuition and fees revenue and only expenditures through December 31, 2004, are reflected. As the year concludes, expenditures will increase and the variance between revenues and expenditures will decrease resulting in a more moderate operating surplus or deficit. Mr. Fluty also discussed the Statements of Net Assets and the Statements of Revenues, Expenditures and Changes in Fund Balance.

Teresa Johnson, Director of Planning, Budgets, and Technology, discussed budget amendments. These include the following:

- **Government Appropriations.** Unbudgeted revenue totaling \$460,685 was received from the CPE Regional University Excellence Trust Fund Endowment Program during the second quarter and subsequently transferred to the MSU Foundation.
- **Sales & Services of Education Activities.** Unbudgeted revenue allocated during the second quarter totaled \$80,784.
- **Other Sources.** Budget allocations from other sources increased by \$50,559.

Ms. Johnson also discussed the capital outlay status report on capital construction projects and land acquisitions greater than \$400,000. These included deferred maintenance projects in the amount of \$2.1 million, residence hall projects (sprinkler & other fire safety projects) totaling \$7.8 million, Phase III of the Wellness Center in the amount of \$450,000, Button Auditorium Renovation in the amount of \$750,000, and ERP Implementation Project in the amount of \$4 million.

**MOTION:** Dr. O'Cull moved that the Board approve the President's recommendation. Mr. Merchant seconded the motion.

**VOTE:** The motion carried.

**Banking Services  
Contracts**

The President recommended:

**RECOMMENDATION:** That the Board exercise the option to renew the banking services contracts for the period July 1, 2005, to June 30, 2006, with USbank of Morehead for the main campus banking, and with Heritage Bank in Ashland, Commercial Bank in West Liberty, Citizens National Bank in Prestonsburg, Citizens Bank in Jackson, and Traditional Bank in Mt. Sterling to continue to serve as depositories for funds collected at the extended campus centers.

*(Additional background information attached to these minutes and marked VII-A-7)*

Mr. Walters stated that the University is required to select banks to serve as depositories for the money that the University collects and process the necessary banking transactions. As a result of a competitive bidding process required by KRS 41 and 164A, contracts were issued for the period July 1, 2005, to June 30, 2006, to USbank in Morehead for the main campus banking services, and with Heritage Bank in Ashland, Commercial Bank in West Liberty, Citizens National Bank in Prestonsburg, Citizens Bank in Jackson, and Traditional Bank in Mt. Sterling for funds collected at the regional campuses.

**MOTION:** Ms. Pennington moved that the Board approve the President's recommendation. Mr. Umberger seconded the motion.

**VOTE:** The motion carried with Ms. Dorton recusing herself from voting.

The President recommended:

**Tuition & Fee Rate  
Increase**

**RECOMMENDATION:** That the Board approve a 14 percent tuition and fee rate increase (\$270 per semester for a full-time undergraduate resident student) for the 2005-06 fiscal year.

*(Additional background information attached to these minutes and marked VII-A-8)*

Beth Patrick, Vice President for Planning, Budgets and Technology, discussed the University's recommendation on Tuition and Mandatory Student Fees for 2005-2006. Ms. Patrick noted that while MSU's head count has not changed significantly over the past couple of years, the mix of students between part-time and full-time has changed and the University has had a reduction in the number of first-time, full-time freshmen. As a result, revenues have decreased, and the University will start the year with a \$2.1 million deficit. In addition, coupled with increases in fixed operating costs, additional budget needs for 2005-2006 are nearly \$5.8 million.

If the Governor's Executive Budget is enacted that contains the House and Senate's 2005-2006 budget bill, reductions in state support implemented in the 2002-2004 biennium will be restored but fall short of the total funding needed for 2005-2006. Consequently, a 14

percent increase in tuition and mandatory fees is recommended to address the balance of funding needed for 2005-2006 to provide the University the operating flexibility to support quality enhancements within current academic programs, student services and campus facilities and infrastructure.

The proposed increase in tuition and fees will result in an increase for a full-time undergraduate, resident student of \$270 per semester or \$540 for the academic year.

Mr. Marion stated that in the budget document, the Senate concurred with the House on awarding the Council on Postsecondary Education general fund dollars in the amount of \$45 million for 2005-2006 for the enhancement of the institutions' base budgets. He asked how has that influenced the 14 percent increase?

Ms. Patrick noted that MSU's portion of that amount, based on the CPE's distribution formula, will be approximately \$2.7 million.

Mr. Umberger asked what the state's explanation was for the disparity in funding between MSU and the other regional universities. Ms. Patrick explained the distribution formula, which is based on benchmarks (comparable institutions). Mr. Kappes provided an historical perspective. He stated that years ago when the formula was more directly tied to enrollment, Murray had a larger enrollment than Morehead for several years. As a result, Murray received more funding. About 20 years ago, Murray was assigned responsibility for managing the veterinary laboratory in Hopkinsville and received a \$2 million bump when that occurred, which made the gap a little wider. With the incremental changes, the gap has gotten wider and wider. Later, the CPE assigned the University benchmarks that were with other rural, underfunded institutions. Consequently, there was not a gap to close, and that's why the University has received less in new money.

President Andrews stated that when we talk with our constituents, we ought to ask this question: "Does a student in West Kentucky deserve to receive \$500 more per FTE student than a student in East Kentucky?" That is, in fact, what is happening if you look at the chart. Murray State's projected funding per FTE student is \$6,381 and Morehead's is \$5,703, which is about a \$500 difference. President Andrews explained that the University needs an \$11 million bump over a couple of years to be on parity with its sister institutions.

Dr. Morgan asked if there was a sense that the CPE is leaning toward going away from the benchmark toward an enrollment-based formula.

Ms. Patrick said that it is just the opposite. The CPE is very aggressive in maintaining the benchmarks. As a result of renegotiating the University's benchmarks a couple of years ago, Morehead State is now more in line with what Murray and Eastern will be receiving. However, the University is in the process of renegotiating its benchmarks again for the 2006-2008 biennium. Regardless of whether the University comes up with equitable

benchmarks, there will still be an \$11 million gap that cannot be closed without some form of intervention.

Mr. Marion spoke in opposition to the proposed 14 percent tuition increase. He said that a 14 percent increase would jeopardize MSU's first core value of providing optimal opportunities for teaching and learning. The lower Morehead State can keep costs while maintaining its ability to provide a quality education, the greater number of students the University will be able to serve. Further, Mr. Marion said that he did not believe that our students should have to pay more for the amount that they receive from the state than students at other state schools nor should the University try to reach equity on the backs of students.

Mr. Marion recommended that the Board table the tuition increase or vote no. He said that while he believed a tuition increase was necessary, he did not believe 14 percent was warranted.

President Andrews commended Mr. Marion on his remarks on behalf of the students. He said, however, that the Board needs to reflect on the information that has been provided to it by Ms. Patrick. If the Governor approves the budget that came out of the House and Senate, MSU will receive an additional \$2.5 to \$2.7 million, but it doesn't replace the base budget cuts that have been taken over the last two biennia. The University is faced with rising costs and the need to restore some funding for academic programs. Academic department budgets have been cut to the point where it's a serious issue for the faculty and impinges upon academic quality. The information also shows that even with a 14 percent tuition increase, without the capital maintenance pool money that the University normally would have anticipated, there will not be a net positive benefit of \$900,000. Instead, there will only be a net positive benefit of about \$100,000. It is a dilemma for the University; however, from a leadership perspective, Morehead State is still a great value compared to its sister institutions. The University is very sensitive to the needs of its students and provides more scholarship money through its E&G budget than any other institution in the Commonwealth. Additional money has been added for scholarships this fall.

President Andrews encouraged the Board to give authority for a tuition increase of up to 14 percent and wait to see what the Governor's action is on the budget.

Dr. Morgan asked about the impact of the federal government's decision relating to the Pell program on MSU students. Ms. Patrick stated that while there is discussion on reducing the Pell grants, it has not been acted upon.

Mr. Marion stated that while he understood the academic side needed more money, student life and University marketing also are underfunded. In terms of enrollment management and enrollment growth, Mr. Marion said that he did not see our institution having the money to market the institution as a whole.

President Andrews stated that enrollment management is a critical area for the University to address, and the administration has already begun vigorously addressing some short-term issues and has plans to address longer term issues such as residence halls and recreation. Recreation is one of the areas in which more purposeful and meaningful opportunities need to be provided for MSU's students to participate in healthy lifestyle activities on this campus. He told the Board that Mr. Marion and a group of students visited recreation centers at East Tennessee, Western Kentucky, and Tennessee Tech last week. Further, he said that he was committed in this budget to address the marketing issue.

Mr. Marion complimented President Andrews and Vice President Patrick on their hard work.

Chair Booth asked the Board to approve up to a 14 percent increase in tuition and fees for the 2005-2006 fiscal year depending on the outcome of the budget approved by the Governor and for the Board to give the authority to the President to exercise this decision.

MOTION: Mr. Caudill moved that the Board approve Chair Booth's recommendation. Ms. Dorton seconded the motion.

VOTE: The motion carried with Mr. Marion voting nay.

The President recommended:

RECOMMENDATION: That the Board authorize the University President and/or the Vice President for Administration and Fiscal Services to execute a loan agreement either through the Commonwealth of Kentucky Master Lease Program or a separate third party lender in an amount not to exceed \$4,000,000 to finance the acquisition and implementation of an Enterprise Resource Planning (ERP) system.

*(Additional background information attached to these minutes and marked VII-A-9)*

MOTION: Mr. Caudill moved that the Board approve the President's recommendation. Dr. O'Cull seconded the motion.

VOTE: The motion carried.

## **PRESIDENT'S REPORTS**

### ***2005 Spring Enrollment***

Following a five-minute recess, the Board received the following reports:

Dr. Moore reported that preliminary head-count enrollment for the 2005 Spring Semester showed a 4.5 percent decrease. *(Report attached to these minutes and marked VII-B-1)*

**Personal Service  
Contracts**

Mr. Walters reported on the following two personal service contracts:

- Sturgill, Turner, Barker & Moloney, PLLC for legal services for 2004-05 fiscal year (contract amendment \$30,000)
- John Issacson, Inc., consultant for presidential search (contract amendment \$17,840)

*(Report on Personal Service Contracts attached to these minutes and marked VII-B-2)*

**Gift Income**

Barbara Ender, Vice President for Development, reported that major gifts of \$10,000 or more that have been received and/or recorded since December 1, 2004, on behalf of the University in accordance with terms of the operating agreement between Morehead State University and the MSU Foundation, Inc. total \$133,733.42. In addition, Ms. Ender provided a comparison gift income report for fiscal years 2003-04 and 2004-05.

*(Gift Income Report attached to these minutes and marked VII-B-3)*

**2005 Legislative  
Session**

Jane Fitzpatrick, General Counsel and Legislative Liaison, provided a legislative agenda update. Ms. Fitzpatrick reported that:

- \$45 million will be returned to postsecondary education in 2005-06 that was cut from the institutions' budgets during the last two biennia. This will amount to \$2,199,085 being restored to MSU's base. \$5 million also was provided in growth funds. Of this amount, MSU will receive \$264,322 for a total of \$2,463,407.
- Funding of minimum of \$7.2 million for the first phase of Space Science Center support building with preference for full funding of \$12.2 million in state funds and authorization for an additional \$5 million in federal funds for a total project scope of \$17.2 million.
- \$1.5 million in state bonds was authorized to begin the planning and designing of a new health sciences building.
- \$1.5 million in state bonds was authorized for constructing eight new classrooms at MSU's regional campus in Mt. Sterling.
- No additional funding for "Bucks for Brains" program.
- No progress toward resolution of inequity in state General Fund support for MSU as compared with other regional institutions in Kentucky.
- HB 45 that would provide statutory authorization to public universities to directly issue revenue bonds for housing and other auxiliary enterprises was not enacted.

**Dean of Students**

Ms. Weathers introduced the new Dean of Students, Kevin Koetz, who officially began on March 2.

**Recognition of Legislators**

Chair Booth read the following statement on behalf of the Board of Regents to recognize legislators who helped the University during the 2005 legislative session:

On behalf of the Board of Regents and our entire Morehead State University community, we wish to express our sincere gratitude to Governor Ernie Fletcher and to the members of the Kentucky General Assembly for their support of this institution and all of postsecondary education in the newly approved state budget. We are especially grateful to Senator Charlie Borders, Senator Johnny Ray Turner, Senator Walter Blevins, Representative Rocky Adkins, Representative John Will Stacy, and Representative Robin Webb, proud alumni of the University, for their leadership in the budget process.

The restoration of previous budget reductions, allocation of limited new funds and approval of our highest priority capital construction projects are critical to the continued progress of the University under the leadership of President Wayne Andrews. We commend Dr. Andrews and his staff members involved in legislative relations for their diligence in keeping the University's needs before our friends in the General Assembly and the Governor. This new state budget represents a wonderful beginning for President Andrews in his efforts to move the University forward on several fronts.

We urge Governor Fletcher to approve the budget as adopted by a nearly unanimous vote of both houses of the General Assembly. We also encourage the Governor and the legislature to address the funding inequities among the state's regional universities as new monies become available in future budget cycles.

Today the Board of Regents begins the process of approving the University's operating budget for 2005-2006 as we consider tuition and housing rates. We recognize the need to keep MSU affordable to those we serve and the burden that higher tuition becomes for many of our families. At the same time, we also realize that the University has pressing, even critical needs for increased funding of faculty and staff compensation, of student services, of academic program support and of technology advancements. It is clear that these needs cannot be ignored in the development of this budget.

As the governing board of this institution, we reaffirm our position that it is essential for costs borne by students and families to be balanced with the absolute need for new revenue not currently available from state appropriations. Toward that end, we express full confidence in President Andrews' ability to develop a final budget recommendation for 2005-2006 that is as fair as possible to our students while protecting the fiscal well being and future viability of the University.

Mr. Merchant moved that the Board adopt the resolution of commendation. Ms. Lovely seconded the motion. The motion unanimously carried.

President Andrews reported on the following:

***Mt. Sterling  
Regional Campus***

***Special Assistant  
for Assessment and  
Continuous  
Improvement***

***Director of  
Athletics***

***Diversity Initiative***

***Trip to Washington***

***Energy Efficiency  
Award***

- That MSU will receive \$1.5 million in funding in the Biennial Budget of the Commonwealth for MSU's regional campus at Mt. Sterling.
- That Dr. Dayna Brown has been appointed Special Assistant to the President for Assessment and Continuous Improvement effective June 1, 2005. Although her major responsibilities will be in assessment, her first assignment as part of continuous improvement will be enrollment management. In the interim, Jeffrey Liles, Assistant Vice President for University Relations, will coordinate short-term enrollment management activities for fall 2005.
- That Brian Hutchinson has been appointed Director of Athletics, effective March 1, 2005.
- That the President's Diversity Initiative started under Dr. Eaglin is now in the implementation phase and a budget proposal to fund some of the initiatives is being developed.
- That the President and Dr. Michael Hail, Assistant to the President for Federal Relations, traveled to Washington and met with various congressmen in February.
- That MSU received an "Award for Outstanding Leadership in Energy Efficiency" by the Kentucky Energy Services Coalition. Mike Walters and Gene Caudill were present to accept the award yesterday (March 9). Special guests included Senator Richie Sanders, Representative Steve Riggs, and Ginni Fox, Secretary of the Education Cabinet.

President Andrews asked the Regents to mark their calendars for the following events:

***Founders Day***

***Meet the President***

***East Kentucky  
Leadership Conf.***

***Spring Gala***

- Founders Day on March 15 – Retirees breakfast 8:30 a.m.; Memorial Brick Ceremony at 10:30 a.m.; and Luncheon at 11:30 a.m. (Chairman Booth will present the Founders Day Award for University Service to Dr. Charles Derrickson.)
- "Meet the President" event in Pikeville at the Landmark Inn from 5:30 to 7 p.m. on March 16.
- East Kentucky Leadership Conference on April 22-23. President Andrews is scheduled to address the group at noon on April 23.
- Spring Gala on Saturday, April 30. The theme is "The Hills are Alive."



**Academic Awards  
Convocation**

- Academic Awards Convocation on Sunday, May 1, at 2 p.m. The convocation kicks off Academic Awards Week when our students are recognized for their academic achievements. Also, the Distinguished Teacher, Distinguished Researcher, Distinguished Creative Production, and Distinguished Faculty and Staff Service Award recipients are recognized at the convocation.

**Investiture**

- President's Investiture on Friday, May 13, at 11 a.m.

**Commencement**

- Commencement on Saturday, May 14, at 10:30 a.m.

**STUDENT  
DISCIPLINARY  
APPEALS**

Chair Booth indicated that the Board needed to go into executive session to discuss student disciplinary appeals. Dr. Morgan moved that the Board go into executive session. Mr. Merchant seconded the motion. The motion carried.

Following closed session, Chair Booth indicated that no action had been taken in executive session. Mr. Marion moved that MSU's Board of Regents uphold the President's recommendation for dismissal. Furthermore, at the end of the court process, the involved individuals have the ability to reapply for admission in reference to BOR Student Appeals 05-01, 05-02, 05-03, 05-04 and 05-05. Mr. Merchant seconded the motion. The motion carried.

**NEXT MEETING**

Chair Booth stated that the next work session will be held on May 12 and the next quarterly meeting is scheduled June 16.

**ADJOURNMENT**

There being no further business to conduct, Mr. Umberger moved that the meeting adjourn at noon. Mr. Merchant seconded the motion. The motion carried.

Respectfully submitted,



Carol Johnson, Secretary

**RESOLUTION HONORING DR. CHARLES H. MORGAN, Jr. June 16, 2005**

**WHEREAS**, Dr. Charles H. Morgan, Jr., professor of psychology, has served with distinction as faculty representative on the Board of Regents of Morehead State University since 2002; and

**WHEREAS**, Dr. Morgan's distinguished service on the Board of Regents consistently has exemplified his high ethical standards and strong personal commitment to institutional integrity; and

**WHEREAS**, Dr. Morgan's tenure as a board member has reflected his professional collegiality and dedication to academic excellence and his abiding concern for the welfare of the entire University community;

**THEREFORE**, be it resolved by the Board of Regents of Morehead State University that Dr. Charles H. Morgan, Jr., be and hereby is commended for his three years of honorable and outstanding service on the Board of Regents and that the University expresses its profound and sincere gratitude for his efforts.

Done this sixteenth day of June 2005.

\_\_\_\_\_  
James H. Booth, Chair

**ATTEST:**

\_\_\_\_\_  
Carol Johnson, Secretary

\_\_\_\_\_  
Wayne D. Andrews, President

Prepared by: Keith Kappes

## **2005 SPRING GRADUATES**

**BOR (VI-A-1)  
June 16, 2005**

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### **Recommendation:**

That the awarding of degrees to the candidates who successfully completed all degree requirements as approved by the faculty of the University at the 2005 Spring Commencement on May 14, 2005, be ratified.

### **Background:**

At the May 14, 2005, Spring Commencement, 1,135 students were awarded degrees from Morehead State University. This included 102 associate degrees, 785 bachelor degrees, 240 master degrees and 8 education specialist degrees.

## **PROMOTION, 2005**

**BOR (VI-A-2)  
June 16, 2005**

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### **Recommendation:**

That the Board of Regents approve the granting of promotions to the following faculty with the issuance of their contracts for the 2005-06 year:

#### **Associate Professor**

Lucille Mays, nursing

#### **Professor**

Yvonne Baldwin, history

Craig Tuerk, biology

Ahmad Zargari, industrial and engineering technology

#### **Librarian II**

Pamela Colyer

### **Background:**

In accordance with personnel policies, faculty members desiring promotion are responsible for developing their portfolios for submission to their peers and administrative supervisors for analysis and review. Recommendations from these peer groups and administrators are forwarded to the Provost. The President, based upon recommendations from the Provost, submits his recommendations to the Board of Regents.

**Recommendation:**

That the Board of Regents approve the granting of Emeritus Status to the following:

Lindsey Back, professor of government  
Kent Freeland, professor of education  
Robert Grueninger, professor of HPES  
Karen Hammons, assistant professor of education  
Rodger Hammons, professor of mathematics  
Freda Kilburn, professor of nursing  
Travis Lockhart, professor of theater  
Ted Marshall, professor of social work  
Paul McGhee, professor of education  
Eugene Norden, assistant professor of music  
Mary Anne Pollock, associate professor of education  
Raymond Ross, assistant professor of music  
Gary Van Meter, associate professor of accounting  
Glenn Rogers, professor of English  
Judy Rogers, professor of English  
Larry Besant, Librarian IV  
Alton Malone, Librarian III

**Background:**

In accordance with PAc-3, the faculty members and librarians listed above were recommended for emeritus status by their peers and immediate supervisors to the Provost. The President, based upon recommendations from the Provost, submits his recommendations to the Board of Regents. The emeritus status will become effective upon the date of retirement.

## **TENURE, ACADEMIC ADMINISTRATOR**

**BOR (VI-A-4)  
June 16, 2005**

### **Recommendation:**

That the Board of Regents approve the granting of tenure to Dr. Cathy Gunn, professor of education.

### **Background:**

Morehead State University's personnel policy, PAc-27, provides a procedure for employing academic administrators with tenure. The search committee, the department tenure committee, the department chair and University Tenure Committee have recommended Dr. Cathy Gunn, Dean of the College of Education, for employment with tenure. The Interim College Dean, the Provost, and the President support this recommendation.

**PAC-3  
EMERITUS STATUS FOR FACULTY**

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**BOR (VI-A-5)  
June 16, 2005**

**Recommendation:**

That the Board of Regents approve the revision to PAC-3, Emeritus Status for Faculty.

**Background:**

The procedure for granting emeritus status to faculty is described in PAC-3. The Faculty Senate has recommended minor changes in the document to clarify deadlines and procedures for granting emeritus status to faculty. The Provost and President concur with the recommendations of the Faculty Senate.

**Philosophy of Teaching Assessment  
Inserted into Personnel Policies**

**BOR (VI-A-6)  
June 16, 2005**

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**Recommendation:**

That the Board of Regents approve the insertion of the Philosophy of Teaching Assessment Statement into the following policies:

PAC-2, Promotion Review  
PAC-27, Tenure Review  
PAC-30, Performance-Based Compensation Plan for Faculty  
PAC-34, Alternative Career-Track Faculty

**Background:**

On March 17, 2005, the Faculty Senate adopted the following Philosophy of Teaching Assessment Position Statement:

Morehead State University is committed to quality teaching, learning and the improvement of teaching through assessment. The use of various means of formative assessment provides a comprehensive picture of an individual's development as a teacher. Therefore, the position of Morehead State University is that assessment of teaching be, first and foremost, formative and used for the purpose of improving teaching. Morehead State University is committed to supporting faculty of all ranks in order to develop a cohesive community of teachers and learners.

The Faculty Senate has recommended that this statement be inserted into the personnel policies governing promotion, tenure, performance-based compensation for faculty and alternative career-track faculty to clearly communicate the importance and role of the assessment of teaching. The Provost and the President concur with this recommendation.



## **Master of Public Administration (MPA)**

**BOR (VI-A-7)  
June 16, 2005**

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### **Recommendation:**

That the Board of Regents approve the Masters Degree in Public Administration.

### **Background:**

The Council on Postsecondary Education (CPE) approved the Institute for Regional Analysis and Public Policy (IRAPP) in January of 1999 as Morehead State University's Program of Distinction. During the negotiation and approval process with CPE, IRAPP faculty were asked to consider establishing a freestanding graduate program. Because of the unusual breadth of IRAPP's plan and agenda (six collaborative undergraduate, two collaborative graduate academic programs, multiple research and outreach entities, and economic development initiatives), we indicated to CPE that after reaching full staffing IRAPP would consider their request. IRAPP's graduate curriculum committee considered two programmatic options, a Master's in Regional Analysis or a Masters of Public Administration. While the addition of either of these degrees would be beneficial to IRAPP and MSU, the MPA option was selected because it: (1) offers an attractive and marketable opportunity for students; (2) provides the best fit with IRAPP's broad social science and multidisciplinary orientations; and (3) strategically positions the University in state and federal arenas that have importance for revenue generation.

Our proposal presents a broad-based MPA program that offers students two options—spatial and regional analysis and federalism and public affairs. These two options are distinctive for MSU. No other Kentucky program offers these tracks and both build upon IRAPP's existing strengths and are complementary and non-duplicative of the UK Martin School's strengths.

For reporting purposes to CPE and for internal record keeping, we propose that with respect to curricular matters IRAPP be considered as a college-like unit. IRAPP's Division of Academic Programs would include: (1) Undergraduate Instruction: (a) RAPP courses that currently provide the Regional Analysis Option in environmental science, geography, government, social work, and sociology; and (b) RAPP courses that are part of the collaborative minor in Appalachian Studies with the Caudill College of Humanities; and (2) Graduate Instruction: (a) MPA and RAPP courses for the Masters Degree in Public Administration and (b) RAPP courses in the collaborative graduate programs with Biological and Environmental Science and Sociology, Social Work, and Criminology.

### **Analysis:**

This graduate program, eligible for accreditation by the National Association of Schools of Public Affairs and Administration (NASPAA), will span traditional disciplinary boundaries to provide an understanding of public administration and policy formation. Public

policy issues supported by good regional analyses and the effective communication of information are the main focus of the program to prepare students for work in public service, government, education and nonprofit organizations. This program is consistent with strategic program priorities in MSU's mission statement and strategic plan, 2001-2006.

The MPA program will provide government and other agency/organization officials in Eastern Kentucky an accessible interdisciplinary educational option for professional advancement. It also provides government/political science, social science, and business graduates with a previously unavailable educational option. An additional post baccalaureate opportunity for citizens of eastern Kentucky, particularly a professional program is sorely needed. National projections by the Bureau of Labor Statistics indicate that employment opportunities in state and local government are projected for an increase of 2,518,000 jobs between 2002 and 2012 (Bureau of Labor Statistics, "Employment and output by industry, 1992, 2002, and projected 2012," p. 124). Recent historical data (Statistical Abstracts of the U.S., 2002) indicate that from 1990 to 1997, full time employment in state and local government showed an increase of over 1.2 million jobs. Additionally, numerous studies by the Appalachian Regional Commission and others have long noted the need for more progressive government in our service region and this program would build government capacity at the local and regional level and have the potential for significant long-term civic capacity and leadership development that would improve the lives of the Kentuckians we serve.

A more proficient administrative workforce will position Kentucky communities and municipalities with additional opportunities to attract public service expenditures, federal grants and contracts, and economic development initiatives. IRAPP maintains a strong regional presence through partnerships that deliver programming with and to community constituents—local governments, school districts, housing organizations, and other non-profits. Our students will have their education enriched by service learning opportunities with these organizations, and, in turn, these organizations will be strengthened in their economic and community development mission for Kentucky. The benefits of attaching alumni to state, regional, and federal government are invaluable for MSU.

The MPA program is one aspect of a broader collaboration between the Martin School at the University of Kentucky and IRAPP that establishes a Public Policy Research Center, the Institute for Federalism and Intergovernmental Relations. Faculty and students in this program will conduct policy research in the areas of intergovernmental relations, federalism, education, public health, homeland security and other topics. These topics are of great interest and concern on both the state and federal agendas.

The Institute for Federalism and Intergovernmental Relations (IFIRG) will be jointly operated and will have two general research areas of focus that reflect major schools within federalism studies (fiscal federalism and juridical federalism) and build upon the strengths of UK and MSU faculty. The two institutions have recently developed a joint undergraduate and graduate degree program and have begun a jointly sponsored policy seminar series, and this new Institute will build upon these existing relationships between the Universities of Kentucky's Martin School of Public Policy and Morehead State's Institute for Regional Analysis and Public Policy. The Institute for Federalism and Intergovernmental Relations will provide Morehead and UK faculty, staff and students opportunities for collaborative research, instruction, and service and these efforts will improve delivery of graduate education in public administration and in research that supports improved public management across all levels of government. The MSU IRAPP program and the

UK Martin School have developed partnerships during the past several years that have included the co-sponsorship of a federalism-intergovernmental relations distinguished policy lecture as a part of each institutions annual lecture series, development of joint grant applications such as that to the NSF Partnerships for Innovation initiative, sponsorship of graduate research students, and collaboration on a dual degree program. The proposed program will now allow IRAPP to prepare its best MPA graduates for admission to the DPA program at the Martin School.

Enrollment potential is strong with students currently traveling from Ashland, Vanceburg, and southeast Kentucky to attend existing programs in eastern Kentucky (EKU, NKU, and UK). Selected courses will be offered on line and/or via distance learning, and distance learning delivery will be through the new Morehead Community CenterNet facility linking us directly to governments and non-profit organizations throughout Kentucky and also connecting us to KCTCS, UK telemedicine, and KTLN/KPIN networks.

**Recommendation:**

That the Board of Regents approve the Master of Science in Information Systems degree.

**Background:**

The proposed Masters of Science in Information Systems (MSIS) provides a cross disciplinary approach to preparing professionals with proficiency in global information technology. It is designed to support both traditional and emerging career opportunities, offering a balanced curriculum focusing on IS theory and practice. The program is designed with sufficient technical depth and intellectual breadth to meet needs recognizing the varied academic backgrounds and professional inclinations of entering students.

The purpose of the Masters of Science in IS program is to address the growing need for information technology leaders in business, education, government, healthcare, sciences, the arts, and almost every discipline. The primary objective is to respond to the changing needs of the global economy for workers who can develop innovative, information technology-based solutions.

The proposed program is designed to enable students to develop a high level of proficiency with information technologies, to expand knowledge of their chosen discipline, and to acquire the research, analysis, and problem solving skills required to innovatively implement information technology in contemporary organizations. To respond to the shortage of faculty members in information technology, accomplished graduates could qualify for doctoral degree programs in management information systems, information technology, instructional technology, and related disciplines.

Goals of the proposed MSIS are to:

- \* Provide a cross disciplinary approach to preparing professionals with proficiency in information systems.
- \* Address the growing need to support both traditional and emerging career opportunities in the information systems field in the sciences, education, healthcare, government, communications, human resources, education, the arts, and other disciplines.
- \* Respond to the changing needs of the global economy for professionals who can implement complex and innovative information systems-based solutions.
- \* Support regional and state initiatives to build a high tech infrastructure and work force.

The proposed program is structured to accommodate students from a wide variety of backgrounds. Students entering the program will have an undergraduate degree from any field and a minimum of two years of work experience. Flexibility is provided for entrants to meet program prerequisites and to address deficiencies for admission.

The program is designed to serve the needs of both professionals in the workplace as well as full-time graduate students. We have planned a program to meet resident requirements under SEVIS for international students. Courses will be offered in both online and in concentrated time frames and will rely on web enhancement and other alternative delivery methods in addition to the classroom format. Full-time students (who meet prerequisite requirement upon entry) will have the opportunity to complete degree requirements in 18 months and part-time students could complete their degree requirements in three years.

### Analysis:

Almost two years of study and market research have gone into structuring the proposed program. Background research includes model MSIS programs, literature and conferences of professional organizations, comparison of U.S. and international graduate IS programs, a review of recently implemented MSIS programs, current analysis of economic trends and information services in the state (including the 2004 Kentucky annual Economic Report), region, and world, and discussions with representatives of target audience groups. Formal focus groups were conducted with alumni, students, and business constituents using group support systems software to facilitate data gathering and analyses from the sessions. Student inquiries were monitored over a two-year period. The IS Advisory Board was consulted several times during the process.

This program has been designed to meet the growing need for a highly skilled technical workforce across the country and especially in eastern Kentucky. The Eastern Kentucky Innovation Region strategic plan, published by the Office of the New Economy, identifies information technology based economic development as a high priority for eastern Kentucky. Innovation & Commercialization Centers (ICC's) have been established in West Liberty and Ashland. The lack of a technical workforce in eastern Kentucky has been identified as a major detriment to economic development and, unless this deficiency is addressed, stands to leave eastern Kentucky behind as the rest of the state takes advantage of incentives and resources now available through the Office of the New Economy and other state and national initiatives to support high tech development. Our U.S. Representative, Hal Rogers, and state legislators Rocky Adkins and John Will Stacy have emphasized the critical need for focusing on information technology as a base for future economic development in this region.

**BACHELOR OF SCIENCE: AREA OF  
CONCENTRATION IN ENGINEERING TECHNOLOGY**

**BOR (VI-A-9)  
June 16, 2005**

**Recommendation:**

That the Board of Regents approve the Bachelor of Science: Area of Concentration in Engineering Technology, pending clearance by the CPE on the Kentucky Postsecondary Program Proposal System (KPPPS).

**Background:**

The rapid advancement of technology, and its increasingly wide diffusion into every corner of the industrial and manufacturing landscape, makes it essential that future technical personnel are prepared to understand and use the most current tools and techniques required for productivity and success. Global competition and technological integration demand that industries, businesses and service organizations hire competent professionals capable of functioning in a complex and continuously changing environment.

The Bachelor of Science degree in Engineering Technology is designed primarily for students interested in the practical application of the most recent and relevant scientific and engineering knowledge to the problems of industry and manufacturing. Engineering Technology is that profession in which knowledge of the mathematical and natural sciences is applied to the engineering problems encountered in the industrial setting. Engineering Technology education focuses primarily on analyzing, applying, implementing and improving existing technologies and is aimed at preparing graduates for practice in that portion of the technological spectrum closest to the product improvement, manufacturing, and engineering operational functions. The student population that will benefit from this program consists of those technically inclined entering students who have a better preparation in math and science through secondary school or otherwise, as represented roughly by an ACT Math score in the range of 22-26. Such students have comprised about 18% of the entering class at Morehead State University (2003). These students, both in terms of preparation and interest, lie between the students in the Industrial Technology program at MSU and the students who undertake the more design-oriented engineering curriculum represented by either Morehead State's Pre-Engineering option, or the other statewide Engineering Schools. The Engineering Technology program at Morehead State University is designed to fulfill the needs of these students and to retain them at MSU. Such students might often never attend Morehead State University.

It is just as important that the Engineering Technology program will satisfy the expressed needs of industries in our service region. The Industrial and Engineering Technology Department's Industrial Advisory Board, which is composed of regional industries and other large employers in the state of Kentucky, represents those companies and agencies that employ the bulk of the graduates of MSU's IET Department. The Advisory Board has long expressed an interest in employing the type of student with the more analytical, quantitative background to be developed in

the Engineering Technology curriculum, and has backed the Department's proposal to develop this program.

The curriculum of the Engineering Technology program is designed to be rigorous, with more mathematics, science, and computer science required of the student, but not overly specialized, so as to develop the broad set of technical skills needed in industrial and manufacturing companies.

**Analysis:**

According to the most recent data available from the Bureau of Labor Statistics (2002), engineering technicians and technologists held over 478, 000 jobs. As technology becomes more sophisticated, and spreads into more workplaces, it is predicted that the overall employment of technologists will increase as fast as the average for all occupations through 2012.

The IET Department's Industrial Advisory Board, as noted above, as well as information from Industrial Technology graduates, indicate that there is a need for technical/technical management professionals with a more analytical and quantitative training. In recent years, an increasing number of high-tech industries have established their operations in Eastern Kentucky and within Morehead State University's service region. This has created the need for technologically competent employees at the technical management levels. This need is expected to increase due to Kentucky's emphasis on economic development. The local and state governments have been enhancing the infrastructure for attracting additional industries by developing several industrial parks that will serve all of the counties in our service region. Three are located in Rowan County alone.

The Kentucky Council on Postsecondary Education has approved the implementation of this program, pending clearance on the Kentucky Postsecondary Program Proposal System (KPPPS).

## **RATIFY PERSONNEL ACTIONS**

**BOR (VI-A-10)**  
**June 16, 2005**

### **Recommendation:**

That the Board ratify the Personnel Actions for the period February 13, 2005, through May 20, 2005.

### **Background:**

The Personnel Action Request Report includes actions related to:

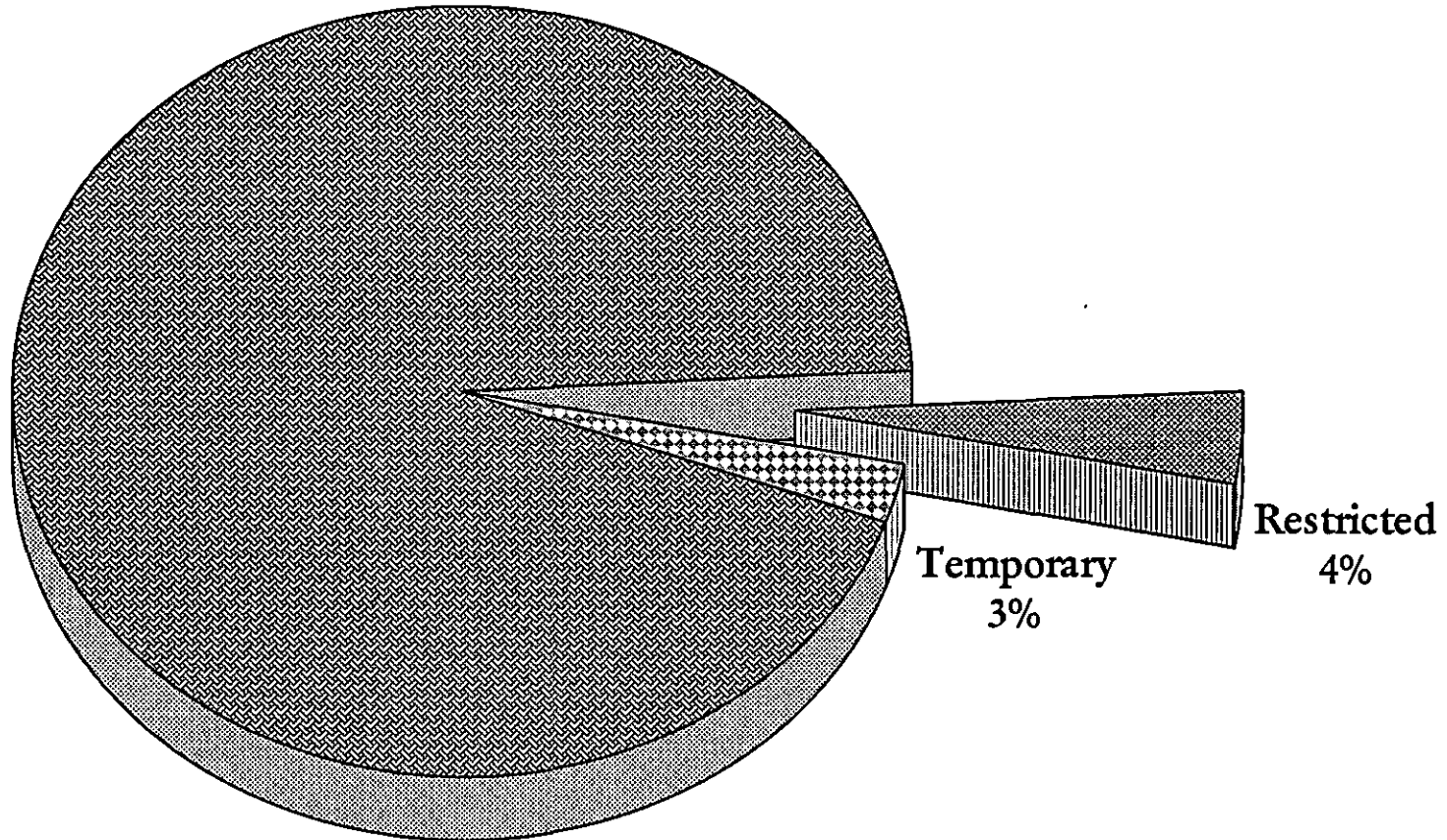
- 1) full-time and continuing part-time faculty, librarians and Executive, Administrative and Managerial employees, excluding supplemental actions not listed under Item 3, below;
- 2) full-time and continuing part-time non-classified Executive, Administrative and Managerial and Professional Staff positions (including supplemental actions);
- 3) supplemental actions for faculty acquiring managerial duties, excluding normal grant activities;
- 4) discipline;
- 5) leave of absences;
- 6) sabbaticals; and
- 7) retirements.



# PERSONNEL ACTION REQUEST

2/13/54 thru 5/20/05

Regular  
93%



Total Number of PARs = 154

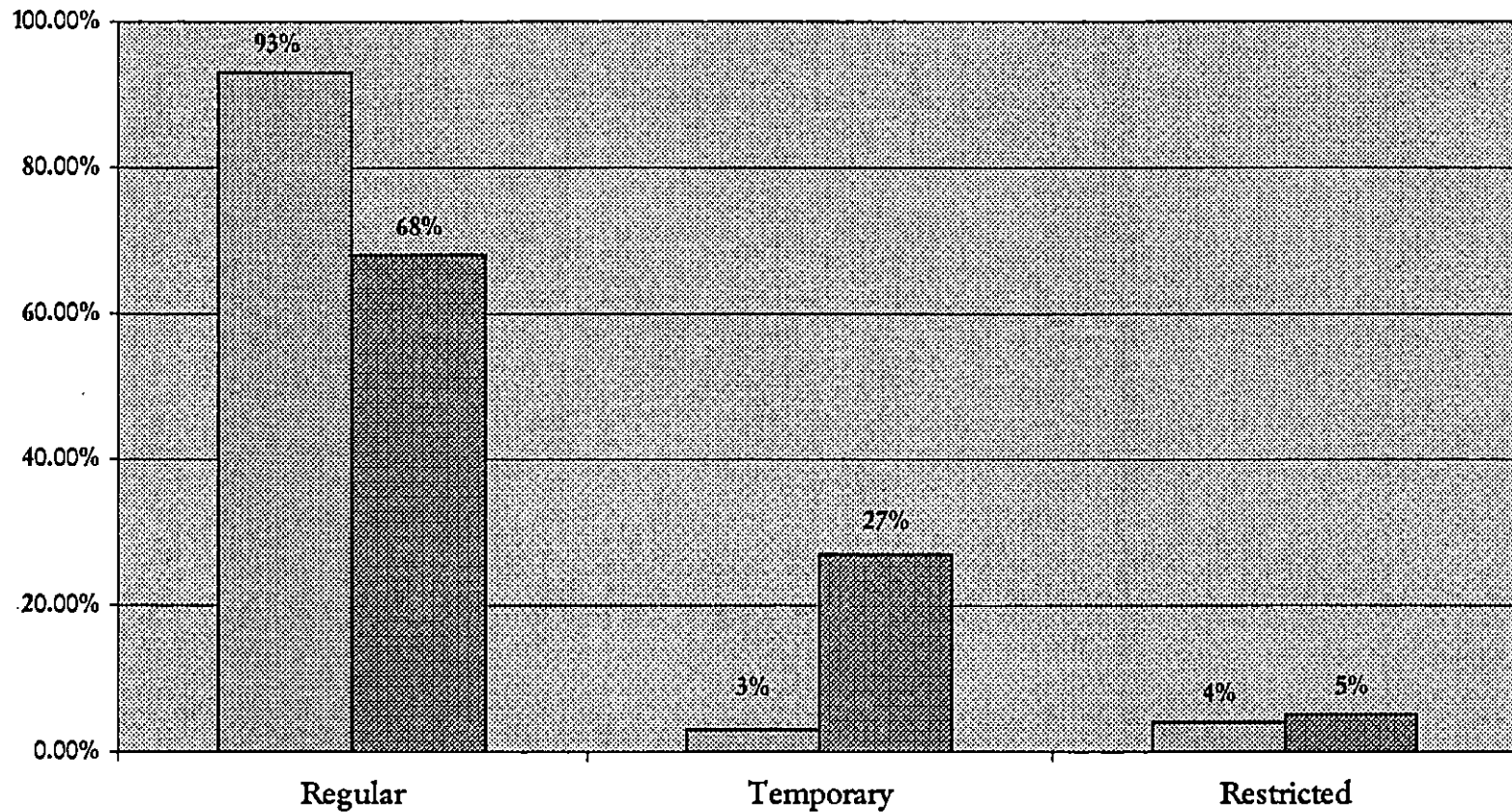
## COMPARISON CHART FOR PERSONNEL ACTION REQUEST

■ Current Quarter

(2/13/05 thru 5/20/05)

■ Same Quarter Last Year

(2/16/04 thru 5/21/04)



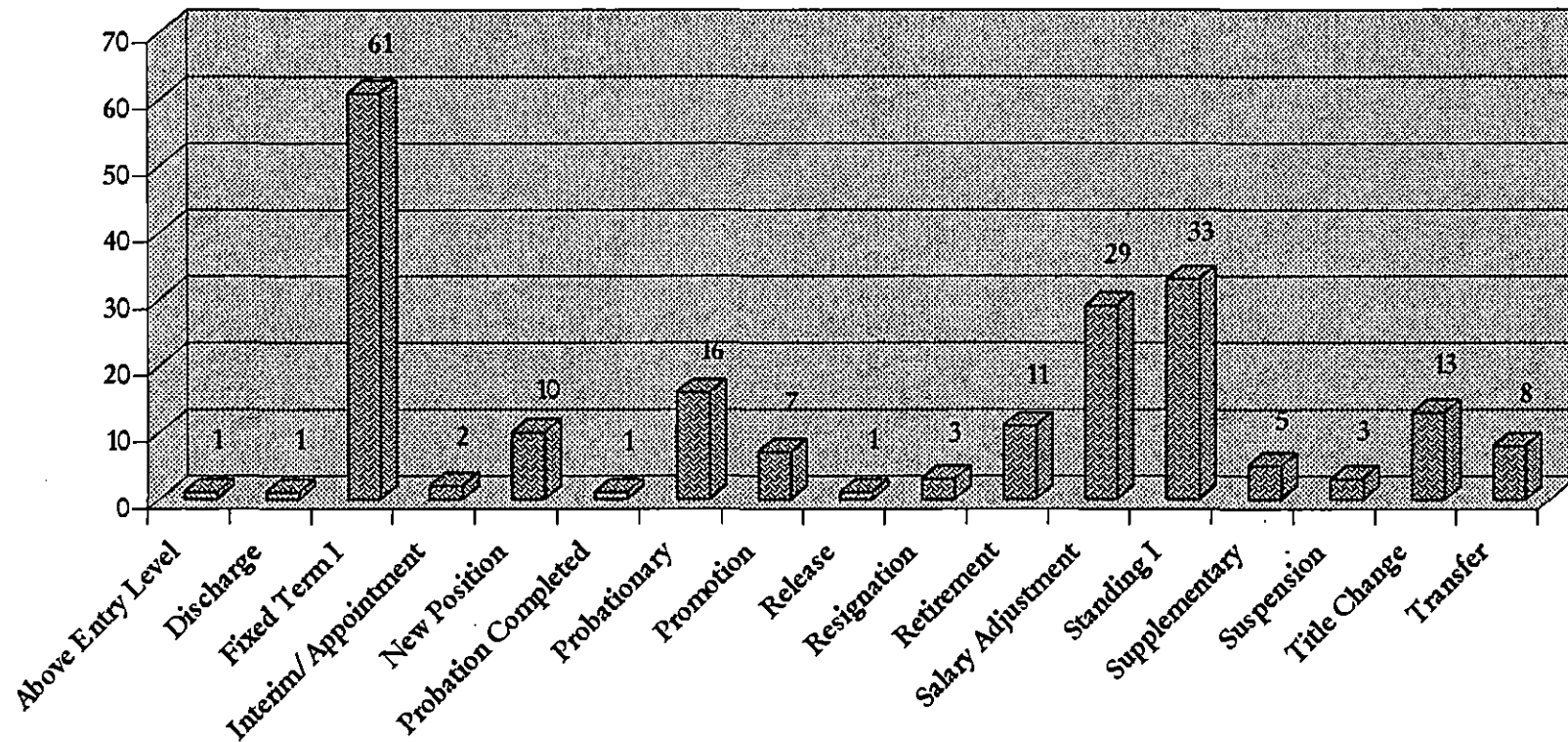
### Total Number of PARs

Current Quarter = 154

Same Quarter Last Year = 78

## PERSONNEL ACTIONS FOR COVERED ROSTER APPOINTMENTS

2/13/05 thru 5/20/05



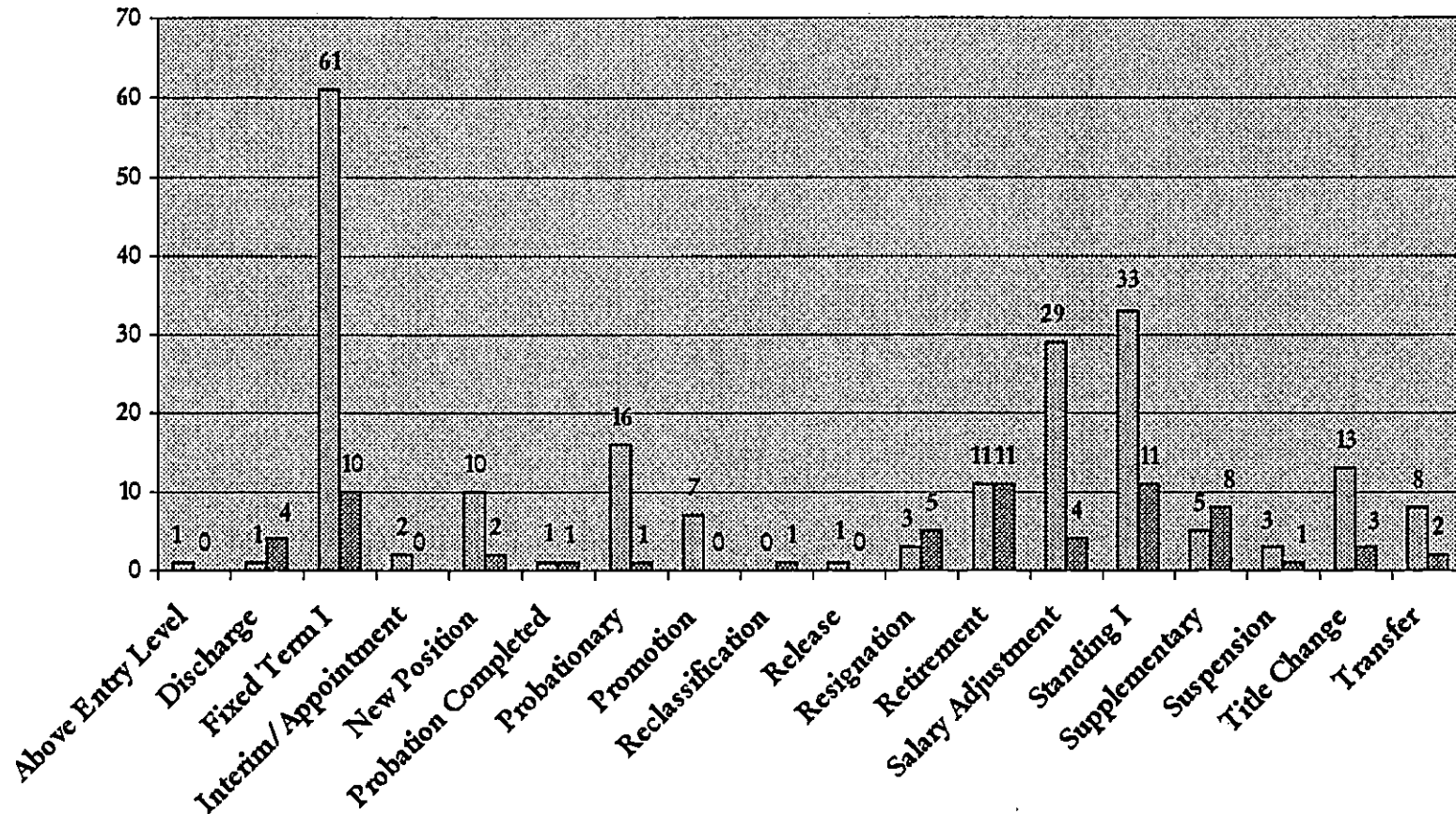
Total Number of PARs = 144

Total Number of Actions = 205

## COMPARISON CHART FOR COVERED ROSTER APPOINTMENTS

■ Current Quarter  
(2/13/05 thru 5/20/05)

■ Same Quarter Last Year  
(2/16/04 thru 5/21/04)



### Total Number of PARs

Current Quarter = 144

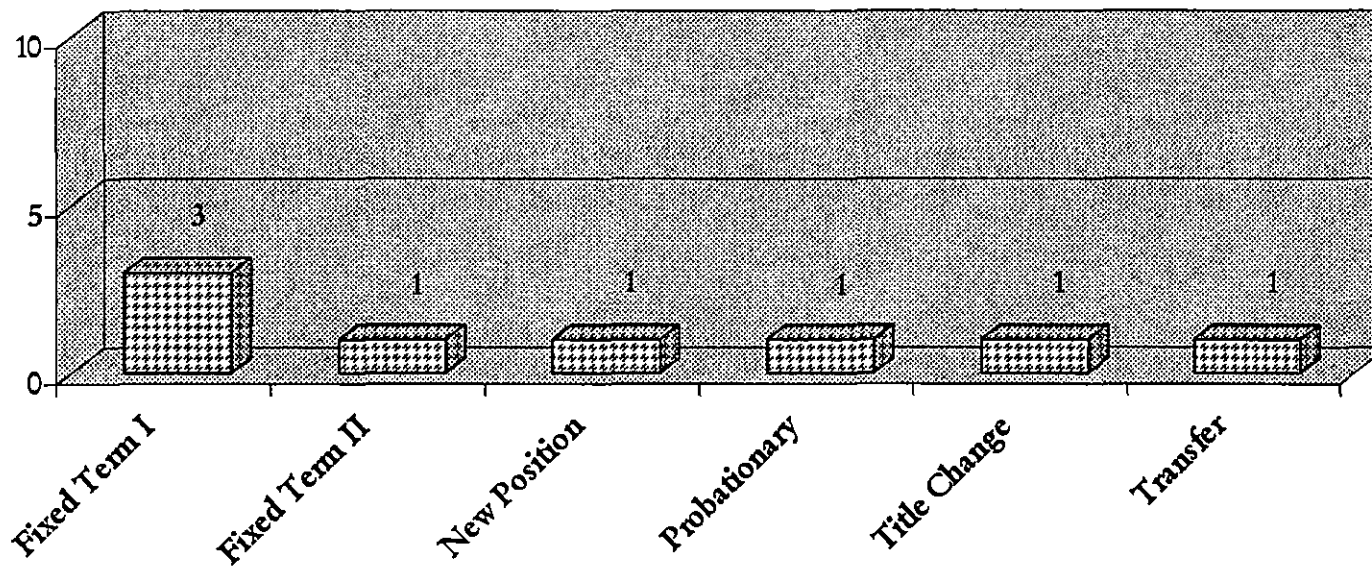
Same Quarter Last Year = 53

### Total Number of Actions

Current Quarter = 205

Same Quarter Last Year = 64

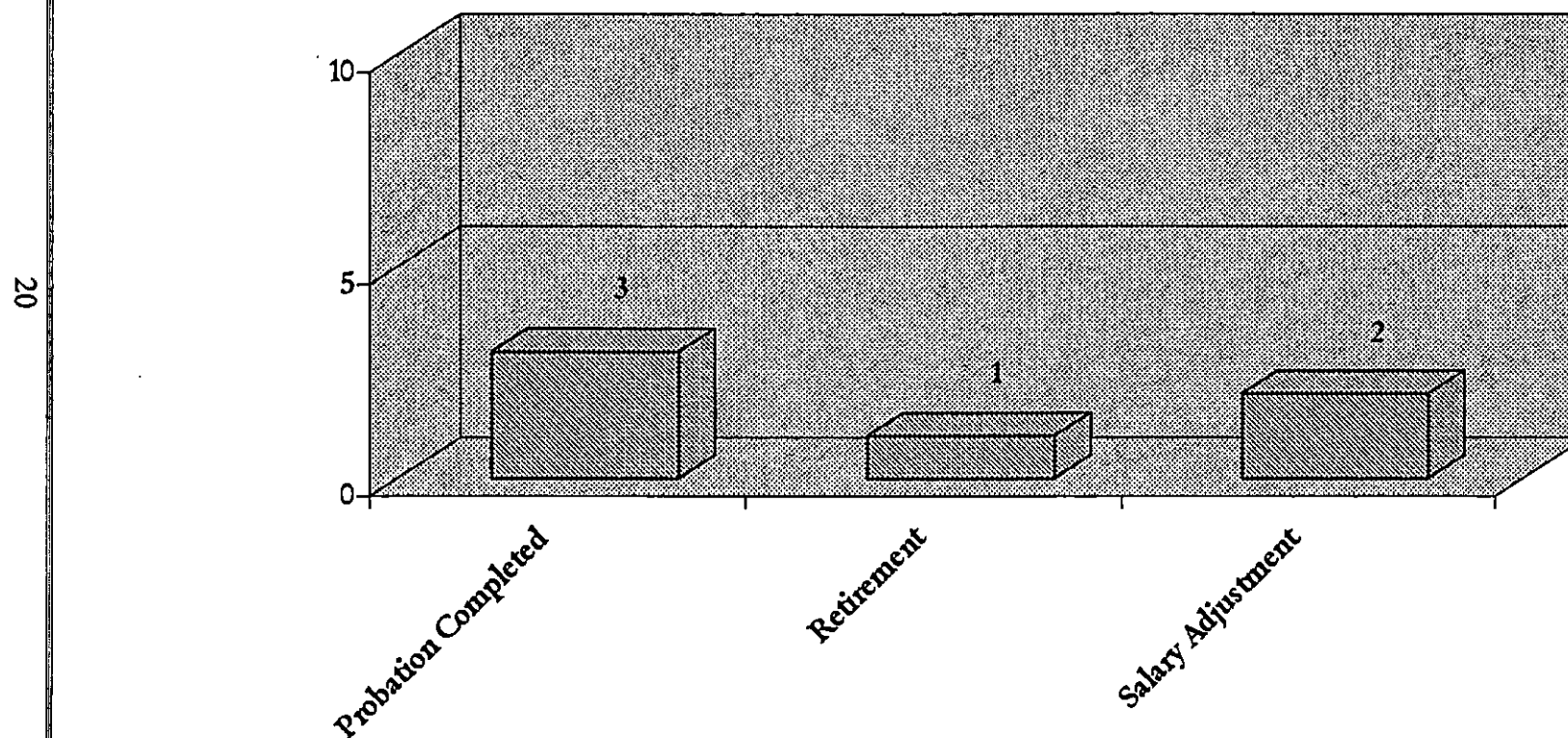
PERSONNEL ACTIONS FOR NON-ROSTERED  
TEMPORARY APPOINTMENTS  
2/13/05 thru 5/20/05



Total Number of PARs = 4

Total Number of Actions = 8

# PERSONNEL ACTIONS FOR RESTRICTED APPOINTMENTS 2/13/05 thru 5/20/05



Total Number of PARs = 6

Total Number of Actions = 6

**MOREHEAD STATE UNIVERSITY**  
**STANDING I AND STANDING II POSITIONS SUMMARY**  
**05/20/05**

<u>DEPARTMENT NAME</u>	<u>July 1 Authorized Positions</u>	<u>Current Authorized Positions</u>	<u>+/- Position Adjustments</u>	<u>Current Position Strength</u>	<u>% Current Strength</u>
OFFICE OF THE PRESIDENT	6.00	6.25	0.25	6.00	96.00
DIVISION OF UNIVERSITY RELATIONS	34.00	35.00	1.00	33.00	94.29
DIVISION OF DEVELOPMENT	14.00	14.00	0.00	14.00	100.00
DIVISION OF PLANNING, BUDGETS AND TECHNOLOGY	42.00	42.75	0.75	39.00	91.23
DIVISION OF ADMINISTRATION AND FISCAL SERVICES	68.00	68.00	0.00	66.00	97.06
PHYSICAL PLANT	153.70	154.70	1.00	142.70	92.24
DIVISION OF STUDENT LIFE	133.80	137.49	3.69	132.80	96.59
DIVISION OF ACADEMIC AFFAIRS	27.50	27.50	0.00	27.50	100.00
CAUDILL COLLEGE OF HUMANITIES	143.61	161.61	18.00	133.61	82.67
COLLEGE OF BUSINESS	53.50	54.50	1.00	49.50	90.83
COLLEGE OF EDUCATION	97.00	104.00	7.00	83.00	79.81
COLLEGE OF SCIENCE AND TECHNOLOGY	152.60	156.60	4.00	143.60	91.70
INSTITUTE FOR REGIONAL ANALYSIS & PUBLIC POLICY	19.00	20.00	1.00	14.00	70.00
GRADUATE AND UNDERGRADUATE PROGRAMS	47.64	47.64	0.00	45.64	95.80
CAMDEN-CARROLL LIBRARY	39.00	38.00	-1.00	35.00	92.11
	1031.35	1068.04	36.69	965.35	90.39

NOTE: Positions are expressed in terms of full-time equivalency.



## DEFINITIONS OF THE DIFFERENT KINDS OF APPOINTMENTS

- Standing I:** Appointment to a continuing full-time faculty, administrative or staff (exempt or non-exempt) position with benefits fully covered. No ending date. Appointment may be terminated, if for cause.
- Fixed Term I:** Appointment to a full-time faculty, administrative or staff (exempt or non-exempt) position for at least six calendar months but not to exceed one year and with benefits fully covered. Non-faculty appointments may be renewed from year to year. Faculty appointments may be renewed from year to year but cannot exceed five academic years. Terminable on specified ending date of appointment, or earlier, if for cause.
- Fixed Term II:** Appointment to a full-time (up to six calendar months) or part-time (up to one year) faculty, administrative or staff exempt position with only mandated benefits. Terminable on specified ending date of appointment, or earlier, if for cause.
- Supplementary:** Supplementary appointment to original employment agreement. For example, Summer I & II faculty appointments or 9 month appointment extended to 10, 11, or 12 month appointment. Also used for additional responsibilities as supplement to Standing or Fixed Term appointments. For example, an administrator teaching a class or compensation for over-the-road pay. Not to be used for regular overtime pay. A supplemental appointment does not change an employee's base pay or employment status.



**THE FOLLOWING ARE TYPES OF APPOINTMENTS & PERSONNEL ACTIONS  
REPORTED IN THE APPOINTMENT STATUS ACTIONS SECTION:**

**ABOVE ENTRY LEVEL**

**RELEASE**

**DISCHARGE**

**RESIGNATION**

**FIXED TERM I**

**RETIREMENT**

**FIXED TERM II**

**SALARY ADJUSTMENT**

**NEW POSITION**

**STANDING I**

**PROBATION COMPLETED**

**SUSPENSION**

**PROBATIONARY**

**TITLE CHANGE**

**PROMOTION**

**TRANSFER**

**Appointment Status Actions**  
02/13/2005 - 05/20/2005

**Name**  
**Title**  
**Department**  
**Roster ID**

Position Base Salary	Salary	Description	Effective Date	Fund Source
AHMADI, DORA R. Assoc. Professor Mathematics Mathematics & Computer Science 575 \$110,262.00	\$91,000.00	Standing I Salary Adjustment Title Change Transfer Promotion (From Assoc. Prof. Mngt. to Chair & Assoc. Prof. Mngt. From \$52,824 to \$91,000. \$38,176 incr.)	7/1/2005	
AL-HOURANI, FAROUQ A. Asst. Prof. Ind. Educ. & Tech. Industrial & Engineering Tech. 1248 \$47,000.00	\$48,000.00 (\$1,000.00 incr.)	Salary Adjustment (Received doctoral degree)	8/23/2004	Roster ID # 000563
ALLISON, JOHN L. Instructor of English English, Foreign Lang. & Phil. 3464 \$29,380.00	\$31,095.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
AUBRY, ERIN REBECCA Women's Head Soccer Coach Women's Soccer 3194 \$39,000.00	\$40,000.00/annual	Fixed Term I Probation	03/14/2005 - 12/31/2005	Roster ID # 003374

**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

Name				
Title				
Department				
Roster ID				
Position Base Salary	Salary	Description	Effective Date	Fund Source
BACK, LINDSEY RUSSEL Professor of Government Geog., Government & History 616 \$74,701.00	\$74,701.00	Retirement	5/14/2005	
BAILEY, REBECCA LYNN Instructor of English English, Foreign Lang. & Phil. 3463 \$29,380.00	\$30,742.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
BAKER, KAREN PARRISH Assoc. Professor of Education Couns., Lead., Adult, Higher Edu. 378 \$43,497.00	\$55,000.00	Standing I	8/11/2005	Roster ID # 002996
BALLARD, D. MATT Head Football Coach Football 1135 \$89,123.00	\$92,688.00/annual (\$3,565.00 incr.)	Salary Adjustment	07/01/2005 - 12/31/2005	Opening Bud-Undist.
BANG, SUE MAYSE Technology Consultant II Off. of Information Technology 16 \$35,828.00	\$35,828.00	Retirement	3/31/2005	

**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

Name	Title	Department	Roster ID	Position	Base Salary	Salary	Description	Effective Date	Fund Source
BARTON, KRISTA ANN	Instructor of Education	Curriculum & Instruction	3304		\$34,787.00	\$36,264.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
BECK, GENELL SUE	Instructor of Mathematics	Mathematics & Computer Science	3106		\$33,215.00	\$34,643.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
BELL, LINDA K.	External Degree Prog. Eval.	CDPCRC				\$37,465.00	Probation Completed	2/12/2005	Restricted
BEYER, VICTORIA M.	Instructor of English	English, Foreign Lang. & Phil.	1433		\$30,399.00	\$31,693.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
BINION, PATRICIA ANN	Instructor of Education	MAT Program - Secondary Educ.	3447		\$30,000.00	\$31,229.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.

**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

Name  
 Title  
 Department  
 Roster ID

Position	Base Salary	Salary	Description	Effective Date	Fund Source
BISHOP, ELIZABETH MARIE Instructor of Social Work/Fac. Sociology, S.W. & Criminology 3428 \$42,000.00		\$43,659.00	Fixed Term I	07/01/2005 - 06/30/2006	Opening Bud-Undist.
BLANKENSHIP, ROBIN LEIGH Asst. Professor of Mathematics Mathematics & Computer Science 582 \$31,249.00		\$45,000.00	Standing I	8/11/2005	Roster ID # 002996
BLANTON, RICHARD ALAN Instructor of Mathematics Mathematics & Computer Science 3086 \$32,256.00		\$33,575.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
BOWLING, BILLY G. Maint. Supervisor/Locksmith Building Maintenance 712 \$15.76/hr.		\$15.76/hr.	Retirement	3/31/2005	
BOYD, JOEY Building Services Technician Building Services 838 \$8.21/hr.		\$8.21/hr.	Suspension (Without pay)	03/29/2005 - 04/04/2005	

**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

**Name**  
**Title**  
**Department**  
**Roster ID**

Position	Base Salary	Salary	Description	Effective Date	Fund Source
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BRADLEY, COLETTE D. Police Telecommunicator Police Department 3424 \$8,77/hr.	\$8.77/hr.	Probation (Extension of probationary period)	02/28/2005 - 03/30/2005	
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BREEDEN, WAYNE T. Associate Basketball Coach Men's Basketball 2219 \$51,590.00	\$51,590.00/11 mo.	Fixed Term I	04/01/2005 - 03/31/2006	
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BREEDEN, WAYNE T. Associate Basketball Coach Men's Basketball 2219 \$51,590.00	\$53,763.00/11 mo. (\$2,173.00 incr.)	Salary Adjustment	07/01/2005 - 03/31/2006	Opening Bud-Undist.
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BROMAGEN, CHARLOTTE MILLER Instructor of Education Curriculum & Instruction 3368 \$34,287.00	\$35,848.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
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BRONSON, NAOMI RUTH Assistant Basketball Coach Women's Basketball 650 \$38,967.00	\$38,967.00/11 mo.	Fixed Term I	04/01/2005 - 05/16/2005	
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**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

Name				
Title				
Department				
Roster ID				
Position Base Salary	Salary	Description	Effective Date	Fund Source
BROWN, ROBERT ROY Instructor of CIS Information Systems 3373 \$34,635.00	\$34,947.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
CARLISLE, GREGORY J. Instructor of Communications Communication and Theatre 3456 \$34,323.00	\$35,386.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
CAVE, LISA ANN Asst. Professor of Government IRAPP 3321 \$52,676.00	\$48,000.00	Standing I New Position	8/11/2005	
CHANEY, KAREN Instructor of Education MAT Program - Secondary Educ. 3446 \$30,000.00	\$31,229.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
CHEN, STEVE S. Asst. Professor of HPES Health, P.E. & Sport Science 421 \$68,622.00	\$43,000.00	Standing I	8/11/2005	

**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

Name				
Title				
Department				
Roster ID				
Position Base Salary	Salary	Description	Effective Date	Fund Source
CLEVELAND, ROGER C. Assistant Professor Education Curriculum & Instruction 3451 \$50,000.00	\$50,000.00	Standing I New Position	8/11/2005	Opening Bud-Undist.
CLEVENGER, KIMBERLY MICHELLE Instructor of Nursing Nursing - BSN Program 3453 \$42,000.00	\$42,000.00	Standing I New Position	8/11/2005	
COLLINS, BETTY DONALDSON Instructor of Education Curriculum & Instruction 367 \$30,520.00	\$32,265.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
COOPER, MARCIA JANA Assoc. Professor Rad. Sciences Department of Imaging Sciences 2841 \$52,713.00	\$54,979.00 (\$2,266.00 incr.)	Salary Adjustment Title Change (From Assoc. Prof. of Rad. Sci. to Assoc. Prof. of Imaging Sciences)	8/17/2005	Opening Bud-Undist.
COX, DAVID G. Business Manager, Univ. Ctr. Univ. Center & Conf. Serv. 3038 \$17.06/hr.	\$17.06/hr.	Suspension (Without pay)	04/11/2005 - 04/13/2005	



**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

Name				
Title				
Department				
Roster ID				
Position Base Salary	Salary	Description	Effective Date	Fund Source
DARLING, JACKLYNN KAY	\$56,989.00	Salary Adjustment	8/17/2005	Opening Bud-Undist.
Assoc. Professor Rad. Sciences	(\$2,180.00 incr.)	Title Change		
Department of Imaging Sciences		(From Assoc. Prof. of		
314		Rad. Sci. to Assoc. Prof.		
\$54,809.00		of Imaging Sciences)		
DEANGELIS, ADRIENNE	\$36,957.00	Release	5/13/2005	
Assistant Professor of Art				
Art				
452				
\$36,957.00				
DEARDEN, JENNIFER SUSAN	\$44,357.00	Salary Adjustment	1/17/2005	Roster ID # 000429
Asst. Professor of HPES	(\$1,000.00 incr.)	(Received doctoral		
Health, P.E. & Sport Science		degree)		
423				
\$43,357.00				
DEHNER, BARBARA LEAH	\$87,500.00	Standing I	7/1/2005	Opening Bud-Undist.
Coord., Radiologic Sciences	(\$27,254.00 incr.)	Salary Adjustment		
Department of Imaging Sciences		Title Change		
315		Transfer		
\$60,246.00		Promotion		
		New Position		
		(From Coord., Rad. Sci.		
		to Chair & Asst. Prof.		
		of Imaging Sciences)		

**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

Name  
Title  
Department  
Roster ID

Position	Base Salary	Salary	Description	Effective Date	Fund Source
DUNN, GARY W. Asst. Football Coach/Off. Coord. Football 1141 \$40,441.00		\$42,104.00/annual (\$1,663.00 incr.)	Salary Adjustment	07/01/2005 - 12/31/2005	Opening Bud-Undist.
EDWARDS, ALLEN EUGENE Assistant Basketball Coach Men's Basketball 2218 \$38,130.00		\$38,130.00/11 mo.	Fixed Term I	04/01/2005 - 03/31/2006	
EDWARDS, ALLEN EUGENE Assistant Basketball Coach Men's Basketball 2218 \$38,130.00		\$39,274.00/11 mo. (\$1,144.00 incr.)	Salary Adjustment	07/01/2005 - 03/31/2006	Opening Bud-Undist.
ENGLE, F. BRUCE Instructor of English English, Foreign Lang. & Phil. 2639 \$32,007.00		\$33,351.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
FANNIN, JEFFREY C. Asst. Professor Rad. Sciences Department of Imaging Sciences 1065 \$45,164.00		\$46,999.00 (\$1,835.00 incr.)	Salary Adjustment Title Change (From Asst. Prof. of Rad. Sci. to Asst. Prof. of Imaging Sciences)	8/17/2005	Opening Bud-Undist.

**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

Name				
Title				
Department				
Roster ID				
Position Base Salary	Salary	Description	Effective Date	Fund Source
FITZGERALD, LYNNE ELIZABETH Professor of HPER Health, P.E. & Sport Science 426 \$65,217.00	\$10,120.00	Interim Appointment (Interim Chair, HPES)	08/01/2005 - 05/31/2006	Roster ID # 003102
33 FREELAND, KENT E Professor of Education Curriculum & Instruction 365 \$74,757.00	\$74,757.00	Retirement (Supersedes PAR #45195 with retirement date 5/14/05)	6/30/2005	
FREEMAN, JANEAN MICHELLE Instructor of Music Music 3416 \$35,000.00	\$36,437.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
GARNER, CHRISTOPHER L. Assistant Football Coach Football 3392 \$33,000.00	\$33,000.00	Probation Completed	1/2/2005	
GARNER, CHRISTOPHER L. Assistant Football Coach Football 3392 \$33,000.00	\$33,990.00/annual (\$990.00 incr.)	Salary Adjustment	07/01/2005 - 12/31/2005	Opening Bud-Undist.

**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

Name	Title	Department	Roster ID	Position Base Salary	Salary	Description	Effective Date	Fund Source
GIBBS, CYNTHIA YOUNG	Assoc. Professor Rad. Sciences	Department of Imaging Sciences	2891	\$54,336.00	\$56,452.00 (\$2,116.00 incr.)	Salary Adjustment Title Change (From Assoc. Prof. of Rad. Sci. to Assoc. Prof. of Imaging Sciences)	8/17/2005	Opening Bud-Undist.
GILLIAM, JOHN WILLIAM	Assistant Head Football Coach	Football	2532	\$51,188.00	\$53,324.00/annual (\$2,136.00 incr.)	Salary Adjustment	07/01/2005 - 12/31/2005	Opening Bud-Undist.
GINN, GLENN A.	Assistant Professor of Music	Music	531	\$40,539.00	\$47,000.00	Standing I	8/11/2005	Roster ID # 002996
GOODPASTER, WRETHA GAYLE	Assoc. Professor Rad. Sciences	Department of Imaging Sciences	313	\$49,124.00	\$51,230.00 (\$2,106.00 incr.)	Salary Adjustment Title Change (From Assoc. Prof. of Rad. Sci. to Assoc. Prof. of Imaging Sciences)	8/17/2005	Opening Bud-Undist.
GORDON, JAMES D.	Women's Head Volleyball Coach	Women's Volleyball	1779	\$40,511.00	\$42,726.00/annual (\$2,215.00 incr.)	Salary Adjustment	07/01/2005 - 12/31/2005	Opening Bud-Undist.

**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

**Name**  
**Title**  
**Department**  
**Roster ID**

Position	Base Salary	Salary	Description	Effective Date	Fund Source
GRAVES, MARK ALAN Instructor of English English,Foreign Lang. & Phil. 504 \$19,228.00		\$42,000.00	Standing I Promotion Transfer Salary Adjustment Title Change (From Inst. of English to Asst. Prof. of English. From \$31,535 to \$42,000. \$10,465 incr.)	8/11/2005	Roster ID # 002996
35 GRAYSON, DONNIE JACK Instructor of English English,Foreign Lang. & Phil. 3462 \$29,380.00		\$31,074.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
GRIGSBY, CORBETT Assoc. Women Basketball Coach Women's Basketball 3127 \$46,864.00		\$46,864.00/11 mo.	Fixed Term I	04/01/2005 - 05/16/2005	
GRIMES, CONNIE SUE Instructor of CIS Information Systems 329 \$39,059.00		\$40,239.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.

**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

**Name**  
**Title**  
**Department**  
**Roster ID**

Position Base Salary	Salary	Description	Effective Date	Fund Source
GROSS, JANET J. Coord. Baccalaureate Nur. Pro. Nursing - BSN Program 2890 \$78,001.00	\$74,243.00 (\$3,758.00 decr.)	Salary Adjustment (From 10 to 9 month contract)	8/17/2005	
GRUNWALD, KRISTOPHER A. Assistant Volleyball Coach Women's Volleyball 3441 \$31,000.00	\$31,000.00/annual	Fixed Term I Probation New Position	03/17/2005 - 12/31/2005	Unbudgeted Revenues Opening Bud-Undist.
GUNN, CATHY L. Dean, College of Education College of Education 368 \$108,775.00	\$110,000.00	Standing I	6/24/2005	Roster ID # 002996
HALL, KEVIN BRENT Director of Gear-Up Gear-Up Program	\$61,079.00/annual	Salary Adjustment (From \$58,523 to \$61,079. \$2,556 incr.)	07/01/2005 - 09/14/2005	Restricted
HAMMOND, CATHY LYNN Instructor of HPER Health, P.E. & Sport Science 3465 \$39,685.00	\$33,831.00	Fixed Term I	08/17/2005 - 05/13/2006	

**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

Name				
Title				
Department				
Roster ID				
Position	Base Salary	Salary	Description	Effective Date
				Fund Source
HAMMONS, KAREN OREILLY		\$50,130.00	Retirement	6/30/2005
Assistant Professor Education			(Supersedes PAR #45196	
Curriculum & Instruction			with retirement date	
448			5/14/05)	
\$50,130.00				
HARDIN, PATRICIA JANE		\$31,229.00	Fixed Term I	08/17/2005 - 05/13/2006
Instructor of Education				Opening Bud-Undist.
MAT Program - Secondary Educ.				
3448				
\$30,000.00				
HENSLEY, CHRISTOPHER LEE		\$48,019.00	Resignation	5/14/2005
Professor of Sociology				
IRAPP				
2986				
\$48,019.00				
HORTON, DON W.		\$9.91/hr.	Retirement	5/31/2005
Building Serv. Tech. (UC)				
Univ. Center-Bldg. Services				
917				
\$9.91/hr.				
HOWARD, JENNIFER LEE		\$33,875.00	Fixed Term I	08/17/2005 - 05/13/2006
Instructor of HPER				
Health, P.E. & Sport Science				
3466				
\$39,685.00				

**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
HUNT, DARLA ANN Inst. of Information Systems Information Systems 3372 \$39,677.00	\$41,505.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
HUTCHINSON, BRIAN ALLEN Director of Athletics Office of Athletics 3374 \$90,971.00	\$10,072.00	Interim Appointment (Supersedes PAR #44901 with ending date 6/30/05)	09/07/2004 - 02/28/2005	Roster ID # 003374
HUTCHINSON, BRIAN ALLEN Director of Athletics Office of Athletics 3374 \$90,971.00	\$100,000.00	Probation Standing I Promotion Transfer Salary Adjustment Title Change (From Assoc. Dir. of Athletics to Dir. of Athletics. From \$59,856 to \$100,000. \$40,144 incr.)	3/1/2005	Roster ID # 000682
JACKSON, PAULA LYNETTE Market. & Pro. Dir./SWA Office of Athletics 3425 \$43,860.00	\$43,860.00	Probation (Extension of probationary period)	03/01/2005 - 03/27/2005	



**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

Name				
Title				
Department				
Roster ID				
Position Base Salary	Salary	Description	Effective Date	Fund Source
JARNAGIN, JOHN H.	\$49,570.00	Fixed Term I	07/01/2005 - 06/30/2006	Opening Bud-Undist.
Head Baseball Coach	(\$2,172.00 incr.)	Salary Adjustment		
Baseball				
2826				
\$47,398.00				
JONES, CHARLIE L.	\$36,687.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
Instructor of Mathematics				
Mathematics & Computer Science				
581				
\$35,294.00				
JONES, SARA A.	\$43,500.00	Standing I	8/11/2005	
Asst. Professor of Government				
Geog., Government & History				
616				
\$74,701.00				
JONES, SHAMBRICA KENYATTIA	\$35,000.00/annual	Fixed Term I	05/31/2005 - 03/31/2006	
Asst. Women's Basketball Coach		Probation		
Women's Basketball				
3127				
\$46,864.00				
KARWOSKI, JILL SUZANNE	\$40,119.00	Fixed Term I	07/01/2005 - 06/30/2006	Opening Bud-Undist.
Women's Softball Coach	(\$2,119.00 incr.)	Salary Adjustment		
Women's Softball				
654				
\$38,000.00				

**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

Name  
 Title  
 Department  
 Roster ID

Position Base Salary	Salary	Description	Effective Date	Fund Source
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KAYATIN, WILLIAM FRANK  
 Director, MSU @ Jackson  
 MSU at Jackson  
 3285  
 \$65,000.00

\$65,000.00

Standing I  
 Probation

5/23/2005

KENNEY, JANET R.  
 Assoc. Professor of Radio-TV  
 Communication and Theatre  
 3365  
 \$58,888.00

\$71,243.00  
 (\$12,355.00 incr.)

Standing I  
 Probation  
 Promotion  
 Transfer  
 Salary Adjustment  
 Title Change  
 New Position  
 (From Assoc. Prof. of  
 Radio-TV, Comm. & Theatre  
 to Dir., Mt. Sterling)

7/1/2005

Operating Expenses

KIMBLER, ARNOLD LEE  
 Instructor of English  
 English, Foreign Lang. & Phil.  
 3461  
 \$29,380.00

\$31,609.00

Fixed Term I

08/17/2005 - 05/13/2006

Opening Bud-Undist.

KOETT, KEVIN S.  
 Dean of Students  
 Off., VP Student Life  
 543  
 \$84,857.00

\$61,663.00

Standing I  
 Probation  
 Above Entry Level

5/2/2005

**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

Name	Title	Department	Roster ID	Position Base Salary	Salary	Description	Effective Date	Fund Source
KRUTH, JEFFREY ANDREW	Space Science Antenna Engineer	Space Science Center	3474	\$75,000.00	\$75,000.00	Standing I Probation New Position	7/1/2005	
LAMBERT, BILLY DUANE	Instructor of Education	MAT Program - Secondary Educ.	3445	\$31,018.00	\$32,278.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
LANDRUM, NANCY ELLEN	Asst. Professor of Management	Manag., Market. & Real Estate	323	\$74,768.00	\$74,768.00	Resignation	8/1/2005	
LANGE, STEPHEN J.	Asst. Professor of Government	IRAPP	3282	\$42,642.00	\$48,000.00	Standing I	8/11/2005	Roster ID # 003281
LEE, M. NOELLE	Asst. Professor of Government	Geog., Government & History	3440	\$46,000.00	\$46,000.00	Standing I New Position	8/11/2005	Opening Bud-Undist.

**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

Name  
 Title  
 Department  
 Roster ID

Position Base Salary	Salary	Description	Effective Date	Fund Source
LESTER, BILLIE ROBIN Instructor of Education MAT Program (Special Educ.) 3449 \$31,018.00	\$32,125.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
LESTER, BOYCE NOEL Instructor of Education MAT Program (Special Educ.) 3450 \$30,000.00	\$30,929.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
LINDSEY, SARA JANE Assistant Professor Education Curriculum & Instruction 1030 \$73,130.00	\$43,000.00	Standing I	8/11/2005	
LITTER, LAURA LEE Special Asst. V. P. Student Life Academic Outreach & Support	\$67,055.00/11 mo.	Fixed Term I Title Change Transfer (From Head Basketball Coach, Women's Basketball to Spec. Asst. V.P. of Student Life)	04/01/2005 – 04/24/2005	Roster ID # 000651

**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

Name	Title	Department	Roster ID	Position Base Salary	Salary	Description	Effective Date	Fund Source
MACE, RONALD WILLIAM	Instructor of Communications	Communication and Theatre	3455	\$34,323.00	\$35,386.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
MACY, KYLE ROBERT	Head Basketball Coach	Men's Basketball	636	\$93,730.00	\$93,730.00	Fixed Term I	04/01/2005 - 03/31/2006	
MACY, KYLE ROBERT	Head Basketball Coach	Men's Basketball	636	\$93,730.00	\$97,542.00/annual (\$3,812.00 incr.)	Salary Adjustment	07/01/2005 - 03/31/2006	Opening Bud-Undist.
MASCLE, DEANNA MARIE	Instructor of English	English, Foreign Lang. & Phil.	3460	\$29,380.00	\$31,101.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
MASON, BRIAN SCOTT	Instructor of Music	Music	3302	\$36,039.00	\$37,508.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.

**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

**Name**  
**Title**  
**Department**  
**Roster ID**

Position	Base Salary	Salary	Description	Effective Date	Fund Source
MAURIELLO, CAROL ANN Instructor of English English, Foreign Lang. & Phil. 506 \$29,825.00		\$31,101.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
MAYS, SHERRY E. Athletics Administrative Spec. Office of Athletics 633 \$13.57/hr.		\$13.57/hr.	Retirement	4/29/2005	
MCDONALD, SHERIE ROBIN AMSP Regional Coordinator Off. Dean Coll. Science & Tech		\$52,500.00/annual	Fixed Term I Probation New Position	01/03/2005 - 09/30/2005	Restricted
MCGHEE, PAUL RALPH Professor of Education Curriculum & Instruction 1030 \$73,130.00		\$73,130.00	Retirement (Supersedes PAR #45193 with retirement date 5/14/05)	6/30/2005	
MCMURRY, MALINDA BEA Instructor of Biology Biological & Environmental Sci 1174 \$36,343.00		\$37,818.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.

**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

Name				
Title				
Department				
Roster ID				
Position	Base Salary	Salary	Description	Effective Date Fund Source
MEADOWS, TROY JEFFREY		\$32,553.00	Fixed Term I	08/17/2005 - 05/13/2006 Opening Bud-Undist.
Instructor of Mathematics				
Mathematics & Computer Science				
3405				
\$31,284.00				
MILLER, MARY MURPHY		\$35,057.00	Fixed Term I	08/17/2005 - 05/13/2006 Opening Bud-Undist.
Instructor of HPER				
Health, P.E. & Sport Science				
3403				
\$33,713.00				
MITCHELL, MATTHEW L.		\$83,000.00/annual	Fixed Term I	04/26/2005 - 03/31/2006 Roster ID # 000650
Head Women's Basketball Coach			Probation	Roster ID # 003127
Women's Basketball				
651				
\$67,055.00				
MOHAMED, FATMA AHMED		\$60,000.00	Fixed Term I	08/11/2005 - 05/13/2006 Roster ID # 000323
Instructor of Management				
Manag., Market. & Real Estate				
MOORE, ZACHARY ALAN		\$33,917.00/annual	Salary Adjustment	07/01/2005 - 12/31/2005 Opening Bud-Undist.
Asst. Football Coach/Rec. Coord		(\$1,352.00 incr.)		
Football				
2284				
\$32,565.00				

**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

**Name**  
**Title**  
**Department**  
**Roster ID**

<b>Position</b>	<b>Base Salary</b>	<b>Salary</b>	<b>Description</b>	<b>Effective Date</b>	<b>Fund Source</b>
MURPHY, MADELINE L. Instructor of Human Sciences Agricultural & Human Sciences 278 \$41,919.00		\$43,657.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
NABB, NATHAN EMERY Assistant Professor of Music Music 528 \$48,459.00		\$42,000.00	Standing I	8/11/2005	
NAPIER, ERVIN JUNIOR Director, MSU @ Jackson MSU at Jackson		\$2,475.00	Fixed Term II	05/02/2005 - 05/20/2005	Operating Expenses
NEHRING, DANIEL FREDRIC Instructor of Management Manag., Market. & Real Estate 321 \$37,440.00		\$38,895.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
NIELSEN, DONALD A. Dept. Chair, SSWC Sociology, S.W. & Criminology 626 \$90,938.00		\$92,000.00	Standing I	8/1/2005	Roster ID # 002996



**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

Name	Title	Department	Roster ID	Position Base Salary	Salary	Description	Effective Date	Fund Source
NORRIS, KRISTIN NICOLE	Admissions Counselor	Office of Admissions	140	\$13.01/hr.	\$13.01/hr.	Probation (Extention of probationary period)	04/25/2005 - 07/24/2005	
O'KEEFE, JENNIFER MARIE KLEIN	Instructor of Science	Physical Sciences	590	\$34,022.00	\$35,425.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
OLDHAM, MYRA LYNN	Instructor of English	English,Foreign Lang. & Phil.	3459	\$29,380.00	\$30,881.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
PENN, STEVEN LYLE	Instructor of English	English,Foreign Lang. & Phil.	3458	\$29,380.00	\$31,254.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
POLLITTE, DAVID RAY	Instructor of Mathematics	Mathematics & Computer Science	3369	\$31,284.00	\$32,553.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.

**Appointment Status Actions**  
02/13/2005 - 05/20/2005

**Name**  
**Title**  
**Department**  
**Roster ID**

Position Base Salary	Salary	Description	Effective Date	Fund Source
PRESTON, NANCY COLDIRON Instructor of Social Work/Fac. Sociology, S.W. & Criminology 3469 \$41,000.00	\$42,000.00/annual	Fixed Term I New Position	07/15/2005 - 06/30/2006	Opening Bud-Undist.
PRITCHARD, ELSIE T Librarian IV Camden Carroll Library 656 \$92,893.00	\$95,000.00	Standing I Probation Promotion Transfer Salary Adjustment Title Change (From Librarian IV to Dean of Library Services. From \$68,747 to \$95,000. \$26,253 incr.)	6/1/2005	Roster ID # 000680
RAMACCI, GINA Assistant Softball Coach Women's Softball 3427 \$23,660.00	\$24,370.00 (\$710.00 incr.)	Fixed Term I Salary Adjustment	07/01/2005 - 06/30/2006	Opening Bud-Undist.
RAMEY, WALTER B Building Services Technician Building Services 811 \$10.24/hr.	\$10.24/hr.	Retirement	5/31/2005	

**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

**Name**  
**Title**  
**Department**  
**Roster ID**

<b>Position</b>	<b>Base Salary</b>	<b>Salary</b>	<b>Description</b>	<b>Effective Date</b>	<b>Fund Source</b>
RECKTENWALD, JAMES F. Substance Abuse Counselor CDPCRC		\$32,825.00	Probation Completed	04/03/2005	Restricted
REDING, TIMOTHY THOMAS Instructor of English English,Foreign Lang. & Phil. 1345 \$29,781.00		\$31,056.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
49 REED, DEBRA SUE Dis. Guid. Couns. Serv. Coord. First Year Prog. & Retention 2832 \$44,847.00		\$44,847.00	Retirement	7/29/2005	
RENFRO-MICHEL, EDINA Assistant Professor Education Couns.,Lead.,Adult,Higher Edu. 2485 \$51,145.00		\$44,000.00	Standing I	8/11/2005	
RYAN, PAMELA ANN Instructor of Philosophy English,Foreign Lang. & Phil. 3211 \$30,866.00		\$32,175.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.

**Appointment Status Actions**  
02/13/2005 - 05/20/2005

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
SAMMONS, BELVA LYNN Director, Academic Services First Year Prog. & Retention 224 \$48,363.00	\$48,363.00	Retirement	7/29/2005	
SCHWORM, BRIAN WILLIAM Instructor of Mathematics Mathematics & Computer Science 3042 \$32,379.00	\$33,701.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
SEELIG, DAYNA SPENCER Dept. Chair, HPER Health, P.E. & Sport Science 3472 \$69,375.00	\$92,193.00	Title Change Transfer (From Dept. Chair, HPES to Spec. Asst. to President, Planning & Budgets)	6/1/2005	Opening Bud-Undist.
SEXTON, REBECCA ANN Instructor of English English, Foreign Lang. & Phil. 3301 \$31,989.00	\$33,332.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
SHARP, KIMBERLEE ANNE Assistant Professor Education Curriculum & Instruction 365 \$74,757.00	\$42,000.00	Standing I	8/11/2005	

**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

**Name**  
**Title**  
**Department**  
**Roster ID**

<b>Position</b>	<b>Base Salary</b>	<b>Salary</b>	<b>Description</b>	<b>Effective Date</b>	<b>Fund Source</b>
SIMS, MARIAN MOORE Instructor of Education MAT Program (Middle Grade) 3443 \$40,000.00		\$41,238.00/10 mo.	Fixed Term I	07/01/2005 - 06/30/2006	Opening Bud-Undist.
SMITH, LOLA B. Inst. of Information Systems Information Systems 2051 \$38,795.00		\$40,596.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.
STAMPER, DANA LEE Building Services Technician Building Services 3155 \$8.34/hr.		\$8.34/hr.	Discharge	3/17/2005	
STAMPER, DONALD Maint. Supervisor/Prev. Maint. Building Maintenance 2860 \$16.39/hr.		\$16.39/hr.	Suspension (Without pay)	02/24/2005 - 02/28/2005	
STEGALL, DIANA JO Building Services Technician Building Services 829 \$7.15/hr.		\$7.15/hr.	Probation (Extension of probationary period)	04/16/2005 - 06/30/2005	

**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

Name  
 Title  
 Department  
 Roster ID

Position	Base Salary	Salary	Description	Effective Date	Fund Source
TAYLOR, KAREN JANE Instructor of English English, Foreign Lang. & Phil. 501 \$31,186.00		\$44,000.00 (\$12,814.00 incr.)	Standing I Promotion Transfer Salary Adjustment Title Change (From Inst. of English to Asst. Prof. of French)	8/15/2005	Roster ID # 002996.
TENYER, ROBERT J. Asst. Football Coach/Strength Football 1137 \$38,569.00		\$40,226.00/annual (\$1,657.00 incr.)	Salary Adjustment	07/01/2005 - 12/31/2005	Opening Bud-Undist.
TESSMER, KATHRYN ANNE Asst. Prof. of Phy. Education Health, P.E. & Sport Science 429 \$42,536.00		\$42,000.00	Standing I	8/11/2005	
THOMAS, TIMOTHY GRAY Assistant Professor Education Couns., Lead., Adult, Higher Edu. 377 \$44,389.00		\$44,389.00	Resignation	5/14/2005	

**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
VEST, DAVID ASHLEY Head Tennis Coach Tennis 1207 \$34,502.00	\$35,982.00 (\$1,480.00 incr.)	Fixed Term I Salary Adjustment	07/01/2005 - 06/30/2006	Opening Bud-Undist.
WALTON, CHRISTINA DOROTHY Assistant Professor Education Curriculum & Instruction 366 \$40,666.00	\$42,000.00	Standing I	8/11/2005	Roster ID # 002996
WASHBURN, JULIE L. Head Strength & Cond. Coach Office of Athletics 3442 \$30,000.00	\$30,000.00	Standing I Probation New Position	3/17/2005	Unbudgeted Revenues Opening Bud-Undist.
WEBBER, MATTHEW CLAY Assistant Basketball Coach Women's Basketball 650 \$38,967.00	\$35,000.00/annual	Fixed Term I Probation	04/29/2005 - 03/31/2006	Unbudgeted Revenues
WELLS, ANNE COLLIVER Instructor of Education Curriculum & Instruction 3367 \$34,284.00	\$35,858.00	Fixed Term I	08/17/2005 - 05/13/2006	Opening Bud-Undist.

**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

Name	Title	Department	Roster ID	Position Base Salary	Salary	Description	Effective Date	Fund Source
WELLS, TERESA DANIELS	ABE Teacher (CDPCRC)	CDPCRC			\$41,013.00	Salary Adjustment (1% increment per state salary guidelines that CDPCRC employees follow. From 40,607 to \$41,013)	01/03/2005 - 06/30/2005	Restricted
WELLS, TERESA DANIELS	ABE Teacher (CDPCRC)	CDPCRC			\$41,013.00	Probation Completed	2/12/2005	Restricted
WELTER, STEPHANIE M.	Assistant Professor of Biology	Biological & Environmental Sci	563	\$43,000.00	\$45,000.00	Standing I	8/11/2005	Roster ID # 002996
WILSON, KRISTIAN	Asst. Professor of History	Geog., Government & History	612	\$38,000.00	\$42,000.00	Standing I	8/11/2005	Roster ID # 002996
WISELL, DIANA L.	Assistant Professor Education	Curriculum & Instruction	382	\$36,527.00	\$46,000.00	Standing I	8/11/2005	Roster ID # 002996



**Appointment Status Actions**  
**02/13/2005 - 05/20/2005**

**Name**  
**Title**  
**Department**  
**Roster ID**

<b>Position</b>	<b>Base Salary</b>	<b>Salary</b>	<b>Description</b>	<b>Effective Date</b>	<b>Fund Source</b>
WRIGHT, OEDITH ABE Paraprofessional Adult Basic Educ./Morgan Co.		\$10.77/hr.	Retirement	4/30/2005	
YOU, YUQIU Asst. Prof. Industrial Tech. Industrial & Engineering Tech. 268 \$39,805.00		\$47,000.00	Standing I	8/11/2005	Roster ID # 002996

**THE FOLLOWING IS THE TYPE OF PERSONNEL ACTION REPORT  
IN THE SUPPLEMENTAL ACTIONS SECTION:**

**SUPPLEMENTARY**

**Total for this report = \$30,381.00**

<b>Managerial Duties</b>	<b>\$10,000.00</b>
<b>Other</b>	<b>\$20,381.00</b>

**Supplemental Actions**  
02/13/2005 - 05/20/2005

Name Title Current Salary	Supplement	Description	Effective Date	Fund Source
<u>Office of the President</u>				
MALPHRUS, BENJAMIN KEVIN	\$6,416.00	Co-Proj. Dir., TMP Grant	07/01/2004 - 07/31/2004	Restricted
Director of Space Center	\$2,500.00	Dist. Faculty Award	04/30/2005 - 04/30/2005	Opening Bud-Undist.
\$90,844.00				
<u>Office of Athletics</u>				
MACY, KYLE ROBERT	\$9,252.00	Eagle Sports Network	11/11/2003 - 03/05/2004	Unbudgeted Revenues
Head Basketball Coach	\$13,925.00	Eagle Sports Network	11/19/2004 - 03/05/2005	Unbudgeted Revenues
\$93,730.00				
<u>Curriculum &amp; Instruction</u>				
CLEVELAND, ROGER C.	\$10,000.00	Administration Stipend	08/22/2005 - 06/30/2006	Opening Bud-Undist.
Assistant Professor Education				
\$50,000.00				
<u>IRAPP</u>				
RUDY, DAVID R.	\$1,500.00	Hazard Youthbuild Grant	01/01/2005 - 03/30/2005	Restricted
Dean, Inst. Reg. Anal. & Pub. Pol.				
\$116,251.00				
<u>Academic Outreach &amp; Support</u>				
TOBIN, JONELL	\$3,684.00	Adult Education Program	07/01/2004 - 06/30/2005	Restricted
Director, MSU @ West Liberty	\$1,500.00	Vice Chair Staff Congress	07/12/2004 - 06/30/2005	Other Wages
\$79,723.00	\$700.00	Teach MSU 101	08/23/2004 - 11/17/2004	Lecturer Acct.
	\$3,684.00	Adult Education Program	12/13/2004 - 06/30/2005	Restricted
	\$2,456.00	GED Ticket Grant	03/01/2005 - 06/30/2005	Restricted

**ACCEPT THIRD QUARTER  
FINANCIAL REPORT AND  
AMEND OPERATING BUDGET**

**BOR (IV-A-11)  
June 16, 2005**

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**Recommendation:**

That the Board accept the financial statements and amend the operating budget for the third quarter of the fiscal year that will end June 30, 2005.

**Background:**

The University has a statutory requirement to furnish quarterly financial reports to the Board of Regents. Financial statements have been prepared as of March 31, 2005, the third quarter of the fiscal year ending June 30, 2005. The statements, along with management's discussion and analysis and budget amendment information are attached.

**Management's Discussion and Analysis**  
**Third Quarter Financial Statements**  
**Morehead State University**  
**March 31, 2005**

This discussion and analysis of Morehead State University's financial statements provides an overview of the University's financial activities for the nine months that ended on March 31, 2005. The statements and this discussion and analysis have been prepared by Accounting & Budgetary Control staff.

**Using These Financial Statements**

This report consists of two basic financial statements. The Statements of Net Assets includes information about the assets, liabilities and net assets, or fund balances, of the entire University. The Statements of Revenues, Expenditures and Changes in Fund Balance provides information about the unrestricted current funds revenues, expenditures and transfers of the University. The statements are prepared on an accrual basis and reflect the results of all transactions that affect the financial status of Morehead State University. These financial statements have not been prepared in full accordance with *Government Accounting Standards Board Statement 35* (GASB 35). Interim statements are prepared using a fund approach to facilitate budget comparisons and management decisions. Year-end statements are prepared in the GASB 35 format.

Last fiscal year the University also adopted GASB Statement No. 39, *Determining Whether Certain Organizations are Component Units – an amendment of GASB Statement No. 14*. This Statement requires reporting, as a component unit, an organization that raises and holds economic resources for the direct benefit of a governmental unit. Pertinent information regarding the MSU Foundation was reviewed and found to qualify as a GASB 39 Component Unit, and its Financial Statements were discretely presented within the University's Financial Statements. For simplicity they are not included in the quarterly presentations.

**Financial Highlights**

Morehead State University's financial picture remains stable through the third quarter of the 2004-2005 fiscal year. During the nine months ending March 31, 2005 the University operated with a surplus of revenues over expenditures and transfers in the amount of \$12,603,545. This level of operating surplus is expected at this time and is appropriate, since normal operating expenditures have decreased the pre-Spring 2005 semester surplus, which reflected most of the University's revenue inflows but little of the expenses, due to timing. As the year concludes, the variance between revenues and expenditures will continue to decrease and should reflect a more appropriate operating surplus or deficit.

In March of 2005 and with House Bill 267, the state approved operating appropriations for MSU totaling \$40,878,700. This was \$732,000 more than originally anticipated. However, the state had previously imposed a non-recurring reduction of 2.5% of restricted funds (i.e. revenue from tuition and fees, sales and services of educational activities, and auxiliary services) or \$41,000,000 for all Higher Education, of which MSU's share is \$1,501,300, or 3.3% of budgeted restricted funds.

Originally this reduction was due to be imposed in fiscal year 2003-2004. Due to restrictions in the Kentucky Revised Statutes, the Commonwealth was unable to retrieve these monies until 2004-2005. The University has set aside the money for this reduction in anticipation of this future request.

**Significant trends and variances for the nine months are summarized as follows:**

- Reflected cash has increased by approximately \$2.2 million primarily due to timing issues related to intra-fund transfers.
- As can be seen from the Statements of Net Assets, investments decreased approximately \$5.0 million from the third quarter of the previous year. This includes an increase in endowment investments of \$4.0 million (Contributions \$1.2 million, State Match \$1.9 million, Gains \$.9 million), a decrease due to the refunding of Consolidated Education Bond Series K of \$4.5 million, for which the funds were transferred from an investment escrow account, a decrease due to other investment activity of \$.8 million net, and a decrease in state cash balances of \$3.7 million.
- Unearned Revenues have decreased \$.8 million primarily due to a reimbursement on the Space Science Center of \$.7 million
- For the first nine months of the 2004-2005 fiscal year, bonds and notes payable have decreased approximately \$4.8 million due to an increase of \$1.8 million for the Energy Savings Project capital lease, a decrease due to the refunding of the Consolidated Education Bond Series K of \$4.5 million, and a decrease due to other bond and note principal payments of \$2.1 million.
- For the first nine months of this fiscal year, net investment in capital assets has increased about \$3.3 million. This increase consists of:

**INVESTMENT IN CAPITAL ASSETS – NET OF DEPRECIATION**

	(In Millions)
Various Internal Projects	\$ 2.0
Student Center Phase I	1.6
Antenna Project	1.3
Buildings	.7
Library Books	.7
Land	.6
Total	6.9
Less: Estimated depreciation	(3.6)
Net increase	<u>\$ 3.3</u>

- Since March 31, 2004, the net investment in capital assets (Net Assets), increase has been approximately \$10.5 million.
- Since March 31, 2004, Accrued vacation pay and contingent liabilities have increased \$1.7 million due to an increase in insurance payables.
- The percentage of revenue compared to budget projections appears satisfactory through the third quarter of a fiscal year. As of March 31, 2005, most tuition, fee and housing revenues have been billed, and as noted in the financial highlights, the Commonwealth has passed a state budget that appropriated the University additional funding. Budgets

for the major revenue categories of tuition and housing are based on projections of enrollment and residence hall occupancy. The 2004 -2005 budget projected a student head count of 9,100; the University's actual head count ended up being 9,294, 2% above the University's estimate. However, the enrollment mix changed with more part time students enrolling, pushing the University's FTE (full time equivalent) to approximately 7,010. This explains the lower tuition revenues at March 31 as compared to the budget.

- The Housing system continues to be an opportunity for the University. The budget originally projected an occupancy total of 2,882 for fall 2004; the actual occupancy was 2,583 which will translate into a shortfall on revenues generated from the housing system. There are a number of reasons for the continuing decline in occupancy in the University's residence halls, some of which are out of the University's control, such as the availability of new apartment's that have been built in the Morehead area. Some, such as the condition and maintenance of the halls, are in the University's control. The administration has taken a proactive approach and developed a plan to improve the condition of the residence halls where it is needed. In addition, there has been a fundamental change in the expectations and desires of students related to campus living. They are requiring more apartment-like living spaces with private showers and restrooms. They want less supervision and the low rents like those available in the surrounding area. Here too, the administration is developing a plan of action to successfully attract students back to the University Housing System.
- Expenditure trends appear to be proceeding according to the budget plan, considering normal cyclical and timing differences.

**MOREHEAD STATE UNIVERSITY****Statements of Net Assets****March 31, 2005 And 2004**

<b>ASSETS</b>	<b><u>2005</u></b>	<b><u>2004</u></b>
Cash	\$32,624,934	\$30,458,329
Investments in US government obligations-at cost	22,053,343	27,098,963
Accounts Receivable	6,307,873	6,270,567
Inventories	1,630,488	1,675,081
Notes Receivable	3,749,610	3,602,247
Land, Buildings, Equipment and Library Collection- net of depreciation	<u>119,462,532</u>	<u>114,773,666</u>
<b>TOTAL ASSETS</b>	<b><u>\$185,828,780</u></b>	<b><u>\$183,878,853</u></b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>Liabilities</b>		
Accounts payable	\$1,235,816	\$914,278
Accrued salaries and other liabilities	771,987	1,172,624
Unearned revenues-state and federal grants	1,301,224	2,132,082
Deposits	831,920	735,466
Accrued vacation pay and contingent liabilities	3,044,994	1,299,843
Bonds and notes payable	<u>33,087,436</u>	<u>38,888,635</u>
<b>Total Liabilities</b>	<b><u>\$40,273,377</u></b>	<b><u>\$45,142,928</u></b>
<b>Net Assets</b>		
Capital	\$86,375,096	\$75,885,031
Non-capital		
Restricted	29,910,402	34,174,171
Non-restricted	<u>29,269,905</u>	<u>28,676,723</u>
<b>Total Net Assets</b>	<b><u>\$145,555,403</u></b>	<b><u>\$138,735,925</u></b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b><u>\$185,828,780</u></b>	<b><u>\$183,878,853</u></b>



**NOTES TO STATEMENTS OF NET ASSETS**  
**MOREHEAD STATE UNIVERSITY**  
**MARCH 31, 2005 AND 2004**

1. These Statements of Net Assets include the unrestricted current funds, restricted current funds, endowment funds, and plant funds of the University. Agency funds held for others are not included.
2. Accounts receivable are shown net of allowance for uncollectible student accounts of \$1,037,168 at March 31, 2005 and \$345,123 at March 31, 2004. Also included in this category is the sum of \$3,422,809 receivable from federal and state grant agencies at March 31, 2005 and \$3,688,131 at March 31, 2004.
3. Notes receivable represent balances owed the University from borrowers who have participated in the Federal Perkins Loan Program. The balance is presented net of allowance for uncollectible accounts in the amount of \$120,245 at March 31, 2005 and \$141,698 at March 31, 2004.
4. Accumulated depreciation on buildings and equipment was \$114,765,263 at March 31, 2005 and \$109,757,645 at March 31, 2004.
5. Accrued salaries and other liabilities include amounts due for withheld and matching portions of payroll taxes and estimated claims payable but unsubmitted to the University's health insurance program.
6. Unearned revenues from federal and state grants represent amounts received but not expended at the balance sheet dates.
7. Bonds and notes payable include both the current and long-term portions of amounts borrowed to finance the purchase of plant assets.
8. The capital portion of the net assets balance is the equity the University has in land, buildings, equipment, and library holdings.
9. Restricted net assets include the fund balances of the restricted current funds, endowment funds, loan funds, and expendable plant funds.

**MOREHEAD STATE UNIVERSITY**  
**Unrestricted Current Funds**  
**Statements of Revenues, Expenditures and Changes in Fund Balance**  
**For the Nine Months Ended March 31, 2005 and 2004**

	2004-2005			2003-2004		
	Amended Budget	Actual	Percent of Actual to Budget	Amended Budget	Actual	Percent of Actual to Budget
<b>REVENUES</b>						
<b>Educational and General</b>						
Tuition and Fees	\$ 36,000,173	\$35,213,799	97.82%	\$ 32,429,082	\$ 32,336,499	99.71%
Gov't Appropriations	42,040,385	34,304,334	81.60%	40,006,900	33,077,684	82.68%
City Grants	30,000	0	0.00%	50,000	12,500	25.00%
Unrestricted Gifts	0	0	0.00%	0	0	0.00%
Indirect Cost Reimbursement	462,903	522,561	112.89%	403,348	425,924	105.60%
Sales & Services of Ed. Activities	1,274,551	1,332,166	104.52%	1,146,485	1,323,457	115.44%
Other Sources	1,830,043	1,549,648	84.68%	2,051,389	1,298,946	63.32%
Budgeted Fund Balance - E & G	7,942,302	0	0.00%	7,498,586	0	0.00%
<b>Total Educational and General</b>	<u>\$ 89,580,357</u>	<u>\$72,922,508</u>	<u>81.40%</u>	<u>\$ 83,585,790</u>	<u>\$ 68,475,010</u>	<u>81.92%</u>
<b>Auxiliary Enterprises</b>						
Housing	\$ 7,613,694	\$ 6,500,373	85.38%	\$ 8,162,068	\$ 6,838,061	83.78%
University Store	3,464,362	3,531,390	101.93%	3,388,314	3,349,950	98.87%
Food Services	712,500	564,743	79.26%	678,750	602,191	88.72%
Other	200,500	99,486	49.62%	200,500	125,488	62.59%
<b>Total Auxiliary Enterprises</b>	<u>\$ 11,991,056</u>	<u>\$10,695,992</u>	<u>89.20%</u>	<u>\$ 12,429,632</u>	<u>\$ 10,915,690</u>	<u>87.82%</u>
<b>TOTAL REVENUES</b>	<u>\$ 101,571,413</u>	<u>\$83,618,500</u>	<u>82.32%</u>	<u>\$ 96,015,422</u>	<u>\$ 79,390,700</u>	<u>82.69%</u>

**MOREHEAD STATE UNIVERSITY**  
**Unrestricted Current Funds**  
**Statements of Revenues, Expenditures and Changes in Fund Balance**  
**For the Nine Months Ended March 31, 2005 and 2004**

	2004-2005			2003-2004		
	Amended Budget	Actual	Percent of Actual to Budget	Amended Budget	Actual	Percent of Actual to Budget
<b>EXPENDITURES AND TRANSFERS BY DIVISION</b>						
<b>Educational &amp; General</b>						
President & Administration	\$ 878,897	\$ 597,987	68.04%	\$ 688,662	\$ 510,134	74.08%
University Relations	2,493,924	1,858,113	74.51%	2,252,780	1,715,599	76.15%
Development	932,735	652,388	69.94%	860,298	636,843	74.03%
Administration & Fiscal Services	10,118,606	7,949,155	78.56%	10,168,394	8,212,120	80.76%
Planning & Technology	3,924,362	3,302,442	84.15%	2,764,105	2,118,742	76.65%
Student Life	14,972,364	12,509,775	83.55%	13,565,336	12,071,191	88.99%
Academic Affairs	46,548,670	31,738,422	68.18%	44,301,635	30,772,941	69.46%
Other	9,278,073	4,154,160	44.77%	9,176,720	3,355,366	36.56%
<b>Total Educational &amp; General</b>	<b>\$ 89,147,631</b>	<b>\$62,762,442</b>	<b>70.40%</b>	<b>\$ 83,777,930</b>	<b>\$ 59,392,936</b>	<b>70.89%</b>
<b>Auxiliary Enterprises</b>						
Housing	\$ 8,453,950	\$ 4,185,098	49.50%	\$ 8,302,740	\$ 4,691,856	56.51%
University Store	3,084,313	3,466,532	112.39%	3,105,121	2,928,815	94.32%
Food Services	407,089	283,174	69.56%	408,358	339,619	83.17%
Other	478,430	317,709	66.41%	421,273	298,106	70.76%
<b>Total Auxiliary Enterprises</b>	<b>\$ 12,423,782</b>	<b>\$ 8,252,513</b>	<b>66.43%</b>	<b>\$ 12,237,492</b>	<b>\$ 8,258,396</b>	<b>67.48%</b>
<b>TOTAL EXPENDITURES AND TRANSFERS BY DIVISION</b>	<b>\$ 101,571,413</b>	<b>\$71,014,955</b>	<b>69.92%</b>	<b>\$ 96,015,422</b>	<b>\$ 67,651,332</b>	<b>70.46%</b>
<b>NET CHANGE IN FUND BALANCE</b>		<b>\$12,603,545</b>			<b>\$ 11,739,368</b>	

**MOREHEAD STATE UNIVERSITY**  
**Unrestricted Current Funds**  
**Budget Amendments**  
**For the Period January 1, 2005 to March 31, 2005**

<u>Description</u>	<u>Amended Budget As Of 1/1/2005</u>	<u>Adjustments</u>	<u>Amended Budget As Of 3/31/2005</u>
<b>Revenues and Other Additions</b>			
Tuition and Fees	\$ 35,976,247	\$ 23,926	\$ 36,000,173
Government Appropriations	42,040,385	-	42,040,385
Government Grants & Contracts	30,000	-	30,000
Indirect Cost Reimbursement	361,000	101,903	462,903
Sales and Services of Ed. Activities	1,181,327	93,224	1,274,551
Other Sources	1,689,070	140,973	1,830,043
Budgeted Fund Balance - E&G	7,442,890	499,412	7,942,302
Auxiliary Enterprises	11,820,989	19,874	11,840,863
Budgeted Fund Balance - AUX	150,193	-	150,193
<b>Total Revenues and Other Additions</b>	<b><u>\$ 100,092,122</u></b>	<b><u>\$ 879,312</u></b>	<b><u>\$ 101,571,413</u></b>
<b>Expenditure Authorizations by Division</b>			
<b>Educational &amp; General</b>			
President & Administration	\$ 720,848	\$ 158,049	\$ 878,897
University Relations	2,422,584	71,339	2,493,923
Development	922,720	10,015	932,735
Planning & Technology	3,848,436	75,925	3,924,361
Administration & Fiscal Services	9,962,784	155,822	10,118,606
Student Life	14,850,028	122,336	14,972,364
Academic Affairs	46,258,721	289,949	46,548,670
Debt Service & Mandatory Transfers	2,707,262	(127,193)	2,580,069
Other	6,891,501	(193,495)	6,698,006
<b>Total Educational &amp; General</b>	<b><u>\$ 87,996,281</u></b>	<b><u>\$ 562,747</u></b>	<b><u>\$ 89,147,631</u></b>
<b>Auxiliary Enterprises</b>			
Planning & Technology	\$ 282,757	\$ -	\$ 282,757
Administration & Fiscal Services	7,888,355	336,830	8,225,185
Student Life	1,068,258	(20,265)	1,047,993
Debt Service	2,674,966	-	2,674,966
Other	192,881	-	192,881
<b>Total Auxiliary Enterprises</b>	<b><u>\$ 12,095,841</u></b>	<b><u>\$ 316,565</u></b>	<b><u>\$ 12,423,782</u></b>
<b>Total Expenditure Authorizations</b>	<b><u>\$ 100,092,122</u></b>	<b><u>\$ 879,312</u></b>	<b><u>\$ 101,571,413</u></b>

**MOREHEAD STATE UNIVERSITY**  
**Unrestricted Current Funds**  
**Budget Amendments**  
**For the Period January 1, 2005 to March 31, 2005**  
**Notes of Significant Adjustments to Revenue and Other Additions**

**Indirect Cost Reimbursement**

Unbudgeted revenue totaling \$101,903 was distributed to IRAPP. This amount was 50% of the total amount generated from indirect cost reimbursement received from grants involving IRAPP personnel.

**Sales & Services of Educational Activities**

Unbudgeted revenue allocated during the third quarter totaled \$93,224.

- Eagle Athletic Fund (EAF) support from the MSU Foundation totaled \$69,933. The funds were budgeted in various athletic programs.
- Other revenue totaled \$23,291 and was allocated primarily to the division of Academic Affairs.

**Other Sources**

Budget allocations from other sources increased by \$140,973 in the third quarter.

- Unbudgeted support from the MSU Foundation totaled \$90,660.
  - \$47,370 Academic Affairs
  - \$10,000 Development
  - \$21,719 University Relations
  - \$ 9,960 Student Life
- Unbudgeted endowment income received from the MSU Foundation totaled \$16,100.
  - \$14,600 Academic Affairs
  - \$ 1,500 Development
- Miscellaneous other income totaling \$34,213 was received and allocated primarily to the division of Academic Affairs.

**Budgeted Fund Balance - Educational & General**

Budget allocations from fund balance for educational and general purposes totaled \$499,412 in the third quarter.

- \$307,233 recognized funds received in FY 2003-04 from SBA grant indirect cost reimbursement. These funds were allocated for the antenna project.
- \$20,000 allocated advance to Morehead State Public Radio for digital conversion project
- \$41,006 allocated to MAT – Secondary Education for instructor needs as a result of program growth
- \$129,847 allocated for new President's salary and fringe benefits for January 1 though June 30, 2005

**MOREHEAD STATE UNIVERSITY**  
**Budget Amendments Greater Than \$200,000**  
**For the Period January 1, 2005 to March 31, 2005**

<b>From:</b>	<b>To:</b>		
<b>Revenue and Other Additions</b>	<b>Division/ Budget Unit</b>	<b>Amount</b>	<b>Description</b>
Budgeted Fund Balance - E&G	E&G Non-Mandatory Transfers Transfer to Unexpended Plant	\$ 307,233	Funds to be received from indirect cost reimbursement from the 2003-04 SBA grant for the antenna project were recognized as revenue on June 30, 2004. These funds elapsed to the unrestricted fund balance on July 1, 2004 and were subsequently allocated in the third quarter to contribute toward the cost of the antenna project.

**MOREHEAD STATE UNIVERSITY**  
**Capital Outlay Status Report**  
**Agency Funds**  
**For the Period of January 1, 2005 to March 31, 2005**

	<u>Estimated Project Scope</u>	<u>Completion Date</u>	<u>Project Status</u>
<b>I Equipment Purchases Greater than \$100,000</b>			
None			
<b>II Capital Construction Projects/ Land Acquisitions Greater than \$400,000</b>			
1998-00 Deferred Maintenance and Government Mandates Pool			
(Commonwealth of Kentucky is funding 50 percent of the total cost of the projects)			
Elevator Upgrades/Installation (RH, LC, CY)	\$ 350,000	March, 2001	Completed
Fire Alarm Upgrades/Replacement	150,000	October, 2000	Completed
Mechanical System Replacements (AA, ADUC)	250,000	January, 2001	Completed
Window Replacement (BM)	150,000	August, 2001	Completed
Window Replacement (CB)	300,000	July, 2000	Completed
Window Replacement (LC)	150,000	August, 2000	Completed
Dam Restoration	800,000	September, 2004	Completed
	<u>\$ 2,150,000</u>		
Wellness Center - Phase III	\$ 450,000		Holding
Bond Issue			
Button Auditorium Renovation	\$ 750,000		Bid
ERP Implementation Project	\$ 4,000,000		Vendor Selected
Technical Setup and Training (June 2005)			
Financial System (June 2006)			
Human Resources (December 2006)			
Student System (June 2007)			
Auxiliary Modules (December 2007)			

**AUTHORIZE LEASE/PURCHASE AGREEMENT  
WITH MSU FOUNDATION, INC.**

**BOR (VI-A-12)  
June 16, 2005**

**Recommendation:**

That the Board authorize a lease/purchase agreement with the MSU Foundation, Inc. for property located at 320 University Street in Morehead.

**Background:**

The University's Campus Master Plan has identified various properties for acquisition should those properties become available for purchase. Included in that list were properties located at 310, 314, and 320 University Street. These properties are located directly behind the Howell-McDowell Administration Building.

These three parcels of real estate became available for acquisition for the first time since the 1950's after the death of one of the owners late in 2003. The parcels located at 310 and 314 University Street had small rental houses that were in poor condition. The third parcel has a two story brick residence that is well constructed and in a relatively good state of repair.

The University's Real Property Management Policies approved by the Board in 1998 provide that the President may initiate acquisition of real property included in the Campus Master Plan. Given that authority, appraisals were obtained on the properties and negotiations conducted with the owners. The properties, although having some common ownership, were considered three separate tracts of real estate.

The University had state budgetary authorization in the 2002-2004 Budget of the Commonwealth to acquire property related to the Master Plan. However, as of the time of the properties being available in the late spring of 2004, the University did not have sufficient remaining budgetary authorization to acquire all three tracts. As a result, the University purchased the properties located at 310 and 314 University Street for \$61,000 and \$62,000 respectively. The houses located at these sites were subsequently razed.

The property located at 320 University Street was acquired by the MSU Foundation, Inc. for a cash purchase price of \$312,000. The Foundation subsequently spent \$15,763 to make needed repairs. With the passage of a state budget for the 2004-06 biennium, the University now has spending authorization to acquire this property. However, from a cash flow perspective, the property would best be acquired through the use of a lease/purchase agreement as was used to acquire the Martindale property in 2002.

The lease/purchase agreement would be based on a value of \$327,763 amortized over a ten-year term. The University has appraisals to support this acquisition price. The annual lease/purchase payment would be \$45,667. Funds to support the lease/purchase payments have been allocated in the University's 2005-06 fiscal year operating budget. Leases with annual payments less than \$200,000 do not require legislative approval. In accordance with University policy, a lease/purchase arrangement with the MSU Foundation, Inc. requires approval by the Board of



Regents. This lease/purchase arrangement must also be reported to the Finance and Administration Cabinet and the Capital Projects and Bond Oversight Committee.

Long-term use of the property will be discussed in conjunction with a review of the University Campus Master Plan later this year.

## **APPROVE RAZING OF RENTAL HOUSES**

**BOR (VI-A-13)**  
**June 16, 2005**

### **Recommendation:**

That the Board authorize the razing of houses located at 310 Tippet Avenue and 121 Fourth Street.

### **Background:**

In 1995, the University acquired a parcel of real estate located at 121 Fourth Street. The property was purchased for \$57,500. The lot at this site is approximately 0.111 acres in area with a house of approximately 1,157 square feet. The property is adjacent to Reed Hall.

In 1996, the University acquired a parcel of real estate located at 310 Tippet Avenue at a price of \$75,000. This property is adjacent to the Fourth Street property mentioned above and is at the intersection of Fourth Street and Tippet Avenue. The lot at this site is approximately 0.136 acres in area with a house of approximately 3,312 square feet.

Both these properties were identified for acquisition in the Campus Master Plan as written at that time. In the Campus Master Plan as amended and approved by the Board in 2002, both these parcels are identified as sites for parking.

The two houses have been used as rental units for faculty or staff members since acquired. These are the last two rental houses that the University owns, and both are in need of major repairs. The estimates for repairing the houses total just over \$110,000. That amount of investment would require increasing the rent for the houses to a level that would be outside the range of the rental market in this area. The supply of rental property in the community is sufficient and there is no demand for the University to have rental property of this type.

Both houses are currently rented. However, we have been notified that the tenant at 310 Tippet Avenue will be vacating the property in the near future. The tenant at the Fourth Street property will be allowed reasonable time to relocate.

## **APPROVE PRELIMINARY STUDY FOR STUDENT RECREATIONAL CENTER**

**BOR (VI-A-14)  
June 16, 2005**

### **Recommendation:**

That the Board authorize the engagement of a consultant to assist a programming committee with the preliminary programming needs and cost estimates for a student recreational center.

### **Background:**

Health, fitness and recreation are of growing interest among college students across the country. The emphasis that students have placed on these elements of university life has driven a trend in the construction of recreational facilities on campuses. Typically, these recreation centers may include space for activities such as basketball and multi-purpose courts, racquetball courts, free weight and cardiovascular equipment, bowling lanes, walking/jogging tracks, swimming pools, rock climbing walls, fitness assessment areas, aerobics/dance rooms, outdoor athletics fields, and common gathering areas.

Our students have expressed a high interest in the development and construction of such a facility on our campus. Earlier this year, a group of students and staff visited several campuses with recently constructed recreational centers to review best practices in programming and operation of such facilities.

Working with that information, the University has included a project in its draft six-year capital plan for a student recreational center. A formal construction and financing process cannot be started until the project is approved by the General Assembly and included in the state budget. That opportunity will occur at the earliest during the 2006 session. The project would be financed by University issued bonds. The Student Government Association has expressed its support for a student fee to service the debt for a recreation center.

The project as included in the six year capital plan is based on preliminary programming needs and rough estimates of the space required for such activities, and industry standard costs per square foot for construction. In order to make the best case for approval of this project, a more formal design and programming process should be initiated. The University can, at its expense, request through the state to hire an architect to work with a programming committee to identify programming needs and generate a better plan for the space requirements and construction estimates. The programming committee would include appropriate staff members with significant student representation.

If this project is approved by the state and a formal construction and financing process is undertaken, the state will issue a request for proposals to select an architect for the project. The work that would be undertaken in this preliminary process should represent a significant portion of the Phase A programming and design of the actual project.

## **APPROVE REAPPOINTMENT OF AUDITING FIRM**

**BOR (VI-A-15)  
June 16, 2005**

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### **Recommendation:**

That based on the recommendation of the Audit Committee, the Board approve the extension of the auditing services contract with Crowe, Chizek, and Company for the 2004-2005 fiscal year audits.

### **Background:**

KRS 164A.570 requires an annual audit to be conducted for all universities in the state system. The bylaws of the Board of Regents provide that the Audit Committee will review, evaluate, and recommend to the full Board, an accounting firm to conduct the University's required annual audits. State statutes specify that the auditing firm must be selected through a request for proposal process, and that a personal services contract be issued to engage the firm.

In the spring of 2001, the University requested proposals from qualified public accounting firms for the auditing services. As a result of that process, the Audit Committee recommended and the Board approved, the firm of Crowe, Chizek, and Company to provide the auditing services. The contract with the firm was for the fiscal year that ended June 30, 2001 with options to renew the contract for four additional one-year periods. The audit fee for the extension periods will be the fixed fee quoted for the original contract adjusted by an amount not to exceed four percent.

The services rendered by Crowe, Chizek, and Company for the 2003-2004 fiscal year were satisfactory and in compliance with the terms of the contract. The fee for the 2004-2005 fiscal year will be \$57,500.

**APPROVE MINIMUM SCOPE  
OF THE ANNUAL AUDIT**

**BOR (VI-A-16)  
June 16, 2005**

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**Recommendation:**

That based on the recommendation of the Audit Committee, the Board approve the minimum scope of the University's audit for the year ending June 30, 2005.

**Background:**

The University is required to have an annual audit conducted of its financial activities. The bylaws of the Board of Regents specify that the Audit Committee will review, evaluate, advise and recommend to the full Board the minimum scope of the annual audit.

The Director of Accounting and Budgetary Control and the Director of Internal Audits have outlined the scope of the audit that will comply with all local, state, and federal audit requirements. A summary of the audit scope is attached.

# **MOREHEAD STATE UNIVERSITY**

## **MINIMUM SCOPE OF THE ANNUAL AUDIT**

### **FOR THE YEAR ENDING JUNE 30, 2005**

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This document outlines the minimum scope of the annual audit of Morehead State University (MSU), and any applicable related entities, to be conducted by the University's auditors (the Firm) for the year ending June 30, 2005. Additional audit requirements and procedures may be added as situations warrant.

#### **Internal Controls**

The audit will include a review and evaluation of the existing internal control structure. The evaluation will provide a basis for reliance thereon in determining the nature, timing and extent of selective audit tests to be applied to recorded transactions and data for certain periods of the year.

#### **General Purpose Financial Statements**

The Firm will perform an audit of and issue its independent auditor's report on the financial statements of MSU as of June 30, 2005 and the results of its operations for the fiscal year then ended. The audit will be performed in accordance with audit standards generally accepted in the United States of America; the standards for financial and compliance audits contained in *Government Auditing Standards* (GAGAS), issued by the United States General Accounting Office; the Single Audit Act Amendments of 1996; and the provisions of Office of Management and Budgets (OMB) Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. The report will also include an independent auditor's report on supplemental information covering those supplemental schedules suggested to be reported on by the AICPA Audit Guide *Audits of Colleges and Universities*.

#### **Federal Awards Programs**

The audit will include a Schedule of Expenditures of Federal Awards, which will be subjected to the auditing procedures applied in the audit of the financial statements. An opinion will be rendered on whether the Schedule is presented fairly in all material respects in relation to the financial statements taken as a whole.

The audit will report on the internal controls over financial reporting and on compliance with laws, regulations, and provisions of contracts or grant agreements, non-compliance with which could have a direct and material effect on the determination of financial statement amounts in accordance with *Government Auditing Standards*. A report will also be issued on compliance with requirements applicable to each major program and internal control over compliance with requirements of laws, regulations, and the provisions of contracts or grant agreements that could have a direct and material effect on each major program in accordance with the Single Audit Act Amendments of 1996 and OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*.

**Intercollegiate Athletics Department:**

The Firm will perform certain agreed-upon procedures and issue a separate report covering the limited examination of the Intercollegiate Athletics Department and its related booster organization, for the year ending June 30, 2005. These procedures will be performed in accordance with the *NCAA Financial Audit Guidelines*, dated August 2004.

**Corporation for Public Broadcasting (CPB):**

The Firm will issue its independent auditor's report on the financial statements of WMKY for the year ending June 30, 2005. The audit will be performed in auditing standards generally accepted in the United States of America and the *Public Telecommunications Audit Guide and Requirements* as they relate to the CPB Annual Financial Report for the year ending June 30, 2005.

**Compliance Report Under KRS 164A.550 to 164A.630 (House Bill 622):**

The Firm will also issue a separate letter covering its study of MSU's internal accounting controls and administrative control procedures considered relevant to the criteria established by the Commonwealth of Kentucky Finance and Administration Cabinet as set forth in the Cabinet's *Minimum Audit Scope for Compliance*, dated August, 1983, or any subsequent revisions.

**Friends of Kentucky Folk Art Center, Inc:**

The Friends of Kentucky Folk Art Center, Inc. is a corporation affiliated with the University as defined in KRS 164A.610. As such, the financial statements of the Kentucky Folk Art Center, Inc. will be included in the scope of the audit, as appropriate. The Firm will issue a separate report on the financial statements of the Friends of Kentucky Folk Art Center, Inc.

**Management Letter:**

As required by generally accepted auditing standards (*Statement on Auditing Standards No. 60*), the Firm will prepare a letter of reportable conditions noted during the audit related to inherent weaknesses of controls, procedures, policies or noncompliance with governmental laws or regulations and suggest possible improvements. The Firm will comment and discuss those or other matters with the Director of Accounting and Budgetary Control, Internal Auditor, the Vice President for Administration and Fiscal Services, the President and the University Board of Regents. The Firm also will submit ideas or observations that will help achieve the University's objectives or improve efficiency in operations. As required by the Commonwealth of Kentucky Auditor of Public Accounts, all such matters conveyed to management will be documented in writing to be forwarded to the Auditor of Public Accounts.

Recommendations to management will be in the format prescribed by the Auditor of Public Accounts. The Firm will document the resolution status of prior year recommendations.

**Closing Package:**

In accordance with the directive from the Commonwealth of Kentucky Auditor of Public Accounts, the Firm will provide a copy of the comprehensive financial statements and

management letter to the Auditor of Public Accounts. In addition, a report issued under *Codification of Statements on Auditing Standards* AU 623.11 through 623.17 applicable to the "closing package" furnished by the University to the Finance and Administration Cabinet will be provided to the Auditor of Public Accounts by September 30, 2005 (or date specified by the Commonwealth). If requested by the Auditor of Public Accounts and approved by the University, all working papers prepared by the audit team will be made available for review.

#### **Audit of Subsequent Events:**

In accordance with the directive from the Auditor of Public Accounts, the Firm will update the audit procedures related to events subsequent to June 30, 2005 from the last day of field work (projected for late September, 2005) to a date to be directed by the Auditor of Public Accounts. The Firm will report the results of these updated procedures in a separate letter, which shall be delivered to the Auditor of Public Accounts no later than the date to be designated.

#### **Timing of Reports:**

1. Two copies of the audited financial statements, management letter, report on Federal Awards Programs (A-133) (which includes the schedule of expenditures of federal awards, a report on compliance and on internal control over financial reporting, a report on compliance and internal control over compliance, management's summary schedule of prior audit findings and management's corrective action plan for any current year findings) and audit of the closing package forms, will be forwarded to the Auditor of Public Accounts no later than September 30, 2005 (or date specified by the Commonwealth). If final reports are not available as of September 30, 2005 (or date specified by the Commonwealth), drafts will be submitted by that date.
2. The report on MSU's financial statements is required to be delivered to the University by September 30, 2005 (or date specified by the Commonwealth).
3. Two copies of the audit of the closing package forms will be forwarded to the Auditor of Public Accounts by September 30, 2005 (or date specified by the Commonwealth).
4. The Firm will certify, on line, the CPB audit report to CPB by November 30, 2005.
5. The Firm will deliver the KFAC audit report and form 990 by November 30, 2005.
6. The Firm will provide a representation letter by September 30, 2005 (or date specified by the Commonwealth) to the Auditor of Public Accounts stating that the Firm is in compliance with generally accepted auditing standards and *Government Auditing Standards* concerning continuing education requirements, independence and internal quality control system and peer review requirements.
7. The Firm will notify the Auditor of Public Accounts of matters which come to



its attention which may have a significant impact on the Commonwealth's financial statements.

8. The Firm will provide, by the date requested, a letter to the Auditor of Public Accounts reporting the results of the application of subsequent events audit procedures.
9. Two copies of the Report on Compliance with KRS164A.550 through 164A.630 (House Bill 622) will be forwarded to the Auditor of Public Accounts by September 30, 2005 (or date specified by the Commonwealth).
10. The firm will provide a copy each of the audited financial statements (both including and excluding the report on Federal Awards Program (A-133), in electronic form to be used when required by outside agencies for reporting purposes.

**APPROVE THE 2005-2006 OPERATING BUDGET, BOR (IV-A-17)  
FEE SCHEDULE AND PERSONNEL ROSTER June 16, 2005**

**Recommendation:**

That the Board approve the recommended 2005-2006 Operating Budget, which totals \$103,708,000, the 2005-2006 Personnel Roster, and the 2005-2006 Fee Schedule:

**Background:**

*Pride & Promise: Morehead State University's Strategic Plan 2001-2006* served as a foundation for the development of the 2005-2006 Operating Budget. The proposed budget reflects the University's commitment to improve faculty and staff compensation, student financial aid and the continued advancement of numerous academic and student support initiatives.

This year's budget preparation process was inclusive of campus input and representation. The following opportunities for information exchange were exercised in developing the proposed 2005-2006 operating budget:

<b>January 2005</b>	
Information was collected from operating units to develop revenue projections and identify changes in University fixed and unavoidable costs.	Academic and Administrative Budget Unit Heads
<b>February 2005</b>	
President's Cabinet identifies and discusses 2005-2006 budget priorities, enrollment goals and funding strategies.	President's Cabinet
Fixed cost increases and budget priorities are discussed with the University Council on February 9, 2005.	University Council
<b>March 2005</b>	
Students and the University community met to discuss potential increases in tuition and fee rates with campus administration at a public forum held on March 7, 2005.	Students and University Community
Budget priorities were initially presented and discussed with the Board of Regents at the March 10, 2005 meeting. At that meeting, the Board approved an increase in tuition and mandatory fee rates for 2005-2006 not to exceed 14 percent.	Board of Regents
The University Planning Committee completed a comprehensive assessment of 65 strategic budget proposals developed by the academic and administrative operating units to advance the institution in accordance with unit plans and the University Strategic Plan.	University Planning Committee and Academic and Administrative Budget Unit Heads
Internal budget reallocation requests collected from academic and administrative departments.	Academic and Administrative Budget Unit Heads
State legislature adopts a 2004-2006 Executive Budget which includes restoration of \$3.28 million in state appropriations to MSU.	Council on Postsecondary Education and the State Legislature

<b>April 2005</b>	
Preliminary budget overview shared with the Faculty Senate on April 7, 2005.	Faculty Senate
Anticipated tuition and fee increases were presented to the Executive Committee of the Council on Postsecondary Education on April 12, 2005.	Council on Postsecondary Education
President's Cabinet consider the top 25 strategic budget proposals forwarded for funding consideration by the University Planning Committee on April 18, 2005.	President's Cabinet and the University Planning Committee
Faculty salary increase distribution model recommended by the Faculty Compensation Committee.	Faculty Compensation Committee
Distribution requests for endowment proceeds to be budgeted in the 2005-2006 operating budget we received from Endowment Program Administrators.	MSU Foundation and Endowment Administrators
<b>May 2005</b>	
The Council on Postsecondary Education approved MSU proposed tuition and fee increase at 12.5 percent for the 2005-2006 fiscal period.	Council on Postsecondary Education
Salary increases for merit and equity received from supervisors.	Department Chairs, Deans and Directors
<b>June 2005</b>	
2005-2006 Operating Budget Recommendation presented to the MSU Board for adoption.	Board of Regents

The result is the proposed \$103.7 million budget that advances the University's mission by focusing on the most important goals and objectives.

The parameters outlining the administration's management responsibilities related to the 2005-2006 Operating Budget and periodic reporting requirements to the Board of Regents are specified in the Budget Adoption Resolution on pages A-9 and A-10 of the separately bound Operating Budget.

#### **Analysis – Operating Budget:**

The University Strategic Plan that was adopted by the Board of Regents in June 2001 proudly reflects the *Pride & Promise* of Morehead State University as the institution aggressively moves into the 21<sup>st</sup> Century with new and innovative academic programs and improved student services. The Plan aligns the institution with the Council on Postsecondary Education's 2020 Vision and Action Agenda that calls for enrollment growth, retention and graduation goals as high priorities for the state's higher education institutions. The Morehead State University 2005/2006 Operating Budget prioritizes allocation of new revenue generated from student tuition and fees as well as a restoration of \$3.28 million in state appropriations to continue support of the key initiatives defined in the Plan.

Morehead State University experienced a slight decrease in total enrollment during the 2004/2005 academic year with a Fall 2004 student headcount of 9,294 and a student FTE rate of 7,009. This 2.27 percent reduction in enrollment headcount is compounded by shift in the full-time/part-time enrollment mix that includes a 15.52 percent reduction in the number of first-time-full-time freshman from fall 2003 to fall 2004 or 236 students. At the

2004/2005 tuition and fee rate the change in enrollment mix equates to just over a \$1 million reduction in tuition and fee revenue. The proposed 2005/2006 Operating Budget is built on a Fall 2005 headcount enrollment objective of 9,100 which represents no change in the budgeted headcount from Fall 2004. Funds have also been allocated in the 2005/2006 operating budget to support implementation of enrollment management strategies identified to help increase the number of full-time students served.

<b>Enrollment</b>	<b>Actual Fall 2003</b>	<b>Actual Fall 2004</b>	<b>% Change</b>
<b>Total</b>	9,509	9,294	-2.27%
<b>Full-Time</b>	6,909	6,680	-3.31%
<b>Part-Time</b>	2,600	2,614	0.53%
<b>FTE (Full-Time Equivalency)</b>	7,221	7,009	-2.94%
<b>First-Time, Full-Time Freshman</b>	1,520	1,284	-15.52%
<b>Graduate Students</b>	1,589	1,537	-3.27%
<b>Undergraduate Students</b>	7,920	7,757	-2.05%

Revenue from on-campus housing facilities is budgeted at a \$1.2 million decrease (15.46 percent) over 2004/2005 budgeted revenue. This revenue reduction is attributed in part to a reduction in the number of first-time-full-time freshman enrolled on-campus and also to an increase in the number of upper division students who elect to rent off-campus apartments over traditional on-campus residence hall accommodations. To offset this trend, the 2005-2006 operating budget includes support to contract with a consultant specializing in on-campus student housing to assist with development of a long-term student housing plan that will enable the University to maximize potential revenue and improve the quality of living/learning space available to on-campus students. In the short-term, adjustments in housing policies for selected facilities, rental rates, and stricter enforcement of mandatory housing policies have been implemented to help minimize the trend of decreasing housing revenues.

### **Changes in Revenue Sources**

The proposed \$103,708,000 Operating Budget reflects an increase of \$4,430,000, or 4.46 percent, from the 2004/2005 opening budget. New funds available in the proposed budget are primarily attributed to revenue from a 12.5 percent increase in student tuition and fees and restoration of \$3,281,700 million in state appropriations cut from Morehead State University over the past two fiscal periods. Net changes in revenues are summarized within the following sources:

Tuition and Mandatory Fees	\$ 4,249,750
Residence Halls	\$(1,189,600)
State Appropriations (Operating)	\$ 3,281,700
Endowment Income	\$ 336,576

**Tuition and Mandatory Fees:**

New revenue from tuition and fees is based on the Board approved 12.5 percent increase in the rates for 2004/2005. Changes in tuition rates are discussed in detail in the Fee Schedule section of this report.

**Housing:**

Due to a net decrease in occupancy rates in on-campus housing facilities, the net revenue is budgeted at a \$1,189,600 decrease over 2004/2005. The net revenue is based on an average 3% increase in the residence hall rates and a reduction in the number of students living in campus housing facilities.

**State Appropriations (Operating):**

The proposed Operating Budget reflects a \$3,281,700 increase (8.1 percent) in state operating appropriations from the 2004/2005 budgeted amount. This funding offsets reductions in state appropriations from the previous two fiscal periods and allocates a modest increase for enrollment growth.

**Endowment Income:**

Endowment income totaling \$855,776 is available in 2005/2006 from various academic state-matched endowment funds. This amount represents a 66.5 percent increase in endowment income from 2004/2005. Some endowment administrators have elected to allow their funds to remain in the endowment fund to grow and support future initiatives. The amount budgeted from endowment income in 2005/2006 totals \$336,576. These funds will be utilized to enhance existing academic budgets in accordance with the respective endowment purposes.

**Strategic Budget Requests:**

Based on the principle that University resources are to be allocated in a manner that will carry out the mission of the University and the goals of the Strategic Plan, significant funds have been identified in support of University Strategic Budget Requests. Academic and administrative units were invited to submit proposals that, if funded, would position the unit to advance the goals and objectives defined in their Unit Plan and the University's Strategic Plan. A total of 65 submitted proposals were reviewed and prioritized by the University Planning Committee with the top 25 forwarded to the President's Cabinet for funding consideration. A total of 24 of the top 25 strategic budget requests are funded in the 2005-2006 operating budget at a total cost of \$960,523, demonstrating the administration's strong commitment to a tie between the University strategic plan and operating budget.

### **Analysis – Fee Schedule:**

A comprehensive review of University fees is conducted annually and recommended changes are presented to the Board for approval. The recommended 2005/2006 Fee Schedule is presented on pages C-1 through C-21 of the Operating Budget. A summary of the significant recommended changes follows:

#### **Tuition and Mandatory Fees:**

On March 10, 2005, the Morehead State University Board of Regents approved an increase in student tuition and mandatory fees not to exceed 14 percent or \$270 for a full-time, undergraduate resident for the 2005-2006 fiscal period. After careful analysis of funding priorities and consideration of the restoration in state operating funds enacted with 2004-2006 Executive Budget, the increase to student tuition and mandatory fees is recommended below the previously approved maximum increase of 14 percent at 12.5 percent or \$240 for a full-time, undergraduate resident.

In accordance with 13 KAR 2:050, the Council on Postsecondary Education determines tuition for all students enrolled in Kentucky public postsecondary institutions. On May 22, 2005, the Council approved the proposed 12.5 percent increase in the tuition and mandatory fee rate for Morehead State University. The table below identifies how annual tuition and fee rates at Morehead State University compare with other Kentucky public universities.

Kentucky Public Universities	2005-2006 Annual Tuition and Fee Rates
University of Kentucky (upper division)	\$ 5,980
University of Kentucky (lower division)	\$ 5,812
University of Louisville	\$ 5,531
Western Kentucky University	\$ 5,316
Northern Kentucky University	\$ 4,968
Eastern Kentucky University	\$ 4,660
Kentucky State University	\$ 4,468
Murray State University	\$ 4,428
Morehead State University	\$ 4,320
Average Annual Tuition & Fee Rate	\$ 5,054

#### **Housing:**

The 2005-2006 Operating Budget maintains a \$500,000 housing depreciation fund for the continuous upgrade and improvement of residence hall facilities and furnishings. A 3 percent increase is recommended for all residence halls to address general operating increases in housing facilities.

**Tuition & Fees and Residence Hall Rates:**

	Fall 2004	Fall 2005	Inc
Resident Undergraduate Tuition & Fees	\$1,920	\$2,160	\$240
Average Residence Hall Rate	\$1,182	\$1,224	\$ 42

**Analysis – Faculty and Staff Compensation:****Salary Pool:**

Working toward the goal to increase faculty and staff salaries to the 50<sup>th</sup> percentile of salary averages among the Kentucky regional universities, a 4 percent general salary pool increase totaling \$1,994,800 has been built into the 2005/2006 Operating Budget. Salary pool distribution strategies for faculty and staff are summarized below:

**Faculty and Librarians:**

- 3 percent Merit (distributed through the existing PBSI process)
- 1 percent Equity (distributed by Department Chair with Dean/Provost approval)

**Non-exempt (Hourly) and Exempt (Salaried) Staff:**

- 3 percent Across-the-board
- 1 percent Merit (recommended by unit supervisors)

In addition to the 4 percent increase to the general salary pool, the 2005/2006 operating budget also includes adjustments for faculty promotions, staff reclassifications and career ladder advancements. Also, the distribution model for staff included a minimum flat rate adjustment for hourly employees with an annual salary rate less than \$20,000. These employees received increases averaging 5.46 percent over 2004-2005. In total, the overall average employee salary at Morehead State University increased by 4.35 percent in 2005/2006.

The 2005/2006 Personnel Roster, presented as a separately bound document, contains a listing of the recommended authorized positions as of July 1, 2005. Funding for each position listed in the roster has been provided for in the proposed 2005/2006 Operating Budget. A total of 1,086 positions are recommended for 2005/2006 with an estimated 1,014 positions contracted to be filled as of July 1, 2005.

The personnel roster is organized by division, with exempt (salary) and non-exempt (hourly) positions listed separately. The following information is shown for each position:

- Position ID number
- Employee currently holding the position
- Position title
- Appointment status if not a regular, full-time appointment
- Recommended 2005/2006 salary for the position
- Contract months for exempt employees

### **Analysis – Student Financial Aid:**

The 2005/2006 Operating Budget allocates a \$1,000,633 increase in student financial aid. These increases represent an increase in the award amounts of several merit-based scholarships to enable Morehead State University to compete for more high school students with demonstrated high academic achievement and readiness for postsecondary education. Other financial aid enhancements include a \$1,000 annual increase in the Graduate Assistantship stipend, establishment of an Undergraduate Fellowship program designed to empower academic departments to recruit and retain students into specific academic disciplines, increases in diversity scholarships, KCTCS transfer student scholarships, and increases in tuition waiver and athletic scholarship budgets necessary to offset the 12.5 percent increase in student tuition and fees.

### **2005-2006 Budget Highlights**

The following list highlights several new funding initiatives included in the 2005/2006 operating budget. The items are grouped by the primary goal they support from the 2001-2006 Strategic Plan.

#### **Goal 1: Academic Excellence and Student Success**

- \$250,000 Increase funds available for adjunct faculty and instructors
- \$100,000 Increase in operating supply & travel budgets for academic units (1<sup>st</sup> year of 3 year plan)
- \$200,000 One-time funding for classroom and lab equipment
- \$100,000 Continuation of fund balance support for classroom and other academic facility improvements
- \$275,831 Operating support for Space Science Center
- \$33,000 Recurring funding for MAP computers in LA 108 and 129
- \$78,050 Funding to upgrade voice/data capability at the DAC
- \$46,000 Upgrade ITV equipment at Mt. Sterling ECC
- \$46,254 New position for Instructor of Music / Faculty Accompanist
- \$16,040 Creation of a full technology classroom in GH B402
- \$25,000 Support of Caudill College of Humanities Strategic Plan "The Response"

#### **Goal 2: Excellence in Student Support**

- \$50,000 Library operating increase to support rising costs of books and periodicals
- \$322,921 Funding to implement diversity initiatives
- \$200,000 One-time funding for Athletic Facility renewal and maintenance
- \$100,000 Increase in Athletic operating budgets (1<sup>st</sup> year of 3 year plan)
- \$31,900 Web interface for student meal plan/card system
- \$10,000 Operating budget increase for Student Activities/Greek Life



### **Goal 3: Enrollment Growth and Retention Gains**

- \$189,200 Implementation of Enrollment Management Initiatives
- \$200,000 Funding for competitive institutional marketing efforts
- \$143,772 Funding for expansion of the MAT Program in Special Education and Secondary Education
- \$7,000 Funding for Retention Assessment Plan initiatives
- \$122,500 Increase Graduate Assistantship stipends by \$1,000
- \$186,064 Expansion of the BWS Program at Ashland ECC
- \$200,000 Increase funding for institutional merit-based scholarships
- \$75,000 Funding to establish the Undergraduate Fellowship program
- \$95,192 Athletic scholarship support to offset tuition increase
- \$465,441 Increased funding for out-of-state waiver program to offset tuition increase
- \$15,000 Funding for Teacher Recruitment Initiatives
- \$23,150 Funding for Student Orientation Program
- \$10,960 Installation of security peepholes in residence hall doors

### **Goal 4: Effective Administration**

- \$1,994,800 4 percent salary pool for faculty/staff raises
- \$510,532 Faculty and librarian promotions, personnel adjustments and career ladder advancements
- \$429,360 Funding to cover increase's in employee health and unemployment insurance premiums
- \$65,500 Funding for revision of the staff classification and compensation system
- \$250,000 Debt service to support to purchase and implementation of the Datatel Colleague software application
- \$598,000 Funding for capital renewal and deferred maintenance projects
- \$430,420 Increase in funding for utilities
- \$64,000 Funding for a web-based Risk Assessment program for employees

### **Goal 5: Enhanced Reputation and Productive Partnerships**

- \$50,000 Funding for Development DVD and preparation for a capital fund raising campaign
- \$10,000 Funding for scholarship stewardship and marketing project
- \$8,000 Funding for Museum Educator program

**BOR (IV-B-2)**  
**June 16, 2005**

**REPORT ON 2006-2012 SIX-YEAR CAPITAL PLAN**

**Background:**

The University's 2006-2012 Six-Year Capital Plan, which details capital project with an estimated scope of \$400,000 or more and equipment purchases with an estimated scope of \$100,000 or more, was submitted to the Capital Planning Advisory Board and the Council on Postsecondary Education on April 15, 2005. This plan will be used as the basis for the development of the 2006-2008 Executive Budget Capital Request. The Executive Budget Capital Request will be presented to the Board for approval later this year.

The Six-Year Capital Plan includes numerous capital and equipment projects, which would require approximately \$272 million from various fund sources during the next three biennia (2006-2012). The University's foremost priorities are projects that significantly impact our students, and will contribute to the enrollment and retention of students.

The Six-Year Capital Plan is presented with this agenda book as a separately bound document. The plan includes the following sections:

1. Overview

The Six Year Capital Plan Overview provides a general description of the summary of academic programs and delivery of services, the University's mission, an assessment of capital needs, and the institution's planning priorities.

2. Summary Listing

The Capital Projects Summary Listing includes all capital projects and equipment items in priority order. The estimated cost and proposed fund source are provided for each project. Definitions for the various fund sources follow:

- State Bonds – Bonded indebtedness issues by the State for which the debt service payments will be managed by the State.
- State General Funds – Direct state appropriations designed in the Budget of the Commonwealth for a specific line item.
- Agency Bonds – Bonded indebtedness issued by the University for which debt service payments will be made by the University from institutional revenues.
- Agency Funds – University funds.
- Other Funds – External funds granted to the University for a specific capital project.

3. Project Descriptions

A general description for each project in the Six-Year Capital Plan is provided including a brief narrative, the estimated cost, and the proposed fund source. Projects identified in the first biennia (2006-2008) to be funded from state bonds or state general funds are listed in priority order.

**YEAR-TO-DATE GIFT INCOME REPORT****BOR (VI-B-3)****June 16, 2005****March 31, 2004 and 2005**

<b>Description</b>	<b>Fiscal Year 2003-04</b>	<b>Fiscal Year 2004-05</b>	<b>Variance</b>
Degreed Alumni	\$514,039.99	\$464,881.44	(\$49,158.55)
Non-degreed Alumni	10,855.00	6,467.50	(\$4,387.50)
Faculty/Staff	56,149.03	54,696.32	(\$1,452.71)
Retirees	15,355.00	15,822.50	\$467.50
Parents	23,266.98	25,487.49	\$2,220.51
Students	950.00	552.47	(\$397.53)
Leadership Board Members	5,100.00	6,775.00	\$1,675.00
Corporate Contributors	920,232.46	274,679.72	(\$645,552.74)
Foundations	4,138.57	7,266.61	\$3,128.04
Non-profit Organizations	15,029.33	26,697.66	\$11,668.33
MSU and Student Organizations	8,730.06	8,315.00	(\$415.06)
Sponsor	8,820.00	7,560.00	(\$1,260.00)
Friends of MSU	122,605.91	247,298.37	\$124,692.46
<b>GRAND TOTALS</b>	<b><u>\$1,705,272.33</u></b>	<b><u>\$1,146,500.08</u></b>	<b><u>(\$558,772.25)</u></b>

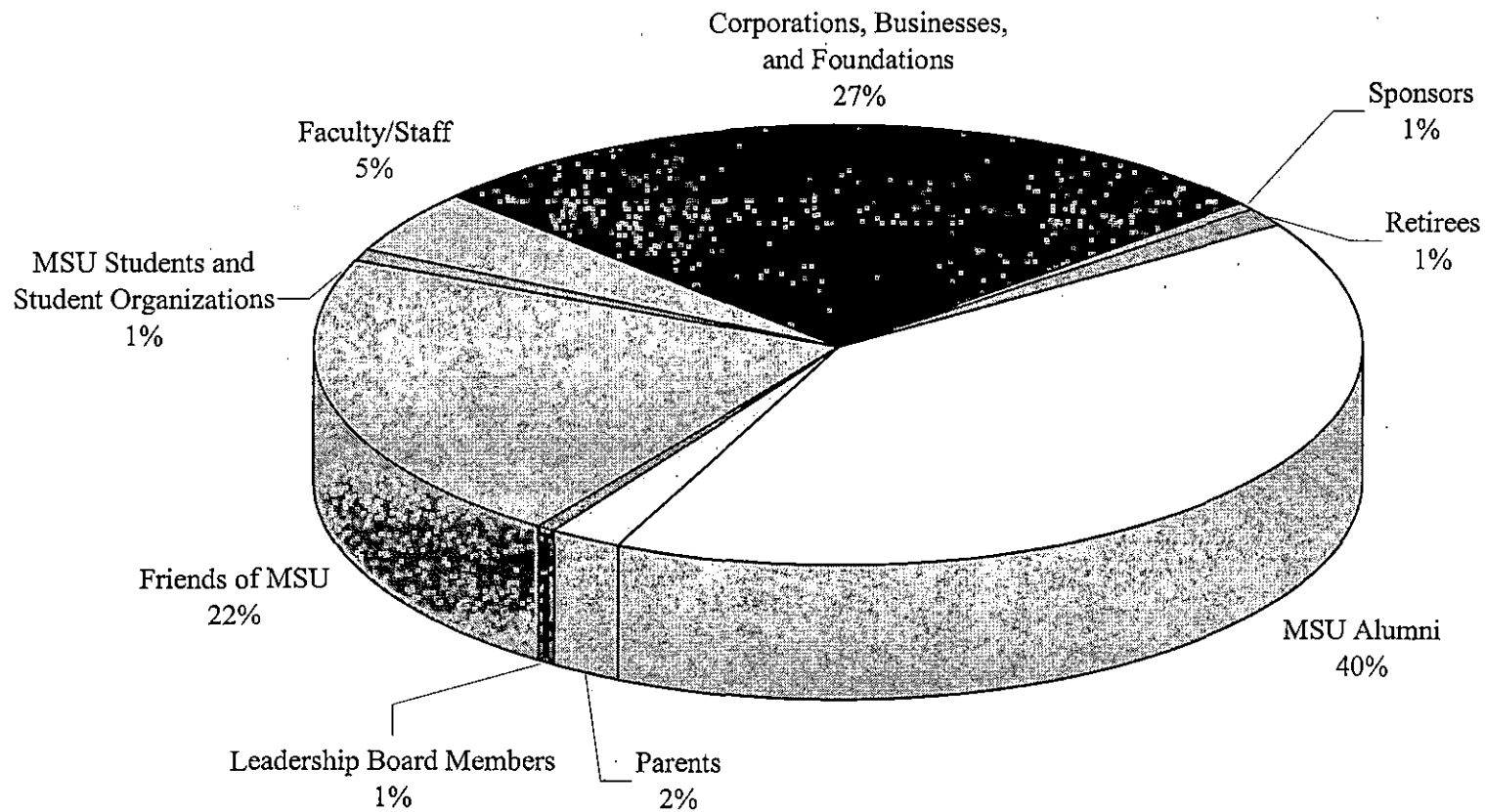
\*Matching Gifts Received                      \$15,230.00                      \$13,815.00

\*Gift-In-Kind                                      \$740,391.71                      \$187,458.90

\*Stocks    \$62,953.26                      \$3,246.42

*\*Included in totals above*

## 2004-05 Private Gifts by Source



**Board of Regents Meeting**  
**Morehead State University**  
Riggle Room – Adron Doran University Center  
9 a.m., Thursday, June 16, 2005

**Agenda**

- I.     **CALL TO ORDER**
- II.    **ROLL CALL**
- III.   **APPROVE MINUTES OF MARCH 10, 2005**
- IV.    **ADOPT RESOLUTION OF COMMENDATION FOR  
DR. CHARLES H. MORGAN JR.**
- V.     **SPOTLIGHT – 2005-2006 Operating Budget**
- VI.    **RECOMMENDATIONS AND REPORTS**
  - A.    **Recommendations**
    - 1.     Ratify 2005 Spring Graduates .....1
    - 2.     Approve Promotion, 2005.....2
    - 3.     Approve Emeritus Status, 2005.....3
    - 4.     Approve Tenure, Academic Administrator.....4
    - 5.     Approve PAc-3, Emeritus Status for Faculty .....5
    - 6.     Approve Philosophy of Teaching Assessment Inserted  
        into Personnel Policies .....6
    - 7.     Approve Master of Public Administration (MPA)..... 7-9
    - 8.     Approve Master of Science in Information Systems ..... 10-11
    - 9.     Approve Bachelor of Science: Area of Concentration  
        in Engineering Technology ..... 12-13
    - 10.    Ratify Personnel Actions ..... 14-57
    - 11.    Accept Third Quarter Financial Report and  
        Amend Operating Budget ..... 58-69
    - 12.    Authorize Lease/Purchase Agreement with  
        MSU Foundation (Blair Property)..... 70-71
    - 13.    Authorize Razing of Rental Houses (Fourth Street  
        and Tippet Avenue).....72
    - 14.    Approve Preliminary Study for Student Recreational Center.....73
    - 15.    Approve Reappointment of Auditing Firm .....74
    - 16.    Approve Minimum Scope of Annual Audit ..... 75-79
    - 17.    Approve 2005-2006 Operating Budget,  
        Fee Schedule and Personnel Roster .....80-88
  - B.    **Reports**
    - 1.     Final Report on Spring 2005 Enrollment (To be  
        presented at meeting).....88
    - 2.     Report on 2006-2012 Six-Year Capital Plan .....88
    - 3.     Gift Income Report..... 89-90

**VII. OTHER BUSINESS**

**A. Special Meeting/Orientation Session on July 14**

**B. Third Quarter Meetings**

1. Work Session, Thursday, August 25
2. BOR Meeting, Thursday, September 15

**C. President's Contract**

**VIII. ADJOURNMENT**