

AGENDA BOOK

Board of Regents



MEETING SCHEDULE

Friday, September 19, 2003

9 a.m.

Board of Regents Meeting

**BR 302
(Breckinridge Hall)**

Immediately Following

Lunch

Members, Morehead State University Board of Regents

Buckner Hinkle Jr. (*Chair*)

James H. Booth (*Vice Chair*)

Gene Caudill (*Staff Member*)

Jean Dorton

Virginia G. Fox

Joshua R. Gruenke (*Student Member*)

Sylvia L. Lovely

John C. Merchant

Dr. Charles H. Morgan Jr. (*Faculty Member*)

Helen C. Pennington

Jerry W. Umberger

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AGENDA
Board of Regents
Morehead State University
Breckinridge Hall 302
9 a.m., Friday, September 19, 2003

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. ADMINISTER OATH TO NEW MEMBERS**
- IV. APPROVE MINUTES OF JUNE 6, 2003**
- V. SPOTLIGHT PRESENTATION: *Space Science Center***
- VI. PRESIDENT'S RECOMMENDATIONS AND REPORTS**
 - A. Recommendations**
 - 1. Approve Tenure for Dr. Patricia Stevens 1
 - 2. Approve BS Area of Concentration in Space Science 2-4
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 - 4. Approve 2004-2006 Tuition and Mandatory Student Fees 39-41
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 - B. Reports**
 - 1. Preliminary Report on Fall Enrollment, 2003
(*To be distributed at meeting*)
 - 2. Report on Personal Service Contracts 43-44
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 - 4. Report on Sale of Housing and Dining System
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 - 8. Report on 2004-2006 Special Initiative Funding Requests 55-56
 - 9. Gift Income Report 57-59
- VII. OTHER BUSINESS**
 - A. Next Meeting**
 - Work Session -- Friday, November 14
 - BOR Meeting -- Friday, December 12
 - B. Other**
- VIII. ADJOURNMENT**

**BOARD OF REGENTS
MOREHEAD STATE UNIVERSITY
June 6, 2003**

The Board of Regents of Morehead State University met at 9 a.m. on Friday, June 6, 2003, in 302 Breckinridge Hall. Chair Buckner Hinkle Jr. presided.

ROLL CALL

The following members were present: James H. Booth, Gene Caudill, Jean Dorton, Buckner Hinkle Jr., Sylvia Lovely, Charles H. Morgan Jr., Jason S. Rainey, Charles M. Rhodes, and Jerry W. Umberger. Virginia Fox and Helen Pennington were absent.

Also, Joyce LeMaster, President of the MSU Alumni Association, was present.

PRESS

Pauline Young, Director of University Communications, introduced Charles Compton, MSU Public Radio, who was present.

Chair Hinkle deferred action on the resolutions of commendation to later in the meeting.

**MARCH 11, 2003,
MINUTES**

Mr. Booth moved that the minutes of the March 11, 2003, meeting be approved as distributed. Ms. Dorton seconded the motion. The motion passed.

**PRESIDENT'S
RECOMMENDA-
TIONS**

RECOMMENDATION: That the awarding of degrees to the candidates who successfully completed all degree requirements as approved by the faculty of the University at the 2003 Spring Commencement on May 10, 2003, be ratified.

***2003 Spring
Graduates***

Candidates for degrees totaled 937 students and included 645 bachelor degrees, 107 associate degrees, 183 master degrees, and 2 education specialist degrees.

MOTION: Mr. Caudill moved that the Board approve the President's recommendation. Mr. Umberger seconded the motion.

VOTE: The motion passed.

***Promotions
2003-04***

RECOMMENDATION: That the Board approve the granting of promotions to the following faculty with the issuance of their contracts for the 2003-04 year:

Professor

Edna Schack, Education

Daniel Seth, Mathematics

Associate Professor

Michael Acord, Music

Librarian II

Jason Vance

MOTION: Mr. Booth moved that the President's recommendation be approved. Ms. Dorton seconded the motion.

VOTE: The motion passed.

Emeritus Status

RECOMMENDATION: That the Board approve the granting of Emeritus Status to the following:

Dr. Donald Applegate, Associate Professor of Veterinary Technology

Bonnie Bailey, Assistant Professor of CIS

Alta Blair, Associate Professor of Nursing

Jane Ellington, Associate Professor of Human Sciences

Dr. Christopher Gallaher, Professor of Music

Dennis Karwatka, Professor of Industrial Education

Dr. George M. Luckey Jr., Professor of Philosophy

Dr. Leslie Meade, Professor of Biology

Edward Nass, Associate Professor of Industrial Education

Ted Pack, Instructor of Mathematics

Dreema Price, Assistant Professor of Education

MOTION: Ms. Dorton moved that the President's recommendation be approved. Mr. Booth seconded the motion.

VOTE: The motion passed.

Sabbatical Leaves

RECOMMENDATION: That the Board approve the granting of Sabbatical Leaves, contingent on funding, for the following faculty:

2003-2004

Dr. Rebecca Katz, Associate Professor of Sociology

Fall 2004

Scott Davison, Associate Professor of Philosophy

Spring 2005

Dr. Lary Cowart, Associate Professor of Real Estate

MOTION: Dr. Morgan moved that the President's recommendation be approved. Mr. Rainey seconded the motion.

Tenure

VOTE: The motion passed.

RECOMMENDATION: That the Board approve the granting of tenure to Dr. M. Scott McBride, Professor of Music.

MOTION: Mr. Booth moved that the President's recommendation be approved. Mr. Rainey seconded the motion.

VOTE: The motion passed.

Personnel Actions

RECOMMENDATION: That the Board ratify the Personnel Actions for the period February 17, 2003, through May 16, 2003.

(Personnel Actions and additional background information attached to these minutes and marked V-A-6)

Roger Barker, Director of Human Resources, noted that the personnel actions for the period February 17, 2003, through May 16, 2003, included four resignations and four retirements.

MOTION: Dr. Morgan moved that the Board approve the President's recommendation. Mr. Booth seconded the motion.

VOTE: The motion passed with Mr. Caudill abstaining from voting.

**Third Quarter
Financial
Statements**

RECOMMENDATION: That the Board accept the financial statements and amend the operating budget for the third quarter of the fiscal year that will end June 30, 2003.

(Third Quarter Financial Report and additional background information attached to these minutes and marked V-A-7)

Michael Walters, Vice President for Administration and Fiscal Services, noted that the University's financial picture remained stable for the third quarter of the fiscal year. In March, after passing House Bill 269, the state imposed a budget reduction of state operating appropriations for MSU totaling \$1,017,600. The University implemented a 1 percent non-recurring operating budget reduction plan where \$524,675 was cut from the operating budget across all divisions. Another \$492,925 adjustment will be made in the fourth quarter for the balance of the total cut. Excess tuition revenue will be used as the fund source for the fourth quarter adjustment. The University received \$234,909 from the CPE Regional University Excellence Trust Fund Endowment's "Bucks for Brains" program, which was transferred to the MSU Foundation where endowment funds are managed.

Teresa Johnson, Director of Budget and Management Information, presented a schedule that reflected budget amendments in the major categories of revenue and expenditure. Tuition and fees revenue increased by \$106,680. This was primarily a result of an allocation of \$100,000 to Academic Affairs for the instructional equipment replacement program. This allocation was made contingent upon exceeding enrollment projections. The most significant amendment occurred in government appropriations. Our state appropriations were reduced in FY 2002-03 by just over \$1 million. In part to handle this loss in revenue, we implemented a 1 percent non-recurring operating budget reduction plan in the third quarter. Another adjustment will be made in the fourth quarter for the balance of the total budget cut. Excess tuition revenue will be used as the fund source for the fourth quarter adjustment.

MOTION: Ms. Dorton moved that the Board accept the financial statements for the third quarter of the fiscal year that will end June 30, 2003. Mr. Umberger seconded the motion.

VOTE: The motion passed.

MOTION: Mr. Booth moved that the Board approve amending the financial statements for the third quarter of the fiscal year that will end June 30, 2003. Mr. Umberger seconded the motion.

VOTE: The motion passed.

Auditing Services Contract

RECOMMENDATION: That based on the recommendation of the Audit Committee, the Board approve the extension of the auditing services contract with Crowe, Chizek, and Company for the 2002-2003 fiscal year audits.

(Additional background information attached to these minutes and marked V-A-8)

Mr. Walters stated that the fee for the 2002-03 fiscal year audits would be \$44,300, which is a 4 percent increase from last year.

MOTION: Mr. Umberger moved that the Board approve the President's recommendation. Dr. Rhodes seconded the motion.

VOTE: The motion passed.

Minimum Scope of Audit

RECOMMENDATION: That based on the recommendation of the Audit Committee, the Board approve the minimum scope of the University's audit for the year ending June 30, 2003.

(Minimum Scope of the Annual Audit for the Year Ending June 30, 2003, and additional background information attached to these minutes and marked V-A-9)

Mr. Walters stated that the audit will outline internal controls for all entities of the University, including intercollegiate athletics, Morehead State Public Radio, and the Kentucky Folk Art Center, Inc.

MOTION: Dr. Morgan moved that the Board approve the President's recommendation. Mr. Rainey seconded the motion.

VOTE: The motion passed.

**PG-58, PG-3,
PSE-6, PSNE-7,
PG-1**

RECOMMENDATION: That the Board approve the creation of PG-58, Reduction in Full-Time Staff Work Force, the revision of PG-3, Types of Appointments, and the elimination of PG-1, "Regular" and "Nonregular" University Employment, PSE-6, Layoff and Recall From Layoff, and PSNE-7, Layoff and Recall From Layoff.

(New and revised policies and additional background information attached to these minutes and marked V-A-10)

Mr. Barker stated that PG-58 was created to administer reductions in force in a systematic and equitable fashion. Current policies, PSE-6, Layoff and Recall From Layoff (for exempt employees), and PSNE-7, Layoff and Recall From Layoff (for non-exempt employees), are inconsistent and do not require sufficient justification for making reduction in force decisions. Thus, PSE-6 and PSNE-7 will be superceded by the new policy, PG-58.

PG-3, Types of Appointments, is being revised to bring the University in line with the requirements of the Kentucky Retirement Systems, and PG-1 will be eliminated.

MOTION: Dr. Morgan moved that the Board approve the President's recommendation. Mr. Umberger seconded the motion.

VOTE: The motion passed.

**Series R Revenue
Bonds**

RECOMMENDATION: That the Board adopt:

A RESOLUTION OF THE BOARD OF REGENTS OF MOREHEAD STATE UNIVERSITY AUTHORIZING THE ISSUANCE OF SAID BOARD'S HOUSING AND DINING SYSTEM REVENUE BONDS, SERIES R, TO BE DATED THE FIRST DAY OF THE MONTH IN WHICH SOLD; AUTHORIZE PROPER PROCEEDINGS RELATIVE TO THE PUBLIC SALE OF THE BONDS AND THE DISPOSITION OF THE PROCEEDS THEREOF; AUTHORIZING EXECUTION OF A NINTH SUPPLEMENTAL TRUST INDENTURE BETWEEN THE BOARD AND CENTRAL BANK AND TRUST COMPANY,

LEXINGTON, KENTUCKY, AS TRUSTEE, IN COMPLIANCE WITH THE PROVISIONS OF THE TRUST INDENTURE DATED NOVEMBER 1, 1966. NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS OF MOREHEAD STATE UNIVERSITY, AS FOLLOWS: *(Resolution attached to these minutes and marked V-A-11)*

Mr. Walters stated that Phase IV and Phase V of the residence hall fire sprinkler project will be completed this summer at a combined project scope of \$3.8 million. The project will be funded with proceeds of MSU Housing and Dining System Revenue Bonds, Series R. The University's bond fiscal agent, First Kentucky Securities, and bond counsel, Peck, Shaffer and Williams of Covington, have worked with the University to prepare estimates and documents needed for the bond sale. The issue will amount to approximately \$4,285,000. Amortized over 20 years, the annual debt service is estimated at approximately \$308,000. The bond sale is scheduled June 25.

MOTION: Mr. Booth moved that the Board approve the President's recommendation. Dr. Rhodes seconded the motion.

VOTE: The motion passed.

***Acquisition of
Property***

RECOMMENDATION: That the Board approve the purchase of the approximately one acre of land from James and Joyce LeMaster and approve the exception to the Master Plan.

Mr. Walters stated that as the University prepares to bid and award a contract for the access road to the antenna site for the satellite tracking station, a portion of the contract involves clearing a one-acre parcel of land belonging to James and Joyce LeMaster to give line-of-site access to the horizon for the antenna. The LeMasters have agreed to sell the land to the University for \$32,500 and to donate \$10,000 of the purchase price to the MSU Foundation, Inc. Since this piece of property is not in the University's Master Plan, prior approval must be obtained from the Board. In addition, the Board must approve an exception to the Master Plan.

Dr. Eaglin provided an update on the antenna project.

Chair Hinkle asked that a review of the Antenna Project be the "Spotlight" for the September 19 meeting.

MOTION: Dr. Rhodes moved that the Board approve the President's recommendation. Dr. Morgan seconded the motion.

VOTE: The motion passed with Mr. Caudill voting nay.

Residency Appeals

RECOMMENDATION: That the Board approve the Policy Regarding Residency Appeals.

(Residency Appeals Policy attached to these minutes and marked V-A-13.)

Madonna Weathers, Vice President for Student Life, stated that the Council on Postsecondary Education requires students who are not Kentucky residents to pay a higher level of tuition than resident students, and state regulations say that public postsecondary education institutions must establish a policy for administering the residence regulation. While the University has had a working process for students to appeal their residency status, the policy has not been approved by the Board. The guidelines addressing residency decisions and the appeal process are included in the Policy Regarding Residency Appeals.

MOTION: Ms. Dorton moved that the Board approve the President's recommendation. Mr. Booth seconded the motion.

VOTE: The motion passed.

**Public Safety
Policy Manual**

RECOMMENDATION: That the Board approve the revised University Police Standard Operating Procedures Manual.

(Additional background information attached to these minutes and marked V-A-14)

Ms. Weathers noted that the Public Safety Policy Manual was first approved in 1980 and amended in 1987. A new version was approved by the Board in 1992 and amended in 1993. As part of the process for accreditation by the Kentucky Association of Chiefs of Police, the manual was revised in 1996. The proposed changes address minor errors and omissions and bring the manual up-to-date with current titles and organizational structure.

MOTION: Mr. Caudill moved that the President's recommendation be approved. Dr. Rhodes seconded the motion.

VOTE: The motion passed.

**Friends of KY Folk
Art Center**

RECOMMENDATION: That the Board ratify the revised operating agreement between the University and the Board of Directors of Friends of the Kentucky Folk Art Center, Inc., as presented herein.

(FKFAC Revised Operating Agreement attached to these minutes and marked V-A-15)

Keith Kappes, Vice President for University Relations, stated that as an affiliated corporation of the University, the Kentucky Folk Art Center, Inc. has changed its name to Friends of the Kentucky Folk Art Center, Inc. (FKFAC). The FKFAC

**Resolutions of
Commendations**

Board of Directors has amended the corporation's articles of incorporation to legally change its name.

MOTION: Mr. Caudill moved that the Board approve the President's recommendation. Ms. Lovely seconded the motion.

VOTE: The motion passed with Ms. Dorton abstaining from voting.

Following a ten-minute break, the Chair reconvened the Board and read the following Resolution of Commendation for Jason S. Rainey:

RESOLUTION HONORING JASON S. RAINEY

WHEREAS, Mr. Jason Scott Rainey of Winchester, Kentucky, has served with distinction as a member of the Board of Regents of Morehead State University since July 1, 2002; and

WHEREAS, Mr. Rainey also served in superior fashion during this period as president of the University's Student Government Association,

WHEREAS, Mr. Rainey's distinguished service on the Board of Regents and in the leadership of the Student Government Association consistently has reflected his high ethical standards and deep, personal commitment to academic excellence;

THEREFORE, be it resolved by the Board of Regents of Morehead State University that Mr. Jason S. Rainey be and hereby is commended for his year of honorable and outstanding service on the Board of Regents and his leadership of the Student Government Association.

Done this sixth day of June 2003.

ATTEST:

Buckner Hinkle Jr., Chair

Carol Johnson, Secretary

Ronald G. Eaglin, President

Dr. Morgan moved that the Board adopt the Resolution Honoring Jason S. Rainey. Dr. Rhodes seconded the motion. The motion passed.

Chair Hinkle congratulated Mr. Rainey and personally thanked him for his service to the Board during the past year.

Dr. Eaglin told Mr. Rainey that he was now part of a long distinguished group of students who have served on the Board of Regents. He thanked Mr. Rainey for doing a wonderful job and presented a gift to him.

Mr. Rainey said that he came to MSU to get an education and play athletics. He said that the athletics didn't work out that well, but it's been a great experience.

Chair Hinkle read the following Resolution Honoring Dr. Charles M. Rhodes:

RESOLUTION HONORING DR. CHARLES M. RHODES

WHEREAS, Dr. Charles M. Rhodes, a respected citizen of Ashland, has served with distinction as a member of the Board of Regents of Morehead State University since 1992; and

WHEREAS, Dr. Rhodes' distinguished service on the Board of Regents consistently has exemplified his high ethical standards and strong personal commitment to institutional integrity; and

WHEREAS, Dr. Rhodes' tenure as a board member has reflected his professional collegiality and dedication to academic excellence and his abiding concern for the welfare of the entire University community;

THEREFORE, be it resolved by the Board of Regents of Morehead State University that Dr. Charles M. Rhodes be and hereby is commended for his 12 years of honorable and outstanding service on the Board of Regents and that the University expresses its profound and sincere gratitude for his efforts.

Done this sixth day of June 2003.

Buckner Hinkle Jr., Chair

Ronald G. Eaglin, President

ATTEST:

Carol Johnson, Secretary

Dr. Morgan moved that the Board adopt the Resolution Honoring Dr. Charles M. Rhodes. Mr. Booth seconded the motion. The motion passed.

**2003-04 Operating
Budget, Personnel
Roster & Fee
Schedule**

Chair Hinkle stated that Dr. Rhodes had served the Board well during the past 12 years, and congratulated him on his service.

Dr. Eaglin noted that Dr. Rhodes was on the Board when he came to the University. He has been a tremendous friend and Board member. Dr. Eaglin presented a framed Eagle print to Dr. Rhodes.

Dr. Rhodes said that service on the Board had been an enriching experience, and he hoped to stay involved.

RECOMMENDATION: That the Board approve the recommended 2003-2004 Operating Budget, which totals \$96,286,800, the 2003-2004 Personnel Roster, and the 2003-2004 Fee Schedule.

(2003-2004 Operating Budget, Personnel Roster, and Fee Schedule attached to these minutes and marked V-A-16)

Beth Patrick, Vice President for Planning and Technology, presented an overview of the 2003-04 Operating Budget, Fee Schedule and Personnel Roster. She stated that the \$96.3 million budget was designed to advance the University's mission by focusing on its most important goals and objectives. The numbers were based on monies generated from student tuition and fees as well as a 1.875 percent budget reallocation.

Ms. Patrick noted that the University had a 4 percent enrollment growth in 2002-03 with a fall headcount of 9,390. This budget was based on a headcount enrollment objective of 9,100, which is a 2 percent increase over the budgeted headcount last fall. Occupancy in residence halls has been projected at 3,092 students. The \$96,286,800 Operating Budget reflects an increase of \$4,153,600 or 4.5 percent from the 2002-03 opening budget. New funds available in the proposed budget to address the reduction in state appropriations and to support new budget initiatives are expected to be generated from enrollment growth, increased student tuition and fees, increased housing rates, and the internal reallocation of funds.

More than \$200,000 in endowment income will be available in 2003-04 from various academic state-matched endowment funds. This amount represents a 30 percent decrease from last year, which was attributed to the economic and market difficulties experienced during the past year.

In addition, Ms. Patrick noted that to carry out the University's mission, \$250,000 was allocated in the budget to fund Strategic Budget Requests. Also, \$339,193 is being allocated within divisional budgets to address strategic initiatives to support goals and objectives. A portion of the salary increase pool that is allocated above the estimated average for other state regional institutions is being identified as

funding for the strategic initiative to move faculty-staff salaries to the 50th percentile among state peers.

As approved by the Board at its March 11 meeting, tuition and fees will increase 15 percent for 2003-04. For an undergraduate student, this means an additional \$219 per semester or \$1,682. A \$32 increase in housing surcharge will be added, which brings the total to \$129, to fund the final phase of the fire safety project.

Further, Ms. Patrick stated that a 7 percent general salary pool, totaling \$3,296,737 was built into the 2003-04 operating budget to increase faculty and staff salaries to the 50th percentile of salary averages among the state's regional universities. In addition, a significant increase in employer contribution toward employee medical insurance premiums was included in the budget.

Lengthy discussion followed.

MOTION: Dr. Morgan moved that the Board approve the President's recommendation. Ms. Lovely seconded the motion.

VOTE: The motion passed.

PRESIDENT'S REPORTS

Final Report on 2003 Spring Enrollment

Deborah Abell, Associate Vice President for Undergraduate Programs, presented a final report on 2003 spring enrollment. She noted that headcount enrollment figures were the highest ever for spring with 8,885 students, which is a 2 percent increase over the 8,700 students at this same time last year. Full-time equivalency was 6,696, a 3.1 percent increase.

Series Q Bonds

Mr. Walters reported that Housing and Dining System Revenue Bonds, Series Q, were sold on April 2. The sale resulted in a gross debt service savings of \$656,299 over the remaining ten-year life of the bonds.

Six-Year Capital Plan

Ms. Patrick reported on the Six-Year Capital Plan, which details capital projects with an estimated scope of \$400,000 or more and equipment purchases with an estimated scope of \$100,000 or more. The plan would require approximately \$161 million from various fund sources during the next three biennia. High on the list of priorities is the construction of the Space Science Center Classroom Building, Phase II of the renovation and expansion of the Student Center, and renovation and expansion of Camden-Carroll Library.

Gift Income Report

Barbara Ender, Vice President for Development, presented the Gift Income Report. She noted that:

- Gift income, as of March 31, 2003, totaled \$1,817,712.32, up from \$1,378,712.16 during the same period in 2002.

- ☐ Annual Phon-a-thon wrapped up in April at 12 percent above last year's gifts and pledges.
- ☐ Currently within \$100,000 of meeting strategic goal of gift income for 2002-03.
- ☐ Foundation's total net assets are now \$18.6 million.
- ☐ "Bucks for Brains" will be funded at \$2.7 million.

Chair Hinkle commented on an article that appeared in the *Lexington Herald-Leader* about the progress the universities have made toward meeting the CPE's 20/20 Vision goals and about his conversation with the editor of the *Herald-Leader*. He noted that MSU was second only to UK in meeting these goals among all institutions.

Executive Session

Mr. Caudill moved that the Board go into executive session to discuss personnel matters. Mr. Booth seconded the motion. The motion passed.

The Board reconvened in open session, and the Chair announced that no action was taken during the closed session.

President's Contract

Mr. Caudill moved that the Board approve an annual salary of \$188,000 for Dr. Eaglin for the 2003-04 year. Mr. Booth seconded the motion. The motion passed.

Adjournment

There being no further business to conduct, the meeting adjourned at 12:50 p.m.

Respectfully submitted,



Carol Johnson, Secretary

TENURE

BOR (VI-A-1)
September 19, 2003

Background:

Morehead State University's personnel policy, PAC-27, provides a procedure for employing a department chair with tenure. Based on Dr. Patricia Stevens's well-established track record of excellence in teaching, reputation in research activities, and scope of service activities, the search committee for the chair of the Department Leadership and Secondary Education recommended Dr. Stevens for employment with tenure. The Provost, the College Dean, the Department and the University Tenure Committee support this recommendation.

Recommendation:

That the Board of Regents approve the granting of tenure to Dr. Patricia Stevens, Professor of Education.

**BACHELOR OF SCIENCE:
AREA OF CONCENTRATION
IN SPACE SCIENCE**

**BOR (VI-A-2)
September 19, 2003**

Background:

Faculty and staff of the Space Science Center, the Department of Physical Science, the Department of Industrial Education and Technology and the Department of Mathematical Sciences propose to offer a B.S. with an Area of Concentration in Space Science. The presence of the Space Science Center and the Morehead State University Space Tracking Antenna and Radiotelescope (M-STAR) on the MSU campus and the availability of this extraordinary facility to our students and faculty for instruction and research will provide a solid foundation to the program. Excellent faculty with diverse backgrounds in space related science and technology will allow students to tap the full potential of this multifaceted, state-of-the-art facility. Graduates from this program will have breadth of knowledge, experience, and skills, and adaptability, the marketable tools of new and exciting professional careers in space science and the telecommunications industry.

The main goal of this program is to prepare graduates for professional opportunities in space science, whether their interest might lie in astrophysical research or in applied technologies such as satellite tracking and telemetry. The program provides a broad but sound education in the basic physical and mathematical sciences, as well as specialized instruction in optical and radio astronomy, astrophysics, electronics, and research opportunities in astrophysics, engineering, and telecommunications. This preparation will enable graduating students to seek positions with NASA, NASA contractors, public and private science organizations or research facilities, colleges, planetaria, astronomical observatories, and the industry.

The proposed programs relate directly to the Morehead State University mission. The university's strategic plan for 2001-2006 states:

With immense pride in its past and great promise for its future, the University intends to emerge in the first decade of the 21st century as an even stronger institution recognized for superb teaching and learning with exemplary programs in teacher education, *space-related science and technology*, entrepreneurship, visual and performing arts, regional engagement and international opportunity.

Analysis:

The Appalachian counties of Eastern Kentucky have been consistently designated as among the most highly distressed, persistently impoverished counties in the U.S. In the information age, technology has been projected to be a catalyst for progress in rural regions.¹ Further, visionaries in the Commonwealth of Kentucky have recognized that to progress in the information age, we must establish a technologically-based economy for Kentucky now referred to as the "New

¹ *Rural America at the Crossroads: Networking for the Future*. Office of Technology Assessment study with analysis of rural communities, the potential role for telecommunications to substantially benefit these communities, and the stakes if these areas are not able to adapt to changing global economies and effectively use telecommunications for economic development.

Economy".² Telecommunications technologies facilitate the exchange of information and are therefore central to and underlay the New Economy.

Space-related technologies have driven numerous technological developments on Earth, particularly in telecommunications technology. Other important technological contributions with significant economic benefit have resulted from space research. These contributions are related to the need to launch, control and track spacecraft, to measure precise positions, fluxes, luminosities, and structural detail in faint and distant cosmic sources, to measure time with extreme precision, to image and analyze large statistical samples of data representing a wide range of physical, chemical, evolutionary conditions and physical dimensions, to numerically model complex interactions (between stars, galaxies, and other structures), and to develop extremely sensitive low noise amplifiers and other microwave electronic components. All of these activities have led to numerous economic benefits to society. The National Research Council observes: *"Federal support of curiosity-driven astronomical research has historically led to a broad range of contributions to technological advances with long-term benefits to society. Indeed, national investment of curiosity-driven scientific research is widely viewed as an essential element of US economic strength and competitiveness."*³ It is prudent to remember that all applied science and technology has its origin in basic science research. There is an obvious need for basic research infrastructure related to telecommunications technologies as well as a high-tech workforce required for the New Economy. Even though the US economy (and indeed the world economy) is experiencing uncertain times, space science industries and research laboratories are surviving and indeed the space enterprise is advancing. Specific data to support this assertion are provided:

- ❑ More than 600 microsattellites are either being built or proposed over the next 10 years.⁴ These satellites will require the resources of aerospace corporations to develop, construct and launch, and extensive ground network support to control and track the satellites, acquire the telemetry and data, reduce, analyze and distribute the data, and a vast supporting technology infrastructure to utilize the services these satellites will provide.
- ❑ Nearly 100 satellites (including commercial and military) are launched each year.⁵
- ❑ China continues to rapidly develop its human spaceflight program. The China National Space Administration has announced its intent to place a man (taikonaut) in orbit by the end of the year, joining the US and Russia as the third country to enter the human spaceflight age.⁶
- ❑ Even after the tragic loss of the Space Shuttle Columbia on February 1, 2003, President Bush vowed that the US human spaceflight program will continue.⁷

² The Kentucky Innovation Act (HB 572), enacted by the General Assembly in 2000, creates a foundation upon which Kentucky's New Economy will be built. The Kentucky Innovation Act (KIA) created the Kentucky Innovation Commission (KIC) and the Kentucky Science and Engineering Foundation (KSEF) was created under the auspices of the Kentucky Science and Technology Corporation (KSTC) as a result.

³ Astronomy and Astrophysics in the New Millennium, National Research Council, 2000.

⁴ *Space News*, February 10, 2003. Brian Berger, p. 16.

⁵ *Space News*. Compiled from the monthly Launch Reports from 2002 and 2003.

⁶ *Space News*, January 13, 2003. K.S. Jayaraman, p.21.

⁷ A President's Tribute (Eulogy to the Shuttle Astronauts delivered at the Memorial Service . US President George W. Bush, February 4, 2003.

The proposed curriculum is intended to prepare students for occupations related to the New Economy. Space-related technologies and missions have driven numerous technological developments on Earth, particularly in telecommunications technology. Satellite telecommunications, in particular is central to the New Economy which is predicated upon an Information Age economic structure. These academic programs are designed to produce graduates well-prepared with appropriate knowledge and skills to be competitive for work in the New Economy.

No similar programs are offered in Kentucky. In fact, few universities offer undergraduate degrees in space science. "Space Science" undergraduate programs have recently started appearing in the U.S. and abroad. Three prominent examples are at Florida Tech, Embry-Riddle, and at the City University of New York. These programs are being developed in response to a heightened interest in a better understanding of the Earth's environment, "space weather" and how it affects the Earth, the Sun-Earth connection, planetary exploration, and the exploration and utilization of space for telecommunications applications, as a research platform in physical and biological sciences, and in general as humans possess an inherent desire to explore the universe.

The degree program was developed by the scientists and engineers within the three academic departments and the Space Science Center, with input provided by representatives of many of the major aerospace companies including:

- 1.) Lockheed Martin
- 2.) The Aerospace Corporation
- 3.) Ball Aerospace
- 4.) United Space Alliance
- 5.) Northrop Grumman
- 6.) Harris Aerospace
- 7.) Swales Aerospace

Recommendation:

That the Board of Regents approve the B.S. in Space Science.

PERSONNEL ACTIONS

BOR (VI-A-3)
September 19, 2003

Background:

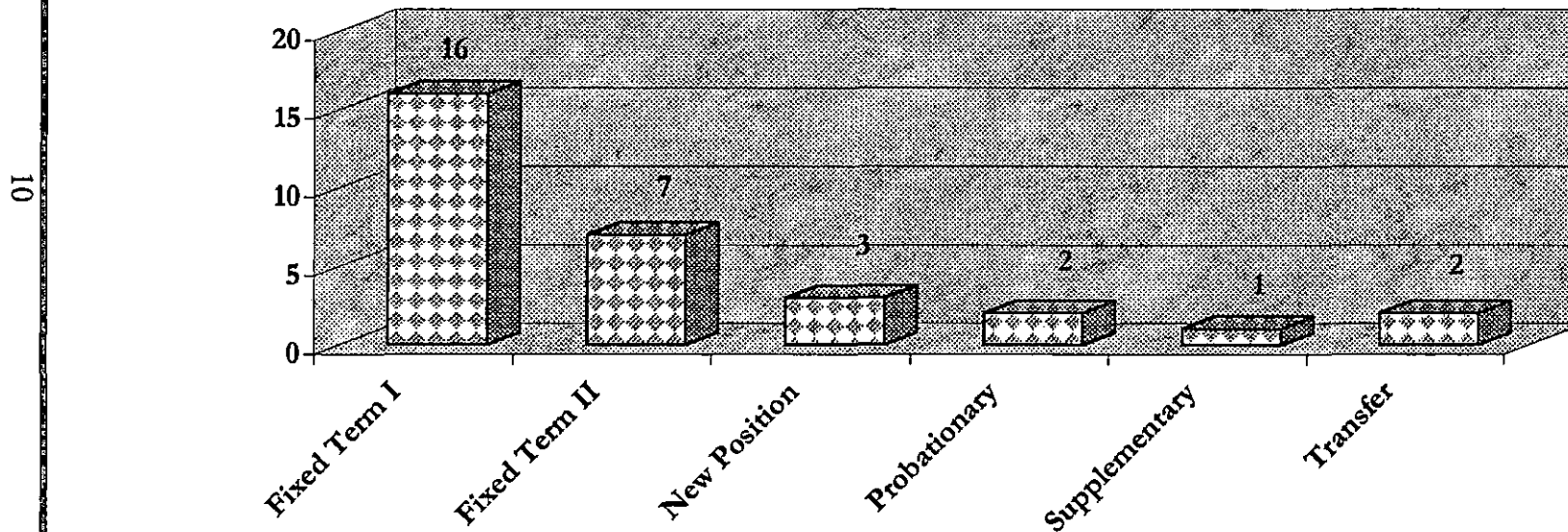
The Personnel Action Request Report includes actions related to:

- 1) full-time and continuing part-time faculty, librarians and Executive, Administrative and Managerial employees, excluding supplemental actions not listed under Item 3, below;
- 2) full-time and continuing part-time non-classified Executive, Administrative and Managerial and Professional Staff positions (including supplemental actions);
- 3) supplemental actions for faculty acquiring managerial duties, excluding normal grant activities;
- 4) discipline;
- 5) leave of absences
- 6) sabbaticals; and
- 7) retirements

Recommendation:

That the Board ratify the Personnel Actions for the period May 19, 2003, through August 29, 2003.

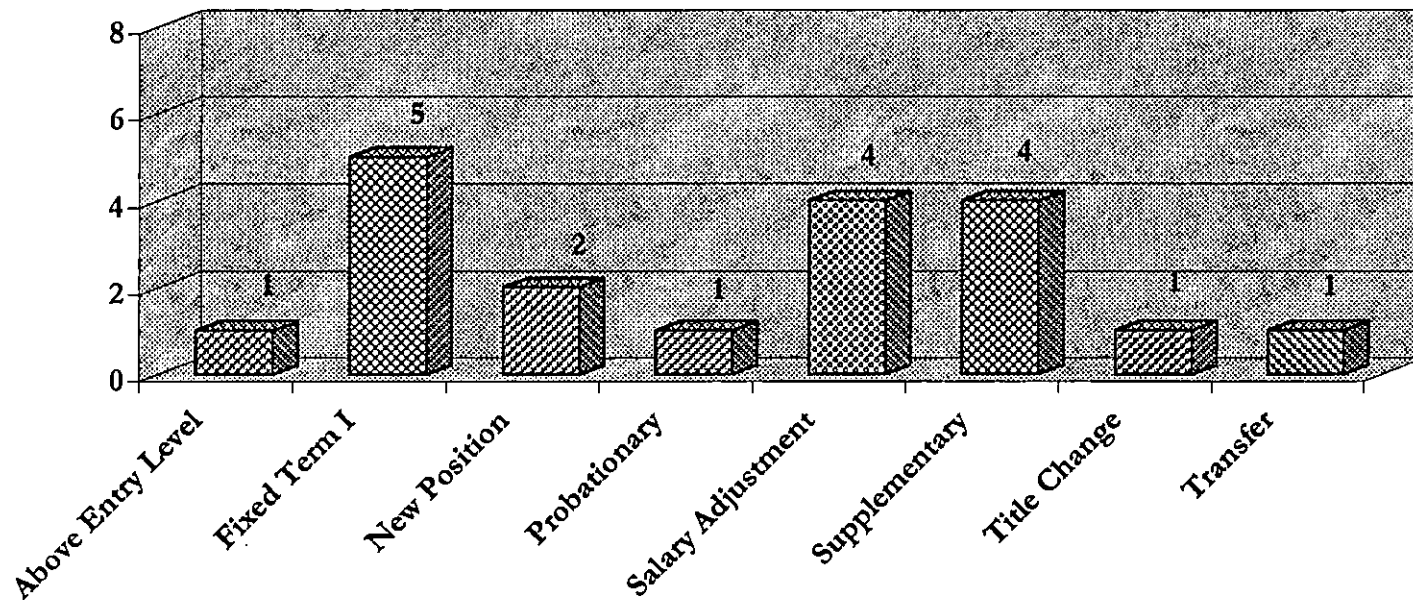
**PERSONNEL ACTIONS FOR NON-ROSTERED
TEMPORARY APPOINTMENTS**
5/19/03 thru 8/29/03



Total Number of PARs = 26

Total Number of Actions = 31

PERSONNEL ACTIONS FOR RESTRICTED APPOINTMENTS
5/19/03 thru 8/29/03



Total Number of PARs = 10

Total Number of Actions = 19

12

NOTE: Positions are expressed in terms of full-time equivalency.

DEFINITIONS OF THE DIFFERENT KINDS OF APPOINTMENTS

- Standing I:** Appointment to a continuing full-time faculty, administrative or staff (exempt or non-exempt) position with benefits fully covered. No ending date. Appointment may be terminated, if for cause.
- Standing II:** Appointment to a continuing part-time faculty, administrative or staff (exempt or non-exempt) position with prorated sick and vacation leave. No ending date. Appointment may be terminated, if for cause.
- Fixed Term I:** Appointment to a full-time faculty, administrative or staff (exempt or non-exempt) position for at least six calendar months but not to exceed one year and with benefits fully covered. Non-faculty appointments may be renewed from year to year. Faculty appointments may be renewed from year to year but cannot exceed five academic years. Terminable on specified ending date of appointment, or earlier, if for cause.
- Fixed Term II:** Appointment to a full-time (up to six calendar months) or part-time (up to one year) faculty, administrative or staff exempt position with only mandated benefits. Terminable on specified ending date of appointment, or earlier, if for cause.
- Supplementary:** Supplementary appointment to original employment agreement. For example, Summer I & II faculty appointments or 9 month appointment extended to 10, 11, or 12 month appointment. Also used for additional responsibilities as supplement to Standing or Fixed Term appointments. For example, an administrator teaching a class or compensation for over-the-road pay. Not to be used for regular overtime pay. A supplemental appointment does not change an employee's base pay or employment status.

**THE FOLLOWING ARE TYPES OF APPOINTMENTS & PERSONNEL ACTIONS
REPORTED IN THE APPOINTMENT STATUS ACTIONS SECTION:**

ABOVE ENTRY LEVEL

PROMOTION

DISCHARGE

RELEASE

FIXED TERM I

RESIGNATION

FIXED TERM II

RETIREMENT

INTERIM/APPOINTMENT

SALARY ADJUSTMENT

LEAVE OF ABSENCE

STANDING I

NEW POSITION

SUSPENSION

OTHER

TITLE CHANGE

PROBATION COMPLETED

TRANSFER

PROBATIONARY

Appointment Status Actions

05/19/2003 - 08/29/2003

Name

Title

Department

Roster ID

Position Base Salary

Salary

Description

Effective Date

Fund Source

ANDALORO, ANN MARILYN
Asst. Prof. of Mass Commun.
Communication and Theatre
3401
\$42,000.00

\$42,000.00

Standing I

08/07/2003

BAILEY, REBECCA LYNN
Instructor of English
English, Foreign Lang. & Phil.

\$28,554.00

Fixed Term I

08/12/2003 - 05/08/2004

Lecturer Acct.

BARTOSZ, KAY LYN
Instructor of Education
Leadership & Secondary Educ.

\$40,000.00

Fixed Term I

08/18/2003 - 05/08/2004

Roster ID # 002157

BLACKBURN, BRENDA CAROLYN
Instructor of Education
Leadership & Secondary Educ.

\$15,000.00

Fixed Term II

08/18/2003 - 05/07/2004

Roster ID # 003406

BLACKBURN, DARIN NEAL
University Center Manager
Office of Student Activities
114
\$37,949.00

\$37,949.00

Suspension
(Without pay)

07/16/2003

Appointment Status Actions
05/19/2003 - 08/29/2003

Name
Title
Department
Roster ID

Position	Base Salary	Salary	Description	Effective Date	Fund Source
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BLAIR, SHIRLEY S.
Dir., Educational Service Unit
Educational Services Unit
362
\$64,936.00

\$64,936.00 Retirement 06/30/2003

BOYD, JEWELL BELLE
Building Services Technician
Building Services
825
\$9.97/hr.

\$9.97/hr. Retirement 07/31/2003

BREWER, TAMMY
Operations Manager, Bookstore
University Store
854
\$33,831.00

\$33,831.00 Retirement 07/31/2003

BRONSON, NAOMI RUTH
Assistant Basketball Coach
Women's Basketball
650
\$35,840.00

\$35,840.00 Probation Completed 05/17/2003

Appointment Status Actions
05/19/2003 - 08/29/2003

Name
Title
Department
Roster ID

Position Base Salary	Salary	Description	Effective Date	Fund Source
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BURTON, MATTIE ELIZABETH
Assoc. Professor of Nursing
Nursing & All. Health-BSN Prog.
1263
\$49,067.00

\$49,067.00 Transfer
(From ADN Program to
BSN Program)

08/01/2003

CAIN, HAROLD WADE
Assoc. Professor of Chemistry
Physical Sciences
595
\$52,565.00

\$52,565.00 Retirement

05/08/2004

CALVERT, SHARON GAYLE
Secretary Specialist
Off. Dean, College of Business
2224
\$11.94/hr.

\$11.94/hr. Retirement

06/30/2003

CAMPBELL, MARY ALMA
Instructor of Education
Reading First

\$69,199.00/annual Fixed Term I
New Position

09/02/2003 - 06/30/2004

Restricted

CARLEY, MICHAEL TOLMAN
Police Supervisor
Police Department
2031
\$10.53/hr.

\$10.53/hr. Other
(Returned from active
military duty)

07/13/2003

Appointment Status Actions
05/19/2003 - 08/29/2003

Name
Title
Department
Roster ID

Position Base Salary	Salary	Description	Effective Date	Fund Source
CLINE, JOSEPH STUART Director of Public Safety Police Department 100 \$40,339.00	\$40,339.00	Probation Completed	06/30/2003	
COWART, LARY BRITTON Assoc. Professor Real Estate Manag., Market. & Real Estate 3109 \$77,080.00	\$4,250.00	Interim Appointment (Interim Chair, MMRE)	07/01/2003 - 07/31/2003	Summer School
COWART, LARY BRITTON Assoc. Professor Real Estate Manag., Market. & Real Estate 3109 \$77,080.00	\$8,464.00	Interim Appointment (Interim Chair, MMRE)	08/01/2003 - 05/30/2004	Roster ID # 003134
CRANDALL, KENNETH JASON Asst. Professor of HPER Health, P.E. & Sport Science 429 \$40,000.00	\$40,000.00	Resignation	07/11/2003	

Appointment Status Actions

05/19/2003 - 08/29/2003

Name

Title

Department

Roster ID

Position Base Salary

Salary

Description

Effective Date

Fund Source

DERRICKSON, BRIAN SCOTT
Farm Laborer
Agricultural Sciences-Farm
254
\$7.62/hr.

\$7.62/hr.

Probation
(Extension of
probationary period)

07/13/2003 - 10/10/2003

DICKSON, DALE R.
Asst. Professor of Psychology
Psychology
3215
\$41,362.00

\$41,362.00

Release

05/07/2004

DUAN, YAN
Assoc. Professor of Nursing
Nursing & All. Health-ADN Prog

\$44,135.00

Transfer
(From BSN Program to
ADN Program)

08/01/2003

Roster ID # 000291

FOX, AMY JO
Medical Dept. Psychologist
CDPCRC

\$53,560.00

Fixed Term I
Salary Adjustment
(From \$52,480 to \$53,560.
\$1,080 incr.)

07/01/2003 - 06/30/2004

Restricted

FREITAGER, HEIDI CATHERINE
Assistant Softball Coach
Women's Softball

\$18,000.00

Fixed Term I
Probation
New Position

07/01/2003 - 06/30/2004

Roster ID # 000654
Operating Expenses

05/19/2003 - 08/29/2003

Position Base Salary

Fund Source

Lecturer Acct.

Appointment Status Actions

05/19/2003 - 08/29/2003

Name

Title

Department

Roster ID

Position Base Salary

Salary

Description

Effective Date

Fund Source

HAMM, DAVID ALLEN
Building Services Technician
Building Services
806
\$8.20/hr.

\$8.20/hr. Retirement

07/31/2003

HAMMOND, CATHY LYNN
Instructor of HPER
Health, P.E. & Sport Science

\$31,000.00 Fixed Term I

08/07/2003 - 05/08/2004

Lecturer Acct.

HARDIN, PATRICIA JANE
Instructor of Mathematics
Mathematics & Computer Science

\$15,200.00 Fixed Term II

08/07/2003 - 12/12/2003

Roster ID # 002996

HATFIELD, ROBERT DANIEL
Dept. Chair Mgt. & Marketing
Manag., Market. & Real Estate
3134
\$88,181.00

\$88,181.00 Resignation

07/03/2003

Appointment Status Actions
05/19/2003 - 08/29/2003

Name
Title
Department
Roster ID

Position	Base Salary	Salary	Description	Effective Date	Fund Source
HITCHCOCK, PAUL WILSON MSPR General Manager Morehead State Public Radio 541 \$37,345.00		\$50,000.00	Standing I Probation Promotion Salary Adjustment Title Change Above Entry Level Transfer (From Prog. & Prod. Dir. to Manager, WMKY. From \$37,863 to \$50,000. \$12,137 incr.)	07/01/2003	Opening Bud-Undist.
HITCHCOCK, PAUL WILSON MSPR General Manager Morehead State Public Radio 541 \$37,345.00		\$50,000.00	Title Change (From Manager, WMKY to MSPR General Manager)	07/01/2003	
HOLLEY, KAY M. Instructor of Human Sciences Agricultural & Human Sciences 278 \$48,000.00		\$39,596.00	Fixed Term I	08/07/2003 - 05/08/2004	

Appointment Status Actions

05/19/2003 - 08/29/2003

Name

Title

Department

Roster ID

Position Base Salary

Salary

Description

Effective Date

Fund Source

JAVIDI, GITI

\$45,000.00

Resignation

08/15/2003

Instructor of Industrial Tech.

Ind. Educ. & Technology

1248

\$45,000.00

JONES, CHARLIE L.

\$34,386.00

Fixed Term I

08/12/2003 - 05/08/2004

Lecturer Acct.

Instructor of Mathematics

Mathematics & Computer Science

KARWOSKI, JILL SUZANNE

\$28,500.00

Fixed Term I

07/01/2003 - 06/30/2004

Roster ID # 000654

Women's Softball Coach

Probation

Women's Softball

KIM, EUJIN

\$79,636.00

Salary Adjustment

08/07/2003

Roster ID # 002996

Assistant Professor of CIS

Information Systems

3108

\$73,636.00

(Received doctoral degree)

KIMBLER, ARNOLD LEE

\$29,368.00

Fixed Term I

08/12/2003 - 05/08/2004

Lecturer Acct.

Instructor of English

English, Foreign Lang. & Phil.

LAMBERT, BILLY DUANE

\$30,000.00

Fixed Term I

08/18/2003 - 05/08/2004

Roster ID # 003406

Instructor of Education

Leadership & Secondary Educ.

New Position

05/19/2003 - 08/29/2003

Position Base Salary

Description

Fund Source

Restricted

Roster ID # 000433

05/10/2003

Roster ID # 002996

05/10/2003

Appointment Status Actions

05/19/2003 - 08/29/2003

Name

Title

Department

Roster ID

Position Base Salary

Salary

Description

Effective Date

Fund Source

MACY, KYLE ROBERT
Head Basketball Coach
Men's Basketball
636
\$81,543.00

\$91,000.00/11 mo.
(\$9,457.00 incr.)

Fixed Term I
Salary Adjustment
(From 11 month to
12 month contract)

07/01/2003 - 03/31/2004

Opening Bud-Undist.

MARTIN, MAURICE W.
Asst. Professor of HPER
Health, P.E. & Sport Science
433
\$42,904.00

\$42,904.00

Resignation
(Supersedes PAR #37642
for resignation effective
7/31/03)

06/30/2003

MAURIELLO, CAROL ANN
Instructor of English
English, Foreign Lang. & Phil.

\$28,896.00

Fixed Term I

08/12/2003 - 05/08/2004

Lecturer Acct.

MCGHEE, PAUL RALPH
Professor of Education
Elem. Read. & Spec. Education
1030
\$71,769.00

\$4,144.00

Interim Appointment
(Interim Chair, LSED)

06/01/2003 - 06/30/2003

Summer School

MCGHEE, PAUL RALPH
Professor of Education
Elem. Read. & Spec. Education
1030
\$71,769.00

\$4,144.00

Interim Appointment
(Interim Chair, LSED)

07/01/2003 - 07/31/2003

Summer School

Appointment Status Actions
05/19/2003 - 08/29/2003

Name
Title
Department
Roster ID

Position	Base Salary	Salary	Description	Effective Date	Fund Source
MCNABB, LINDA E ADN Campus Laboratory Coord. Nursing & All. Health-ADN Prog 304 \$39,384.00		\$39,384.00	Leave of Absence (Without pay)	08/26/2003 - 05/08/2004	
MILLER, CHRISTOPHER THOMAS Assistant Professor Education Elem. Read. & Spec. Education 446 \$40,000.00		\$42,000.00	Standing I Salary Adjustment Title Change Transfer (From Instructor of Ed. to Asst. Prof. of Ed. From \$39,216 to \$42,000. \$2,784 incr.)	08/07/2003	Roster ID # 002996
MILLER, ERIN ELIZABETH Public Safety Assistant Police Department 3354 \$7.62/hr.		\$7.62/hr.	Probation (Extension of probationary period)	07/12/2003 - 10/12/2003	
MILLER, ERIN ELIZABETH Public Safety Assistant Police Department 3354 \$7.62/hr.		\$7.62/hr.	Release	07/15/2003	

Appointment Status Actions
05/19/2003 - 08/29/2003

Name
Title
Department
Roster ID

Position	Base Salary	Salary	Description	Effective Date	Fund Source
NATARAJ, SAM Assistant Professor of CIS Information Systems 332 \$83,000.00		\$83,000.00	Standing I	08/07/2003	Opening Bud-Undist.
NEHRING, DANIEL FREDRIC Instructor of Management Manag., Market. & Real Estate		\$18,720.00	Fixed Term I	08/18/2003 - 12/13/2003	Roster ID # 003324 Roster ID # 003134
NOBLE, JASON WAYNE Instructor of Industrial Tech. Ind. Educ. & Technology		\$30,000.00	Fixed Term I	08/18/2003 - 05/07/2004	Roster ID # 001248
OLDFIELD, MARY ALICE Instructor of Education Elem. Read. & Spec. Education		\$14,000.00	Fixed Term II	08/18/2003 - 12/12/2003	Roster ID # 000381 Roster ID # 001253
OLDHAM, MYRA LYNN Instructor of English English, Foreign Lang. & Phil.		\$28,900.00	Fixed Term I	08/12/2003 - 05/08/2004	Lecturer Acct.
PATRICK, WILLIAM CHARLES Prof. of Industrial Technology Ind. Educ. & Technology 307 \$70,500.00		\$70,500.00	Title Change (From Professor of Industrial Education to Professor of Industrial Technology)	08/18/2003	

Appointment Status Actions
05/19/2003 - 08/29/2003

Name
Title
Department
Roster ID

Position	Base Salary	Salary	Description	Effective Date	Fund Source
PENN, STEVEN LYLE Instructor of English English, Foreign Lang. & Phil.		\$29,247.00	Fixed Term I	08/12/2003 - 05/08/2004	Lecturer Acct.
PENNELL, ANNA BOST Assistant Professor Education Elem. Read. & Spec. Education 381		\$40,400.00	Resignation	05/16/2003	
	\$40,400.00				
PRESTON, DEBORAH ANN Instructor of Education Elem. Read. & Spec. Education 1253		\$36,000.00	Fixed Term I	08/07/2003 - 05/08/2004	
	\$47,994.00				
RAMEY, DOROTHY JEAN Building Services Technician Building Services 1230		\$8.57/hr.	Retirement	05/30/2003	
	\$8.57/hr.				

Appointment Status Actions
05/19/2003 - 08/29/2003

Name
Title
Department
Roster ID

Position	Base Salary	Salary	Description	Effective Date	Fund Source
RATLIFF, JILL COREY Dir., Educational Service Unit Educational Services Unit 3344 \$64,000.00		\$64,000.00	Standing I Probation Salary Adjustment Transfer Title Change Promotion Above Entry Level (From Teach. Rec. Coord., Coll. of Ed to Dir., Educ. Serv. Unit. From \$55,703 to \$64,000)	07/01/2003	Opening Bud-Undist.
ROBBINS, SUZANNE MICHELLE Asst. Professor of Government Inst. Region. Analy. Pub. Pol. 3282 \$40,235.00		\$41,235.00 (\$1,000.00 incr.)	Salary Adjustment (Received doctoral degree)	08/12/2003	Operating Expenses
ROBINSON, FREDRICK STEWART Assistant Basketball Coach Men's Basketball 2218 \$37,832.00		\$37,832.00	Resignation	08/25/2003	
ROGERS, DONNA VEE Instructor of Education Elem. Read. & Spec. Education		\$14,000.00	Fixed Term II	08/18/2003 - 12/12/2003	Roster ID # 002892

Appointment Status Actions
05/19/2003 - 08/29/2003

Name
Title
Department
Roster ID

Position	Base Salary	Salary	Description	Effective Date	Fund Source
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ROSS, JONATHAN EDWARD
Police Telecommunicator
Police Department
1262
\$8.84/hr.

\$8.84/hr. Discharge 08/22/2003

SCHUMACHER, MICHAEL G.
Asst. Professor of Accounting
Accounting, Econ. & Finance
3239
\$84,000.00

\$82,000.00 Standing I 08/07/2003

SHEYBANI, EHSAN OLLAH
Asst. Prof. Ind. Educ. & Tech.
Ind. Educ. & Technology
1282
\$57,356.00

\$57,356.00 Resignation 08/15/2003

SIMPSON, TIMOTHY LEAHY
Instructor of Education
Elem. Read. & Spec. Education
381
\$41,980.00

\$38,000.00 Fixed Term I 08/12/2003 - 05/09/2004

SMITH, LOLA B.
Inst. of Information Systems
Information Systems

\$36,160.00 Fixed Term I 08/12/2003 - 05/08/2004 Roster ID # 001393
Restricted

Appointment Status Actions

05/19/2003 - 08/29/2003

Name

Title

Department

Roster ID

Position Base Salary

Salary

Description

Effective Date

Fund Source

SPENCER-ACKERMAN, CONNIE

Professional Dev. Spec./Coord.

Adult Education Academy

\$55,000.00

Fixed Term I

New Position

Salary Adjustment

Title Change

Transfer

Above Entry Level

(From Dir., Adult Ed.

Academy to Prof. Devl.

Spec./Coord. From \$60,416

to \$55,000. \$5,416 decr.)

07/01/2003 - 06/30/2004

Restricted

STEVENS, PATRICIA W.

Dept. Chair, Lead & Sec. Educ

Leadership & Secondary Educ.

3224

\$82,000.00

\$82,000.00

Standing I

08/11/2003

TEEGARDEN, MAUDE BOGGS

Instructor of Education

Elem. Read. & Spec. Education

\$14,000.00

Fixed Term II

08/18/2003 - 12/12/2003

Roster ID # 000382

Roster ID # 000367

Roster ID # 001253

TROMBINO, CYNTHIA LEE

Assistant Professor of Biology

Biological & Environmental Sci.

567

\$44,073.00

\$44,073.00

Resignation

08/08/2003

Appointment Status Actions
05/19/2003 - 08/29/2003

Name
Title
Department
Roster ID

Position Base Salary	Salary	Description	Effective Date	Fund Source
WALTERS, MICHELE ANN Asst. Professor of Nursing Nursing & All. Health-ADN Prog	\$41,000.00	Transfer (From BSN Program to ADN Program)	08/01/2003	Roster ID # 000297
WANGSAPUTRA, RACHMAWATI Asst. Prof. Ind. Educ. & Tech. Ind. Educ. & Technology 3400 \$45,000.00	\$48,000.00	Standing I	08/07/2003	Roster ID # 002996
WELLS, TERESA DANIELS External Degree Prog. Eval. CDPCRC	\$36,367.00	Fixed Term I Salary Adjustment (From \$35,287 to \$36,367. \$1,080 incr.)	07/01/2003 - 06/30/2004	Restricted
WRIGHT, SAM JOE Assistant Professor Education Leadership & Secondary Educ. 2484 \$50,000.00	\$48,000.00	Standing I	08/07/2003	

THE FOLLOWING IS THE TYPE OF PERSONNEL ACTION REPORT
IN THE SUPPLEMENTAL ACTIONS SECTION:

SUPPLEMENTARY

Total for this report = \$191,707.00

Managerial Duties	\$138,265.00
Over The Road	\$331.00
Summer I	\$10,979.00
Summer II	\$6,729.00
Teaching	\$11,200.00
Other	\$24,203.00

Supplemental Actions
05/19/2003 - 08/29/2003

Name	Title	Current Salary	Supplement	Description	Effective Date	Fund Source
<u>Office of Athletics</u>						
FABER, LESLIE M.	Women's Head Soccer Coach	\$33,010.00	\$3,600.00	Sr. Women's Administrator	07/01/2003 - 06/30/2004	Other Wages
MACY, KYLE ROBERT	Head Basketball Coach	\$91,000.00	\$8,653.00	Eagle Sports Network	11/12/2002 - 03/08/2003	Unbudgeted Revenues
<u>Communication and Theatre</u>						
ALBERT, LAWRENCE S.	Professor of Speech	\$65,740.00	\$3,646.00	Dir., Ctr. Teach./Learn.	06/09/2003 - 07/03/2003	Summer School
<u>Geog., Government & History</u>						
EDGENS, JEFFERSON GORDON	Director at MSU-Jackson	\$62,286.00	\$331.00	Over the Road	01/13/2003 - 05/09/2003	Over The Road Acct.
			\$2,100.00	Teach 3 hrs.	08/18/2003 - 12/12/2003	Lecturer Acct.
ERNST, JOHN P.	Assoc. Professor of History	\$48,352.00	\$2,500.00	Assistant to the Dean	08/12/2003 - 05/08/2004	Roster ID # 002996
<u>Sociology, Social Work & Crim.</u>						
HENSLEY, CHRISTOPHER LEE	Dir., Inst. Correct. Training	\$58,984.00	\$2,479.00	Teach Summer I	06/09/2003 - 07/03/2003	Summer School
			\$2,479.00	Teach Summer II	07/07/2003 - 08/01/2003	Summer School

Supplemental Actions
05/19/2003 - 08/29/2003

Name				
Title				
Current Salary	Supplement	Description	Effective Date	Fund Source
<u>Off. Dean, College of Business</u>				
WILLIAMS, L. K.	\$5,000.00	Assistant to the Dean	06/01/2003 - 06/30/2003	Summer School
Professor of Accounting	\$5,804.00	Assistant to the Dean	07/01/2003 - 07/31/2003	Summer School
\$96,228.00	\$5,000.00	Assistant to the Dean	08/01/2003 - 05/31/2004	Lecturer Acct.
<u>College of Education</u>				
REGAN, ELIZABETH ANN	\$4,608.00	Co-Director PT3 Grant	06/04/2003 - 06/30/2003	Restricted
Dept. Chair, Infor. Systems	\$6,192.00	Co-Director PT3 Grant	07/07/2003 - 08/01/2003	Restricted
\$103,197.00				
<u>Elem. Read. & Spec. Education</u>				
WILLIS, WAYNE	\$3,386.00	Assistant to the Dean	06/01/2003 - 06/30/2003	Summer School
Professor of Education	\$5,000.00	Assistant to the Dean	08/01/2003 - 12/31/2003	Lecturer Acct.
\$62,143.00				
<u>Leadership & Secondary Educ.</u>				
THOMAS, TIMOTHY GRAY	\$7,200.00	Director, Timber Academy	05/12/2003 - 07/03/2003	Restricted
Assistant Professor Education				
\$42,040.00				
<u>Health, P.E. & Sport Science</u>				
DUNN, GARY W.	\$700.00	Teach 1 hr.	08/18/2003 - 12/12/2003	Lecturer Acct.
Offensive Coordinator				
\$36,834.00				

Supplemental Actions
05/19/2003 - 08/29/2003

Name				
Title				
Current Salary	Supplement	Description	Effective Date	Fund Source
<u>Health, P.E. & Sport Science</u>				
TENYER, ROBERT J.	\$2,100.00	Teach 3 hrs.	08/18/2003 - 12/12/2003	Lecturer Acct.
Coord., Recruiting				
\$34,929.00				
VANSICKLE, JENNIFER LOUISE	\$2,100.00	Teach 3 hrs.	08/18/2003 - 12/12/2003	Lecturer Acct.
Women's Softball Coach				
\$36,161.00				
<u>Off. Dean Coll. Science & Tech</u>				
SAMPLEY, MARILYN Y.	\$8,500.00	Teach Summer I	06/09/2003 - 07/03/2003	Summer School
Asst. Dean, Science & Tech.	\$4,250.00	Teach Summer II	07/07/2001 - 08/01/2001	Summer School
\$81,133.00				
<u>Nursing & All. Health-BSN Prog</u>				
GROSS, JANET J.	\$3,885.00	Acting Co-Dept. Chair	06/01/2003 - 06/30/2003	Summer School
Coord. Baccalaureate Nur. Pro.	\$3,885.00	Acting Co-Dept. Chair	07/01/2003 - 07/31/2003	Summer School
\$75,401.00	\$10,000.00	Acting Co-Dept. Chair	08/01/2003 - 05/31/2004	Roster ID # 003063
<u>Nurs. & All. Hlth.-Rad. Scien.</u>				
DEHNER, BARBARA LEAH	\$3,910.00	Acting Co-Dept. Chair	06/01/2003 - 06/30/2003	Summer School
Coord., Radiologic Technology	\$2,933.00	Acting Co-Dept. Chair	07/01/2003 - 07/31/2003	Summer School
\$58,171.00	\$10,000.00	Acting Co-Dept. Chair	08/01/2003 - 05/31/2004	Roster ID # 003063

Supplemental Actions

05/19/2003 - 08/29/2003

Name

Title

Current Salary

Supplement

Description

Effective Date

Fund Source

Nursing & All. Health-ADN Prog

CORLEY, DONNA JEAN

Coordinator, ADN Program

\$59,589.00

\$2,820.00

Acting Co-Dept. Chair

06/01/2003 - 06/30/2003

Summer School

\$2,820.00

Acting Co-Dept. Chair

07/01/2003 - 07/31/2003

Summer School

\$10,000.00

Acting Co-Dept. Chair

08/01/2003 - 05/31/2004

Roster ID # 003063

Space Science Center

MALPHRUS, BENJAMIN KEVIN

Professor of Space Science

\$64,162.00

\$4,500.00

Director of Space Center

06/01/2003 - 06/30/2003

Other Wages

\$22,500.00

Director of Space Center

07/01/2003 - 06/30/2004

Other Wages

Psychology

FOX, AMY JO

Medical Dept. Psychologist

\$53,560.00

\$2,100.00

Teach 3 hrs.

08/18/2003 - 12/12/2003

Lecturer Acct.

Inst. Region. Analy. Pub. Pol.

RUDY, DAVID R.

Dean Inst Reg Anal & Pub Pol

\$112,865.00

\$3,900.00

Buffalo Trace ADD Project

02/01/2003 - 06/30/2003

Restricted

Academic Support & Retention

MCCORMICK, BEVERLY JOYCE

Asst. VP for Academic Affairs

\$83,282.00

\$1,400.00

Teach MSU 101

08/18/2003 - 11/30/2003

Lecturer Acct.

Supplemental Actions
05/19/2003 - 08/29/2003

Name				
Title				
Current Salary	Supplement	Description	Effective Date	Fund Source
<u>Academic Support & Retention</u>				
TOBIN, JONELL	\$298.00	Adult Education Program	07/01/2003 - 06/30/2004	Restricted
Director, MSU @ West Liberty	\$7,152.00	Adult Education Program	07/01/2003 - 06/30/2004	Restricted
\$77,375.00	\$700.00	Teach MSU 101	08/18/2003 - 11/30/2003	Lecturer Acct.
<u>MSU at Mt. Sterling</u>				
KENNEY, JANET R.	\$10,000.00	Dir., MSU @ Mt. Sterling	07/01/2003 - 06/30/2004	Opening Bud-Undist.
Assoc. Professor of Radio-TV				
\$57,173.00				
<u>Adult Learning Center</u>				
OWEN, T. ROSS	\$2,676.00	Director of ALC	07/01/2003 - 06/30/2004	Restricted
Asst. Prof. of Adult Education				
\$43,497.00				
<u>Beg. TIP (Educat. Serv. Unit)</u>				
BLAIR, SHIRLEY S.	\$600.00	2 KTIP trainings	06/19/2003 - 06/20/2003	Restricted
Dir., Educational Service Unit				
\$64,936.00				

2004-2006 TUITION AND MANDATORY STUDENT FEES

**BOR (VI-A-4)
September 19, 2003**

Background:

The Council on Postsecondary Education delegated the authority to set tuition rates to the public universities and community and technical college system in April 1999 starting with the 2000-2001 fiscal period. Tuition rates are developed each biennium in accordance with the attached *Morehead State University Tuition Setting Parameters* document and reported to the Council as a preliminary preparation for development of the 2004-2006 Executive Branch Budget Request.

Analysis:

Based on economic forecasts and projected revenue shortfalls within the state budget, additional reductions in state appropriations are anticipated within the current year. This uncertainty complicates the process of estimating tuition and fee revenue needs for the next biennium. Preliminary budget planning indicates an increase in tuition and mandatory fees not less than 6 percent, but not greater than 9 percent, will be necessary each year to generate sufficient revenue to enable the University to advance academic and employee initiatives important in achieving its long-term goals. These goals are identified in the Board approved *Pride and Promise: Morehead State University Strategic Plan 2001-2006* and support the Commonwealth's *2020 Vision* and the *Action Agenda* as set forth by the Council on Postsecondary Education in support of the 1997 Higher Education Improvement Act.

If approved, this 6 percent – 9 percent range will enable the administration to adjust the 2004-2006 tuition and fee increase based on the impact that the anticipated reduction in current state appropriations has on projected revenue for each year of the next biennium. The tuition and mandatory fee rates as proposed within the 6 percent – 9 percent range enable Morehead State University to fulfill the following tuition-setting guidelines recommended by the Council on Postsecondary Education.

- Out-of-state students who qualify for in-state waiver programs should pay a higher tuition rate than Kentucky resident students
- Tuition and fee revenue should make up a minimum of 37 percent of the comprehensive universities' total public funds (state general fund appropriations and tuition and fee revenue)

The recommended increase range to the tuition and mandatory fee rate for 2004-2005 would result in an increase in the tuition and mandatory student fees rate for a full-time undergraduate, in-state student of no less than \$101 and no more than \$151 each semester, or between \$202 and \$302 each year.

The recommended fee schedule for 2004-2005 is outlined in the attached.

Preliminary 2004-05 operating budget priorities include:

- Meet fixed and unavoidable cost increases (utilities, health benefits, service contracts, telecommunications, etc.) - \$1,000,000
- Provide funding for the highest priority strategic initiatives that support the goals and objectives defined in the University Strategic Plan - \$500,000
- Develop a 5 percent salary compensation package that will continue progress toward the goal of reaching the 50th percentile of salary averages among the Kentucky regional universities – \$2,500,000

Recommendation:

That the Board approve annual increases in tuition and mandatory student fees for each year of the 2004-2006 biennium to be set by the administration at a rate not less than 6 percent and not greater than 9 percent above the approved 2003-2004 tuition and mandatory student fee schedule.

Morehead State University
Proposed 2004-05 Tuition and Mandatory Student Fees

	Actual 2003/2004 Fall & Spring	Recommended Range 2004/2005	
		(6% increase)	(9% increase)
Undergraduate			
Resident	\$ 1,682	\$ 1,783	\$ 1,943
Nonresident waiver program*	\$ 1,782	\$ 1,889	\$ 2,059
Nonresident	\$ 4,474	\$ 4,742	\$ 5,169
Graduate			
Resident	\$ 1,822	\$ 1,931	\$ 2,105
Nonresident	\$ 4,884	\$ 5,177	\$ 5,643
MBA Program			
Students admitted prior to July 1, 2002			
Resident or non-resident	\$ 2,205	\$ 2,337	\$ 2,548
Students admitted after July 1, 2002			
Resident	\$ 2,205	\$ 2,337	\$ 2,548
Non-resident	\$ 3,240	\$ 3,434	\$ 3,743

*Note: The Nonresident waiver program rate is only available to undergraduate, first-time, full-time, out-of-state students from selected counties.

NAMING OF STREETS

BOR (VI-A-5)
September 19, 2003

Background:

The naming of physical facilities at the University requires a recommendation from the President and approval of the Board of Regents. Traditionally, naming of facilities has been a permanent means of recognizing those who have provided outstanding support, financial or otherwise, to the institution or given exemplary public service over a sustained period or to reflect the historical significance of a space or place or for other purposes deemed to be in the University's best interests.

Preserving history is the rationale for applying the name of Battson-Oates Drive to a street resulting from the merger of Ward Oates Drive, Battson Avenue and a two-block, disconnected section of University Boulevard. Mr. Oates was a former state highway commissioner who funded the construction of the street bearing his name. Hartley Battson, a respected Morehead businessman, served as mayor and the street near his home was named in honor of his business career and public service. The street since has become University property. Both street names have appeared on campus, city and state maps for more than 40 years. The short section of the boulevard is being renamed at the recommendation of the E-911 board for the convenience of emergency responders.

A city street identified as Martindale Drive is being transferred to the University's ownership. To reflect the street's location on campus and to better connect its name with the University, we propose to rename it as Eagle Loop.

Recommendation:

That the Board of Regents approve the merging and renaming of Battson Avenue, Ward Oates Drive and part of University Boulevard as Battson-Oates Drive and that the Board of Regents also approve the renaming of Martindale Drive as Eagle Loop.

PERSONAL SERVICE CONTRACTS

BOR (VI-B-2)
September 19, 2003

The attached list of personal service contracts represents all such contracts issued with amounts greater than \$10,000 between June 6, 2003 and August 31, 2003.

PERSONAL SERVICE CONTRACTS**June 6, 2003 through August 31, 2003**

Individual/Firm	Contract Description	Contract Beginning Date	Contract Ending Date	Contract Amount	Method of Selection
Morehead Clinic	Student Health Care/ Caudill Health Clinic	July 1, 2003	June 30, 2004	\$195,588	Solicitation of Bid
University Accounting Service	Student Loan – Billing/Accounting Service	July 1, 2003	June 30, 2004	\$27,000	Solicitation of Bid
Crowe, Chizek & Company, LLP	Audit Services	July 1, 2003	June 30, 2004	\$44,300	Solicitation of Bid
McBrayer, McGinnis, Leslie & Kirkland	Legal Services	July 1, 2003	June 30, 2004	\$40,000	Solicitation of Proposal
Sturgill, Turner, Barker & Moloney, PLLC	Legal Services	July 1, 2003	June 30, 2004	\$30,000	Solicitation of Proposal
C.L. Moore & Associates, Inc.	Consultant/Space Science Center	July 1, 2003	June 30, 2004	\$37,098	By Reference of Expertise

**ANNUAL REPORT ON
REAL PROPERTY LEASES**

**BOR (VI-B-3)
September 19, 2003**

Background:

Policies related to Real Property Management approved by the Board of Regents on April 30, 1993, require that all leases be reported annually to the Board. The Lease Report reflects those Lease Agreements in effect on July 1, 2003.

ANNUAL REPORT ON REAL PROPERTY LEASES

LESSOR	LEASE ID	DESCRIPTION	LOCATION	LEASE EXPIRES	ANNUAL RENTAL COST
ACADEMIC SUPPORT					
Mr. Harold Bellamy	PR 3440	Adult Learning Center 1,603 sq. ft. Classroom/office space (\$5.86/sq. ft.)	316 E. Main Street, Morehead	6/30/2007	\$9,398.00
FIVCO Area Development District	MSU-3779	MSU at Ashland 1 st Floor 557 sq. ft. Classroom/office space (\$2.50/sq. ft.)	Ashland	6/30/2004	\$1,392.50
FIVCO Area Development District	MSU-03	MSU at Ashland 2 nd and 3 rd Floors 28,200 sq. ft. Classroom/office space (\$3.50/sq. ft.)	Ashland	6/30/2007	\$98,700.00
CommUNITY Development	MSU-18	MSU at Mt. Sterling 3,777 sq. ft. Classroom/office space (\$9.00/sq. ft.)	Indian Mount Drive, Mt Sterling	6/30/2011	\$79,000.00
Highland Plaza Associates, Ltd.	N/A	MSU at Prestonsburg 14,250 sq. ft. Classroom/office space (\$9.42/sq. ft.)	Prestonsburg	Monthly	\$11,187.50 Monthly
Frederick & May Lumber Co.	PR 3387	MSU at West Liberty 8,313 sq. ft. Classroom/office space (\$5.85/sq. ft.)	West Liberty	6/30/2004	\$48,631.00 (Waived)

LESSOR	LEASE ID	DESCRIPTION	LOCATION	LEASE EXPIRES	ANNUAL RENTAL COST
Vision Realty	MSU-9	Small Business Dev. Ctr. 1,000 sq. ft. Office Space (\$6.42/sq.ft.)	3455 North Mayo Trail, Pikeville	10/31/2008	\$6,420.00
AUXILIARY SERVICES					
MSU Foundation, Inc.	MSU-12	University Store 5,218 sq. ft. (\$6.00/sq.ft.)	149 E. Main Street Morehead	06/30/2007	\$31,308.00
Eastern KY. Real Estate Co.	MSU-12-2	University Store 5,330 sq. ft. Upstairs/Storage/PO (\$3.00/sq.ft.)	147 E. Main Street Morehead	06/30/2004	\$15,990.00
Eastern KY. Real Estate Co	MSU-12-3	University Store 5,500 sq. ft. Downstairs/Textbook Area (\$6.00/sq. ft.)	147 E. Main Street Morehead	6/30/2004	\$33,000.00
LEASE/PURCHASE					
MSU Foundation, Inc.	MSU-7	Adjacent to University Golf Course	Morehead	02/01/2019	\$18,927.84
MSU Foundation, Inc.	MSU-16	Hogge Building 10,080 sq. ft. Office space (\$5.16/sq. ft.)	120 Normal Avenue Morehead	6/30/2010	\$52,012.80
MSU Foundation, Inc.	MSU-13	Martindale Property Residential space + 14 acres	Martindale Drive Morehead	6/15/2012	\$129,783.96

LESSOR	LEASE ID	DESCRIPTION	LOCATION	LEASE EXPIRES	ANNUAL RENTAL COST
PARKING LOTS					
Baptist Church	PR 3123	36 space gravel parking lot	2nd Street, Morehead	6/30/2004	\$2,592.00
Dr. Don Blair	PR 3122	63 space gravel parking lot	5th Street, Morehead	6/30/2004	\$4,020.00
City of Morehead	MSU-P2	30 space parking lot	First Street & Wilkinson Boulevard, Morehead	6/30/2008	\$3,600.00
Rowan Co. Fiscal Court	PR 3127	85 space gravel parking lot	Vaughn Drive, Morehead	6/30/2007	\$2,400.00

**REPORT ON SALE OF HOUSING AND DINING
SYSTEM REVENUE BONDS, SERIES R**

**BOR (VI-B-4)
September 19, 2003**

On June 6, 2003, the Board of Regents authorized the sale of Housing and Dining System Revenue Bonds, Series R. The Board also authorized the Vice President for Administration and Fiscal Services to open and consider the bids, and award the sale to the lowest and best bidder. The proceeds of the Series R bonds were to be used to finance Phases IV and V of the residence hall fire/life safety (sprinkler) project.

The bonds were sold on June 25, 2003 in a principal amount of \$4,270,000. Bids were received from three financial entities. The firm of Ross, Sinclair, and Associates was considered to be the most advantageous and with the lowest net interest cost for the bonds. The net interest cost for the Series R bonds was 3.9034%. The bonds will be amortized over a twenty-year period at an average annual debt service of just over \$300,000.

**REPORT ON STRATEGIC
PLAN REPORT CARD 2002**

**BOR (VI-B-5)
September 19, 2003**

MSU revised its strategic planning processes to align with the 1997 higher education reform efforts of the Governor and General Assembly with Board approval of *Pride & Promise: Morehead State University Strategic Plan 2001-2006* in June 2001. Those processes include the development of an annual strategic report card to measure and communicate progress toward achieving the goals and objectives defined within the strategic plan. The report card assesses progress toward each goal with pre-defined, measurable performance indicators.

Below is a summary breakdown of the scores reported on the 29 performance indicators included in the report card 2002:

Score	Number of Indicators
Exceeded Goal / Exceptional Progress	7
Goal Met / Significant Progress	9
Below Goal / Some Progress	10
Declined / No Progress Measured	3

The Annual Assessment Report Card for 2002 is available on the Office of Planning & Budgets website at <http://www.morehead-st.edu/units/budgets/reportcard2002.pdf>.

Pride & Promise: Morehead State University Strategic Plan 2001-2006

Annual Assessment "Report Card" for 2002

 Declined or No Progress	 Below Goal Some Progress	 Goal Met Significant Progress	 Exceeded Goal or Exceptional Progress
--	---	--	--

Goal 1: Academic Excellence and Student Success

Score	Performance Indicators and Assessment Results											
No Score	1. Assess student knowledge and proficiency in general education using Academic Profile and NSSE. Next Score: Report Card 2003											
★	2. Objectively measure student knowledge and proficiency in their major area using GRE, GMAT, MCAT, LSAT, PRAXIS, NCLEX, or measurement in capstone course GRE: MSU scores remain below national average. However, using 1999/2000 as baseline, MSU scores increased at a greater rate (+9.6%) than the national average increase (+5.2%). GMAT: MSU scores increased 2.7% over 99-00 scores. LSAT: Average MSU scores (151.4) exceed a 3-year average of national scores (147.7). NCLEX: ASN pass rate decreased from 100% in 00-01 to 93% in 01-02 but exceeded the 90% state pass rate. BSN pass rate decreased from 88% in 00-01 to 86% in 01-02 remaining below the state pass rate of 90%. PRAXIS: MSU scores exceeded national average in 9 of 24 (+37.5%) academic areas tested -- an increase in 4 of 18 (+22.2%) academic areas tested in 2000-01.											
★	3. Using CPE thresholds, review low enrollment and low graduate producing undergraduate and graduate programs Reduced number of at-risk programs from 46 in 2000/01 to 20 in 2001/02. CPE is revising focus of measurement criteria for low enrollment with next measurement to occur in 2006.											
⊙	4. Measure the level of funding for library materials compared to benchmark using objectives for University library <table><tr><td></td><td><u>1999-00</u></td><td><u>2000-01</u></td></tr><tr><td></td><td>Benchmarks \$137/FTE</td><td>Benchmarks \$147/FTE</td></tr><tr><td></td><td>MSU \$134/FTE</td><td>MSU \$142/FTE</td></tr></table> The actual expenditures on library materials increased at MSU from the base year in 1999-00 by \$8 per FTE. However, the expenditures continue to fall further from those reported by MSU benchmark institutions.				<u>1999-00</u>	<u>2000-01</u>		Benchmarks \$137/FTE	Benchmarks \$147/FTE		MSU \$134/FTE	MSU \$142/FTE
	<u>1999-00</u>	<u>2000-01</u>										
	Benchmarks \$137/FTE	Benchmarks \$147/FTE										
	MSU \$134/FTE	MSU \$142/FTE										
★★	5. Increase the instructional and instructional technology expenditures each year <table><tr><td></td><td><u>2000-01</u></td><td><u>2001-02</u></td></tr><tr><td>Instructional Expenditures</td><td>\$27,881,794</td><td>\$31,568,757</td></tr><tr><td>Microcomputer (MAP) Expenditures</td><td>\$871,706</td><td>\$960,739</td></tr></table> Increased expenditures in instruction and instructional technology were measured in 2000-01.				<u>2000-01</u>	<u>2001-02</u>	Instructional Expenditures	\$27,881,794	\$31,568,757	Microcomputer (MAP) Expenditures	\$871,706	\$960,739
	<u>2000-01</u>	<u>2001-02</u>										
Instructional Expenditures	\$27,881,794	\$31,568,757										
Microcomputer (MAP) Expenditures	\$871,706	\$960,739										
★★★	6. Increase sponsored research, grant activities and public service by 10% in the next five years <table><tr><td></td><td><u>Baseline (99/00)</u></td><td><u>2001-02</u></td></tr><tr><td></td><td>\$10,203,574</td><td>\$14,023,373</td></tr></table> A 37.4% increase in sponsored research, grant activities and public services has been achieved since the baseline measurement in 1999-00.				<u>Baseline (99/00)</u>	<u>2001-02</u>		\$10,203,574	\$14,023,373			
	<u>Baseline (99/00)</u>	<u>2001-02</u>										
	\$10,203,574	\$14,023,373										
No Score	7. Objectively measure employer satisfaction with MSU alumni Next Score: Report Card 2003											
No Score	8. Objective, systematically measure alumni satisfaction with academic programs Next Score: Report Card 2003											
No Score	9. Objectively, systematically measure student satisfaction with academic programs and processes Next Score: Report Card 2003											
⊙	10. Increase the number of student field experiences and internships by 10% each year <table><tr><td></td><td><u>Fall 2001</u></td><td><u>Fall 2002</u></td></tr><tr><td></td><td>110</td><td>93</td></tr></table> The number of student field experiences and internships decreased from fall 2001 to fall 2002 by 15.4%.				<u>Fall 2001</u>	<u>Fall 2002</u>		110	93			
	<u>Fall 2001</u>	<u>Fall 2002</u>										
	110	93										

Pride & Promise: Morehead State University Strategic Plan 2001-2006



Annual Assessment "Report Card" for 2002

Declined or No Progress		Below Goal Some Progress	Goal Met Significant Progress	Exceeded Goal or Exceptional Progress
★	11. Engage at least 15% of the faculty and full-time students annually in international learning experiences			
		2001-02	2002-03	
	Faculty Participants	26 of 340 = 7.6%	37 of 353 = 10.5%	
	Student Participants	111 of 6,460 = 1.7%	142 of 6,873 = 2.1%	
An increase in the number of faculty and students participating in an international learning experience was measured from 2001-02 to 2002-03.				

Goal 2: Excellence in Student Support

Score	Performance Indicators and Assessment Results			
★★	12. Objectively measure student satisfaction with student support services			
		Excellent/Good/Adequate	Poor/Inadequate	Not Used/Omit
	Availability of student support services	68%	11%	21%
	Financial aid services	61%	21%	16%
	Housing services	64%	17%	19%
	Public safety services	55%	22%	22%
	Accessibility of student support information	67%	16%	18%
	Effect of student support services on retention	66%	8%	25%
Students are generally pleased with the availability and effectiveness of the support services areas surveyed during Spring 2003. Different support services areas will be assessed in Fall 2003.				
★★	13. Objectively measure student satisfaction with academic (ACT) advising survey			
	The Advising System...	2002		
	meets my needs (on-campus)	84%		
	meets my needs (off-campus)	78%		
	meets my needs (undergraduate)	82.5%		
	meets my needs (graduate)	74.6%		
When compared to national norms, students at MSU report a slightly higher overall level of satisfaction with the advising system.				

Goal 3: Enrollment Growth and Retention Gains

Score	Performance Indicators and Assessment Results			
	14. Meet or exceed the goals for CPE key indicators for:			
		<u>CPE Goal</u>	<u>Fall 2001</u>	<u>Fall 2002</u>
	Undergraduate Enrollment	7,350	7,268	7,712
	Retention Rate	75.5%	75.0%	75.1%
	Graduation Rate	42%	45.6%	43.8%
	Graduate Enrollment	1,720	1,759	1,678
	KCTCS and LCC Transfers	282	265	272
	<i>Undergraduate Enrollment and Graduation Rates increased from fall 2001 to fall 2002 and continued to exceed CPE goals. Retention Rate of FTFT freshman and the number of KCTCS and LCC Transfers increased from fall 2001 to fall 2002 but fell short of the CPE goal.</i>			
No Score	15. Meet or exceed enrollment and graduation goals for academic undergraduate and graduate programs <i>Academic programs and departments to establish goals for 2003-04 during fall 2003 unit planning and assessment process.</i>			
	16. Meet or exceed enrollment goal in MSU Affirmative Action Plan of 1.7% of total student headcount for minority students and increase international student enrollments			
		<u>2000-01</u>	<u>CPE Goal</u>	<u>2001-02</u>
	African-American Students	3.4%	1.7%	3.29%
	International Students	1.9%	N/A	1.62%
	<i>The total number of African-American and International Students decreased from 2000-01 to 2001-02. However, enrollment of African-American students exceeded the MSU Affirmative Action Plan goal as approved by CPE.</i>			

Pride & Promise: Morehead State University Strategic Plan 2001-2006

Annual Assessment "Report Card" for 2002

 Declined or No Progress
  Below Goal
  Goal Met
  Exceeded Goal or

Some Progress Significant Progress Exceptional Progress

17. Measure the retention rates and first year GPAs of students enrolled in developmental education courses



	<u>2001-02</u>	<u>2002-03</u>
First-time Students in Developmental Courses	829	872
Average first-year GPA	2.05	2.21
Retention Rate	61.76%	62.30%

Increases were measured in both the average first-year GPA and the retention rate of first-time students enrolled in a developmental education course.

18. Maintain Enrollment in "Targeted" counties (Target Counties defined as service region, Fayette and Jefferson)



	<u>2000-01</u>	<u>2001-02</u>
	5,858	6,579

The number of students enrolled from 'targeted' counties increased from 2000-01 to 2001-02 by 12.3%.

Goal 4: Effective Administration

Score

Performance Indicators and Assessment Results

19. Achieve faculty salaries that equal or exceed benchmark or regional institutional averages



	<u>Regional Mean 01-02</u>	<u>MSU Mean 01-02</u>
Professor	\$66,919	\$62,819
Associate Professor	\$53,544	\$48,257
Assistant Professor	\$45,143	\$42,819
Instructor	\$32,984	\$28,996

Overall, average faculty salaries were closer to the regional mean salary in 01-02 and measured in base year 00-01 but did not reach the goal.

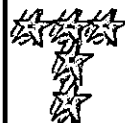
20. Achieve average staff salaries/wages that equal or exceed averages of benchmark institutions or comparable markets



	<u>2000-01</u>	<u>2002-03</u>
Percent at/above CUPA median salary:		
mid-level management	25.0%	26.3%
administrative positions	25.7%	31.0%

Overall, a higher percentage of staff positions with comparable CUPA data were above the average regional CUPA salaries in 02-03 than measured in 00-01.

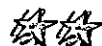
21. Achieve goals related to African-American employees identified in Morehead State University's Affirmative Action Plan



	<u>Objective</u> (defined by CPE)	<u>2001-02</u> Achieved "continuous progress" status in all three CPE objectives
Executive, Admin. & Managerial Positions	3.9%	4.1%
Faculty	3.5%	3.4%
Other Professionals	3.8%	3.3%

An increase in the number of African-Americans in all three employment categories was measured from 2000-01 to 2001-02. However, the reported number of African-American faculty and other professionals fell short of the objective set by CPE.

22. Increase female representation in leadership positions



	<u>2000-01</u>	<u>2001-02</u>
Executive / Managerial	30.4%	32.7%
Department Chairs	29.4%	23.5%
Deans	0.0%	0.0%
Cabinet Members	50.0%	55.6%
Total	30.7%	31.7%

An increase in the number of females in leadership positions was measured from 2000-01 to 2001-02.

Pride & Promise: Morehead State University Strategic Plan 2001-2006

Annual Assessment "Report Card" for 2002

◎	Declined or No Progress	☆☆	Below Goal: Some Progress	☆☆☆☆	Goal Met Significant Progress	☆☆☆☆	Exceeded Goal or Exceptional Progress									
☆☆	23. Meet matching funds requirement for capital renewal and maintenance pool for E&G facilities <i>Allocated \$812,000 in matching funds (100% available to match) generating a total of \$1,624,000 to be used for capital renewal in 2000-02. No matching funds were available in the 2002-04 biennial budget but continued funding of the highest priority capital renewal projects were funded from the internal match pool budget.</i>															
☆☆☆☆	24. Maintain a capital renewal and maintenance pool for student housing facilities <table><tr><td></td><td><u>2000-01</u></td><td><u>2001-02</u></td></tr><tr><td></td><td>\$300,000</td><td>\$400,000</td></tr></table> <i>An additional \$100,000 was added to the housing renewal and maintenance pool in 2001-02.</i>								<u>2000-01</u>	<u>2001-02</u>		\$300,000	\$400,000			
	<u>2000-01</u>	<u>2001-02</u>														
	\$300,000	\$400,000														
☆☆	25. Increase annual private giving within a range of 7-10% each year for the next five years <table><tr><td></td><td><u>2000-01</u></td><td><u>2001-02</u></td></tr><tr><td>Annual gift total</td><td>\$1,794,016</td><td>\$1,920,580</td></tr><tr><td>Number of donors</td><td>10,360</td><td>9,745</td></tr></table> <i>The total number of donors decreased from 10,360 in 2000-01 to 9,745 in 2001-02. However, the total amount of gifts received during the same period increased by over 7%</i>								<u>2000-01</u>	<u>2001-02</u>	Annual gift total	\$1,794,016	\$1,920,580	Number of donors	10,360	9,745
	<u>2000-01</u>	<u>2001-02</u>														
Annual gift total	\$1,794,016	\$1,920,580														
Number of donors	10,360	9,745														

Goal 5: Enhanced Reputation and Productive Partnerships

Score	Performance Indicators and Assessment Results																	
☆☆	26. Expand partnerships with the city/county/KCTCS/local and regional corporations and businesses to enhance workforce/economic development <i>Partnerships added during the 2001-02 fiscal period included Morehead Tourism Commision (generating \$250,000 over five years), Morehead Tomorrow/HUD (generating \$400,000 over three years) and Kentucky Department of Corrections.</i>																	
No Score	27. Increase and enhance contact with active alumni by 7-10% in each of the next five years <i>New assessment criteria established in 2002-03 to be measured initially on Report Card 2003. New assessment criteria includes measurement of the number of online directory users, number of Alumni Web site visits, and number of participants at alumni special events.</i>																	
☆☆☆☆	28. Increase the number of news items related to service, academic, or student achievements <table><tr><td></td><td><u>2000-01</u></td><td><u>2001-02</u></td></tr><tr><td>News Releases</td><td>1,364</td><td>2,216</td></tr><tr><td>Photos</td><td>570</td><td>798</td></tr><tr><td>Web Postings</td><td>218</td><td>467</td></tr></table> <i>Significant increases were measured in the number of news releases, photos and Web postings published from 2000-01 to 2001-02.</i>				<u>2000-01</u>	<u>2001-02</u>	News Releases	1,364	2,216	Photos	570	798	Web Postings	218	467			
	<u>2000-01</u>	<u>2001-02</u>																
News Releases	1,364	2,216																
Photos	570	798																
Web Postings	218	467																
☆☆	29. Increase external fund support to the KFAC <table><tr><td></td><td><u>2000-01</u></td><td><u>2001-02</u></td></tr><tr><td>Member and Sponsor Contributions</td><td>\$6,075</td><td>\$28,327</td></tr><tr><td>Grants</td><td>\$22,000</td><td>\$16,001</td></tr><tr><td>State Funding</td><td><u>\$200,000</u></td><td><u>\$200,000</u></td></tr><tr><td>Total</td><td>\$228,075</td><td>\$244,328</td></tr></table> <i>An overall increase in the amount of external support realized by the KFAC was measured from 2000-01 to 2001-02 with the greatest increase from member and sponsor contributions.</i>				<u>2000-01</u>	<u>2001-02</u>	Member and Sponsor Contributions	\$6,075	\$28,327	Grants	\$22,000	\$16,001	State Funding	<u>\$200,000</u>	<u>\$200,000</u>	Total	\$228,075	\$244,328
	<u>2000-01</u>	<u>2001-02</u>																
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Total	\$228,075	\$244,328																

Mission Statement

Who We Are

We are a community of learners that includes teachers, scholars, staff, and students, accredited as a comprehensive University serving the eastern region of the Commonwealth of Kentucky.

What We Do

We offer quality higher education opportunities and training in a collegial environment of open inquiry and educational interaction. We continually pursue academic education, professional development, and research in the belief that learning is a life-long process. We are dedicated to serving as both an important educational resource and as a positive role model for our community.

Where We Are Going

We commit to preparing ourselves for the challenges and opportunities of the 21st century, and to improving the quality of life for the community in which we live and work, while protecting and preserving the unique history and heritage of our service region and the Commonwealth of Kentucky.

REPORT ON CHANGES TO MSU BENCHMARKS

**BOR (VI-B-6)
September 19, 2003**

During the past several months MSU staff members have been working with CPE staff to review and analyze the benchmark institutions and mandated programs as they relate to the benchmark funding model for the 2004-2006 biennial budget recommendation. MSU submitted five changes to our list of benchmarks that were assigned in 1998-2000. Those changes were accepted by the CPE staff and approved by the Council on Postsecondary Education on July 28, 2003.

A list of 100 institutions were identified by CPE staff as potential benchmarks for MSU based on selection criteria that matched enrollment characteristics, degree program mix, faculty characteristics, public service, student/faculty ratio and research emphasis. From that list, the five institutional changes requested were selected based on a similarity in mission to Morehead State University. Specifically, each note a challenge within their mission of serving otherwise underserved populations from either rural or inner-city areas. Each also note dedication to remediation of under-prepared students and serve a challenged and diverse public with a variety of program offerings with both credit and non-credit professional development initiatives.

The ultimate goal of the proposed changes is to associate MSU in the funding model with peer institutions that operate under similar financial challenges based on their populations served and also strive to meet common outcome objectives as identified in their institutional missions. Following is the revised list of MSU Benchmark Institutions.

2004-2006 Benchmark Institutions Morehead State University

Institution

Jacksonville State University
 Central Connecticut State University
Columbus State University
Chicago State University
 Eastern Illinois University
Ball State University
Indiana State University
University of Northern Iowa
 Pittsburg State University
 Northern Michigan University
 Central Missouri State University
 Southeast Missouri State University
 Rowan University
 Western Carolina University
 California University of Pennsylvania
 Clarion University of Pennsylvania
 Millersville University of Pennsylvania
 West Chester University of Pennsylvania
 Texas A&M University – Corpus Christi

State

Alabama
 Connecticut
Georgia
Illinois
 Illinois
Indiana
Indiana
Iowa
 Kansas
 Michigan
 Missouri
 Missouri
 New Jersey
 North Carolina
 Pennsylvania
 Pennsylvania
 Pennsylvania
 Pennsylvania
 Texas

Note: New benchmarks in bold italics.

Institutions Removed from the List

University of Nebraska – Kearney
 SUNY College at Brockport
 SUNY College at Oswego
 SUNY College at Plattsburgh
 Eastern Washington University

Nebraska
 New York
 New York
 New York
 Washington

**REPORT ON 2004-2006
CAPITAL BUDGET REQUEST**

**BOR (VI-B-7)
September 19, 2003**

The Board reviewed a report on the University's 2004-2010 Six-Year Capital Plan in June 2003 which detailed capital projects with an estimated scope of \$400,000 or more and equipment purchases with an estimated scope of \$100,000 or more. The projects included in the first biennia of the 2004-2010 Capital Plan were used as the basis for the development of the 2004-2006 Capital Budget Request.

A total of 32 projects totaling \$107,003,000 were included in the capital budget request with Construction of the MSU-NASA Space Science Center as the top priority followed by Phase II Renovation of the Adron Doran University Center. A list of all capital projects included in the budget request is attached.

**MOREHEAD STATE UNIVERSITY
CAPITAL PROJECT SUMMARY LISTING
2004-2006**

Priority	Projects to be Funded with State Bonds or State General Funds	Amount
1	Construct MSU-NASA Space Science Ctr	\$ 12,200,000
2	Renovate & Add to Student Ctr Phase II	6,500,000
3	Renovate Combs Classroom Building	6,000,000
4	Renovate & Expand Camden-Carroll Library-Phase I	5,500,000
5	Renovate Button Auditorium	3,000,000
6	Expand Life Safety: Claypool-Young Bldg	500,000
7	Comply with ADA - E&G	1,700,000
8	Purchase Instructional Tech Initiatives	1,866,000
9	Purchase Instructional & Support Equip	1,334,000
10	Expand Student Wellness Center	1,000,000
11	Purchase HPLC-Mass Spectrometer	140,000
12	Enhance Network/Infrastructure Resources	2,250,000
13	Enhance Library Automation Resources	750,000
14	Enhance Distance Learning Systems	2,500,000
15	Expand Compressed Video Resources	2,200,000
16	Upgrade Instruct. PCs/LANS/Peripherals	2,500,000
17	Purchase Scanning Electron Microscope	173,000
18	Renovate and Align Senff Facility	4,000,000
19	Upgrade Administrative Office Systems	2,000,000
20	Reconstruct Central Campus	780,000
21	Construct Plant Facilities	4,100,000
22	Replace Student Records Mngt. System	10,000,000
23	Renovate John Sonny Allen Field	1,800,000
24	Construct Ashland Area Ext. Camps Ctr	10,500,000
25	Construct Police Station	2,300,000
26	Construct KY Ctr for Traditional Music	6,500,000
27	Acquire Land Related to Master Plan	2,000,000
28	Purchase ICP-OES	110,000
29	Purchase Tour Bus	400,000
		<hr/>
		\$ 94,603,000
	Projects to be Funded with Agency Bond or Agency Funds	
	Construct Parking Structure	\$ 6,500,000
	Comply with ADA - Auxiliary	1,200,000
	Construct Family Housing Complexes - Phase II	4,700,000
		<hr/>
		\$ 12,400,000
		<hr/>
	TOTAL 2004-2006 CAPITAL PROJECTS	\$ 107,003,000

REPORT ON 2004-2006 SPECIAL INITIATIVE FUNDING REQUESTS

**BOR (VI-B-8)
September 19, 2003**

Background:

The Council on Postsecondary Education invited each institution to submit no more than three requests for funding of special initiatives to be considered for the 2004-2006 biennial budget. The guidelines and criteria developed for special initiative funding requests indicates that requests should represent unique opportunities to advance postsecondary education beyond the means allowed by other state funding mechanisms (i.e. base budgets, capital budgets or trust funds). Special initiative funds requests should further the Action Agenda, help achieve Kentucky's 2020 goals (HB 1), and related to the five questions that are used to measure progress. Special funding is not guaranteed and economic conditions could sharply limit available dollars.

Analysis:

Morehead State University responded by submitting the following three special initiative funding requests:

Jumpstart Teachers Using Technology -- \$350,000 one-time and \$25,000 recurring

The Jumpstart Teachers using Technology initiative requests initial seed money to implement a student laptop program for all full-time, undergraduate students accepted into the teacher education program. The purpose of the initiative is to promote and facilitate integration of technology into the education curriculum and enable education majors to become proficient with teaching and learning with technology in the classroom. This will not only improve education quality for students while in the education program at MSU but also enable future teachers to carry that proficiency into K-12 classrooms as they graduate and become teachers across the state.

The initiative will also implement wireless technology within Ginger Hall which houses the College of Education on the MSU campus. Upon implementation of the programs, teacher education students will be assessed a per semester laptop lease/purchase fee that will generate an annual revenue stream to purchase laptops for new students accepted into the program each subsequent year. Ownership of the laptop will be transferred to the student upon graduation or surrendered to the university if the student drops out prior to graduation. The requested recurring funds will be used to maintain a repair and support center for the student laptop program to be staffed with student workers. Management of the student repair center will be facilitated through upper-division co-op opportunities for students enrolled in academic programs that prepare students for technology support positions (IET, CS and CIS).

MSU Space Science Center -- \$208,000 non-recurring

The Space Science Center Special Initiative Funding Request is for funding to install equipment and infrastructure to establish world-class laboratories which will support

operations of the M-STAR include: 1.) 20 ft. space tracking antenna system (gift from K-MEC, a Washington, D.C. area commercial partner, which will be used as a redundant satellite tracking system); 2.) an anechoic chamber (gift from Lockheed-Martin, which will be used to test and verify feeds, antennas, and satellite components); 3.) an antenna test range (also a gift from Lockheed-Martin, which will be used to design, test, and measure antennas and feeds); and 4.) an advanced computing facility (donated by National Processing Corporation of Louisville, KY, which will be used to reduce, image, and analyze data from the M-STAR). The infrastructure associated with these five research laboratories is in hand, though none have been installed. This request also includes an optical fiber link that will connect the M-STAR, the 20 ft. antenna, and the test range to the Control Center. With these laboratories in place, the Space Science Center will provide a mechanism to enhance the science curricula at Morehead State University and provide significant research and development infrastructure in a high-tech area with long-term economic development potential for the Commonwealth of Kentucky.

Equal Access Scholarship Program -- \$750,000 recurring

Over 70 percent of Morehead State University's students reside in the 22-county service region located in the eastern-most area of the Commonwealth. Data from the 2000 Census indicates that one in four families from this region lives in a poverty status, which significantly impacts the ability of the average MSU student to pay for higher education as compared to the average student from other regions across the state. For this reason, MSU has traditionally allocated a greater portion of its unrestricted E&G revenue toward student financial aid than allocated by other regional institutions in the state. MSU has also worked to maintain one of the lowest tuition and fee schedules within the state to ensure the highest possible access to higher education for economically challenged students from the service region. This strategy has become difficult to sustain as MSU must compete for quality faculty and implement technology resources during a period when the ability for the state to increase appropriations for higher education is challenged by difficult economic conditions.

The Equal Access Scholarship initiative requests recurring funds to establish a need-based scholarship program for students residing in Morehead State University's 22-county service region to assist in providing equal access to higher education for the students living in the state's most economically challenged region.

Gift Income Report FY 00-01 - FY 02-03

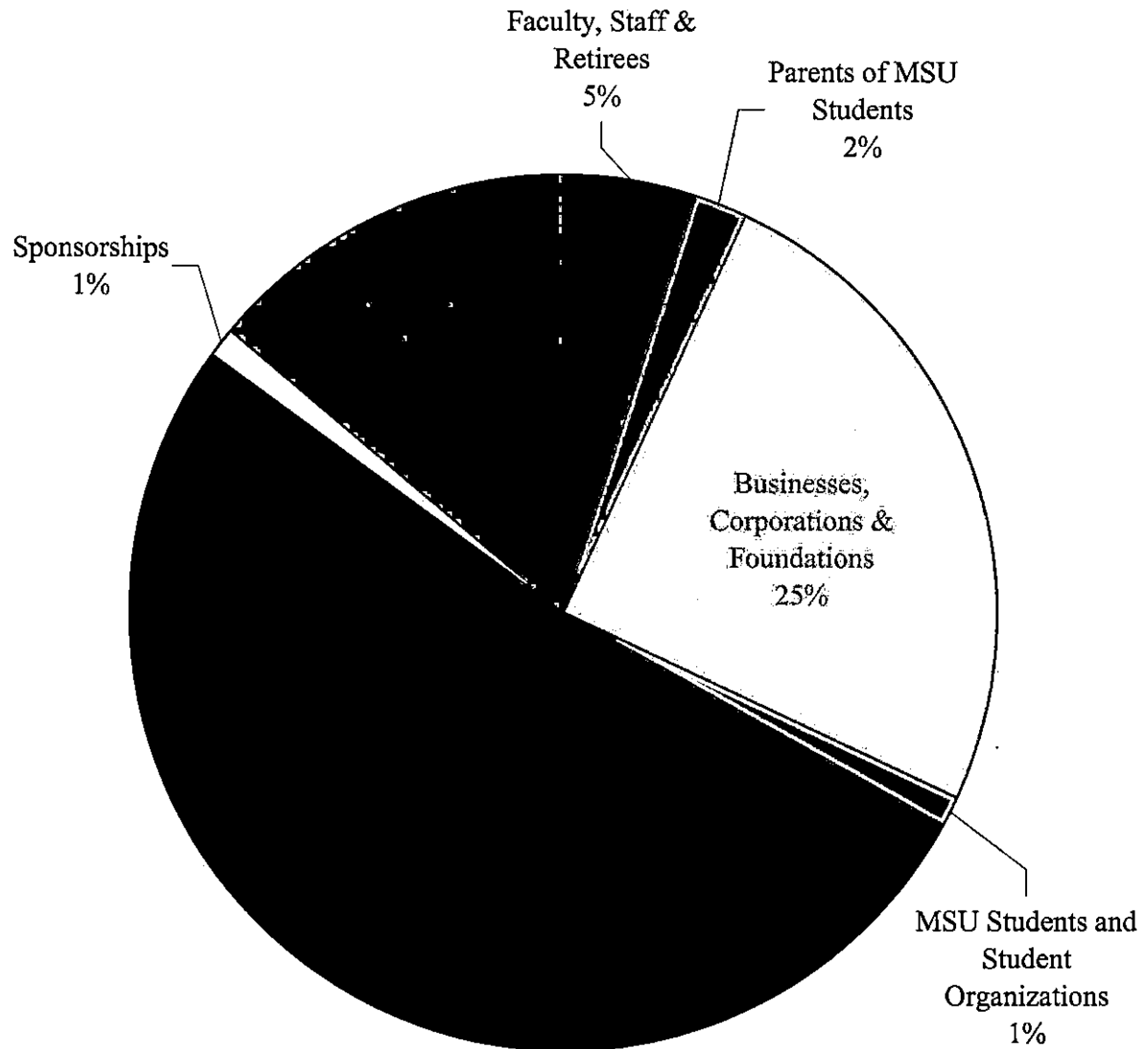
Giving Summary	FY 00-01	FY 01-02	FY 02-03
Unrestricted	\$ 87,054.51	\$ 89,273.69	\$ 143,923.97
Colleges, Dept., and Other Units	\$ 232,807.59	\$ 330,081.06	\$ 337,856.20
Eagle Athletic Fund	\$ 119,938.61	\$ 120,915.35	\$ 106,403.95
Scholarships (unendowed)	\$ 130,404.45	\$ 145,264.49	\$ 142,438.53
Endowments	\$ 799,684.81	\$ 674,362.97	\$ 488,683.00
Gifts-in-kind	\$ 394,740.00	\$ 564,806.92	\$ 909,079.81
Total Gifts	\$ 1,764,629.97	\$ 1,924,704.48	\$ 2,128,385.46

Significant Gifts

The following is a list of gifts of \$10,000 or more that have been received and/or recorded since June 1, 2003, on behalf of the University in accordance with terms of the operating agreement between Morehead State University and the MSU Foundation, Inc.

<u>Donor Name</u>	<u>Type of Purpose</u>	<u>Amount</u>
E.O. Robinson Mountain Trust	E.O. Robinson Scholarship Fund	\$10,000
Czar Coal Corporation	Bertha Mills Booth Endowment for	\$25,000
National Aeronautics and Space Administration (NASA)	Gift-in-kind (Equipment)	\$545,661

MSU Foundation, Inc.
2002-2003 Private Gifts by Source



Office of Development and Alumni Relations

TOTAL GIFT INCOME

July 1, 2002 - June 30, 2003

\$2,128,385

<u>Gift Ranges</u>	<u>Income</u>	<u>Number of Donors</u>
\$400,000 & Up		0
\$100,000 - \$399,999	\$644,715.00	3
\$50,000 - \$99,999	\$247,338.00	4
\$25,000 - \$ 49,999	\$215,480.00	7
\$5,000 - \$24,999	\$366,033.21	42
\$1,000 - \$4,999	\$225,403.07	128
Up to \$999	\$429,416.18	5,522
TOTAL	\$2,128,385.46	5,706

*The pyramid represents total gift income to the Foundation (pledge payments and gifts from July 1, 2002 - June 30, 2003).

*Donors' cumulative giving throughout the year was combined and totalled to place donors in gift ranges. Donors were counted only one time.

*\$909,079.81 in Gifts-In-Kind and \$24,425.00 in matching gift dollars are included in the total.

AGENDA
Board of Regents
Morehead State University
Breckinridge Hall 302
9 a.m., Friday, September 19, 2003

- I. **CALL TO ORDER**
- II. **ROLL CALL**
- III. **ADMINISTER OATH TO NEW MEMBERS**
- IV. **APPROVE MINUTES OF JUNE 6, 2003**
- V. **SPOTLIGHT PRESENTATION: *Space Science Center***
- VI. **PRESIDENT'S RECOMMENDATIONS AND REPORTS**
 - A. **Recommendations**
 - 1. Approve Tenure for Dr. Patricia Stevens 1
 - 2. Approve BS Area of Concentration in Space Science 2-4
 - 3. Ratify Personnel Actions 5-38
 - 4. Approve 2004-2006 Tuition and Mandatory Student Fees 39-41
 - 5. Approve Naming of Streets 42
 - B. **Reports**
 - 1. Preliminary Report on Fall Enrollment, 2003
(To be distributed at meeting)
 - 2. Report on Personal Service Contracts 43-44
 - 3. Annual Report on Real Property Leases 45-48
 - 4. Report on Sale of Housing and Dining System
Revenue Bonds, Series R 49
 - 5. Report on Strategic Plan Report Card 2002 50
 - 6. Report on Changes to MSU's Benchmarks 51-52
 - 7. Report on 2004-2006 Capital Budget Request 53-54
 - 8. Report on 2004-2006 Special Initiative Funding Requests 55-56
 - 9. Gift Income Report 57-59
- VII. **OTHER BUSINESS**
 - A. **Next Meeting**
 - Work Session -- Friday, November 14
 - BOR Meeting -- Friday, December 12
 - B. **Other**
- VIII. **ADJOURNMENT**