

August 24, 2021

MSU Faculty and Staff:

As the Fall semester begins to settle in we want to thank everyone for their efforts in starting another academic year. A few updates are provided below for our employees:

Dates:

- September 3-4 - Several Home Volleyball matches
- September 6 - Labor Day - No Classes or Office Hours
- September 11 - Family Weekend, Home Football Game, and Multicultural Showcase

Employee Thank You's:

- Levita Larson, Lisa Wallace, and Tonya Kennedy from our Department of Nursing for assisting with the on-campus vaccination clinic.
- All of our Student Affairs staff who successfully coordinated a variety of back-to-school student events.

October Employee Compensation Increases:

During this past summer we were able to implement employee compensation increases. I am pleased to relay that we will be implementing an additional compensation increase this October. The following is a brief outline:

- 1). Full-time faculty and staff hired on or prior to September 1, 2020, with continuous full-time employment, will receive a \$400.00 base salary increase to begin October 16, 2021.
(and)
- 2). In addition to #1 above, full-time faculty and staff hired on or prior to September 1, 2019, with continuous full-time employment, will receive an extra \$200.00 base salary increase to begin October 16, 2021.

Thank you to everyone for all you do. We are trying to move the compensation bar forward.

University Livestream for Employees Via Web/Ex:

A University-wide employee livestream via web/ex is scheduled for Wednesday, September 1 at 3:30 pm. A link will be provided for log-in behind your mymoreheadstate portal the day of the stream.

Topics will include a number of updates for campus, including our campus challenge to reach a 75-80%+ employee vaccination rate by October. Additionally, Dr. Will Melahn, M.D., Chief Medical Officer at St. Claire Health Care, will join us for a portion of the livestream to provide information on the 3rd Covid vaccination (i.e. booster shot), as well as updates on the FDA approval of Covid vaccines.

Many thanks to everyone.

Jay Morgan
President