

AGENDA BOOK
Board of Regents



MEETING SCHEDULE

Friday, September 27, 2002

9:30 a.m.	Board of Regents Meeting	West Liberty Center
12 Noon	Lunch	West Liberty Center
Immediately following	Tour of New Building	

Members, Morehead State University Board of Regents

Buckner Hinkle, Jr. (*Chair*)

James H. Booth

Gene Caudill (*Staff Member*)

Virginia G. Fox

Sylvia L. Lovely

Dr. Charles H. Morgan, Jr. (*Faculty Member*)

Helen C. Pennington

Jason S. Rainey (*Student Member*)

Dr. Charles M. Rhodes

Jerry W. Umberger

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September 27, 2002

AGENDA
Board of Regents
Morehead State University
9:30 a.m., Friday, September 27, 2002
MSU at West Liberty Center

- I. CALL TO ORDER
- II. ROLL CALL
- III. ADMINISTER OATH TO NEW MEMBERS
- IV. ELECT VICE CHAIR
- V. APPROVE MINUTES OF JUNE 1, 2002, AND AUGUST 30, 2002
- VI. APPROVE RESOLUTION OF COMMENDATION FOR MS. JUANITA MILLS
- VII. APPROVE AWARDING OF HONORARY DOCTOR OF PUBLIC SERVICE DEGREE TO MS. RUTH BOGGS SHANNON
- VIII. PRESIDENT'S RECOMMENDATIONS AND REPORTS
 - A. Recommendations
 - 1. Approve Sabbatical Leave, 2002 1
 - 2. Ratify Personnel Actions 2-52
 - 3. Approve Location of Large Aperture (18 M) Full Motion Radio Telescope and Access Road 53-55
 - 4. Adopt Reimbursement Resolution for Housing and Dining System Revenue Bonds, Series Q 56-58
 - 5. Approve Appointments/Reappointments to Board of Directors of Kentucky Folk Art Center, Inc. 59
 - B. Reports
 - 1. Preliminary Report on Fall Enrollment, 2002 (*to be distributed at mt.*)
 - 2. Report on Easement and Right-of-Way 60-65
 - 3. Report on Lease/Purchase Agreement with MSU Foundation, Inc., for Martindale Property 66-87
 - 4. Report on 2002-2003 Personnel Roster 88-122
 - 5. Report on Real Property Leases 123-125
 - 6. Report on Personal Service Contracts 126-128
 - 7. Report of Private Giving -- July 1, 2001-June 30, 2002 129-130
 - 8. Report of Major Gifts Since June 1, 2002 131
 - 9. Report on Operating Agreement Between MSU and MSU Foundation, Inc. 132-136
- IX. OTHER BUSINESS
 - A. Next Meeting
 - Work Session -- Friday, November 15
 - BOR Meeting -- Friday, December 6
 - B. Other
- X. ADJOURNMENT

**BOARD OF REGENTS
MOREHEAD STATE UNIVERSITY**

June 1, 2002

The Board of Regents of Morehead State University met on Saturday, June 1, 2002, in the Riggle Room of the Adron Doran University Center in Morehead, Kentucky.

CALL TO ORDER

Chairman Buckner Hinkle, Jr. convened the meeting at 9 a.m.

ROLL CALL

The following members were present: James H. Booth, Gene Caudill, Dr. Lynne Fitzgerald, Buckner Hinkle, Jr., Sylvia L. Lovely, Brian Martin, Helen C. Pennington, Dr. Charles M. Rhodes, and Jerry W. Umberger. Juanita Mills was not present.

**MARCH 16, 2002,
MINUTES**

Dr. Fitzgerald moved, seconded by Mr. Caudill, to approve the minutes of the March 16, 2002, meeting as distributed. The motion carried.

**RESOLUTIONS
HONORING
BRIAN MARTIN
AND LYNNE
FITZGERALD**

Chairman Hinkle opened the floor for a motion on the resolutions honoring Lynne E. Fitzgerald and Brian S. Martin. Mr. Caudill moved, seconded by Ms. Pennington, to adopt the resolutions. The motion carried.

Chairman Hinkle read the resolutions and presented Dr. Fitzgerald and Mr. Martin with framed certificates.

RESOLUTION HONORING BRIAN S. MARTIN

WHEREAS, Mr. Brian S. Martin of Grethel, Floyd County, Kentucky, has served with distinction as a member of the Board of Regents of Morehead State University since July 1, 2001; and

WHEREAS, Mr. Martin also served in superior fashion during this period as president of the University's Student Government Association;

WHEREAS, Mr. Martin's distinguished service on the Board of Regents and in the leadership of the Student Government Association consistently has reflected his high ethical standards and deep, personal commitment to academic excellence; and

THEREFORE, be it resolved by the Board of Regents of Morehead State University that Mr. Brian S. Martin be and hereby is commended for his year of honorable and outstanding service on the Board of Regents and his leadership of the Student Government Association.

Done this first day of June 2002.

Buckner Hinkle, Jr., Chair

ATTEST:

Carol Johnson, Secretary

Ronald G. Eaglin, President

RESOLUTION HONORING LYNNE E. FITZGERALD

WHEREAS, Dr. Lynne E. Fitzgerald, professor of health, physical education and sport science, has served with distinction as a member of the Board of Regents of Morehead State University since 1999; and

WHEREAS, Dr. Fitzgerald's distinguished service on the Board of Regents consistently has exemplified her high ethical standards and deep, personal commitment to institutional integrity; and

WHEREAS, Dr. Fitzgerald's service has reflected great credit upon the faculty of the University by demonstrating her professional collegiality and dedication to academic excellence and her abiding concern for the welfare of the entire University community,

THEREFORE, be it resolved by the Board of Regents of Morehead State University that Dr. Lynne E. Fitzgerald be and hereby is commended for her three years of honorable and outstanding service on the Board of Regents and that the University expresses its profound and sincere gratitude for her efforts.

Done this first day of June 2002.

Buckner Hinkle, Jr., Chair

ATTEST:

Carol Johnson, Secretary

Ronald G. Eaglin, President

***Introduction of
WMKY Reporter***

Pauline Young, Director of University Communications, introduced Megan George, reporter with WMKY.

***Introduction of
New Faculty and
Student BOR
Members***

Chairman Hinkle introduced Dr. Charles Morgan, Professor of Psychology, who will serve as the faculty member on the Board for a three-year term beginning July 1, 2002; and Jason S. Rainey, president of the Student Government Association, who will serve as the student member for the 2002-2003 school year.

***Sabbatical Leave
Reports***

Chairman Hinkle noted that it had been the Board's practice to invite recipients of sabbatical leaves to report on their sabbatical leave experiences to the Board. Two faculty members shared their experiences from recent sabbatical leaves: Dr. Ric Caric, Professor of Government, researched changes in popular culture in Philadelphia, 1785-1850, and Dr. Robert Pritchard, Associate Professor of Music, studied flute with renowned musician Trevor Wye in England.

***PRESIDENT'S
RECOMMENDA-
TIONS***

The President recommended:

Promotions, 2002

RECOMMENDATION: That the Board approve the granting of promotions to the following faculty with the issuance of their contracts for the 2002-03 year:

Professor

Dr. Robert Boram, Science
Dr. Gerd Fricke, Mathematics
Dr. Geoffrey Gearner, Biology

MOTION: Mr. Caudill moved, seconded by Mr. Martin, to approve the President's recommendation.

VOTE: The motion passed.

The President recommended:

***Emeritus Status,
2002***

RECOMMENDATION: That the Board approve the granting of Emeritus Status to the following:

Palmer Adkins, Assistant Professor of HPER
Ronald Fiel, Professor of Science
Nancy Graham, Assistant Professor of Human Sciences
Robert Hayes, Associate Professor of Industrial Education
Mark Minor, Professor of English
Gordon Nolen, Associate Professor of Mathematics

*2002 Spring
Graduates*

Ted Pass, Professor of Biology
Joyce Saxon, Associate Professor of Mathematics
William Weikel, Professor of Education

MOTION: Mr. Caudill moved, seconded by Mr. Martin, that the Board approve the President's recommendation.

VOTE: The motion passed.

The President recommended:

RECOMMENDATION: That the awarding of degrees to the candidates who successfully completed all degree requirements as approved by the faculty of the University at the 2002 Spring Commencement on May 11, 2002, be ratified.

MOTION: Mr. Martin moved, seconded by Ms. Pennington, to approve the President's recommendation.

VOTE: The motion carried.

The President recommended:

Tenure, 2002

RECOMMENDATION: That the Board approve the granting of tenure to Dr. Philip Krummrich as Professor of Comparative Literature and to Dr. Robert Willenbrink as Professor of Theatre.

MOTION: Mr. Booth moved, seconded by Dr. Fitzgerald, to approve the President's recommendation.

VOTE: The motion carried.

The President recommended:

Personnel Actions

RECOMMENDATION: That the Board ratify the Personnel Actions for the period February 18, 2002, through May 10, 2002.

Michelle Hardin, Assistant Director for Employment and Training, reported on Personnel Actions for the period February 18, 2002, through May 10, 2002. She discussed the Comparison Chart for Covered Roster Appointments and noted that there were five resignations (four faculty; one department chair), seven retirements (four faculty; three staff). Of the seven who retired, they had 215 years of combined service.

*Third Quarter
Financial Report*

Also, Ms. Hardin noted that two categories reflected significant differences. Those were the fixed term and standing one categories.

MOTION: Mr. Caudill moved, seconded by Ms. Pennington, to approve the President's recommendation.

VOTE: The motion passed.

The President recommended:

RECOMMENDATION: That the Board accept the financial statements and amend the operating budget for the third quarter of the fiscal year that will end on June 30, 2002.

(Third Quarter Financial Statements and additional background information attached to these minutes and marked V-A-6)

James A. Fluty, Director of Accounting and Budgetary Control, stated that the University's financial picture remained stable through the third quarter of the 2001-2002 fiscal year. During the period of July 1, 2001, through March 31, 2002, the University operated with a surplus of revenues over expenditures and transfers in the amount of \$11,076,488. This level of operating surplus is still expected at this time, since most of the billings for the Spring 2002 semester are reflected in the tuition and fees revenue and only expenditures through March 31, 2002, are reflected and will continue to be more evenly reflected during the fiscal year. As the year concludes, the variance between revenues and expenditures will decrease and should reflect a more appropriate operating surplus or deficit.

Mr. Fluty discussed significant trends and variances for the six-month period:

- Investments increased approximately \$26 million from the third quarter of the previous year, and the reflected cash has decreased by approximately \$15 million for a net increase of \$11 million. For the fiscal year, the increase has been about \$7.6 million, which is primarily the result of funds transferred in for construction projects.
- Net investment in capital assets has increased about \$14.6 million since March 31, 2001, but for the fiscal year the increase has been approximately \$10.5 million.

Teresa Johnson, Director of Budgets, presented the budget amendments and capital outlay status report for the period of January 1, 2002, to March 31, 2002.

Auditing Services

MOTION: Mr. Caudill moved, seconded by Dr. Fitzgerald, to approve the President's recommendation.

VOTE: The motion carried.

The Audit Committee recommended:

RECOMMENDATION: That based on the recommendation of the Audit Committee, the Board approve the extension of the auditing services contract with Crowe, Chizek, and Company for the 2001-2002 fiscal year audits.

Michael Walters, Associate Vice President for Fiscal Services, stated that the University requested proposals for auditing services in the spring of 2001. As a result, four proposals were submitted to provide auditing services for Morehead State University. The Audit Committee recommended and the Board approved that the firm of Crowe, Chizek, and Company be issued a contract for the fiscal year that ended June 30, 2001, with options to renew the contract for four additional one-year periods. The Audit Committee recommends that the Board approve the extension of the auditing services contract with Crowe, Chizek, and Company for the 2001-2002 fiscal year audit. The fee for the fiscal year audit will be \$42,600, which represents about 3.9 percent increase over the previous fiscal year.

Minimum Scope of Audit

RECOMMENDATION: That based on the recommendation of the Audit Committee, the Board approve the minimum scope of the University's audit for the year ending June 30, 2002.

(Minimum Scope of the Annual Audit for the year ending June 30, 2002, attached to these minutes and marked V-A-8)

Mr. Walters stated that one of the functions of the Audit Committee is to review, evaluate, advise and recommend to the full Board the minimum scope of the annual audit. This document sets out the steps that are taken to ensure that the audit complies with all local, state, and federal audit requirements.

MOTION: Mr. Caudill moved, seconded by Dr. Rhodes, to approve the Audit Committee's recommendations concerning the extension of the auditing services contract and the Minimum Scope of the Annual Audit.

VOTE: The motion carried.

**2002-2003
Operating Budget
& Fee Schedule**

The President recommended:

RECOMMENDATION: That the Board approve the recommended 2002-2003 Operating Budget, which totals \$92,133,200 and the 2002-2003 Fee Schedule.

(2002-2003 Operating Budget and Fee Schedule attached to these minutes and marked V-A-9)

Beth Patrick, Associate Vice President for Planning and Technology, presented the 2002-2003 Operating Budget and Fee Schedule. Ms. Patrick informed the Board that the \$92.1 million budget for 2002-03 was based on a fall headcount enrollment projection of 8,872 students, an increase of 3.2 percent over last year's budgeted number. In 2001-02, the University achieved an 8.4 percent enrollment growth with 9,027 students enrolled in fall 2001. Occupancy in the residence halls is projected to be 3,053.

The \$92.1 million proposed operating budget reflects an increase of \$4,736,200 or 5.4 percent over last year's budget. Funds to address the reduction in state appropriations and support new budget initiatives will be generated primarily from enrollment growth, increased student tuition and fees, increased housing rates, and internal reallocation of funds.

New revenue from tuition and fees is based on an 8 percent increase in rates for 2002-03 and enrollment growth. Tuition for full-time undergraduate students rose from \$1,355 to \$1,463 for residents; from \$1,355 to \$1,563 for non-resident tier county students; and from \$3,602 to \$3,890 for non-residents. For graduate students, the tuition will increase from \$1,467 to \$1,584 for residents and from \$3,932 to \$4,247 for non-residents. Resident and non-resident students admitted to the MBA Program will pay \$1,917 and \$2,817 respectively. Student fees were set at \$250.

Phase 4 of the Fire Safety project in the residence halls and an increase in the housing depreciation fund will be funded in the proposed operating budget. A \$32 housing surcharge is recommended, which brings the total surcharge to \$97 for 2002-03. The average rates for the residence halls went from \$990 to \$1,079.

Twenty strategic budget initiatives, totaling \$463,179, are funded in the proposed operating budget. Of the total, \$218,990 is allocated toward recurring initiatives that were recommended by the Planning Committee.

A 3.2 percent general salary increase pool, totaling \$1,157,588, was included in the proposed operating budget. The total employee compensation package is \$2,830,818, or a 7.8 percent increase.

Since the state has not adopted a budget for the coming year, four significant capital projects are on reserve for consideration with fund balance allocations: gallery in Claypool-Young Art Building; Reed Hall chiller; Power Plant ash collection system; and Combs theatre renovation. To cut expenses, the University's microcomputer replacement program will be delayed for one year.

Dr. Moore noted that one of the strategic initiatives funded in the 2002-2003 operating budget brings fixed term faculty salaries up to the standard or benchmark used for regular faculty.

In response to a question, Ms. Patrick advised that additional revenue raised from the student activity fee goes into the general fund.

Dr. Eaglin advised the Board that with the retirement of Mike Mincey, Vice President for Student Life and Director of Athletics, he had initiated a national search for a Director of Athletics. As reported earlier, Madonna Weathers will assume the position of Vice President for Student Life effective July 1, 2002.

MOTION: Mr. Caudill moved, seconded by Dr. Fitzgerald, to approve the President's recommendation on the 2002-2003 Operating Budget and Fee Schedule.

Chairman Hinkle stated that he knew it was going to be a tough year and as it progressed it seemed to get worse. He said that he was pleased that the administration was able to do as much as it did in terms of compensation and was impressed with the approach that had been taken.

VOTE: The motion carried.

The President recommended:

*Order to Dispose of
Real Property*

RECOMMENDATION: That the Board approve the *Order to Dispose of Property* in regard to the referenced real property.

(Additional Background Information and Order to Dispose of Real Property attached to these minutes and marked V-A-10)

Porter Dailey, Vice President for Administration and Fiscal Services, stated that the University is seeking authority to dispose of an approximate 3.4-acre tract of land on the south side of Triplett Creek. The City of Morehead, which previously had been granted an easement, has expressed an interest in obtaining this property.

*Amended Campus
Master Plan*

Recently, MSU requested that a portion of University Street from in front of the Adron Doran University Center east to Nickell Alley be closed to permit expansion of the University Center. In addition, MSU has requested that four other streets, all currently owned by the city but within the campus boundaries, be closed with the property reverting to the University.

The University will proceed with having the property appraised in the hopes an agreement can be reached with the City of Morehead. The Secretary of the Finance and Administration Cabinet will have final approval authority in the disposal of real property.

MOTION: Mr. Caudill moved, seconded by Ms. Pennington, to approve the President's recommendation.

VOTE: The motion carried.

The President recommended:

RECOMMENDATION: That the Board approve the updates and amendments to the Campus Master Plan.

(Campus Master Plan and additional background information attached to these minutes and marked V-A-11)

Mr. Dailey presented an overview of the updated and amended Campus Master Plan. The plan, which was updated and amended by the Board in 1997, has been amended on two occasions since that time to incorporate property into the plan to meet the long-range needs of the University.

The Campus Master Plan serves as the basis of the institution's Six-Year Capital Plan and Biennial Capital Budget Request. As necessary, adjustments will be made to accommodate increased enrollment. Current standards can be maintained through continued capital renewal and major renovation of existing facilities. New specialized space is necessary to support the Space Science Center and the Library.

The Plan also reaffirms the University's commitment to the campus ministries; to provide perimeter parking to students, faculty, and staff; to preserve green space; to maintain the architectural integrity of the campus; and to provide access for those who are physically challenged.

Incorporated into the plan are the expanded Adron Doran University Center footprint and the proposed redesign of the Athletic Complex area for parking, pedestrian, and vehicular traffic flow.

*Kentucky Center for
Traditional Music*

MOTION: Dr. Fitzgerald moved, seconded by Mr. Umberger, to approve the President's recommendation.

VOTE: The motion carried.

The President recommended:

RECOMMENDATION: That the Board approve the following Statement of Intent, and after presentation to and approval by the KCTM, Inc. Board of Directors, authorize the University staff to prepare and file with the Legislative Research Commission a Kentucky Administrative Regulation documenting the affiliated corporation election.

(Statement of Intent, Articles of Incorporation, and Bylaws of Kentucky Traditional Music, Inc. attached to these minutes and marked V-A-12)

Keith Kappes, Vice President for University Relations, stated that the administration is proposing to follow the same course as in the development of the Kentucky Folk Art Center and is asking that the Board recognize the Kentucky Center for Traditional Music, a non-profit corporation, as an affiliated corporation. Mr. Kappes said that the University does not believe it is necessary for this non-profit corporation to be independent of the institution, like the MSU Foundation. However, there is an advantage to having a separate corporate entity for gifts and certain types of funding. Also, we are asking that the Board ratify the appointments made to the KCTM's board of directors. The corporation will be audited along with other University entities.

Mr. Caudill asked if the KCTM would be self-supporting. Dr. Eaglin stated that is the University's goal. The University has been able to attract a \$50,000 five-year commitment from the Morehead Tourism Commission, which the University will be required to match. Our investment is relatively small in terms of the potential of what this will mean to the area. If it does not become self-supporting, it will not become a significant budget item that would fall outside of our general outreach responsibilities.

Mr. Kappes noted that because of the economic development impact the KCTM will have on the area, the Center is eligible for some additional state money through the Action Agenda.

MOTION: Mr. Caudill moved, seconded by Mr. Martin, to approve the President's recommendation.

VOTE: The motion carried.

*Endowment Match
Program
Submission*

The President recommended:

RECOMMENDATION: That the Board approve the submission of new gifts eligible to be matched in the Regional University Excellence Trust Fund program.

Barbara Ender, Vice President for Development, discussed the list of new gifts totaling \$881,125 to be matched by the state in the Regional University Excellence Trust Program's "Bucks for Brains."

Ms. Lovely asked about the possibility of discussing what the needs of the University are in terms of fellowships. President Eaglin indicated that he is planning to visit each member of the Board in the next few months to discuss fund raising and other matters.

MOTION: Mr. Caudill moved, seconded by Dr. Fitzgerald, to approve the President's recommendation.

VOTE: The motion carried.

**REPORTS OF
THE PRESIDENT**

*Final Report on
2002 Spring
Enrollment*

Mike Moore, Provost and Executive Vice President, presented the final report on 2002 spring enrollment. Dr. Moore noted that spring headcount enrollment figures show 8,700 students, compared to 7,845 the previous year, which is an increase of 10.9 percent. Full-time equivalency was 6,497, which is an increase of 9.7 percent.

Dr. Eaglin stated that while there have been some unfortunate incidents reported in the newspapers concerning the regional institutions, Morehead State University is the only institution in Kentucky that met every CPE goal and to his knowledge the only institution that bases its budgeting process around CPE goals. The issue that brought things to a head was in the distribution of \$25 million in new dollars in the second year of the biennium, which the Governor approved. CPE staff had a formula to distribute these funds supposedly based on retention and enrollment. However, they decided to distribute the money based on what institutions projected would be their growth. This meant that Morehead State would have received \$250,000 new funds in the second year of this biennium. The community college system would have received close to \$17 million and Northern Kentucky \$1.8 million. Northern Kentucky has grown 3 percent since 1998, while Morehead State has grown 8.7 percent during the same period. This arbitrary decision by CPE staff to distribute these dollars on what an institution said it could grow rather than on what it did grow is fundamentally unfair. Dr. Eaglin said that he fought this decision correctly – not incorrectly. He indicated that he wanted the Board to know that we played by the rules and the only thing that we publicly disagreed with was the

	distribution of new money, which he felt was grossly unfair since Morehead State had met every goal and objective set by CPE. The majority of the legislators and the Governor agreed.
<i>Gift Income Report</i>	Ms. Ender reported on gift income for the 2001-2002 year, which showed \$1,478,791.06, up from \$1,432,045.21 during the same period the previous year. She noted in her report that two regional centers, West Liberty and Ashland, and two departments, Psychology and Communication and Theatre, have established money for matching gifts.
<i>WMKY Radio</i>	Mr. Kappes informed the Board that WMKY Radio would become the flagship station of MSU's new public radio network, effective July 1, 2002. The network will be identified as Morehead State Public Radio with FM transmitters in Rowan, Lee and Martin counties. He also shared an article from the Lexington <i>Herald-Leader</i> about WOCS Radio, now in operation by students at Owsley County High School.
EXECUTIVE SESSION	<p>Chairman Hinkle opened the floor for a motion to go into Executive Session for the purpose of discussing personnel matters. Mr. Umberger moved, seconded by Dr. Rhodes, to go into Executive Session at 11:40 a.m. The motion carried.</p> <p>At 1:15 p.m., the Board reconvened in open session. Chairman Hinkle stated that while in Executive Session, the Board discussed personnel matters and pending litigation but took no action.</p>
OTHER BUSINESS <i>President's Contract</i>	Mr. Caudill moved, seconded by Ms. Pennington, that the Board extend the President's contract at \$176,000 per year and roll over the contract to the fourth year. The motion unanimously carried.
<i>Future BOR Meetings</i>	Chairman Hinkle stated that the Board decided to do away with Saturday meetings. Thus, the Board will meet on Friday, September 6 (<i>later changed to August 30</i>), for a work session and Friday, September 20 (<i>later changed to September 27</i>), for its next regular meeting. The regular meeting will be held at the MSU at West Liberty center.
ADJOURNMENT	There being no further business to conduct, Ms. Pennington moved, seconded by Mr. Umberger, to adjourn at 1:25 p.m. The motion carried.

Respectfully submitted,

Carol Johnson

Carol Johnson, Secretary
Board of Regents

**BOARD OF REGENTS
MOREHEAD STATE UNIVERSITY**

August 30, 2002

The Board of Regents of Morehead State University met in special session on Friday, August 30, 2002, at Sheltowee Trail Country Club in Rowan County, Kentucky. The purpose of the meeting was to discuss and designate an official residence for the President and his family during the renovation and expansion of the Adron Doran University Center.

CALL TO ORDER

Chairman Buckner Hinkle, Jr. convened the meeting at 2 p.m.

ROLL CALL

The following members were present: James H. Booth, Gene Caudill, Virginia G. Fox, Buckner Hinkle, Jr., Sylvia L. Lovely, Dr. Charles H. Morgan, Jr., Juanita Mills, Helen C. Pennington, Jason S. Rainey, Dr. Charles M. Rhodes, and Jerry W. Umberger.

Following discussion, Dr. Rhodes moved, seconded by Mr. Booth, to adopt the following resolution.

RESOLUTION

**RESOLUTION
RELATING TO
PRESIDENT'S
OFFICIAL
RESIDENCE**

In accordance with the Board of Regents' contractual obligation to provide the president of the University with an official residence, and in view of the necessity to temporarily relocate the official residence during the renovation and expansion of the adjacent Adron Doran University Center, the Morehead State University Board of Regents hereby authorizes the following actions:

- ☐ The relocation of the President's official place of residence to an existing dwelling on property being acquired by the University and identified on the University's Campus Master Plan as the Martindale property.
- ☐ The expenditure of University funds to make reasonable and necessary repairs and improvements to the property.

The motion passed. Since Ms. Fox, Dr. Morgan, and Mr. Rainey had not been administered the oath of office, they did not participate in the voting.

ADJOURNMENT

There being no further business to conduct, the meeting adjourned at 2:15 p.m.

Respectfully submitted,



Carol Johnson, Secretary
Board of Regents

RESOLUTION HONORING JUANITA MILLS

**BOR (VI)
September 27, 2002**

WHEREAS, Juanita Mills, a respected citizen of Lakeside Park in Northern Kentucky, has served with distinction as a member of the Board of Regents of Morehead State University since 1997; and

WHEREAS, Ms. Mills' distinguished service on the Board of Regents consistently has exemplified her high ethical standards and strong personal commitment to institutional integrity; and

WHEREAS, Ms. Mills' tenure as a board member has reflected her professional collegiality and dedication to academic excellence and her abiding concern for the welfare of the entire University community,

THEREFORE, be it resolved by the Board of Regents of Morehead State University that Ms. Juanita Mills be and hereby is commended for her five years of honorable and outstanding service on the Board of Regents and that the University expresses its profound and sincere gratitude for her efforts.

Done this twenty-seventh day of September, 2002.

ATTEST:

Buckner Hinkle, Jr., Chair

Carol Johnson, Secretary

Ronald G. Eaglin, President

HONORARY DOCTORAL DEGREE

BOR (VII)
SEPTEMBER 27, 2002

Background:

Since 1988 the Board of Regents has awarded honorary doctoral degrees to outstanding individuals to recognize personal achievement and/or exemplary public service. The ad hoc Honorary Degree Advisory Committee screens nominations for such recognition and makes appropriate recommendations to the President and Board of Regents. The committee is composed of active and retired faculty and staff members and a representative of the MSU Alumni Association, Inc.

Ruth Boggs Shannon, a native Kentuckian and an outstanding citizen of Whittier, Calif., was nominated for an honorary doctoral degree in conjunction with winter commencement. The Honorary Degree Advisory Committee reviewed the personal and professional qualifications of Ms. Shannon and unanimously recommended that she be awarded the honorary degree of DOCTOR OF PUBLIC SERVICE at the Winter Commencement ceremony on December 14, 2002.

A 1945 graduate of Morehead State University and a member of the MSU Alumni Hall of Fame, Ms. Shannon has become one of the most respected civic leaders in Southern California on the basis of her activities on behalf of the performing arts, Whittier College, Huntington Library, Presbyterian Intercommunity Hospital and the Los Angeles Music Center. A former teacher from a family of teachers in Bracken County, Ms. Shannon has been honored by the MSU Foundation and the MSU Alumni Association for her philanthropic endeavors. She is a member of the Board of Trustees of Whittier College.

Recommendation:

That the Board of Regents approve the awarding of the honorary degree of DOCTOR OF PUBLIC SERVICE to Ruth Boggs Shannon of Whittier, Calif., at the Winter Commencement ceremony on December 14, 2002.

SABBATICAL LEAVES, 2002

BOR (VIII-A-1)
SEPTEMBER 27, 2002

Background:

Faculty members desiring sabbatical leaves submit their application to be evaluated by their departmental committee, department chair, college dean, and the Professional Development Committee. These committee evaluations are forwarded to the Provost who recommends to the President for his recommendation to the Board of Regents.

Recommendation:

That the Board of Regents approve the granting of sabbatical leaves to the following faculty members contingent upon funding being available within academic affairs.

Fall 2002

John Ernst, Associate Professor of History
Stephen Tirone, Associate Professor of Art

PERSONNEL ACTIONS

BOR (VIII-A-2)
September 27, 2002

Background:

The Personnel Action Request Report includes actions related to:

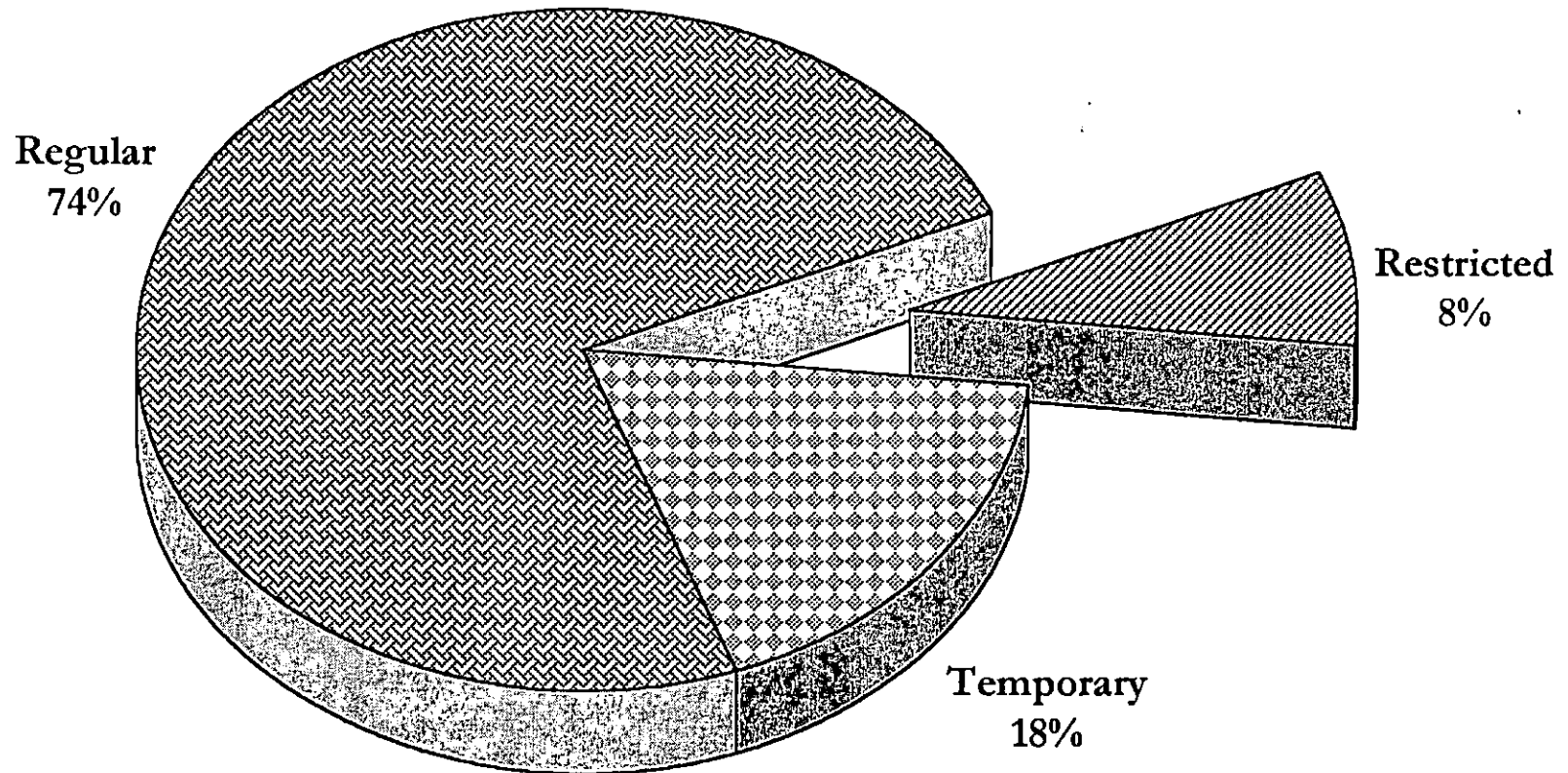
- 1) full-time and continuing part-time faculty, librarians and Executive, Administrative and Managerial employees, excluding supplemental actions not listed under Item 3, below;
- 2) full-time and continuing part-time non-classified Executive, Administrative and Managerial and Professional Staff positions (including supplemental actions);
- 3) supplemental actions for faculty acquiring managerial duties, excluding normal grant activities;
- 4) discipline;
- 5) leave of absences;
- 6) sabbaticals; and
- 7) retirements.

Recommendation:

That the Board ratify the Personnel Actions for the period May 13, 2002, through September 6, 2002.

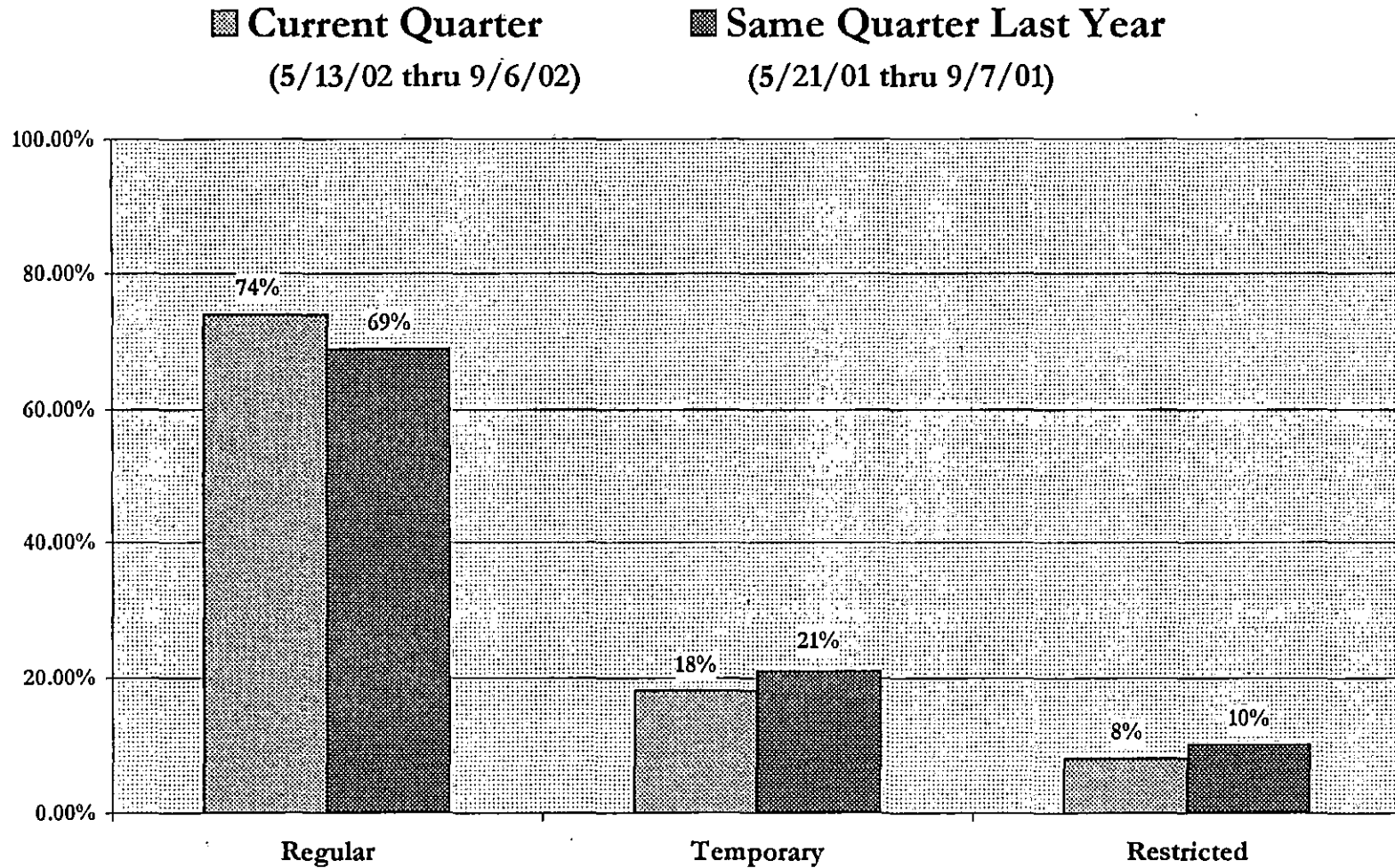
PERSONNEL ACTION REQUEST

5/13/02 thru 9/6/02



Total Number of PARs = 204

COMPARISON CHART FOR PERSONNEL ACTION REQUEST

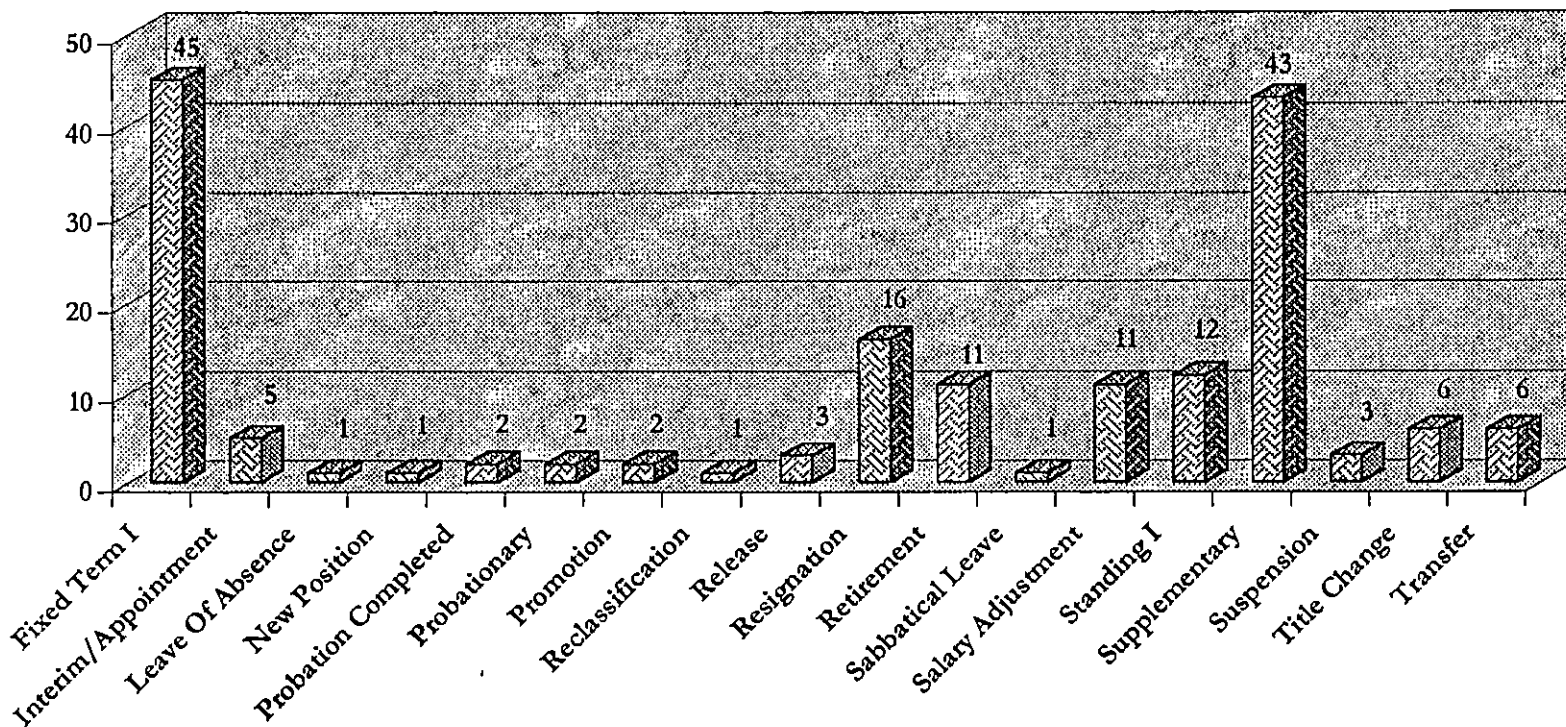


Total Number of PARs

Current Quarter = 204

Same Quarter Last Year = 136

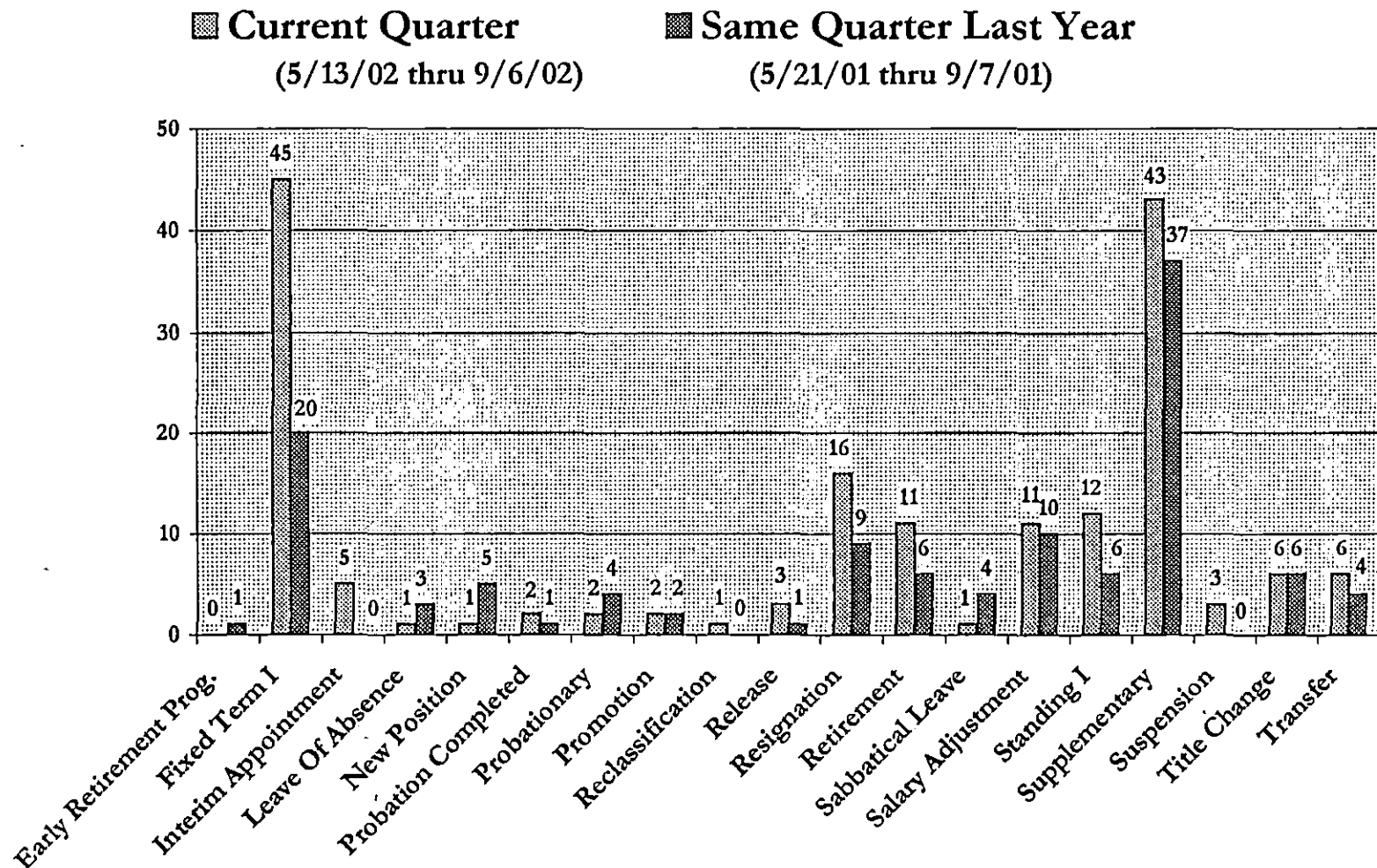
PERSONNEL ACTIONS FOR COVERED ROSTER APPOINTMENTS 5/13/02 thru 9/6/02



Total Number of PARs = 151

Total Number of Actions = 171

COMPARISON CHART FOR COVERED ROSTER APPOINTMENTS



Total Number of PARs

Current Quarter = 151

Same Quarter Last Year = 93

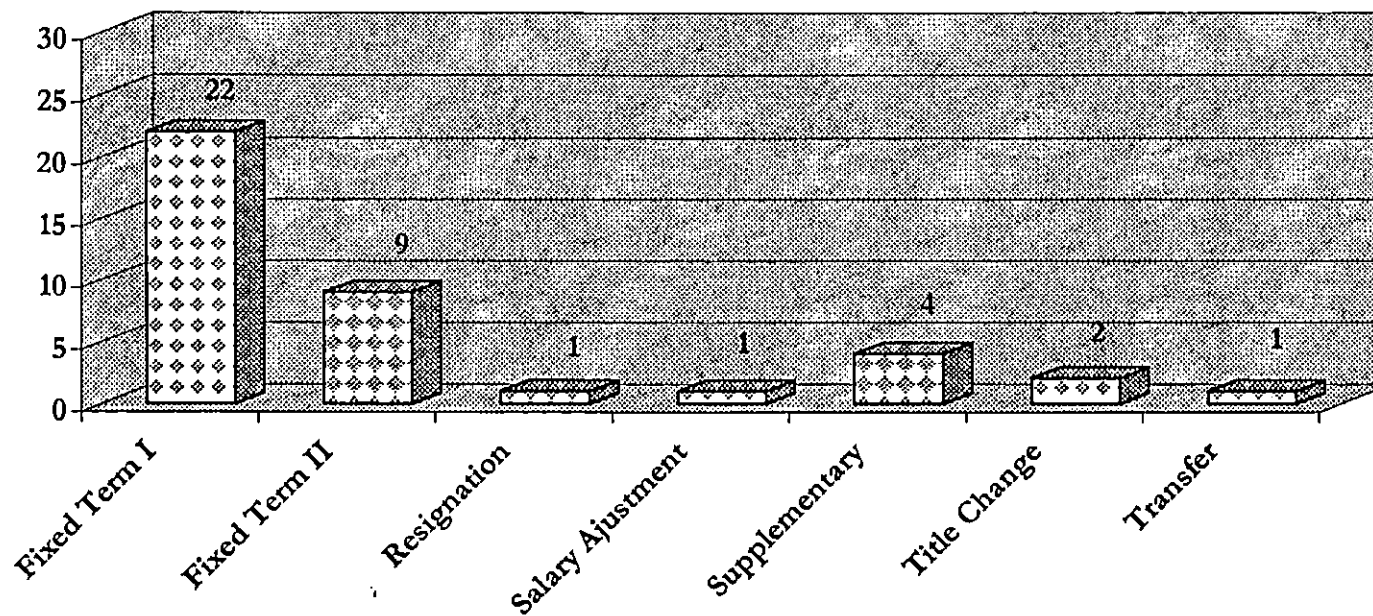
Total Number of Actions

Current Quarter = 171

Same Quarter Last Year = 120

**PERSONNEL ACTIONS FOR NON-ROSTERED
TEMPORARY APPOINTMENTS**

5/13/02 thru 9/6/02



Total Number of PARs = 36

Total Number of Actions = 40

DEFINITIONS OF THE DIFFERENT KINDS OF APPOINTMENTS

- Standing I:** Appointment to a continuing full-time faculty, administrative or staff (exempt or non-exempt) position with benefits fully covered. No ending date. Appointment may be terminated, if for cause.
- Standing II:** Appointment to a continuing part-time faculty, administrative or staff (exempt or non-exempt) position with prorated sick and vacation leave. No ending date. Appointment may be terminated, if for cause.
- Fixed Term I:** Appointment to a full-time faculty, administrative or staff (exempt or non-exempt) position for at least six calendar months but not to exceed one year and with benefits fully covered. Non-faculty appointments may be renewed from year to year. Faculty appointments may be renewed from year to year but cannot exceed five academic years. Terminable on specified ending date of appointment, or earlier, if for cause.
- Fixed Term II:** Appointment to a full-time (up to six calendar months) or part-time (up to one year) faculty, administrative or staff exempt position with only mandated benefits. Terminable on specified ending date of appointment, or earlier, if for cause.
- Supplementary:** Supplementary appointment to original employment agreement. For example, Summer I & II faculty appointments or 9 month appointment extended to 10, 11, or 12 month appointment. Also used for additional responsibilities as supplement to Standing or Fixed Term appointments. For example, an administrator teaching a class or compensation for over-the-road pay. Not to be used for regular overtime pay. A supplemental appointment does not change an employee's base pay or employment status.

THE FOLLOWING ARE TYPES OF APPOINTMENTS & PERSONNEL ACTIONS
REPORTED IN THE APPOINTMENT STATUS ACTIONS SECTION:

FIXED TERM I

RESIGNATION

FIXED TERM II

RETIREMENT

INTERIM/APPOINTMENT

SABBATICAL LEAVE

LEAVE OF ABSENCE

SALARY ADJUSTMENT

NEW POSITION

STANDING I

PROBATION COMPLETED

SUPPLEMENTARY

PROBATIONARY

SUSPENSION

PROMOTION

TITLE CHANGE

RECLASSIFICATION

TRANSFER

RELEASE

Appointment Status Actions

05/13/2002 - 09/06/2002

Name

Title

Department

Roster ID

Position Base Salary

Salary

Description

Effective Date

Fund Source

HOLLEY, KAY M.

Instructor of Human Sciences

Agricultural & Human Sciences

278

\$45,627.00

\$38,000.00

Fixed Term I

08/19/2002 - 05/10/2003

HOOD, MARY F.

Periodicals Bind & Pres Tech

Camden Carroll Library

696

\$11.01/hr.

\$11.01/hr.

Retirement

07/31/2002

HOWARD, MICHAEL ANTHONY

Instructor of Mathematics

Mathematical Sciences

\$27,624.00

Fixed Term I

08/14/2002 - 05/10/2003

Opening Bud-Undist.

HUDSON, WILLIAM EDDIE

Assoc. Dean, Acad. Supp. & Ret

Academic Support & Retention

3334

\$71,680.00

\$71,680.00

Probation Completed

07/21/2002

HUNT, DARLA ANN

Inst. of Information Systems

Information Systems

3372

\$31,267.00

\$34,942.00

Fixed Term I

08/14/2002 - 05/10/2003

Roster ID # 002996

Appointment Status Actions

05/13/2002 - 09/06/2002

Name

Title

Department

Roster ID

Position Base Salary

Salary

Description

Effective Date

Fund Source

HURT, DAVID ALLEN
Instructor of Communications
Communication and Theatre

\$32,805.00

Fixed Term I

08/14/2002 - 05/10/2003

Roster ID # 002996

HYPES, JULIA ANN
Instructor of HPER
Health, P.E. & Sport Science

\$30,000.00

Fixed Term I

08/12/2002 - 05/09/2003

Roster ID # 000430

HYPES, MICHAEL GORDON
Asst. Professor of HPER
Health, P.E. & Sport Science
1222
\$40,000.00

\$45,000.00

Standing I

08/12/2002

Roster ID # 002996

JAVIDI, GITI
Instructor of Industrial Tech.
Ind. Educ. & Technology
1248
\$45,000.00

\$40,000.00

Fixed Term I

08/19/2002 - 05/09/2003

JOHNSON, HOWARD RANDOLPH
Maintenance Supervisor/Carp.
Building Maintenance
706
\$15.37/hr.

\$15.37/hr.

Leave of Absence
(Called to active
military duty. Without
pay)

08/02/2002 - 08/02/2003

Appointment Status Actions
05/13/2002 - 09/06/2002

Name	Title	Department	Roster ID	Position Base Salary	Salary	Description	Effective Date	Fund Source
JONES, CHARLIE L.	Instructor of Mathematics	Mathematical Sciences	574	\$41,000.00	\$33,000.00	Fixed Term I	08/14/2002 - 05/10/2003	
JORGENSEN, REBECCA PACK	Assistant Professor Education	Leadership & Secondary Educ.	2157	\$40,000.00	\$40,000.00	Standing I	08/12/2002	
JOSEPH, SHERI LYNN	Assistant Professor of English	English, Foreign Lang. & Phil.	499	\$37,739.00	\$37,739.00	Resignation	05/10/2002	
JUDGE, MICHAEL PAUL	Director of Distance Learning	Office of Distance Learning	159	\$59,212.00	\$70,000.00	Standing I Probation	09/03/2002	Opening Bud-Undist.

Appointment Status Actions

05/13/2002 - 09/06/2002

Name

Title

Department

Roster ID

Position Base Salary

Salary

Description

Effective Date

Fund Source

KANG, SOO-KYOUNG

\$39,000.00

Fixed Term I

08/19/2002 - 05/10/2003

Instructor of Human Sciences

Agricultural & Human Sciences

490

\$40,708.00

KANTROVICH, ADAM J.

\$43,000.00

Standing I

08/12/2002

Roster ID # 002996

Asst. Professor of Agriculture

Agricultural & Human Sciences

237

\$39,830.00

KIMBLER, ARNOLD LEE

\$27,452.00

Fixed Term I

08/14/2002 - 05/10/2003

Lecturer Acct.

Instructor of English

English, Foreign Lang. & Phil.

2881

\$24,155.00

KIRKLAND, CAROL JANE

\$39,797.00

Release

05/10/2002

Asst. Professor of Nursing

Nursing & All. Health-BSN Prog

292

\$39,797.00

Appointment Status Actions
05/13/2002 - 09/06/2002

Name
Title
Department
Roster ID

Position Base Salary	Salary	Description	Effective Date	Fund Source
KLEIN, JENNIFER MARIE Instructor of Science Physical Sciences 590 \$42,000.00	\$31,000.00	Fixed Term I	08/12/2002 - 05/10/2003	
LANE, NANCY BAKER Instructor of Biology Biological & Environmental Sci 3090 \$30,000.00	\$31,537.00	Fixed Term I	08/19/2002 - 05/10/2003	Lecturer Acct.
LEADINGHAM, BILLIE JO Business Cashier Accounting & Budgetary Control 33 \$7.73/hr.	\$7.73/hr.	Release	06/06/2002	
LEEDY, HARMON Substance Abuse Counselor CDPCRC	\$24,092.00	Fixed Term I Salary Adjustment (From \$23,495 to \$24,092. \$597 incr.)	07/01/2002 - 06/30/2003	Restricted
LEMASTER, NANCI GAIL Instructional Designer Adult Education Academy	\$48,000.00	Release	06/25/2002	

Appointment Status Actions

05/13/2002 - 09/06/2002

Name

Title

Department

Roster ID

Position Base Salary

Salary

Description

Effective Date

Fund Source

LEWIS, ERIK LIND
Visiting Assistant Professor
Geog., Government & History
2823
\$39,289.00

\$32,000.00

Fixed Term I

08/12/2002 - 05/10/2003

LITTER, LAURA LEE
Head Basketball Coach
Women's Basketball
651
\$61,129.00

\$61,129.00/11 mon.

Fixed Term I

04/01/2003 - 03/31/2006

LOTT, JOHN
Asst. Prof. of Social Work
Sociology, Social Work & Crim.
3113
\$40,567.00

\$40,567.00

Resignation

08/30/2002

MACE, RONALD WILLIAM
Instructor of Communications
Communication and Theatre

\$32,237.00

Fixed Term I

08/12/2002 - 05/10/2003

Roster ID # 002996

MACY, KYLE ROBERT
Head Basketball Coach
Men's Basketball
636
\$76,066.00

\$76,066.00/11 mon.

Fixed Term I

04/01/2003 - 03/31/2006

Appointment Status Actions
05/13/2002 - 09/06/2002

Name
Title
Department
Roster ID

Position Base Salary	Salary	Description	Effective Date	Fund Source
MADDEN, DEBORAH B. Instructor of Accounting Accounting, Econ. & Finance	\$42,828.00	Fixed Term I Title Change (From Instructor of Finance to Instructor of Accounting)	08/14/2002 - 05/10/2003	Roster ID # 000353
MAINGI, JOHN KAUNDA Asst. Professor of Geography Inst. Region. Analy. Pub. Pol. 3274 \$44,143.00	\$44,143.00	Resignation	06/30/2002	
MALINAUSKAS, BRENDA M. Assoc. Prof., Nutrition/Diet. Agricultural & Human Sciences 278 \$42,274.00	\$42,274.00	Resignation	06/14/2002	
MANDRELL, ELIZABETH ELLEN Instructor of English English, Foreign Lang. & Phil. 3190 \$24,155.00	\$27,452.00	Fixed Term I	08/14/2002 - 05/10/2003	Lecturer Acct.

Appointment Status Actions

05/13/2002 - 09/06/2002

Name				
Title				
Department				
Roster ID				
Position Base Salary	Salary	Description	Effective Date	Fund Source
MARSHALL, DAVID WESLEY Assistant Basketball Coach Men's Basketball 2218 \$35,000.00	\$35,000.00	Release	06/30/2002	
MARSHALL, TED A Professor of Social Work Sociology, Social Work & Crim. 623 \$65,658.00	\$7,295.00	Interim Appointment (Interim Chair, SSWC)	08/01/2002 - 05/31/2003	Roster ID # 000626
MASCLE, DEANNA MARIE Instructor of English English, Foreign Lang. & Phil.	\$27,000.00	Fixed Term I	08/14/2002 - 05/10/2003	Roster ID # 002996
MASON, BRIAN SCOTT Instructor of Music Music 3302 \$29,435.00	\$31,622.00	Fixed Term I	08/14/2002 - 05/10/2003	Lecturer Acct.
MASON, PATRICK SAMUEL Instructor of Industrial Tech. Ind. Educ. & Technology 268 \$42,000.00	\$36,000.00	Fixed Term I	08/19/2002 - 05/13/2003	

Appointment Status Actions

05/13/2002 - 09/06/2002

Name

Title

Department

Roster ID

Position Base Salary

Salary

Description

Effective Date

Fund Source

MAURIELLO, CAROL ANN

Instructor of English

English, Foreign Lang. & Phil.

\$27,000.00

Fixed Term I

Transfer

Salary Adjustment

Title Change

(From ESL Teacher, ELC
to Instructor of English,
EFL&P)

08/19/2002 - 05/09/2003

Roster ID # 003282

Roster ID # 000514

Roster ID # 002629

MCCORMICK, JEWELL L.

Building Services Technician

Building Services

830

\$7.21/hr.

\$7.21/hr.

Suspension

(Without pay)

06/03/2002 - 06/05/2002

MCGHEE, PAUL RALPH

Professor of Education

Elem. Read. & Spec. Education

1030

\$69,069.00

\$4,014.00

Interim Appointment

(Interim Chair, LSED)

06/01/2002 - 06/30/2002

Summer School

MCGHEE, PAUL RALPH

Professor of Education

Elem. Read. & Spec. Education

1030

\$69,069.00

\$4,014.00

Interim Appointment

(Interim Chair, LSED)

07/01/2002 - 07/31/2002

Summer School

Appointment Status Actions

05/13/2002 - 09/06/2002

Name

Title

Department

Roster ID

Position Base Salary

Salary

Description

Effective Date

Fund Source

MCGHEE, PAUL RALPH
Professor of Education
Elem. Read. & Spec. Education
1030
\$69,069.00

\$3,837.00

Interim Appointment
(Interim Chair, LSED)

08/01/2002 - 12/31/2002

Roster ID # 003324

MCMURRY, MALINDA BEA
Instructor of Biology
Biological & Environmental Sci
1174
\$34,174.00

\$34,174.00

Fixed Term I
Title Change
Salary Adjustment
Transfer
(From Animal Care Tech.
to Instructor of Biology.
From \$33,109 to \$34,174.
\$1,065 incr.)

08/14/2002 - 05/09/2003

MEADE, LESLIE E.
Professor of Biology
Biological & Environmental Sci
563
\$58,005.00

\$58,005.00

Retirement

05/10/2003

MEADOWS, TROY JEFFREY
Instructor of Mathematics
Mathematical Sciences

\$27,624.00

Fixed Term I

08/12/2002 - 05/10/2003

Roster ID # 000577

Appointment Status Actions
05/13/2002 - 09/06/2002

Name
Title
Department
Roster ID

Position Base Salary	Salary	Description	Effective Date	Fund Source
MILLER, CHRISTOPHER THOMAS Instructor of Education Elem. Read. & Spec. Education 367 \$38,000.00	\$39,216.00	Fixed Term I	08/14/2002 - 05/10/2003	Roster ID # 000382
MILLER, GREEN RUSSELL Professor of Economics Accounting, Econ. & Finance 345 \$69,030.00	\$69,030.00	Transfer Salary Adjustment Title Change (From Dept. Chair & Prof. of Econ. to Prof. of Econ. From \$72,848 to \$69,030)	08/12/2002	
MINOR, JOYCE ANN Instructor of Education Elem. Read. & Spec. Education 366 \$38,129.00	\$38,184.00	Fixed Term I	08/14/2002 - 05/10/2003	Lecturer Acct.
MOORE, MARILYN DEA Visiting Assistant Professor Information Systems 2051 \$32,183.00	\$35,582.00	Fixed Term I	08/14/2002 - 05/10/2003	Lecturer Acct.
MURPHY, MADELINE L. Instructor of Human Sciences Agricultural & Human Sciences	\$38,948.00	Fixed Term I	08/14/2002 - 05/10/2003	Roster ID # 002996

Appointment Status Actions

05/13/2002 - 09/06/2002

Name

Title

Department

Roster ID

Position Base Salary

Salary

Description

Effective Date

Fund Source

OLDHAM, MYRA LYNN

\$27,044.00

Fixed Term I

08/14/2002 - 05/10/2003

Lecturer Acct.

Instructor of English

English, Foreign Lang. & Phil.

3371

\$24,000.00

OSBORNE, JEANNE S.

\$55,233.00

Retirement

06/30/2002

Inst. Research Consultant

Inst. Research & Computer App.

14

\$55,233.00

OVERTON, REGINALD FOREMAN

\$40,868.00

Resignation

08/09/2002

Asst. Professor of HPER

Health, P.E. & Sport Science

430

\$40,868.00

PARKANSKY, STEVEN

\$49,633.00

Salary Adjustment

08/01/2002

Operating Expenses

Asst. Professor of Geography

Inst. Region. Anal. Pub. Pol.

3314

\$40,609.00

(From 9 month to 11 month
contract. From \$39,225
to \$49,633)

Appointment Status Actions

05/13/2002 - 09/06/2002

Name

Title

Department

Roster ID

Position Base Salary

Salary

Description

Effective Date

Fund Source

PENG, CHIEN-CHIH
Asst. Professor of Finance
Accounting, Econ. & Finance
3266
\$82,000.00

\$84,000.00

Standing I

08/12/2002

Roster ID # 002996

PENN, STEVEN LYLE
Instructor of English
English, Foreign Lang. & Phil.

\$27,366.00

Fixed Term I

08/14/2002 - 05/10/2003

Roster ID # 002996

PEREGOY, JOHN JOSEPH
Assistant Professor Education
Leadership & Secondary Educ.
408
\$42,500.00

\$42,500.00

Standing I

08/12/2002

PERRY, JAMES HARRISON
Instructor of Nursing
Nursing & All. Health-BSN Prog
2889
\$32,000.00

\$36,000.00

Fixed Term I

08/12/2002 - 05/09/2003

Roster ID # 000292
Roster ID # 000590

PIERCE, KAREN JEAN
Instructor of Accounting
Accounting, Econ. & Finance

\$39,553.00

Fixed Term I

08/14/2002 - 05/10/2003

Roster ID # 000353
Lecturer Acct.

Appointment Status Actions
05/13/2002 - 09/06/2002

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
POLLITTE, DAVID RAY Instructor of Mathematics Mathematical Sciences 3369 \$24,400.00	\$27,624.00	Fixed Term I	08/14/2002 - 05/10/2003	Opening Bud-Undist.
QUALLS, BARBARA ANN Instructor of English English,Foreign Lang. & Phil.	\$13,000.00	Fixed Term II	08/14/2002 - 12/13/2002	Roster ID # 001345
REDING, TIMOTHY THOMAS Instructor of English English,Foreign Lang. & Phil.	\$27,000.00	Fixed Term I	08/14/2002 - 05/10/2003	Roster ID # 000506 Roster ID # 002996
REEVES, EDWARD B. Dir., Ctr. Educ. Res. & Lead. Inst. Region. Analy. Pub. Pol. 3308 \$83,200.00	\$83,200.00	Transfer Salary Adjustment Title Change (From Dept. Chair to Dir., Ctr. Ed. Res. & Lead., IRAPP. From \$69,821 to \$83,200)	07/01/2002	Opening Bud-Undist.
RHODES, TIMOTHY PAUL Asst. V.P., Adm. Fin. Aid&Hou. Office of Financial Aid 922 \$76,111.00	\$76,111.00	Retirement	09/30/2002	

Appointment Status Actions

05/13/2002 - 09/06/2002

Name

Title

Department

Roster ID

Position Base Salary

Salary

Description

Effective Date

Fund Source

ROBINSON, LEA
Assistant Basketball Coach
Women's Basketball
650
\$35,840.00

\$35,840.00

Resignation

08/15/2002

ROGERS, DONNA VEE
Instructor of Education
Elem. Read. & Spec. Education

\$14,000.00

Fixed Term II

08/19/2002 - 12/13/2002

Roster ID # 003214

RYAN, PAMELA ANN
Instructor of Philosophy
English, Foreign Lang. & Phil.

\$27,000.00

Fixed Term I

08/14/2002 - 05/10/2003

Roster ID # 001345

SAMONS, COY DAVID
Director of Gear-Up
Gear-Up Program

\$61,800.00

Resignation

06/28/2002

SCHROEDER, WAYNE CHRISTOPHER
Asst. Professor of Mathematics
Mathematical Sciences
2676
\$41,000.00

\$42,000.00
(\$1,000.00 incr.)

Salary Adjustment
(Received doctoral
degree)

08/12/2002

Roster ID # 002996

Appointment Status Actions

05/13/2002 - 09/06/2002

Name

Title

Department

Roster ID

Position Base Salary

Salary

Description

Effective Date

Fund Source

SCHWORM, BRIAN WILLIAM
Instructor of Mathematics
Mathematical Sciences
3042
\$24,724.00

\$28,678.00

Fixed Term I

08/14/2002 - 05/10/2003

Opening Bud-Undist.

SEELEY, JANEL MARIE
Professional Development Spec.
Adult Education Academy

\$41,500.00/11 mon.

Fixed Term I

07/01/2002 - 06/30/2003

Restricted

SEXTON, REBECCA ANN
Instructor of English
English, Foreign Lang. & Phil.
3301
\$23,780.00

\$29,000.00

Fixed Term I

08/14/2002 - 05/10/2003

Operating Expenses

SHEYBANI, EHSAN OLLAH
Asst. Prof. Ind. Educ. & Tech.
Ind. Educ. & Technology
1282
\$45,000.00

\$48,000.00

Standing I

08/12/2002

Roster ID # 000268

SHUTT, CAROL ANN
Instructor of Social Work
Sociology, Social Work & Crim.
3113
\$40,567.00

\$30,000.00

Fixed Term I

08/19/2002 - 05/09/2003

Appointment Status Actions
05/13/2002 - 09/06/2002

Name
Title
Department
Roster ID

Position Base Salary	Salary	Description	Effective Date	Fund Source
SKIDMORE, RONALD LEROY Asst. Prof. Educ. Psychology Leadership & Secondary Educ. 407 \$37,118.00	\$38,118.00 (\$1,000.00 incr.)	Salary Adjustment (Received doctoral degree)	08/12/2002	Roster ID # 002996
SMALLWOOD, JAMES E. Professor of Industrial Educ. Ind. Educ. & Technology 1248 \$60,970.00	\$60,970.00	Resignation	07/12/2002	
SMITH, JOSEPH CLYMER Director of Athletics Office of Athletics 3374 \$83,000.00	\$85,000.00/annual	Fixed Term I New Position	08/12/2002 - 08/11/2004	Opening Bud-Undist.
SMITH, LOLA B. Inst. of Information Systems Information Systems	\$35,000.00	Fixed Term I	08/14/2002 - 05/10/2003	Roster ID # 002996
SPENCER-ACKERMAN, CONNIE Director, Adult Educ. Acad. Adult Education Academy	\$59,000.00	Fixed Term I	07/01/2002 - 06/30/2003	Restricted

Appointment Status Actions

05/13/2002 - 09/06/2002

Name

Title

Department

Roster ID

Position Base Salary

Salary

Description

Effective Date

Fund Source

SPENCER-ACKERMAN, CONNIE
Director, Adult Educ. Acad.
Adult Education Academy

\$60,416.00

Probation Completed
Salary Adjustment
(From 59,000 to \$60,416.
\$1,416 incr.)

07/06/2002

Restricted

STEVENSON, LINDA S.
Asst. Professor of Government
Geog., Government & History
2823
\$37,711.00

\$37,711.00

Resignation

05/15/2002

TAMME, RONDA C.
Instructor of Education
Elem. Read. & Spec. Education

\$9,000.00

Fixed Term II

08/19/2002 - 12/13/2002

Roster ID # 000385

TAYLOR, KAREN JANE
Instructor of English
English, Foreign Lang. & Phil.

\$28,300.00

Fixed Term I

08/19/2002 - 05/09/2003

Lecturer Acct.

TEEGARDEN, MAUDE BOGGS
Instructor of Education
Elem. Read. & Spec. Education

\$14,000.00

Fixed Term II

08/19/2002 - 12/14/2002

Roster ID # 000382
Roster ID # 003224

THOMAS, JENNIFER LEE
Instructor of HPER
Health, P.E. & Sport Science

\$29,364.00

Fixed Term I

08/14/2002 - 05/10/2003

Roster ID # 002996

Appointment Status Actions
05/13/2002 - 09/06/2002

Name
Title
Department
Roster ID

Position Base Salary	Salary	Description	Effective Date	Fund Source
THOMAS, TIMOTHY GRAY Assistant Professor Education Leadership & Secondary Educ. 377 \$40,000.00	\$40,000.00	Standing I	08/12/2002	
THOMPSON, CYNTHIA KAY Senior Human Resources Assist. Office of Human Resources 3181 \$11.42/hr.	\$11.42/hr.	Suspension (Without pay)	08/16/2002 - 08/19/2002	
TIERNEY, LELANA GRAVES Program Consultant Regional Technical	\$36,108.00	Fixed Term I Salary Adjustment (From \$34,988 to \$36,108. \$1,120 incr.)	07/01/2002 - 06/30/2003	Restricted
VANMETER, ELLA JANE Instructor of English English, Foreign Lang. & Phil. 2629 \$42,002.00	\$27,000.00	Fixed Term I	08/14/2002 - 05/10/2003	
VOLLMERS, STACY M. Asst. Professor of Marketing Manag., Market. & Real Estate 1177 \$66,863.00	\$66,863.00	Resignation	06/14/2002	

Appointment Status Actions

05/13/2002 - 09/06/2002

Name

Title

Department

Roster ID

Position Base Salary

Salary

Description

Effective Date

Fund Source

WEATHERS, MADONNA BADGETT

\$91,000.00

Transfer

07/01/2002

Vice Pres. for Student Life

Salary Adjustment

Off., VP Student Life

Title Change

48

Promotion

\$91,000.00

(From Dir., Student Dev.
to V. P. for Student
Life. From \$55,767 to
\$91,000. \$35,233 incr.)

WEIKEL, WILLIAM JOSEPH

\$70,961.00

Retirement

06/30/2002

Professor of Education

Leadership & Secondary Educ.

408

\$70,961.00

WELLS, ANNE COLLIVER

\$31,414.00

Fixed Term I

08/14/2002 - 05/10/2003

Lecturer Acct.

Instructor of Education

Elem. Read. & Spec. Education

3367

\$28,000.00

WELLS, TERESA DANIELS

\$35,287.00

Fixed Term I

07/01/2002 - 06/30/2003

Restricted

External Degree Prog. Eval.

CDPCRC

Appointment Status Actions
05/13/2002 - 09/06/2002

Name
Title
Department
Roster ID

Position	Base Salary	Salary	Description	Effective Date	Fund Source
WHITT, BOBBY G. Groundskeeper Landscaping & Grounds Maint. 744 \$11.06/hr.		\$11.06/hr.	Retirement	07/31/2002	
WILLIS, WAYNE Professor of Education Elem. Read. & Spec. Education 2486 \$56,436.00		\$56,436.00	Sabbatical Leave	08/14/2002 - 12/14/2002	
WINELAND, CONNIE YUONNE Instructor of English English, Foreign Lang. & Phil.		\$23,989.00	Resignation	05/11/2002	

THE FOLLOWING IS THE TYPE OF PERSONNEL ACTION REPORT
IN THE SUPPLEMENTAL ACTIONS SECTION:

SUPPLEMENTARY

Total for this report = \$157,738.00

Managerial Duties	\$112,471.00
Over The Road	\$315.00
Summer I	\$8,431.00
Summer II	\$6,466.00
Teaching	\$14,820.00
Other	\$15,235.00

Supplemental Actions
05/13/2002 - 09/06/2002

Name

Title

Current Salary

Supplement

Description

Effective Date

Fund Source

Office of Athletics

FABER, LESLIE M. Women's Head Soccer Coach \$29,882.00	\$3,600.00	Sr. Women's Administrator	07/01/2002 - 06/30/2003	Other Wages
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Communication and Theatre

ALBERT, LAWRENCE S. Professor of Speech \$60,761.00	\$3,494.00	Dir, Ctr. Teach. & Learn.	06/17/2002 - 06/30/2002	Operating Expenses
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English, Foreign Lang. & Phil.

MORRISON, RONALD D. Professor of English \$55,474.00	\$2,500.00	Assistant to the Dean	08/14/2002 - 05/10/2003	Roster ID # 002996
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Geog., Government & History

BALDWIN, ALAN ROMANS Assistant to the Provost \$58,949.00	\$490.00	Build conference tables	06/07/2002 - 06/30/2002	Unbudgeted Revenues
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EDGENS, JEFFERSON GORDON Director at MSU-Jackson \$58,368.00	\$2,100.00	Teach 3 hrs.	08/19/2002 - 12/13/2002	Lecturer Acct.
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Supplemental Actions
05/13/2002 - 09/06/2002

Name Title Current Salary	Supplement	Description	Effective Date	Fund Source
<u>Geog., Government & History</u>				
LEWIS, MARGARET Director, MSU @ Prestonburg \$75,124.00	\$820.00 \$2,100.00	Computer skills training Teach 3 hrs.	04/05/2002 - 05/04/2002 08/19/2002 - 12/13/2002	Unbudgeted Revenues Lecturer Acct.
<u>Music</u>				
LITTLE, RICKY R. Assoc. Professor of Music \$44,114.00	\$2,500.00	Assistant to the Dean	08/14/2002 - 05/10/2003	Lecturer Acct.
PRINDLE, ROMA Assoc. Professor of Music \$44,987.00	\$2,000.00	Dir., Appal. Hert. Prog.	08/14/2002 - 05/10/2003	Lecturer Acct.
<u>Sociology, Social Work & Crim.</u>				
HENSLEY, CHRISTOPHER LEE Dir., Inst. Correct. Training \$53,006.00	\$1,177.00 \$1,177.00	Teach Summer II Teach Summer II	06/17/2002 - 06/30/2002 07/01/2002 - 07/12/2002	Summer School Summer School
PHILLIPS, CLARENDA MICHELLE Asst. Professor of Sociology \$39,436.00	\$2,000.00	Dir., Inter. Women's Pro.	08/14/2002 - 05/10/2003	Lecturer Acct.
STAFFORD, JUDITH A. Assoc. Professor Social Work \$52,964.00	\$4,000.00	Dir. Public Child Welfare	07/01/2002 - 06/30/2003	Restricted

Supplemental Actions
05/13/2002 - 09/06/2002

Name Title Current Salary	Supplement	Description	Effective Date	Fund Source
<u>Off. Dean, College of Business</u>				
WILLIAMS, L. K.	\$5,223.00	Assistant to the Dean	06/01/2002 - 06/30/2002	Summer School
Professor of Accounting	\$5,223.00	Assistant to the Dean	07/01/2002 - 07/31/2002	Summer School
\$90,031.00	\$5,000.00	Assistant to the Dean	08/01/2002 - 05/31/2003	Lecturer Acct.
<u>College of Education</u>				
BRANHAM, DAN H.	\$250.00	Field Experience Workshop	03/09/2002 - 03/09/2002	Unbudgeted Revenues
Dean, College of Education				
\$100,104.00				
WILLIS, WAYNE	\$3,251.00	Assistant to the Dean	07/01/2002 - 07/31/2002	Roster ID # 000212
Professor of Education				
\$56,436.00				
<u>Elem. Read. & Spec. Education</u>				
MCGHEE, CONNIE LOU	\$125.00	IECE grant	01/14/2002 - 05/10/2002	Restricted
Regional Monitoring Specialist				
\$32,139.00				
TIERNEY, LELANA GRAVES	\$540.00	Early Childhood grant	04/01/2002 - 06/30/2002	Restricted
Program Consultant	\$125.00	IECE grant	01/14/2002 - 05/10/2002	Restricted
\$36,108.00				

Supplemental Actions
05/13/2002 - 09/06/2002

Name				
Title				
Current Salary	Supplement	Description	Effective Date	Fund Source
<u>Health, P.E. & Sport Science</u>				
DUNN, GARY W. Offensive Coordinator \$34,130.00	\$700.00	Teach 1 hr.	08/19/2002 - 12/13/2002	Lecturer Acct.
FITZGERALD, LYNNE ELIZABETH Professor of HPER \$58,660.00	\$3,377.00 \$6,754.00 \$3,377.00 \$5,000.00	Assistant to the Dean Assistant to the Dean Assistant to the Dean Assistant to the Dean	06/01/2002 - 06/30/2002 07/01/2002 - 07/31/2002 06/01/2002 - 06/30/2002 08/01/2002 - 05/31/2003	Summer School Summer School Summer School Lecturer Acct.
49 MOORE, ZACHARY ALAN Assistant Football Coach \$26,848.00	\$700.00	Teach 1 hr.	08/19/2002 - 12/13/2002	Lecturer Acct.
SWAN, MICHAEL LYNN Women's Volleyball Coach \$32,803.00	\$700.00	Teach 1 hr.	08/19/2002 - 12/13/2002	Lecturer Acct.
TENYER, ROBERT J. Coord., Recruiting \$32,315.00	\$2,100.00	Teach 3 hrs.	08/19/2002 - 12/13/2002	Lecturer Acct.

Supplemental Actions
05/13/2002 - 09/06/2002

Name Title Current Salary	Supplement	Description	Effective Date	Fund Source
<u>Agricultural & Human Sciences</u>				
SAMPLEY, MARILYN Y.	\$4,113.00	Teach Summer I	05/20/2002 - 06/14/2002	Summer School
Asst. Dean, Science & Tech.	\$4,113.00	Teach Summer I	06/01/2002 - 06/30/2002	Summer School
\$77,045.00	\$2,056.00	Teach Summer II	07/01/2002 - 07/12/2002	Summer School
	\$4,113.00	Reassigned time	07/01/2002 - 07/31/2002	Summer School
	\$2,056.00	Teach Summer II	06/17/2002 - 06/30/2002	Summer School
	\$205.00	Teach Summer I	06/17/2002 - 06/30/2002	Over The Road Acct.
	\$205.00	Over the Road	07/01/2002 - 07/12/2002	Over The Road Acct.
<u>Nursing & All. Health-BSN Prog</u>				
GROSS, JANET J.	\$10,000.00	Acting Co-Dept. Chair	08/01/2002 - 05/31/2003	Roster ID # 003063
Coord. Baccalaureate Nur. Pro.				
\$71,953.00				
<u>Nurs. & All. Hlth.-Rad. Scien.</u>				
DEHNER, BARBARA LEAH	\$10,000.00	Acting Co-Dept. Chair	08/01/2002 - 05/31/2003	Roster ID # 003063
Coord., Radiologic Technology				
\$54,311.00				
<u>Nursing & All. Health-ADN Prog</u>				
CORLEY, DONNA JEAN	\$10,000.00	Acting Co-Dept. Chair	08/01/2002 - 05/31/2003	Roster ID # 003063
Coordinator, ADN Program				
\$52,218.00				

Supplemental Actions
05/13/2002 - 09/06/2002

Name Title Current Salary	Supplement	Description	Effective Date	Fund Source
<u>Space Science Center</u>				
MALPHRUS, BENJAMIN KEVIN Professor of Space Science \$57,648.00	\$18,000.00	Director of Space Science	07/01/2002 - 06/30/2003	Other Wages
<u>Psychology</u>				
FOX, AMY JO Medical Dept. Psychologist \$52,480.00	\$2,100.00 \$110.00	Teach 3 hrs. Over the Road	08/19/2002 - 12/13/2002 08/19/2002 - 12/13/2002	Lecturer Acct. Over The Road Acct.
<u>MSU at West Liberty</u>				
TOBIN, JONELL Director, MSU @ West Liberty \$71,310.00	\$6,360.00	Admin. of Adult Ed. Prog.	07/01/2002 - 06/30/2003	Restricted
<u>Academic Support & Retention</u>				
KAPPES, KEITH R. V. P. for University Relations \$104,000.00	\$700.00	Teach MSU 101	08/19/2002 - 11/29/2002	Lecturer Acct.
MCCORMICK, BEVERLY JOYCE Asst. VP for Academic Affairs \$79,691.00	\$2,100.00	Teach MSU 101	08/19/2002 - 11/29/2002	Lecturer Acct.
WEATHERS, MADONNA BADGETT Vice Pres. for Student Life \$91,000.00	\$700.00	Teach MSU 101	08/19/2002 - 11/29/2002	Lecturer Acct.

Supplemental Actions
05/13/2002 - 09/06/2002

Name Title Current Salary	Supplement	Description	Effective Date	Fund Source
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Adult Learning Center

OWEN, T. ROSS Asst. Prof. of Adult Education \$39,190.00	\$2,412.00	Director of ALC	07/01/2002 - 06/30/2003	Restricted
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Beg. TIP (Educat. Serv. Unit)

BLAIR, SHIRLEY S. Dir., Educational Service Unit \$64,936.00	\$5,000.00	PT3 Grant	07/01/2002 - 05/31/2003	Restricted
	\$248.00	KTIP training	07/09/2002 - 07/09/2002	Restricted
	\$248.00	KTIP training	07/23/2002 - 07/23/2002	Restricted
	\$248.00	KTIP training	08/06/2002 - 08/06/2002	Restricted
	\$248.00	KTIP training	08/17/2002 - 08/17/2002	Restricted

Gear-Up Program

CONNELL, DANIEL J. Assoc. VP, Acad. Out. & Supp. \$90,816.00	\$2,000.00	Liaison for Gear-Up Prog.	09/15/2001 - 05/15/2002	Restricted
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**APPROVE LOCATION OF LARGE
APERTURE (18 M) FULL MOTION
RADIO TELESCOPE AND ACCESS ROAD**

**BOR (VIII-A-3)
September 27, 2002**

Background:

All but the final federal earmark is in place and request for proposals (RFP) are being solicited in regard to the acquisition of a large aperture – 18 meter – full motion radio telescope to be situated on University land, north of the main campus overlooking Eagle Lake. The estimated \$4.2 million project scope has received all appropriate state approvals dating back to March 2001.

The acquisition of a new antenna is part of a joint venture with the National Aeronautics and Space Administration (NASA). The project began with a plan to relocate an existing 18-meter NASA Goddard satellite tracking station from Wallops Island, Virginia to Morehead State University as part of the University's Astrophysics Laboratory. The decision to move away from relocating the NASA antenna was based on a year-long analysis of the project and the cost factors associated therewith.

The project will provide substantial academic benefits and foster economic development throughout the Eastern Kentucky region by establishing a world-class, state-of-the-art research facility for students in astrophysics, satellite communications, electrical engineering and software development. The new instrument will replace the existing Morehead Radio Telescope (MRT) and be combined with the current HI receiver of the MRT.

In addition to the predominate federal funding available to the project, state and University funds will also be applied along with grant funding from the Kentucky Science and Education Foundation. The planned funds sources and project expenditures are detailed in the attached.

The RFP outlines a process to select the successful proposal by November 22. The successful contractor would have about one-year to build the antenna. The antenna would be assembled on the site and be operational for testing in the Fall 2004.

Construction of an unpaved access road to the top of the ridge behind the campus is to begin in November and be completed by May 2003. Entry to the road will be in the vicinity of Nunn Hall and follows the east side of a ridge to join an existing road close to the top of the ridge. At the top of the ridge, the road will continue to follow the existing road/path to the site. The road will be approximately 4,000 feet long when completed.

The state Transportation Cabinet has committed \$269,500 in funding for the road and an additional \$250,000 has been earmarked in the 2002-2003 State Road Fund. The estimated project cost is \$540,000. Upon completion of the antenna project consideration will be given to paving the road and installing guardrails. The road will have a maximum grade at lower elevations of 20 percent, thus paving and guardrails may become a second phase for the road.

An environmental assessment has been conducted and submitted to the Small Business Administration as part of that agency's grant approval process. The environmental assessment did not reflect any significant issues related to wildlife or plant life that would either delay or prevent the project.

A public forum was conducted on campus on September 16, to inform students, faculty and staff and local community members. Over 100 student, faculty, staff and community members participated. President Eaglin, Professor Ben Malphrus, Dean Gerald Demoss, Mayor Bradley Collins, Mike Craft., Road Engineer from Palmer Engineering, and Clayton Whitney, Environmental Engineer with the Smith Management Group represented Morehead State University. The forum was positively received and there was no unfavorable opinions expressed regarding the project.

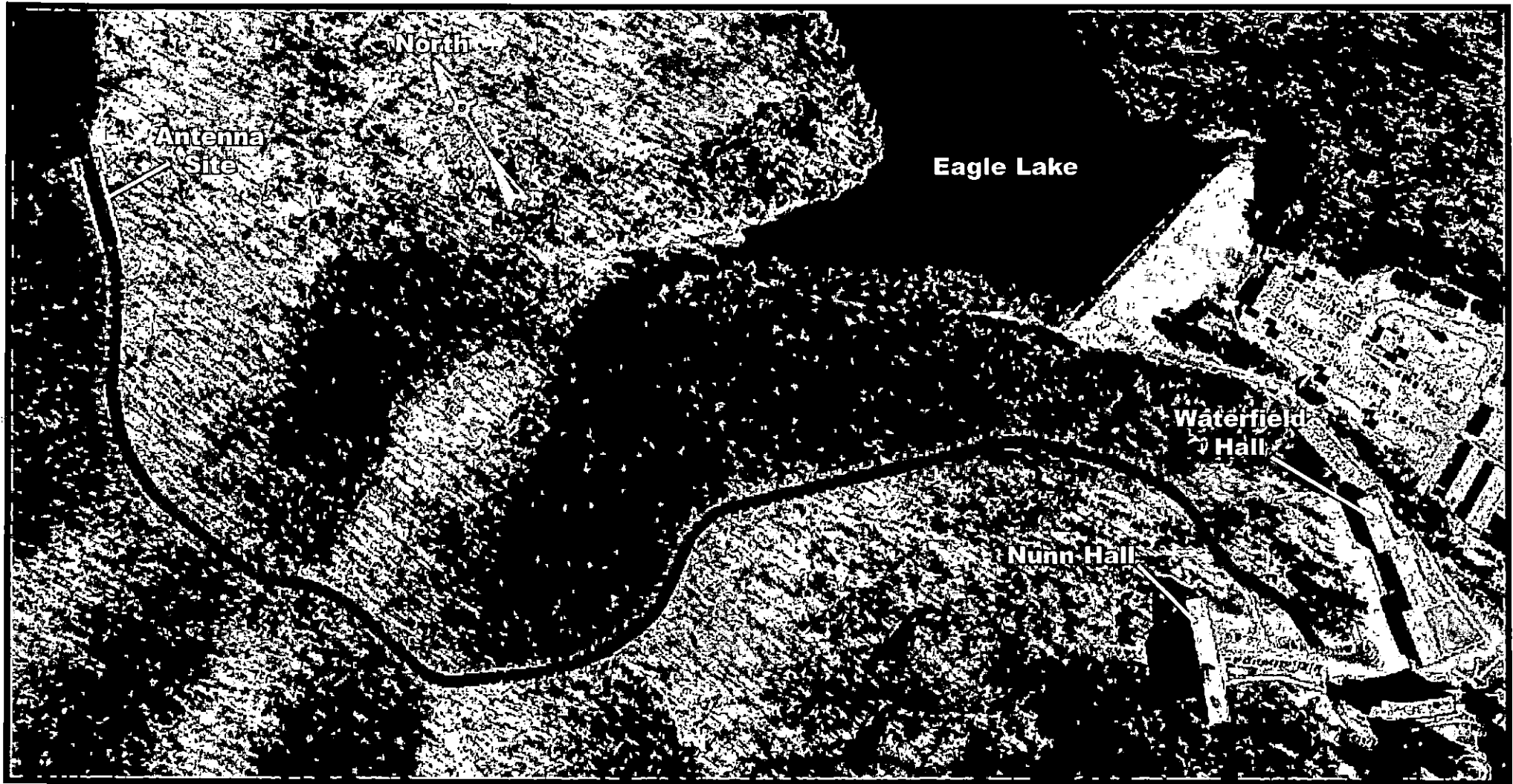
Recommendation:

That the Board of Regents approve the site and access road location regarding the Large Aperture 18 Meter Full Motion Radio Telescope.

MOREHEAD STATE UNIVERSITY
Satellite Tracking Project

Revenues/Estimates		
	April 2001	September 2002
Restricted/State Funds		
Restricted MSU	\$ 50,000	\$ 180,754 ¹
Restricted MSU/KSEF Match		\$ 60,000
Transportation Cabinet	270,000	519,500
Subtotal	320,000	760,254
Federal/State Grants or Contracts		
Antenna		
SBA	1,200,000	1,412,000 ²
NASA		500,000 ²
KSEF		29,000
Pending	1,880,000	1,000,000 ³
Subtotal Antenna	\$ 3,080,000	\$ 2,941,000
Federal Grants or Contracts		
GPS/Weather Stations		
SBA	800,000	554,000
Subtotal GPS/Weather stations	\$ 800,000	\$ 554,000
Total Revenues/Estimates	\$ 4,200,000	\$ 4,255,254
Expenses/Estimates		
Consultants Costs ⁴		
Feasibility Study	\$ 50,000	\$ 42,800
Project Surveys		21,588
Project Consultants (2001-2004)		96,366 ⁵
Road Engineer		49,000
Endowment	35,000	35,000
Project Costs		
GPS/NEXWOS	750,000	554,000 ⁴
Road	269,500	540,000 ⁶
Antenna	3,095,500	2,500,000 ⁶
Total Expenses/Estimates	\$ 4,200,000	\$ 3,838,754
¹ Allocated or advanced to date		
² Awarded		
³ Anticipated		
⁴ Spent or encumbered		
⁵ Partially supported by KSEF		
⁶ Consultant estimates		
Other Notes:		
SBA Total Grant Award total is \$1,966,000		
KSEF = Kentucky Science and Education Foundation		

Proposed Antenna Access Road Route



Blue lines indicate disturb limits for construction.
Red lines indicate actual roadway boundary.

Aerial photography courtesy of Palmer Engineering

**ADOPT REIMBURSEMENT RESOLUTION
RELATED TO HOUSING AND DINING
SYSTEM REVENUE BONDS, SERIES Q**

**BOR (VIII-A-4)
September 27, 2002**

Background:

On March 16, 2002, the Board authorized the sale of Morehead State University Housing and Dining System Revenue Bonds, Series Q. The Series Q bonds will finance Phases IV and V of the five-year residence hall sprinkler project. The combined cost estimates for the two phases is \$3,850,000. To minimize costs of issuance and interest expense, the University delayed the sale of the bonds until the spring of 2003. The bond issue will have an approximate size of \$4.4 million. That amount includes the cost estimates for the projects, costs of issuance, and the required debt service reserve.

Phase IV of the project was completed in the summer of 2002. The University advanced approximately \$700,000 to complete the project. The advanced funds will be reimbursed to the University from the bond proceeds. The Board adopted the appropriate reimbursement resolution on March 16, 2002.

The University will initiate Phase V of the residence hall sprinkler program in 2003. Phase V is the final segment of the five-year project and will involve Nunn Hall, Waterfield Hall, Normal Hall and Butler Hall. The cost estimate for Phase V is \$3,000,000.

The Nunn Hall project is the largest component of the Phase V sprinkler plan, and is very important in the summer programming of the University. The nature and design of the building allows much of the work to be conducted in the spring semester without major disruption to the student occupants. Therefore, Nunn Hall was separated from the remainder of Phase V and bid separately. Bids opened for the project on September 16, 2002. The contract will be awarded in the amount of \$1,181,000 with work projected to commence in January 2003.

The Series Q bonds cannot be sold until a budget is adopted by the state. Therefore it will be necessary to advance University funds to initiate the Nunn Hall portion of Phase V. The contracts for the sprinkler projects for the three remaining residence halls involved in Phase V will not be awarded until a state budget is adopted and the Series Q bonds can be sold.

The advanced funds will be reimbursed from the bond proceeds. To comply with federal regulations governing the issuance of tax exempt obligations, the Board must adopt a resolution stating its intent to reimburse costs incurred prior to the issuance of the bonds.

Recommendation:

That the Board adopt the attached reimbursement resolution.

**A RESOLUTION OF THE BOARD OF REGENTS OF
MOREHEAD STATE UNIVERSITY DECLARING OFFICIAL**

INTENT WITH RESPECT TO REIMBURSEMENT OF
TEMPORARY ADVANCES MADE FOR CAPITAL
EXPENDITURES TO BE MADE FROM SUBSEQUENT
BORROWINGS; AND TAKING OTHER ACTIONS IN
CONNECTION THEREWITH

WHEREAS, Treasury Regulations § 1.150-2 (the "Reimbursement Regulations"), issued pursuant to § 150 of the Internal Revenue Code of 1986, as amended, (the "Code") prescribes certain requirements by which proceeds of tax-exempt bonds, notes, certificates or other obligations included in the meaning of "bonds" under §150 of the Code ("Obligations") used to reimburse advances made for Capital Expenditures (as hereinafter defined) paid before the issuance of such Obligations may be deemed "spent" for purposes of §§ 103 and 141 to 150 of the Code and therefore, not further subject to any other requirements or restrictions under those sections of the Code; and

WHEREAS, such Reimbursement Regulations require that the Borrower (as hereinafter defined) make a Declaration of Official Intent (as hereinafter defined) to reimburse any Capital Expenditure paid prior to the issuance of the Obligations intended to fund such Capital Expenditure and require that such Declaration of Official Intent be made no later than sixty (60) days after payment of the Capital Expenditure and further require that the Allocation (as hereinafter defined) of the proceeds of such Obligations to reimburse such Capital Expenditures occur no later than eighteen (18) months after the later of the date of the Capital Expenditure was paid or the date the property acquired with the Capital Expenditure was placed in service, except that any such Allocation must be made no later than three years after such Capital Expenditure was paid; and

WHEREAS, Morehead State University (the "Borrower") wishes to ensure compliance with the Reimbursement Regulations;

NOW, THEREFORE, be it resolved as follows by the Board of Regents of Morehead State University as follows:

SECTION 1. Definitions. The following definitions apply to the terms used herein:

"Allocation" means written evidence that proceeds of Obligations issued subsequent to the payment of a Capital Expenditure are to effect the reimbursement of the Borrower for such payments.

"Borrower" means Morehead State University.

"Capital Expenditures" means any expense for an item that is properly depreciable or amortizable or is otherwise treated as a capital expenditure for purposes of the Code, as well as any costs of issuing Reimbursement Bonds.

"*Declaration of Official Intent*" means a written declaration that the Borrower intends to fund a Capital Expenditure with an issue of Reimbursement Bonds and reasonably expects to be reimbursed from the proceeds of such an issue.

"*Reimbursement*" means the restoration to the Borrower of money temporarily advanced from other funds of the Borrower to pay for Capital Expenditures before the issuance of Obligations intended to fund such Capital Expenditures. "To reimburse" means to make such a restoration.

"*Reimbursement Bonds*" means Obligations that are issued to reimburse the Borrower for Capital Expenditures previously paid by or for the Borrower.

"*Reimbursement Regulations*" means Treasury Regulations § 1.150-2 and any amendments thereto or superseding regulations, whether in proposed, temporary or final form, as applicable, prescribing conditions under which the proceeds of Obligations when allocated or applied to a reimbursement will be treated as "spent" for purposes of §§ 103 and 141 to 150 of the Code.

SECTION 2. Declaration of Official Intent.

- (a) The Borrower declares that it reasonably expects that the Capital Expenditures described in Section (b), which will be paid prior to the issuance of any Obligations intended to fund such Capital Expenditures, will be reimbursed with the proceeds of Obligations, representing a borrowing by the Borrower in the maximum principal amount for such reimbursements, funding of a debt service reserve and payment of costs of issuance of approximately \$3,000,000; and
- (b) the Capital Expenditures to be reimbursed are to be used for Phase V of the Borrower's sprinkler project.

SECTION 3. Reasonable Expectations. The Borrower does not expect any other funds (including the money advanced to make the Capital Expenditures that are to be reimbursed), to be reserved, allocated on a long-term basis, or otherwise set aside by the Borrower or any other entity affiliated with the Borrower, with respect to the Capital Expenditures described in 2(b).

SECTION 4. Effective Date. This Resolution shall be effective from and after its date of adoption.

BOARD OF REGENTS OF MOREHEAD
STATE UNIVERSITY

By: _____
Chairman

Attest:

Secretary

**CONFIRMATION OF BOARD MEMBERS OF
KENTUCKY FOLK ART CENTER, INC.**

**BOR (VIII-A-5)
September 27, 2002**

Background:

1. Under provisions of state law, the Kentucky Folk Art Center, Inc. (KFAC), was declared an affiliated corporation of Morehead State University by the Board of Regents on September 18, 1998. As such, the Board of Regents of the University must confirm the appointment of members of the KFAC Board of Directors. In addition, the relationship between the University and KFAC is governed by an operating agreement approved by both boards.

2. The KFAC Board of Directors met on September 13, 2002, and appointed two new board members – Susan Neff of Morehead and Peter T. McNeill of Flemingsburg. The Board of Directors also reappointed three members – Pam Sexton of Lexington, and Cathy Shely and Denver Kinder, both of Morehead. All appointed board members serve three-year terms.

Recommendation:

That the Board of Regents confirm the appointment of two new and three returning members of the Board of Directors of the Kentucky Folk Art Center, Inc., as identified herein.

REPORT ON EASEMENT AND RIGHT OF WAY

BOR (VIII-B-2)
September 27, 2002

Background:

The Commonwealth of Kentucky's Transportation Cabinet was required to obtain a right-of-way easement from Morehead State University related to Phase III construction of U.S. 60 (Bypass). In addition to the easement, the Transportation Cabinet will also pay the University for any future interest the University might have in the former CSX railroad right-of-way along the same property frontage that the Transportation Cabinet acquired in 1992 from CSX and the previous owner (of the property now owned by MSU).

Compensation for the easement was \$750. Total compensation paid the University was \$6,150. The easement is across the frontage of the parking lot that is located on the south side of U.S. 60 across from the Academic-Athletic Center.

The following easement has been granted by Morehead State University:

Granted To	Date	Location	Purpose
Transportation Cabinet Division of Right of Way		U.S. 60 Bypass Across from Academic-Athletic Center- Real Estate -.327 acres for right of way and easement - 2,591 sq. ft of permanent easement (See map)	The property is needed for construction of the Morehead Bypass Phase III

COMMONWEALTH OF KENTUCKY
ROWAN CIRCUIT COURT
CIVIL ACTION FILE NUMBER 01-CI-00008
DIVISION II

ENTERED

AUG 15 2002

2002 AUG -8

ROWAN COUNTY CIRCUIT/DISTRICT COURTS
BY: *[Signature]* D.C.

COMMONWEALTH OF KENTUCKY
TRANSPORTATION CABINET
DEPARTMENT OF HIGHWAYS

PLAINTIFF,

VS

AGREED ORDER AND JUDGMENT
CASE DISMISSED, SETTLED

COMMONWEALTH OF KENTUCKY
for use and benefit of
MOREHEAD STATE UNIVERSITY

DEFENDANT.

* * * * *

The parties hereto having made an out-of-court settlement for the total consideration of **SIX THOUSAND ONE HUNDRED FIFTY DOLLARS (\$6,150.00)** further states as follows:

By mutual agreement of the parties herein, it is hereby ordered and adjudged:

(1) That this action of the Plaintiff, Commonwealth of Kentucky, Transportation Cabinet, Department of Highways, and the Defendants, now pending before this Court, is dismissed with prejudice.

(2) That all court costs of this action are to be paid by the Plaintiff.

(3) That the Plaintiff, Commonwealth of Kentucky, Transportation Cabinet, Department of Highways, has deposited with the Clerk of the Rowan Circuit Court at the time of entry of Agreed Interlocutory Order and Judgment, the sum of **Twenty Seven Thousand Dollars (\$27,000.00)**, being the amount of the Commissioners Award, and said sum has not been withdrawn by the Defendant.

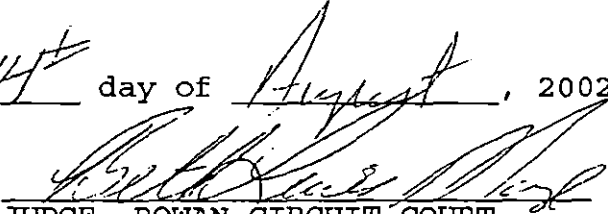
(4) That the Rowan Circuit Clerk pay to the Defendant the

sum of Six Thousand One Hundred Fifty Dollars (\$6,150.00), and refund to the Plaintiff the sum of Twenty Thousand Eight Hundred Fifty Dollars (\$20,850.00).

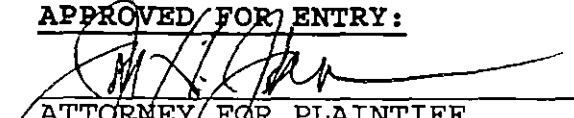
(5) That acceptance of this sum by the Defendant shall be in full satisfaction of the Plaintiff's judgment herein and is just compensation for the property taken as described in the Plaintiff's Petition.

(6) That the Master Commissioner of this Court be appointed to make the necessary conveyance to the Plaintiff the property condemned herein in this action, provided the Defendant fails or refuses to execute and deliver to the Plaintiff a General Warranty Deed.

Signed this the 14th day of August, 2002.


JUDGE, ROWAN CIRCUIT COURT
DIVISION II

APPROVED FOR ENTRY:


ATTORNEY FOR PLAINTIFF


ATTORNEY FOR DEFENDANT

CLERK'S CERTIFICATE

I certify a copy of the foregoing Agreed Order and Judgment, Case Dismissed, Settled was mailed, this the 14th day of August, 2002 to:

(1) Hon. Jon H. Johnson, P. O. Box 347, Flemingsburg, KY 41041, Counsel for Plaintiff;

(2) Hon. Jon A. Woodall, 163 West Short Street, Suite 300, Lexington, KY 40507, Counsel for Defendant.


CLERK, ROWAN CIRCUIT COURT

COMMONWEALTH OF KENTUCKY
ROWAN CIRCUIT COURT
CASE NO. 01-CI-00008
DIVISION NO. II

COMMONWEALTH OF KENTUCKY,
TRANSPORTATION CABINET,
DEPARTMENT OF HIGHWAYS

PLAINTIFF

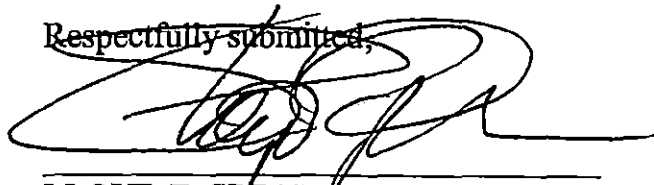
VS: **REPORT OF MEDIATOR**

COMMONWEALTH OF KENTUCKY
for use and benefit of
MOREHEAD STATE UNIVERSITY

DEFENDANT

Comes Lloyd E. Spear, court-appointed mediator, and reports to the Hon. Beth Lewis Maze, Rowan Circuit Court Judge, that the parties participated in mediation on July 22, 2002; that the parties entered into the attached Mediation Participation Agreement; that all parties and counsel made a good-faith effort to attempt to settle their dispute through mediation; and that at the conclusion of the mediation session an agreement to settle all claims was reached. Counsel for the respective parties shall prepare and submit the necessary documents to the Court to effect the settlement and dismissal.

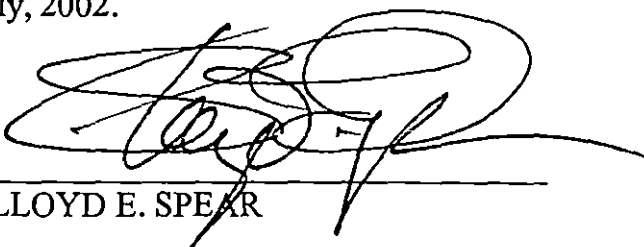
Respectfully submitted,



LLOYD E. SPEAR
Court & Second Streets
Vanceburg, Kentucky 41179
(606) 796-3873
MEDIATOR

CERTIFICATE OF SERVICE

I hereby certify that a true and correct copy of the foregoing was mailed to the following: **HON. JON H. JOHNSON**, P.O. Box 347, Flemingsburg, Kentucky 41041; and **HON. JON WOODALL**, 201 East Main Street, Suite 1000, Lexington, KY 40507, this 22d day of July, 2002.



LLOYD E. SPEAR

MEDIATION PARTICIPATION AGREEMENT

The Participants, having agreed to submit certain issues to mediation, do agree as follows:

1) The Participants agree that all statements and any other information disclosed during the mediation shall be kept strictly confidential and shall not be disclosed or introduced in any subsequent proceeding, unless the information is discoverable or admissible on other grounds.


2) The Participants will not, at any time, call the mediator as a witness in any legal or administrative proceeding.

3) The Participants will not subpoena or request the production of any records, notes, or work product of the mediator in any legal or administrative proceeding. However, any agreement resulting from mediation may be subpoenaed, requested, or introduced in any proceedings to which it is relevant, unless the agreement specifically provides otherwise.

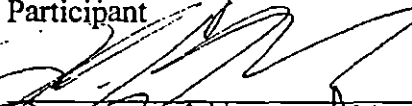
4) The Participants understand and agree that neither the mediator, nor the firm of Spear & Blackburn, P.S.C., is acting as their legal counsel or rendering any legal, financial, counseling, or other professional advice in conducting the mediation.

5) The Participants will not hold the mediator or the firm of Spear & Blackburn, P.S.C. liable for any act or omission arising out of the mediation, or the results of the mediation, regardless of whether an agreement is reached as a result of the mediation.


6) The Participants understand that mediation requires a good faith effort on their part if it is to be successful. The Participants have read the mediation guidelines and agree to abide by them. They voluntarily agree to cooperate with the mediation process by avoiding personal attacks, angry outbursts and by staying focused on resolving the issues at hand. The Participants will use their best efforts to attempt to settle their dispute and will actively participate in the search for fair and workable options.


Participant


Participant

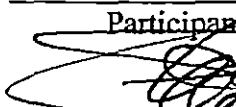

Participant, Attorney MSU

Participant


Participant

Participant


Participant


Mediator

Date: 8.13.03

**REPORT ON LEASE PURCHASE
AGREEMENT WITH MSUF, INC.
MARTINDALE PROPERTY**

**BOR (VIII-B-3)
September 27, 2002**

Background

On July 18, Morehead State University executed a lease purchase agreement with the Morehead State University Foundation, Inc. (MSUF), to acquire the Martindale property. The Martindale property had long been identified as a major tract of land that was contiguous to the University's housing complex area that was important to the University's long-term development. The Board of Regents reaffirmed the University's desire and intent to acquire the property at its November 30, 2001, regular Board meeting when it authorized a lease of the property if necessary. As negotiations with the estate lingered, on June 1, 2002, the Board authorized a resolution to acquire the property via its statutory Eminent Domain authority.

The University's negotiations with the estate essentially concluded on May 31 when, at the request of the University, the MSUF took a purchase option on the property for the mutually agreed upon purchase price of \$990,000.

Authorization to acquire property identified in the approved Campus Master Plan is included in the Governor's 2002-2003 Spending Plan as:

**Land Acquisitions Related to Campus Master Plan
Restricted Funds
\$2,000,000**

The University's 2002-2004 Biennial Capital Budget Request submitted to the Council on Postsecondary Education, the Governor's Office for Policy and Management and the Legislative Research Commission on November 15, 2001, included the Land Acquisitions Related to Campus Master Plan project. The request was ratified by the Board of Regents at its November 30, 2001 regular meeting.

The University had requested the MSUF be involved in the acquisition for basically two reasons. One, the purchase price was going to strain the University's financial situation at a time of great economic uncertainty within the Commonwealth; and two, there was significant doubt as to whether the University would have a budget authorization to acquire the property in 2002-2004 in light of the budget stalemate that existed in the 2002 General Assembly. The estate was pressing that the sale be consummated and the Foundation agreed to acquire the property and lease purchase the property back to the University. The purchase price was supported by a qualified state contract appraisal dated December 18, 2001.

The lease purchase agreement and correspondence with and between the University and the Finance and Administration Cabinet is attached. A 10-year lease purchase agreement was executed with the MSUF on July 18, 2002. The interest rate for the purchase is tied to New York Prime (plus one percent) and will vary during the term of the agreement.

If carried to the full 10-year term and at the current interest rate, the total lease purchase cost of the transaction will be \$1,297,840. The University's annual lease purchase cost will be \$129,784, which does not exceed the \$200,000 annual threshold requiring prior legislative approval. Agency restricted funds for the annual payment have been budgeted in the University's Fiscal Year 2002-03 operating budget, which was approved by the Board on June 1, 2002.

On August 16, 2002, Finance and Administration Secretary T. Kevin Flanery approved our handling of this matter properly under the laws and regulations of the Commonwealth and agreed that the lease purchase agreement is in the best interest of Morehead State University. On September 17 the item was reported to the Capital Projects and Bond Oversight Committee.

Current plans for the property include the remodeling of the house for the President and Mrs. Eaglin. The renovation and expansion of the student center project makes it desirable to temporarily relocate the President's residence to this new site until the project is finished. The owners of all house trails on the site have been asked to remove them within a reasonable period of time. A second small concrete blockhouse will also be remodeled to serve to a guesthouse for visiting faculty and lecturers.

Discussions regarding the long-range usage of the property have included parking, recreational, Greek housing, single student apartments and a site for a future classroom building or two. The acquisition of the property provides the University with great flexibility regarding its future use.

LEASE PURCHASE AGREEMENT

THIS LEASE PURCHASE AGREEMENT is between Morehead State University Foundation, Inc. whose address is Palmer Development House and Morehead State University.

WHEREAS, the Martindale Estate lies within the boundaries of the Morehead State University Campus Master Plan.

WHEREAS, the Morehead State University Board of Regents has approved a Campus Master Plan and authorized acquisition of the Martindale Estate.

WHEREAS, acquisition of the property is important to the University's long-range land use planning and development,

WHEREAS, because of current budgetary restraints and limitations, the University is not able to acquire this property; and,

WHEREAS, the Morehead State University Foundation, Inc., a not-for-profit corporation, established for the purpose of assisting Morehead State University in carrying out its educational programs and mission, has a purchase option to acquire the above described property for \$990,000,

WHEREAS, the Morehead State University Foundation, Inc., intends to use its endowment assets as the fund source for the acquisition of the property,

WHEREAS, the Morehead State University Foundation, Inc., has offered to execute the purchase option and then sell the property to MSU under a lease purchase agreement, the purchase amount not to exceed the purchase price of the subject property at the time the Morehead State University Foundation, Inc., acquires the property, and,

WHEREAS, the Morehead State University Foundation, Inc., and the Martindale Estate have obtained multiple appraisals from qualified, state contract appraisers establishing the fair market value of the property to be \$990,000, and

WHEREAS, under the terms of this lease purchase agreement, Morehead State University will pay a quarterly lease purchase payment not to exceed the amount required to repay the \$990,000 over a 10-year term and in accordance with Section 3(a);

WHEREAS, Morehead State University intends to enter into a lease purchase agreement pursuant to the terms and conditions stated herein, pending final approval of the fund source by the Finance and Administration Cabinet.

NOW, THEREFOR, for and in consideration of the monetary consideration hereinafter mentioned, and in further consideration of the terms and conditions stated herein, the parties hereto agree as follows:

1. The Morehead State University Foundation, Inc., hereafter referred to as the LESSOR hereby lease purchases to Morehead State University, hereafter referred to as the LESSEE, and agrees to keep in quiet and peaceful, undisturbed and continued possession of that certain property known as the MARTINDALE ESTATE located in the county of Rowan, said property being more particularly described in "Exhibit A," attached hereto and made a part hereof by reference "(hereinafter referred to as "the Premises"). The Premises consists of approximately 14 acres with residence, trailer pads and two-story block rental house.

2. The initial term of this Lease Purchase Agreement shall commence on the date of the execution of this Agreement by the President of Morehead State University and end on June 30, 2003. This agreement shall automatically extend on the same terms and conditions, for further periods of twelve (12) months each, but not to exceed nine successive such extension periods, unless the LESSEE shall give the LESSOR written notice ninety (90) days prior to expiration of any term or extension period, that this Lease Purchase Agreement will not be extended. In no event shall this Lease Purchase be extended beyond June 30, 2012, at which time the Premises shall be conveyed to the LESSEE in fee simple as provided in Paragraph 10.

3. (a) The LESSOR's first payment shall be \$10,815.33 and shall represent the first month's lease purchase payment. The initial payment shall also include any sums related to property taxes or insurance the LESSOR may incur.

4. (b) Thereafter on the 15th of each month, the LESSOR shall make monthly payments of \$10,815.33 to the LESSOR as set forth in the Exhibit B Amortization Schedule, plus any sums related to property taxes or insurance the LESSOR may incur. The initial interest rate and monthly lease purchase payments of \$10,815.33 are based on an interest rate of five and three quarters percent (5.75%). The interest rate shall be based on New York Prime, plus one percent (1%) and shall be adjusted in the next month following a change in the Prime Interest Rate. The LESSOR shall apply the principle amount of the monthly lease purchase payment (per Exhibit B) towards reducing the endowment advance. The agreement to pay the monthly lease purchase amount or other sums under this Lease Purchase shall not be construed as creating an obligation or commitment of future appropriations by the MSU Board of Regents.

(b) All lease payments are to be made to the LESSOR'S place of business on the fifteenth day of each month, with lease purchase payments being paid in advance.

4. The LESSEE shall:

(a) Pay all costs associated with the provision of utilities to the Premises,

(b) Maintain the Premises in a clean and sanitary condition and pay all costs associated with keeping the Premises in such a condition, including the provision of grounds janitorial services;

5. (a) The LESSEE shall procure and continuously maintain or cause to have procured and maintained in force insurance on the Premises to the extent insurable, against damage by fire, windstorm and such other hazards as are included in the standard "Extended Coverage Endorsement" in an aggregate amount sufficient to provide for not less than the full insurable value thereof. Such insurance shall be carried through insurance companies qualified to do business in Kentucky, either as one or more individual policies, or by endorsements through which one or more blanket policies will provide such coverage.

(b) In the event of property damage and insurance recovery, the LESSEE shall retain the proceeds and may elect to restore the damaged Premises or not.

6. The LESSEE has a property interest in the Premises and this agreement shall not be determined void should any of the improvements thereon be destroyed by fire or other casualty, or be damaged as to become wholly or partially untenable.

7. The LESSEE shall have the right during the term of this Lease Purchase Agreement to make alterations, attach fixtures, and erect additions, structures, or signs, in or upon the Premises and make modifications and landscaping changes to the land.

8. During the entire term of the Lease Purchase and to the extent of its legal authority to do so, the LESSEE will indemnify and save harmless the LESSOR against any and all claims, debts, demands, or obligations which may be made against the LESSOR or the LESSOR'S title in the Premises, directly arising out of, and in connection with, any alleged act or omission of the LESSEE any of its officer, employees or agents.

9. The LESSEE agrees not to assign this Lease Purchase, or to sublet the Premises except to a desirable tenant and for a similar purpose, and will not permit the use of the Premises by anyone other than the LESSEE, the agents and servants of the LESSEE, the Federal Government, or such subleases as are approved by the LESSOR.

10. (a) The LESSEE may purchase the Premises at any time prior to the end of the contemplated 10- year term by providing LESSOR with a written notice of not less than 90 days of its intent.

(b) The purchase price shall be the unpaid balance per the Exhibit B (or as amended due to interest rate changes).

Lease Purchase Agreement

Page 4

(c) At the time of closing,

- (i) the LESSEE shall pay the unpaid balance;
- (ii) (ii) the LESSOR shall convey to the LESSEE by a General Warranty Deed, a good and marketable fee simple title free of all liens and encumbrances and title defects; and,
- (iii) (iii) the LESSOR and the LESSEE shall execute any and all documents which may be necessary to effectuate such closing and the transfer of title contemplated hereunder.

(d) The parties agree that no broker participated in the negotiations for this Lease Purchase Agreement and no brokerage commission shall be payable.

11. In the event that this Lease Purchase Agreement extends for the full number of years contemplated and provided for in Paragraph 2, the LESSOR shall convey to the LESSEE by General Warranty Deed a good and marketable fee simple title to the Premises free of any liens and encumbrances and title defects. The LESSOR and LESSEE shall execute any and all documents necessary to effectuate such closing and transfer of title contemplated hereunder.

12. LESSOR reserves the right to enter and inspect the Premises at reasonable times.

13. It is agreed by the parties hereto that if any one of the provisions of this Lease Purchase Agreement shall contravene or be invalid under the laws of the Commonwealth of Kentucky such contravention or invalidity shall not invalidate the whole Lease Purchase Agreement, but it shall be construed as if not containing the particular provision or provisions and the rights and obligations of the parties shall be construed accordingly.

14. It is agreed by the LESSOR and the LESSEE, that all prior negotiations have been merged into this Lease Purchase Agreement, which may not be modified, altered or amended, except by written amendment, signed by all parties to this Lease Purchase Agreement.

15. The LESSOR certifies by his signature hereinafter affixed that he ("he" is construed to mean "they" if more than one person is involved; and if a firm, partnership, corporation or other organization is involved, the "he" is construed to mean any person with an interest therein) is legally entitled to enter into contracts with the Commonwealth of Kentucky, and that he is not or will be violating any conflict of interest statute (KRS 45A.330-45A.340, 45A.990, 164.390 or any other applicable statute) or principle by the performance of this Lease Purchase, or will he realize any unlawful benefit or gain directly or indirectly from it.

16. The execution of this instrument by the President of Morehead State University constitutes a representation that the Board of Regents of Morehead State University has determined the Premises are needed for use by Morehead State University.

IN WITNESS WHEREOF, the parties have subscribed their names as of the dates indicated below:

MOREHEAD STATE UNIVERSITY FOUNDATION, INC.

By:

Barbara Ender

Barbara Ender, Chief Executive Officer

Date:

7/18/02

MOREHEAD STATE UNIVERSITY

By:

Ronald G. Eaglin

Ronald G. Eaglin, President

Date:

7/18/02

COMMONWEALTH OF KENTUCKY () SS

COUNTY OF ROWAN

On this the 18th day of July 2002 before me.
Carol Johnson the undersigned officer, personally appeared Barbara Ender, Chief Executive Officer, Morehead State University Foundation, Inc., and acknowledged that she executed the same for the purpose therein contained.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal.

Carol Johnson

Notary Public, State-at-Large

My Commission expires: 8-13-02

COMMONWEALTH OF KENTUCKY ()SS
COUNTY OF ROWAN

On this the 19th day of July 2002 before me, Carol Johnson
the undersigned officer, personally appeared Ronald G. Eaglin, President, Morehead State
University, and acknowledged that he executed the same for the purpose therein contained.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal.

Carol Johnson

Notary Public, State-at-Large

My Commission expires: 8-13-02

Jane V. Fitzpatrick

Reviewed by

Jane V. Fitzpatrick, Morehead State University
General Counsel

Paul R. Stokes

Reviewed by

Paul R. Stokes, Attorney
Morehead State University
Foundation, Inc.

EXHIBIT A

DEED OF CONVEYANCE

This Deed of Conveyance is made and entered into as of the 11th day of June, 2002, by and between THE DEVISEES UNDER THE LAST WILL AND TESTAMENT OF ELIZABETH MARTINDALE, being: CATHY ("KATHY") BALDWIN SHROYER and husband, GREG SHROYER, of 16727 S. W. Babson Place, Lake Oswego, Oregon 97035; LAURIE BALDWIN, an unmarried person, of 1131 Olympic Way West, #205, Seattle, Washington 98119; THOMAS ("TOMMY") W. BALDWIN, an unmarried person, of 808A The Strand, Hermosa Beach, California 90254; FORREST LEE BLACK and wife, MARY BLACK, of 954 Bryan Street, Drexel Hill, Pennsylvania 19026; JONATHAN BLACK and wife, BARBARA BLACK, of 108 Chadwick Drive, Lynchburg, Virginia 24502; SUSAN BLACK, an unmarried person, of 106 Eagle Swoop Court, Cary, North Carolina 27513; THOMAS GUILFORD BLACK and wife, SHARON BLACK, of 3851 Baybrook Lane, Toledo, Ohio 43623; CHRISTOPHER BLACK and wife, PENNY BLACK, of 1910 Myra Avenue, Los Angeles, California 90027; MATTHEW BLACK and wife, BECKY BLACK, of 3810 Woodmont, Toledo, Ohio 43613; and JASON BLACK, an unmarried person, of 10881 Gabriella Drive, Parma, Ohio 44130, GRANTORS, and THE MOREHEAD STATE UNIVERSITY FOUNDATION, INC., Palmer House, Morehead, Kentucky 40351-1689, GRANTEE.

WITNESSETH: That for and in consideration of NINE HUNDRED NINETY THOUSAND DOLLARS (\$990,000.00), cash in hand paid by the Grantee to Paul W. Blair, attorney for the Estate of Elizabeth Martindale, deceased, the receipt and sufficiency of all of which is hereby acknowledged, and as a contribution from the Grantors to the Grantee in memory and honor of Elizabeth Martindale and Parnell Martindale, alumni of Morehead State University, the Grantors have bargained and sold and do hereby transfer and convey to the Grantee the following described real estate in the City of Morehead, Rowan County, Kentucky, viz:

PARCEL 1

A parcel of land identified as being Lots 1-13 of Section "D", Tracts No. 1-3, and a portion of Tract No. 4 of the W.R. Shafer Property Subdivision or the College Subdivision (Plat Cabinet 1, Slide 39, Rowan County Records), in Morehead, Rowan County, Kentucky, and described as follows: BEGINNING at an aluminum disk with rebar set in concrete and stamped "Commonwealth of Kentucky Survey Marker LS 2926"

(aluminum disk set in concrete) at the Northwest junction of the thirty (30) foot rights-of-way of Martindale Drive and Vaughn Drive, the Southeast corner of Lot 1, Section "D" of the W.R. Shafer Property Subdivision (Plat Cabinet 1, Slide 39, Rowan County Records); Thence with the North right-of-way of Vaughn Drive for one (1) call: S 55° 54' 38" W, 145.00 feet to a set ½" rebar with aluminum cap stamped "CURD SURVEYING & ENG. INC. LS 2926" (set rebar with cap), a corner to the parcel conveyed to the Commonwealth of Kentucky in Deed Book 47 Page 483; Thence with the Commonwealth of Kentucky line and the line of the parcel conveyed to the Commonwealth of Kentucky in Deed Book 34 Page 49 for one (1) call: N 34° 10' 44" W, 1260.11 feet to a set rebar with cap in the location of an uprooted 22" White Oak fence corner; Thence continuing with the Commonwealth of Kentucky line (Deed Book 34 Page 49) and with an old and down barbed wire fence up the hill for one (1) call: N 39° 24' 03" E, 275.61 feet to a 30" Chestnut Oak marked this survey with two (2) sets of three (3) hacks, in the line of the parcel conveyed to W.R. Shafer in Deed Book 57 Page 116; Thence with the Shafer line and continuing with the old fence for four (4) calls: (1) S 73° 22' 05" E, 10.00 feet to an aluminum disk set in concrete, S 73° 22' 05" E, 39.32 feet to an aluminum disk set in concrete, S 48° 45' 50" E, 118.00 feet to an aluminum disk set in concrete, S 57° 12' 15" E, 53.00 feet to a aluminum disk set in concrete, a corner to the parcel conveyed to the Commonwealth of Kentucky in Deed Book 95, Page 56; Thence with the Commonwealth of Kentucky line and continuing with the old fence for one (1) call: S 63° 19' 44" E, 293.00 feet to a 1" iron pipe found with a pinched top, a corner to the parcel conveyed to Lee Cemetery Company in Deed Book 98 Page 167; Thence with the Lee Cemetery line and in part with the old fence for two (2) calls: (1) S 37° 36' 20" E, 9.93 feet to an aluminum disk set in concrete, (2) S 37° 36' 20" E, 519.29 feet to an aluminum disk set in concrete and in the severance line of Tract No. 4, and a corner to the property conveyed to Gilbert Caldwell by deed dated the 20th day of May, 2002, recorded in Deed Book 203, Page 223, Rowan County Records; Thence with a severance line of Tract No. 4 and Caldwell for two (2) calls: (1) S 53° 01' 49" W, 87.73 feet to an aluminum disk set in concrete, (2) S 34° 33' 18" E, 17.10 feet to an aluminum disk set in concrete at the Northeast corner of the thirty (30) foot right-of-way of Lee Avenue at the North corner of the intersection of Lee Avenue and Martindale Drive; Thence with the North right-of-way of Martindale Drive for one (1) call: S 55° 54' 38" W, 290.00 feet to an aluminum disk set in concrete at the Northwest corner of the thirty (30) foot right-of-way of Martindale Drive; Thence with the West right-of-way of Martindale Drive for one (1) call: S 34° 33' 18" E, 331.96 feet to the BEGINNING, containing 11.079 acres.

Bearings are assumed from a previous survey of a nearby parcel on Lee Avenue. The record bearing of Lee Avenue is N 34° 45' 00" W, as listed in the W.R. Shafer Property Subdivision Plat recorded in Plat Cabinet 1, Slide 39, Rowan County Records. This property description is based on a field survey conducted under the direction of Timothy E. Kelly, LS 2926, with CURD SURVEYING, ENGINEERING & LAND CONSULTING, INC., dated April 19, 2002, and is shown on plat of survey dated May 6, 2002.

Being the Lots 1-7, Section "D", Shafer Property Subdivision (Plat Cabinet 1, Slide 39) conveyed from Lewra Kidd and Francis Kidd to Parnell Martindale in deed dated July 15, 1963, recorded in Deed Book 86, Page 316, and Lots 8-13, Section "D",

Shafer Property Subdivision conveyed from Mrs. Beatrice Patton to Parnell Martindale in deed dated February 12, 1953, and recorded in Deed Book 104 Page 86, and Tracts No. 1-3, and a portion of Tract No. 4, Shafer Property Subdivision conveyed from W.R. Shafer and Edna Shafer to Parnell Martindale in deed dated August 11, 1947, recorded in Deed Book 77, Page 549, Rowan County Records. See also Will Book C Page 354 and Will Book K, Page 184.

PARCEL 2

A parcel of land identified as being Lots 14-29 and Lots 34-36 of Section "D" of the W. R. Shafer Property Subdivision or the College Subdivision (Plat Cabinet 1, Slide 39, Rowan County Records), in Morehead, Rowan County, Kentucky, and described as follows: BEGINNING at a "mag" nail with washer stamped "T. KELLY LS 2926" set in an asphalt surface (set "mag" nail with washer) at the Northeast junction of the thirty (30) foot rights-of-way of Martindale Drive and Vaughn Drive, the Southwest corner of Lot 21, Section "D" of the W. R. Shafer Property Subdivision (Plat Cabinet 1, Slide 39, Rowan County Records); said set "mag" nail with washer is located N 55° 54' 38" E, 30.00 feet from the Southeast corner of Lot 1, Section "D", the beginning point of Parcel 1 of the Elizabeth Martindale Estate Property; Thence with the East right-of-way of Martindale Drive for one (1) call: N 34° 33' 18" W, 301.96 feet to a set "mag" nail with washer at the Southeast corner of the thirty (30) foot right-of-way of Martindale Drive; Thence with the South right-of-way of Martindale Drive for three (3) calls: (1) N 55° 54' 38" E, 30.00 feet to an aluminum disk with rebar set in concrete and stamped "Commonwealth of Kentucky Survey Marker LS 2926" (aluminum disk set in concrete), (2) N 55° 54' 38" E, 190.00 feet to an aluminum disk set in concrete, (3) N 55° 54' 38" E, 10.00 feet to a set "mag" nail with washer at the Southwest corner, of the thirty (30) foot right-of-way of Lee Avenue; Thence with the West right-of-way of Lee Avenue for one (1) call: S 34° 33' 18" E, 75.49 feet to a set ½" rebar with aluminum cap stamped "CURD SURVEYING & ENG. INC. LS 2926" (set rebar with cap), a corner to Lot 33 conveyed to the Commonwealth of Kentucky in Deed Book 176 Page 472; Thence with Commonwealth of Kentucky line for one (1) call: S 55° 54' 31" W, 115.00 feet to a set rebar with cap; Thence continuing with the Commonwealth of Kentucky line and with the line of the parcel conveyed to Morehead State University in Deed Book 197, Page 605 for one (1) call: S 34° 33' 18" E, 100.65 feet to a set rebar with cap, a corner to Lot 30; Thence continuing with the Morehead State University line for one (1) call: N 55° 54' 31" E, 115.00 feet to a set rebar with cap in the West right-of-way of Lee Avenue; Thence with the West right-of-way of Lee Avenue for one (1) call: S 34° 33' 18" E, 125.82 feet to a set "mag" nail with washer at the Northwest junction of the thirty (30) foot rights-of-way of Lee Avenue and Vaughn Drive; Thence with the North right-of-way of Vaughn Drive for three (3) calls: (1) S 55° 54' 38" W, 10.00 feet to an aluminum disk set in concrete, (2) S 55° 54' 38" W, 210.00 feet to an aluminum disk set in concrete, (3) S 55° 54' 38" W, 10.00 feet to the BEGINNING, containing 1.329 acres. Bearings are assumed from a previous survey of a nearby parcel on Lee Avenue. The record bearing of Lee Avenue is N 34° 45' 00" W, as listed in the W.R. Shafer Property Subdivision Plat recorded in Plat

Cabinet 1, Slide 39, Rowan County Records. This property description is based on a field survey conducted under the direction of Timothy E. Kelly, LS 2926, with CURD SURVEYING, ENGINEERING & LAND CONSULTING, INC. dated April 19, 2002, and is shown on plat of survey dated May 6, 2002.

Being Lots 14-26 and Lots 34-36, Section "D", Shafer Property Subdivision (Plat Cabinet 1, Slide 39) conveyed from H. M. Meadows and Maxine Meadows to Parnell Martindale in deed dated May 29, 1957, recorded in Deed Book 77, Page 548, and - Lots 27-29, Section "D", Shafer Property Subdivision conveyed from Herman H. Meadows and Maxine Meadows to Parnell Martindale in deed dated November 21, 1955, and recorded Deed Book 104, Page 88, Rowan County Records. See also Will Book C, Page 354, and Will Book K, Page 184.

Said real estate is conveyed by the Grantors and accepted by the Grantee as being subject to all easements and restrictions now of record and/or apparent on said property, and to all existing underground public utilities now on said property, whether or not apparent or of record, and to calendar year 2002 real estate taxes, not yet due and payable, which taxes shall be paid by Grantee.

The plat of the above-described real estate is recorded in Plat Cabinet 1, Slide _____, Rowan County Records. Grantors also quitclaim and convey to Grantee all of Grantors' right, title and interest, if any, in and to any and all real estate adjacent to Parcel 1 and/or Parcel 2, including, but not limited to, the W. R. Shafer (now or formerly) 0.71 acre approximate area tract, Deed Book 57, Page 116 (remaining portion) shown on said plat, being described as follows: BEGINNING at a 30" chestnut oak marked this survey with two (2) of three (3) hacks, in the line of Parcel 1 conveyed herein, and also being in the line of property conveyed to the Commonwealth of Kentucky in Deed Book 34, Page 49, Rowan County Records; thence with the line of the Commonwealth of Kentucky (Deed Book 34, Page 49) North 39° 24' 03" East 198.36 feet to a point on the top of the ridge and corner to property conveyed to the Commonwealth of Kentucky in Deed Book 95, Page 56, Rowan County Records; thence with the property conveyed in Deed Book 95, Page 56 and the top of the ridge, South 34° 21' 56" East 196.86 feet to a 20" leaning chestnut oak on the top of the ridge

(found marked with 1 hack); thence continuing with Deed Book 95, Page 56, South 26° 53' 34" West 124.88 feet to an aluminum disk set in concrete in the line of Parcel 1 of this deed. Thence with Parcel 1 for four (4) calls: North 57° 12' 15" West 53.00 feet to an aluminum disk set in concrete; North 48° 45' 50" West 118.00 feet to an aluminum disk set in concrete; North 73° 22' 05" West 39.32 feet to an aluminum disk set in concrete; and North 73° 22' 05" West 10.00 feet to the POINT OF BEGINNING.

CONSIDERATION CERTIFICATE

Pursuant to KRS Chapter 382, the Grantors and Grantee, being duly sworn, state that \$990,000.00 is the full monetary consideration paid by the Grantee for the real estate herein conveyed. They further state their understanding that falsification of the stated consideration or sales price of the property is a Class D Felony, subject to 1 to 5 years imprisonment and fines up to \$10,000.00. The Grantors further state that the real estate herein conveyed has a fair market value of \$1,300,000.00 as established by an appraisal dated May 22, 2002, and that the \$310,000.00 difference between the monetary consideration paid by the Grantee and said appraised value is a contribution from the Grantors to the Grantee in memory and honor of Elizabeth Martindale and Parnell Martindale, alumni of Morehead State University.

TO HAVE AND TO HOLD the above-described Parcel 1 and Parcel 2 unto the said Grantee, The Morehead State University Foundation, Inc., in fee simple absolute, with all and full covenants of "General Warranty," it being understood and agreed that the Grantors make no warranty of title whatsoever concerning the 0.71-acre tract and/or any other real estate herein quitclaimed to the Grantee.

IN TESTIMONY WHEREOF, witness the signatures of the Grantors and the Grantee as of the day and year first above written.

CATHY ("KATHY") BALDWIN SHROYER, GREG SHROYER, LAURIE BALDWIN, THOMAS ("TOMMY") W. BALDWIN, JONATHAN BLACK, BARBARA BLACK, SUSAN BLACK, CHRISTOPHER BLACK, PENNY BLACK, MATTHEW BLACK, BECKY BLACK, and JASON BLACK, GRANTORS

BY: Thomas Guilford Black
THOMAS GUILFORD BLACK
THEIR ATTORNEY-IN-FACT

BY: Forrest Lee Black
FORREST LEE BLACK
THEIR ATTORNEY-IN-FACT

SEE POWERS OF ATTORNEY, RECORDED IN POWER OF ATTORNEY BOOK 9,
PAGES 548-564, ROWAN COUNTY RECORDS.

THOMAS GUILFORD BLACK AND
SHARON BLACK, GRANTORS

BY: Thomas Guilford Black
THOMAS GUILFORD BLACK,
INDIVIDUALLY AND AS
ATTORNEY-IN-FACT FOR
SHARON BLACK.

SEE POWER OF ATTORNEY
RECORDED IN POWER OF ATTORNEY
BOOK 9, PAGE 637,
ROWAN COUNTY RECORDS.

FORREST LEE BLACK AND
MARY BLACK, GRANTORS

BY: Forrest Lee Black
FORREST LEE BLACK,
INDIVIDUALLY AND AS
ATTORNEY-IN-FACT FOR
MARY BLACK

SEE POWER OF ATTORNEY
RECORDED IN POWER OF ATTORNEY
BOOK 9, PAGE 635,
ROWAN COUNTY RECORDS.

STATE OF OHIO

COUNTY OF Lucas, SCT.

I, Notary Public for and in the State and County aforesaid, certify that on this day in said State and County, the foregoing Deed of Conveyance and Consideration Certificate was produced before me, signed, acknowledged, and delivered by THOMAS GUILFORD BLACK, individually, and as attorney-in-fact for CATHY ("KATHY") BALDWIN SHROYER, GREG SHROYER, LAURIE BALDWIN, THOMAS ("TOMMY") W. BALDWIN, JONATHAN BLACK, BARBARA BLACK, SUSAN BLACK, CHRISTOPHER BLACK, PENNY BLACK, MATTHEW BLACK, BECKY BLACK, JASON BLACK, and SHARON BLACK, Grantors, to be his and their voluntary act and deed, and that he, being duly sworn, stated that the consideration certificate contained therein is true.

IN TESTIMONY WHEREOF, witness my hand and seal of office this 11th
day of June, 2002.

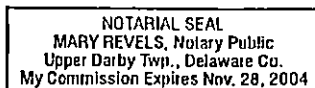
Suzanne J. Morgan
NOTARY PUBLIC
STATE OF OHIO
COUNTY OF Lucas
MY COMMISSION EXPIRES
5/3/02

SUZANNE J. MORGAN
Notary Public, State of Ohio
My Commission Expires 5-3-03

STATE OF PENNSYLVANIA
COUNTY OF DELAWARE, SCT.

I, Notary Public for and in the State and County aforesaid, certify that on this day in said State and County, the foregoing Deed of Conveyance and Consideration Certificate was produced before me, signed, acknowledged, and delivered by FORREST LEE BLACK, individually, and as attorney-in-fact for CATHY ("KATHY") BALDWIN SHROYER, GREG SHROYER, LAURIE BALDWIN, THOMAS ("TOMMY") W. BALDWIN, JONATHAN BLACK, BARBARA BLACK, SUSAN BLACK, CHRISTOPHER BLACK, PENNY BLACK, MATTHEW BLACK, BECKY BLACK, JASON BLACK, and MARY BLACK, Grantors, to be his and their voluntary act and deed, and that he, being duly sworn, stated that the consideration certificate contained therein is true.

IN TESTIMONY WHEREOF, witness my hand and seal of office this 17th day of JUNE, 2002.



Mary Revels
NOTARY PUBLIC
STATE OF PENNSYLVANIA
COUNTY OF DELAWARE
MY COMMISSION EXPIRES
NOVEMBER 28, 2004

THE MOREHEAD STATE UNIVERSITY
FOUNDATION, INC., GRANTEE

BY:

Barbara A. Ender
BARBARA A. ENDER, CEO

COMMONWEALTH OF KENTUCKY

COUNTY OF ROWAN, SCT.

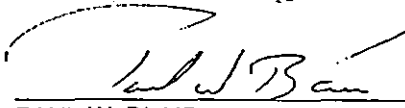
I, Notary Public for and in the State and County aforesaid, certify that on this day in said State and County, the foregoing Deed of Conveyance and Consideration Certificate was produced before me and signed by BARBARA A. ENDER, CEO OF THE MOREHEAD STATE UNIVERSITY FOUNDATION, INC., Grantee, to be the voluntary act and deed of said Foundation, and who, being duly sworn, stated that the consideration stated therein is true.

IN TESTIMONY WHEREOF, witness my hand and seal of office this 12th day of July, 2002.

Mary Joe Offutt
NOTARY PUBLIC AT LARGE
COMMONWEALTH OF KENTUCKY
MY COMMISSION EXPIRES
Sept. 19, 2004

I, PAUL W. BLAIR, attorney for the Estate of Elizabeth Martindale, deceased, do hereby acknowledge receipt of \$990,000.00 paid to me by the Morehead State University Foundation, Inc., as full monetary consideration to the Grantors for this Deed of Conveyance.

THIS 12th day of July, 2002.

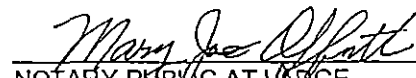

PAUL W. BLAIR

COMMONWEALTH OF KENTUCKY

COUNTY OF ROWAN, SCT.


I, Notary Public for and in the State and County aforesaid, certify that on this day in said State and County, the foregoing document was signed before me by PAUL W. BLAIR, attorney for the Estate of Elizabeth Martindale, deceased, to be his voluntary act and deed.

IN TESTIMONY WHEREOF, witness my hand and seal of office this 12th
day of July, 2002.


NOTARY PUBLIC AT LARGE
COMMONWEALTH OF KENTUCKY
MY COMMISSION EXPIRES
Sept. 19, 2004

THIS INSTRUMENT PREPARED IN THE
LAW OFFICES OF PAUL W. BLAIR
233 East Main Street
Morehead, KY 40351-1647
Phone: 606-784-7578
Fax: 606-784-7579

BY:


PAUL W. BLAIR, ATTORNEY AT LAW

j:dee\msufoundation.deed

Martindale Property Lease

Compound Period: Monthly

Nominal Annual Rate ...: 5.750 %
 Effective Annual Rate ..: 5.904 %
 Periodic Rate: 0.4792 %
 Daily Rate: 0.01575 %

CASH FLOW DATA

Event	Start Date	Amount	Number	Period	End Date
1 Loan	07/15/2002	990,000.00	1		
2 Payment	07/15/2002	10,815.33	120	Monthly	06/15/2012

AMORTIZATION SCHEDULE - Normal Amortization

Date	Payment	Interest	Principal	Balance
Loan 07/15/2002				990,000.00
1 07/15/2002	10,815.33	0.00	10,815.33	979,184.67
2 08/15/2002	10,815.33	4,691.93	6,123.40	973,061.27
3 09/15/2002	10,815.33	4,662.59	6,152.74	966,908.53
4 10/15/2002	10,815.33	4,633.10	6,182.23	960,726.30
5 11/15/2002	10,815.33	4,603.48	6,211.85	954,514.45
6 12/15/2002	10,815.33	4,573.72	6,241.61	948,272.84
2002 Totals	64,891.98	23,164.82	41,727.16	
7 01/15/2003	10,815.33	4,543.81	6,271.52	942,001.32
8 02/15/2003	10,815.33	4,513.76	6,301.57	935,699.75
9 03/15/2003	10,815.33	4,483.56	6,331.77	929,367.98
10 04/15/2003	10,815.33	4,453.22	6,362.11	923,005.87
11 05/15/2003	10,815.33	4,422.74	6,392.59	916,613.28
12 06/15/2003	10,815.33	4,392.11	6,423.22	910,190.06
13 07/15/2003	10,815.33	4,361.33	6,454.00	903,736.06
14 08/15/2003	10,815.33	4,330.40	6,484.93	897,251.13
15 09/15/2003	10,815.33	4,299.33	6,516.00	890,735.13
16 10/15/2003	10,815.33	4,268.11	6,547.22	884,187.91
17 11/15/2003	10,815.33	4,236.73	6,578.60	877,609.31
18 12/15/2003	10,815.33	4,205.21	6,610.12	870,999.19
2003 Totals	129,783.96	52,510.31	77,273.65	
19 01/15/2004	10,815.33	4,173.54	6,641.79	864,357.40
20 02/15/2004	10,815.33	4,141.71	6,673.62	857,683.78
21 03/15/2004	10,815.33	4,109.73	6,705.60	850,978.18
22 04/15/2004	10,815.33	4,077.60	6,737.73	844,240.45
23 05/15/2004	10,815.33	4,045.32	6,770.01	837,470.44
24 06/15/2004	10,815.33	4,012.88	6,802.45	830,667.99
25 07/15/2004	10,815.33	3,980.28	6,835.05	823,832.94
26 08/15/2004	10,815.33	3,947.53	6,867.80	816,965.14
27 09/15/2004	10,815.33	3,914.62	6,900.71	810,064.43

Martindale Property Lease

Date	Payment	Interest	Principal	Balance
28 10/15/2004	10,815.33	3,881.56	6,933.77	803,130.66
29 11/15/2004	10,815.33	3,848.33	6,967.00	796,163.66
30 12/15/2004	10,815.33	3,814.95	7,000.38	789,163.28
2004 Totals	129,783.96	47,948.05	81,835.91	
31 01/15/2005	10,815.33	3,781.41	7,033.92	782,129.36
32 02/15/2005	10,815.33	3,747.70	7,067.63	775,061.73
33 03/15/2005	10,815.33	3,713.84	7,101.49	767,960.24
34 04/15/2005	10,815.33	3,679.81	7,135.52	760,824.72
35 05/15/2005	10,815.33	3,645.62	7,169.71	753,655.01
36 06/15/2005	10,815.33	3,611.26	7,204.07	746,450.94
37 07/15/2005	10,815.33	3,576.74	7,238.59	739,212.35
38 08/15/2005	10,815.33	3,542.06	7,273.27	731,939.08
39 09/15/2005	10,815.33	3,507.21	7,308.12	724,630.96
40 10/15/2005	10,815.33	3,472.19	7,343.14	717,287.82
41 11/15/2005	10,815.33	3,437.00	7,378.33	709,909.49
42 12/15/2005	10,815.33	3,401.65	7,413.68	702,495.81
2005 Totals	129,783.96	43,116.49	86,667.47	
43 01/15/2006	10,815.33	3,366.13	7,449.20	695,046.61
44 02/15/2006	10,815.33	3,330.43	7,484.90	687,561.71
45 03/15/2006	10,815.33	3,294.57	7,520.76	680,040.95
46 04/15/2006	10,815.33	3,258.53	7,556.80	672,484.15
47 05/15/2006	10,815.33	3,222.32	7,593.01	664,891.14
48 06/15/2006	10,815.33	3,185.94	7,629.39	657,261.75
49 07/15/2006	10,815.33	3,149.38	7,665.95	649,595.80
50 08/15/2006	10,815.33	3,112.65	7,702.68	641,893.12
51 09/15/2006	10,815.33	3,075.74	7,739.59	634,153.53
52 10/15/2006	10,815.33	3,038.65	7,776.68	626,376.85
53 11/15/2006	10,815.33	3,001.39	7,813.94	618,562.91
54 12/15/2006	10,815.33	2,963.95	7,851.38	610,711.53
2006 Totals	129,783.96	37,999.68	91,784.28	
55 01/15/2007	10,815.33	2,926.33	7,889.00	602,822.53
56 02/15/2007	10,815.33	2,888.52	7,926.81	594,895.72
57 03/15/2007	10,815.33	2,850.54	7,964.79	586,930.93
58 04/15/2007	10,815.33	2,812.38	8,002.95	578,927.98
59 05/15/2007	10,815.33	2,774.03	8,041.30	570,886.68
60 06/15/2007	10,815.33	2,735.50	8,079.83	562,806.85
61 07/15/2007	10,815.33	2,696.78	8,118.55	554,688.30
62 08/15/2007	10,815.33	2,657.88	8,157.45	546,530.85
63 09/15/2007	10,815.33	2,618.79	8,196.54	538,334.31
64 10/15/2007	10,815.33	2,579.52	8,235.81	530,098.50
65 11/15/2007	10,815.33	2,540.06	8,275.27	521,823.23
66 12/15/2007	10,815.33	2,500.40	8,314.93	513,508.30
2007 Totals	129,783.96	32,580.73	97,203.23	
67 01/15/2008	10,815.33	2,460.56	8,354.77	505,153.53

Martindale Property Lease

Date	Payment	Interest	Principal	Balance
68 02/15/2008	10,815.33	2,420.53	8,394.80	496,758.73
69 03/15/2008	10,815.33	2,380.30	8,435.03	488,323.70
70 04/15/2008	10,815.33	2,339.88	8,475.45	479,848.25
71 05/15/2008	10,815.33	2,299.27	8,516.06	471,332.19
72 06/15/2008	10,815.33	2,258.47	8,556.86	462,775.33
73 07/15/2008	10,815.33	2,217.47	8,597.86	454,177.47
74 08/15/2008	10,815.33	2,176.27	8,639.06	445,538.41
75 09/15/2008	10,815.33	2,134.87	8,680.46	436,857.95
76 10/15/2008	10,815.33	2,093.28	8,722.05	428,135.90
77 11/15/2008	10,815.33	2,051.48	8,763.85	419,372.05
78 12/15/2008	10,815.33	2,009.49	8,805.84	410,566.21
2008 Totals	129,783.96	26,841.87	102,942.09	
79 01/15/2009	10,815.33	1,967.30	8,848.03	401,718.18
80 02/15/2009	10,815.33	1,924.90	8,890.43	392,827.75
81 03/15/2009	10,815.33	1,882.30	8,933.03	383,894.72
82 04/15/2009	10,815.33	1,839.50	8,975.83	374,918.89
83 05/15/2009	10,815.33	1,796.49	9,018.84	365,900.05
84 06/15/2009	10,815.33	1,753.27	9,062.06	356,837.99
85 07/15/2009	10,815.33	1,709.85	9,105.48	347,732.51
86 08/15/2009	10,815.33	1,666.22	9,149.11	338,583.40
87 09/15/2009	10,815.33	1,622.38	9,192.95	329,390.45
88 10/15/2009	10,815.33	1,578.33	9,237.00	320,153.45
89 11/15/2009	10,815.33	1,534.07	9,281.26	310,872.19
90 12/15/2009	10,815.33	1,489.60	9,325.73	301,546.46
2009 Totals	129,783.96	20,764.21	109,019.75	
91 01/15/2010	10,815.33	1,444.91	9,370.42	292,176.04
92 02/15/2010	10,815.33	1,400.01	9,415.32	282,760.72
93 03/15/2010	10,815.33	1,354.90	9,460.43	273,300.29
94 04/15/2010	10,815.33	1,309.56	9,505.77	263,794.52
95 05/15/2010	10,815.33	1,264.02	9,551.31	254,243.21
96 06/15/2010	10,815.33	1,218.25	9,597.08	244,646.13
97 07/15/2010	10,815.33	1,172.26	9,643.07	235,003.06
98 08/15/2010	10,815.33	1,126.06	9,689.27	225,313.79
99 09/15/2010	10,815.33	1,079.63	9,735.70	215,578.09
100 10/15/2010	10,815.33	1,032.98	9,782.35	205,795.74
101 11/15/2010	10,815.33	986.10	9,829.23	195,966.51
102 12/15/2010	10,815.33	939.01	9,876.32	186,090.19
2010 Totals	129,783.96	14,327.69	115,456.27	
103 01/15/2011	10,815.33	891.68	9,923.65	176,166.54
104 02/15/2011	10,815.33	844.13	9,971.20	166,195.34
105 03/15/2011	10,815.33	796.35	10,018.98	156,176.36
106 04/15/2011	10,815.33	748.35	10,066.98	146,109.38
107 05/15/2011	10,815.33	700.11	10,115.22	135,994.16
108 06/15/2011	10,815.33	651.64	10,163.69	125,830.47
109 07/15/2011	10,815.33	602.94	10,212.39	115,618.08

Martindale Property Lease

	Date	Payment	Interest	Principal	Balance
110	08/15/2011	10,815.33	554.00	10,261.33	105,356.75
111	09/15/2011	10,815.33	504.83	10,310.50	95,046.25
112	10/15/2011	10,815.33	455.43	10,359.90	84,686.35
113	11/15/2011	10,815.33	405.79	10,409.54	74,276.81
114	12/15/2011	10,815.33	355.91	10,459.42	63,817.39
2011	Totals	129,783.96	7,511.16	122,272.80	
115	01/15/2012	10,815.33	305.79	10,509.54	53,307.85
116	02/15/2012	10,815.33	255.43	10,559.90	42,747.95
117	03/15/2012	10,815.33	204.83	10,610.50	32,137.45
118	04/15/2012	10,815.33	153.99	10,661.34	21,476.11
119	05/15/2012	10,815.33	102.91	10,712.42	10,763.69
120	06/15/2012	10,815.33	51.64	10,763.69	0.00
2012	Totals	64,891.98	1,074.59	63,817.39	
Grand	Totals	1,297,839.60	307,839.60	990,000.00	

Martindale Property Lease

Last interest amount increased by 0.06 due to rounding.

**REPORT ON 2002/2003
PERSONNEL ROSTER**

**BOR (VIII-B-4)
September 27, 2002**

Background:

The 2002/2003 Personnel Roster contains a listing of the authorized positions as of July 1, 2002. Funding for each position listed in the roster report was provided for in the 2002/2003 Operating Budget and Fee Schedule approved by the Board on June 1, 2002.

The report is organized by department and shows the following information for each position:

- Position ID number
- Employee currently holding the position
- Position title
- Appointment status if not a regular, full-time appointment
- Approved 2002/2003 salary for the position
- Contract months for exempt (salary) employees

2002-2003 Personnel Roster
Appointments as of July 1, 2002

ID No	Name	Title	Salary	Contract
Office of the President				
1159	RONALD G. EAGLIN	President	\$176,000.00	12
3225	PORTER DAILEY	Treasurer, Board of Regents (Joint Appt-VP Adm. & Fiscal Servs.)	\$4,175.00	12
3287	JANE V. FITZPATRICK	General Counsel	\$67,180.00	12
4	BRENDA C. JOHNSON	Assistant to the President	\$55,396.00	12
2171	DEBORAH C. BARKER	Exec. Secretary to President	\$15.34	HR
783	SHIRLEY F. SMITH	Housekeeper (Fixed Term Appointment)	\$7.86	HR
Office of Affirmative Action				
3245	FRANCENE BOTTS-BUTLER	Affirmative Action Officer (Joint Appt-Multicultural Std Servs)	\$16,752.00	12
3220	VALERIE S. WAGONER	Research Assistant	\$29,087.00	12
Office, V.P. for University Relations				
169	JAMES M. GIFFORD	Exec. Dir., Jesse Stuart Found	\$57,970.00	12
177	KEITH R. KAPPES	V. P. for University Relations	\$104,000.00	12
178	LINDA S. SIMPSON	Adm. Asst. to V.P., Univ. Rel.	\$33,362.00	12
Office of University Marketing				
196	TREVOR A. GRIFFITH	Chief Designer	\$28,432.00	12
185	TIMOTHY W. HOLBROOK	Chief Photographer	\$31,047.00	12
3251	JAMI M. HORNBuckle	Web Marketing Director	\$46,556.00	12
3241	JEFFREY R. LILES	Asst. V.P. for Marketing	\$69,242.00	12
3339	APRIL H. NUTTER	Web Editor	\$29,539.00	12
153	JULIE A. ROBERTS	Marketing Coordinator	\$24,640.00	12
195	JEFF A. SPRADLING	University Editor	\$40,191.00	12
3256	VACANCY	Photographic Technician (Part-time)	\$7.92	HR
Office of Document Services				
188	CINDY J. TRENT	Manager of Document Services	\$32,986.00	12
192	STEPHANIE A. STEWART	Document Coordinator	\$10.97	HR
194	VACANCY	Customer & Prod. Support Spec.	\$8.52	HR
189	DAVID M. WRIGHT	Printer III	\$13.02	HR
Office of University Communications				
3250	DONALD L. BOWMAN	Staff Writer/Video Coordinator	\$26,112.00	12
3352	SHIRLEY A. SMITH	Staff Writer/Raconteur Adv.	\$24,549.00	12

2002-2003 Personnel Roster
Appointments as of July 1, 2002

ID No	Name	Title	Salary	Contract
180	PAULINE H. YOUNG	Dir. of Univ. Communications	\$43,993.00	12
186	FRANCES D. THACKER	Secretary Specialist	\$8.59	HR
WMKY				
549	CHARLES J. COMPTON	News Director	\$32,202.00	12
541	DANIEL L. CONTI	WMKY General Manager	\$49,399.00	12
545	JAMES D. HALL	Chief Engineer, WMKY	\$46,080.00	12
542	PAUL W. HITCHCOCK	Program/Production Director	\$35,081.00	12
3033	GREGORY S. JENKINS	Operations Director	\$30,347.00	12
544	CHARLES K. MRAZ	Asst. News Dir./Sports Dir.	\$32,138.00	12
550	DEBORAH A. CLINE	Broadcast Operations Spec.	\$12.24	HR
Folk Art Center				
3171	GARRY G. BARKER	Director of Folk Art Center	\$41,976.00	12
3164	GEORGIA S. GRIGSBY	Market. & Spec. Events Coord. (Joint Appt-Ctr. For Traditional Music)	\$14,051.00	12
2979	ADRAIN SWAIN	Curator/Registrar, Folk Art	\$30,311.00	12
3208	DEBORAH A. BARKER	Clerk Typist	\$7.92	HR
2813	TAMMY A. STONE	Museum Shop Coordinator	\$9.05	HR
Center for Traditional Music				
3329	GEORGIA S. GRIGSBY	Market. & Spec. Events Coord. (Joint Appt-Folk Art Center)	\$14,051.00	12
3357	DONALD G. RIGSBY	Dir., Ky. Center for Trad. Music	\$40,960.00	12
3335	VACANCY	Education Coord. (Part-time)	\$12,000.00	12
Office, V.P. for Development				
3328	BARBARA A. ENDER	Vice President for Development	\$101,240.00	12
2824	EMANUEL J. HAMPTON	Finance Manager	\$30,570.00	12
3243	VACANCY	Adm. Asst. to V.P., Develop.	\$27,690.00	12
Office of Development & Alumni Relations				
3358	LINDA L. DIXON	Annual Giving Director	\$28,355.00	12
183	SHARON D. FRALEY	Development Records Manager	\$20,364.00	12
3149	MELINDA C. HIGHLEY	Director of Development	\$44,179.00	12
1036	PHILLIP M. JAMES	Asst. Dir. Of Alumni Relations	\$32,349.00	12
149	TAMI B. JONES	Director of Alumni Relations	\$46,244.00	12
3299	MARGARET F. SLOAN	Asst. Director of Development	\$38,223.00	12
181	VACANCY	Assistant Dean for Development	\$45,811.00	12
3244	PATSY A. BUMGARDNER	Secretary Specialist	\$9.59	HR

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ID No	Name	Title	Salary	Contract
3315	KIMBERLY A. COMPTON	Data Entry Specialist II	\$7.73	HR
152	SUSAN A. LEADINGHAM	Secretary Specialist	\$9.10	HR
1142	PAMELA W. MCCLURG	Alumni Records Specialist	\$11.06	HR
Office, V.P. Administration & Fiscal Services				
20	PORTER DAILEY	V.P. Admin. & Fiscal Services (Joint Appt-Office of President)	\$113,826.00	12
21	VANESSA D. CRUMP	Administrative Support Asst.	\$14.43	HR
Office of Planning & Budgets				
3272	W. KATHERN COX	Planning & Budget Analyst	\$34,000.00	12
1437	TERESA C. JOHNSON	Budget & Manag. Infor. Dir.	\$45,804.00	12
5	M. BETH PATRICK	Assoc. V.P. for Plan. & Tech.	\$97,793.00	12
14	VACANCY	Dir of Planning & Assessment	\$48,063.00	12
554	JOYCE J. MEREDITH	Budget Specialist (Fixed Term Appointment)	\$17.04	HR
Institutional Research & Computer Applications				
3378	CHRISTOPHER D. BLEDSOE	Programmer I	\$24,121.00	12
15	ANDREA F. CORNETT	Dir., Computer Applications	\$60,152.00	12
3012	JOHN D. HOSKINS	Programmer I	\$25,543.00	12
3377	TIMOTHY A. LITTLE	Programmer/Analyst II	\$42,189.00	12
3364	VALERIE A. OUSLEY	Data Base Analyst	\$40,474.00	12
11	MARTHA M. PATRICK	Programmer/Analyst I	\$34,926.00	12
3114	STEPHEN D. RICHMOND	Asst. Dir., Computer Applicat.	\$54,781.00	12
1408	STARLET F. ROBERTS	Technology Training Coord.	\$31,124.00	12
1523	RUSSELL W. THURMAN	Senior Programmer/Analyst	\$48,806.00	12
12	SHERI L. WHITE	Data Base Analyst	\$40,712.00	12
702	ANGELA L. WHITE	Administrative Secretary	\$13.47	HR
Office of Fiscal Services				
24	MICHAEL R. WALTERS	Assoc. V.P., Fiscal Services	\$94,571.00	12
1303	CHRISTY L. TRENT	Secretary	\$8.27	HR
EagleCard Office				
3333	DOUGLAS M. SNEDEGAR	EagleCard Coordinator	\$28,576.00	12
3050	VELDA L. MABRY	EagleCard Operations Spec.	\$12.72	HR
3356	REBECCA D. MAGGARD	EagleCard Office Assistant	\$9.59	HR
Accounting & Budgetary Control				
848	MARQUITA H. BEAR	Senior Accountant	\$40,777.00	12
26	JAMES A. FLUTY	Dir. Accounting & Bud. Control	\$67,999.00	12
3032	CAROL R. FORD	Asst. Dir., ABC for Stud. Ser	\$46,359.00	12

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ID No	Name	Title	Salary	Contract
3349	SONYA L. LYTLE	Student Service Advocate	\$28,521.00	12
137	STEPHANIE S. STRINGER	Grants & Contracts Accountant	\$34,492.00	12
29	VACANCY	Receivables Manager	\$32,349.00	12
164	VACANCY	Senior Accountant	\$32,349.00	12
3189	VACANCY	Perkins Loan Accountant	\$24,000.00	12
28	VACANCY	Student Accounts Counselor	\$20,364.00	12
31	DEBORAH L. DEHART	Accounting Assistant	\$13.94	HR
27	JANET W. GLOVER	Accounting Assistant	\$18.46	HR
33	BILLIE J. LEADINGHAM	Business Cashier	\$8.98	HR
34	CHRISTENA L. LEADINGHAM	Clerk Typist	\$8.43	HR
3144	JEANNINE S. STEVENS	Accounting Assistant	\$9.02	HR
35	MARGARET S. STOKLEY	Data Entry Specialist II	\$9.69	HR
912	SARAH J. WHITT	Business Cashier	\$8.98	HR
1147	KAREN L. WHITTON	Senior Cashier	\$11.92	HR
38	DIANE M. WRIGHT	Data Entry Specialist II	\$9.80	HR
Payroll				
44	DANA T. BALDRIDGE	Director of Payroll	\$38,242.00	12
46	GAYLENA M. CLINE	Payroll Assistant	\$12.36	HR
3103	TINA R. MCWAIN	Payroll Specialist	\$8.59	HR
Office of Postal Services				
1365	M. ELAINE PARISH	Postmaster	\$25,691.00	12
857	BARRY L. BREWER	Postal Clerk	\$8.84	HR
1273	KYLIA A. WILSON	Postal Clerk	\$8.56	HR
Office of Support Services				
39	WILLIAM R. HARDIN	Director of Support Services	\$50,377.00	12
41	BONNIE L. RAY	Asst. Director of Purchasing	\$37,308.00	12
40	CARLA A. RUCKER	Senior Buyer	\$32,533.00	12
1645	JOHN Q. HAYS	Warehouser	\$8.23	HR
42	LORRI P. MCDANIEL	Support Services Specialist IV	\$11.24	HR
3258	LADONNA M. PURCELL	Support Services Specialist IV	\$11.24	HR
Environmental Health & Safety				
3229	JEFFREY L. BARKER	Envir. Health & Saf. Tech. II	\$30,298.00	12
Office of Human Resources				
1846	ROGER D. BARKER	Director of Human Resources	\$66,753.00	12
2280	SANDRA B. BUSH	Employment & Records Manager	\$28,153.00	12
1164	PHYLLIS L. DEHART	Compen. & Benefits Manager	\$33,165.00	12
2495	MICHELLE P. HARDIN	Asst. Dir., Employ. & Train.	\$42,639.00	12

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Appointments as of July 1, 2002

ID No	Name	Title	Salary	Contract
3004	SUZANNE S. HOGGE	Asst. Dir., Compen. & Benefits	\$45,866.00	12
2231	ANGELA S. THOMPSON	Benefits Counselor	\$25,777.00	12
3156	KRISTIE R. JENKINS	Human Resources Assistant I	\$8.21	HR
3181	CYNTHIA K. THOMPSON	Senior Human Resources Assist.	\$11.42	HR
3330	NOEL G. WILLIAMS	Human Resources Assistant I (Fixed Term Appointment)	\$9.57	HR
Child Care Center				
3284	SUE E. WILLOUGHBY	Child Care Center Asst. Dir. (Fixed Term Appointment)	\$24,138.00	12
3279	MAVIS A. HOWARD	Child Care Associate (Fixed Term Appointment)	\$7.97	HR
3280	VACANCY	Child Care Associate	\$7.37	HR
3278	EMMA L. WALLACE	Child Care Associate (Fixed Term Appointment)	\$7.66	HR
Office of Information Technology				
16	SUE M. BANG	Technology Consultant II	\$32,481.00	12
466	JEFFREY D. HIGHLEY	Technology Consultant III	\$37,392.00	12
3115	MICHAEL W. HOGGE	Asst. Dir., Technical Services	\$49,038.00	12
1392	PHILIP D. JOHNSON	Technology Consultant III	\$36,168.00	12
3007	BRENT N. JONES	Director of Technical Services	\$60,142.00	12
158	JAMES D. MCROBERTS	Technology Consultant II	\$30,953.00	12
2859	AMY S. MOORE	Operations Manager	\$40,255.00	12
1172	RICHARD C. PATRICK	Technology Consultant III	\$33,493.00	12
17	TIMMY J. SLOAN	Technology Consultant III	\$35,935.00	12
3011	EDWARD C. STATON	Technology Consultant III	\$35,397.00	12
3204	VACANCY	Technology Consultant II	\$29,417.00	12
1346	GARY L. VANMETER	Dir., Information Technology	\$76,866.00	12
1270	LUCY WILLIAMS	Administrative Secretary	\$11.19	HR
Office of Academic Computing				
168	LAWRENCE J. ESTEP	Systems Programmer	\$38,979.00	12
13	DREW W. HENDERSON	Asst. Dir., Information Tech.	\$52,399.00	12
3151	MARK A. JARVIS	Systems Administrator I	\$30,436.00	12
3291	SCOTT JOHNSON	Systems Administrator II	\$38,557.00	12
3009	DARRELL L. SMITH	Sr. Acad. Consultant/Web Mgr.	\$44,334.00	12
834	DEBRA A. WHITE	Acad. Consult. II/Lab Manager	\$30,266.00	12
2997	CRANSTON S. HILL	Printing/Bulk Mail Specialist	\$10.36	HR

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ID No	Name	Title	Salary	Contract
Office of Telecommunications				
161	ROBERT A. COOPER	Video System Consultant	\$29,897.00	12
3018	MICHAEL W. ELDRIDGE	Director of Telecommunications	\$59,716.00	12
3203	ERIC R. JONES	PBX Administrator	\$44,431.00	12
10	BARRY E. LYONS	Network Manager, Telecommun.	\$40,929.00	12
3205	ZOLTAN A. ORI	Asst. Dir., Telecommunications	\$51,854.00	12
3179	JEFFREY R. SMEDLEY	Video System Consultant	\$29,981.00	12
3178	VACANCY	Video Systems Manager	\$18,955.00	12
Office of Internal Audits				
2807	K. JOE HUNSUCKER	Director of Internal Audits	\$56,000.00	12
Office of Physical Plant				
698	LARRY G. CAUDILL	Dir., Physical Plant	\$78,936.00	12
1468	VACANCY	Director for Construction	\$38,811.00	12
726	SUSAN E. WRIGHT	Properties/Office Manager	\$27,021.00	12
190	JEFFREY L. BIZZEL	Supply Clerk (Part-time)	\$8.67	HR
704	SHARON L. HAYS	Phy. Plant Adm. Support Spec.	\$10.64	HR
3259	AMELIA L. LEWIS	Secretary	\$8.53	HR
1341	DEBORAH C. MARTINAT	Secretary	\$8.53	HR
1576	LINDA K. MCCARTY	Work Control Ctr. Supp. Spec.	\$12.79	HR
700	VACANCY	Purchasing Specialist	\$6.98	HR
Engineering Services				
729	STEVE P. LEITZ	Engineering Services Super.	\$37,192.00	12
3021	ORVILLE L. WADDELL	Physical Facilities Manager	\$36,981.00	12
701	TERRY E. WHITE	Construction Manager	\$35,410.00	12
3116	JONNI B. MILLS	CADD Systems Operator	\$10.61	HR
Building Maintenance				
3249	TODD Q. THACKER	Building Maint. Superintendent	\$43,214.00	12
3294	CHARLES R. ADAMS	Maint. Technician I	\$8.59	HR
724	DONALD L. ADKINS	Maintenance Supervisor/Plumb.	\$15.37	HR
733	EDWARD L. BEAM	HVAC Technician I	\$12.90	HR
712	BILLY G. BOWLING	Maintenance Supervisor/Lock.	\$14.37	HR
716	DAVID L. CATRON	Maint. Technician II	\$10.29	HR
715	JAMES E. CONN	HVAC Technician II	\$14.56	HR
725	BARRY D. COX	HVAC Technician II	\$14.26	HR
3260	WENDELL W. COX	Maint. Technician II	\$10.20	HR
3000	JOHN F. CRAWFORD	Maint. Technician II	\$11.27	HR

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Appointments as of July 1, 2002

ID No	Name	Title	Salary	Contract
721	ROBERT G. DRAKE	Maint. Technician II	\$10.00	HR
707	JAMES D. FORD	Maint. Technician II	\$10.30	HR
732	CARL R. FULTZ	Maint. Technician II	\$9.56	HR
256	JAMES M. HESLER	Painter II	\$8.93	HR
711	MELVIN HOWARD	Painter III	\$9.52	HR
706	HOWARD R. JOHNSON	Maintenance Supervisor/Carp.	\$15.37	HR
713	FRANKLIN D. MAUK	Painter II	\$7.73	HR
714	GARDNER J. MAY	Maint. Technician II	\$10.88	HR
722	WENDELL MCCARTY	Maint. Technician II	\$10.78	HR
723	ZACHARY F. MCCLURG	Maintenance Supervisor/Elec.	\$15.59	HR
3325	CARL W. MCCOY	Maint. Technician II	\$13.84	HR
3326	PEGGY M. MINEER	Maint. Technician II	\$13.84	HR
2861	KEITH E. MOORE	Maint. Technician II	\$11.37	HR
719	PHILLIP G. OWENS	Maint. Technician I	\$9.28	HR
3187	BOBBY R. PATRICK	Maint. Technician II	\$11.27	HR
735	DAVID R. SLOAN	Maint. Technician II	\$11.19	HR
730	GARY P. SMITH	HVAC Technician III	\$16.21	HR
2230	TIMOTHY E. SMITH	Maint. Technician II	\$10.81	HR
3293	BENJAMIN T. SPITLER	Maint. Technician I	\$9.02	HR
2860	DONALD STAMPER	Maintenance Supervisor/P.M.	\$14.50	HR
3295	ALLEN R. TABOR	Maint. Technician II	\$10.04	HR
728	WILLIS L. TAYLOR	Maint. Technician II	\$10.27	HR
727	JACKIE R. THOMAS	Maint. Technician II	\$11.05	HR
3313	VACANCY	Administrative Contract Allot	\$1.62	HR
718	BRUCE B. WAGES	Maint. Technician I	\$8.59	HR
710	RICKY J. WILLIAMS	Maint. Technician II	\$12.03	HR
731	H.K. WOODY	Maint. Technician II	\$14.38	HR
780	KEITH M. YARMAN	Maint. Technician II	\$11.32	HR

Building Services

753	LANA B. FRALEY	Asst.Bldg.Serv. Superintendent	\$25,612.00	12
1652	MURRAY R. GREVIOUS	Build. Services Superintendent	\$41,245.00	12
812	DAVID L. JESSIE	Asst.Bldg.Serv. Superintendent	\$25,235.00	12
743	LISA A. ADKINS	Building Services Technician (Fixed Term Appointment)	\$7.16	HR
781	HATTIE P. BEAR	Building Services Technician	\$7.52	HR
792	SHARON A. BELLER	Building Services Technician	\$7.49	HR
784	KARL S. BERRY	Building Services Technician	\$7.49	HR
825	JEWELL B. BOYD	Building Services Technician	\$9.26	HR

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ID No	Name	Title	Salary	Contract
838	JOEY BOYD	Building Services Technician	\$7.40	HR
793	CAROLYN E. BROWN	Building Services Technician	\$9.04	HR
775	DARLENE W. BROWN	Building Services Technician	\$9.09	HR
815	VIRGINIA A. BROWN	Building Services Technician	\$7.40	HR
779	WANDA S. BROWN	Building Services Technician	\$10.00	HR
814	THELMA J. BUMGARDNER	Building Services Technician	\$8.80	HR
840	PATTY L. CARPER	Building Services Technician	\$7.49	HR
794	JAMES F. CASSITY	Building Services Technician	\$7.29	HR
795	ROBERT J. CATRON	Building Services Technician (Fixed Term Appointment)	\$6.96	HR
918	STEVEN T. CAUDILL	Building Services Technician	\$7.38	HR
3051	VERNON R. CRUM	Building Services Technician	\$7.49	HR
788	DEBRA CUNDIFF	Building Services Technician	\$9.10	HR
797	STELLA F. DOUGLAS	Building Services Technician	\$7.53	HR
2835	JOYCE K. DULIN	Building Services Technician	\$7.16	HR
1792	BRENDA K. EVANS	Building Services Technician	\$7.49	HR
2995	KIMBERLY R. FULTZ	Building Services Technician (Fixed Term Appointment)	\$7.41	HR
808	JAMES A. GEE	Building Services Technician	\$7.46	HR
822	LINDA L. GLOVER	Building Services Technician (Fixed Term Appointment)	\$6.96	HR
806	DAVID A. HAMM	Building Services Technician	\$7.64	HR
1794	JENNIFER J. HAMM	Building Services Technician	\$7.71	HR
819	LLOYD F. HAMMOND	Building Services Technician	\$6.96	HR
843	ARLENE K. HAMPTON	Building Services Technician	\$7.67	HR
805	CLIFTON N. HOWARD	Building Services Technician	\$7.36	HR
776	BETH A. JAMES	Building Services Technician	\$7.16	HR
828	J.C. JOLLEY	Building Services Technician	\$7.69	HR
2901	RUFUS KEETON	Building Services Technician (Fixed Term Appointment)	\$7.16	HR
799	WILLIAM C. KEETON	Building Services Technician	\$9.31	HR
804	LINDA J. KEGLEY	Building Services Technician	\$7.67	HR
803	EMIL MABRY	Building Services Technician	\$9.52	HR
823	DAVID E. MARTINAT	Building Services Technician (Fixed Term Appointment)	\$7.16	HR
830	JEWELL L. MCCORMICK	Building Services Technician	\$7.44	HR
785	LYDA R. MCDANIEL	Building Services Technician	\$6.96	HR
800	RICKY J. MESSER	Building Services Technician	\$7.16	HR
827	DARLENE F. RAMEY	Building Services Technician	\$7.49	HR

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ID No	Name	Title	Salary	Contract
1230	DOROTHY J. RAMEY	Building Services Technician	\$8.57	HR
831	JAMES M. RAMEY	Building Services Technician	\$7.36	HR
811	WALTER B. RAMEY	Building Services Technician	\$9.25	HR
3202	CHARLOTTE D. RAYBURN	Building Services Technician	\$7.45	HR
778	CHARLES C. ROE	Building Services Technician	\$7.16	HR
798	DONNA L. SLOAN	Building Services Technician	\$7.16	HR
2836	RHONDA S. SLOAN	Building Services Technician	\$7.51	HR
826	VERNON L. SPARKS	Building Services Technician	\$7.16	HR
3155	DANA L. STAMPER	Building Services Technician	\$7.49	HR
809	FRANKIE STAMPER	Building Services Technician	\$7.16	HR
1358	LINDA L. STAMPER	Building Services Technician	\$7.16	HR
832	MARK E. STAMPER	Building Services Technician	\$7.72	HR
829	SUZANNA STAMPER	Building Services Technician	\$7.50	HR
810	DORIS A. STEVENS	Building Services Technician	\$7.52	HR
773	GARY T. STEVENS	Building Services Technician (Fixed Term Appointment)	\$6.74	HR
820	YVONNE THOMPSON	Building Services Technician	\$7.47	HR
790	JOHN A. TRENT	Building Services Technician (Fixed Term Appointment)	\$7.16	HR
3073	VACANCY	Administrative Contract Allot	\$13.14	HR
782	BOBBY G. WALTON	Building Services Technician	\$7.16	HR
837	BARBARA A. WARD	Building Services Technician	\$7.45	HR
1793	LINDA A. WAUGH	Building Services Technician	\$7.43	HR
3117	DORETTA L. WEBB	Building Services Technician	\$7.16	HR
3363	JOYCE E. WRIGHT	Building Services Technician (Fixed Term Appointment)	\$7.08	HR
General Services				
770	LEONARD J. BARKER	General Serviceworker	\$7.43	HR
772	DARREL BLOOMFIELD	Warehouser	\$8.34	HR
763	BOBBY R. DEHART	Lead General Serviceworker	\$13.00	HR
771	JIMMY E. DEHART	General Serviceworker	\$7.94	HR
766	KENDILL S. DEHART	General Serviceworker	\$7.66	HR
767	ROGER D. FOUCH	Warehouser	\$8.24	HR
768	CHRISTOPHER G. HAMPTON	General Serviceworker	\$7.82	HR
844	SAMUEL LANDS	Warehouser	\$13.00	HR
769	CLIFTON D. MCCLEESE	General Serviceworker	\$7.95	HR
741	KEVIN L. MCGLONE	General Serviceworker	\$7.89	HR
765	SCOTT R. MCGLONE	General Serviceworker	\$7.94	HR
3158	VACANCY	Administrative Contract Allot.	\$1.86	HR

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ID No	Name	Title	Salary	Contract
Landscaping and Grounds Maintenance				
740	DUANE A. BUTLER	Groundskeeper	\$13.00	HR
742	ANTHONY M. HAMM	Groundskeeper	\$7.91	HR
745	ERNEST W. KELSEY	Groundskeeper	\$7.43	HR
736	CARL S. STONE	Groundskeeper	\$7.66	HR
3074	VACANCY	Administrative Contract Allot.	\$2.48	HR
738	WESLEY J. WAUGH	Groundskeeper	\$7.20	HR
744	BOBBY G. WHITT	Groundskeeper	\$11.06	HR
737	DAVID W. WILLOUGHBY	Groundskeeper	\$7.66	HR
Motor Pool				
762	MADELINE L. BUTLER	Bus Driver	\$11.75	HR
761	DANNY D. GRIGGS	Bus Driver	\$11.39	HR
760	CALVIN T. MUSE	Bus Driver	\$11.39	HR
759	DANNY L. STAFFORD	Mechanic	\$9.69	HR
2985	JAMES A. STEGALL	Mechanic	\$13.00	HR
756	VACANCY	Bus Driver	\$8.52	HR
3223	VACANCY	Administrative Contract Allot.	\$1.86	HR
Pest Control				
821	LARRY L. HIGNITE	Pest Controller	\$8.60	HR
Power Plant				
746	JAMES S. MAGGARD	Manager of Heat. & Water Plant	\$40,590.00	12
1180	ANDY R. ADKINS	Heat. & Water Plant Oper. II	\$9.56	HR
755	EARL L. BOND	Heat. & Water Plant Oper. III	\$14.37	HR
748	DAVID E. BROWN	Heat. & Water Plant Oper. III	\$11.06	HR
752	DAVID K. GILLIAM	Heat. & Water Plant Oper. III	\$12.44	HR
3067	GLEN D. HEDGE	Heat. & Water Plant Oper. I	\$8.81	HR
754	DAVID R. HOWARD	Heat. & Water Plant Oper. II	\$14.11	HR
749	MICHAEL A. JESSEE	Heat. & Water Plant Oper. II	\$9.70	HR
747	WAYNE M. JESSEE	Heat. & Water Plant Oper. III	\$13.99	HR
751	JOHN B. MAHANEY	Heat. & Water Plant Oper. III	\$13.18	HR
3068	AGNES R. MANLEY	Heat. & Water Plant Oper. III	\$11.97	HR
3069	DANIEL P. SPARKS	Heat. & Water Plant Oper. III	\$12.37	HR
739	RODNEY D. SWINEY	Heat. & Water Plant Oper. II	\$9.54	HR
3248	VACANCY	Administrative Contract Allot.	\$3.74	HR
750	CARL L. VAN ROOYEN	Heat. & Water Plant Oper. III	\$12.00	HR
Recycling Program				
3066	APRIL D. HAIGHT	Reclyc./Ener. Conser. Manager	\$31,569.00	12

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ID No	Name	Title	Salary	Contract
Housing Telecommunications				
364	TAUNYA Y. JONES	Student Services Coordinator	\$25,125.00	12
Concessions & Vending				
911	LAWRENCE L. CRUM	Concessions & Vending Asst.	\$10.27	HR
1199	TERRY E. MAYS	Concess. & Vending. Supervisor	\$12.56	HR
3233	KENNETH A. WILSON	Soft Drink Vending Stock Clerk	\$8.01	HR
Snack Vending				
3231	VACANCY	Snack Vending Stock Clerk	\$7.92	HR
Gold Course				
1267	D. DANIEL CORNETT	Manager, Golf Course	\$38,533.00	12
777	RICHARD W. PERRY	Lead Greenskeeper	\$10.53	HR
University Store				
854	TAMMY BREWER	Operations Manager, Bookstore	\$30,984.00	12
3234	KATHY C. ELDRIDGE	Student Services Coordinator	\$28,726.00	12
851	JACKIE R. GRIFFEY	General Manager, Bookstore	\$38,696.00	12
3253	WILLIAM H. REDWINE	Dir. of Auxiliary Services	\$66,919.00	12
853	AMY R. RIDDLE	Book Manager	\$30,965.00	12
849	PEG M. CORNETT	Clerk Typist	\$8.73	HR
847	SANDRA L. DAY	Business Cashier	\$8.88	HR
850	REBECCA D. HOLBROOK	Merchandise & Clothing Coord.	\$10.12	HR
2884	BONNIE L. LONG	Book Specialist	\$9.30	HR
855	VACANCY	Inventory Clerk	\$7.37	HR
Office, V.P. for Student Life				
543	MYRON L. DOAN	Dean of Students	\$68,711.00	12
51	JEANIE L. SCRUGGS	Adm. Asst. to V.P., Stud. Life	\$38,397.00	12
48	MADONNA B. WEATHERS	Vice Pres. for Student Life	\$91,000.00	12
Office of Counseling & Health Services				
221	VELMA L. CAMPBELL	Staff Psychologist	\$29,458.00	12
3338	DANIEL W. COLLINS	Staff Psychologist	\$30,449.00	12
124	KENITHA S. KING	Nurse, R.N.	\$32,602.00	12
120	LINDA K. MORRIS	Nurse, R.N.	\$25,934.00	12
123	JOYCE A. RISK	Nurse, R.N.	\$24,359.00	12
128	CHERYL L. FARMER	Secretary Specialist	\$8.59	HR
126	LARRY W. HORTON	Building Services Technician (Joint Appt-Student Activities)	\$3.58	HR
1059	PAULINE POWERS	Clerk Typist	\$9.09	HR

2002-2003 Personnel Roster
Appointments as of July 1, 2002

ID No	Name	Title	Salary	Contract
Office of Admissions				
3348	KENYA S. ARRINGTON	Asst. Dir. of Adm. & Fin. Aid	\$35,840.00	12
1025	TEENA R. BREEDING	Asst. Dir. Admissions/Recruit.	\$30,006.00	12
3252	JOE D. CRAWFORD	Admissions Counselor	\$24,359.00	12
3200	NICOLE L. FARLEY	Admissions Counselor	\$24,359.00	12
140	CARRIE E. HERINGER	Admissions Counselor	\$25,679.00	12
3199	CLIFTON S. LILLEY	Admissions Counselor	\$25,270.00	12
142	MYRA J. MAYSE	Asst. Dir. Adm./Tech. Support	\$31,021.00	12
2897	JOSEPH R. PACE	Assoc. Director of Admissions	\$34,640.00	12
3353	ANNELLE J. STACY	Admissions Counselor/Commun.	\$24,359.00	12
3362	SHERRY C. ADKINS	Office Assistant	\$7.73	HR
3273	VINCENT H. BUTLER	Admissions Specialist	\$10.74	HR
174	DEBORAH L. FOUCH	Administrative Secretary	\$12.47	HR
3300	VANESSA L. RICE	Secretary	\$7.98	HR
147	VACANCY	Admissions Specialist	\$9.51	HR
Office of Financial Aid				
2894	CAROL BECKER	Assoc. Director, Financial Aid	\$48,913.00	12
3098	SABRINA F. CROUCH	Financial Aid Counselor	\$26,622.00	12
127	DONNA J. KING	Asst. Dir. Fin. Aid/Out. Serv.	\$31,664.00	12
1310	WILLIAM D. MCCORD	Financial Aid Counselor	\$24,549.00	12
922	TIMOTHY P. RHODES	Asst. V.P., Adm. Fin. Aid&Hou.	\$76,111.00	12
56	RHONDA G. SWIM	Asst. Dir. Fin. Aid/Tech. Supp	\$31,650.00	12
2030	HELEN C. VANCE	Technical Support Manager	\$26,988.00	12
2895	ANITA S. BUTLER	Data Entry Specialist II	\$8.44	HR
962	BRIDGETT G. FULTZ	Administrative Secretary	\$10.51	HR
3226	FRANCES A. GLOVER	Secretary	\$8.21	HR
202	REBECCA L. GOSPER	Secretary	\$8.21	HR
3261	SHEILA M. HILDERBRAND	Secretary	\$8.68	HR
2900	JEANETTE JOHNSON	Data Entry Specialist II	\$8.63	HR
661	JOHN D. MAYSE	Technical Support Specialist	\$12.05	HR
58	DONNA M. STAMPER	Data Entry Specialist II	\$8.73	HR
Office of Multicultural Student Services				
3246	FRANCENE BOTTS-BUTLER	Dir., Multicultural Student Services (Joint Appt-Affirmative Action)	\$56,904.00	12
1181	PEGGY A. OVERLY	Minority Student Services Coord.	\$30,709.00	12
3345	TYRA M. GAINES	Secretary Specialist	\$8.59	HR

2002-2003 Personnel Roster
Appointments as of July 1, 2002

ID No	Name	Title	Salary	Contract
Office of Public Safety				
100	DOUGLAS M. BROWN	Director of Public Safety	\$45,753.00	12
103	JOSEPH S. CLINE	Asst. Director, Public Safety	\$32,039.00	12
104	RUFORD A. ABNER	Police Officer	\$10.60	HR
2649	SHENA M. BACK	Police Telecommunicator	\$7.73	HR
108	WINFORD S. BARKER	Police Supervisor II	\$14.15	HR
2031	MICHAEL T. CARLEY	Police Officer	\$9.88	HR
109	ROBERT L. CLEMONS	Police Supervisor	\$13.66	HR
101	WAYSON K. COOPER	Police Officer	\$9.88	HR
113	MONA R. CUNDIFF	Secretary Specialist	\$9.31	HR
112	PHYLLIS A. FLANNERY	Traffic Control Specialist	\$8.52	HR
319	KENNETH R. FOUCH	Police Telecommunicator/TAC	\$10.18	HR
2887	JAMES E. FRAZIER	Police Supervisor	\$12.27	HR
110	PHYLLIS M. GILLILAND	Police Officer	\$10.24	HR
111	BOBBY E. HALL	Police Officer	\$8.32	HR
3310	ANGELA R. LAMBERT	Data Entry Specialist I	\$7.66	HR
115	LOVELL R. MAYSE	Police Officer	\$8.32	HR
2497	JOHN L. OWEN	Police Telecommunicator	\$7.73	HR
1262	JONATHAN E. ROSS	Police Telecommunicator	\$8.21	HR
1272	DAVID L. SMITH	Police Telecommunicator	\$7.99	HR
3354	MELISSA D. STEWART	Public Safety Assistant	\$7.43	HR
3355	VACANCY	Public Safety Assistant	\$7.37	HR
3227	VACANCY	Administrative Contract Allot.	\$1.34	HR
Office of Student Activities				
114	DARIN N. BLACKBURN	University Center Manager	\$35,048.00	12
3038	DAVID G. COX	Greek Aff. & Stud. Org. Coord.	\$27,957.00	12
117	SUSETTE E. REDWINE	Univ. Ctr. Prg. & Spec. Coord.	\$42,360.00	12
1809	LARRY W. HORTON	Building Services Technician (Joint Appt-Counseling & Health Srvs)	\$3.58	HR
118	MILDRED S. TOWNSEND	Secretary Specialist	\$11.05	HR
Office of Intramurals				
436	MARGARET I. LAFONTAINE	Intramurals & Recreation Dir.	\$31,104.00	12
434	LARRY A. WILSON	Intra. & Recreation Asst. Dir. (Retirement Program)	\$17,582.00	9

2002-2003 Personnel Roster
Appointments as of July 1, 2002

ID No	Name	Title	Salary	Contract
Office of Conference Services				
1796	REBECCA L. MCGINNIS	Conference Services Manager	\$31,848.00	12
162	KENNETH N. WHEELER	Audio. Serv. Coord./Button Mgr	\$33,916.00	12
442	KATHY C. SMALLEY	Secretary Specialist	\$12.01	HR
157	OSCAR W. STEVENS	Public Address Systems Coord.	\$14.95	HR
Office of Student Development				
49	JACQUELYN H. SCOTT	Non-Trad. & Commuter Coord.	\$35,606.00	12
923	VACANCY	Director of Student Develop.	\$55,767.00	12
129	DARLENE J. ADAMS	Secretary	\$8.21	HR
Office of Student Wellness				
2825	JUDITH KRUG	Student Wellness Coordinator	\$37,993.00	12
1201	JANIE PORTER	Secretary Specialist	\$9.12	HR
Office of Athletics				
632	BRIAN A. HUTCHINSON	Assoc. Director of Athletics	\$49,909.00	12
3288	JASON A. LERNER	Asst. Dir. Athletics, Mkt./Pro	\$33,792.00	12
3088	VACANCY	Comp. & Educ. Serv. Director	\$19,365.00	12
3374	VACANCY	Director of Athletics	\$83,000.00	12
634	JENNY L. DUNCAN	Athletics Accounting Spec.	\$11.19	HR
633	SHERRY E. MAYS	Athletics Administrative Spec.	\$12.30	HR
Office of Sports Information				
3195	BRADLEY R. LAUX	Sports Information Asst. Dir.	\$21,254.00	12
182	RANDY L. STACY	Sports Information Director	\$39,126.00	12
1228	BRENDA L. KISSINGER	Secretary Specialist	\$10.82	HR
Office of the Trainer				
1042	THOMAS J. CARVER	Asst. Athletic Trainer	\$24,359.00	12
649	RICHARD FLETCHER	Head Athletic Trainer	\$39,936.00	12
Cross Country				
1850	DANIEL K. LINDSEY	Track and Cross Country Coach (Fixed Term Appointment)	\$16,144.00	9
Football				
1135	D. MATT BALLARD	Head Football Coach (Fixed Term Appointment)	\$81,453.00	12
1141	GARY W. DUNN	Offensive Coordinator (Fixed Term Appointment)	\$34,130.00	12
2532	JOHN W. GILLIAM	Defensive Coordinator (Fixed Term Appointment)	\$44,069.00	12

2002-2003 Personnel Roster
Appointments as of July 1, 2002

ID No	Name	Title	Salary	Contract
Women's Soccer				
3194	LESLIE M. FABER	Women's Head Soccer Coach (Fixed Term Appointment)	\$29,882.00	12
Women's Softball				
654	JENNIFER L. VANSICKLE	Women's Softball Coach (Fixed Term Appointment)	\$34,061.00	12
Women's Volleyball				
1779	MICHAEL L. SWAN	Women's Volleyball Coach (Fixed Term Appointment)	\$32,803.00	12
Office of Student Housing				
884	SHANNON A. COLVIN	Residence Hall Area Coord.	\$25,637.00	12
3040	JONATHAN D. CRUM	Residence Hall Director (Fixed Term Appointment)	\$21,430.00	12
1099	JONATHAN C. DOTSON	Residence Hall Director (Fixed Term Appointment)	\$20,364.00	12
80	MELISSA M. DUNN	Asst. Dir. for Special Housing	\$29,761.00	12
60	LISA M. GRIFFITH	Residence Hall Director (Fixed Term Appointment)	\$20,364.00	12
74	RUTH A. HARNEY-HOWARD	Asst. Dir., Housing Operations	\$33,353.00	12
67	VIRGINIA S. HYDEN	Residence Hall Director (Fixed Term Appointment)	\$21,016.00	12
3343	DANIEL J. LEWIS	Residence Hall Director (Fixed Term Appointment)	\$20,364.00	12
75	WILLIAM D. MCKAY	Asst. Dir. of Residence Educ.	\$32,706.00	12
2098	DALLAS F. SAMMONS	Assoc. Director of Housing	\$37,998.00	12
65	KEVIN M. SHELTON	Residence Hall Area Coord.	\$25,040.00	12
72	VACANCY	Residence Hall Director (Fixed Term Appointment)	\$20,364.00	12
73	VACANCY	Residence Hall Director (Fixed Term Appointment)	\$20,364.00	12
924	KENNETH L. WHITE	Director of Housing	\$54,843.00	12
3222	LESLIE A. WHITE	Residence Hall Director (Fixed Term Appointment)	\$19,887.00	12
927	ANITA K. DAVIS	Secretary	\$8.93	HR
University Center - Building Services				
915	LINDA F. DEHART	Building Services Technician	\$7.69	HR
914	CLAYTON GOODMAN	Building Services Technician	\$9.22	HR

2002-2003 Personnel Roster
Appointments as of July 1, 2002

ID No	Name	Title	Salary	Contract
2284	ZACHARY A. MOORE	Assistant Football Coach (Fixed Term Appointment)	\$26,848.00	12
1137	ROBERT J. TENYER	Coord., Recruiting (Fixed Term Appointment)	\$32,315.00	12
645	TAMMY G. BOYD	Secretary	\$8.69	HR
Baseball				
2826	JOHN H. JARNAGIN	Head Baseball Coach (Fixed Term Appointment)	\$42,875.00	12
Men's Basketball				
2219	WAYNE T. BREEDEN	Assistant Basketball Coach (Fixed Term Appointment)	\$46,830.00	11
636	KYLE R. MACY	Head Basketball Coach (Fixed Term Appointment)	\$76,066.00	11
2218	DAVID W. MARSHALL	Assistant Basketball Coach (Fixed Term Appointment)	\$35,840.00	11
Golf				
653	REX CHANEY	Golf Coach (Fixed Term Appointment)	\$8,420.00	9
Tennis				
1207	DAVID A. VEST	Head Tennis Coach (Fixed Term Appointment)	\$24,064.00	12
Rifle				
3128	WALTER RYBKA	Men's & Women's Rifle Coach (Fixed Term Appointment)	\$5,532.00	9
Women's Basketball				
3127	CORBETT GRIGSBY	Assoc. Women Basketball Coach (Fixed Term Appointment)	\$42,459.00	11
651	LAURA L. LITTER	Head Basketball Coach (Fixed Term Appointment)	\$61,129.00	11
650	LEA ROBINSON	Assistant Basketball Coach (Fixed Term Appointment)	\$35,840.00	11
639	SANDRA J. KITT	Secretary	\$8.38	HR

2002-2003 Personnel Roster
Appointments as of July 1, 2002

ID No	Name	Title	Salary	Contract
917	DON W. HORTON	Building Services Technician	\$8.97	HR
913	LUCY F. HORTON	Building Services Technician	\$7.65	HR
Office of the Provost				
3166	ALAN R. BALDWIN	Assistant to the Provost	\$58,949.00	12
203	DONNA S. MEADE	Admin. Asst. to Provost	\$41,228.00	12
2220	MICHAEL R. MOORE	Provost & Executive V.P.	\$118,200.00	12
201	THERESA M. DAVIS	Academic Affairs Staff Asst.	\$13.13	HR
Honors Leadership Residential College				
3170	BEVERLY J. MCCORMICK	Asst. VP for Academic Affairs	\$79,691.00	12
146	BARBARA G. ROE	Secretary Specialist	\$9.34	HR
Center for Teaching & Learning				
3123	EDWINA J. JENNINGS	Secretary Specialist (Joint Appt-Honors Program)	\$4.97	HR
Faculty Senate				
1255	JUDY L. CARPENTER	Secretary Specialist (Joint Appt-Corr, Res & Training)	\$5.91	HR
Camden Carroll Library				
667	PAMELA ANDERSON	Librarian I	\$30,406.00	12
681	JENNIFER K. ARNOLD	Librarian I	\$33,588.00	12
682	GARY L. AUSTIN	Librarian III	\$40,923.00	12
656	LARRY X. BESANT	Dir. of Library/Inst. Media	\$83,385.00	12
3028	CONSUELA C. BLACK	Extended Campus Paraprof.	\$22,357.00	12
675	LOWELL ELDRIDGE	Library Automation Specialist	\$21,550.00	12
670	GARY L. FLANAGAN	Librarian II	\$44,377.00	12
658	CLARA B. KEYES	Librarian IV	\$54,538.00	12
677	THOMAS P. KMETZ	Librarian II	\$35,185.00	12
663	JENNIFER L. LITTLE	Librarian II	\$34,089.00	12
672	LINDA L. LOWE	Librarian II	\$36,545.00	12
3183	PAMELA S. MACE	Reference Services Para. (B)	\$22,860.00	12
673	ALTON H. MALONE	Librarian III	\$42,081.00	12
3052	DEBRA R. MORRIS	Reference Services Para. (A)	\$23,505.00	12
660	CAROL A. NUTTER	Librarian IV	\$60,589.00	12
680	ELSIE T. PRITCHARD	Librarian IV	\$62,607.00	12
679	JASON M. VANCE	Librarian I	\$31,454.00	12
686	QUENTIN W. BANKS	Acc. Serv. Reser. & Funds Spec.	\$10.39	HR
691	JOHN W. BURTON	Access Serv. Materials Spec.	\$10.40	HR
668	STEPHANIE D. BUSH	Acquisitions Order Specialist	\$10.22	HR

2002-2003 Personnel Roster
Appointments as of July 1, 2002

ID No	Name	Title	Salary	Contract
669	ALMA L. FAIRCHILD	Manuscript & Photograph Spec.	\$11.65	HR
683	RHONDA L. HALL	Government Documents Tech.	\$10.38	HR
689	B. MARILYN HOGGE	Audio-Visual Cataloging Tech.	\$12.50	HR
696	MARY F. HOOD	Periodicals Bind & Pres Tech	\$11.01	HR
693	CAROLYN S. HOWARD	Acquisitions Pay. Specialist	\$10.63	HR
684	TERESA L. JOHNSON	University Archives Specialist	\$9.54	HR
671	SHERRY D. KELLEY	Interlibrary Loan Assistant	\$9.59	HR
692	BONITA R. LOWE	Acquisitions Serials Techn.	\$13.50	HR
674	ANNA C. MENVILLE	Access Services Technician	\$8.52	HR
690	BRENDA J. PURNELL	Special Cataloging Technician	\$12.53	HR
688	JULIE R. RAY	Library Adm./Public Serv. Spec	\$7.73	HR
676	KATHY S. RIDDLE	Stud. Personnel Coord. & Lib.	\$14.22	HR
662	MARTHA H. ROWE	Ref. Serv./Books Stacks Spec.	\$11.61	HR
664	BARRY W. SPARTMAN	Periodicals Stacks Maint Tech	\$9.64	HR
687	BETTY J. STEVENS	Govern. Doc.& Cat. Technician	\$12.66	HR
695	VACANCY	Administrative Secretary	\$9.51	HR
3054	PAMELA S. VANCE	Access Services Personnel Spec	\$10.21	HR
697	LINDA G. WATSON	Acquisitions Account. Asst.	\$15.12	HR
694	LINDA L. WILSON	Access Services Patron Spec.	\$10.55	HR
Office of the Registrar				
3322	BRAD A. BENNINGTON	Transfer Coordinator	\$27,707.00	12
1056	MARCELLA C. JOLLEY	Assistant Registrar	\$29,315.00	12
204	LORETTA B. LYKINS	Registrar	\$58,058.00	12
205	DEBORAH E. ROSS	Associate Registrar	\$40,028.00	12
211	MARK L. SCHAFER	Data Coordination Specialist	\$27,695.00	12
208	BETTY L. WASHINGTON	Assistant Registrar	\$29,412.00	12
209	JANET B. ALDERMAN	Academic Records Specialist	\$8.62	HR
207	VICTORIA L. COOPER	Secretary Specialist	\$9.69	HR
210	SHELLY R. HENSLEY	Clerk Typist	\$7.22	HR
1070	SHERRI P. WARD	Academic Records Specialist	\$8.86	HR
Office of Research, Grants & Contracts				
138	DARLENE ALLEN	Grants & Contracts Admin.	\$34,605.00	12
1375	KATHLEEN B. DOWLING	Grants Compliance Coord.	\$34,623.00	12
3105	DARRYL S. GRIMES	Assoc. Dir., Res. Grants & Con	\$52,976.00	12
3346	MARY A. JERDE	Grants Resource Coordinator	\$30,720.00	12
135	T. CAROLE MORELLA	Dir., Res. Grants & Contracts	\$73,844.00	12
3257	BRENDA S. DEHART	Administrative Secretary	\$10.60	HR
3336	JANET K. SKIDMORE	Administrative Secretary	\$9.59	HR

2002-2003 Personnel Roster
Appointments as of July 1, 2002

ID No	Name	Title	Salary	Contract
Office of the Dean, Caudill College of Humanities				
229	J. MICHAEL SEELIG	Dean of Humanities	\$100,104.00	12
451	JESSICA M. MUNCY	Secretary	\$8.52	HR
553	MARCIA A. PETTIT	Administrative Assistant to Dean	\$16.04	HR
Art				
454	DAVID J. BARTLETT	Professor of Art	\$60,848.00	9
455	DIXON FERRELL	Assoc. Professor of Art	\$52,079.00	9
456	ROBERT J. FRANZINI	Dept. Chair, Art	\$80,722.00	12
3323	JULIE A. GAWNE	Assistant Professor of Art	\$40,306.00	9
3153	DEENO A. GOLDING	Assoc. Professor of Art	\$41,908.00	9
457	JOY L. GRITTON	Assoc. Professor of Art	\$42,628.00	9
3143	ELIZABETH MESA-GAIDO	Assoc. Professor of Art	\$48,711.00	9
3137	GARY C. MESA-GAIDO	Assoc. Professor of Art	\$47,992.00	9
3174	EMMA K. PERKINS	Assistant Professor of Art	\$37,000.00	9
459	JENNIFER REIS	Gallery Director	\$30,826.00	12
460	STEPHEN J. TIRONE	Assoc. Professor of Art	\$51,187.00	9
452	VACANCY	Assistant Professor of Art	\$35,000.00	9
461	BRENDA L. WHITT	Acad. Dept. Specialist II	\$11.98	HR
Communication and Theatre				
471	LAWRENCE S. ALBERT	Professor of Speech	\$60,761.00	9
462	TIMOTHY M. ASHMORE	Asst. Professor of Speech	\$40,438.00	9
465	JOAN E. ATKINS	Asst. Professor of Journalism	\$41,504.00	9
464	MICHAEL J. BIEL	Professor of Radio/Television	\$55,940.00	9
78	TIMOTHY L. CREEKMORE	Studio Super./Mass. Comm. Lab	\$41,885.00	12
467	E. NOEL EARL	Asst. Professor of Speech	\$41,177.00	9
480	ROBERT E. FRANK	Asst. Professor of Speech (Joint Appt-International Education)	\$44,115.00	9
482	CHARLES T. GLOVER	Computer Lab Super./Mass	\$36,120.00	12
472	DALE D. GREER	Asst. Professor Radio-TV	\$40,581.00	9
473	KYUNG K. HAMILTON	Theatre Costumer	\$19,552.00	9
484	JEFFERY HILL	Asst. Prof. of Mass Commun.	\$42,000.00	9
3365	JANET R. KENNEY	Assoc. Professor of Radio-TV	\$54,295.00	9
479	GARY B. LAFLEUR	Assoc. Professor of Speech	\$48,392.00	9
477	WILLIAM J. LAYNE	Professor of Theatre	\$56,380.00	9
481	CALVIN O. LINDELL	Asst. Professor of Speech	\$39,140.00	9
475	TRAVIS P. LOCKHART	Professor of Theatre	\$59,838.00	9
469	JOHN V. MODAFF	Professor of Speech	\$54,522.00	9

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ID No	Name	Title	Salary	Contract
483	DEBORAH L. PLUM	Asst. Professor of Journalism	\$39,153.00	9
2988	SHIRLEY A. SERINI	Asst. Prof. of Communications	\$46,067.00	9
3092	KENNETH S. SEXTON	Asst. Professor of Journalism	\$40,793.00	9
463	LISA D. SHEMWELL	Speech Team Coach	\$34,864.00	10
1343	CATHY L. THOMAS	Assoc. Professor of Speech	\$43,420.00	9
3099	VACANCY	Dept. Chair, Communications	\$82,000.00	12
474	DENISE M. WATKINS	Asst. Professor of Theatre	\$37,363.00	9
485	WANDA C. TERRY	Acad. Dept. Specialist I	\$12.90	HR
1279	MARGARET L. YOUNG	Secretary	\$11.15	HR
English, Foreign Language & Philosophy				
3075	ANNIE M. ADAMS	Assistant Professor of English	\$38,482.00	9
1350	VICENTE CANO	Professor of Romance Languages	\$59,408.00	9
2854	C. GLEN COLBURN	Assoc. Professor of English	\$42,890.00	9
3154	SCOTT A. DAVISON	Assoc. Professor of Philosophy	\$44,251.00	9
500	GEORGE E. EKLUND	Assoc. Professor of English	\$46,309.00	9
2629	CLAIRE A. FOLEY	Assoc. Professor of English	\$42,022.00	9
198	EUGENE B. HASTINGS	Professor of Romance Languages	\$50,515.00	9
496	FRANCES L. HELPHINSTINE	Professor of English	\$71,309.00	9
491	SYLVIA HENNEBERG	Assistant Professor of English	\$37,677.00	9
486	TERRY L. IRONS	Assoc. Professor of English	\$43,682.00	9
499	SHERI L. JOSEPH	Assistant Professor of English	\$37,739.00	9
2820	PHILIP KRUMMRICH	Dept. Chair, Eng. For. Lang.	\$82,000.00	10
540	GEORGE M. LUCKEY, JR.	Professor of Philosophy	\$76,349.00	9
2853	KATHRYN C. MINCEY	Assoc. Professor of English	\$41,842.00	9
498	RONALD D. MORRISON	Professor of English	\$55,474.00	9
2821	SARAH R. MORRISON	Professor of English	\$50,268.00	9
2822	LAYNE NEEPER	Assoc. Professor of English	\$43,427.00	9
501	MARY J. NETHERTON	Assoc. Professor of French	\$63,232.00	9
539	WENDELL O'BRIEN	Assoc. Professor of Philosophy	\$44,192.00	9
504	BETTY J. PETERS	Assistant Professor of English	\$36,986.00	9
503	NANCY L. PETERSON	Assoc. Professor of English	\$48,076.00	9
489	MARCIA L. RIBBLE	Developmental Writing Spec.	\$36,864.00	11
507	ROBERT D. ROYAR	Assoc. Professor of English	\$47,381.00	9
495	JOHN R. SECOR	Assoc. Prof. Romance Languages	\$46,226.00	9
3211	VACANCY	Instructor of English	\$23,780.00	9
1433	VACANCY	Instructor of English	\$23,578.00	9
3371	VACANCY	Instructor of English	\$24,000.00	9
2639	VACANCY	Instructor of English	\$25,629.00	9
3212	VACANCY	Instructor of English	\$25,629.00	9

2002-2003 Personnel Roster
Appointments as of July 1, 2002

ID No	Name	Title	Salary	Contract
2881	VACANCY	Instructor of English	\$24,155.00	9
506	VACANCY	Instructor of English	\$23,579.00	9
3190	VACANCY	Instructor of English	\$24,155.00	9
1345	VACANCY	Assoc. Professor of English	\$43,467.00	9
3301	VACANCY	Instructor of English	\$23,780.00	9
2879	JACK WEIR	Professor of Philosophy	\$58,343.00	9
23	JEWELL F. HUNTER	Acad. Dept. Specialist II	\$10.90	HR
59	VANDY D. TRENT	Secretary	\$11.38	HR
Geography, Government & History				
616	LINDSEY R. BACK	Professor of Government	\$70,182.00	9
611	YVONNE H. BALDWIN	Dept. Chair, Geo., Gov. & Hist	\$77,252.00	12
602	ROYAL BERGLEE	Asst. Professor of Geography	\$41,332.00	9
2856	RIC N. CARIC	Professor of Government	\$51,174.00	9
607	JEFFREY W. DENNIS	Asst. Professor of History	\$36,466.00	9
609	JOHN P. ERNST	Assoc. Professor of History	\$43,774.00	9
3150	GREGORY T. GOLDEY	Asst. Professor of Government	\$38,533.00	9
617	WILLIAM C. GREEN	Professor of Government	\$58,689.00	9
614	JOHN HENNEN	Assoc. Professor of History	\$41,290.00	9
608	STEPHEN HERZOG	Assoc. Professor of Government	\$44,901.00	9
3191	JASON P. HOLCOMB	Asst. Professor of Geography	\$39,394.00	9
2814	THOMAS J. KIFFMEYER	Asst. Professor of History	\$36,802.00	9
2869	ADRIAN O. MANDZY	Asst. Professor of History	\$36,889.00	9
618	DIANNA D. MURPHY	Assoc. Professor of Government	\$44,764.00	9
605	GARY A. O'DELL	Asst. Professor of Geography	\$38,815.00	9
613	ALANA C. SCOTT	Assoc. Professor of History	\$41,506.00	9
2823	LINDA S. STEVENSON	Asst. Professor of Government	\$39,289.00	9
612	VACANCY	Asst. Professor of History	\$39,310.00	9
600	ROSE M. JOHNSON	Acad. Dept. Specialist II	\$10.25	HR
Music				
510	MICHAEL D. ACORD	Assistant Professor of Music	\$40,708.00	9
525	STACY A. BAKER	Assoc. Professor of Music	\$40,185.00	9
515	SUANNE H. BLAIR	Assistant Professor of Music (Part-time)	\$23,766.00	9
519	SUSAN D. CREASAP	Associate Director of Bands	\$47,531.00	10
513	GREG J. DETWEILER	Assistant Professor of Music	\$40,166.00	9
520	CHRISTOPHER S. GALLAHER	Dept. Chair, Music	\$84,159.00	12
2468	JAMES B. GEIGER	Keyboard Technician	\$36,325.00	12
535	L. CURTIS HAMMOND	Assoc. Professor of Music	\$40,706.00	9

2002-2003 Personnel Roster
Appointments as of July 1, 2002

ID No	Name	Title	Salary	Contract
523	LARRY W. KEENAN	Professor of Music	\$67,510.00	9
524	JEANIE K. LEE	Assistant Professor of Music	\$37,800.00	9
512	RICKY R. LITTLE	Assoc. Professor of Music	\$44,114.00	9
1283	RICHARD B. MILES	Director of Bands	\$85,048.00	12
528	EUGENE C. NORDEN	Assistant Professor of Music	\$45,777.00	9
529	FRANK A. ODDIS	Assoc. Professor of Music	\$54,304.00	10
527	DAVID W. OYEN	Assistant Professor of Music	\$36,319.00	9
3057	ROMA PRINDLE	Assoc. Professor of Music	\$44,987.00	9
530	ROBERT D. PRITCHARD	Assoc. Professor of Music	\$52,398.00	9
531	RAYMOND P. ROSS	Assistant Professor of Music	\$38,295.00	9
518	STEVEN D. SNYDER	Assistant Professor of Music	\$36,636.00	9
533	PAUL TAYLOR	Assoc. Professor of Music	\$44,848.00	9
511	GORDON TOWELL	Assoc. Professor of Music	\$42,505.00	9
514	VACANCY	Assistant Professor of Music	\$38,282.00	9
522	VACANCY	Asst. Prof. of Music Education	\$39,721.00	9
532	VACANCY	Assistant Professor of Music	\$35,500.00	9
3302	VACANCY	Instructor of Music	\$29,435.00	9
860	JOHN VITON	Assoc. Professor of Music	\$45,653.00	9
536	VIVIAN F. HARRIS	Acad. Dept. Specialist I	\$10.73	HR
145	KRISTAN A. JENNINGS	Secretary	\$8.59	HR
Sociology, Social Work & Criminology				
624	EDWARD F. BRESCHER	Assoc. Professor of Sociology	\$42,272.00	9
620	ROBERT A. BYLUND	Professor of Sociology	\$66,213.00	9
3210	STEPHEN L. ELIASON	Asst. Professor of Sociology	\$38,880.00	9
628	CYNTHIA A. FAULKNER	Asst. Prof. of Social Work	\$41,796.00	9
2609	SAMUEL S. FAULKNER	Asst. Prof. of Social Work	\$40,764.00	9
2818	CONSTANCE L. HARDESTY	Assoc. Professor of Sociology	\$48,564.00	9
629	MARY M. JUST	Asst. Prof. of Social Work	\$41,855.00	9
734	REBECCA S. KATZ	Assoc. Professor of Sociology	\$43,202.00	9
3113	JOHN LOTT	Asst. Prof. of Social Work	\$40,567.00	9
623	TED A. MARSHALL	Professor of Social Work	\$65,658.00	9
3265	CLARENDA M. PHILLIPS	Asst. Professor of Sociology	\$39,436.00	9
2194	SUSANNE M. ROLLAND	Assoc. Professor Social Work	\$49,421.00	10
2819	JUDITH A. STAFFORD	Assoc. Professor Social Work	\$52,964.00	9
1224	ERIC W. SWANK	Assoc. Professor Social Work	\$44,841.00	9
3091	SUZANNE E. TALLICHET	Assoc. Professor of Sociology	\$47,869.00	9
626	VACANCY	Dept. Chair, Socio., Soc. Work	\$69,821.00	10
1225	VACANCY	Asst. Professor of Sociology	\$40,000.00	9

2002-2003 Personnel Roster
Appointments as of July 1, 2002

ID No	Name	Title	Salary	Contract
3176	VACANCY	Asst. Professor of Sociology	\$39,770.00	9
599	JENNIFER M. MADDEN	Acad. Dept. Specialist II	\$10.94	HR
Military Science				
3182	LORETTA M. REID	Secretary Specialist	\$9.54	HR
Office of the Dean, College of Business				
3130	ROBERT L. ALBERT	Dean, College of Business	\$105,985.00	12
963	MARGARET A. BREEZE	Administrative Assistant to Dean	\$11.84	HR
2224	SHARON G. CALVERT	Secretary Specialist	\$11.94	HR
Accounting, Economics & Finance				
3107	S. ALI AHMADI	Assoc. Professor of Economics	\$52,619.00	9
348	ROLAND BUCK	Professor of Economics	\$62,451.00	9
355	ROSEMARY CARLSON	Professor of Finance	\$79,589.00	9
344	THOMAS A. CREAHAN	Assoc. Professor of Economics	\$55,953.00	9
349	TERRY G. ELLIOTT	Assoc. Professor of Accounting	\$57,296.00	9
3327	TEAME GHIRMAY	Assistant Professor Economics	\$50,000.00	9
356	BRUCE K. GRACE	Asst. Professor of Finance	\$72,968.00	9
346	ISHAPPA S. HULLUR	Assoc. Professor of Finance	\$53,574.00	9
3239	PAMELA D. JONES	Asst. Professor of Accounting	\$68,269.00	9
2096	SCOTT MEISEL	Asst. Professor of Accounting	\$79,000.00	9
345	GREEN R. MILLER	Professor of Economics	\$69,030.00	9
3197	JANET M. RATLIFF	Economic Educ. Prog. Director	\$37,683.00	10
351	VACANCY	Dept. Chair, Acct. & Finance	\$6,149.00	11
353	VACANCY	Instructor of Accounting	\$68,297.00	9
3266	VACANCY	Asst. Professor of Finance	\$82,000.00	9
2815	SHARON T. WALTERS	Assoc. Professor of Accounting	\$55,524.00	9
354	L.K. WILLIAMS	Professor of Accounting	\$90,031.00	9
350	MESGHENA YASIN	Assoc. Professor of Economics	\$55,818.00	9
357	MARY C. HOWARD	Acad. Dept. Specialist II	\$11.88	HR
Information Systems				
332	BONNIE H. BAILEY	Assistant Professor of CIS	\$43,459.00	9
3316	HAIWOOK CHOI	Assistant Professor of CIS	\$76,824.00	9
3080	DONNA R. EVERETT	Assoc. Prof. Business Educ.	\$58,840.00	9
3303	G. EDWARD HARRIS	Asst. Prof. Business Inf. Sys.	\$72,720.00	9
334	CLIFFORD S. HUNT	Professor, Infor. Systems	\$77,995.00	9
341	HILARY O. IWU	Assoc. Prof. Business Educ.	\$58,869.00	9
3147	GEORGE KELLEY	Assistant Professor of CIS	\$77,703.00	9
3108	EUIJIN KIM	Assistant Professor of CIS	\$72,720.00	9

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Appointments as of July 1, 2002

ID No	Name	Title	Salary	Contract
3213	DONNA L. KIZZIER	Assoc. Prof. Inf. Sys./Bus. Ed	\$76,857.00	9
339	RANDALL W. MCCOY	Assistant Professor of CIS	\$68,648.00	9
3240	MARK A. MESSER	Technology Instruct. Supp. Con (Fixed Term Appointment)	\$36,935.00	12
338	ELIZABETH A. REGAN	Dept. Chair, Infor. Systems	\$92,256.00	12
2051	VACANCY	Visiting Assistant Professor	\$32,183.00	9
1393	VACANCY	Assistant Professor of CIS	\$74,000.00	9
329	VACANCY	Inst. of Information Systems	\$31,893.00	9
3372	VACANCY	Inst. of Information Systems	\$31,267.00	9
3373	VACANCY	Inst. of Information Systems	\$30,450.00	9
2816	SCOTT A. WYMER	Assistant Professor of CIS	\$61,369.00	9
2223	PAMELA S. HESLER	Acad. Dept. Specialist II	\$11.87	HR
Management & Marketing				
325	RICHARD H. BERRY	Asst. Professor of Management	\$66,634.00	9
321	C. DALE CAUDILL	Asst. Professor of Management	\$34,601.00	9
3109	LARY B. COWART	Assoc. Professor Real Estate	\$70,838.00	9
904	MICHAEL N. HARFORD	Professor of Management	\$70,911.00	9
3134	ROBERT D. HATFIELD	Dept. Chair Mgt. & Marketing	\$88,181.00	12
1178	KENNETH V. HENDERSON	Asst. Professor of Marketing	\$69,627.00	9
3110	MICHELLE B. KUNZ	Assoc. Professor of Marketing	\$56,429.00	9
323	NANCY E. LANDRUM	Asst. Professor of Management	\$69,424.00	9
3277	BARBARA M. LYONS	Asst. Professor of Marketing	\$67,581.00	9
324	MARY P. OSBORNE	Assoc. Professor of Marketing	\$70,100.00	9
326	M.SHANE SPILLER	Asst. Professor of Management	\$69,566.00	9
3324	GEORGE TANNER	Asst. Professor of Management	\$67,581.00	9
3276	JAMES H. TURNER	Asst. Professor of Management	\$69,627.00	9
1177	VACANCY	Asst. Professor of Marketing	\$66,863.00	9
330	PENNY E. GRIER	Acad. Dept. Specialist I	\$11.17	HR
Virtual MBA Program				
320	KEITH D. MOORE	MBA Program Director	\$40,348.00	12
Office of the Dean, College of Education				
368	DAN H. BRANHAM	Dean, College of Education	\$100,104.00	12
3344	JILL C. RATLIFF	Teacher Recruitment Coord.	\$51,200.00	11
3119	ERNESTINE M. WINFIELD	MTEP Director	\$37,059.00	11
440	CAROLYN R. POAGE	Secretary	\$8.97	HR
318	KEMBERLY L. TACKETT	Administrative Assistant to Dean	\$11.84	HR

2002-2003 Personnel Roster
Appointments as of July 1, 2002

ID No	Name	Title	Salary	Contract
Elementary, Reading & Special Education				
3342	CRAIG D. DENNIS	Academic Advisor	\$27,552.00	12
365	KENT E. FREELAND	Professor of Education	\$70,450.00	9
384	DANIEL P. GRACE	Assoc. Professor of Education	\$46,980.00	9
3236	DIANA L. HALEMAN	Assistant Professor Education	\$41,301.00	9
448	KAREN O. HAMMONS	Assistant Professor Education	\$47,345.00	9
3111	KITTY HAZLER	Assistant Professor Education	\$40,000.00	9
3131	JAMES A. KNOLL	Professor of Education	\$52,944.00	9
1168	KAREN M. LAFFERTY	Assoc. Professor of Education	\$44,698.00	9
269	WANDA L. LETENDRE	Assoc. Professor of Education	\$42,453.00	9
1253	EDITH E. LOMBARDO	Assoc. Professor of Education	\$44,398.00	9
3219	CONNIE L. MCGHEE	Regional Monitoring Specialist (Fixed Term Appointment)	\$32,139.00	12
1030	PAUL R. MCGHEE	Professor of Education	\$69,069.00	9
2483	TIMOTHY E. MILLER	Assoc. Professor of Education	\$53,765.00	9
289	ADELE F. MORIARTY	Assoc. Professor of Education	\$42,946.00	9
381	ANNA B. PENNELL	Assistant Professor Education	\$40,400.00	9
2893	DAVID B. PETERSON	Assoc. Professor of Education	\$45,943.00	9
3056	MARY A. POLLOCK	Dept. Chair, Elem. Read. & Spc	\$78,653.00	12
446	DREAMA D. PRICE	Assistant Professor Education	\$45,395.00	9
3341	SHEREE J. ROBINSON	Academic Advisor	\$25,090.00	12
2195	EDNA O. SCHACK	Assoc. Professor of Education (Shared Position)	\$28,380.00	9
444	MARKHAM B. SCHACK	Professor of Education (Shared Position)	\$33,366.00	9
373	MEE-RYOUNG SHON	Assistant Professor Education	\$40,842.00	9
3304	VACANCY	Instructor of Education	\$28,420.00	9
3367	VACANCY	Instructor of Education	\$28,000.00	9
3368	VACANCY	Instructor of Education	\$28,000.00	9
367	VACANCY	Instructor of Education	\$38,000.00	9
366	VACANCY	Instructor of Education	\$38,129.00	9
379	VACANCY	Assistant Professor Education	\$40,000.00	9
382	VACANCY	Assistant Professor Education	\$40,000.00	9
385	VACANCY	Instructor of Education	\$18,000.00	9
443	VACANCY	Teacher in Residence	\$45,000.00	9
2892	VACANCY	Assistant Professor Education	\$40,000.00	9
3214	VACANCY	Admin. Contract Allotment	\$17,870.00	9
220	MELINDA R. WILLIS	Assoc. Professor of Education	\$45,284.00	9
2486	WAYNE WILLIS	Professor of Education	\$56,436.00	9

2002-2003 Personnel Roster
Appointments as of July 1, 2002

ID No	Name	Title	Salary	Contract
409	VIRGINIA M. BOCOOK	Secretary	\$8.37	HR
2226	SONJA H. CASTLE	Secretary	\$7.98	HR
392	JACKIE G. MCCLEESE	Acad. Dept. Specialist I	\$10.83	HR
Child Development				
3375	DEBRA N. STINSON	Child Development Lab Director (Fixed Term Appointment)	\$41,348.00	12
3376	JENNIFER L. RILEY	Secretary Specialist (Fixed Term Appointment)	\$8.84	HR
Health, Physical Education and Sport Science				
3102	DAYNA S. BROWN	Dept. Chair, HPER	\$78,500.00	12
429	KENNETH J. CRANDALL	Asst. Professor of HPER	\$40,000.00	9
426	LYNNE E. FITZGERALD	Professor of HPER	\$58,660.00	9
421	ROBERT W. GRUENINGER	Professor of HPER	\$65,188.00	9
432	TERESA P. HARDMAN	Assoc. Professor of HPER	\$44,999.00	9
3305	WADE L. KERR	NYSP & Special Projects Dir.	\$33,320.00	12
423	SARAH LEVIN	Asst. Prof. Health Education	\$38,380.00	9
428	MONICA A. MAGNER	Assoc. Professor of HPER	\$47,987.00	9
433	MAURICE W. MARTIN	Asst. Professor of HPER	\$42,904.00	9
425	JOHN A. NEWSOME	Asst. Prof. of Phy. Education	\$41,380.00	9
430	REGINALD F. OVERTON	Asst. Professor of HPER	\$40,868.00	9
2857	MANUEL M. PROBST	Asst. Professor of HPER	\$39,271.00	9
424	VACANCY	Athletic Train. Program Dir.	\$55,528.00	12
422	VACANCY	Asst. Professor of HPER	\$40,848.00	9
1222	VACANCY	Asst Professor of HPER	\$40,000.00	9
438	LINDA I. BOWLING	Equipment Room Clerk	\$9.31	HR
437	ROSEMARY HINTON	Acad. Dept. Specialist I	\$10.82	HR
3146	CHRISTINE L. TACKETT	Secretary Specialist (Joint Appt-Wellness Center)	\$4.59	HR
University Wellness Center				
420	JANE K. BROWN	Wellness Center Director	\$34,158.00	12
3270	VACANCY	Wellness Coordinator	\$24,359.00	12
3269	TODE VRZIC	Wellness Center Asst. Director	\$29,947.00	12
3359	LAKE D. KELLY	Wellness Facilities Attendant	\$8.59	HR
3268	CHRISTINE L. TACKETT	Secretary Specialist (Joint Appt-H,PE,Sport Sci)	\$4.60	HR

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ID No	Name	Title	Salary	Contract
Leadership & Secondary Education				
363	VICTOR BALLESTERO	Asst. Prof. Educational Admin.	\$50,946.00	9
3306	MYRON D. BARNETT	Assistant Professor Education	\$50,500.00	9
394	JAMES B. CANIPE	Asst. Prof. of Adult Education	\$36,461.00	9
3121	ROSEMARIE H. GOLD	Highly Skill. Educ. in Resid. (Fixed Term Appointment)	\$57,525.00	12
2484	FLOYD J. HINES	Assistant Professor Education	\$51,108.00	9
371	BEVERLY M. KLECKER		\$41,388.00	9
396	LESIA C. LENNEX	Assoc. Professor of Education	\$45,345.00	9
402	DEAN W. OWEN	Professor of Education	\$62,830.00	9
378	T. ROSS OWEN	Asst. Prof. of Adult Education	\$39,190.00	9
407	RONALD L. SKIDMORE	Asst. Prof. Educ. Psychology	\$37,118.00	9
2485	WANDA L. STALEY	Assoc. Professor of Education	\$48,467.00	9
3224	VACANCY	Dept. Chair, Lead & Sec. Educ	\$70,630.00	10
3077	VACANCY	Assistant Professor Education	\$38,000.00	9
3366	VACANCY	Instructor of Education	\$38,000.00	9
395	VACANCY	Assistant Professor Education	\$40,000.00	9
377	VACANCY	Asst. Professor of Counseling	\$40,000.00	9
2157	VACANCY	Assistant Professor Education	\$40,000.00	9
408	VACANCY	Assistant Professor Education	\$40,000.00	9
410	JOY F. CECIL	Acad. Dept. Specialist I	\$9.20	HR
Primary - 16+ Program				
3360	ARDITH D. DUVAL	Coord., Appalachian P-16	\$51,200.00	11
3361	DEBRA K. GARDNER	Secretary	\$7.73	HR
Educational Services Unit				
362	SHIRLEY S. BLAIR	Dir., Educational Service Unit	\$64,936.00	12
397	STANLEY H. JORDAN	Coord. Field Exp. Intern. & TEP (Fixed Term Appointment)	\$38,267.00	12
3138	SUE M. VENCILL	TEP Admissions Adv./Cert. Off.	\$38,337.00	12
390	KERRY A. ALDERMAN	Secretary Specialist	\$8.32	HR
393	CARRY D. VICE	Secretary	\$7.98	HR
Office of the Dean, College of Science & Technology				
450	GERALD L. DEMOSS	Dean, Science & Technology	\$109,695.00	12
302	WILLIAM P. HAWKINS	Multi. Resource Center Dir.	\$28,725.00	9
1786	MARILYN Y. SAMPLEY	Asst. Dean, Science & Tech.	\$77,045.00	10
569	RITA B. WRIGHT	Water Testing Lab. Manager	\$47,393.00	12

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Appointments as of July 1, 2002

ID No	Name	Title	Salary	Contract
287	KELLI R. CORNETT	Acad. Dept. Specialist I	\$9.12	HR
231	JOYCE A. MEADE	Administrative Assistant to Dean	\$14.30	HR
Space Science Center				
3298	MICHAEL S. COMBS	Telescope Operations Engineer	\$49,134.00	12
584	BENJAMIN K. MALPHRUS	Professor of Space Science	\$57,648.00	9
Agricultural & Human Sciences				
309	DONALD L. APPLGATE	Assoc. Prof. Veterinary Tech.	\$58,923.00	9
3100	ROBERT L. COWSERT	Dept. Chair, Agri. Sciences	\$85,820.00	12
279	FREDA J. ELLINGTON	Assoc. Prof. Human Sciences	\$44,934.00	9
242	DEBBY JOHNSON	Assoc. Professor Agriculture	\$50,157.00	9
278	BRENDA M. MALINAUSKAS	Assoc. Prof. Nutrition/Diet.	\$45,627.00	9
234	MICHAEL K. PETTIT	Horticulture Supervisor	\$34,980.00	12
1211	C. BRENT ROGERS	Assoc. Professor Agriculture	\$48,208.00	9
235	ERIN SIEGEL	Equestrian Coach	\$30,434.00	12
490	VACANCY	Asst. Prof. Hotel/Management	\$40,708.00	9
237	VACANCY	Asst. Professor of Agriculture	\$39,830.00	9
280	VACANCY	Dir., Inst. Foods Lab	\$41,819.00	9
244	JUDITH G. WILLARD	Assoc. Professor Agriculture	\$59,568.00	9
283	EMMA J. BARKER	Food Services Specialist	\$7.66	HR
284	BARBARA A. COLLINS	Food Services Specialist	\$8.20	HR
1452	KAREN S. EARLY	Acad. Dept. Specialist I	\$10.62	HR
236	NICK L. PICKETT	Horticulture Technician	\$7.73	HR
245	PAULA J. REYNOLDS	Bookkeeper I	\$9.84	HR
Agricultural Sciences - Vet Tech				
311	VIVIAN BARNES	Asst. Prof. Veterinary Tech.	\$39,154.00	9
310	BARBARA I. LEWIS	Asst. Prof. Veterinary Tech.	\$37,368.00	9
869	PHILIP E. PRATER	Asst. Prof. Veterinary Tech.	\$46,016.00	9
1166	SCOTT W. RUNDELL	Coord., Veterinary Tech.	\$53,932.00	9
3218	DEBRA G. SMITH	Secretary	\$7.98	HR
Equestrian Program				
253	WILLARD B. RADER	Farm Laborer	\$7.84	HR
Agricultural Sciences-Farm				
238	JOSEPH C. FRALEY	Assistant Farm Manager	\$26,878.00	12
247	EDWARD T. LUNDERGAN	Farm Manager	\$42,893.00	12
248	WILLIAM B. CALDWELL	Farm Laborer	\$7.20	HR
250	ANDREW M. EVANS	Livestock Technician	\$8.21	HR
254	NATHAN L. HALL	Farm Laborer	\$7.20	HR

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ID No	Name	Title	Salary	Contract
Farm Maintenance				
252	MICHAEL F. PADULA	Carpenter	\$11.27	HR
2108	RONALD WHITE	Building Services Technician	\$7.50	HR
Biological & Environmental Science				
2867	DARRIN L. DEMOSS	Assoc. Professor of Biology	\$46,866.00	9
3193	DAVID J. EISENHOUR	Assistant Professor of Biology	\$43,154.00	9
559	GEOFFREY W. GEARNER	Professor of Biology	\$53,610.00	9
558	DAVID T. MAGRANE	Dept. Chair, Biology	\$89,342.00	12
1174	MALINDA B. MCMURRY	Animal Care Technician	\$34,174.00	10
563	LESLIE E. MEADE	Professor of Biology	\$58,005.00	9
557	SEAN T. O'KEEFE	Assistant Professor of Biology	\$41,360.00	9
556	DAVID K. PEYTON	Assistant Professor of Biology	\$41,360.00	9
561	BRIAN C. REEDER	Professor of Biology (Joint Appt-IRAPP)	\$30,855.00	9
565	ALLEN C. RISK	Assoc. Professor of Biology	\$46,352.00	9
566	DAVID J. SAXON	Professor of Biology	\$77,631.00	9
555	DAVID P. SMITH	Assistant Professor of Biology	\$41,941.00	9
567	CYNTHIA L. TROMBINO	Assistant Professor of Biology	\$40,610.00	9
1013	CRAIG TUERK	Assoc. Professor of Biology	\$50,018.00	9
3090	VACANCY	Instructor of Biology	\$30,000.00	9
564	VACANCY	Assistant Professor of Biology	\$41,000.00	9
3192	CAROL L. WYMER	Assistant Professor of Biology	\$41,815.00	9
568	LISA L. CASKEY	Acad. Dept. Specialist II	\$10.53	HR
Industrial Education & Technology				
266	WILLIAM R. GRISE	Assoc. Prof. Industrial Educ.	\$46,635.00	9
260	DENNIS KARWATKA	Professor of Industrial Educ.	\$61,799.00	9
262	WAYNE A. MORELLA	Professor of Industrial Educ.	\$57,035.00	9
264	EDWARD G. NASS	Assoc. Prof. Industrial Educ.	\$50,643.00	9
307	WILLIAM C. PATRICK	Professor of Industrial Educ.	\$66,997.00	9
1249	RONALD D. SPANGLER	Assoc. Prof. Industrial Educ.	\$49,453.00	9
259	RODNEY B. STANLEY	Assoc. Prof. Industrial Educ.	\$48,947.00	9
1248	VACANCY	Asst. Prof. Industrial Educ.	\$45,000.00	9
268	VACANCY	Instructor of Industrial Tech.	\$42,000.00	9
1282	VACANCY	Asst. Prof. Industrial Educ.	\$45,000.00	9
258	AHMAD ZARGARI	Dept. Chair, Ind. Educ. & Tech	\$82,000.00	12
273	JOHNDA L. FLORA	Acad. Dept. Specialist I	\$9.73	HR

2002-2003 Personnel Roster
Appointments as of July 1, 2002

ID No	Name	Title	Salary	Contract
Mathematics				
576	DORA C. AHMADI	Assoc. Professor Mathematics	\$48,010.00	9
570	KRISTIN J. CEBULLA	Asst. Professor of Mathematics	\$42,000.00	9
573	RICHARD D. CHATHAM	Asst. Professor of Mathematics	\$42,312.00	9
3126	VIVIAN F. CYRUS	Assoc. Professor Mathematics	\$47,862.00	9
3165	GERD H. FRICKE	Professor of Mathematics	\$48,843.00	9
575	C. RODGER HAMMONS	Dept. Chair, Mathematics	\$93,185.00	12
571	LLOYD R. JAISINGH	Professor of Mathematics	\$68,100.00	9
580	KATHRYN M. LEWIS	Asst. Professor of Mathematics	\$42,470.00	9
578	RUSSELL J. MAY	Asst. Professor of Mathematics	\$42,312.00	9
581	GORDON NOLEN	Assoc. Professor Mathematics (Retirement Program)	\$30,237.00	9
961	TED M. PACK	Instructor of Mathematics	\$37,643.00	9
572	RANDY K. ROSS	Assoc. Professor Mathematics	\$46,995.00	9
582	JOYCE F. SAXON	Assoc. Professor Mathematics (Retirement Program)	\$29,524.00	9
2676	WAYNE C. SCHROEDER	Asst. Professor of Mathematics	\$41,000.00	9
2855	DANIEL L. SETH	Assoc. Professor Mathematics	\$48,316.00	9
574	VACANCY	Asst. Professor of Mathematics	\$41,000.00	9
3106	VACANCY	Instructor of Mathematics	\$28,490.00	9
3369	VACANCY	Instructor of Mathematics	\$24,400.00	9
577	VACANCY	Asst. Professor of Mathematics	\$40,000.00	9
3086	VACANCY	Instructor of Mathematics	\$24,724.00	9
3042	VACANCY	Instructor of Mathematics	\$24,724.00	9
3196	VACANCY	Instructor of Mathematics	\$37,000.00	9
3379	VACANCY	Asst. Professor of Mathematics	\$57,704.00	9
583	RHONDA L. MACKIN	Acad. Dept. Specialist II	\$10.96	HR
Nursing & Allied Health-BSN Program				
1057	ALTA S. BLAIR	Assoc. Professor of Nursing	\$48,821.00	9
291	YAN DUAN	Assoc. Professor of Nursing	\$44,135.00	9
899	PEGGY H. GRAY	Patient Care Laboratory Coord.	\$36,991.00	9
2890	JANET J. GROSS	Coord. Baccalaureate Nur. Pro.	\$71,953.00	10
300	SHANNON L. HARR	NAHS Student Services Officer	\$29,313.00	12
1780	FREDA L. KILBURN	Professor of Nursing	\$63,607.00	9
292	CAROL J. KIRKLAND	Asst. Professor of Nursing	\$39,797.00	9
2864	MARSHIA C. LEWIS	Asst. Professor of Nursing	\$38,664.00	9
3063	VACANCY	Dept. Chair, Nursing	\$74,571.00	10
297	VACANCY	Asst. Professor of Nursing	\$41,000.00	9

2002-2003 Personnel Roster
Appointments as of July 1, 2002

ID No	Name	Title	Salary	Contract
2889	VACANCY	Instructor of Nursing	\$32,000.00	9
3030	BRENDA K. WILBURN	Assoc. Professor of Nursing	\$45,392.00	9
3289	GLENDA R. WOODS	BNP Regional Campus Coord.	\$30,325.00	12
3198	JACQUELINE L. BAILEY	Acad. Dept. Specialist I	\$8.32	HR
Nursing & Allied Health-ADN Program				
1263	MATTIE E. BURTON	Assoc. Professor of Nursing	\$44,719.00	9
2888	CHERYL J. CLEVINGER	Asst. Professor of Nursing	\$43,358.00	9
976	DONNA J. CORLEY	Coordinator, ADN Program	\$52,218.00	10
3112	TERESA L. HOWELL	Asst. Professor of Nursing	\$40,940.00	9
2980	RUTH G. HUFFMAN	Multimedia Laboratory Coord. (Part-time)	\$19,469.00	9
3029	LUCILLE MAYS	Asst. Professor of Nursing	\$43,093.00	9
304	LINDA E. MCNABB	ADN Campus Laboratory Coord.	\$37,412.00	9
2765	GWENDA F. TRUSTY	Secretary	\$8.73	HR
Nursing & Allied Health-Rad. Science				
2841	MARCIA J. COOPER	Assoc. Prof. Radiologic Tech.	\$46,899.00	9
314	JACKLYNN K. DARLING	Assoc. Prof. Radiologic Tech.	\$50,179.00	9
315	BARBARA L. DEHNER	Coord., Radiologic Technology	\$54,311.00	10
1065	JEFFREY C. FANNIN	Asst. Prof. Radiologic Tech.	\$41,325.00	9
2891	CYNTHIA Y. GIBBS	Assoc. Prof. Radiologic Tech.	\$49,921.00	9
313	WRETHA G. GOODPASTER	Asst. Prof. Radiologic Tech.	\$42,582.00	9
2981	GABRIA W. SEXTON	Secretary	\$8.21	HR
Physical Sciences				
172	ZEXIA K. BARNES	Assoc. Professor of Chemistry	\$48,105.00	9
585	IGNACIO BIRRIEL	Assistant Professor of Physics	\$44,987.00	9
587	JENNIFER J. BIRRIEL	Assistant Professor of Physics	\$45,551.00	9
2635	MARK T. BLANKENBUEHLER	Assistant Professor Chemistry	\$40,397.00	9
3003	ROBERT D. BORAM	Professor of Science	\$51,459.00	9
595	HAROLD W. CAIN	Assoc. Professor of Chemistry	\$50,397.00	9
230	RITA K. CALHOUN	Phy. Sciences Lab Supervisor	\$32,913.00	10
596	ANTONINO CARNEVALI	Dept. Chair, Physical Sciences	\$82,560.00	12
3209	MARSHALL CHAPMAN	Asst. Professor of Geology	\$40,333.00	9
591	HERBERT C. HEDGECOCK	Assistant Professor Chemistry	\$45,360.00	9
592	RICHARD L. HUNT	Assoc. Professor of Chemistry	\$62,103.00	9
593	ERIC A. JERDE	Asst. Professor of Geology	\$39,042.00	9
2870	ANN M. MACINTOSH	Assistant Professor Chemistry	\$40,133.00	9
586	CHARLES E. MASON	Assoc. Professor of Geoscience	\$47,058.00	9
588	KENT J. PRICE	Assistant Professor of Physics	\$45,551.00	9

2002-2003 Personnel Roster
Appointments as of July 1, 2002

ID No	Name	Title	Salary	Contract
594	STEVEN K. REID	Assoc. Professor of Geoscience	\$47,041.00	9
590	VACANCY	Asst. Professor of Science	\$42,000.00	9
136	MICHAEL WALLACE	Asst. Professor of Science	\$42,000.00	9
3173	JOAN M. WHITWORTH	Assoc. Professor of Science	\$44,837.00	9
3207	CAPP D. YESS	Assistant Professor of Physics	\$45,835.00	9
597	REGINA L. KISSICK	Acad. Dept. Specialist II	\$13.43	HR
Psychology				
3216	MICHAEL J. CORTESE	Asst. Professor of Psychology	\$42,010.00	9
1130	LAURIE L. COUCH	Assoc. Professor of Psychology	\$44,936.00	9
3215	DALE R. DICKSON	Asst. Professor of Psychology	\$41,362.00	9
418	LYNN M. HALLER	Assoc. Professor of Psychology	\$49,051.00	9
3132	SHARI L. KIDWELL	Asst. Professor of Psychology	\$40,248.00	9
414	BRUCE A. MATTINGLY	Dept. Chair, Psychology	\$91,482.00	12
416	CHARLES H. MORGAN	Professor of Psychology	\$60,826.00	9
2817	DAVID R. OLSON	Assoc. Professor of Psychology	\$48,502.00	9
3307	SEAN P. REILLEY	Asst. Professor of Psychology	\$41,000.00	9
2097	ILSUN WHITE	Assoc. Professor of Psychology	\$46,440.00	9
412	WESLEY O. WHITE	Assoc. Professor of Psychology	\$46,440.00	9
419	JEWELL R. COX	Acad. Dept. Specialist I	\$8.94	HR
Institute for Regional Analysis & Public Policy				
3320	HOLLY R. BARCUS	Asst. Professor of Demography	\$39,858.00	9
3296	KEVIN L. CALHOUN	GIS Coordinator/Technician	\$34,786.00	12
3048	MICHAEL W. HAIL	Dir., Div. App. Res. Ser.&Pol.	\$64,176.00	12
3262	KATHRYN A. MILLER	Ctr. on Virt. Appal. Dir. & CC	\$37,888.00	12
3314	STEVEN PARKANSKY	Asst. Professor of Geography	\$40,609.00	9
3321	MARK PHILLIPS	Assistant Professor Economics	\$49,077.00	9
3275	BRIAN C. REEDER	Professor of Biology (Joint Appt-Biology)	\$30,829.00	9
3308	EDWARD B. REEVES	Dir., Ctr. Educ. Res. & Lead.	\$83,200.00	12
3282	SUZANNE M. ROBBINS	Asst. Professor of Government	\$38,341.00	9
3254	DAVID R. RUDY	Dean Inst Reg Anal & Pub Pol	\$105,985.00	12
3274	VACANCY	Asst. Professor of Geography	\$45,988.00	9
3281	VACANCY	Professor of Education	\$46,639.00	12
3255	SUSAN G. HYATT	Administrative Assistant to Dean	\$12.30	HR
3290	VACANCY	Secretary	\$7.92	HR

2002-2003 Personnel Roster
Appointments as of July 1, 2002

ID No	Name	Title	Salary	Contract
Correctional Research & Training				
2986	CHRISTOPHER L. HENSLEY	Dir., Inst. Correct. Training	\$53,006.00	12
2987	JUDY L. CARPENTER	Secretary Specialist (Joint Appt-Faculty Senate)	\$5.91	HR
Office of Undergraduate Programs				
212	DEBORAH ABELL	Assoc VP, Acad Aff for Grad/UG	\$89,246.00	12
2994	VANESSA C. STEVENS	Undergraduate Supp.Serv.Coord.	\$27,475.00	12
601	JOYCE M. GUNNELL	Administrative Secretary	\$10.51	HR
Office of Graduate Programs				
305	BETTY R. COWSERT	Grad. Admissions/Records Mgr.	\$25,933.00	12
214	SUSAN W. MAXEY	Coord., Grad. Prog./Cert. Off.	\$38,593.00	12
216	TONIA B. LEWIS	Graduate Programs Assistant	\$11.28	HR
English Language Center				
3331	MAURICE F. WHITE	English Language Center Dir. (Fixed Term Appointment)	\$55,296.00	12
International Education				
3340	ROBERT E. FRANK	Assoc. Dean, International Edu (Joint Appt-Communication & Theatre)	\$17,805.00	12
3309	PAMELLA D. JAISINGH	Intern. Student Services Coord	\$30,882.00	12
3332	DENICE COPHER	Office Assistant	\$8.02	HR
Career Services				
150	PHILLIP M. HOPPER	Career Services Director	\$46,160.00	12
1768	RHONDA C. CRISP	Secretary Specialist	\$9.43	HR
Office of Testing				
222	PATTY V. ELDRIDGE	Testing Coordinator	\$44,874.00	12
360	WANDA W. LITTLETON	Secretary Specialist	\$10.51	HR
Honors Program				
3002	EDWINA J. JENNINGS	Secretary Specialist (Joint Appt-Ctr. For Teaching &	\$5.00	HR
Academic Outreach & Support				
942	DANIEL J. CONNELL	Assoc. VP, Acad. Out. & Supp.	\$90,816.00	12
1791	TINA M. STAFFORD	Extended Campus Coordinator	\$30,510.00	12
228	SHARRI L. JONES	Academic Support Assistant	\$11.05	HR

2002-2003 Personnel Roster
Appointments as of July 1, 2002

ID No	Name	Title	Salary	Contract
Academic Support & Retention				
225	SANDRA S ADKINS	Dir., Center for Acad Advising	\$38,749.00	12
3347	EVANGELINE H. DAY	Learning Strategies Coord.	\$28,355.00	12
2833	ANGELA FULTZ	Learning Strategies Coord.	\$28,355.00	12
3334	WILLIAM E. HUDSON	Assoc. Dean, Acad. Supp. & Ret	\$71,680.00	12
2499	PATRICIA W. LITTLE	Provisional Studies Coord.	\$29,858.00	12
105	G. ALVIN MADDEN-GRIDER	General Studies Advisor	\$32,172.00	12
3078	LORA H. PACE	First Year Program Director	\$35,674.00	12
2832	DEBRA S. REED	Dis. Guid. Couns. Serv. Coord.	\$40,446.00	12
3019	WILLIAM H. SALAZAR	Minority Retention Specialist	\$28,856.00	12
224	BELVA L. SAMMONS	Director, Academic Services	\$40,780.00	12
3351	PAMELA J. MOORE	Academic Support Specialist	\$13.80	HR
1837	VACANCY	Data Entry Specialist II	\$7.92	HR
MSU at Ashland				
2907	SANDRA L. CARGILL	Assoc. Director, MSU @ Ashland	\$34,774.00	12
2221	JACK H. WEBB	Dir., Ashland ECC (Fixed Term Appointment)	\$35,163.00	12
2318	DEBORAH D. RICE	Extended Campus Assistant	\$11.15	HR
3118	VACANCY	Building Services Technician	\$6.90	HR
MSU at West Liberty				
2274	JONELL TOBIN	Director, MSU @ West Liberty	\$71,310.00	12
2449	CINDY L. VANCE	Extended Campus Assistant	\$11.42	HR
MSU at Prestonsburg				
2908	MARGARET LEWIS	Director, MSU @ Prestonburg	\$75,124.00	12
2909	DAWONNA A. PRATER	Extended Campus Assistant	\$10.93	HR
3142	BETSY A. SPRADLIN	Building Services Technician	\$7.50	HR
MSU at Jackson				
3285	JEFFERSON G. EDGENS	Director at MSU-Jackson	\$58,368.00	12
3232	BARBARA L. SPENCER	Extended Campus Assistant	\$10.61	HR
Office of Continuing Education				
3184	LINDA R. MCCLEESE	Continuing Education Coord.	\$28,160.00	12
Office of Distance Learning				
391	KAREN E. CORNETT	D.L. Support Services Coord.	\$20,728.00	12
3312	JEFFREY L JORDAN	Video Systems/Maint. Techn.	\$35,536.00	12
3230	JULIA C. LEWIS	Inst. Tech. & Systems Admin.	\$43,258.00	12
156	THOMAS L. MAY	Videoconferencing Manager	\$43,258.00	12
159	VACANCY	Director of Distance Learning	\$59,212.00	12
3311	HAIYAN ZHOU	Asst. Training Coordinator	\$37,749.00	12

**REPORT ON REAL
PROPERTY LEASES**

**BOR (VIII-B-5)
September 27, 2002**

Background:

Policies related to Real Property Management approved by the Board of Regents on April 30, 1993, require that all leases be reported annually to the Board. The Lease Report reflects those Lease Agreements in effect on July 1, 2002

ANNUAL REPORT ON REAL PROPERTY LEASES

LESSOR	LEASE ID	DESCRIPTION	LOCATION	LEASE EXPIRES	ANNUAL RENTAL COST
PARKING LOTS					
Mr. Don Blair	PR 3122	63 space gravel parking lot	5th Street, Morehead	6/30/2003	\$ 4,020.00
Baptist Church	PR 3123	36 space gravel parking lot	2nd Street, Morehead	6/30/2003	\$ 2,592.00
City of Morehead	MSU-P2	36 space parking lot and site of Moonlight School.	First Street & Wilkinson Boulevard, Morehead	6/30/2008	\$ 3,600.00
Mabry Carpetland and Rental Co.	MSU-P1	41 space gravel parking lot	Corner of Main Street and University Blvd.	8/05/2002	\$ 3,690.00
Rowan Co. Fiscal Court	PR 3127	85 space gravel parking lot	Vaughn Drive, Morehead	6/30/2008	\$ 2,400.00
MSU Foundation, Inc.	MSU-P3	22 space gravel parking lot with dwelling	133 Third Street, Morehead	8/31/2002	\$ 21,600.00
OTHER					
Kentucky Appalachian Foundation (Contracted By FIVCO Area Development)	MSU-3779	Ashland Area Extended Campus Center - 1st Floor Bookstore Area - 557 sq. ft Classroom/office space (\$2.50/sq.ft.)	Ashland	6/30/2004	\$ 1,392.50
Frederick & May Lumber Co.	PR 3387	Licking Valley Extended Campus Center- 8,313 sq.ft Classroom/office space	West Liberty	6/30/2003	\$ 48,631.00

LESSOR	LEASE ID	DESCRIPTION	LOCATION	LEASE EXPIRES	ANNUAL RENTAL COST
		(\$5.85/sq.ft.)			
East KY Development Associates Limited Partnership Highland Plaza Associates, Ltd.	PR 3634	Big Sandy Extended Campus Center - 14,250 sq. ft Classroom/office space (\$9.00/sq.ft.)	Prestonsburg	6/30/2003	\$ 128,250.00
Mr. Harold Bellamy	PR 3440	Adult Learning Center 1,603 sq. ft. Classroom/office space (\$5.86/sq.ft.)	316 E. Main Street, Morehead	6/30/2007	\$ 9,398.00
MSU Foundation, Inc.	MSU-7	Adjacent to University Golf Course	Morehead	02/01/2019	\$ 18,927.84
Vision Realty	MSU-8	Small Business Dev. Ctr. Office Space 1,000 sq. ft. (\$6.42/sq.ft.)	3455 North Mayo Trail, Pikeville	10/31/2008	\$ 6,420.00
Stephen Barker	MSU-11	Traditional Music Ctr. Office Space 300 sq. ft. (\$7.20/sq.ft.)	135 E. 1 st Street, Morehead	8/21/2009	\$ 3,600.00
MSU Foundation, Inc.	MSU-12	University Store 5,218 sq. ft. (\$6.00/sq.ft.)	149 E. Main Street Morehead	06/30/2007	\$ 31,308.00
Eastern KY. Real Estate Co.	MSU-12-2	University Store 5,330 sq. ft. (\$3.00/sq.ft.)	Upper, 147 E. Main Street Morehead	06/30/2004	\$ 15,990.00

* \$1.00 per sq. ft. for utilities

**REPORT ON PERSONAL
SERVICE CONTRACTS**

**BOR (VIII-B-6)
September 27, 2002**

Background:

The attached list of personal service contracts represents all such contracts issued with amounts greater than \$10,000 between July 1, 2002 and September 17, 2002.

PERSONAL SERVICE CONTRACTS
July 1, 2002 through September 17, 2002

Individual/Firm	Contract Description	Contract Beginning Date	Contract Ending Date	Contract Amount	Method of Selection
Computer Information Systems, Inc. Corbin, KY	Provide consulting services and oversight to the University regarding the installation of GPS weather stations.	September 15, 2002	January 15, 2003	\$ 33,600.00	Proposal
University Accounting Service, Inc. Brookfield, WI	Billing and accounting service for the Federal Perkins Loan program.	July 1, 2002	June 30, 2003	\$ 27,000.00	Proposal
C.L. Moore & Assoc., Inc. Morgan Hill, CA	Assist the MSU Space Science Center faculty and staff with activities and decisions related to achieving project goals.	July 1, 2002	June 30, 2003	\$ 49,334.00	Reference
McBrayer, McGinnis, Leslie and Kirkland Lexington, KY	Provide legal representation.	July 1, 2002	June 30, 2003	\$ 40,000.00	Proposal
Sturgill, Turner, Barker & Moloney, PLLC Lexington, KY	Provide legal representation.	July 1, 2002	June 30, 2003	\$ 30,000.00	Reference

PERSONAL SERVICE CONTRACTS

July 1, 2002 through September 17, 2002

Individual/Firm	Contract Description	Contract Beginning Date	Contract Ending Date	Contract Amount	Method of Selection
Morehead Clinic Morehead, KY	Deliver health care to students of MSU through the Caudill Health Clinic.	July 1, 2002	June 30, 2003	\$ 191,376.00	Proposal
Crowe, Chizek and Company, LLP Louisville, KY	Provide audit services as required by KRS 164A.570.	July 1, 2002	June 30, 2003	\$ 42,600.00	Proposal
C.L. Moore & Assoc., Inc. Morgan Hill, CA	Assist the MSU Space Science Center faculty and staff with activities and decisions related to achieving project goals.	May 1, 2002	June 30, 2002	\$ 21,833.00	Reference

REPORT OF PRIVATE GIVING**July 1, 2001 – June 30, 2002****BOR (VIII-B-7)****September 27, 2002**

Private giving to Morehead State University for 2001-2002 increased by 9.07%, surpassing the \$1.9 million mark. Gifts from 4,965 individuals, corporations, and other entities were received by the MSU Foundation, Inc., on behalf of the University during the 2001-2002 fiscal year. The Office of Development and Alumni Relations processed 9,745 gifts from various sources.

**Gift Income Variance
2000-2001 / 2001-2002**

Giving Summary	July 2000-June 2001			July 2001-June 2002		Variance		
Unrestricted	\$	87,054.51	4.93%	\$	89,273.69	4.64%	\$ 2,219.18	2.55%
Colleges, Departments, Units	\$	232,807.59	13.19%	\$	330,081.06	17.15%	\$ 97,273.47	41.78%
Eagle Athletic Fund	\$	119,938.61	6.80%	\$	120,915.35	6.28%	\$ 976.74	0.81%
Scholarships (unendowed)	\$	130,404.45	7.39%	\$	145,264.49	7.55%	\$ 14,860.04	11.40%
Endowments	\$	799,684.81	45.32%	\$	674,362.97	35.04%	\$ (125,321.84)	-15.67%
Gifts-in-kind	\$	394,740.00	22.37%	\$	564,806.92	29.35%	\$ 170,066.92	43.08%
Total Gifts	\$	1,764,629.97	100.00%	\$	1,924,704.48	100.00%	\$ 160,074.51	9.07%

**Regional University Excellence Trust Fund
2001-2002 Bucks for Brains Activity**

2000-2002 Allocation	\$2,925,000
2000-2001 Received	\$1,110,775
2001-2002 Goal	\$1,814,225
2001-2002 Received	\$ 635,000
2001-2002 Submitted, Match Not Received	\$1,179,225
2001-2002 Committed Toward Goal	\$1,814,225

Office of Development and Alumni Relations

TOTAL GIFT INCOME
July 1, 2001 - June 30, 2002
\$1,924,704

<u>Gift Ranges</u>	<u>Income</u>	<u>Number of Donors</u>
\$400,000 & Up		0
\$100,000 - \$399,999	\$412,007.50	3
\$50,000 - \$99,999	\$368,804.52	6
\$25,000 - \$ 49,999	\$175,652.14	6
\$5,000 - \$24,999	\$346,050.10	35
\$1,000 - \$4,999	\$245,360.37	140
Up to \$999	\$376,829.85	4,775
TOTAL	\$1,924,704.48	4,965

*The pyramid represents total gift income to the Foundation (pledge payments and gifts from July 1, 2001 - June 30, 2002).

*Donors' cumulative giving throughout the year was combined and totalled to place donors in gift ranges. Donors were counted only one time.

*\$549,432.52 in Gifts-In-Kind and \$9,815.00 in matching gift dollars are included in the total.

**REPORT OF MAJOR GIFTS SINCE
JUNE 1, 2002**

**BOR (VIII-B-8)
SEPTEMBER 27, 2002**

The following is a list of gifts of \$10,000 or more that have been recorded since June 1, 2002, on behalf of the University in accordance with terms of the operating agreement between Morehead State University and the MSU Foundation, Inc.

<u>Name</u>	<u>Type or Purpose</u>	<u>Gift Amount</u>
Leslie Jacobs	Gift-in-kind	\$75,000.00
Ruth Boggs Shannon	Endowment	37,419.20
Natalie Trucco	Gift-in-kind	30,000.00
Czar Coal Corporation	Endowment	25,000.00
E. Paul Lyon, Jr.	Endowment	20,000.00
Provenance Fine Arts Corporation	Gift-in-kind	18,800.00
Czar Coal Corporation	Gift-in-kind	16,634.00
Christopher S. Gallaher	Gift-in-kind	15,195.00
American Electric Power	Endowment	10,000.00
Citizens Bank	Special Project	10,000.00
E. O. Robinson Mountain Trust	Scholarship	10,000.00
James H. Thomas	Endowment	<u>10,000.00</u>
		\$278,048.20

**REPORT ON OPERATING AGREEMENT BETWEEN
MOREHEAD STATE UNIVERSITY AND
MOREHEAD STATE UNIVERSITY
FOUNDATION, INC.**

**BOR (VIII-B-9)
September 27, 2002**

Background

The Operating Agreement Between Morehead State University and the Morehead State University Foundation, Inc., has been reviewed, updated and signed by President Eaglin and Barbara Ender, CEO, MSU Foundation. The agreement was jointly reviewed by the staff of the MSU Foundation, Porter Dailey and Mike Walters to ensure compliance with the July 1, 1999, operating agreement approved by the Board of Regents in June 1999. Minor modifications were made to the agreement to reflect current operating practices.

The Operating Agreement continues the University and Foundation's fiduciary relationship regarding private gifts and the state's "Bucks for Brains" endowment program.

**OPERATING AGREEMENT
BETWEEN
MOREHEAD STATE UNIVERSITY AND
MOREHEAD STATE UNIVERSITY FOUNDATION, INC.**

Morehead State University (University) and Morehead State University Foundation, Inc. (Foundation), hereby agree to the following provisions:

1. Recognition of Foundation's Fiduciary Relationship

The Morehead State University Board of Regents recognizes the Morehead State University Foundation, Inc., as its fiduciary to solicit, receive and administer all private non-contractual contributions to the University.

Upon approval by the Board of Regents, the Foundation may receive and administer public funds of the University under the provisions of House Bill 321, enacted by the 1998 General Assembly, related to the investment of funds from the Regional University Excellence Trust Fund.

The Board of Regents shall approve the acceptance of private contributions that are to be matched with funds from the Regional University Excellence Trust Fund, to insure compliance with state matching guidelines.

The University recognizes and affirms a fiduciary relationship with the Foundation for the identification, receipt, acknowledgment and administration of all private contributions, regardless of check payee designation. Every reasonable effort shall be exercised by both the Foundation and the University to ensure that the intent of private donors (individuals, businesses or foundations) is followed with respect to their contributions, subject to compliance with sections 273.510 through 273.590 of the Kentucky Revised Statutes (Uniform Management of Institutional Funds Act).

2. Communications

The Chief Executive Officer of the Foundation shall regularly communicate with the University President in regard to the Foundation's support to the University, its fundraising efforts and activities on behalf of the University, and the general condition of the Foundation.

The President of the University shall be responsible for ensuring that the resource needs of the University are effectively communicated to the Foundation, through the Chief Executive Officer of the Foundation.

The Chief Executive Officer of the Foundation will promptly advise the President and Treasurer of the University if major gifts can affect the funds available for University use during the fiscal period.

The Chief Executive Officer of the Foundation will provide a quarterly report of all unrestricted and restricted contributions received during the previous quarter. Restricted contributions shall be identified as to their purpose.

The Chief Executive Officer of the Foundation shall also provide semi-annual Private Gift Income reports to the President and University Board of Regents.

The Chair of the Board of Trustees of the MSU Foundation may meet with the Morehead State University Board of Regents during its regular meetings, as he or she deems appropriate.

3. **University Support Services**

The University shall provide office space, support equipment and business services to the Foundation. The Foundation shall reimburse the University for these services at a rate determined by the University in consultation with the Foundation. The reimbursement amount effective July 1, 1999 shall be \$30,000.

4. **Endowment Management**

The Foundation may assess reasonable fees for the management and financial advisory services related to the University's endowment(s). The fees shall be reviewed annually.

Each endowment shall be maintained and accounted for separately within the Foundation's investment and operating account structure. Foundation investment policies and general risk factors related to the endowments funded partially or in whole with public monies shall be specified.

5. **Annual Support Advisories**

The Chief Executive Officer of the Foundation shall advise the University's Treasurer and Director of Financial Aid no later than March 1 each year, regarding the available resources and specific eligibility requirements of each privately funded scholarship for the ensuing school year. Financial aid supported by the Foundation shall be disbursed through the University and in consultation with the University's Scholarship Committee.

For programs other than financial aid, the Foundation's Chief Executive Officer and/or Finance Manager shall provide a report of spendable endowment funds by March 1 each year for the upcoming fiscal year as well as quarterly balance reports throughout the year on all other Foundation accounts to the University's Treasurer.

6. **Coordinated Fund Raising Activities**

The Chief Executive Officer of the Foundation and the University President shall coordinate all major fund raising activities in advance of their initiation and shall keep each other fully informed in such matters.

7. **University Billing**

The University will prepare billing statements to the Foundation for the general categories of Foundation support detailed in Sections 3 and 5 of this Operating Agreement. Normally, the Foundation payment will be forthcoming in 30 days. The transmission of new or other Foundation income or support not anticipated nor identified in the Annual Support Advisories shall be coordinated with the Treasurer of the University.

8. **Private Gift Accounting**

The University, by both policy and practice, will facilitate as necessary the proper reporting of private fundraising by University budget units to the Foundation. This will enable the Foundation to properly record, acknowledge, and report all private contributions to the University.

9. **Receipts and Deposits**

The Foundation will be responsible, to the best of its ability, for determining the source of all funds received and will promptly secure and deposit funds from authorized fundraising activities. The Foundation shall also receive and promptly deposit public funds transmitted to it in accordance with Section 1 of this Operating Agreement.

The Foundation will not deposit funds resulting from the sale or rental of University assets.

The collection of university funds by the Foundation may be allowed with prior approval of the University. Funds collected by the Foundation on behalf of the University, e.g., athletic ticket sales, etc., will be appropriately secured and deposited with the University within five (5) business days following their collection.

10. **Gifts-in-Kind**

The Foundation will transfer as appropriate gifts-in-kind to the University. Prior to accepting a gift-in-kind, the Foundation will verify that the intended gift can be utilized by the University budget unit for which it is intended.

If the gift-in-kind requires University support, i.e., livestock or computers, the gift will not be accepted without prior approval from the appropriate University unit. Gifts of livestock will specifically require the advance approval of the Dean of the College of Science and Technology. Likewise, University personnel will not accept gifts-in-kind requiring University support without advance approval from the Foundation. After acceptance, gifts-in-kind requiring University support will be transferred to the University in a timely manner. Sale by the University of any gift-in-kind with an original fair market value of \$5,000 or more shall be reported promptly to the Foundation.

At a time to coincide with the transfer of a gift-in-kind, the Foundation will provide written confirmation of the transfer to the University's Director of Support Services and Director of Accounting and Budgetary Control. The confirmation shall contain the date, description, fair market value, and receiving budget unit of the gift. Once a gift has been transferred, any resulting funds from use or sale of the gift shall be University property.

11. **Account Establishment and Monitoring**

The Foundation, with the cooperation of University budget units, shall secure University prior approval to establish all University-related accounts. The Foundation will establish such accounts after the review and approval of an Account Establishment Form by the appropriate Dean or Vice President, Treasurer of the University, and the Chief Executive Officer of the Foundation.

12. University Unit Disbursements

The disbursement of funds by the Foundation for direct support of University budget units shall be accomplished by a transfer of funds from the Foundation to the University. The transfer of funds must be approved by the University's Office of Planning and Budgets.

Disbursements of this type include expense payments to University personnel for services, travel, or reimbursement of expenses, unless specifically exempted by a prior and separate agreement. Fund raising expenses and Foundation administrative costs are not considered support items for this purpose.

13. Record Review and External Audits

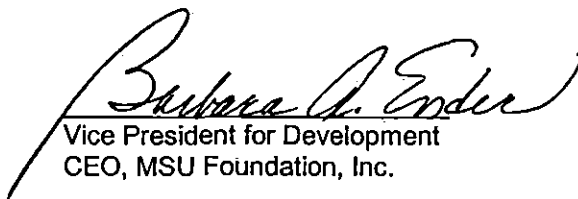
The Foundation and University agree that access to Foundation records related to accounts maintained on behalf of a University budget unit will be available to any authorized party designated by the University's Vice President for Administration and Fiscal Services. An annual listing of all foundation accounts for University budget units and the account balances will be furnished to the Treasurer of the University and the University President by August 1 of each year.

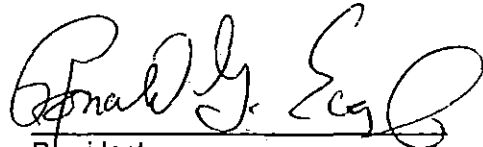
The Foundation shall provide for an external audit of its financial records each year and shall furnish copies of said audits to the University.

14. Duration of Agreement

This agreement shall be effective upon approval, and shall remain in effect until such time as it is mutually amended or terminated by the parties.

IN WITNESS WHEREOF, we have hereunto affixed our signatures this 13th day of September, 2002.


Vice President for Development
CEO, MSU Foundation, Inc.


President
Morehead State University

AGENDA
Board of Regents
Morehead State University
9:30 a.m., Friday, September 27, 2002
MSU at West Liberty Center

- I. CALL TO ORDER
- II. ROLL CALL
- III. ADMINISTER OATH TO NEW MEMBERS
- IV. ELECT VICE CHAIR
- V. APPROVE MINUTES OF JUNE 1, 2002, AND AUGUST 30, 2002
- VI. APPROVE RESOLUTION OF COMMENDATION FOR MS. JUANITA MILLS
- VII. APPROVE AWARDING OF HONORARY DOCTOR OF PUBLIC SERVICE DEGREE TO MS. RUTH BOGGS SHANNON
- VIII. PRESIDENT'S RECOMMENDATIONS AND REPORTS
 - A. Recommendations
 - 1. Approve Sabbatical Leave, 2002 1
 - 2. Ratify Personnel Actions 2-52
 - 3. Approve Location of Large Aperture (18 M) Full Motion Radio Telescope and Access Road 53-55
 - 4. Adopt Reimbursement Resolution for Housing and Dining System Revenue Bonds, Series Q 56-58
 - 5. Approve Appointments/Reappointments to Board of Directors of Kentucky Folk Art Center, Inc. 59
 - B. Reports
 - 1. Preliminary Report on Fall Enrollment, 2002 (*to be distributed at mt.*)
 - 2. Report on Easement and Right-of-Way 60-65
 - 3. Report on Lease/Purchase Agreement with MSU Foundation, Inc., for Martindale Property 66-87
 - 4. Report on 2002-2003 Personnel Roster 88-122
 - 5. Report on Real Property Leases 123-125
 - 6. Report on Personal Service Contracts 126-128
 - 7. Report of Private Giving -- July 1, 2001-June 30, 2002 129-130
 - 8. Report of Major Gifts Since June 1, 2002 131
 - 9. Report on Operating Agreement Between MSU and MSU Foundation, Inc. 132-136
- IX. OTHER BUSINESS
 - A. Next Meeting
 - Work Session -- Friday, November 15
 - BOR Meeting -- Friday, December 6
 - B. Other