

**Faculty Senate Executive Council  
Minutes for 4-1-13**

**Members present:** Doug Chatham, Royal Berglee, Lesia Lennex, Robert Royar, Ann Rathbun, Cyndi Gibbs, and Beverly McCormick

EC minutes for March 25, 2013 were approved as submitted.

Chair Chatham will ask if the EC meeting with the President and Provost can be changed from April 29, 2013.

Chair Chatham distributed a Faculty Senate Evaluation Form for Senators to complete and one for constituents to complete. The members discussed the evaluation forms and questions that were on them. After discussion, it was determined that the forms for constituents would be distributed by the Senate representatives and the Senators would receive theirs in the Senate meeting on April 4, 2013.

EC continued discussion about the Salary Model. Senator Rathbun asked everyone to be very careful in how you provide responses to the problems with the Salary Model.

Senator Rathbun will make an amendment to the Senate minutes of March 28 to include the statement she made in the meeting regarding responses to the Salary Model. The statement will read: "I would really want every single faculty member to be very careful about, is what we have been asking for a good faith effort on the part of the ad to do something about salaries, the administration has made a good faith effort, it may not be perfect and I have no idea how much I'm getting..... this is not about me personally, but I think we should be very careful in the way we bring our concerns forward because the administration is doing exactly what we asked them to do, your colleagues, my colleagues, myself, several people in this room were on the committee, we did the best we could do, and I just would say to everybody please be very careful in the way you bring your concerns forward".

Senator Royar stated that the EC main question should be why the document was not provided to employees prior to the day of the forums. Senator Rathbun suggested that we request more forums now that we have seen the document and have our questions.

Senator Rathbun said "a question should be, how is the model presented, different from the model that came out of the committee work, what the actual model that they presented how that differs from what the salary model committee presented to the President and ask for 4 more faculty forum"?

Senator Gibbs asked if during the meeting with the President we could ask about freshmen in the best dorms. It is a retention issue. Senator Rathbun has spoken with Kevin Koett regarding the bridge between academic affairs and "student success" and residential issues.

There will be no committee reports for the Senate meeting.

EC voted to cancel the Senate meeting for Thursday. After more discussion they agreed to have a short Senate meeting and then break into the various Senate committees and discuss the Salary Model with their members. EC agreed that the Governance committee would meet separately from the full Senate and work on appointments for the Standing Committees. Senator Rathbun volunteered to draft a list of open ended questions for the committee chairs to use in the small group meetings. Refreshments will also be served.

**Adjournment:** 12:50 pm