

Faculty Senate Executive Council Minutes for 11-13-12

Members present: Doug Chatham, Royal Berglee, Ann Rathbun, Robert Royar and Lesia Lennex

EC minutes for October 30, 2012 were approved as submitted.

PAC-2 interpretation questions: The EC had considerable discussion regarding the question from a faculty member in the department of Biology and Chemistry "Can a department in its FEP restrict a promotion portfolio (or part of one) to the last five years?" It was a consensus of the members that "A department cannot restrict the years to a period of less than the last rank assignment."

The EC discussed an article regarding Senate effectiveness

<http://www.insidehighered.com/news/2012/10/29/faculty-discuss-ways-improve-senate-effectiveness-aap-conference>

Some items of interest were: deadlines to insure things get done, gain support from University, proactive, rewarding Senate service.

Questions:

- How do we recruit new people into the Senate? Small incentive account for being a Senator.
- What is the relationship of the Senate to the Standing Committees?

Current Senators need to have a more positive attitude with constituents regarding Senate.

At the first Senate meeting in January, Ann will give an Open Chair report on Senate effectiveness and the SCI will take action regarding the report.

Senator Royar suggested the Senate pass resolutions to eliminate Standing Committees that are not meeting or needed, and if the Provost wants to keep them she should meet with them.

Senate needs to understand and learn more about the budget and how it works. (Kerry Murphy very good at interpreting the budget)

The Senate will meet on November 29 for a report from the IT Core Team on Technology Plan.

December 6 will be the last meeting of the semester and an **upbeat** Christmas party with catered food and possible gifts, games, etc. Maybe some pertinent items that need to be "talked about".

Chair Chatham will give a report on items that have been completed this semester.

EC will meet with the President and Provost on December 4 at 7:30 for a breakfast meeting. They discussed an agenda for the meeting. Some agenda items might be:

- Who is doing what in the Provost Office? Example - Erin Wright role in Are We Making Progress?
- Jill Ratliff is working on redeveloping ASPIRE to meet requirement of new CPE reporting guidelines to get "measurable metrics" in ASPIRE.
- Why we cannot get the Are We Making Progress Survey results
- What about MSU budget and MSU's "fiscal cliff"? What in particular are they looking at? What are predictions about how budget will affect us? Does it mean more faculty or program cuts?
- What was the purpose of Human Resources review of our benefits? Did the Employee Benefits Committee actually have a hand in this review? Cyndi Gibbs is representative on the Employee Benefits Committee?
- Ways to create revenue: Contract housing out
- What is his vision for the future regarding the budget and its effect on the University and more specifically to faculty and staff?
- What about faculty not having a physical presence on campus or engaged in the life of a department or campus? What is your vision for faculty to have an online presence? It can be done if student chooses to.
- What is administration working on that is coming up in future for faculty?
- Are you thinking about tier 1 for both faculty and staff? What are tools used to fix staff salaries?
- Our industry is changing, more online learning, more living away from campus, what is your vision for our university and how do you see retention playing a part? Assessment measures, rubrics, SLO's, outcomes, exit test for collegiate level education is going to spread to other classes, what is President's vision for how this will change the face of education at MSU?
- We want to be proactive is this lady giving good advice? Help us be proactive.

This is for Robert...

- **How can we interpret the budget to the faculty so that they can be on board? We don't know how to do that if we don't know about the budget. How can we become involved in a way that allows us to forestall the problems that come when the faculty hears at the end what is going to happen?**

Faculty Welfare and Concerns: The President signed PAc 17 Sabbatical Leave. Chair Chatham will send an email informing the President that there were no suggestions or additions to the Weapons Policy. Harry Gunn, Provost, Chief Council and MSU Police are working on a policy for what to do if we see a gun on campus.

Gen Ed Report: Ann Rathbun will present.

Governance: Will have two nominations to approve

Senate Committee on Issues: Senate Committee on Issues will meet with Steve Richmond to get answers to the questions asked of him at the last Senate meeting.

EC members asked Chair Chatham to request the feedback from the original Berry Dunn report from Mike Walters's office and put it beside the Core Teams Plan for comparison.

Adjournment: 6:40 pm