

## **Faculty Senate Minutes November 15, 2012**

**Call to Order:** Chair Chatham called the meeting to order at 4:12 pm; Riggle Room, ADUC

Senators Absent: Ali Ahmadi, Ray Bailey, Ignacio Birriel, Nilesh Joshi, Beverly McCormick, Yuqiu You

Visitors: Dr. Clarendia Phillips, representing the Provost

Minutes: Senator Fultz moved to approve the minutes of November 1, 2012 as submitted. Senator Chapman seconded the motion. Motion passed.

### **Reports:**

**Chair's Report:** The President signed PAc 17 Sabbatical Leave; Chair Chatham attended the BOR work session; The Riggle Room has been renovated with a new sound/recording system and HVAC system; University Technology Plan Core Team will provide the new Technology Plan at the November 29 Special Senate meeting; Technology Plan will be available on [my.moreheadstate.edu](http://my.moreheadstate.edu) Employee Services – University Technology Plan webpage after Thanksgiving; Senate will meet on December 6 for the last meeting of the semester

**Provost's Report:** Regent Morrison asked Dr. Phillips to inquire of the Provost about a statement from a constituent about continued ambiguity regarding the promotion process for full professor (do you apply in the 5<sup>th</sup> year or after a full five years)

### **Regent's Report:**

- Regent Morrison reported to the Senators about his meeting on Monday with President regarding the faculty salary plan; President assured Regent Morrison that the plan to get people to market salary is separate from merit pay; there was considerable discussion and several questions as to why the salary plan is moving so slowly; are staff and the administration being scrutinized as rigidly as academics has been regarding programs and where resources should be going?; a Senator asked why faculty must continue to provide all the data for APNA if it is not being used because the state is not providing the money; a Senator stated that the Senate would like to learn more about the budget
- Regent Morrison met with the auditors who provided a good report
- Work Session Agenda:
  - Update on Enrollment was very positive
  - Draft Technology Master Plan
  - Weapons Policy will be on agenda for the December 6 BOR meeting
  - Comprehensive Report on Employee Benefits; Regent Morrison presented a brief overview of the findings in this report; Salary discussion must be put in the bigger context with cost of benefits
  - Quarterly BOR Meeting – December 6, 2012 at 9 a.m.

**Gen Ed Council:** Should have received email about Exchange Course Proposals and proposal forms for FYS; revisions to SLOs will soon come to the Senate floor for review

**Governance:** Chair Royar presented two nominations to replace vacancies on Standing Committees; Chris Miller replacing Tim Miller on the Professional Development Committee from EDU 2012-2014 – Nomination approved  
Carol Christian replacing Tim Miller on the Research and Creative Productions Committee from EDU 2011-2013 – Nomination approved  
Chair Royar asked the Senators to forward the committee minutes to Janet Skidmore, secretary

**Senate Committee on Issues:** Subcommittee will meet on December 13 to have Steve Richmond provide answers to the questions asked of him at the Senate meeting; Ombuds is still on radar but in a holding pattern which relates to "Are We Making Progress" survey results

**Faculty Welfare and Concerns:** Met on November 8<sup>th</sup> and received from the Reconciliation Committee a plan for working on PACs; Reconciliation Committee will be working in conjunction with Faculty Welfare and Concerns on the PACs. FWC will also be looking into the graduate tuition waiver.

**Announcements:**

Special meeting, November 29, 2012 for briefing on University Technology Plan

Regular meeting, December 6

BOR quarterly meeting on December 6

Adjournment: 5:15 p.m.