Good afternoon everyone and welcome to today's Senate. We have a lot going on as you can see by our agenda, but first let me welcome and introduce our visitors for today. Let's welcome President Andrews, who will speak to us about UPike. Also, I would like to welcome Lisa Morse, who is filling in today for Senator Denise Watkins; and introduce and welcome a new senator, Vanessa Sammons, who is replacing Stephanie Johnson.

*** Approval of Minutes***

*** 60 Second Committee Review***

Let me begin today's report by addressing work that is being done in the Faculty Salary Workgroup. On February 8th we met and discussed further how the model will work once it is implemented. Using the example of a typical mathematics assistant professor here at MSU and his matriculation over an 8 year time frame, we saw how his salary would be adjusted yearly in a variety of contexts: as a new hire / poor performer, new hire average performer, new hire above average performer, above average performer at midpoint, and as an above average performer at maximum after 8years. Judging by the model and the data it provides, the model appears robust and encourages faculty to perform at excellent levels in order to receive higher than average salary increases. As a faculty member, I am excited about the model and its possibilities; but my anticipation of it is tempered by the reality of the budget situation and Faculty's work on revising their FEPs so that the performance piece of the model can be fully instituted. I have commented in our meetings that as we make plans to implement the salary model, Senate will also need to examine PAc 30, PBSI, for possible revision.

So, while the Salary Workgroup continues its work, each of you, the Senators should be leading efforts in your departments and colleges on revising FEPs. I know the Provost has instructed the Deans to give the green light on FEP work, but if you haven't heard anything from your Chair about formalizing committees to begin this process, well, take on the lead yourself. Take the example of my own department. We have been meeting informally over the past several weeks to discuss / brainstorm ideas of what we'd like to see in a new college FEP. As a senator, you're in a position to help guide your department in a productive and meaningful way. It is very important that our work on FEPs is completed by the end of the semester so that the new ones can go into effect in Fall 2012. ☺

I have a few notes of reminder for you before we proceed with our agenda today. First, Martha Patrick, MSU's Lead Programmer and Analyst for IT Services, has requested that I solicit volunteers from among this body to serve on a "mymoreheadstate Advisory Committee." I am uncertain as to how often they meet, but I do know it's important for Senators to be involved in decisions affecting information technology. If you are interested, please see me after Senate or email me. Second, on Monday February 6th, the Office of Institutional Research sent out an email requesting faculty to submit their preferences for University Standing Committees next

year. Please go into your email, find the one dated Feb. 6th and complete the survey, otherwise you might find yourself on a committee that you're not interested in.

I asked President Andrews to speak before Senate today because I believe it is important for you to hear his statements regarding the pending UPike legislation and how it would affect higher education in our state in general and its impact on Morehead State University in particular.   He has a very compelling presentation for us. My hope is that you listen thoughtfully and openly, and help share what you learn today with your constituents in your departments.   Following his statements, I encourage you to ask questions, but please keep them focused on the issue and not stray to unrelated topics.

With this said, I would like to invite President Andrews to the podium.