

MSU Faculty and Staff:

Happy Homecoming Week and thanks to everyone who has worked on the various aspects of it! We hope that you will participate in as many activities as possible.

Student Employment:

We have mentioned once or twice in several meetings that we have worked with Faculty Senate and Staff Congress to establish a new ad-hoc to review student employment. Recently, working through the shared process, we appointed an ad-hoc working group composed of faculty, staff, and administration to review our student employment process to include advertising, hiring, placement, hours, paperwork, departure, credit, etc. If you have any suggestions for making our student employment process any stronger for our students or more efficient from an administrative standpoint, please feel free to send your notes to Mr. Russ Mast. Russ has agreed to serve as Convener of the work group and they are starting their work this week.

Update on KERS Pensions:

You may remember that several months ago, the Kentucky General Assembly passed House Bill 1 in a Special Legislative Session which created the mechanism around whether quasi-entities such as universities, local county/city health departments, and other quasi-governmental agencies should stay in the KERS pension system or not. It has been our intention to hold several campus forums for our KERS participating employees, however, we are still waiting on KERS to send us our actuarial numbers and more information – which could take several more months. Once we have those we will be certain to schedule some open forums.

In addition to the above, the KERS Board has adopted a new mortality table assuming retirees will live longer than the present assumptions. KERS participants may wish to make note of this because there are some changes effective with individuals who retire after January 1, 2020. The change will not affect the benefit check of a retiree who chooses ‘no survivorship option’. However, for retirees selecting a benefit option for a ‘survivor’, the new mortality table may likely decrease the retirement annuity. The amount of change will vary for each retiree based on the survivor’s age. If you have any questions about your pension annuity, contact the retirement system directly. Our University does not have any control over this and therefore would not be able to answer any KERS account information – we simply wanted our employees to be aware of the change that was communicated. Note: The revised KERS mortality tables do not affect KTRS retirees.

ADUC Area Paving (Nickell Alley):

Thanks to the Facility Management operation for helping get new pavement in front of ADUC on the Alley during Fall Break.

Thanks for all that you do.

Jay Morgan