

Faculty Senate Minutes October 6, 2011

Call to Order: Chair Sharp called the meeting to order at 4:13 pm; Riggle Room; ADUC

Senators Absent: Vincent Cesaro, Scott Davison, Stephanie Johnson, Beverly McCormick, Jean Petsch, Gilbert Remillard, Rodney Stanley

Visitor: Charlie Patrick

Minutes: Senator Wymer moved to approve the minutes of September 15, 2011 as submitted. Senator Chatham seconded the motion. Motion carried.

Reports:

Chair's Report:

- Attended Governor's Trustees Conference on Post-Secondary Education September 22nd and 23rd
- Phil Gnoit met with the EC on September 27th regarding the Salary Study; President Andrews will hold specific forums for faculty and staff individually and then as a total group
- Kentucky Educational Professional Standards Board (EPSB) is revising policies regarding teacher preparation candidates
- Met with Dr. Andrews and Dr. Hughes; - PAC 7 and PAC 27 will be coming back to the Senate; - need to work with the administration on developing the FEPS

Senator Sarah Morrison spoke about the administration of the Master of Arts in Teaching (MAT) Program. Senator Morrison is concerned about the way it is determined if students have the appropriate background to be admitted to the MAT Program. Dr. Morrison would like to see more control in the undergraduate content area for MAT students. Students are not informed that they may have difficulty in graduate course if they are not adequately prepared prior to entering the MAT Program. Several Senators voiced the same concerns that were identified by Dr. Morrison. Senator Boram said he believed that at one time there were Memoranda of Agreement between some programs on campus and the MAT.

Senator Julia Hypes and Dr. Scott McBride provided a report on the "University Scheduling Committee: Stakeholder Presentations". The following topics were addressed:

- I. Committee Membership
- II. Committee Charge: Outcomes
- III. Development of Guiding Principles
- IV. Tasks and Sub-Committee Assignment
 - a. Enrollment Task Force Report Review
 - b. Class Scheduling Best Practices
 - c. MSU Policy vs. Actual Practice
- V. Proposed Timeline

MSU Faculty will have several opportunities to review and provide feedback on the report as it progresses through the process. Senator Hypes and Dr. McBride encouraged faculty to provide feedback during the process.

A question and answer session followed.

Provost's Report:

- Information Technology is in the process of upgrading the Portal-feedback is requested
- An RFP will be issued to hire an outside consulting company to review IT services; This review will be the basis of developing an IT Strategic Plan
- The Provost thanked Steve Richmond, Interim Director IT Applications Services, for working to keep academics in the loop of what is going on in IT
- Enrollment Services has begun recruitment for fall 2012-first open house is Saturday, October 8
- Students will be on Fall Break October 13th and 14th; Provost encouraged faculty to provide appropriate feedback to students regarding the courses they are taking

- New faculty will participate in the East KY Tour on Thursday, October 13th
- Performance funding initiatives are moving forward; discussion with CPE and setting of campus targets is almost complete; the 07-08 cohort of fulltime incoming freshmen will be the baseline group; the four indicators that contribute to performance funding are: 1) Six-year graduation rate 2) Number of Bachelor's Degrees conferred 3) Number of KCTCS graduates 4) Closing the gap for graduation for under-prepared students
- CPE will meet at MSU on November 9th and 10th
- State Chamber of Commerce and a delegation from China will also be on campus the week of November 7th
- BOR work session will be on November 17

Charlie Patrick provided the Senators with a schedule for Faculty 180 Workshops; if faculty cannot attend work of the sessions, please call for any help that you need

Regent's Report:

- In response to a question from the last Senate meeting, Regent Morrison spoke with Vice President Jim Shaw who indicated the President's retention bonus will be coming from a special fund; Vice President Shaw indicated that any gift given to the University may be directed to any fund the person giving desires
- Regent Morrison shared his concern over the criteria utilized in the Salary Study for faculty. He indicated that the criteria for developing the ranges in the Salary Study included institution size and budget. He stated that size and budget of an institution should not be the criteria used for faculty salaries. MSU should have competitive faculty salaries with institutions in the state, like Eastern Kentucky University, not lower salaries just because of a difference in student numbers or overall budget. Regent Morrison said he would like the administration to reconsider the criteria used to determine faculty salaries at MSU.

General Education:

Senator Chatham, on behalf of the GE Council, nominated Dr. Randall McCoy from the College of Business and Public Affairs for the GE Council. Senator Royar requested a secret ballot. Dr. McCoy was approved. There was discussion regarding the vacant position from the College of Education. The nominations were determined to be unable or not qualified to serve on the Council. The candidate from the College of Education needs to be a tenured faculty member to serve as a representative for the college on the GEC. The GEC will continue to look for a qualified candidate.

Senate Actions:

Faculty Welfare and Concerns:

Senator Rathbun presented a Resolution in support of Morehead State University staff members regarding restoration of vacation days. Senator Rathbun provided background information regarding the resolution. Senator Watkins moved to suspend the rules and move to a vote. Senator Abell seconded the motion. Motion passed. The resolution was approved.

PAC 27 and PAC 7 will be coming back to Senate very shortly. The reconciliation committee is continuing work on PAC 29.

Senator Rathbun has requested copies of results of three surveys conducted by HR last year; 1) Best Places to Work in KY, 2) Best Colleges to Work at in KY, 3) Benefits Survey.

FWC is working with the Chair's Council to determine how travel funds are distributed within departments.

Governance:

The Governance committee nominated Senator Lee Nabb to serve on the University Graduate Curriculum Committee. The Senate approved this nomination.

Dr. Steven Hunt was approved at the last Senate meeting for a one-year at-large term on the University Promotion Committee. Dr. Hunt was not able to accept the nomination at this time. The position has several specific qualifications that must be met. Senator Royar asked the Senators to contact him regarding potential candidates from the College of Business and Public Affairs or the College of Education.

New Business:

Chair Sharp reported that she received notification from Brenda Wilburn, Director of Counseling and Health Services that students are given a confirmation notice when they are seen at the Clinic, but that this confirmation is not an excused absence.

Announcements:

Senator Karla Aleman from the Camden Carroll Library reminded the senators that the library was conducting a survey that should provide feedback on how the library can better serve the University community. If you did not receive the email regarding this survey you can go to the library's home page and click on the link to take the survey. Those who participate in the survey will be eligible to win prizes, including an iPad2 and many other items.
The next Senate meeting will be October 20th.

Adjournment: 6:00 p.m.