

Morehead, Kentucky  
August 18, 1983

The Board of Regents of Morehead State University met on Thursday, August 18, 1983, at 10 a.m. in the Riggle Room of the Adron Doran University Center to conduct a hearing on charges against Dr. Bill R. Booth, Head of the Department of Art. Dr. Booth requested that the hearing be closed.

Chairman J. F. Howell called the meeting to order.

President Morris Norfleet delivered the invocation.

On roll call, the following Board members were present:

Mr. John Baird  
Mr. Lloyd Cassity  
Dr. John R. Duncan  
Mr. Robert M. Duncan  
Mrs. Ethel Foley  
Mr. David Holton  
Mr. Jerry F. Howell  
Mr. J. M. Richardson  
Dr. Forest M. Skaggs

Absent: Mr. Harry LaViers, Jr.

President Norfleet recommended that the Board go into Executive Session for the purpose of discussing personnel and legal matters whereupon Dr. Skaggs made the motion, seconded by Mr. Cassity, and was adopted by the following roll call vote:

Mr. Baird	Aye
Mr. Cassity	Aye
Dr. Duncan	Aye
Mr. Duncan	Aye
Mrs. Foley	Aye
Mr. Holton	Aye
Mr. Howell	Aye
Mr. Richardson	Aye
Dr. Skaggs	Aye

WHEREAS, a private hearing was held by the Board of Regents on August 18, 1983, concerning the assignment of Dr. Bill Booth for the 1983-84 fiscal school year and evidence was heard by the Board of Regents concerning any charges against Dr. Bill Booth; and

WHEREAS, the Board of Regents, pursuant to its indicated purpose for holding this hearing also heard evidence as to whether or not there has been an agreement by Dr. Morris L. Norfleet or Dr. Walter G. Emge with any person or group of persons to reassign Dr. Bill Booth as a Professor only in the Department of Art, rather than as Head of this Department; and

WHEREAS, Dr. Bill Booth has held the position of Head of the Department of Art at Morehead State University for the past thirteen (13) years; and

WHEREAS, it appears that because of his experience and achievements in the fields of art, administration and business certain excellent opportunities for employment elsewhere may be made available to Dr. Booth, and he expressed to the Board of Regents a desire to pursue these opportunities; and

WHEREAS, at this hearing the Board of Regents of Morehead State University has thoroughly reviewed all charges made to the Board against Dr. Bill Booth as Head of the Department of Art, and has concluded from the evidence presented at the hearing that none of these charges have any merit or has in any way been substantiated, and that any statements made in connection with this matter which reflect on the professional or personal integrity and reputation of Dr. Booth are groundless; and

WHEREAS, the Board of Regents and Dr. Bill Booth agreed at this hearing that his assignment, as recommended by Dr. Norfleet for the 1983-84 fiscal school year, was acceptable;

THEREFORE, on motion of Mr. Robert Duncan and seconded by Mr. Lloyd Cassity, BE IT RESOLVED BY the Board of Regents of Morehead State University as follows:

- (1) Any and all charges made to the Board of Regents against Dr. Bill Booth as Head of the Department of Art at Morehead State University are hereby dismissed. Insofar as any of these charges or statements made in connection herewith might reflect adversely on the professional or personal integrity and reputation of Dr. Bill Booth, his good name has been cleared under the evidence presented at the hearing mentioned in the premises hereof.
- (2) The recommendation of Dr. Morris L. Norfleet as President of Morehead State University, made at the July 29, 1983, meeting of the Board of Regents as to the assignment of Dr. Bill Booth for the 1983-84 fiscal school year, is hereby approved and,
  - A. Dr. Bill Booth is hereby assigned to the position of the Head of the Department of Art of Morehead State University from July 1, 1983, through December 31, 1983, and as a Professor of Art from January 1, 1984, through June 30, 1984, with tenure as to his employment by Morehead State University and all of the rights and benefits attending a tenured professorship. Dr. Booth's salary for the 1983-84 fiscal school year (July 1, 1983, through June 30, 1984) shall be Thirty-Six Thousand Five Hundred Seventy-Seven Dollars and Fifty Cents (\$36,577.50).
  - B. Dr. Bill Booth is appointed and employed as Director of the Claypool-Young Art Gallery for the 1983-84 fiscal year. Morehead State University shall pay to Dr. Bill Booth as additional summer compensation for his services in this position a sum equal to Twelve Per Cent (12%) of his salary of \$36,577.50 for the 1983-84 fiscal school year. In addition, Dr. Bill Booth shall receive six (6) hours reassigned time each semester for administrative duties as Director of the Claypool-Young Art Gallery; and

WHEREAS, a private hearing was held by the Board of Regents on August 18, 1983, concerning the assignment of Dr. Bill Booth for the 1983-84 fiscal school year and evidence was heard by the Board of Regents concerning any charges against Dr. Bill Booth; and

WHEREAS, the Board of Regents, pursuant to its indicated purpose for holding this hearing also heard evidence as to whether or not there has been an agreement by Dr. Morris L. Norfleet or Dr. Walter G. Emge with any person or group of persons to reassign Dr. Bill Booth as a Professor only in the Department of Art, rather than as Head of this Department; and

WHEREAS, Dr. Bill Booth has held the position of Head of the Department of Art at Morehead State University for the past thirteen (13) years; and

WHEREAS, it appears that because of his experience and achievements in the fields of art, administration and business certain excellent opportunities for employment elsewhere may be made available to Dr. Booth, and he expressed to the Board of Regents a desire to pursue these opportunities; and

WHEREAS, at this hearing the Board of Regents of Morehead State University has thoroughly reviewed all charges made to the Board against Dr. Bill Booth as Head of the Department of Art, and has concluded from the evidence presented at the hearing that none of these charges have any merit or has in any way been substantiated, and that any statements made in connection with this matter which reflect on the professional or personal integrity and reputation of Dr. Booth are groundless; and

WHEREAS, the Board of Regents and Dr. Bill Booth agreed at this hearing that his assignment, as recommended by Dr. Norfleet for the 1983-84 fiscal school year, was acceptable;

THEREFORE, on motion of Mr. Robert Duncan and seconded by Mr. Lloyd Cassity, BE IT RESOLVED BY the Board of Regents of Morehead State University as follows:

- C. For the 1983-84 fiscal school year, he shall have the option of teaching Art History (3 hours) and/or Fine Arts (3 hours) classes during the 1984 summer session at Morehead State University, if student enrollment justifies the offering of such classes during that summer session. The enrollment of ten (10) or more students in a class shall constitute sufficient enrollment for the offering of such classes. As additional compensation for these teaching services, Dr. Booth shall receive a sum equal to Six Per Cent (6%) of his salary of \$36,577.50 in the 1983-84 fiscal school year for each class taught in the 1984 summer session.
- D. In the event of Dr. Bill Booth ceases for any reason to be employed as a Professor of Art at Morehead State University, such as because of his resignation or request and grant of a leave of absence to him, then his right to employment or appointment as Director of the Claypool-Young Art Gallery set out in Paragraph "(2)B." above, and his right to teach classes in Art History and Fine Arts as set out in Paragraph "(2)C." above, shall cease and be thereafter void.
- (3) Under the evidence presented at the hearing, there was no agreement by either Dr. Morris L. Norfleet, President of Morehead State University, or Dr. Walter G. Emge, Vice-President for Academic Affairs, with any person or group of persons to terminate the assignment of Dr. Bill Booth as Head of the Department of Art at Morehead State University.

VOTE:

John Baird	<u>Aye</u>
Lloyd Cassity	<u>Aye</u>
John R. Duncan	<u>Aye</u>
Robert M. Duncan	<u>Aye</u>
Mrs. Ethel Foley	<u>Aye</u>
David Holton	<u>Aye</u>

Minutes of August 18, 1983, cont'd

Jerry F. Howell	<u>Aye</u>
Harry LaViers, Jr.	<u>Absent</u>
J. M. Richardson	<u>Aye</u>
Forest M. Skaggs	<u>Aye</u>

Mr. Baird suggested that a letter be written by the chairman on behalf of the Board of Regents to David Holton on the recognition he has received by being the first undergraduate student named to the Council on Higher Education and also a letter should be written to the Governor expressing the Board's appreciation for naming David. Mr. Richardson indicated that a copy of the letter to David should be sent to his parents. Chairman Howell was in agreement and indicated his appointment was indeed an honor for David and the University. He requested the Secretary to prepare the letters.

There being no further business to conduct, the Board adjourned.

  
Chairman

  
Secretary