

MSU Faculty and Staff:

As we approach the end of another academic year, I wanted you to be aware of my request to our MSU Board of Regents for approval to pay a one-time salary supplement for our full-time unrestricted employees. The following request will be presented to the Board of Regents for consideration at their June meeting:

To recognize the efforts of our employees and their contributions made in support of the University's mission this past academic year, a one-time \$400.00 supplemental payment is recommended for employees who meet the following employment parameter:

Unrestricted employee(s) with full-time employment starting on, or before, August 13, 2018 and extending continuously through May 10, 2019 (the academic semesters).

Employees funded through restricted grant funds should consult with their project director or principal investigator regarding the availability of restricted grant funds for this one-time supplemental award.

Payment dates of supplemental funds may vary depending on funding source and area, but are anticipated no later than July 30.

I want to thank everyone for their cumulative efforts this past academic year. We have had a number of positive movements on campus: a good incoming class of students for Fall 2018, an increase in student retention, a rise in occupancy rate in our campus housing complex, and managed our expenses very closely.

This supplement is being recommended to try to provide some type of financial recognition to employees who are with us on a continual basis. We do acknowledge that the amount cannot replace all of the hard work many of our employees have put forth, but it is the most prudent amount considering the financial strain of rising pension costs and other interwoven factors. The flat dollar amount also advantages our lower paid employees to a greater extent.

Thank you once again for the hard work that everyone has put forth this past academic year – we have cumulatively performed well as a campus.

Jay Morgan
President