

**Faculty Senate Executive Council (EC) with President and Provost  
Minutes for 5/12/2011**

**Members present:** Bev McCormick, Kim Sharp, Doug Chatham, Royal Berglee, Julia Hypes, Gary La Fleur and Michael Fultz

The meeting was held in the Heritage Room at 8:00 am; breakfast was served

**Discussion:**

The EC met with the President and Provost regarding recommendation for improving faculty morale and putting more emphasis on people. The list presented was:



MuchMore

Heart

“A Celebration of People”

1. More emphasis on People: Place faculty and staff profiles on the website and provide a “place” for faculty and staff to tell what they are doing such as presentations, conferences, and papers (like the old newsletter Update) Utilize the televisions around campus for profiles.
2. Stability and a Major Change-free Period
3. Direct Focus to Teaching and Scholarship ( Teaching and Scholarship Fair or Celebration)
4. Salary Increase
5. Reward/praise training for all supervisors
6. Empower Faculty
7. Communication plan for all levels with manner, timing and message
8. Regular Sabbaticals and Educational Leaves
9. Perceived Value to Longevity at MSU- ex. Senior Faculty Council, preferred seating at graduation
10. Encourage Collaboration in teaching and Scholarship
11. Money for Classes for activities and service learning
12. Increase Department Budget
13. Streamline Faculty Evaluation
14. Improve advising-give students a reason to visit their advisor especially the last 2 years
15. Faculty Ombudsman with authority and power
16. Faculty dining area

**Meeting Adjourned 10:00 am**