

Joint Resolution of the Staff Congress and Faculty Senate of  
Morehead State University

2018-2019-07

- Whereas: Higher education is the key to economic prosperity in Eastern Kentucky, and Morehead State University serves as a gateway for students in our region and
- Whereas: Morehead State University is an employer of note within the area it serves and must have qualified, competent and skilled employees to operate and meet the needs of the institution as well as the students served,
- Whereas: Morehead State University most recently faced a 6.7% budget cut in state appropriations for 2017-2018, and will most likely continue to see a reduction in state appropriations in the 2018-2019 budget cycle,
- Whereas: The funding of higher education in the Commonwealth of Kentucky will now be based on state universities meeting performance-based funding, compounding the reductions in state appropriations received by Morehead State University,
- Whereas: These funding reductions resulted in MSU eliminating 16 staff positions through involuntary separations and 16 lost faculty lines in 2017-2018 alone,
- Whereas: According to published Morehead State University Operating Budgets, in 2016/2017 a total of 1,017 positions were recommended (with 950 contracted to be filled July 1, 2016); in 2017/2018 a total of 1,000 positions were recommended (with 913 positions contracted to be filled July 1, 2017); and in 2018/2019 a total of 931 positions were recommended (with 893 positions contracted to be filled July 1, 2018);
- Whereas: The aforementioned budget reduction also resulted in a significant erosion of employee benefits such as loss of University-sponsored dental plans for employees (expiring June 30, 2018) in addition to proposed increases in health insurance premiums to all employees (to be implemented January 2019),
- Whereas: Morehead State University employees wish to see a stabilization of their workforce, as well as associated benefit packages offered to said employees in order to attract and retain qualified, competent and skilled employees to serve the operational needs of the institution as well as the students served,

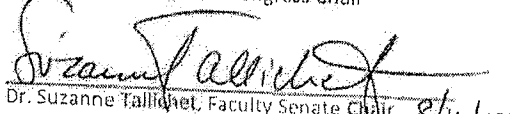
Be It Resolved: That the MSU Staff Congress and Faculty Senate, which represent around 900 employees, respectfully recommends that President Morgan and the Board of Regents seek other avenues of reducing any future budget deficits Morehead State University may face other than involuntary separation of employees and erosion of employee benefits.

Directed To: President Joseph J. Morgan  
Board Of Regent Members

Copies To: Faculty Senate, Staff Congress

  
Clarissa A. Purnell, Staff Congress Chair

  
Laura Rucker, Staff Congress Executive Secretary

  
Dr. Suzanne Tallent, Faculty Senate Chair 8/16/18

2018-2019 Staff Congress

Kara Hughes

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