

Fellow MSU Staff Members:

Staff Congress would like to take this opportunity to communicate with all staff members to assure you we are conscientiously representing the best interests of all staff during the current challenging financial times our state and University is facing. Staff Congress realizes that even though the financial and physical landscape of the University is changing, MSU's core values remain the same and our focus should remain on our students and their success.

Staff Congress appreciates the unprecedented level of communication President Morgan has shared with Staff Congress, Faculty Senate and all MSU employees through his presence at Staff Congress and Faculty Senate meetings, various constituent group meetings, and open forums for employees on a variety of topics since his tenure began in July 2017. Communication has been, and will continue to be, paramount as the University navigates the budgetary constraints placed upon higher education and MSU in particular.

*"Staff Congress is responsible for eliciting and expressing opinions, suggestions, and recommendations of the staff on all matters of concern to them."* (Staff Congress Constitution, Article II) Staff Congress pledges that we, as a representative group of staff members, will continue to make recommendations and advocate in the best interest of all MSU employees. To that end, Staff Congress is pleased with the equal representation of non-exempt/exempt staff and faculty on taskforces that are looking at key issues such as Health Care 2019, Facilities Utilization, and the Staff Evaluation taskforce. By having equal representation on such critical taskforces, we feel the interests of all MSU employees will be well represented.

Because Staff Congress is concerned with the loss of benefits to employees, as well as potential loss of personnel positions to balance the current budget, Staff Congress Executive Council has met with President Morgan and voiced our concerns. President Morgan has been receptive to those concerns and has extended an unparalleled invitation to meet with Staff Congress Executive Council to discuss issues concerning staff throughout the semester.

Staff Congress would like to encourage all staff to continue the excellent work they do on a daily basis serving students, their unit/department and the University as work continues at all levels to mitigate the current and upcoming budget issues we face. MSU's core mission—serving students—must still be our top priority.


Please do not hesitate to contact us with any concern or question you may have.



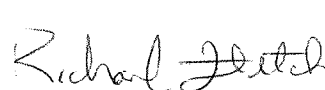
  
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