

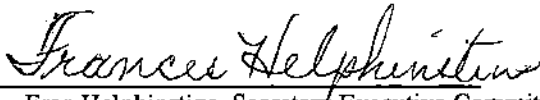
**First Christian Church Morehead**  
**Executive Committee Minutes**  
**Monday January 28, 2008**

Members Present : Yvonne Baldwin, President      Alta Blair, Chair of Deacons  
                          Tish Damron, Treas.                      Fran Helphinstine, Secretary  
                          Mark Etherton, Vice Pres.              Jack Whidden, Chair of Elders  
                          Pastor Molly Smothers

1. President Yvonne Baldwin called the meeting to order at 6:45 p.m.
2. The Minutes of the November 27, 2007, Executive Committee were on the table.
3. President Baldwin indicated that it is time for the Nominating Committee to be activated. David Perkins, Elder, will be serving his third year, Jean Battson, Deacon, will be serving her third year. Mark Etherton and Tish Damron, members at large will be serving their second year. Neva Griffith, deacon, and Wilma Grote, member-at-large are to be replaced by President Baldwin. It was suggested that some new members of the church be placed on the nominating committee. Mark and Tish will call her with their suggestions.
4. We discussed Agenda items for the Board tonight.
  - a. Alta Blair will discuss souper bowl Sunday and Ash Wednesday activities.
  - b. Alta Blair will announce that Deacons for February are Alta Blair, Linda Bryant, Tish Damron, Liz and Mickey Reffitt, and Alena Scott.
  - c. President Baldwin will ask for volunteers to help with the Meditation Garden.
  - d. We have been asked to see if our Board wants to form a Relay for Life Team. President Baldwin indicated that she is already doing a team in her department in honor of Greg Goldy and Jean Besant.
  - e. President Baldwin is aware of an opportunity for Pastor Molly. Her contract will allow a one month sabbatical when she finishes her third year in April. The Lilly Endowment has special grants for pastor renewal periods of up to three months for which they pay the costs. The Lilly grant has a May 14 deadline. President Baldwin will ask the Board if they will approve for her, Mark Etherton, and Pastor Molly to write such a grant proposal.

The meeting was adjourned at 7:02 p.m.

Respectfully submitted,



Fran Helphinstine, Secretary Executive Committee

**First Christian Church of Morehead, Kentucky**  
**Board Minutes**  
**Monday January 28, 2008**

**Present:** Molly Smothers, Minister

Board Members:

Yvonne Baldwin  
Alta Blair  
Don Blair  
Anne Buckner  
Wayne P. Caldwell  
Sarah Chaney  
Rex Chaney  
Tish Damron  
Bill Davis  
Mark Etherton  
Virginia Etherton  
Betty L. Hall  
Fran Helphinstine

Eva Johnston  
Glen Johnston  
David Perkins  
Elizabeth Reffitt  
Mickey Reffitt  
Marge Thomas  
Susan Thomas  
Di Walke  
Ron Walke  
Jack Whidden  
Scharline Whidden  
Susan Whidden

Others Attending:

Leon Smothers, Property  
Davetta Peterson  
Stacey Baker

[The secretary declared a quorum of 25 voting members present, 23 regular members, 2 honorary. [By-laws specify 1/3 of the total Board membership—interpreted to be the 40 regular members must be present. An additional 14 are honorary elders and deacons who have voting privileges when they attend.]

**Presiding:** President Yvonne Baldwin called the meeting to order at 7:05 p.m. and shared a Devotional related to the special music yesterday.

**Minutes:** The Minutes of the November 27, 2007, Board Meeting were approved.  
(Wayne Caldwell motion; Mickey Reffitt, 2nd)

**Treasurer:** Tish Damron, Treasurer, presented the written financial report. She also noted that she and David Perkins reviewed the insurance this week. She has responded to their request for a letter about adjusting rates since we razed Faith Annex. 2011 will be the last year we will receive the \$10,000 into our budget from the Lucille Little fund. The Board approved the report (Mickey Reffitt, motion; Rex Chaney 2<sup>nd</sup>)

**CWF:** No report.

**Deacons:** Alta Blair, Chair of the Deacons, reported that Deacons for February are Alta Blair, Linda Bryant, Tish Damron, Liz and Mickey Reffitt, and Alena Scott.

Souper Bowl Sunday:

Soup makers:

Yvonne Baldwin—creamy vegetable

Lisa Banks vegetable soup

Alta Blair—chicken vegetable soup

Hedy and Wayne Caldwell

Sarah Chaney—surprise soup

Leon and Molly Smothers—chili

Susan Thomas—white bean soup

Marge Thomas—potato soup

Scharline and Susan Whidden--chili

Table set up and decoration:

Alta Blair, Wayne Caldwell, Al Evans, Bessie Pernell, Scharline Whidden

Salads: Linda Bryant, Fran Helphinstine, Elizabeth Reffitt, Alana Scott

Drinks: Lemonade, Liz Reffitt; Tea Sarah Chaney, Coffee at Church.

Crackers: Ginny Etherton

Desserts: Congregation will bring

Ash Wednesday 6 p.m. dinner

Beans by Yvonne Baldwin

Cornbread: Alta Blair, Linda Bryant, Tish Damron, Ginny Etherton,  
Scharline Whidden

Salads: Tish Damron and Bessie Pernell

Relish tray and onions: Elizabeth Reffitt

Desserts: Presbyterian Church

Tea and Coffee made at church by Yvonne Baldwin

Lemonade: Tish Damron

Deacons will bring and ask others to bring a can of soup and/or crackers for each event to help Christian Social Services food pantry.

**Education:** No report.

**Elders:** Jack Whidden, Chair, reported that the Elders met at his home for dessert in December and arranged their assignments.

He thanked all who helped with the service December 30.

Tish Damron was thanked for being worship leader.

**Evangelism:** Sarah Chaney, Chair, passed around the proofs for the directory which will be finished before Davetta Peterson leaves January 31.

There is one blank page for adding new members.

The price for getting 100 copies printed is \$489.00 Last time we had 125 copies printed. Since a few are remaining, we may only need 100.

The motion to have 100 copies printed this week was approved.

[Bill Davis, motion; Jack Whidden 2<sup>nd</sup>]

**Living Memorial:** David Perkins presented the written report. He noted that the CD

at Kentucky Bank matures in April. At a later meeting, we may want to approve moving that money to the Christian Church F. to make bookkeeping a little easier.

He called our attention to the sheet with color. Our funds are in the Common Balanced Fund. We may want to explore the Campbell Multi-Strategy Fund also on that sheet.

**Stewardship:** Tish Damron reported Stewardship has the budget approved so they have not met.

**Property:** Leon Smothers reported that

- we have new water heater, the oven has been fixed, and shelves have been built near the pulpit.
- In March, the carpet will be cleaned. The estimate includes stretching.
- We need an electric heater in the women's bathroom upstairs.
- Thus far, he has been unable to get an electrician to come to fix the light in our church sign out front—each refers him to another.
- We need volunteers for the Faith Garden project. Yvonne Baldwin, Leon Smothers and Stacy Baker volunteered. The invitation will be opened to the church at large.

**World Outreach/Social Action:** Susan Thomas reported

- the Christmas project was highly successful. We didn't spend all that was contributed.
- She asked us to give feedback on changes we were aware are needed.
- Thus far we have received \$266 from the Kroger rebate program. Her committee is discussing how to spend it. Several of our Christmas families asked for basics as food and heat. She will check with "Heat Share" who is out of money. She will check with Carol Turner at the Family Resource Center which families need help with food and heat.
- Her committee also wants to have volunteers help with insulating homes, etc.

**Worship Committee:** Mark Etherton, Chair,

- thanks those who helped with a successful Advent.
- Next year he will make a note to schedule watering of the poinsettias.
- Tonight the committee talked about Lent and Easter.
- We will have the cross.
- We will have the tree with Chrismons.
- Easter occurs during spring break, so we need persons to serve in the Choir.

**Ministers Report:** Pastor Molly distributed a written report.

- She is pleased that we had 17 new members added last year.

- She announced that Disciple World will cost \$25 each instead of \$31 if we have 19 people and they are picked up at the church; or just \$22 each if we have 20 or more subscribers and pick them up at the church.

**Old Business:** None discussed.

**New Business:**

1. President Baldwin read Davetta Peterson's letter of resignation, effective January 31. She will be moving to the Nursing Department at MSU for needed full-time salary with benefits.  
The group expressed their "We will miss you" to her.  
President Baldwin thanked her for helping us with the replacement ad; Creating a list of duties, etc.  
President Baldwin informed the Board that we have had lots of applications. The Personnel Committee has narrowed the field to four to be invited for interviews this Thursday.
2. President Baldwin asked the Board did they want to respond to the Relay for Life with a team June 15-1 to walk for 24 hours to raise funds. She explained that she is working with a team in her department in memory of their colleague Greg Goldy lost to cancer this year and Jean Besant.
3. President Baldwin gave an update on Craig Stephan Youth Minister for Music. He needs to be with his mother for 6-8 more weeks to help her with physical therapy.  
She asked for ideas for whom we might hire part-time; maybe a music Student, who has both the skill and the theology.
4. President Baldwin said we have an opportunity to renew our pastor's heart and spirituality. The Lilly Foundation has a national fund for clergy renewal (a) spiritual retreat; (b) special study or (c) special project. She and Mark Etherton are willing to help Pastor Molly write the grant. The motion authorizing them to look into the details and write the grant was approved. [Rex Chaney, motion; Mickey Reffitt, 2<sup>nd</sup>]
5. Mickey Reffitt noted that the screech of our microphones Sunday indicates we need to upgrade our old sound system. As a bell-ringer, he noted that we need to revise our floor plan to better accommodate their playing area, choir, etc.
6. Rex Chaney reported that his heart was gladdened by our Martin Luther King service and that he was pleased when President Andrews from MSU complimented our church for creating the best spiritual mood he had experienced for the event. The tubas, handbells, and music was appealing. LaRissa is already planning to add a large choir for next year.
7. Di Walke noted that 2009 will be the 125<sup>th</sup> anniversary for the building of the little white church on our site to be shared by the Christian Church, the Methodist Church, the Presbyterians, and the Church of God. She suggested that we pull together all these churches to honor the founding. She volunteers to serve on that committee. She sees that having such

an event in the offing will serve as reason to move forward with basement renovation, the faith garden, etc.

President Baldwin said we need a Task Force for such an event:

Property, Stewardship, and Worship Committee should serve.

Di and Tish Damron said they will be happy to serve. We will select a Chair later.

Adjournment: At 7:59 p.m. Elder Betty Hall provided our closing prayer.

Respectfully submitted,

A handwritten signature in cursive script that reads "Fran Helphinstine".

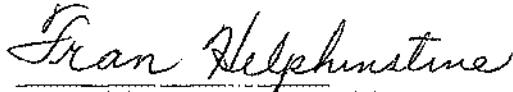
Fran Helphinstine, Secretary of the Board

**First Christian Church, Morehead**  
Personnel Committee Minutes  
Monday January 28, 2008  
6:25 p.m. Church Parlor

Present: Yvonne Baldwin, President of the Board; Alta Blair, Chair of the Deacons; Tish Dameron, Treasurer of the Board; Mark Etherton, Chair-Elect of the Board; Fran Helphinstine, Secretary of the Board, and Jack Whidden, Chair of the Elders  
Pastor Molly Smothers.

1. President Yvonne Baldwin called the Personnel Committee to order at 6:25 p.m..
2. President Baldwin sent e-mails today as follow up on her contact with the candidates on our contact list formed yesterday and had some of us contact one of the persons listed for recommendations for each.
3. President Baldwin had had Davetta place the additional applications received in our church mailboxes. New ones included:  
Heather Joy Harris, Porsche Hill, Natalie Moak, Heather M. Wilson, and Karly Dawn Higgins. We discussed them. Dr. Baldwin will discuss with Davetta what they inquired about and she learned about each when they brought their vitae to the office.
4. President Baldwin reported on her "preliminary telephone screening" and had us to report on "reference" contacts. As a result, only Mary Givens remained, with Robin Clark being moved down to "possible" if we need an additional candidate after interviews.
5. The Committee decided to invite the following people for interviews at 45 minute intervals beginning at 5:30 on Thursday Jan. 31. Pastor Molly will call and set the interview times for Mary Given, Heather Harris, Portia Hill, and Natalie Moak. President Baldwin will compose interview questions and circulate them by e-mail before Thursday.
6. The meeting adjourned at 6:45 p.m.

Respectfully submitted,



Fran Helphinstine, Secretary of the Personnel Committee

**First Christian Church Morehead  
Executive Committee Minutes  
Monday January 28, 2008**

Members Present : Yvonne Baldwin, President      Alta Blair, Chair of Deacons  
                          Tish Damron, Treas.                      Fran Helphinstine, Secretary  
                          Mark Etherton, Vice Pres.              Jack Whidden, Chair of Elders  
                          Pastor Molly Smothers

1. President Yvonne Baldwin called the meeting to order at 6:45 p.m.
2. The Minutes of the November 27, 2007, Executive Committee were on the table.
3. President Baldwin indicated that it is time for the Nominating Committee to be activated. David Perkins, Elder, will be serving his third year; Jean Battson, Deacon, will be serving her third year. Mark Etherton and Tish Damron, members at large will be serving their second year. Neva Griffith, deacon, and Wilma Grote, member-at-large are to be replaced by President Baldwin. It was suggested that some new members of the church be placed on the nominating committee. Mark and Tish will call her with their suggestions.
4. We discussed Agenda items for the Board tonight.
  - a. Alta Blair will discuss souper bowl Sunday and Ash Wednesday activities.
  - b. Alta Blair will announce that Deacons for February are Alta Blair, Linda Bryant, Tish Damron, Liz and Mickey Reffitt, and Alena Scott.
  - c. President Baldwin will ask for volunteers to help with the Meditation Garden.
  - d. We have been asked to see if our Board wants to form a Relay for Life Team. President Baldwin indicated that she is already doing a team in her department in honor of Greg Goldy and Jean Besant.
  - e. President Baldwin is aware of an opportunity for Pastor Molly. Her contract will allow a one month sabbatical when she finishes her third year in April. The Lilly Endowment has special grants for pastor renewal periods of up to three months for which they pay the costs. The Lilly grant has a May 14 deadline. President Baldwin will ask the Board if they will approve for her, Mark Etherton, and Pastor Molly to write such a grant proposal.

The meeting was adjourned at 7:02 p.m.

Respectfully submitted,



Fran Helphinstine, Secretary Executive Committee



## MINISTER'S REPORT – JANUARY 2008

### **Numbers for December and January:**

December attendance: **84, 85, 95, 100, 119** (Christmas Eve), **72**

January attendance: **81,65,92,89** (and probably **160** for the MLK service on the 21<sup>st</sup>)

We gained three new members during this time: Frank and Charlene Bradford moved their membership, and Blake Fannin came forward on profession of faith (and was baptized after church on January 20<sup>th</sup>). That's a total of 17 for the year: 5 by baptism, 1 by watchcare, and 11 by transferal of membership.

**Special Services and Thanks:** Where do we begin? Many thanks to all our musicians for their Christmas music, the many soloists and guests for Advent and Christmas Eve, our AWESOME Outreach folks and their elves, those who helped with Elwood Pernell's funeral, the elders who led worship in my absence on the 30<sup>th</sup> of December, the Worship committee for their decorations and help, the many member of Hospitality, CWF, and the Diaconate for many meals to those who were in hospital, etc., those who helped put the MLK service together in aid of the Multicultural Student Services Planning crew, those who worked with our children. Our other committees – evangelism, property, stewardship, LMF – all did a magnificent job. AND.....

Lent is 8 days away.

I would like to offer a personal thank-you for my two years of teamwork with Davetta Peterson. You all will never know how hard she worked to keep me, and the rest of the church, in line!

With Craig's absence, I had a bit more on my plate than usual. I so appreciate everyone pitching in, and am also appreciative of my week away. Much needed, indeed. By calculation, an average of over 27 hours a week in December were devoted to visiting, counseling, or hospital visits. That in addition to regular office hours, services, etc. January has eased up a bit, but not by much.

Hope you have noticed how many opportunities there are for growth in the next few months. Find a place to fit it, and ask a friend to come with you!

A new Wind continues to blow here at First. Catch the Spirit!!

A handwritten signature in cursive script that reads "Pastor Mally". The signature is written in black ink and is positioned at the bottom center of the page.

**First Christian Church of Morehead, Kentucky**  
**Board Minutes**  
**Monday February 25, 2008**

**Present:** Molly Smothers, Minister

Board Members:

Yvonne Baldwin  
Alta Blair  
Don Blair  
Wayne P. Caldwell  
Sarah Chaney  
Rex Chaney  
Tish Damron  
Bill Davis  
Mark Etherton

Betty Hall  
Fran Helphinstine  
Darlene Perkins  
David Perkins  
Elizabeth Reffitt  
Mickey Reffitt  
Marge Thomas  
Di Walke  
Ron Walke

Others Attending:

Leon Smothers, Property

[The secretary declared a quorum of 18 voting members present, [By-laws specify 1/3 of the total Board membership—interpreted to be the 40 regular members must be present. An additional 14 are honorary elders and deacons who have voting privileges when they attend.]

**Presiding:** President Yvonne Baldwin called the meeting to order at 7:00 p.m. and asked Pastor Molly to provide the invocation.

**Minutes:** The Minutes of the January 28, 2008, Board Meeting were approved with correction of the spelling of “Alana” Scott’s name. (Bill Davis motion; Wayne Caldwell, 2nd)

**Treasurer:** Tish Damron, Treasurer, presented the written financial report. The Board approved the report (Bill Davis, motion; David Perkins 2<sup>nd</sup>)

**CWF:** Their February meeting was cancelled because the ice storm entered town. At President Baldwin’s request, they will prepare the job cards for people to sign up for a duty during church spring house cleaning in April.

**Deacons:** Alta Blair, Chair of the Deacons, reported that Deacons for March are Jennifer Anderson and Jim Fred Cassidy substituting for Jean Battson, Linda Bryant, Tish Damron, Bill Davis, Liz and Mickey Reffitt. She thanked those who helped with the souper bowl and Ash Wednesday meals.

**Education:** Darlene Perkins reported that the thirteen youth were taken to Clay Makin’s following luncheon in the basement yesterday. They chose which pottery to paint. This next Sunday they will tie their pottery to “earth” Sunday of

Lent.

Youth still need volunteers for the May outing.. The youth are such a pleasure.

We also need volunteers to be Sunday School teachers with the youth.

**Elders:** Jack Whidden, Chair, was absent for the Osborne funeral visitation.

**Evangelism:** Sarah Chaney, Chair, indicated that the Church Directories have been distributed. The Board applauded the product.  
She indicated that food events and children participating in the service draws crowds; attendance was above 90 for every Sunday in February.

**Living Memorial:** David Perkins reported that the CD at Kentucky Bank matures tomorrow (22 mos.; Not 24 mos. as he indicated in January ). The Board approved his not renewing the certificate with Kentucky Bank as the donor's, Dr. Louise Caudill's, family no longer own that bank, but to let him move it to and from checking to a better savings venue. (Ron Walke, motion; Rex Chaney, 2<sup>nd</sup>)

**Stewardship:** Tish Damron reported Stewardship has the budget approved and it is still working.

**Property:** Leon Smothers, no report.

**World Outreach/Social Action:** Marge Thomas reported

- That the committee took the excess from Christmas and additional contributions so that each family resource center could give one of our Christmas families a \$205 Kroger card.
- They also provided \$24 to the homeless shelter to buy Ensure for a person there;
- They also paid \$211 toward a lady's electric bill to keep her electricity on; a relative was able to pay the remaining half.
- No winter care funds are left.
- Every social agency, as Christian Social Services, is in need.

**Worship Committee:** Mark Etherton, Chair, no report.

**Ministers Report:** Pastor Molly distributed a written report.

- Dave Chumney, the new Presbyterian minister, will do our Maundy Thursday service.
- The youth are a joy to work with—really talented.

- She distributed a handout from 2008 Guideposts on “Walking the Labyrinth.”
- We have volunteers from other churches to help us with the project; Bill Mains has volunteered to help.

**Old Business:**

1. President Baldwin informed the Board that the Secretary whom we interviewed and hired decided to take a full-time job with benefits. Our back up candidates did not work out. Tonight the Executive Committee approved giving a new candidate Melissa Nabb a three month trial contract. She is the wife of a MSU saxophone professor and herself gives violin lessons in the afternoons in the Montgomery County Schools.
2. Di Walke wants to keep the “Little White Church” task force set up last month, Property, Stewardship and Worship Chairs, Tish Damron and Di Walke, but she has learned she did not state the right year in the meeting last month. We want to pull together the Christian Church, the Methodist Church, the Presbyterians, and the Church of God who shared that church to celebrate in the appropriate year.

**New Business:**

1. The youth will do Pentecost service on May 11, Youth Sunday, and Mother’s Day.
2. Time changes March 9, 2008.
3. The Board set April 27, 2008, as the date for a church dinner and to do the Church Garden dedication.
4. Di Walke spoke to the condition of the church basement and moving forward with renovation plans. She and Marge Thomas said that a past list of items to have bid and Jackson Builders’ old bid should be in the church files. Pastor Molly and President Baldwin will explore for the past lists so that we can have current bids made.

Adjournment: At 7:55 p.m. (Motion, Bill Davis and 2<sup>nd</sup>, Marge Thomas)  
Elder Darlene Perkins provided our closing prayer.

Respectfully submitted,

*Frances Helphinstine*

Fran Helphinstine, Secretary of the Board

**First Christian Church Morehead**  
**Executive Committee Minutes**  
**Monday February 25, 2008**

Members Present : Yvonne Baldwin, President      Alta Blair, Chair of Deacons  
                         Tish Damron, Treas.                      Fran Helphinstine, Secretary  
                         Mark Etherton, Vice Pres.                      Absent: Jack Whidden Chair of  
                         Pastor Molly Smothers                      Elders for Osborne visitation

1. President Yvonne Baldwin called the meeting to order at 6:45 p.m.
2. The Minutes of the January 28, 2008, Executive Committee were on the table.
3. President Baldwin indicated that it is time for the Nominating Committee to be activated. David Perkins, Elder, will be serving his third year, Jean Battson, Deacon, will be serving her third year. Mark Etherton and Tish Damron, members at large will be serving their second year. Mark and Tish suggested that Joe Barrett be the member at large and that Bill Davis be the Deacon member. They are to report to the Board in March.
4. The Personnel Committee will evaluate the minister in March. We will review a previously Used instrument to see whether it needs revision. It will be distributed on the e-mail to congregation members.
5. We discussed Agenda items for the Board tonight.
  - a. Alta Blair will announce that Deacons for March Jennifer Anderson and Jim Fred Cassidy sharing substitution for Jean Battson, Linda Bryant, Tish Damron, Bill Davis, Liz Reffitt, and Mickey Reffitt..
  - b. Pastor Molly will call Betty King and tell her that we sponsor Relay for Life from the Living Memorial budget. We discussed also putting the box in the sanctuary for donations as we did last year during May.
  - c. The new Presbyterian minister Dave Chumney will be speaking for our Maundy Thursday service.
  - d. We will ask CWF to organize the church spring house cleaning.
6. The church secretary which the Personnel Committee approved in February decided to take a full-time job with benefits elsewhere , so Pastor Molly has been filling in. She and President Baldwin have interviewed additional candidates. They like a new candidate, Melissa Nabb, daughter of a Lutheran minister and wife of a MSU saxophone professor. The Executive Committee, acting as Personnel Committee, approved offering Melissa Nabb a three month trial contract (her background check is already available, for she teaches violin in the afternoon in Montgomery County Schools.)

The meeting was adjourned at 7:00 p.m.

Respectfully submitted,



Fran Helphinstine, Secretary Executive Committee

## MINISTER'S REPORT - FEBRUARY 2008

This has been a short but full month for our church. Our numbers have been quite good, considering the cold and the snow: 92, 89, 95 and 96 for the four Sundays in February, with 68 people from both FCC and Faith Presbyterian here on Ash Wednesday for the dinner and the service afterward. We will once again be worshipping with Faith on Maundy Thursday on Holy Week (March 20<sup>th</sup>) with Rev David Chumney from Faith bringing the message and several different musical pieces from both congregations. You will not want to miss that. The Way of the Cross and Good Friday services for the entire community will be held that next day; as of the last ministerial association meeting on February 6<sup>th</sup>, no location had been set for that. We will know more after the March meeting.

I would like to extend a big 'thank you' to all the folks who have worked so hard this last month in so many ways: our Souper Bowl dinner and the Ash Wednesday meal, the Education Committee that took 13 of our youth to Clay Makin's yesterday, the many musicians who have led us in worship with Hedy of course on the piano and organ, and all who have worked in other areas. I have had a wonderful time working with the youth this last month, and I know you have all been blessed with their participation in worship each week. This coming Sunday will be a special one for them, as they enact the Scripture and help me with my sermon.

We have been without a secretary this month, and I am grateful for your patience as we've stumbled through this month. Looks like we may be closing in on one though, so keep the faith! This has been an unusually tough month for many of our church members - deaths, illnesses, rough times on the job, family issues and many others. It seems as though we are all hard hit at the same time. This is when being a family is so essential; show patience, kindness, and gentleness at all times, because words and actions now are very important.

A handwritten signature in cursive script, likely belonging to the minister mentioned in the report.

5:22 PM  
01/28/08  
Cash Basis

# First Christian Church of Morehead Income & Expense vs Budget - YTD

January 1 through February 1, 2008

	Jan 1 - Feb 1, 08	Budget	\$ Over Budget
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
4000 · INCOME			
4100 · Contributions			
4105 · Christian Care Communities	31.00		
4125 · Operations	19,752.66		
<b>Total 4100 · Contributions</b>	<u>19,783.66</u>		
<b>Total 4000 · INCOME</b>	<u>19,783.66</u>		
<b>Total Income</b>	19,783.66		
<b>Expense</b>			
6000 · EXPENSES			
6100 · Administration			
6110 · Copier Expenses	463.41	5,561.00	(5,097.59)
6120 · Postage	123.00	1,100.00	(977.00)
6130 · Telecom	121.15	1,500.00	(1,378.85)
6140 · Office Supplies	171.02	2,100.00	(1,928.98)
6150 · Miscellaneous	99.00	900.00	(801.00)
<b>Total 6100 · Administration</b>	<u>977.58</u>	<u>11,161.00</u>	<u>(10,183.42)</u>
6200 · Personnel			
6245 · Musician 2	0.00	5,200.00	(5,200.00)
6210 · Minister			
6211 · Salary	1,357.08	32,570.00	(31,212.92)
6213 · Housing	1,750.00	21,000.00	(19,250.00)
6214 · Ministerial Expenses			
6214-B · Professional Expenses	100.00	1,200.00	(1,100.00)
6214-A · Auto Expenses	400.00	4,800.00	(4,400.00)
<b>Total 6214 · Ministerial Expenses</b>	<u>500.00</u>	<u>6,000.00</u>	<u>(5,500.00)</u>
6215 · Medical/Dental	390.00	4,680.00	(4,290.00)
<b>Total 6210 · Minister</b>	<u>3,997.08</u>	<u>64,250.00</u>	<u>(60,252.92)</u>
6220 · Secretary	552.08	13,250.00	(12,697.92)
6230 · Custodian	141.67	3,400.00	(3,258.33)
6240 · Musician	454.17	5,450.00	(4,995.83)
6250 · Choir Dir	454.17	5,450.00	(4,995.83)
6260 · Nursery Attendant	80.00	1,040.00	(960.00)
6280 · Honoraria	0.00	500.00	(500.00)
6285 · Employer's SS	99.33	2,450.00	(2,350.67)
6290 · Employer's Medicare	23.24	575.00	(551.76)
6295 · Worker's Comp Ins	564.45	700.00	(135.55)
<b>Total 6200 · Personnel</b>	<u>6,366.19</u>	<u>102,265.00</u>	<u>(95,898.81)</u>
6300 · Property			
6340 · Miscellaneous	0.00	900.00	(900.00)
6310 · Operation & Maintenance	35.00	9,500.00	(9,465.00)
6311 · Grounds Care	220.60	1,800.00	(1,579.40)
6320 · Insurance	7,977.61	8,000.00	(22.39)
6330 · Utilities/Services			
6331 · Electricity	208.57		
6332 · Sewer-Water-Gas	545.73		
6333 · Solid Waste	14.00		
6330 · Utilities/Services - Other	0.00	10,000.00	(10,000.00)
<b>Total 6330 · Utilities/Services</b>	<u>768.30</u>	<u>10,000.00</u>	<u>(9,231.70)</u>
<b>Total 6300 · Property</b>	<u>9,001.51</u>	<u>30,200.00</u>	<u>(21,198.49)</u>
6400 · Education			
6410 · Christian Ed. Material	385.00	800.00	(415.00)
6420 · Vacation Bible School	0.00	300.00	(300.00)
6430 · Youth Activities	0.00	300.00	(300.00)
6440 · Camp Fees	0.00	200.00	(200.00)
6450 · Gifts - Grads & Teachers	0.00	200.00	(200.00)
<b>Total 6400 · Education</b>	<u>385.00</u>	<u>1,800.00</u>	<u>(1,415.00)</u>
6500 · Evnglism & Membership			

5:22 PM  
 01/28/08  
 Cash Basis

## First Christian Church of Morehead Income & Expense vs Budget - YTD

January 1 through February 1, 2008

	Jan 1 - Feb 1, 08	Budget	\$ Over Budget
6520 · Television Ministry	0.00	2,400.00	(2,400.00)
6510 · Membership Development	0.00	1,000.00	(1,000.00)
<b>Total 6500 · Evngism &amp; Membership</b>	<b>0.00</b>	<b>3,400.00</b>	<b>(3,400.00)</b>
6600 · Outreach			
6610 · Pledge - Disciple Mission Fund	0.00	6,000.00	(6,000.00)
6650 · KY Council of Churches	0.00	300.00	(300.00)
<b>Total 6600 · Outreach</b>	<b>0.00</b>	<b>6,300.00</b>	<b>(6,300.00)</b>
6700 · Stewardship	0.00	200.00	(200.00)
6800 · Worship			
6810 · Bell Maintenance	0.00	150.00	(150.00)
6820 · Candles & Flowers	0.00	300.00	(300.00)
6830 · Choral Supplies	0.00	300.00	(300.00)
6840 · Communion Supplies	0.00	500.00	(500.00)
6850 · Organ Maintenance	0.00	1,000.00	(1,000.00)
6860 · Piano Maintenance	0.00	250.00	(250.00)
6870 · Printed Material	0.00	300.00	(300.00)
6890 · Guest Musicians	0.00	400.00	(400.00)
6895 · Miscellaneous	81.89	300.00	(218.11)
<b>Total 6800 · Worship</b>	<b>81.89</b>	<b>3,500.00</b>	<b>(3,418.11)</b>
<b>Total 6000 · EXPENSES</b>	<b>16,812.17</b>	<b>158,826.00</b>	<b>(142,013.83)</b>
<b>Total Expense</b>	<b>16,812.17</b>	<b>158,826.00</b>	<b>(142,013.83)</b>
<b>Net Ordinary Income</b>	<b>2,971.49</b>	<b>(158,826.00)</b>	<b>161,797.49</b>
<b>Net Income</b>	<b>2,971.49</b>	<b>(158,826.00)</b>	<b>161,797.49</b>



As we prepare to elect church officers and deacons for the coming year it seems appropriate to consider the committee requirements also. The Church has established the following standing committees, each of which offers an opportunity for Christian service: worship, education, property, evangelism, and outreach. In addition the stewardship and nominating committees function for a specific period of time to perform their duties of preparing a budget and financial requirements, and recommending officer nominations, respectively. If you would be interested in serving on any of these committees, or would be willing to chair a committee, please fill out the form below and place it in the offering plate or bring it to the church office. Thank you for your time and prayerful consideration of these important church positions.

-----  
 Name \_\_\_\_\_

Phone Number \_\_\_\_\_

<u>Committee</u>	<u>Chair</u>	<u>Serve</u>
Worship	_____	_____
Education	_____	_____
Property	_____	_____
Evangelism	_____	_____
Outreach	_____	_____
Stewardship	_____	_____
Nominating	_____	_____

As we prepare to elect church officers and deacons for the coming year it seems appropriate to consider the committee requirements also. The Church has established the following standing committees, each of which offers an opportunity for Christian service: worship, education, property, evangelism, and outreach. In addition the stewardship and nominating committees function for a specific period of time to perform their duties of preparing a budget and financial requirements, and recommending officer nominations, respectively. If you would be interested in serving on any of these committees, or would be willing to chair a committee, please fill out the form below and place it in the offering plate or bring it to the church office. Thank you for your time and prayerful consideration of these important church positions.

-----  
 Name \_\_\_\_\_

Phone Number \_\_\_\_\_

<u>Committee</u>	<u>Chair</u>	<u>Serve</u>
Worship	_____	_____
Education	_____	_____
Property	_____	_____
Evangelism	_____	_____
Outreach	_____	_____
Stewardship	_____	_____
Nominating	_____	_____

**First Christian Church Morehead**  
**Executive Committee Minutes**  
**Monday March 24 , 2008**

Members Present : Yvonne Baldwin, President      Alta Blair, Chair of Deacons  
                         Tish Damron, Treas.                      Fran Helphinstine, Secretary  
                         Mark Etherton, Vice Pres.              Absent: Jack Whidden, Chair of  
                         Pastor Molly Smothers                  Elders

1. President Yvonne Baldwin called the meeting to order at 6:30 p.m.
2. The Minutes of the February 25, 2008, Executive Committee were on the table.
3. Tish Damron indicated that the nominating committee had met. Their nominees for deacons 2008-2011 include Ann Rathbun, Blake Fannin, Joe Barrett, Leon Smothers, Etta Jane McCarty, Jim McCarty, Jim Fred Cassity, and are waiting to see results from surgery for another individual.
4. President Baldwin set the Annual Congregational Meeting for Sunday May 18, 2008.
5. The Personnel Committee will evaluate the minister in April and she will evaluate us.
6. Alta Blair indicated that the Deacons for April are Virginia Etherton, Mark Etherton, Fran Helphinstine, Alana Scott, Scharline Whidden, and Susan Whidden.
7. Pastor Molly indicated that Christian Social Services is \$40,000 short in budget this year. The Ministerial Association requested that we make our 5<sup>th</sup> Sunday offerings to Christian Social Services. Our Church already makes its fifth Sunday offerings to church related things as Christian Care Communities and we give an annual lump sum from Living Memorial budget to Christian Social Services. After discussion, we decided we will not do special offerings in addition.
8. Dr. Baldwin indicated that she will call a meeting of the garden committee soon. Bill Mains is to meet with Pastor Molly tomorrow about it. We will have a load of fill dirt before April 27, 2008, so that we can do some planting that day. Chair Baldwin will contact the Evangelism Committee to plan details for the church dinner that Sunday.
9. Mark Etherton reported that he has made copies of the Constitution and By-Laws and distributed to his committee: Leon Smothers, Ron Walke, Alana Scott, and Yvonne Baldwin with some of the ideas they have discussed for review. They are to respond with ideas by next Monday.
10. Pastor Molly is pleased with the new secretary Melissa Nabb. We have her background check.

The meeting was adjourned at 6:50 p.m.

Respectfully submitted,



Fran Helphinstine, Secretary Executive Committee

**First Christian Church of Morehead, Kentucky**  
**Board Minutes**  
**Monday March 24, 2008**

**Present:** Molly Smothers, Minister

Board Members:

Yvonne Baldwin	Glen Johnston
Wayne Caldwell	David Perkins
Tish Damron	Marge Thomas
Bill Davis	Susan Thomas
Mark Etherton	Di Walke
Fran Helphinstine	Ron Walke
Eva Johnston	Susan Whidden

Others Attending:

Leon Smothers, Property

[The secretary declared a quorum of 14 voting members present, [By-laws specify 1/3 of the total Board membership—interpreted to be the 40 regular members must be present. An additional 14 are honorary elders and deacons who have voting privileges when they attend.]

**Presiding:** President Yvonne Baldwin called the meeting to order at 7:00 p.m. and provided the invocation.

**Minutes:** The Minutes of the February 25, 2008, Board Meeting were approved (Bill Davis motion; Susan Thomas, 2nd)

**Treasurer:** Tish Damron, Treasurer, presented the written financial report. The Board approved the report (David Perkins, motion; Bill Davis 2<sup>nd</sup>)

**CWF:** Marge Thomas reported the group has decided to meet quarterly or semi-annually. They have prepared the job cards for people to sign up for a duty during church spring house cleaning April 18 and April 19 (or during the following week, to have all clean for our dinner and garden dedication. People sign which card they have taken. Di Walke will host the summer picnic for all women of the church.

**Deacons:** Alta Blair, Chair of the Deacons, reported that Deacons for April are Virginia Etherton, Mark Etherton, Fran Helphinstine, Alana Scott, Scharline Whidden, and Susan Whidden.

**Education:** Darlene Perkins sent her report by David. Leon Smothers is beginning a new Sunday school class "The Story of the Bible." Dr. Baldwin volunteered to do the May'outing with the children—to have them do little flagstones for the garden with their handprints. Katherine Rogers has started on Vacation Bible School.

We also need volunteers to be Sunday School teachers with the youth.

**Elders:** Jack Whidden, Chair, absent. No report.

**Evangelism:** Sarah Chaney, Chair, absent. No report.

**Living Memorial:** Glen Johnston had no report this month.

**Stewardship:** Tish Damron no new business

**Property:** Leon Smothers reported that the carpet had been cleaned.  
The new heater has been installed in the women's bathroom.  
Their committee is starting to look at things to do outside. Tell him things you notice are needed.

**World Outreach/Social Action:** Susan Thomas reported

- Linda Bryant shopped in March.
- Ron and Di will shop in April. Ann Rathbun will deliver.
- We received \$455 from Kroger. We will purchase card for Molly and the office to distribute. One family wrote us a thank you for the food card.
- We have no persons with insulation skills, so we are going to buy bulk energy efficient light bulbs and have the Family Resource Centers distribute them with explanation of how they save on electricity bills.
- Marge has three Kroger cards to sell.

**Worship Committee:** Mark Etherton, Chair, requested Worship Leaders for April.  
Susan Thomas, Fran Helphinstine, Di Walke, President Baldwin volunteered.  
He thanked all who helped decorate for Easter.

**Ministers Report:** Pastor Molly distributed a written report.  
She is fatigued from the many activities.  
She would like a concentrated critical mass in church each Sunday in April.

**Old Business:**

1. Di Walke reported the "Little White Church" task force  
Property, Stewardship and Worship Chairs, Tish Damron and Di Walke, will report in April.
2. President Baldwin and Pastor Molly reported that they could find no past basement plan lists. Property Chair Leon Smothers reported that they will start from scratch for plans to make the basement brighter.
3. Pastor Molly asked us all to meet our new secretary Melissa Nabb.

4. Mark Etherton reported that he has sent out Constitution for the committee to review today to Alana Scott, Ron Walke, Leon Smothers, and President Baldwin.

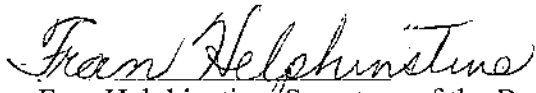
**New Business:**

1. David Perkins called attention to the Nominating Committee that the By-Laws specify that we elect officers every year, even though we traditionally serve two years. Therefore, the report needs to add President Yvonne Baldwin, Vice President Mark Etherton, Secretary Fran Helphinstine, Treasurer Tish Damroni, and her assistants David Perkins and Wayne Caldwell.
2. For the April 27 Luncheon hosted by Evangelism Committee, Di Walke, Susan Thomas, and Marge Thomas will decorate tables with pots the children have painted to collect donations. Those who donate will get stickers and stars.

Adjournment: At 7:40 p.m.

Pastor Molly provided our closing prayer.

Respectfully submitted,

  
Fran Helphinstine/Secretary of the Board

**First Christian Church Morehead**  
**Executive Committee Minutes**  
**Monday April 28 , 2008**

Members Present : Yvonne Baldwin, President      Alta Blair, Chair of Deacons  
                         Tish Damron, Treas.                      Fran Helphinstine, Secretary  
                         Jack Whidden, Chair of Elders      Pastor Molly Smothers  
Absent: Mark Etherton, Vice Chair

1. President Yvonne Baldwin called the meeting to order at 6:30 p.m.
2. The Minutes of the March 24, 2008, Executive Committee were on the table.
3. Tish Damron indicated that the nominating committee had added one nominee: Their nominees for deacons 2008-2011 include Ann Rathbun, Blake Fannin, Joe Barrett, Leon Smothers, Etta Jane McCarty, Jim McCarty, Jim Fred Cassity, and the new nominee Stacy Baker. They will be voted on at the Annual Congregational Meeting for Sunday May 18, 2008, as will the current slate of officers who will continue for a second year. Because of Memorial Day weekend she suggested that we ask the Board to reschedule the May meeting for May 19.
4. President Baldwin circulated a printed copy, which she will also share at the Board tonight, of the evaluation of Pastor Molly which she circulated by e-mail for feedback from us. She has added recommendation # 1 which will take no action from the Board. She will revise the letter of calling to indicate that Pastor Molly is no longer "acting minister." She indicated that the Executive Board recommend to the Board that the by-laws revision establish a date for evaluation of the minister and other church personnel that permits linking performance appraisal to adjustments to annual salary.
5. Alta Blair indicated that the Deacons for May are Pat Adkins, Lee Chaney, Sarah Chaney, Virginia Etherton, Mark Etherton, and Bessie Pernell.
6. Chair Baldwin indicated that Craig Stephan is not coming back. Although he says he has sent a letter of resignation, she has not received it. However, we will pursue a candidate who works at MSU, who has interest in the organist position. Hedy Caldwell wants to move to part time musician because of her arthritis.
7. Chair Baldwin indicated that , at the Board, she will share a recommendation from the Ad Hoc Committee regarding a celebration of the foundations of First Christian Church (DOC) Morehead which has four segments. The first segment will require an ad hoc committee to plan a picnic on the grounds in late spring 2009 in commemoration of the beginnings of the Christian Church in Rowan County. These lead up to the larger celebration in 2015 in which the play would be re-worked and the Methodist, Presbyterian, and Church of God congregations who shared ownership of the Union Church will be invited to join us.
8. Chair Baldwin indicated that she will organize work sign ups to establish the labyrinth garden. Parent-Child, Men's Mornings, and Ladies' Evenings schedules with rain dates provided.

The meeting was adjourned at 6:58 p.m.

Respectfully submitted,

  
Fran Helphinstine, Secretary Executive Committee

**First Christian Church of Morehead, Kentucky**  
**Board Minutes**  
**Monday April 28, 2008**

**Present:** Molly Smothers, Minister

Board Members:

Yvonne Baldwin  
Alta Blair  
Wayne Caldwell  
Tish Damron  
Bill Davis  
Fran Helphinstine  
Eva Johnston

Glen Johnston  
Darlene Perkins  
David Perkins  
Dianna Walke  
Jack Whidden  
Scharline Whidden  
Susan Whidden

Others Attending:

Leon Smothers

[The secretary declared a quorum of 14 voting members present, [By-laws specify 1/3 of the total Board membership—interpreted to be the 40 regular members must be present. An additional 14 are honorary elders and deacons who have voting privileges when they attend.]

**Presiding:** President Yvonne Baldwin called the meeting to order at 7:00 p.m. and did a Devotional from Amy Carroll “What Can I Bring?” It indicated we should come having studied the Bible all week, prepared to teach; having been in prayer, prepared to admonish others; and singing “with gratitude in heart. Sunday should be a spiritual potluck at which we all have something to share.

**Minutes:** The Minutes of the March 24, 2008, Board Meeting were approved with the correction in the first item of “New Business” of adding the name of Ron Walke as an assistant treasurer.  
(Bill Davis motion; Eva Johnston, 2<sup>nd</sup>)

**Treasurer:** Tish Damron, Treasurer, presented the written financial report.  
The Board approved the report ( Bill Davis, motion; David Perkins 2<sup>nd</sup>)

**CWF:** Di Walke reported that fourteen people signed up and worked and had completed the majority of the spring cleaning tasks. We still need volunteers to clean windows, dust, etc. in one of the Sunday School rooms; someone to clean under the stairs by the choir room; someone to clean the handrails from Fellowship Hall to the Sanctuary; and someone to wire brush the rust from the Baptistry, and dry it ready for painting.

**Deacons:** Alta Blair, Chair of the Deacons, reported that Deacons for May are Pat Adkins, Lee Chaney, Sarah Chaney, Virginia Etherton, Mark Etherton, and Bessie Pernell.

**Education:** Darlene Perkins reported that Kathryn Rogers has started on Vacation Bible School. They have found appropriate materials. If it works for the other congregations, we are looking at dates around July 21-22. Dr. Baldwin will be doing the May outing with the children--- to have them do little flagstones with their handprints for Faith Garden.

**Elders:** Jack Whidden, Chair, reported that they made assignments for the next quarter at their meeting following church recently.

**Evangelism:** Sarah Chaney, Chair, absent. Pastor Molly thanked her committee for hosting the luncheon following the Faith Garden dedication yesterday. The children collected \$232 yesterday which will go toward their bricks in the garden. Wayne Caldwell assured Pastor Molly that the rest of the money needed for that would be there.  
Pastor Molly also reported for her that Kathryn Rogers joined our church yesterday.

**Living Memorial:** Glen Johnston called attention to the written report balance sheet prepared and distributed by David Perkins

**Stewardship:** Tish Damron-- no new business

**Property:** Leon Smothers reported that the committee is starting to look at things to do outside such as pressure wash the back of the church, re-do parking lot lines, etc.

**World Outreach/Social Action:** Susan Thomas absent; no report.

**Worship Committee:** Mark Etherton, absent for their school spring production.  
No report.

**Ministers Report:** Pastor Molly distributed a written report.

- She is looking into further book studies: Living Inside Out, a book on toxic space, etc.
- She expressed gratitude to Sarah Chaney for helping the children learn to play bells. We have ordered hand chimes for them, which are more durable.
- She is continuing her institutional involvement—with a forthcoming presentation on religion and women for Karen Taylor and Sylvia Henneberg.
- Of the 3,000 Disciples churches in the U.S. roughly 2400 have 75 or less attendees. We are now a big steeple church in attendance.



## Old Business:

1. The "Little White Church" task force, Chair Di Walke, recommends
  - That in late spring 2009 a celebration in the form of a picnic be held on the grounds in commemoration of the beginnings of the Christian Church in Rowan County.
  - That the three independent Christian churches (Mt. Pisgah, Farmers, CCC Trail) and the Church of Christ be invited to join us.
  - That another *ad hoc* committee be appointed to plan this event and
  - That plans begin for a larger celebration in 2015 in which the play would be re-worked and the three other churches, which shared ownership of the Union Church, be invited to join us. (Methodist, Presbyterian, Church of God).

The Board approved the recommendation. [Bill Davis, motion; Glen Johnston, 2<sup>nd</sup>]

Di Walke is willing to serve but does not want to chair the new *ad hoc* committee.

2. Tish Damron reported that the Nominating Committee adds Stacy Baker to the list for deacons 2008-2011. Others presented last month are Ann Rathbun, Blake Fannin, Joe Barrett, Leon Smothers, Etta Jane McCarty, Jim McCarty, and Jim Fred Cassity.

The current officers are also nominated to continue for the second year: President Yvonne Baldwin, Vice President Mark Etherton, Secretary Fran Helphinstine, and Treasurer Tish Damron.

The Board approved the motion to accept the slate with the new deacon addition. (Bill Davis motion, and Wayne Caldwell 2<sup>nd</sup>). The slate will be publicized in the Echo and two bulletins prior to the May 18, 2008, Congregational Meeting. [The By-laws need to have a flexible date in May, for the 18<sup>th</sup> is the first date in May 2008, because of Mother's Day, etc. we can have the meeting—opinion, no vote]

3. Leon Smothers reported that Mark Etherton, as chair of the By-laws Committee, will be asking the chair of each committee to look at the current description for the committee in light of current practices/needs for revision.
4. President Baldwin reported that she and the property committee are working on getting garden soil placed in Faith Garden. She will do sign up sheets for Parent-Child; Men's Morning; Ladies' Evening, etc. with rain dates. In response to Di Walke's question about funding for Faith Garden, the treasurer indicated that we have had \$2,000+ in donations for the project. Wayne Caldwell indicated that we have the majority of our previous plantings banked at his place. Leon Smothers indicated that our memorial bricks will make up a large portion of those needed for the labyrinth. We probably have enough to do the project.

5. President Baldwin indicated she had accepted Craig Stephan's resignation (not in writing). The Executive Committee has some opportunities to explore for replacing him at the organ.


**New Business:**

1. President Baldwin distributed the April evaluation of the minister prepared by the Executive Committee. She called attention to Recommendation # 1 which requires no action by the Board. She will update Pastor Molly from "acting minister."  
She asked the Board to consider her Recommendation # 2 that the By-laws call for evaluation of the minister and other personnel prior to preparation of the budget. Leon Smothers indicated that the By-Laws committee is working on making the same calendar for all church business, instead of officer installation on one calendar and other business on another, etc. which may cover this issue.
2. President Baldwin noted that the fourth Monday in May is Memorial Day. The Board approved moving its next meeting to May 19, 2008. [Jack Whidden motion, Bill Davis, 2<sup>nd</sup>]

Adjournment: At 7:40 p.m.

Leon Smothers provided our closing prayer.

Respectfully submitted,

  
Fran Helphinstine, Secretary of the Board

9:42 PM

04/27/08

Cash Basis

# First Christian Church of Morehead

## Income & Expense vs Budget - YTD

January through April 2008

	Jan - Apr 08	Budget	\$ Over Budget
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
<b>4000 · INCOME</b>			
<b>4100 · Contributions</b>			
4105 · Christian Care Communities	179.00		
4115 · Easter	330.00		
4125 · Operations	48,599.78		
4145 · Week of Compassion	1,310.00		
4150 · Restricted Gifts	50.00		
<b>Total 4100 · Contributions</b>	<u>50,468.78</u>		
<b>4200 · Other Income</b>			
4240 · Interest Earned - Checking	3.87		
<b>Total 4200 · Other Income</b>	<u>3.87</u>		
<b>Total 4000 · INCOME</b>	<u>50,472.65</u>		
<b>Total Income</b>	50,472.65		
<b>Expense</b>			
<b>6000 · EXPENSES</b>			
<b>6100 · Administration</b>			
6110 · Copier Expenses	1,404.08	5,561.00	(4,156.92)
6120 · Postage	123.00	1,100.00	(977.00)
6130 · Telecom	443.21	1,500.00	(1,056.79)
6140 · Office Supplies	690.54	2,100.00	(1,409.46)
6150 · Miscellaneous	525.13	900.00	(374.87)
<b>Total 6100 · Administration</b>	<u>3,185.96</u>	<u>11,161.00</u>	<u>(7,975.04)</u>
<b>6200 · Personnel</b>			
6245 · Musician 2	0.00	5,200.00	(5,200.00)
6210 · Minister			
6211 · Salary	9,499.56	32,570.00	(23,070.44)
6213 · Housing	7,000.00	21,000.00	(14,000.00)
6214 · Ministerial Expenses			
6214-B · Professional Expenses	400.00	1,200.00	(800.00)
6214-A · Auto Expenses	1,600.00	4,800.00	(3,200.00)
<b>Total 6214 · Ministerial Expenses</b>	<u>2,000.00</u>	<u>6,000.00</u>	<u>(4,000.00)</u>
6215 · Medical/Dental	1,560.00	4,680.00	(3,120.00)
<b>Total 6210 · Minister</b>	<u>20,059.56</u>	<u>64,250.00</u>	<u>(44,190.44)</u>
6220 · Secretary	2,547.08	13,250.00	(10,702.92)
6230 · Custodian	991.69	3,400.00	(2,408.31)
6240 · Musician	1,816.68	5,450.00	(3,633.32)
6250 · Choir Dir	1,816.68	5,450.00	(3,633.32)
6260 · Nursery Attendant	240.00	1,040.00	(800.00)
6280 · Honoraria	0.00	500.00	(500.00)
6285 · Employer's SS	444.66	2,450.00	(2,005.34)
6290 · Employer's Medicare	104.00	575.00	(471.00)
6295 · Worker's Comp Ins	564.45	700.00	(135.55)
<b>Total 6200 · Personnel</b>	<u>28,584.80</u>	<u>102,265.00</u>	<u>(73,680.20)</u>
<b>6300 · Property</b>			
6340 · Miscellaneous	0.00	900.00	(900.00)
6310 · Operation & Maintenance	255.86	9,500.00	(9,244.14)
6311 · Grounds Care	220.60	1,800.00	(1,579.40)
6320 · Insurance	7,977.61	8,000.00	(22.39)
6330 · Utilities/Services			
6331 · Electricity	1,126.58		
6332 · Sewer-Water-Gas	2,976.97		
6333 · Solid Waste	42.00		
6330 · Utilities/Services - Other	0.00	10,000.00	(10,000.00)
<b>Total 6330 · Utilities/Services</b>	<u>4,145.55</u>	<u>10,000.00</u>	<u>(5,854.45)</u>
<b>Total 6300 · Property</b>	<u>12,599.62</u>	<u>30,200.00</u>	<u>(17,600.38)</u>
<b>6400 · Education</b>			
6410 · Christian Ed. Material	472.96	800.00	(327.04)

9:42 PM

04/27/08

Cash Basis

# First Christian Church of Morehead Income & Expense vs Budget - YTD

January through April 2008

	Jan - Apr 08	Budget	\$ Over Budget
6420 · Vacation Bible School	0.00	300.00	(300.00)
6430 · Youth Activities	112.00	300.00	(188.00)
6440 · Camp Fees	185.00	200.00	(15.00)
6450 · Gifts - Grads & Teachers	0.00	200.00	(200.00)
<b>Total 6400 · Education</b>	<b>769.96</b>	<b>1,800.00</b>	<b>(1,030.04)</b>
6500 · Evnglsm & Membership			
6520 · Television Ministry	400.00	2,400.00	(2,000.00)
6510 · Membership Development	489.00	1,000.00	(511.00)
<b>Total 6500 · Evnglsm &amp; Membership</b>	<b>889.00</b>	<b>3,400.00</b>	<b>(2,511.00)</b>
6600 · Outreach			
6610 · Pledge - Disciple Mission Fund	0.00	6,000.00	(6,000.00)
6620 · Special Offerings			
6621 · Easter	330.00		
6626 · Week of Compassion	1,310.00		
<b>Total 6620 · Special Offerings</b>	<b>1,640.00</b>		
6650 · KY Council of Churches	0.00	300.00	(300.00)
<b>Total 6600 · Outreach</b>	<b>1,640.00</b>	<b>6,300.00</b>	<b>(4,660.00)</b>
6700 · Stewardship	0.00	200.00	(200.00)
6800 · Worship			
6810 · Bell Maintenance	0.00	150.00	(150.00)
6820 · Candles & Flowers	100.00	300.00	(200.00)
6830 · Choral Supplies	28.00	300.00	(272.00)
6840 · Communion Supplies	115.11	500.00	(384.89)
6850 · Organ Maintenance	499.20	1,000.00	(500.80)
6860 · Piano Maintenance	0.00	250.00	(250.00)
6870 · Printed Material	0.00	300.00	(300.00)
6890 · Guest Musicians	0.00	400.00	(400.00)
6895 · Miscellaneous	81.89	300.00	(218.11)
<b>Total 6800 · Worship</b>	<b>824.20</b>	<b>3,500.00</b>	<b>(2,675.80)</b>
<b>Total 6000 · EXPENSES</b>	<b>48,493.54</b>	<b>158,826.00</b>	<b>(110,332.46)</b>
<b>Total Expense</b>	<b>48,493.54</b>	<b>158,826.00</b>	<b>(110,332.46)</b>
<b>Net Ordinary Income</b>	<b>1,979.11</b>	<b>(158,826.00)</b>	<b>160,805.11</b>
<b>Other Income/Expense</b>			
<b>Other Expense</b>			
7000 · Non Budgeted Expenses			
7400 · TV Ministry	200.00		
<b>Total 7000 · Non Budgeted Expenses</b>	<b>200.00</b>		
<b>Total Other Expense</b>	<b>200.00</b>		
<b>Net Other Income</b>	<b>(200.00)</b>	<b>0.00</b>	<b>(200.00)</b>
<b>Net Income</b>	<b>1,779.11</b>	<b>(158,826.00)</b>	<b>160,605.11</b>

**First Christian Church Morehead  
Congregational Meeting  
Sunday May 18, 2008**

**Board Members Present:**

Pat Adkins	Betty Hall
Yvonne Baldwin	Fran Helphinstine
Alta Blair	Eva Johnston
Don Blair	Glen Johnston
Linda Bryant	Liz Reffitt
Anne Buckner	Mickey Reffitt
Wayne Caldwell	Alana Scott
Jim Fred Cassidy	Pastor Molly Smothers
Tish Damron	Dan Thomas
Bill Davis	Marge Thomas
Ginny Etherton	Jack Whidden
Mark Etherton	Scharline Whidden
Larry Fannin	Susan Whidden
Tommy Griffith	

1. President Yvonne Baldwin called the Annual Congregational Meeting to order at 11:50 a.m.
2. President Baldwin asked members to attend the Board Meetings if they want to serve on committees.
3. President Baldwin presented the nominating committee slate of officers which has been printed in the bulletin and Echo the last few weeks:  
President: Yvonne Baldwin                      Secretary: Fran Helphinstine  
Vice President: Mark Etherton                Treasurer: Tish Dameron  
Assistant Treasurers: Wayne Caldwell, Ron Walke, David Perkins  
She then asked for nominations from the floor. Hearing none, she asked for a vote to elect the slate of officers by acclamation. The congregation approved with no nay votes.
4. President Baldwin presented the nominating committee slate of deacons to serve a three year term: Jim Fred Cassidy, Stacy Baker, Joe Barrett, Blake Fannin, Etta Jane McCarty, Jim McCarty, Ann Rathbun, and Leon Smothers. She then asked for nominations from the floor. Hearing none, she asked for a vote to approve the nominating committee slate by acclamation. The congregation approved with no nay votes.
5. President Baldwin announced that the newly elected and continuing Deacons will meet on Sunday June 29 following church to elect a Chair, to sign up for duties for the coming year, and new deacon training.
6. The meeting adjourned at noon.

Respectfully submitted,

  
Fran Helphinstine, Secretary

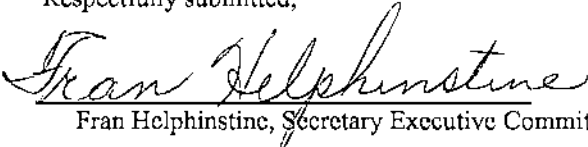
**First Christian Church Morehead**  
**Executive Committee Minutes**  
**Monday May 19, 2008**

Members Present : Yvonne Baldwin, President      Alta Blair, Chair of Deacons  
                         Tish Damron, Treas.                      Fran Helphinstine, Secretary  
                         Jack Whidden, Chair of Elders      Pastor Molly Smothers  
                         Mark Etherton, Vice Chair

1. President Yvonne Baldwin called the meeting to order at 6:30 p.m.
2. The Minutes of the April 28, 2008, Executive Committee were on the table.
3. President Baldwin indicated that she will be recommending to the Board that we issue Chi-Ling Hsieb a three month trial contract to fill our position as church organist. Hedi Caldwell has spoken to her husband Michael Young to substitute for her at the piano, to share her salary.
4. President Baldwin indicated that she will be asking the Board to create a subcommittee to make plans for re-doing the church basement, since the old plans cannot be found. Then property committee can explore bids and contracts. If they approve a subcommittee, she will publish the call for volunteers in the Echo.
5. President Baldwin has been considering the chronic low attendance at Board meetings. She will raise the question whether a bi-monthly meeting would make less demand on members. If so, the By-laws committee will have to include this in their work. If the Board says we can explore this change, she will publish a call for feedback to Mark Etherton, chair of the By-Laws Committee, in the Echo.
6. Alta Blair indicated that the Deacons for June are Pat Adkins, Linda Bryant, Wayne Caldwell, Tiffany Clark Sholar, Alana Scott, and Jim Fred Cassity will substitute for Bessie Pernell (Alta will substitute the first Sunday in June). Alta Blair also asked that the Echo carry announcement that the Deacons will meet on June 29 for sign ups for the year ahead and for the new deacons to practice.
7. President Baldwin indicated that Melissa Nabb's three month renewal will occur in two and one half weeks. She will e-mail us for approval of continuation of her contract at the appropriate time. Up to this point, she is very satisfactory.
8. President Baldwin indicated she had made labyrinth garden work schedules. She will just post them in stages so that the rain won't throw them all off.
9. Mark Etherton reported that the By-Laws committee had met and drafted some ideas. He has not yet had time to type them for further suggestions from the committee.
10. Pastor Molly reported that we might have two people to work with a young and an older youth group this fall. Mrs. Chaney, if her schedule permits, will work with the youth on the chimes for three or four services/year.

The meeting was adjourned at 6:58 p.m.

Respectfully submitted,

  
Fran Helphinstine, Secretary Executive Committee

**First Christian Church of Morehead, Kentucky**  
**Board Minutes**  
**Monday May 19, 2008**

**Present:** Molly Smothers, Minister

Board Members:

Yvonne Baldwin  
Alta Blair  
Don Blair  
Linda Bryant  
Anne Buckner  
Wayne Caldwell  
Sarah Chaney  
Tish Damron  
Bill Davis  
Mark Etherton

Fran Helphinstine  
Eva Johnston  
Glenn Johnston  
Elizabeth Reffitt  
Mickey Reffitt  
Alana Scott  
Marge Thomas  
Jack Whidden  
Scharline Whidden  
Susan Whidden

Others Attending:

Stacey Baker  
Al Baldwin  
Leon Smothers

[The secretary declared a quorum of 20 voting members present, [By-laws specify 1/3 of the total Board membership—interpreted to be the 40 regular members must be present. An additional 14 are honorary elders and deacons who have voting privileges when they attend.]

**Presiding:** President Yvonne Baldwin called the meeting to order at 7:00 p.m. and Wayne Caldwell gave the opening prayer.

**Minutes:** The Minutes of the April 28, 2008, Board Meeting were approved with the correction in Minister's Report, . . . a book on Toxic Faith. (Wayne Caldwell motion; Linda Bryant, 2nd)

**Treasurer:** Tish Damron, Treasurer, presented the written financial report. The Board approved the report ( Bill Davis, motion; Alta Blair 2<sup>nd</sup>)

**CWF:** The CWF will be doing a Father's Day carnation bouquet June 15 as they did for Mother's Day. They asked that the \$2 announcement be included in the Echo and the bulletin. The money goes to the Faith garden project. The CWF has not met. The summer picnic for all women of the church will be at the home of Di Walke. Dan Thomas and Alan Scott will wire brush the rust from the Baptistry, and dry it ready for painting.

**Deacons:** Alta Blair, Chair of the Deacons, reported the Deacons for June are Pat Adkins, Linda Bryant, Wayne Caldwell, Tiffany Clark Sholar, Alana Scott, and

Jim Fred Cassity will substitute for Bessie Pernel (Alta will substitute the first Sunday in June). Alta Blair also asked that the Echo carry announcement that all Deacons will meet on June 29 to sign up for the months they wish to serve during the coming year and that the new deacons will practice.

**Education:** Alana Scott reported that they are trying to solidify the VBS date.

**Elders:** Jack Whidden, Chair, reported that they did not meet this month.

**Evangelism:** Sarah Chaney, Chair, no report.

**Living Memorial:** Glen Johnston announced the committee will meet at 6 p.m. before the June 23 Board meeting. He asked that we submit suggestions for budget items to him, David Perkins, Dan Thomas, Susan Thomas before that date. When Tish Dameron asked if she by virtue of being treasurer is a member, Glen Johnston replied that the by-laws do not specify that, but he has no objection.

**Stewardship:** Tish Damron-- no new business

**Property:** Leon Smothers no report

**World Outreach/Social Action:** Susan Thomas absent; Marge Thomas reported that we did not have quite enough in April to receive Kroger funds, but with that amount carried over, we will receive funds in May. [The new Kroger \$300 rebate card is causing some diversion from our fund cards.] Linda Bryant noted that Ronnie Caudill accepted on behalf of our church the Christian Social Services recognition of our church wide support at the anniversary dinner Saturday night.

**Worship Committee:** Mark Etherton reported that he is looking forward to Advent.

**Ministers Report:** Pastor Molly distributed a written report.

- She is looking into further book studies: (correction) Toxic Faith
- She had handouts for homework for Living Inside Out. The books are due in Tuesday or Wednesday.
- She will be out Wednesday and Thursday this week.

**Old Business:**

1. President Baldwin recommended that the Board approve that we extend a three month probationary contract to Chi-Ling Hsieh as church organist. The Board approved the recommendation. [Bill Davis, motion; Marge Thomas 2<sup>nd</sup>] Her husband Michael Young is working out a substitute arrangement with Hedy Caldwell at the piano.
2. Mark Etherton reported that the By-Laws committee had met and drafted.



They are waiting for him to have time to type the By-laws with those suggested changes so that they can look at them again.

3. President Baldwin reported that she will be posting Faith garden sign-ups in phases so we will not have to adjust all because of rain.

**New Business:**

1. President Baldwin noted our problem with having a quorum for Board meetings and asked the Board whether it would be a wrong move to meet bi-monthly. The Executive Committee would meet monthly or by e-mail. Should we put an announcement in the Echo for persons to contact Mark Etherton with their views? She then opened the floor for discussion. As Devil's Advocate, Wayne Caldwell pointed out that the Echo announcement will bring responses from non-Board members to tell us Board when to meet. Mickey Reffitt pointed out that we could always have "called meeting" of the Board for pressing business.
2. President Baldwin asked the Board if we may create an ad hoc subcommittee to make plans for re-doing the church basement, since the old plans cannot be found. Then property committee can explore bids and make contracts for what we can afford. She called for volunteers. Marge Thomas asked that we publish the call for volunteers from all church members in the Echo. President Baldwin and Leon Smothers volunteered to serve even though they are busy with Faith garden. The Board volunteered Dianna Walke in her absence, because of her statement at an earlier Board meeting, for the ad hoc committee.
3. Wayne Caldwell updated the Board on Bessie Pernel, hospitalized at UK. As is typical for her physical condition, her faculties currently go in and out. When the treatment center girls cleaned, they kept everything Bessie had indicated she wanted (before the stroke). What had not been moved to the apartment is in the living room of her house. Nick Lytle has exterminated her house twice. He needs to bring the treatment center girls back for one more clean up to wash the furniture, the walls, etc. He asked the church to do a picnic for these four young women and their supervisor.

President Baldwin said we also need to honor the group from our church who have done so many volunteer hours. Kathryn Rogers has the beagle "Baby."

In discussion, Mickey Reffitt suggested we give the treatment center girls a gift. We decided to give each a church afghan.

We discussed the importance of all church members being present for a dinner to honor these treatment center young ladies. If they can come on that date, we planned an all church dinner for June 8, with June 22 as alternative date.

If those four young women and their supervisor cannot come, we will not have a June church dinner.

4. Jack Whidden complimented the organ selection Hedy Caldwell selected for communion on Sunday as well as the special music.

Adjournment: At 7:50 p.m.

Pastor Molly provided our closing prayer.

Respectfully submitted,

A handwritten signature in cursive script that reads "Fran Helphinstine".

Fran Helphinstine, Secretary of the Board

12:10 PM  
 05/19/08  
 Cash Basis

**First Christian Church of Morehead**  
**Income & Expense vs Budget - YTD**  
 January 1 through May 19, 2008

	Jan 1 - May 19, 08	Budget	\$ Over Budget
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
<b>4000 · INCOME</b>			
<b>4100 · Contributions</b>			
4105 · Christian Care Communities	179.00		
4115 · Easter	330.00		
4125 · Operations	55,130.78		
4145 · Week of Compassion	1,310.00		
4150 · Restricted Gifts	50.00		
<b>Total 4100 · Contributions</b>	<u>56,999.78</u>		
<b>4200 · Other Income</b>			
4240 · Interest Earned - Checking	4.22		
<b>Total 4200 · Other Income</b>	<u>4.22</u>		
<b>Total 4000 · INCOME</b>	<u>57,004.00</u>		
<b>Total Income</b>	57,004.00		
<b>Expense</b>			
<b>6000 · EXPENSES</b>			
<b>6100 · Administration</b>			
6110 · Copier Expenses	1,885.55	5,561.00	(3,675.45)
6120 · Postage	123.00	1,100.00	(977.00)
6130 · Telecom	443.21	1,500.00	(1,056.79)
6140 · Office Supplies	1,171.72	2,100.00	(928.28)
6150 · Miscellaneous	525.13	900.00	(374.87)
<b>Total 6100 · Administration</b>	<u>4,148.61</u>	<u>11,161.00</u>	<u>(7,012.39)</u>
<b>6200 · Personnel</b>			
6246 · Musician 2	0.00	5,200.00	(5,200.00)
6210 · Minister			
6211 · Salary	10,856.64	32,570.00	(21,713.36)
6213 · Housing	7,875.00	21,000.00	(13,125.00)
6214 · Ministerial Expenses			
6214-B · Professional Expenses	450.00	1,200.00	(750.00)
6214-A · Auto Expenses	1,800.00	4,800.00	(3,000.00)
<b>Total 6214 · Ministerial Expenses</b>	<u>2,250.00</u>	<u>6,000.00</u>	<u>(3,750.00)</u>
6215 · Medical/Dental	1,755.00	4,680.00	(2,925.00)
<b>Total 6210 · Minister</b>	<u>22,736.64</u>	<u>64,250.00</u>	<u>(41,513.36)</u>
6220 · Secretary	3,069.58	13,250.00	(10,180.42)
6230 · Custodian	1,133.36	3,400.00	(2,266.64)
6240 · Musician	1,816.68	5,450.00	(3,633.32)
6250 · Choir Dir	1,816.68	5,450.00	(3,633.32)
6260 · Nursery Attendant	320.00	1,040.00	(720.00)
6280 · Honoraria	0.00	500.00	(500.00)
6286 · Employer's SS	485.85	2,450.00	(1,964.15)
6290 · Employer's Medicare	113.62	575.00	(461.38)
6296 · Worker's Comp Ins	564.45	700.00	(135.55)
<b>Total 6200 · Personnel</b>	<u>32,056.86</u>	<u>102,265.00</u>	<u>(70,208.14)</u>
<b>6300 · Property</b>			
6340 · Miscellaneous	0.00	900.00	(900.00)
6310 · Operation & Maintenance	1,732.72	9,500.00	(7,767.28)
6311 · Grounds Care	310.80	1,800.00	(1,489.40)
6320 · Insurance	7,977.61	8,000.00	(22.39)
6330 · Utilities/Services			
6331 · Electricity	1,402.05		
6332 · Sewer-Water-Gas	2,976.97		
6333 · Solid Waste	56.00		
6330 · Utilities/Services - Other	0.00	10,000.00	(10,000.00)
<b>Total 6330 · Utilities/Services</b>	<u>4,435.02</u>	<u>10,000.00</u>	<u>(5,564.98)</u>
<b>Total 6300 · Property</b>	<u>14,455.95</u>	<u>30,200.00</u>	<u>(15,744.05)</u>
<b>6400 · Education</b>			
6410 · Christian Ed. Material	562.81	800.00	(237.19)
6420 · Vacation Bible School	0.00	300.00	(300.00)
6430 · Youth Activities	112.00	300.00	(188.00)

12:11 PM

05/19/08

Cash Basis

# First Christian Church of Morehead

## Income & Expense vs Budget - YTD

January 1 through May 19, 2008

	Jan 1 - May 19, 08	Budget	\$ Over Budget
6440 · Camp Fees	185.00	200.00	(15.00)
6450 · Gifts - Grads & Teachers	0.00	200.00	(200.00)
<b>Total 6400 · Education</b>	<b>859.81</b>	<b>1,800.00</b>	<b>(940.19)</b>
6500 · Evnglsm & Membership			
6520 · Television Ministry	400.00	2,400.00	(2,000.00)
6510 · Membership Development	489.00	1,000.00	(511.00)
<b>Total 6500 · Evnglsm &amp; Membership</b>	<b>889.00</b>	<b>3,400.00</b>	<b>(2,511.00)</b>
6600 · Outreach			
6610 · Pledge - Disciple Mission Fund	0.00	6,000.00	(6,000.00)
6620 · Special Offerings			
6621 · Easter	330.00		
6626 · Week of Compassion	1,310.00		
<b>Total 6620 · Special Offerings</b>	<b>1,640.00</b>		
6650 · KY Council of Churches	0.00	300.00	(300.00)
<b>Total 6600 · Outreach</b>	<b>1,640.00</b>	<b>6,300.00</b>	<b>(4,660.00)</b>
6700 · Stewardship	0.00	200.00	(200.00)
6800 · Worship			
6810 · Bell Maintenance	0.00	150.00	(150.00)
6820 · Candles & Flowers	185.80	300.00	(114.20)
6830 · Choral Supplies	28.00	300.00	(272.00)
6840 · Communion Supplies	115.11	500.00	(384.89)
6850 · Organ Maintenance	499.20	1,000.00	(500.80)
6860 · Piano Maintenance	0.00	250.00	(250.00)
6870 · Printed Material	0.00	300.00	(300.00)
6890 · Guest Musicians	0.00	400.00	(400.00)
6896 · Miscellaneous	81.89	300.00	(218.11)
<b>Total 6800 · Worship</b>	<b>910.00</b>	<b>3,500.00</b>	<b>(2,590.00)</b>
<b>Total 6000 · EXPENSES</b>	<b>54,960.23</b>	<b>158,826.00</b>	<b>(103,865.77)</b>
<b>Total Expense</b>	<b>54,960.23</b>	<b>158,826.00</b>	<b>(103,865.77)</b>
<b>Net Ordinary Income</b>	<b>2,043.77</b>	<b>(158,826.00)</b>	<b>160,869.77</b>
<b>Other Income/Expense</b>			
<b>Other Expense</b>			
7000 · Non Budgeted Expenses			
7400 · TV Ministry	600.00		
<b>Total 7000 · Non Budgeted Expenses</b>	<b>600.00</b>		
<b>Total Other Expense</b>	<b>600.00</b>		
<b>Net Other Income</b>	<b>(600.00)</b>	<b>0.00</b>	<b>(600.00)</b>
<b>Net Income</b>	<b>1,443.77</b>	<b>(158,826.00)</b>	<b>160,269.77</b>

## MINISTER'S REPORT – MAY 2008

It's only been three weeks, but what a three weeks it's been! Our first three weeks of attendance were 85, 107, and 85 – at least we're consistent! There has been a lot of hard work going on lately.

By my own calculation, close to 200 hours plus in labor hours has been spent with Bessie alone: I will no doubt forget someone, but special thanks to Wayne and Hedy Caldwell, Darlene Perkins, Kathryn Rogers, Linda Bryant, Jennifer Anderson, Dianna Reynolds, Ann Rathbun, Marge Thomas, Leon Smothers, Cheryl Barber, and others who provided meals, rides, etc. We are still a long way off from getting things settled. Please continue to be in prayer for Bessie and her family.

Didn't the youth do a wonderful job on May 11<sup>th</sup>? A SPECIAL thank-you to Mrs Chaney, who directed them in their music on the premiere of the new chimes. We had 17 young people 13 and under participate! Kaitlyn Reynolds did a great job as well. We honoured three graduates, with another 4 mentioned. Our Mother's Day bouquet was lovely as ever.

The garden is still on its way, but the rain each weekend hasn't helped matters. Yvonne Baldwin worked with the youth on Tuesday to provide a handprint garden; take a look on your way out.

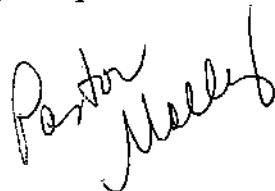
Our summer sessions are up and running in a big way! We have a large crowd signed up for the book study Living Inside Out, and several interested in June's look at Toxic Faith. Alana Scott will lead summer Bible Study during June and July on Scripture as portrayed in art; this promises to be an unusual and interesting class.

Dr Baldwin will fill you in on some new folks we will have working with us this summer and fall. I am very much appreciative of all the work the Executive Committee has done in filling positions. I am also excited about the new church year, and the new diaconate.

Once again, time and tide worked against my plans to take time off, but I will be taking both some sick time and some study time the end of May and the beginning of June. I know you will understand.

In the church calendar, June through November are called "Ordinary Time", and the colours on the paraments are green. This is a call to remind us that these months are set aside to learn more about becoming disciples, and growing deeper in our faith. When you are in town, you are needed at church; not only for your presence and your participation but for your graces and gifts. There is no summer vacation in our faith walk. (It's also a GREAT time to ask visitors!!)

Proud to be your pastor,

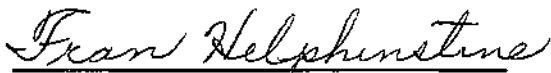


**First Christian Church Morehead  
Executive Committee Minutes  
Monday June 23, 2008**

Members Present : Yvonne Baldwin, President  
Tish Damron, Treas. Fran Helphinstine, Secretary  
Jack Whidden Chair of Elders Pastor Molly Smothers

1. President Yvonne Baldwin called the meeting to order at 6:35 p.m.
2. The Minutes of the May 19, 2008, Executive Committee were on the table. The spelling of the names of the musicians were corrected: Chia-Ling Hsieh a three month trial contract to fill our position as church organist. Hedy Caldwell to share her salary with Michael Young husband of Chia-Ling Hsieh, to substitute for her at the piano.
3. President Baldwin will recommend to the Board that we issue a regular contract to Melissa Nabb as church secretary when her three month trial period is up Monday.
4. Pastor Molly indicated she has sent letters to (a) Deaconate going off, (b) returning, and (c) new.
5. The insurance adjuster has been here following the wind storm on Monday June 16, which took the top and some brick off the chimney, a segment behind the crosses atop the elevator tower, some limbs out of the magnolia, part of the wooden walkway, etc. He instructed us to file bills for repair with the insurance company.
6. We are paying Ricky Little as choir director although the choir is away for the summer. President Baldwin, Mark Etherton (when he returns from Europe on Tuesday), and Pastor Molly will meet and discuss services he can perform, such as lead the singing, sing solos, etc.
7. Rain has hampered progress on the labyrinth garden; the first person that was to bring fill dirt cancelled because of gas prices. We will ask David Perkins if he can still do it.
8. In July, Pastor Molly will again have a planning of the year ahead meeting at her home.
9. Jack Whidden modeled a way to help the Human Concerns while purchasing the Kroger cards. The church and the customer can split the rebate and both will have more than with the previous Kroger return to a charity with the earlier cards.
10. The meeting adjourned at 7 p.m.

Respectfully submitted,



Fran Helphinstine, Secretary Executive Committee

**First Christian Church of Morehead, Kentucky**  
**Board Minutes**  
**Monday June 23, 2008**

**Present:** Molly Smothers, Minister

Board Members:

Yvonne Baldwin  
Anne Buckner  
Wayne P. Caldwell  
Natalie J. Caudill  
Sarah Chaney  
Rex Chaney  
Tish Damron  
Bill Davis  
Al Evans  
Betty Hall  
Fran Helphinstine  
Eva Johnston

Glen Johnston  
Darlene Perkins  
David Perkins  
Liz Reffitt  
Mickey Reffitt  
Marge Thomas  
Susan Thomas  
Dianna Walke  
Ron Walke  
Jack Whidden  
Scharline Whidden  
Susan Whidden

Others Attending:

Leon Smothers, Property  
LaRaissa Davis-Morris  
Etta Jane McCarty  
Jim McCarty

[The secretary declared a quorum of 24 voting members present, [By-laws specify 1/3 of the total Board membership---interpreted to be the 40 regular members must be present. An additional 14 are honorary elders and deacons who have voting privileges when they attend.]

**Presiding:** President Yvonne Baldwin called the meeting to order at 7:00 p.m. and gave a devotional guiding us to be in daily prayer that we behave as Christians in a large list of specific regular activities.

**Minutes:** The Minutes of the May 19, 2008, Board Meeting were approved with the correction of spelling of Hedy, and Chia-Ling Hsieh and Alana Scott assisting Dan Thomas with the baptistery.  
(Liz Reffit motion; Al Evans 2nd)

**Treasurer:** Tish Damron, Treasurer, presented the written financial report. The Board approved the report ( Ron Walke motion; David Perkins 2<sup>nd</sup>)  
Pastor Molly indicated that our giving is down and asked us to look carefully to see that we are contributing when we return from being away.

**CWF:** The CWF reported that the summer picnic for all women of the church will be at the home of Di Walke at 4:30 p.m. on Sunday June 29.

**Deacons:** Alta Blair, Chair of the Deacons, was on vacation. Because the Echo goes out this week and the Deacons do not meet until June 29 to elect

a new chair and sign ups for the year ahead, Pastor Molly asked for volunteers to serve in July. Volunteers include Yvonne Baldwin, Tish Damron, Etta Jane McCarty, Jim McCarty, Leon Smothers and Susan Thomas.

**Education:** Darlene Perkins reported that we need a teacher for 2-3 grade for Vacation Bible School. She asked us to pray for Kathryn Rogers who is very upset that Bessie's dog "Baby," which she had become caretaker for, broke her chain without Kathryn knowing it and was killed on the highway this morning.  
We need sign ups for Sunday School. We have some very good educational materials. Ask others who attend whom you think would be good teachers. Alana Scott is doing Tuesday Bible Study with biblical art. Pastor Molly is doing discussion of living the serenity prayer.

**Elders:** Jack Whidden, Chair, reported that the Elders will meet immediately following the meeting tonight..

**Evangelism:** Sarah Chaney, Chair, thanked all who helped with the June church dinner. We have a new member: Alan Sholar.

**Living Memorial:** Glen Johnston reported that we have a Living Memorial budget of \$20,000 this year. The committee recommended the following budget:

Back to School Shoes, School Supplies, and Back Packs	\$3700
Human Concerns	1500
Christian Social Services (doubled from last year)	3000
Lexington Theological Seminary	5000
Doves (doubled from last year)	2000
Christian Church in Kentucky Camps	2000
American Cancer Relay for Life	250
People's Clinic (doubled from last year)	1800
Church at Luther Lockett (prison)	<u>750</u>
Total	20,000

The Board unanimously approved this budget: Di Walke motion, Betty Hall, 2<sup>nd</sup>.

**Stewardship:** Liz Reffitt reported they have not met.

**Property:** Leon Smothers reported they have repaired old termite damage in the corner; Alana Scott and Dan Thomas fixed the baptistery.  
A broken pew was re-located and a firm one put in its place.  
After the wind storm Monday June 16, the insurance adjustor has been here. Board Chair Yvonne Baldwin reported that David Perkins will see that we have soil and it leveled for Faith Garden; then she will post sign ups for work.



**World Outreach/Social Action:** Susan Thomas reported that we have \$2200 from the Kroger cards. Di Walke will check on the four families we helped with Bessie and Christian Social Services. LaRaissa Davis-Morris will explore Sunrise Children's Home, the homeless shelter, etc.; we may help there.

**Worship Committee:** Mark Etherton, Chair, was in Europe.

**Ministers Report:** Pastor Molly distributed a written report.

- She is disappointed in June attendance.
- She will be on vacation afternoon of June 29 thru July 6.
- She and Leon will be hosting the elders and spouses on July 14<sup>th</sup>, the youth on the 15<sup>th</sup> and "Living Inside Out" on the 16<sup>th</sup>.

**Old Business:**


1. President Baldwin noted good performance from our new musical staff members.
2. President Baldwin indicated that our church secretary Melissa Nabb will complete her three month trial period on Monday and asked for a motion to extend her a regular contract. The Board gave unanimous approval of the motion to do so by Bill Davis and seconded by Rex Chaney.
3. President Baldwin noted no feedback on the announcement in the Echo calling for feedback on monthly/bimonthly meetings. Good attendance tonight is a good sign in response to correcting the weak quorums which had prompted the bimonthly proposal.

**New Business:**

Al Evans reported that the service for Thelma Blair, aged 90, grandmother of his children, will be at Northcutt's this Wednesday. She will be buried in Lee Cemetery.

Al Evans made the motion for adjournment at 7:35 p.m. (which was approved)

Respectfully submitted,

  
Fran Helphinstine, Secretary of the Board

10:12 PM

06/22/08

Cash Basis

# First Christian Church of Morehead Income & Expense vs Budget - YTD

January through June 2008

	Jan - Jun 08	Budget	\$ Over Budget
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
<b>4000 · INCOME</b>			
<b>4100 · Contributions</b>			
4105 · Christian Care Communities	179.00		
4115 · Easter	330.00		
4125 · Operations	69,555.78		
4130 · Pentecost	105.00		
4145 · Week of Compassion	2,010.00		
4150 · Restricted Gifts	147.00		
<b>Total 4100 · Contributions</b>	<u>72,326.78</u>		
<b>4200 · Other Income</b>			
4240 · Interest Earned - Checking	4.46		
<b>Total 4200 · Other Income</b>	<u>4.46</u>		
<b>Total 4000 · INCOME</b>	<u>72,331.24</u>		
<b>Total Income</b>	72,331.24		
<b>Expense</b>			
<b>6000 · EXPENSES</b>			
<b>6100 · Administration</b>			
6110 · Copier Expenses	2,812.37	5,561.00	(2,748.63)
6120 · Postage	123.00	1,100.00	(977.00)
6130 · Telecom	677.24	1,500.00	(822.76)
6140 · Office Supplies	1,644.39	2,100.00	(455.61)
6150 · Miscellaneous	525.13	900.00	(374.87)
<b>Total 6100 · Administration</b>	<u>5,782.13</u>	<u>11,161.00</u>	<u>(5,378.87)</u>
<b>6200 · Personnel</b>			
6245 · Musician 2	25.00	5,200.00	(5,175.00)
6210 · Minister			
6211 · Salary	13,570.80	32,570.00	(18,999.20)
6213 · Housing	9,625.00	21,000.00	(11,375.00)
6214 · Ministerial Expenses			
6214-B · Professional Expenses	550.00	1,200.00	(650.00)
6214-A · Auto Expenses	2,200.00	4,800.00	(2,600.00)
<b>Total 6214 · Ministerial Expenses</b>	<u>2,750.00</u>	<u>6,000.00</u>	<u>(3,250.00)</u>
6215 · Medical/Dental	2,145.00	4,680.00	(2,535.00)
<b>Total 6210 · Minister</b>	<u>28,090.80</u>	<u>64,250.00</u>	<u>(36,159.20)</u>
6220 · Secretary	4,067.08	13,250.00	(9,182.92)
6230 · Custodian	1,416.70	3,400.00	(1,983.30)
6240 · Musician	2,270.85	5,450.00	(3,179.15)
6250 · Choir Dir	2,270.85	5,450.00	(3,179.15)
6260 · Nursery Attendant	400.00	1,040.00	(640.00)
6280 · Honoraria	50.00	500.00	(450.00)
6285 · Employer's SS	623.13	2,450.00	(1,826.87)
6290 · Employer's Medicare	136.79	575.00	(438.21)
6295 · Worker's Comp Ins	564.45	700.00	(135.55)
<b>Total 6200 · Personnel</b>	<u>39,915.65</u>	<u>102,265.00</u>	<u>(62,349.35)</u>
<b>6300 · Property</b>			
6340 · Miscellaneous	0.00	900.00	(900.00)
6310 · Operation & Maintenance	1,837.72	9,500.00	(7,662.28)
6311 · Grounds Care	587.45	1,800.00	(1,212.55)
6320 · Insurance	7,977.61	8,000.00	(22.39)
6330 · Utilities/Services			
6331 · Electricity	1,760.48		
6332 · Sewer-Water-Gas	3,892.65		
6333 · Solid Waste	84.00		
6330 · Utilities/Services - Other	0.00	10,000.00	(10,000.00)
<b>Total 6330 · Utilities/Services</b>	<u>5,737.13</u>	<u>10,000.00</u>	<u>(4,262.87)</u>
<b>Total 6300 · Property</b>	<u>16,139.91</u>	<u>30,200.00</u>	<u>(14,060.09)</u>
<b>6400 · Education</b>			
6410 · Christian Ed. Material	865.52	800.00	65.52
6420 · Vacation Bible School	0.00	300.00	(300.00)

10:12 PM  
 06/22/08  
 Cash Basis

## First Christian Church of Morehead Income & Expense vs Budget - YTD

January through June 2008

	Jan - Jun 08	Budget	\$ Over Budget
6430 · Youth Activities	112.00	300.00	(188.00)
6440 · Camp Fees	185.00	200.00	(15.00)
6450 · Gifts - Grads & Teachers	0.00	200.00	(200.00)
<b>Total 6400 · Education</b>	<b>1,162.52</b>	<b>1,800.00</b>	<b>(637.48)</b>
6500 · Evngism & Membership			
6520 · Television Ministry	400.00	2,400.00	(2,000.00)
6510 · Membership Development	489.00	1,000.00	(511.00)
<b>Total 6500 · Evngism &amp; Membership</b>	<b>889.00</b>	<b>3,400.00</b>	<b>(2,511.00)</b>
6600 · Outreach			
6610 · Pledge - Disciple Mission Fund	0.00	6,000.00	(6,000.00)
6620 · Special Offerings			
6621 · Easter	330.00		
6626 · Week of Compassion	1,310.00		
<b>Total 6620 · Special Offerings</b>	<b>1,640.00</b>		
6650 · KY Council of Churches	0.00	300.00	(300.00)
<b>Total 6600 · Outreach</b>	<b>1,640.00</b>	<b>6,300.00</b>	<b>(4,660.00)</b>
6700 · Stewardship	0.00	200.00	(200.00)
6800 · Worship			
6810 · Bell Maintenance	0.00	150.00	(150.00)
6820 · Candles & Flowers	208.80	300.00	(91.20)
6830 · Choral Supplies	28.00	300.00	(272.00)
6840 · Communion Supplies	131.87	500.00	(368.13)
6850 · Organ Maintenance	499.20	1,000.00	(500.80)
6860 · Piano Maintenance	0.00	250.00	(250.00)
6870 · Printed Material	0.00	300.00	(300.00)
6890 · Guest Musicians	0.00	400.00	(400.00)
6895 · Miscellaneous	81.89	300.00	(218.11)
<b>Total 6800 · Worship</b>	<b>949.76</b>	<b>3,500.00</b>	<b>(2,550.24)</b>
<b>Total 6000 · EXPENSES</b>	<b>66,478.97</b>	<b>158,826.00</b>	<b>(92,347.03)</b>
<b>Total Expense</b>	<b>66,478.97</b>	<b>158,826.00</b>	<b>(92,347.03)</b>
<b>Net Ordinary Income</b>	<b>5,852.27</b>	<b>(158,826.00)</b>	<b>164,678.27</b>
<b>Other Income/Expense</b>			
Other Expense			
7000 · Non Budgeted Expenses			
7400 · TV Ministry	800.00		
<b>Total 7000 · Non Budgeted Expenses</b>	<b>800.00</b>		
<b>Total Other Expense</b>	<b>800.00</b>		
<b>Net Other Income</b>	<b>(800.00)</b>	<b>0.00</b>	<b>(800.00)</b>
<b>Net Income</b>	<b>5,052.27</b>	<b>(158,826.00)</b>	<b>163,878.27</b>

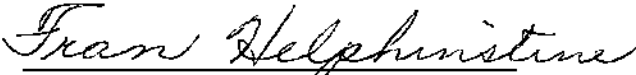
**First Christian Church Morehead  
Executive Committee Minutes  
Monday July 28, 2008**

Members Present : Yvonne Baldwin, President  
Tish Damron, Treas. Mickey Reffitt, Chair Deacons  
Dianna Walke, Chair of Elders Mark Etherton, Vice-Chair  
Pastor Molly Smothers

The secretary was absent—on annual theatre trip vacation.

1. President Yvonne Baldwin called the meeting to order at 6:40 p.m.
2. The Minutes of the June 23, 2008, Executive Committee were presented.
3. Tish Damron, Treasurer, expressed concern on cash flow and paying musicians. She received a check for \$1418.33 (less \$500 deductible) for the wind damage from the insurance company.
4. Mickey Reffitt reported on the Deacons meeting. [See Board Minutes for details.] The main concern is that deacons for July need to be set before the new Chair of Deacons takes over.
5. Dianna Walke presented a written elder's report.
6. Mark Etherton, as worship chair, began discussion of world communion Sunday on October 5 and Acolyte Sunday. Regarding musicians' salaries, Mark Etherton will provide Tish Damron with addresses and the musicians will no longer be paid on Sunday, but rather, receive their checks by mail.
7. The meeting adjourned at 7 p.m.

Respectfully submitted by Dianna Walke, acting secretary



Typed by Fran Helphinstine, Secretary Executive Committee

Melissa

July 2008  
Aug 2008

On the Board monthly  
begin - in sheet for 2008-2009

Under "Others" - (Remove from another  
name here as there  
now a decision and list  
(as one))

✓ Susan Thomas, Outreach  
(for she is no longer  
a member)

Check to see if ~~we~~ we have  
any other Committee Chairs  
who are not deceased +  
add their names and Committee

Thanks!

From Stephanie

**First Christian Church of Morehead, Kentucky**  
**Board Minutes**  
**Monday July 28, 2008**

**Present:** Molly Smothers, Minister

Board Members:

Pat Adkins  
Yvonne Baldwin  
Stacy Baker  
Alta Blair  
Wayne Caldwell  
Tish Damron  
Mark Etherton  
Virginia Etherton  
Blake Fannin  
Larry Fannin  
Betty Hall  
Eva Johnston

Glen Johnston  
Etta Jane McCarty  
Jim McCarty  
David Perkins  
Mickey Reffitt  
Alana Scott  
Leon Smothers  
Marge Thomas  
Di Walke  
Ron Walke  
Jack Whidden  
Scharline Whidden

Others Attending:

Susan Thomas, Outreach

[The acting secretary declared a quorum of 24 voting members present, [By-laws specify 1/3 of the total Board membership—interpreted to be the 40 regular members must be present. An additional 14 are honorary elders and deacons who have voting privileges when they attend.]

**Presiding:** President Yvonne Baldwin called the meeting to order at 7:00 p.m. and gave a devotional entitled "What Can I Bring" based on Col. 3:16. She encouraged us to not come to church empty handed but to come offering our skills and ideas.

**Minutes:** The Minutes of the June 23, 2008, Board Meeting were approved with the correction that Alan Baldwin, not Alana Scott, assisted Dan Thomas with the baptistery. Under Stewardship, Liz Reffitt should be changed to Tish Damron.

**Treasurer:** Tish Damron, Treasurer, presented the written financial report. Glen Johnston expressed concern that special offerings (i.e. Easter, Week of Compassion) are not being paid in a timely fashion. He pointed out that this money was given with the intention that it go to specific places and was not to be used for operations. Lengthy discussion followed.. Glen Johnston also pointed out that the \$6,000 pledged to Disciples' Mission Fund could be altered by the Board. [No action was taken on this.]  
The Board approved the motion by Jack Whidden that \$5,000 be transferred from the Inez Faith Humphrey Fund to cover the almost \$1,000 owed to

various agencies and to fund the remainder of the roof repair and other expenses not covered by insurance. [ Leon Smothers seconded the motion.] Leon Smothers suggested we need a policy to assist the treasurer in how to deal with this issue. The Stewardship Committee (Tish Damron, David Perkins, and Dan Thomas) will work on this.

**CWF:** Di Walke reported that 24 women gathered at her home for the annual picnic for church women at 4:30 p.m. on Sunday June 29.

**Deacons:** Mickey Reffitt, Chair of the Deacons, reported that they are trying to complete sign-ups, and that deacon names and length of terms are being gathered.  
The annual church picnic is planned for August 24, 2008. [At Sheltowee].  
The Board approved Mickey Reffitt's motion that Bessie Pernel be made an honorary deacon. [ Leon Smothers seconded the motion.]  
The deacons for August are Yvonne Baldwin, Wayne Caldwell, Lee Chaney, Tish Damron, Mark Etherton, and Virginia Etherton.

**Education:** Alana Scott reported that Tuesday July 29 would be the last session on Art and Scripture. The group will decide on their next focus.  
Alana Scott, Stacy Baker, and other younger university personnel will work on recruiting college students. They already have several ideas.  
The Education Committee needs people to sign up for Sunday School.

**Elders:** Dianna Walke, Chair, presented a written report. [See attached.]

**Evangelism:** No report.

**Living Memorial:** See attached written report with one correction marked [LMF-Spendable \$212,467.23, not 242. . .

**Stewardship:** The committee will meet to work on a statement for the By-Laws.

**Property:** The property committee still needs a chair or co-chairs for the basement re-modeling.  
They still need help with the garden.  
They received two loads of soil from Saint Claire. The Governor's Scholars volunteers helped. We are seeking people to sign up to help.  
The parking lot needs to be sealed and painted soon.

**World Outreach/Social Action:** Susan Thomas reported another \$201.24 check from Kroger gift cards. They discussed use for the money at their committee meeting. They are waiting for just the right project—which may come when the college group forms, if they are interested in outreach.

**Worship Committee:** Mark Etherton, Chair, reported the committee is working on

Acolyte Sunday (August 10), World Communion Sunday (October 5) and Heritage Sunday. He is looking at contract revisions with the organist (Hedy Caldwell) and choir director (Ricky Little). He will provide the musicians' addresses to Tish Damron, Treasurer, so that checks can be mailed. This is a deviation from past methods where checks were given on Sunday. He is going to request that the choir director and organist begin coming to worship committee meetings.

**Ministers Report:** Pastor Molly distributed a written report.

**Old Business:**

The "Bessie Group" will meet on Tuesday July 29 to begin working toward getting Bessie Pernell on Medicaid.

Mark Etherton reported the By-laws committee will meet soon.

**New Business:** None

Mickey Rcffitt made the motion for adjournment at 8:10 p.m.

Respectfully submitted by Dianna Walke, acting secretary,

*Fran Helphinstine*

Typed by Fran Helphinstine, Secretary of the Board



Minister's Report - July 2008

*The kingdom of Heaven is like a mustard seed.....  
Matthew 13:31*

*Very frequently our excuse for being irresponsible is the claim that we are insignificant. Jesus' parable of mustard seeds puts a stop to that. It is the unnoticed, invisible movement of Christ in us that become the forests and banquets of his kingdom.*

*what insignificant, invisible obedience can you engage in today?*

+ Vacation Bible School went well; we worked with other churches and met new friends. Did you thank the workers? Could you be a part of VBS next year?

+ I am in the process of speaking with 2 different people about joining our church. Have you asked someone unchurched to attend worship with you? Do you speak with our visitors? If not, why not?

+ We are in the middle of putting together a group to work with our college students. Would you help feed students?

+ As fall cranks back up, we are starting new ministries. Which ministries do you serve? Will you commit your time to a new ministry?

+ Do you want our church to grow? If you do, how do you help make that happen? Do you pray? Do you ask others to come? Do you help? Does your giving increase?

+ Many of our groups met over the last two months in fellowship and fun. When have you asked other church members over for dinner? Met for lunch or coffee?

+ Our new website is up and running. Will you check it as frequently as you do the weather Channel?

Do something invisible today for God.

# First Christian Church of Morehead

## Income & Expense vs Budget - YTD

January through July 2008

	Jan - Jul 08	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
4000 · INCOME			
4100 · Contributions			
4105 · Christian Care Communities	179.00		
4115 · Easter	330.00		
4125 · Operations	82,887.03		
4130 · Pentecost	105.00		
4145 · Week of Compassion	2,010.00		
4150 · Restricted Gifts	801.00		
Total 4100 · Contributions	86,312.03		
4200 · Other Income			
4240 · Interest Earned - Checking	4.69		
Total 4200 · Other Income	4.69		
Total 4000 · INCOME	86,316.72		
Total Income	86,316.72		
Expense			
66900 · Reconciliation Discrepancies	0.02		
6000 · EXPENSES			
6100 · Administration			
6110 · Copier Expenses	3,275.78	5,561.00	(2,285.22)
6120 · Postage	207.98	1,100.00	(892.02)
6130 · Telecom	782.94	1,500.00	(717.06)
6140 · Office Supplies	1,644.39	2,100.00	(455.61)
6150 · Miscellaneous	682.93	900.00	(217.07)
Total 6100 · Administration	6,594.02	11,161.00	(4,566.98)
6200 · Personnel			
6245 · Musician 2	775.00	5,200.00	(4,425.00)
6210 · Minister			
6211 · Salary	17,642.04	32,570.00	(14,927.96)
6213 · Housing	11,375.00	21,000.00	(9,625.00)
6214 · Ministerial Expenses			
6214-B · Professional Expenses	650.00	1,200.00	(550.00)
6214-A · Auto Expenses	2,600.00	4,800.00	(2,200.00)
Total 6214 · Ministerial Expenses	3,250.00	6,000.00	(2,750.00)
6215 · Medical/Dental	2,535.00	4,680.00	(2,145.00)
Total 6210 · Minister	34,802.04	64,250.00	(29,447.96)
6220 · Secretary	5,112.08	13,250.00	(8,137.92)
6230 · Custodian	1,700.04	3,400.00	(1,699.96)
6240 · Musician	2,750.02	5,450.00	(2,699.98)
6250 · Choir Dir	3,179.19	5,450.00	(2,270.81)
6260 · Nursery Attendant	500.00	1,040.00	(540.00)
6230 · Honoraria	85.00	500.00	(415.00)
6285 · Employer's SS	838.01	2,450.00	(1,611.99)
6290 · Employer's Medicare	195.97	575.00	(379.03)
6295 · Worker's Comp Ins	564.45	700.00	(135.55)
Total 6200 · Personnel	50,501.80	102,265.00	(51,763.20)
6300 · Property			
6340 · Miscellaneous	0.00	900.00	(900.00)
6310 · Operation & Maintenance	1,861.32	9,500.00	(7,638.68)
6311 · Grounds Care	757.45	1,800.00	(1,042.55)
6320 · Insurance	7,977.81	8,000.00	(22.39)
6330 · Utilities/Services			
6331 · Electricity	2,245.98		
6332 · Sewer-Water-Gas	4,022.33		
6333 · Solid Waste	84.00		
6330 · Utilities/Services - Other	0.00	10,000.00	(10,000.00)
Total 6330 · Utilities/Services	6,352.31	10,000.00	(3,647.69)
Total 6300 · Property	16,948.89	30,200.00	(13,251.31)
6400 · Education			
6410 · Christian Ed. Material	865.52	800.00	65.52

2:42 PM  
 07/28/08  
 Cash Basis

# First Christian Church of Morehead Income & Expense vs Budget - YTD

January through July 2008

	Jan - Jul 08	Budget	\$ Over Budget
6420 · Vacation Bible School	0.00	300.00	(300.00)
6430 · Youth Activities	112.00	300.00	(188.00)
6440 · Camp Fees	185.00	200.00	(15.00)
6450 · Gifts - Grads & Teachers	0.00	200.00	(200.00)
<b>Total 6400 · Education</b>	<b>1,162.52</b>	<b>1,800.00</b>	<b>(637.48)</b>
6500 · Evnglsm & Membership			
6520 · Television Ministry	1,200.00	2,400.00	(1,200.00)
6510 · Membership Development	489.00	1,000.00	(511.00)
<b>Total 6500 · Evnglsm &amp; Membership</b>	<b>1,689.00</b>	<b>3,400.00</b>	<b>(1,711.00)</b>
6600 · Outreach			
6610 · Pledge - Disciple Mission Fund	0.00	6,000.00	(6,000.00)
6620 · Special Offerings			
6621 · Easter	330.00		
6626 · Week of Compassion	1,310.00		
<b>Total 6620 · Special Offerings</b>	<b>1,640.00</b>		
6650 · KY Council of Churches	0.00	300.00	(300.00)
<b>Total 6600 · Outreach</b>	<b>1,640.00</b>	<b>6,300.00</b>	<b>(4,660.00)</b>
6700 · Stewardship	0.00	200.00	(200.00)
6800 · Worship			
6810 · Bell Maintenance	0.00	150.00	(150.00)
6820 · Candles & Flowers	208.80	300.00	(91.20)
6830 · Choral Supplies	28.00	300.00	(272.00)
6840 · Communion Supplies	131.87	500.00	(368.13)
6850 · Organ Maintenance	499.20	1,000.00	(500.80)
6860 · Piano Maintenance	0.00	250.00	(250.00)
6870 · Printed Material	0.00	300.00	(300.00)
6890 · Guest Musicians	0.00	400.00	(400.00)
6895 · Miscellaneous	81.89	300.00	(218.11)
<b>Total 6800 · Worship</b>	<b>949.76</b>	<b>3,500.00</b>	<b>(2,550.24)</b>
<b>Total 6000 · EXPENSES</b>	<b>79,485.79</b>	<b>158,826.00</b>	<b>(79,340.21)</b>
<b>Total Expense</b>	<b>79,485.81</b>	<b>158,826.00</b>	<b>(79,340.19)</b>
<b>Net Ordinary Income</b>	<b>6,830.91</b>	<b>(158,826.00)</b>	<b>165,656.91</b>
<b>Net Income</b>	<b>6,830.91</b>	<b>(158,826.00)</b>	<b>165,656.91</b>

5:00 PM  
08/25/08  
Cash Basis

**First Christian Church of Morehead**  
**Income & Expense vs Budget - YTD**  
January through August 2008

	Jan - Aug 08	Budget	\$ Over Budget
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
4000 · INCOME			
4100 · Contributions			
4105 · Christian Care Communities	279.00		
4115 · Easter	330.00		
4125 · Operations	100,115.66		
4130 · Pentecost	105.00		
4145 · Week of Compassion	1,985.00		
4150 · Restricted Gifts	801.00		
<b>Total 4100 · Contributions</b>	<b>103,615.66</b>		
4200 · Other Income			
4240 · Interest Earned - Checking	5.13		
<b>Total 4200 · Other Income</b>	<b>5.13</b>		
<b>Total 4000 · INCOME</b>	<b>103,620.79</b>		
<b>Total Income</b>	<b>103,620.79</b>		
<b>Expense</b>			
86900 · Reconciliation Discrepancies	(5.98)		
6000 · EXPENSES			
6100 · Administration			
6110 · Copier Expenses	3,742.46	5,561.00	(1,818.54)
6120 · Postage	333.98	1,100.00	(766.02)
6130 · Telecom	911.33	1,500.00	(588.67)
6140 · Office Supplies	1,891.53	2,100.00	(208.47)
6150 · Miscellaneous	728.56	900.00	(171.44)
<b>Total 6100 · Administration</b>	<b>7,607.86</b>	<b>11,161.00</b>	<b>(3,553.14)</b>
6200 · Personnel			
6245 · Musician 2	1,600.00	5,200.00	(3,600.00)
6210 · Minister			
6211 · Salary	20,356.20	32,570.00	(12,213.80)
6213 · Housing	13,125.00	21,000.00	(7,875.00)
6214 · Ministerial Expenses			
6214-B · Professional Expenses	750.00	1,200.00	(450.00)
6214-A · Auto Expenses	3,000.00	4,800.00	(1,800.00)
<b>Total 6214 · Ministerial Expenses</b>	<b>3,750.00</b>	<b>6,000.00</b>	<b>(2,250.00)</b>
6215 · Medical/Dental	2,925.00	4,680.00	(1,755.00)
<b>Total 6210 · Minister</b>	<b>40,156.20</b>	<b>64,250.00</b>	<b>(24,093.80)</b>
6220 · Secretary	6,204.58	13,250.00	(7,045.42)
6230 · Custodian	1,983.38	3,400.00	(1,416.62)
6240 · Musician	3,179.19	5,450.00	(2,270.81)
6250 · Choir Dir	3,179.19	5,450.00	(2,270.81)
6260 · Nursery Attendant	590.00	1,040.00	(460.00)
6280 · Honoraria	85.00	500.00	(415.00)
6285 · Employer's SS	1,001.08	2,450.00	(1,448.92)
6290 · Employer's Medicare	234.14	575.00	(340.86)
6295 · Worker's Comp Ins	564.45	700.00	(135.55)
<b>Total 6200 · Personnel</b>	<b>58,767.21</b>	<b>102,265.00</b>	<b>(43,497.79)</b>
6300 · Property			
6340 · Miscellaneous	0.00	900.00	(900.00)
6310 · Operation & Maintenance	2,238.18	9,500.00	(7,261.82)
6311 · Grounds Care	767.45	1,800.00	(1,032.55)
6320 · Insurance	7,977.61	8,000.00	(22.39)
6330 · Utilities/Services			
6331 · Electricity	2,797.57		
6332 · Sewer-Water-Gas	4,109.88		
6333 · Solid Waste	112.00		
6330 · Utilities/Services - Other	0.00	10,000.00	(10,000.00)
<b>Total 6330 · Utilities/Services</b>	<b>7,019.45</b>	<b>10,000.00</b>	<b>(2,980.55)</b>
<b>Total 6300 · Property</b>	<b>18,002.69</b>	<b>30,200.00</b>	<b>(12,197.31)</b>
6400 · Education			
6410 · Christian Ed. Material	1,357.12	800.00	557.12

**First Christian Church Morehead**  
**Executive Committee Minutes**  
**Monday August 25, 2008**

Members Present : Yvonne Baldwin, President  
Tish Damron, Treas. Mickey Reffitt, Chair Deacons  
Dianna Walke, Chair of Elders Mark Etherton, Vice-Chair  
Pastor Molly Smothers Fran Helphinstine, Secretary

1. President Yvonne Baldwin called the meeting to order at 6:35 p.m.
2. The Minutes of the July 28, 2008, Executive Committee were on the table.
3. Tish Damron, Treasurer, reported on the meeting of the Stewardship Committee. She has the following recommendations from the committee which she will take to the Board.  
(1) She will recommend that the by-laws state that special offerings will be submitted within 30 days provided the funds are available. The Treasurer will alert the Board if cash flow problems make the funds 'unavailable.'" Mark Etherton and Di Walke indicated that the Board members will challenge the phrase "if funds are available" for they designated on their subject line what the funds were for. Tish said that her problem two months ago was just a "cash flow issue" that comes when so many bills are due at the same time.  
(2) The Stewardship Committee came up with the idea to do a stewardship campaign indicating what it costs per day to keep the church budget operating; to keep essential lines in the budget operating, such as cleaning, mowing, communion, music, etc. and ask members to fund one of these items for the year. Chair Baldwin indicated that we will need to give the Disclaimer, "Some of you are already giving above and beyond."
4. Personnel Issues. (a) Chair Baldwin indicated that she had sent the new contract for keyboardist to Hedy Caldwell, who has indicated she wants to be the supply musician. She does not want to sign the contract saying she will do paper work to indicate which associate musicians are to be paid for each Sunday. Di Walke indicated that we went to the policy that our current contracted musician is responsible for paying any other performers for their duties to keep the financial straight.  
(b) Our choir director is not recruiting for the choir. She is trying to work out a resolution. Di Walke indicated that we cannot afford to be paying two keyboardist salaries right now.
5. Chair Baldwin indicated that we have large designated gifts for "Faith Garden" including \$1500 from Leon Smothers. She asked the treasurer Tish Dameron to give her an itemized statement of gifts designated for the garden so that they can request for them to be used to pay for materials soon.
6. Chair Baldwin will make two recommendations to the Board.  
On emeritus status: Whereas we may periodically find ourselves in the situation of recognizing a Executive Board recommends the creation of Emeritus Status. This status may be applied, by Board vote, to any office or function of the church, including the diaconate.

On elder's sabbatical: Given the need for all healthy individuals to occasionally rest and relax spiritually and physically, or to devote additional time to family or other causes in times of need, the Executive Board recommends that the Board grant sabbatical opportunities upon request to Elders allowing them to go off rotation for 6 months to one year (or other time to be determined) when necessary or desirable.

Pastor Molly's Contract: She has combined the old letter of call and the job description, and added the stipulation that we pay her expenses when we send her somewhere to represent the congregation.

5. The meeting adjourned at 7:05 p.m.

Respectfully submitted,

*Fran Helphinstine*

Fran Helphinstine, Secretary Executive Committee

5:00 PM

08/25/08

Cash Basis

# First Christian Church of Morehead

## Income & Expense vs Budget - YTD

January through August 2008

	Jan - Aug 08	Budget	\$ Over Budget
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
<b>4000 - INCOME</b>			
<b>4100 - Contributions</b>			
4105 - Christian Care Communities	279.00		
4115 - Easter	330.00		
4125 - Operations	100,115.66		
4130 - Pentecost	105.00		
4145 - Week of Compassion	1,985.00		
4150 - Restricted Gifts	801.00		
<b>Total 4100 - Contributions</b>	<u>103,615.66</u>		
<b>4200 - Other Income</b>			
4240 - Interest Earned - Checking	5.13		
<b>Total 4200 - Other Income</b>	<u>5.13</u>		
<b>Total 4000 - INCOME</b>	<u>103,620.79</u>		
<b>Total income</b>	<u>103,620.79</u>		
<b>Expense</b>			
66900 - Reconciliation Discrepancies	(5.98)		
<b>6000 - EXPENSES</b>			
<b>6100 - Administration</b>			
6110 - Copier Expenses	3,742.46	5,561.00	(1,818.54)
6120 - Postage	333.98	1,100.00	(766.02)
6130 - Telecom	911.33	1,500.00	(588.67)
6140 - Office Supplies	1,891.53	2,100.00	(208.47)
6150 - Miscellaneous	728.56	900.00	(171.44)
<b>Total 6100 - Administration</b>	<u>7,607.86</u>	<u>11,161.00</u>	<u>(3,553.14)</u>
<b>6200 - Personnel</b>			
6246 - Musician 2	1,600.00	5,200.00	(3,600.00)
6210 - Minister			
6211 - Salary	20,356.20	32,570.00	(12,213.80)
6213 - Housing	13,125.00	21,000.00	(7,875.00)
6214 - Ministerial Expenses			
6214-B - Professional Expenses	750.00	1,200.00	(450.00)
6214-A - Auto Expenses	3,000.00	4,800.00	(1,800.00)
<b>Total 6214 - Ministerial Expenses</b>	<u>3,750.00</u>	<u>6,000.00</u>	<u>(2,250.00)</u>
6216 - Medical/Dental	2,925.00	4,680.00	(1,755.00)
<b>Total 6210 - Minister</b>	<u>40,156.20</u>	<u>64,250.00</u>	<u>(24,093.80)</u>
6220 - Secretary	6,204.58	13,250.00	(7,045.42)
6230 - Custodian	1,983.38	3,400.00	(1,416.62)
6240 - Musician	3,179.19	5,450.00	(2,270.81)
6250 - Choir Dir	3,179.19	5,450.00	(2,270.81)
6260 - Nursery Attendant	580.00	1,040.00	(460.00)
6280 - Honoraria	85.00	500.00	(415.00)
6285 - Employer's SS	1,001.08	2,450.00	(1,448.92)
6290 - Employer's Medicare	234.14	575.00	(340.86)
6295 - Worker's Comp Ins	564.45	700.00	(135.55)
<b>Total 6200 - Personnel</b>	<u>58,767.21</u>	<u>102,265.00</u>	<u>(43,497.79)</u>
<b>6300 - Property</b>			
6340 - Miscellaneous	0.00	900.00	(900.00)
6310 - Operation & Maintenance	2,238.18	9,500.00	(7,261.82)
6311 - Grounds Care	767.45	1,800.00	(1,032.55)
6320 - Insurance	7,977.61	8,000.00	(22.39)
6330 - Utilities/Services			
6331 - Electricity	2,797.57		
6332 - Sewer-Water-Gas	4,109.88		
6333 - Solid Waste	112.00		
6330 - Utilities/Services - Other	0.00	10,000.00	(10,000.00)
<b>Total 6330 - Utilities/Services</b>	<u>7,019.45</u>	<u>10,000.00</u>	<u>(2,980.55)</u>
<b>Total 6300 - Property</b>	<u>18,002.69</u>	<u>30,200.00</u>	<u>(12,197.31)</u>
<b>6400 - Education</b>			
6410 - Christian Ed. Material	1,357.12	800.00	557.12

5:00 PM

08/25/08

Cash Basis

# First Christian Church of Morehead

## Income & Expense vs Budget - YTD

January through August 2008

	Jan - Aug 08	Budget	\$ Over Budget
6420 · Vacation Bible School	40.02	300.00	(259.98)
6430 · Youth Activities	137.44	300.00	(162.56)
6440 · Camp Fees	185.00	200.00	(15.00)
6450 · Gifts - Grads & Teachers	0.00	200.00	(200.00)
<b>Total 6400 · Education</b>	<b>1,719.58</b>	<b>1,800.00</b>	<b>(80.42)</b>
6500 · Evnglsm & Membership			
6520 · Television Ministry	1,600.00	2,400.00	(800.00)
6510 · Membership Development	659.00	1,000.00	(341.00)
<b>Total 6500 · Evnglsm &amp; Membership</b>	<b>2,259.00</b>	<b>3,400.00</b>	<b>(1,141.00)</b>
6600 · Outreach			
6610 · Pledge - Disciple Mission Fund	0.00	6,000.00	(6,000.00)
6620 · Special Offerings			
6621 · Easter	330.00		
6623 · Pentecost	105.00		
6626 · Week of Compassion	1,985.00		
6620 · Special Offerings - Other	297.00		
<b>Total 6620 · Special Offerings</b>	<b>2,717.00</b>		
6630 · Christian Care Communities	279.00		
6650 · KY Council of Churches	0.00	300.00	(300.00)
<b>Total 6600 · Outreach</b>	<b>2,996.00</b>	<b>6,300.00</b>	<b>(3,304.00)</b>
6700 · Stewardship	0.00	200.00	(200.00)
6800 · Worship			
6810 · Bell Maintenance	0.00	150.00	(150.00)
6820 · Candles & Flowers	208.80	300.00	(91.20)
6830 · Choral Supplies	28.00	300.00	(272.00)
6840 · Communion Supplies	181.74	500.00	(318.26)
6850 · Organ Maintenance	499.20	1,000.00	(500.80)
6860 · Piano Maintenance	0.00	250.00	(250.00)
6870 · Printed Material	0.00	300.00	(300.00)
6890 · Guest Musicians	50.00	400.00	(350.00)
6895 · Miscellaneous	81.89	300.00	(218.11)
<b>Total 6800 · Worship</b>	<b>1,049.63</b>	<b>3,500.00</b>	<b>(2,450.37)</b>
<b>Total 6000 · EXPENSES</b>	<b>92,401.97</b>	<b>158,826.00</b>	<b>(66,424.03)</b>
<b>Total Expense</b>	<b>92,395.99</b>	<b>158,826.00</b>	<b>(66,430.01)</b>
<b>Net Ordinary Income</b>	<b>11,224.80</b>	<b>(158,826.00)</b>	<b>170,050.80</b>
<b>Net Income</b>	<b>11,224.80</b>	<b>(158,826.00)</b>	<b>170,050.80</b>



5:00 PM  
 08/25/08  
 Cash Basis

**First Christian Church of Morehead**  
**Income & Expense vs Budget - YTD**  
 January through August 2008

	Jan - Aug 08	Budget	\$ Over Budget
6420 · Vacation Bible School	40.02	300.00	(259.98)
6430 · Youth Activities	137.44	300.00	(162.56)
6440 · Camp Fees	185.00	200.00	(15.00)
6450 · Gifts - Grads & Teachers	0.00	200.00	(200.00)
<b>Total 6400 · Education</b>	<b>1,719.58</b>	<b>1,800.00</b>	<b>(80.42)</b>
6500 · Evnglsm & Membership			
6520 · Television Ministry	1,800.00	2,400.00	(800.00)
6510 · Membership Development	659.00	1,000.00	(341.00)
<b>Total 6500 · Evnglsm &amp; Membership</b>	<b>2,259.00</b>	<b>3,400.00</b>	<b>(1,141.00)</b>
6600 · Outreach			
6610 · Pledge - Disciple Mission Fund	0.00	6,000.00	(6,000.00)
6620 · Special Offerings			
6621 · Easter	330.00		
6623 · Pentecost	105.00		
6626 · Week of Compassion	1,985.00		
6620 · Special Offerings - Other	297.00		
<b>Total 6620 · Special Offerings</b>	<b>2,717.00</b>		
6630 · Christian Care Communities	279.00		
6650 · KY Council of Churches	0.00	300.00	(300.00)
<b>Total 6600 · Outreach</b>	<b>2,996.00</b>	<b>6,300.00</b>	<b>(3,304.00)</b>
6700 · Stewardship	0.00	200.00	(200.00)
6800 · Worship			
6810 · Bell Maintenance	0.00	150.00	(150.00)
6820 · Candles & Flowers	208.80	300.00	(91.20)
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6870 · Printed Material	0.00	300.00	(300.00)
6890 · Guest Musicians	50.00	400.00	(350.00)
6895 · Miscellaneous	81.89	300.00	(218.11)
<b>Total 6800 · Worship</b>	<b>1,049.63</b>	<b>3,500.00</b>	<b>(2,450.37)</b>
<b>Total 6000 · EXPENSES</b>	<b>92,401.97</b>	<b>158,826.00</b>	<b>(66,424.03)</b>
<b>Total Expense</b>	<b>92,395.99</b>	<b>158,826.00</b>	<b>(66,430.01)</b>
<b>Net Ordinary Income</b>	<b>11,224.80</b>	<b>(158,826.00)</b>	<b>170,050.80</b>
<b>Net Income</b>	<b>11,224.80</b>	<b>(158,826.00)</b>	<b>170,050.80</b>

**First Christian Church Morehead**  
**Executive Committee Minutes**  
**Monday September 22, 2008**

Members Present : Yvonne Baldwin, President  
Tish Damron, Treas. Mickey Reffitt, Chair Deacons  
Dianna Walke, Chair of Elders Mark Etherton, Vice-Chair  
Pastor Molly Smothers Fran Helphinstine, Secretary

1. President Yvonne Baldwin called the meeting to order at 6:35 p.m.
2. The Minutes of the July 28, 2008, Executive Committee were on the table.
3. Mickey Reffitt, Deacon chair indicated that the Deacons for October are Yvonne Baldwin, Alta Blair, Blake Fannin, Fran Helphinstine, Mickey Reffitt, and Liz Reffitt. He thanked everyone for making the Bessie celebration so successful.
4. In the Board meeting, we will discuss having the Birthday dinner on Sunday Oct. 19 and also dedicate the labyrinth that Sunday.
5. Mark Etherton as chair of the Worship Committee outlined the details for streamlining music. Hedy Caldwell has asked to move to supply status. The choir will now practice on Wednesday night so Chia-Ling Hsieh can be their accompanist. The choir now has returning members and some new members so they number around 12. The Choir Director's duties will be streamlined to choir directing, with the worship committee working in concert with the pastor for arranging special music, with many members of our congregation volunteering their talents. From the reduction in salary for the choir director, we can then hire him for special singing. Once a month we may have choir and special music. For example, Oct. 5 we may have the viola and tuba, bells one Sunday, etc.  
With music, we are streamlining the efforts for three reasons: (a) to save money, (b) to have more coherence to the music program, and (c) to save musicians from asking the treasurer for compensation.
6. Chair Baldwin indicated we have a personnel matter to pay youth workers. How much? We have a separate fund for youth ministry.
  - (a) Kathryn Rogers, a struggling first year teacher, is arranging all the youth activities, supplies, and refreshments for the younger children .
  - (b) Stacy May, a mother and college student, is assisting Pastor Molly with Chi Rho right now but may eventually take that over.  
Since Nursery pay is \$20/Sunday, the Executive Committee will suggest to the Board that we pay Kathryn Rogers \$40/ each week the young group meets during the school year and budget for supplies and snacks; and that we pay Stacy May \$20 each week she assists Pastor Molly and budget for supplies and snacks for Chi Rho.
7. Pastor Molly asked us and will ask the Board are we okay with the children serving as liturgists. We all were affirmative for young voices as leaders.
8. Mark Etherton indicated that the by-laws are somewhat finished. He will soon have us to look at them. The matter is not urgent.
9. Tish Damron, treasurer, will ask for budget requests from the committees. She will then draft a budget, present it one month and have us vote the next month.
10. The meeting adjourned at 7: 05 p.m.

Respectfully submitted,

  
Fran Helphinstine, Secretary/Executive Committee

**First Christian Church of Morehead, Kentucky  
Board Minutes  
Monday October 27, 2008**

**Present:** Molly Smothers, Minister

Board Members:

Pat Adkins	Fran Helphinstine
Yvonne Baldwin	Eva Johnston
Joe Barrett	Glen Johnston
Don Blair	Etta Jane McCarty
Anne Buckner	Jim McCarty
Ron Caudill	Darlene Perkins
Sarah Chaney	David Perkins
Rex Chaney	Mickey Reffitt
Tish Damron	Dianna Walke
Mark Etherton	Ron Walke
Virginia Etherton	Jack Whidden
Betty Hall	

[The secretary declared a quorum of 23 voting members present, [By-laws specify 1/3 of the total Board membership—interpreted to be the 42 regular members must be present. An additional 14 are honorary elders and deacons who have voting privileges when they attend.]

**Presiding:** President Yvonne Baldwin called the meeting to order at 7:05 p.m. and gave the opening prayer for guidance as we conducted the business of the church.

**Minutes:** The Minutes of the September 22, 2008 Board Meeting were approved.  
[Rex Chaney, motion; Don Blair, 2<sup>nd</sup>]

**Treasurer:** Tish Damron, Treasurer, presented the written financial report.  
Her report was accepted as submitted [Ron Walke, motion; Glen Johnston, 2<sup>nd</sup>]

**CWF:** CWF no report.

**Deacons:** Mickey Reffitt, Chair of the Deacons, announced that the Deacons for November are Stacey Baker, Wayne Caldwell, Sarah Chaney, Mickey Reffitt and Liz Reffitt, and Alana Scott.

**Education:** Darlene Perkins reported that Alana Scott is leading the adult Sunday School class in study of the Psalms. The book Invitation to Psalm, by Michael Jenkins, is available for purchase at Coffee Tree Books.

Kathryn Rogers had a very successful Advent Workshop in 2007 and has planned one for Saturday November 23, 2008, 1-5 p.m. for participants to make an advent wreath, decorate cookies, etc. For making the crafts, she is requesting that we bring peanut packings, empty toilet paper rolls, pink, white, and green used candles, and empty coffee cans and place them in the labeled box by the elevator.

We have some very excellent materials but we need for people to sign up to be Sunday School teachers to use them. If we could have six people to do one month during church, our program would work. Tish Damron volunteered. Ginny Etherton will see when her schedule will permit.

President Baldwin asked how we can help—appeals from the podium; other ideas. Darlene is sending out a letter to past helpers. Dr. Baldwin will see if any teaching majors from campus are willing. Pastor Molly said that we should all focus on faces which want to learn and not on “my time.” Darlene Perkins encouraged us to think of teaching Sunday School as passing on our faith.

**Elders:** Dianna Walke, Chair, reported that they have arranged their schedule through December. They will meet after the Board tonight.

**Evangelism:** Sarah Chaney had no report. Pastor Molly indicated that she has doubled her camera staff.

**Living Memorial:** David Perkins presented the written report from the September 30 quarterly statement which arrived this week. He called attention to the attached written commentary that the “Common Balanced Fund” is affected by the down turn in the economy so that the book value of \$721,971.82 has a face value of \$683,768.86 or a negative difference of 38,202.96. He advised that we be very cautious going forward as to how we use the available monies until the markets stabilize. Luckily we still have income and do not have huge needs in the near future.

In response to Don Blair’s question should we move what we have left into cash, he responded that he believed that moving to other investment vehicles at this time would likely be futile. Furthermore, we have huge delays in opportunity to make such moves.

**Stewardship:** Treasurer Tish Damron no report.

**Property:** President Baldwin reported for Al Baldwin. The labyrinth is finished and dedicated. She thanked Jack Whidden for providing his design for the original brick garden which they are trying to restore.

**World Outreach/Social Action:** Di Walke reported for Susan and Marge Thomas (who is home from hip replacement surgery) that the Christmas Project

is underway. Rex Chaney reported that Valeric King has indicated that December 15 is the last day the Lady Eagles can help with wrapping for they will be leaving on a road trip until they go home for Christmas. They prefer to work at 2 p.m. instead of the evening, so they can pack for their road trip in the evening. We will serve them a meal.

Di Walke indicated we will deliver to families on December 21.

Tom Daughtery, at the Board office, has been asked to give us the family members, ages, and requests by November 1.

The members of the committee have all signed up for their personal duties.

Marge Thomas will work on the toy lists for sign ups.

Ron Walke indicated we have received a one time substantial donation to initiate our Christmas project.

**Worship Committee:** Mark Etherton, Chair, indicated that Advent begins November 30. He will need help with decorating the church and will post signs.

**Ministers Report:** Pastor Molly distributed a written report.

She indicates that this is Pastor Appreciation month and she appreciates the many gifts from everyone: the skirt on the handbell table, the prayer wall chalice made by Jack and Susan Whidden, the labyrinth which we dedicated and is beautiful, etc.

She encouraged everyone to vote Tuesday.

She encouraged us to attend the Thursday November 6

7 p.m. session on praying the labyrinth with Bill Mains, to lend our stick in the ground solar lights for use that night (although we plan to buy our own that later for the labyrinth) for his conclusion with us in the labyrinth.

She encouraged us to buy a brick before she sends the list for names this Wednesday. Currently she has 38 names.

She encouraged the Elders to visit with people around them before and after church.

**Old Business:**

President Baldwin indicated that Mark Etherton, chair of Church By-laws Committee, has presented their Draft report to the Executive Committee. Tomorrow the church secretary will make copies and distribute them to the Board on the table in the stairwell sanctuary level. All Board members need to acquire a copy, study it and come to the November Board meeting with suggestions. Mark Etherton explained that the revisions are in bold and italics.

**New Business:**

- A. Pastor Molly said that as an officer in the Ministerial Association she had asked our congregation to respond to an appeal for each church to provide food for a month to the Tuesday volunteers who serve at the People's Clinic 10 a.m.-7:30

*U. [unclear]*

p.m. without a meal break. Di Walke has indicated that our church will serve November 2008. We need to take food for 20 people. (Tish Damron and Etta Jane McCarty volunteered to take food Election Day.)

- B. Sarah Chaney asked permission for the bell choir to take our bells to Ft. Thomas on November 8 to play for their service on November 9 (outreach) . The motion by Etta Jane McCarty and 2<sup>nd</sup> by Glen Johnston was approved by the Board. (The Pastor indicated that will leave a noticeable hole in her congregation that day.)

**Adjournment:** At 7:45 p.m. President Baldwin indicated that she wanted to end with a prayer of sorts in appreciation for members of our congregation. She misses Paul J. Reynolds on the Sundays he is not present, she misses Mabel Reynolds, Ruth Lappin, Kathryn Caudill with her stole when the heat needed to be turned up, Mary Jane Bowne and Chloe Calvert with their beautiful floral arrangements, Stella Caudill handing out bulletins, the Teaters and the Walkes. They served us faithfully all their years, until their last Sunday with us. She gives thanks for their families who continue to serve. We want to be so remembered someday.

She sees that now the workers are few. God has put a lot on our plates and we pray for strength to do it all. She and Molly thanked Jack and Susan Whidden for the chalice prayer wall which the children put slips into every week, as do others. The wall is so filled that we have to replace the slips weekly. She asked us to take our duty as citizens seriously and to love our country—to vote Tuesday.

Respectfully submitted,

*Fran Helphinstine*  
Fran Helphinstine, Secretary of the Board

MINISTER'S REPORT - SEPTEMBER, 2008

+The attendance numbers for the first three Sundays of the month and the last Sunday of August have been 109,83,98,and 91. We are seeing many return visitors.

+ Youth groups started this month. We have 6 children attending Christian Children's Fellowship (CCF) led by Kathryn Rogers. 9 youth have been at the first 3 sessions of Chi Rho. Stacie May and I are working with them.

+ I attended our Regional Assembly in Owensboro the first weekend of the month; there will be a written report in next week's "ECHO". At that Assembly I was named as a delegate to the Kentucky Council of Churches Annual Assembly (which will be October 16 and 17 in Frankfort) and also a representative of the Disciples on the KCC's Commission on Justice Ministries, which handles policy analysis and advocacy work.

+ Many thanks to the Diaconate for their work in making Bessie Pernel's celebration such a wonderful day.

+ We will miss our own Woodrow Barber, who passed away Saturday after a 5 week stay in the hospital. His service is at 2 pm on Thursday.

+ Sarah Allen was in hospital for 3 weeks with a broken hip, but is now at Jean Mack's and should be returned to her own home within a few days.

+ Beginning this month, I am acting as secretary for the Rowan County Ministerial Association, and serving as a facilitator for the RCMA's 8 week DivorceCare seminars on Tuesday evenings.

+ It is good to see the labyrinth taking form. Much hard work has gone into this - not only from our own ad hoc committee, but the MSU Golf Team and young men from the Bluegrass Development Center. We still need more volunteers for the planting and returning the bricks to their original place.

+Time to get in gear for the next three months. Much going on - with the Birthday dinner, Advent, Christmas shopping, music, and other fall programs. How are you going to help?

Take care of each other while Leon and I are gone...

**First Christian Church of Morehead, Kentucky**  
**Board Minutes**  
**Monday July 28, 2008**

*August 25*

**Present:** Molly Smothers, Minister

Board Members:

Pat Adkins	Eva Johnston
Yvonne Baldwin	Glenn Johnston
Stacy Baker	Darlene Perkins
Joe Barrett	Elizabeth Reffitt
Wayne Caldwell	Mickey Reffitt
Sarah Chaney	Alana Scott
Rex Chaney	Leon Smothers
Tish Damron	Di Walke
Mark Etherton	Ron Walke
Blake Fannin	Jack Whidden
Larry Fannin	Scharline Whidden
Fran Helphinstine	

Others Attending

Deb Eastwood

[The secretary declared a quorum of 23 voting members present, [By-laws specify 1/3 of the total Board membership—interpreted to be the 42 regular members must be present. An additional 14 are honorary elders and deacons who have voting privileges when they attend.]

**Presiding:** President Yvonne Baldwin called the meeting to order at 7:05 p.m. and gave a devotional with her reflections on Time as Stewardship prompted by James 4:13-15. In the course of her devotional she pointed to many specific gifts of service given by members of our congregation. She encouraged us to give our service.

**Minutes:** The Minutes of the July 28, 2008, Board Meeting were approved.  
[Wayne Caldwell motion; Mickey Reffitt, 2<sup>nd</sup>]

**Treasurer:** Tish Damron, Treasurer, presented the written financial report.  
It was accepted as submitted. [Motion Ron Walke, 2<sup>nd</sup> Liz Reffitt]

**CWF:** Di Walke reported that meetings are now quarterly unless their services are needed. The picnic at her home in June shows they are still active.

**Deacons:** Mickey Reffitt, Chair of the Deacons, reported that the annual church picnic at Sheltolee yesterday was a big success (140 pieces of chicken from LEES). He thanked the deacons who helped.  
The Deacons for September are Stacy Baker, Yvonne Baldwin, Joe Barrett, Jim Fred Cassidy, Tish Damron, and Ann Rathbun.



**Education:** Darlene Perkins indicated that we have new materials for Sunday School which include many good ideas. The Volunteer teachers thus far like them. We have sign up sheets in the hall for volunteers.

Every Tuesday, Kathryn Rogers is working with K-3 Christian Children's Fellowship and Pastor Molly and Stacie May are working with older children in Chi Rho.

**Elders:** Dianna Walke, Chair, indicated the Elders will have a stand up meeting after church on September 14 to sign up to preside through December. They decided to meet following every other Board meeting. They will be meeting following the September Board meeting.

**Evangelism:** Sarah Chaney reported that the tape of Ryan Anderson is very popular.

**Living Memorial:** The report is quarterly.

**Stewardship:** Treasurer Tish Damron reported that the committee had a wonderful meeting this evening in which they designed a statement for the By-Laws which takes into account "cash flow" problems. [See details in New Business.]

They also found a new tact for a stewardship campaign. List the cost per day to fund the church budget (roughly \$454); List the cost per essential category such as communion, cleaning, music, etc. Encourage members of the congregation to buy a day or an event in the campaign.

**Property:** Leon Smothers reported that the storm damage is being repaired. Leon Smothers reported that Jackie Bailey, Stacy Baker, Yvonne Baldwin, Joe Barrett, and Deb Eastwood are working on Labyrinth day in Faith Garden. More than Mulch is letting us purchase weed control at cost. Dr. Baldwin reported that we will achieve artistic beauty with a combination of river rock, brick, and White manufactured stone products—which we were able to purchase for a \$260 cheap bid at the "out of business" sale—to line the paths. We will also have mulch and plants. A number of have donated to the garden including \$1500 from Leon Smothers. She expects the to meet their timeline to finish the project by the end of September. Students from the Alternative School and MSU students from some of the Greek organizations will help.

**World Outreach/Social Action:** Chair absent; no report.

**Worship Committee:** Mark Etherton, Chair, requested sign ups for liturgists. He has Yvonne Baldwin for September 20. He is working on contracts for the musicians with Chair Baldwin. He hopes to have the By-Laws to present next month.

Guest attendee Deb Eastwood suggested that we change worship and substitute special music for the choir director—move more to a music minister position. Many people in our congregation play music—we need a music director to orchestrate it all.

Chair Baldwin called for comments.

Ron Walke suggested that Deb Eastwood take her suggestions to the Worship Committee. Chair Baldwin asked that we give such input to the Worship Committee.

Alana Scott and Di Walke indicated that they love choir and the fellowship of practice.

Stacy Baker said that the name “choir” is not appropriate for a group as small as our choir; they fit the size of something like “chamber singers.”

Deb Eastwood said we could save money by not handing out bulletins but use a power point projection on the screen. Pastor Molly said “no” to this idea for people make notes on their bulletins and take them home to honor prayer requests, send cards to those who are ill, etc.

Stacy Baker indicted that some people at the picnic indicate that the microphone system is not consistent; sometimes being too loud makes it hard to follow the sermon; sometimes the Elders cannot be heard, etc.

**Ministers Report:** Pastor Molly distributed a written report.

She indicated that Melissa already has a list of those who will download the Echo or receive it by list serve which will save \$213 in postage.

She received an e-mail from People’s Clinic today asking that she announce yesterday their open house Thursday from 4-8 p.m. with food, music, and door prizes.

**Old Business:**

None

**New Business:**

A. Tish Damron presented the recommendation from the Stewardship Committee that the “By-Laws” have the addition “Special Offerings will be submitted within thirty days if the funds are available. The Treasurer will alert the Board if cash flow problems make the funds ‘unavailable.’” In discussion Wayne Caldwell indicated that it would be better to treat this as policy or procedure rather than as By-Laws. Tish Damron accepted Liz Reffitt’s friendly amendment to change “By Laws” to “Policy.” [Mickey Reffitt seconded] The vote on the recommendation carried, with 2 nay votes being recognized.

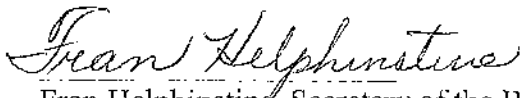
B. President Baldwin presented the following recommendation on emeritus status:  
Whereas we may periodically find ourselves in the situation of recognizing Executive Board recommends the creation of Emeritus Status. This status may be applied, by Board vote, to any office or function of the church, including the diaconate. The motion to adopt [ by DiWalke, Glen Johnston, 2<sup>nd</sup>] was approved.

C. President Baldwin presented the following recommendation on elder's sabbatical:

Given the need for all healthy individuals to occasionally rest and relax spiritually and physically, or to devote additional time to family or other causes in times of need the Executive Board recommends that the Board grant sabbatical opportunities upon request to Elders allowing them to go off rotation for 6 months to one year (or other time to be determined) when necessary or desirable. The motion to adopt [by Rex Chaney, Glenn Johnston 2<sup>nd</sup>] was approved.

Adjournment: The meeting was adjourned at 8:00p.m. with a prayer by Pastor Molly to close the meeting.

Respectfully submitted,



Fran Helphinstine, Secretary of the Board

2:08 PM

09/22/08

Cash Basis

# First Christian Church of Morehead

## Income & Expense vs Budget - YTD

January through September 2008

	Jan - Sep 08	Budget	\$ Over Budget
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
<b>4000 · INCOME</b>			
<b>4100 · Contributions</b>			
4105 · Christian Care Communities	909.00		
4115 · Easter	330.00		
4125 · Operations	109,541.03		
4130 · Pentecost	105.00		
4145 · Week of Compassion	2,085.00		
4150 · Restricted Gifts	1,376.00		
<b>Total 4100 · Contributions</b>	<u>114,346.03</u>		
<b>4200 · Other Income</b>			
4240 · Interest Earned - Checking	5.13		
<b>Total 4200 · Other Income</b>	<u>5.13</u>		
<b>Total 4000 · INCOME</b>	<u>114,351.16</u>		
<b>Total Income</b>	114,351.16		
<b>Expense</b>			
66900 · Reconciliation Discrepancies	(5.98)		
<b>6000 · EXPENSES</b>			
<b>6100 · Administration</b>			
6110 · Copier Expenses	4,205.87	5,561.00	(1,355.13)
6120 · Postage	422.41	1,100.00	(677.59)
6130 · Telecom	1,048.34	1,500.00	(451.66)
6140 · Office Supplies	1,891.53	2,100.00	(208.47)
6150 · Miscellaneous	728.56	900.00	(171.44)
<b>Total 6100 · Administration</b>	<u>8,296.71</u>	<u>11,161.00</u>	<u>(2,864.29)</u>
<b>6200 · Personnel</b>			
6245 · Musician 2	2,300.00	5,200.00	(2,900.00)
6210 · Minister			
6211 · Salary	23,070.36	32,570.00	(9,499.64)
6213 · Housing	14,875.00	21,000.00	(6,125.00)
6214 · Ministerial Expenses			
6214-B · Professional Expenses	850.00	1,200.00	(350.00)
6214-A · Auto Expenses	3,400.00	4,800.00	(1,400.00)
<b>Total 6214 · Ministerial Expenses</b>	<u>4,250.00</u>	<u>6,000.00</u>	<u>(1,750.00)</u>
6215 · Medical/Dental	3,315.00	4,680.00	(1,365.00)
<b>Total 6210 · Minister</b>	<u>45,510.36</u>	<u>64,250.00</u>	<u>(18,739.64)</u>
6220 · Secretary	7,202.08	13,250.00	(6,047.92)
6230 · Custodian	2,266.72	3,400.00	(1,133.28)
6240 · Musician	3,329.19	5,450.00	(2,120.81)
6250 · Choir Dir	3,633.36	5,450.00	(1,816.64)
6260 · Nursery Attendant	660.00	1,040.00	(380.00)
6280 · Honoraria	85.00	500.00	(415.00)
6285 · Employer's SS	1,161.35	2,450.00	(1,288.65)
6290 · Employer's Medicare	271.62	575.00	(303.38)
6295 · Worker's Comp Ins	564.45	700.00	(135.55)
<b>Total 6200 · Personnel</b>	<u>66,984.13</u>	<u>102,265.00</u>	<u>(35,280.87)</u>
<b>6300 · Property</b>			
6340 · Miscellaneous	260.00	900.00	(640.00)
6310 · Operation & Maintenance	2,801.21	9,500.00	(6,698.79)
6311 · Grounds Care	1,125.35	1,800.00	(674.65)
6320 · Insurance	7,977.61	8,000.00	(22.39)
6330 · Utilities/Services			
6331 · Electricity	3,410.91		
6332 · Sewer-Water-Gas	4,212.65		
6333 · Solid Waste	126.00		
6330 · Utilities/Services - Other	0.00	10,000.00	(10,000.00)
<b>Total 6330 · Utilities/Services</b>	<u>7,749.56</u>	<u>10,000.00</u>	<u>(2,250.44)</u>
<b>Total 6300 · Property</b>	<u>19,913.73</u>	<u>30,200.00</u>	<u>(10,286.27)</u>
<b>6400 · Education</b>			
6410 · Christian Ed. Material	1,483.29	800.00	683.29

2:48 PM

09/22/08

Cash Basis

# First Christian Church of Morehead Income & Expense vs Budget - YTD

January through September 2008

	Jan - Sep 08	Budget	\$ Over Budget
6420 · Vacation Bible School	40.02	300.00	(259.98)
6430 · Youth Activities	137.44	300.00	(162.56)
6440 · Camp Fees	185.00	200.00	(15.00)
6450 · Gifts - Grads & Teachers	0.00	200.00	(200.00)
<b>Total 6400 · Education</b>	<b>1,845.75</b>	<b>1,800.00</b>	<b>45.75</b>
6500 · Evnglism & Membership			
6520 · Television Ministry	1,800.00	2,400.00	(600.00)
6510 · Membership Development	832.14	1,000.00	(167.86)
<b>Total 6500 · Evnglism &amp; Membership</b>	<b>2,632.14</b>	<b>3,400.00</b>	<b>(767.86)</b>
6600 · Outreach			
6610 · Pledge - Disciple Mission Fund	0.00	6,000.00	(6,000.00)
6620 · Special Offerings			
6621 · Easter	330.00		
6623 · Pentecost	105.00		
6626 · Week of Compassion	2,085.00		
6620 · Special Offerings - Other	297.00		
<b>Total 6620 · Special Offerings</b>	<b>2,817.00</b>		
6630 · Christian Care Communities	909.00		
6650 · KY Council of Churches	0.00	300.00	(300.00)
<b>Total 6600 · Outreach</b>	<b>3,726.00</b>	<b>6,300.00</b>	<b>(2,574.00)</b>
6700 · Stewardship	0.00	200.00	(200.00)
6800 · Worship			
6810 · Bell Maintenance	0.00	150.00	(150.00)
6820 · Candles & Flowers	208.80	300.00	(91.20)
6830 · Choral Supplies	28.00	300.00	(272.00)
6840 · Communion Supplies	190.12	500.00	(309.88)
6850 · Organ Maintenance	499.20	1,000.00	(500.80)
6860 · Piano Maintenance	95.00	250.00	(155.00)
6870 · Printed Material	0.00	300.00	(300.00)
6890 · Guest Musicians	50.00	400.00	(350.00)
6895 · Miscellaneous	81.89	300.00	(218.11)
<b>Total 6800 · Worship</b>	<b>1,153.01</b>	<b>3,500.00</b>	<b>(2,346.99)</b>
<b>Total 6900 · EXPENSES</b>	<b>104,551.47</b>	<b>158,826.00</b>	<b>(54,274.53)</b>
<b>Total Expense</b>	<b>104,545.49</b>	<b>158,826.00</b>	<b>(54,280.51)</b>
<b>Net Ordinary Income</b>	<b>9,805.67</b>	<b>(158,826.00)</b>	<b>168,631.67</b>
<b>Net Income</b>	<b>9,805.67</b>	<b>(158,826.00)</b>	<b>168,631.67</b>

*the cap sugar*

**Income Statement of Average Monthly Income vs. Expenses**  
**From January 1 – August 31, 2008 (8 month period)**

**Income**

January 2008 Income	\$ 8,150.29
February 2008 Income	8,090.15
March 2008 Income	11,891.12
April 2008 Income	8,724.85
May 2008 Income	9,321.00
June 2008 Income	10,809.00
July 2008 Income	8,991.25
August 2008 Income	12,780.30

**Average Income (Congregation giving only)**

**\$9,844.75**

**Expenses**

**Administration**

Copier Expense	\$ 467.81	
Postage	41.75	
Phone / Internet	113.92	
Office Supplies	<u>236.44</u>	
<b>Total for Administration</b>		<b>\$ 859.92</b>

**Personnel**

Salaries	\$6,910.58	
Employer SS/Medicare	<u>164.64</u>	
<b>Total for Personnel</b>		<b>7,075.22</b>

**Operation / Maintenance**

General	\$ 279.78	
Ground Care	103.43	
Electric	349.70	
Sewer/Water/Gas	513.74	
Trash	<u>14.00</u>	
<b>Total for Operation / Maintenance</b>		<b>1,260.65</b>

**Education**

Education Materials	\$ 169.64	
<b>Total for Education</b>		<b>169.64</b>

**Evangelism**

TV Ministry	\$ 200.00	
Membership Development	<u>104.02</u>	
<b>Total for Evangelism</b>		<b>304.02</b>

**Worship**

Candles / Flowers	\$ 26.10	
Communion (Juice/Crackers)	<u>22.72</u>	
<b>Total for Worship</b>		<b>48.82</b>

**Total Expenses**

**\$9,718.27**

**Net Income**

**\$ 126.48**

\*\*Note: The expenses above do not include irregular payments for such things as: piano tuning, organ maintenance, guest musicians, special guest/funeral lunches, and choir/bell supplies.

**First Christian Church Morehead**  
**Executive Committee Minutes**  
**Monday October 27, 2008**

Members Present : Yvonne Baldwin, President  
Tish Damron, Treas. Mickey Reffitt, Chair Deacons  
Dianna Walke, Chair of Elders Mark Etherton, Vice-Chair  
Pastor Molly Smothers Fran Helphinstine, Secretary

1. President Yvonne Baldwin called the meeting to order at 6:30 p.m.
2. The Minutes of the Sept. 22, 2008, Executive Committee were on the table.
3. Mickey Reffitt, Deacon chair indicated that the Deacons for November are Stacey Baker, Wayne Caldwell, Sarah Chancy, Mickey Reffitt, and Liz Reffitt, and Alana Scott.
4. The meeting was devoted to Mark Etherton, chair of the By-Laws Committee, going through DRAFT italicized, bolded suggested changes on the current by-laws adopted in 1992. See the attached Draft for the suggested changes recorded in these Minutes which include additional suggestions from the Executive Committee.
  - p. 1 Article IA The change is to make the fiscal and the church year the same.
    - IC1. change the last phrase under annual meeting from the 1992 version "and for any other business that may arise" to "for receiving and approving the budget."
    - IC1a. change the 1992 "one week" to "two weeks" prior to the established meeting time."
  - p. 2 IC1c change the 1992 quorum 40 to "thirty 30" for the annual meeting.
    2. Change special meetings called by "30," members of the congregation to fit quorum for annual meeting.  
Add to the first feature a. Notice: . . .  
"The petition of at least thirty (30) members of the congregation shall be given to the president who shall call a special meeting within fourteen (14) days of the petition.
    - 2c to be consistent "Thirty (30)" members shall constitute a quorum

Article II introduction add the phrase "as provided below" and cut 1992 phrase" (See Article V, Section C, number 1 for authority and responsibility of the Executive Committee)."

Article IIB in discussion, the Executive Committee suggested that the bolded statement "who are actively serving" be moved to follow "as officers and those elders and deacons ' who are actively serving' and honorary elders and deacons." [NOTE: Is it a typo that the 1992 phrase following who are members of the congregation "and who have been elected by the congregation" as officers. . . is missing with no note of change??].

  - p. 3 II C 1 no change in meaning to shift active voice to passive voice statement to keep statement focus on "Nominating Committee" with "The members of the Nominating Committee must be approved by the Board of Directors."
    - II C2 replace specific current names ECHO with generic terms "church newsletter and bulletin" to permit changing name of communication avenues without changing by-laws.
    - II C 7 change "ECHO" to generic term "newsletter" to be consistent.
    - II D cut the 1992 redundant phrase "of the church" following "regular church attendance and financial support, "
  - p. 4 ID2 [NOTE: Is it a typo that the 1992 phrase "and one (1) deacon per ten (10) members." is changed to (1) deacon per (6) members" or is it a failure to bold and italicize this change?]
    - II E, add whole statement "4. Inactive Elders—Because of extenuating circumstances, elders may request in writing to be placed on 'inactive status.'"
  - p. 5 II G. 1 replace 1992 phrasing "the congregation shall be divided into small groups (flocks) of 10 to 20 families. Each elder shall be assigned a flock and shall be responsible for serving the needs of those individuals in his/her flock and for communicating with his/her flock on matters of importance to the church and the congregation"
    - with the simple directive  
"a communication tree will flow through the elders and deacons to the congregation."
  - p. 6 II G. 4 correct the typo "The chairperson of the elders and deacons" to "The chairpersons. . ."
    - II I.1.a insert the word "active" before "membership of the Board of Directors."
    - II I 2 insert "a majority vote of " before "Executive Committee" for calling special meetings.

Article III B. replace the 1992 phrasing "or until their successors are elected" with "unless he/she is filling the unexpired term of an officer."  
The Executive Committee discussed our practice of having officers serve two

- years but decided to keep the 1992 "hold office for one year" for the new suggested addition which follows makes it possible for them to continue to serve. "unless he/she is filling the unexpired term of an officer. All officers may be re-elected."
- [NOTE;; "All officers may be re-elected" should not be bolded. It is from the 1992 by-laws.]
- p. 7 III C 1 insert "non-voting" into "The president shall be an ex-officio, 'non-voting' member of all committees.
- III C 2 CUT the 1992 paragraph for Vice President which reads "In the event that the president and vice president can not perform their duties, the past presidents, beginning with the most recent and following reverse chronological order shall be asked to assume the duties of the president. This person shall serve as president until the duly elected president and/or the vice president can assume his/her duties, or until the next regular election of the Board Officers, whichever occurs first." See replacement in the new section " III D Vacancies of the Offices" .
- III C 4 The Executive committee discussed the change from the 1992 "\$25" dollar amount to \$100 in the phrase "a petty cash fund not to exceed \$100." After discussion the Executive Committee added the phrase "petty cash fund to be assessed and replenished regularly." Mickey Refitt volunteered a fire proof lock box for safe keeping of the petty cash fund.
- III C 4 change from 1992 treasurer as "a member" of Stewardship Committee to be "chair" of the Stewardship Committee.
- III C 5 typo "Proscribed" should be "prescribed;" Addition of (s) to "Assistant Treasurer (s) should be bolded and italicized to indicate change from 1992 by-laws.
- Section III D Vacancies of the Offices is NEW to replace statements in 1992 By-Laws III C. 2 about order of succession to presidency in case of vacancy which were under Vice President (see above in minutes).
1. Presidential Vacancy- In the event that the president cannot perform his/her designated duties due to unusual circumstances, the vice president shall assume the duties of the president.
  2. Vice President's Inability to Assume Presidency -In the event that the vice president Cannot fulfill the duties of the president, the president's duty will fall to the treasurer.
  3. Vice President Treasurer Inability to Assume Presidency—In the event that the vice President and the treasurer cannot or will not assume the presidency, the Presidency shall be assumed by the chair of the elders. If that is not possible, the office will be filled by the chair of the deacons until a new president has been chosen.
- p. 8 IV.A. 1 The order of the listing simply changed for readability from the 1992 ex-officio member of all organized groups, auxiliaries, and committees to "ex-officio member of all committees, organized groups and auxiliaries." TYPO: cut the comma following " Board approval" in "with Board approval shall appoint the committee chairperson.
- IV. B. 4 The "Board of Directors" in "The only binding commitments shall be those made in writing and approved by the 'Board of Directors'" does not need bold because it is the phrasing in the 1992 by-laws. [NOTE: what does need to be bolded is the phrasing in the last sentence of that section: "Personnel Committee" in the 1992 statement "reviewed annually by the Personnel Committee and recommendation. . ." is changed to "Executive Committee" in "reviewed annually by the 'Executive Committee' and recommendation . . ."
- p. 9 V. A. Replace the 1992 phrase "listed in article I" with "and frequent church attenders" in the statement "All members 'and frequent church attenders' are eligible for committee membership."
- V.B. [NOTE: Need to bold change from the 1992 phrasing "No committee shall be authorized to Create indebtedness without proper budgetary authorization, which includes a recommendation from the Stewardship Committee, to the Board of Directors and approved by the Board of Directors" for the new phrasing "Committees may not spend beyond their budgetary allotment without permission of the Board of Directors." Alter the 1992 "monthly" to "as necessary to carry out the function of the committees" in "Each committee shall meet 'as necessary to carry out the function of the committees.'"
- V.C.1.b Replace the 1992 statements "The Executive Committee selects those persons to serve on the various committees of the church. This committee shall also act as the personnel committee and approve all compensation for church employees. The minister shall be an ex-officio member of the personnel committee" with "The Executive Committee shall serve as the Personnel Committee as necessary."
- V.C.2 TYPO need to cut word "be" in "standing committee comprised of six members."



- p. 10 V.C.3 [NOTE: Section 3 does not need to be bolded. The changes to section 3 need to be bolded. Pastor Molly pointed out that the word "brotherhood" in 3 b be replaced with "denominational" because of a change made by Christian Churches in Kentucky since our previous document.  
The changes which need to be bolded are the title  
" World Outreach and Social Action Committee  
a Has the exact phrasing from 1992 by-laws.  
b. Keep phrasing of 1992 by-laws, except change word "brotherhood" to "denominational" in the phrase "enlisting support for missions and 'denominational' causes" and the word "supporting" for "sponsoring" in the statement "supporting" interdenominational activities and projects for special action" and the word "activities" for "recruits" in the phrase "and supporting life-work 'activities'."  
TYPO "promoting . . . conferences and 'retreats.'  
Add statement c:  
c. The committee shall also be responsible for educating the congregation and promoting special offerings for the church's mission work."  
V.C.4 b. clarifies phrasing from 1992 "informing the congregation of its stewardship education" by adding a phrase  
"informing the congregation of its stewardship; for promoting stewardship education: and in the last line from 1992 word "manner" in "shall be of a confidential 'manner'" to the word "nature" in "shall be of a confidential' nature."
- p. 11 V.C.5 CUT 1992 statement "c"  
"c. All property acquisitions (gift or purchase) shall be coordinated through this committee."  
V.C.7.b. Change the 1992 "youth programs" to "youth program" in the final sentence and CUT the final 1992 phrase "subscription to the Kentucky Christian and other religious periodicals."  
V.C.8.a Merge the first sentence and the last sentence from the 1992 by-laws, no change in meaning. "to cultivate an evangelistic spirit within the congregation. . . .It shall contact prospective members."  
[ NOTE TYPO "to cultivate an evangelistic spirit within the congregation and to contact prospective manners." "manners" should be "members.."]
- p. 12 Vc.9.a [NOTE: Need to bold the change from 1992 phrasing "to oversee the assets, and distributions of this fund." to the new reading  
"to oversee the assets and distributions of the Living Memorial Funds as proscribed in the Living Memorial Policy."]

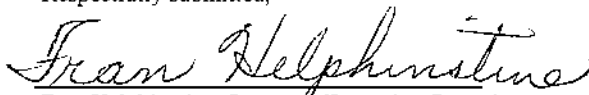
Article VI is a new addition to the church by-laws:

"Method for Amending By-Laws

- A. Amendments to the By-laws must be approved by 2/3 vote of the Board of Directors at a regular or special meeting.
- B. If approved by the Board, the proposed amendment(s) must be presented to the congregation in a regular or special meeting of the congregation where the proposed amendment(s) must receive 2/3 vote of members present.
- C. The proposed amendment(s) shall be provided to the congregation in writing not less than two weeks prior to such a meeting."

4. The meeting adjourned at 7:05 p.m.

Respectfully submitted,

  
Fran Helphinstine, Secretary Executive Committee

**First Christian Church of Morehead, Kentucky**  
**Board Minutes**  
**Monday October 27, 2008**

**Present:** Molly Smothers, Minister

Board Members:

Pat Adkins	Fran Helphinstine
Yvonne Baldwin	Eva Johnston
Joe Barrett	Glen Johnston
Don Blair	Etta Jane McCarty
Anne Buckner	Jim McCarty
Ron Caudill	Darlene Perkins
Sarah Chaney	David Perkins
Rex Chaney	Mickey Reffitt
Tish Damron	Dianna Walke
Mark Etherton	Ron Walke
Virginia Etherton	Jack Whidden
Betty Hall	

[The secretary declared a quorum of 23 voting members present, [By-laws specify 1/3 of the total Board membership—interpreted to be the 42 regular members must be present. An additional 14 are honorary elders and deacons who have voting privileges when they attend.]

**Presiding:** President Yvonne Baldwin called the meeting to order at 7:05 p.m. and gave the opening prayer for guidance as we conducted the business of the church.

**Minutes:** The Minutes of the September 22, 2008 Board Meeting were approved.  
[Rex Chaney, motion; Don Blair, 2<sup>nd</sup>]

**Treasurer:** Tish Damron, Treasurer, presented the written financial report. Her report was accepted as submitted [Ron Walke, motion; Glen Johnston, 2<sup>nd</sup>]

**CWF:** CWF no report.

**Deacons:** Mickey Reffitt, Chair of the Deacons, announced that the Deacons for November are Stacey Baker, Wayne Caldwell, Sarah Chaney, Mickey Reffitt and Liz Reffitt, and Alana Scott.

**Education:** Darlene Perkins reported that Alana Scott is leading the adult Sunday School class in study of the Psalms. The book Invitation to Psalm, by Michael Jenkins, is available for purchase at Coffee Tree Books.

Kathryn Rogers had a very successful Advent Workshop in 2007 and has planned one for Saturday November 23, 2008, 1-5 p.m. for participants to make an advent wreath, decorate cookies, etc. For making the crafts, she is requesting that we bring peanut packings, empty toilet paper rolls, pink, white, and green used candles, and empty coffee cans and place them in the labeled box by the elevator.

We have some very excellent materials but we need for people to sign up to be Sunday School teachers to use them. If we could have six people to do one month during church, our program would work. Tish Damron volunteered. Ginny Etherton will see when her schedule will permit.

President Baldwin asked how we can help—appeals from the podium; other ideas. Darlene is sending out a letter to past helpers. Dr. Baldwin will see if any teaching majors from campus are willing. Pastor Molly said that we should all focus on faces which want to learn and not on “my time.” Darlene Perkins encouraged us to think of teaching Sunday School as passing on our faith.

**Elders:** Dianna Walke, Chair, reported that they have arranged their schedule through December. They will meet after the Board tonight.

**Evangelism:** Sarah Chaney had no report. Pastor Molly indicated that she has doubled her camera staff.

**Living Memorial:** David Perkins presented the written report from the September 30 quarterly statement which arrived this week. He called attention to the attached written commentary that the “Common Balanced Fund” is affected by the down turn in the economy so that the book value of \$721,971.82 has a face value of \$683,768.86 or a negative difference of 38,202.96. He advised that we be very cautious going forward as to how we use the available monies until the markets stabilize. Luckily we still have income and do not have huge needs in the near future.

In response to Don Blair’s question should we move what we have left into cash, he responded that he believed that moving to other investment vehicles at this time would likely be futile. Furthermore, we have huge delays in opportunity to make such moves.

**Stewardship:** Treasurer Tish Damron no report.

**Property:** President Baldwin reported for Al Baldwin. The labyrinth is finished and dedicated. She thanked Jack Whidden for providing his design for the original brick garden which they are trying to restore.

**World Outreach/Social Action:** Di Walke reported for Susan and Marge Thomas (who is home from hip replacement surgery) that the Christmas Project

is underway. Rex Chaney reported that Valerie King has indicated that December 15 is the last day the Lady Eagles can help with wrapping for they will be leaving on a road trip until they go home for Christmas. They prefer to work at 2 p.m. instead of the evening, so they can pack for their road trip in the evening. We will serve them a meal.

Di Walke indicated we will deliver to families on December 21.

Tom Daughtery, at the Board office, has been asked to give us the family members, ages, and requests by November 1.

The members of the committee have all signed up for their personal duties.

Marge Thomas will work on the toy lists for sign ups.

Ron Walke indicated we have received a one time substantial donation to initiate our Christmas project.

**Worship Committee:** Mark Etherton, Chair, indicated that Advent begins November 30. He will need help with decorating the church and will post signs.

**Ministers Report:** Pastor Molly distributed a written report.

She indicates that this is Pastor Appreciation month and she appreciates the many gifts from everyone: the skirt on the handbell table, the prayer wall chalice made by Jack and Susan Whidden, the labyrinth which we dedicated and is beautiful, etc.

She encouraged everyone to vote Tuesday.

She encouraged us to attend the Thursday November 6

7 p.m. session on praying the labyrinth with Bill Mains, to lend our stick in the ground solar lights for use that night (although we plan to buy our own that later for the labyrinth) for his conclusion with us in the labyrinth.

She encouraged us to buy a brick before she sends the list for names this Wednesday. Currently she has 38 names.

She encouraged the Elders to visit with people around them before and after church.

**Old Business:**

President Baldwin indicated that Mark Etherton, chair of Church By-laws Committee, has presented their Draft report to the Executive Committee. Tomorrow the church secretary will make copies and distribute them to the Board on the table in the stairwell sanctuary level. All Board members need to acquire a copy, study it and come to the November Board meeting with suggestions. Mark Etherton explained that the revisions are in bold and italics.

**New Business:**

- A. Pastor Molly said that as an officer in the Ministerial Association she had asked our congregation to respond to an appeal for each church to provide food for a month to the Tuesday volunteers who serve at the People's Clinic 10 a.m.-7:30

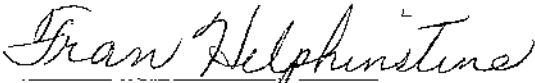
p.m. without a meal break. Di Walke has indicated that our church will serve November 2008. We need to take food for 20 people. (Tish Damron and Etta Jane McCarty volunteered to take food Election Day.)

- B. Sarah Chaney asked permission for the bell choir to take our bells to Ft. Thomas on November 8 to play for their service on November 9 (outreach) . The motion by Etta Jane McCarty and 2<sup>nd</sup> by Glen Johnston was approved by the Board. (The Pastor indicated that will leave a noticeable hole in her congregation that day.)

**Adjournment:** At 7:45 p.m. President Baldwin indicated that she wanted to end with a prayer of sorts in appreciation for members of our congregation. She misses Paul J. Reynolds on the Sundays he is not present, she misses Mabel Reynolds, Ruth Lappin, Kathryn Caudill with her stole when the heat needed to be turned up, Mary Jane Bowne and Chloe Calvert with their beautiful floral arrangements, Stella Caudill handing out bulletins, the Teaters and the Walkes. They served us faithfully all their years, until their last Sunday with us. She gives thanks for their families who continue to serve. We want to be so remembered someday.

She sees that now the workers are few. God has put a lot on our plates and we pray for strength to do it all. She and Molly thanked Jack and Susan Whidden for the chalice prayer wall which the children put slips into every week, as do others. The wall is so filled that we have to replace the slips weekly. She asked us to take our duty as citizens seriously and to love our country—to vote Tuesday.

Respectfully submitted,

  
Fran Helphinstine, Secretary of the Board

**First Christian Church Morehead  
Executive Committee Minutes  
Monday November 24, 2008**

Members Present : Yvonne Baldwin, President  
Tish Damron, Treas. Mickey Reffitt, Chair Deacons  
Dianna Walke, Chair of Elders Fran Helphinstine, Secretary  
Pastor Molly Smothers Mark Etherton abs. on theater trip to Chicago

1. President Yvonne Baldwin called the meeting to order at 6:30 p.m.
2. The Minutes of the October 27, 2008, Executive Committee were on the table.
3. Mickey Reffitt, Deacon chair indicated that the Deacons for December are Lee Chaney, Sarah Chaney, Blake Fannin, Tiffany Sholar, Leon Smothers, and Scharline Whidden. The Deacons for January are Stacy Baker, Alta Blair, Lee Chaney, Sarah Chaney, Blake Fannin, and Fran Helphinstine.
3. Di Walke reported that the Elders discussed the need for going back to flocks at the meeting last month which followed Board meeting. They will use e-mail for those who have e-mail, then the Elders will divide up the names that do not have e-mail in case we need to do short turn around contact.
4. Susan Thomas asked permission to change how she manages Yoga in our basement. Since she will still be using the basement for the same purpose as we approved, we need no Board action.
5. Chia-Ling Hsieh, Michael Young, and Ricky Little will be going to Taiwan on a recruiting trip to return January 4. They have arranged for Hedy Caldwell to do the music in their absence.
6. Ron Walke will be handling the By-Laws for Mark Etherton in the meeting this evening. We will need to extrapolate 1/12 of budget for each month through June—must announce to the Board.
7. Mark Etherton's surgery scheduled for tomorrow has been delayed because of a rash. He has assigned each member of his committee a role in decorating the sanctuary before Sunday, the first Sunday of Advent. We will use the smaller Christmas tree this year. We will use funds which have been donated to buy solar lighting and two spotlights for the labyrinth before Hometown Christmas. We will not have something inside our sanctuary during Hometown Christmas this year.
8. Human Concerns received \$800+ for Thanksgiving baskets. The amount above the approximately \$400 spent will go into the Christmas fund. Refunds on the Kroger cards will be used for Christmas. In the past, one anonymous family has donated the groceries for the families.
9. We do not have Board meeting in December.
10. The Executive Board volunteered to be responsible for purchasing a gift card for staff and presenting the \$50 receipt for each to Tish Damron for refund.  
Yvonne Baldwin will purchase for Pastor Molly.  
Fran Helphinstine will purchase for Melissa Nabb  
Tish Damron will purchase for Chia-Ling Hsieh and Michael Young  
Mark Etherton will purchase for Hedy Caldwell  
Mickey Reffitt will purchase for Jim Hatfield
11. The meeting adjourned at 6:55 p.m.

Respectfully submitted,

  
Fran Helphinstine, Secretary Executive Committee

**First Christian Church of Morehead, Kentucky**  
**Board Minutes**  
**Monday November 24, 2008**

**Present:** Molly Smothers, Minister

Board Members:

Pat Adkins  
Yvonne Baldwin  
Joe Barrett  
Wayne P. Caldwell  
Natalie Caudill  
Ron Caudill  
Sarah Chaney  
Rex Chaney  
Tish Damron

Fran Helphinstine  
Eva Johnston  
Glen Johnston  
David Perkins  
Mickey Reffitt  
Leon Smothers  
Di Walke  
Ron Walke

Others Present:  
Al Baldwin, Property  
Susan Thomas, Outreach

[The secretary declared a quorum of 17 voting members present, [By-laws specify 1/3 of the total Board membership—interpreted to be the 42 regular members must be present. An additional 14 are honorary elders and deacons who have voting privileges when they attend.]

**Presiding:** President Yvonne Baldwin called the meeting to order at 7:00 p.m. and gave the opening prayer for love of the earth, from a book Gail Tingle gave her several years ago.

**Minutes:** The Minutes of the October 27, 2008, Board Meeting were approved.

**Treasurer:** Tish Damron, Treasurer, presented the written financial report. Her report was accepted as submitted [Ron Walke, motion; Dave Perkins, 2<sup>nd</sup>]

**CWF:** CWF no report.

**Deacons:** Mickey Reffitt, Chair of the Deacons, announced that the Deacons for December are Lee Chaney, Sarah Chaney, Blake Fannin, Tiffany Sholar, Leon Smothers, and Scharline Whidden. The Deacons for January are Stacy Baker, Alta Blair, Lee Chaney, Sarah Chaney, Blake Fannin, and Fran Helphinstine.

**Education:** Darlene Perkins sent a written report that Alana Scott is leading the adult Sunday School class in study of the Psalms. During Advent, starting this Sunday Nov. 30, they will look at Adult Advent stories, beginning with Matthew 2:1-23.

Kathryn Rogers put together our second annual Advent Workshop which was held Sunday afternoon November 23, 2008. She had several stations: a cookie decorating station; a station for making a Christmas ornament; a station for making candles; an Advent Christmas tree station; a Christmas bingo station; and a choir room movie cinema—as well as lots of snacks.

**Elders:** Dianna Walke, Chair, reported that the Elders met after the Board meeting last month.

- They discussed the flock system to get out information to those who do not have e-mail. She learned from our church secretary that around 30 do not have e-mail, so the Elders will take their share of those names.
- Darlene Perkins gave them a brief report on Bessie, whom she visits once a week. Di went with her a week ago and they enjoyed taking her to lunch then to Penny's to get some warmer winter tops. This Tuesday the home will be having Thanksgiving dinner for the families to come and bring side dishes to go with the turkey. Darlene is going and invites anyone who wants to go with her. Bessie will be coming here on December 7 to sing for us.
- The Birthday luncheon was a huge success. Mickey Reffitt asked that the planners for next year make at least two January tables because of the large overflow this year.
- Tommy Griffith has asked to sit out his rotation as Elder this time. Di asked us to continue to pray for Tommy and Neva, whom she visited, as Neva tries to work out the problems with her body.
- Di had been to visit Grace Cassity. On learning she needed a lighter walker, she took her that of Ron's mother so she can get about the house easily.
- When we have new members come forward, the Elder who is giving the meditation that week will stand with them.

Mickey Reffitt thanked all the Elders for the time they spend visiting, etc.

**Evangelism:** Sarah Chaney reported that we have one new member: Kim Gibson, 321 W. 1<sup>st</sup> Street, Apt. 9 606-226-5991  
Ryan Anderson is working out well as a new camera man.

**Living Memorial:** No report this month.

**Stewardship:** Treasurer Tish Damron no report.

**Property:** No report. Chair Baldwin reported that solar lights and two spotlights will be purchased from the donated funds for the labyrinth before hometown Christmas.

**World Outreach/Social Action:** Susan Thomas reported that the Christmas Project is underway.

- The following are in charge of shopping:



Ingrid McKinney will be purchasing women's clothing from In Dees on Main.  
Natalie Caudill will be purchasing shoes, boots, and men's clothing from  
Shoe Sensation

Di Walke will be purchasing sundries.

Tish Damron, with a helper will purchase underwear and socks.

She asked Pastor Molly to announce Sunday that we need more volunteers to help buy.

- Nearly all slips (3 remain) for the gifts for families and children have been taken.
- Rex Chancy reported that Valerie King has indicated that the Lady Eagles can come at 5 p.m. on December 15 to help with wrapping for they want to mesh with the time our cooks, the Chaneys, are available for the good dinner.
- They will need wrapping paper, tape, and scissors which Susan Thomas will procure.
- The food baskets are taken care of.
- Tables will be set up for sundries placement by family on December 7.
- Gifts brought before December 14 will be placed in the closet under the stairs for security (not visible through windows). On the 14<sup>th</sup> they will be placed on the tables to be ready for the Lady Eagle wrappers to place their additional items.
- Dr. Julie Potham, Lexington, who helped set up the Veterans hospital Clinic here has asked permission to come help us deliver to the families.

**Worship Committee:** Pastor Molly announced for Mark Etherton.

Sunday November 30, we will have piccolo and trumpet music.

Sunday December 7, our choir will do their Christmas program, we will have a brass quintet, and Bessie will be here to sing for us.

Sunday December 14 the children will do their "Mission Possible" angel program.

Sunday December 21, Leon Smothers will sing.

December 24, we will have our Christmas service at 10 p.m.

The whole month is about angels.

Mark Etherton has distributed decorating assignments for this week.

**Ministers Report:** Pastor Molly distributed a written report.

**Old Business:** Ron Walke, a member of the By-Laws Committee, went through the changes that are in highlight italics in the attached copy to show that only three are substantive; the others to create slightly more flexibility.

The three substantive changes are

1. Article 1 A. To make the church and the fiscal year begin at the same time: July 1.
2. Article III D. To indicate the order of succession should vacancies occur in the Executive Committee
3. Article VI To provide a method for amending the By-Laws

He indicated two typos on the distributed draft which will be fixed:

Article I C.1.a The word "weeks" following "fourteen days" will be removed. Page 5 H. The word "of" following "Vacancies on the Board . . . before "should not be filled."

He then called attention to each highlighted change which is to provide more flexible wording, such as "church newsletter and bulletin" instead of specific names as Echo."

On page 12, he indicated that a copy of the Living Memorial Policy will be attached to the new By-Laws.

The motion to approve the by-laws as amended was approved.  
[Dave Perkins motion; Rex Chaney second.]

President Baldwin indicated this will require (1) that we extrapolate the monthly budget from the current budget until July 1 and  
(2) by the new section "Method for Amending By-Laws," we must have a congregational meeting with 2/3 of those in attendance approving. We must announce the congregational meeting, set for January 4, 2009, in the November ECHO, upcoming bulletins, etc.


Ron Walke indicated that following the January 2009 Congregational Meeting approval, our Board Secretary will have to file the changes to our articles of incorporation with the Secretary of State, with a letter signed by the President of the Board and herself.

**New Business:**

- President Baldwin announced that Susan Thomas has indicated she will offer Yoga in a new guise. That will not affect our previous approval of her use of the church facility.
- President Baldwin announced that some of the donated funds for the labyrinth will be used to buy solar lights and two spotlights before the hometown Christmas.
- President Baldwin thanked us for our prayers for baby Mei-Ni Ernst during the heart surgery, complications, etc. She has no spleen. Just as her heart was upside down, etc. she has other internal organ displacement which will require additional surgeries. She is a Chinese baby adopted by the chair of the history department John Ernst and his wife.
- Chia-Ling Hsieh and Michael Young are expecting a second boy.
- Di Walke announced they will sign the final papers tomorrow afternoon in Elizabethtown, completing the adoption procedure for Elizabeth into Lianne's family.
- There will be no December Board Meeting.

**Adjournment:** At 7:50 p.m. Pastor Molly gave our closing prayer.

Respectfully submitted,

  
Fran Helphinstine, Secretary of the Board

## MINISTER'S REPORT – NOVEMBER 2008

+ There are five Sundays in November, but our attendance for the first 4 has been 88,88,73, and 90. We were thrilled to add Kimmi Gibson to our rolls as the newest member; she will be baptized after church one Sunday in December. We are scheduled to have 2 or 3 others join before the year's end. Our group of returning visitors keeps growing, which is such a great thing. It is also heart-warming to notice that they are pitching in to help with such things as the Thanksgiving and Christmas projects, and lunches at the People's Clinic.

+ It is November 23<sup>rd</sup> as I write this, and all but 3 of the Christmas presents are given out for purchase; the shoes, clothing, and toiletries are already ordered. The women's basketball team will be wrapping those on December 15<sup>th</sup>, which is also the day that the wrapped presents are due here in the Fellowship Hall. Yesterday David May and Julia Hawkins delivered 10 Thanksgiving baskets to Faith Presbyterian, with Stacie May having taken our middle and high school students shopping for the contents last week. Kathryn Rogers and other members of the Education Committee hosted a great Advent Workshop yesterday to help us prepare for the season. Worship committee members are in the process of readying the sanctuary for Advent, the musicians are in rehearsal. Our youth are going to tell us all about the Mission: Possible Team of Angels who helped the world get ready for the birth of Jesus. Much goes on around here each week.

+ This time of year is difficult for some of us, and I have spent more time than most months working with folks for whom a little extra time and care is needed. I have rotated off the KAM board, but just became a member of the Commission on Social Justice of the Kentucky Council of Churches, and am our denomination's representative. Most of those on the Prayer list are doing better, and we are hoping to have most of our regular crew back and in good form by the end of the year.

+ Since we will not meet as a Board in December, let me take a moment now to thank you for your loyalty to First, the use of your gifts and talents as we seek God's will for our direction and our purpose, and your love and kindness to our family. If you listen carefully, you can hear the brush of angels' wings.....

*Pastor Mally*

11:20 PM  
 11/23/08  
 Cash Basis

## First Christian Church of Morehead Income & Expense vs Budget - YTD

January through November 2008

	Jan - Nov 08	Budget	\$ Over Budget
6410 · Christian Ed. Material	1,615.45	800.00	815.45
6420 · Vacation Bible School	40.02	300.00	(259.98)
6430 · Youth Activities	644.94	300.00	344.94
6440 · Camp Fees	185.00	200.00	(15.00)
6450 · Gifts - Grads & Teachers	0.00	200.00	(200.00)
<b>Total 6400 · Education</b>	<b>2,485.41</b>	<b>1,800.00</b>	<b>685.41</b>
6500 · Evnglsm & Membership			
6520 · Television Ministry	2,000.00	2,400.00	(400.00)
6510 · Membership Development	889.77	1,000.00	(110.23)
<b>Total 6500 · Evnglsm &amp; Membership</b>	<b>2,889.77</b>	<b>3,400.00</b>	<b>(510.23)</b>
6600 · Outreach			
6610 · Pledge - Disciple Mission Fund	0.00	6,000.00	(6,000.00)
6620 · Special Offerings			
6621 · Easter	330.00		
6623 · Pentecost	105.00		
6624 · Reconciliation	658.00		
6626 · Week of Compassion	2,085.00		
6620 · Special Offerings - Other	297.00		
<b>Total 6620 · Special Offerings</b>	<b>3,475.00</b>		
6630 · Christian Care Communities	909.00		
6650 · KY Council of Churches	0.00	300.00	(300.00)
<b>Total 6600 · Outreach</b>	<b>4,384.00</b>	<b>6,300.00</b>	<b>(1,916.00)</b>
6700 · Stewardship	0.00	200.00	(200.00)
6800 · Worship			
6810 · Bell Maintenance	0.00	150.00	(150.00)
6820 · Candles & Flowers	312.78	300.00	12.78
6830 · Choral Supplies	28.00	300.00	(272.00)
6840 · Communion Supplies	203.52	500.00	(296.48)
6850 · Organ Maintenance	499.20	1,000.00	(500.80)
6860 · Piano Maintenance	95.00	250.00	(155.00)
6870 · Printed Material	0.00	300.00	(300.00)
6890 · Guest Musicians	50.00	400.00	(350.00)
6895 · Miscellaneous	81.89	300.00	(218.11)
<b>Total 6800 · Worship</b>	<b>1,270.39</b>	<b>3,500.00</b>	<b>(2,229.61)</b>
<b>Total 6000 · EXPENSES</b>	<b>129,309.18</b>	<b>158,826.00</b>	<b>(29,516.82)</b>
<b>Total Expense</b>	<b>129,303.20</b>	<b>158,826.00</b>	<b>(29,522.80)</b>
<b>Net Ordinary Income</b>	<b>8,703.53</b>	<b>(158,826.00)</b>	<b>167,529.53</b>
<b>Net Income</b>	<b>8,703.53</b>	<b>(158,826.00)</b>	<b>167,529.53</b>

**Average Monthly Expenses:     \$9,718.27**

**November Offering Income:     \$10,320.60**

11:20 PM  
 11/23/08  
 Cash Basis

# First Christian Church of Morehead

## Income & Expense vs Budget - YTD

January through November 2008

	Jan - Nov 08	Budget	\$ Over Budget
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
<b>4000 · INCOME</b>			
<b>4100 · Contributions</b>			
4105 · Christian Care Communities	909.00		
4115 · Easter	330.00		
4125 · Operations	131,766.98		
4130 · Pentecost	105.00		
4135 · Reconciliation	658.00		
4145 · Week of Compassion	2,085.00		
4150 · Restricted Gifts	2,146.00		
<b>Total 4100 · Contributions</b>	<u>137,999.98</u>		
<b>4200 · Other Income</b>			
4240 · Interest Earned - Checking	6.75		
<b>Total 4200 · Other Income</b>	<u>6.75</u>		
<b>Total 4000 · INCOME</b>	<u>138,006.73</u>		
<b>Total Income</b>	138,006.73		
<b>Expense</b>			
66900 · Reconciliation Discrepancies	(5.98)		
<b>6000 · EXPENSES</b>			
<b>6100 · Administration</b>			
6110 · Copier Expenses	5,149.38	5,561.00	(411.62)
6120 · Postage	464.41	1,100.00	(635.59)
6130 · Telecom	1,276.02	1,500.00	(223.98)
6140 · Office Supplies	1,988.29	2,100.00	(111.71)
6150 · Miscellaneous	728.56	900.00	(171.44)
<b>Total 6100 · Administration</b>	<u>9,606.66</u>	<u>11,161.00</u>	<u>(1,554.34)</u>
<b>6200 · Personnel</b>			
6245 · Musician 2	3,400.00	5,200.00	(1,800.00)
6210 · Minister			
6211 · Salary	28,498.68	32,570.00	(4,071.32)
6213 · Housing	18,375.00	21,000.00	(2,625.00)
6214 · Ministerial Expenses			
6214-B · Professional Expenses	1,050.00	1,200.00	(150.00)
6214-A · Auto Expenses	4,200.00	4,800.00	(600.00)
<b>Total 6214 · Ministerial Expenses</b>	<u>5,250.00</u>	<u>6,000.00</u>	<u>(750.00)</u>
6215 · Medical/Dental	4,095.00	4,680.00	(585.00)
<b>Total 6210 · Minister</b>	<u>58,218.68</u>	<u>64,250.00</u>	<u>(8,031.32)</u>
6220 · Secretary	9,292.08	13,250.00	(3,957.92)
6230 · Custodian	2,833.40	3,400.00	(566.60)
6240 · Musician	3,829.19	5,450.00	(1,620.81)
6250 · Choir Dir	4,541.70	5,450.00	(908.30)
6260 · Nursery Attendant	820.00	1,040.00	(220.00)
6280 · Honoraria	185.00	500.00	(315.00)
6285 · Employer's SS	1,481.58	2,450.00	(968.42)
6290 · Employer's Medicare	346.50	575.00	(228.50)
6295 · Worker's Comp Ins	564.45	700.00	(135.55)
<b>Total 6200 · Personnel</b>	<u>83,512.58</u>	<u>102,265.00</u>	<u>(18,752.42)</u>
<b>6300 · Property</b>			
6340 · Miscellaneous	260.00	900.00	(640.00)
6310 · Operation & Maintenance	6,775.96	9,500.00	(2,724.04)
6311 · Grounds Care	1,227.15	1,800.00	(572.85)
6320 · Insurance	7,977.61	8,000.00	(22.39)
6330 · Utilities/Services			
6331 · Electricity	4,328.29		
6332 · Sewer-Water-Gas	4,437.36		
6333 · Solid Waste	154.00		
6330 · Utilities/Services - Other	0.00	10,000.00	(10,000.00)
<b>Total 6330 · Utilities/Services</b>	<u>8,919.65</u>	<u>10,000.00</u>	<u>(1,080.35)</u>
<b>Total 6300 · Property</b>	<u>25,160.37</u>	<u>30,200.00</u>	<u>(5,039.63)</u>
<b>6400 · Education</b>			

## MINISTER'S REPORT – NOVEMBER 2008

+ There are five Sundays in November, but our attendance for the first 4 has been 88,88,73, and 90. We were thrilled to add Kimmi Gibson to our rolls as the newest member; she will be baptized after church one Sunday in December. We are scheduled to have 2 or 3 others join before the year's end. Our group of returning visitors keeps growing, which is such a great thing. It is also heart-warming to notice that they are pitching in to help with such things as the Thanksgiving and Christmas projects, and lunches at the People's Clinic.

+ It is November 23<sup>rd</sup> as I write this, and all but 3 of the Christmas presents are given out for purchase; the shoes, clothing, and toiletries are already ordered. The women's basketball team will be wrapping those on December 15<sup>th</sup>, which is also the day that the wrapped presents are due here in the Fellowship Hall. Yesterday David May and Julia Hawkins delivered 10 Thanksgiving baskets to Faith Presbyterian, with Stacie May having taken our middle and high school students shopping for the contents last week. Kathryn Rogers and other members of the Education Committee hosted a great Advent Workshop yesterday to help us prepare for the season. Worship committee members are in the process of readying the sanctuary for Advent, the musicians are in rehearsal. Our youth are going to tell us all about the Mission: Possible Team of Angels who helped the world get ready for the birth of Jesus. Much goes on around here each week.

+ This time of year is difficult for some of us, and I have spent more time than most months working with folks for whom a little extra time and care is needed. I have rotated off the KAM board, but just became a member of the Commission on Social Justice of the Kentucky Council of Churches, and am our denomination's representative. Most of those on the Prayer list are doing better, and we are hoping to have most of our regular crew back and in good form by the end of the year.

+ Since we will not meet as a Board in December, let me take a moment now to thank you for your loyalty to First, the use of your gifts and talents as we seek God's will for our direction and our purpose, and your love and kindness to our family. If you listen carefully, you can hear the brush of angels' wings.....

*Pastor Mullen*

## HYMNS FOR ADVENT AND CHRISTMAS

During Advent we will sing chorus of #148 EACH WEEK after Advent Wreath

November 30

- 1) *Angels We Have Heard on High* #158
- 2) *O Come, All Ye Faithful* #148
- 3) *O Come, O Come Emmanuel* #119

December 7 – the Pennuti Quintet will be playing on these as well as playing during the service – they will meet with Chia-Ling and Michael at 10 on that morning.

- 1) *The First Noel* #151
- 2) *There's a Song in the Air* #159
- 3) *Come, O Long Expected Jesus* #128

In addition, there will be one or two more carols sung during the Lessons and Carols; one will be *Good Christian Friends, Rejoice* #164

December 14

- 1) *Angels from the Realms of Glory* #149
- 2) *Away in a Manger* #147
- 3) *Infant Holy, Infant Lowly* #163

December 21

- 1) *Hark! The Herald Angels Sing* #150
- 2) *What Child is This* #162
- 3) *It Came Upon a Midnight Clear* #153

December 24

- 1) *O Little Town of Bethlehem*
- 2) *Silent Night* (sung with guitar)

December 28<sup>th</sup> will be a short prayer service only. Hymns to follow.

FIRST SCRIPTURE: PSALM 73: 21-25

*Naught be all else to me, save that Thou art...Thou and Thou only, first  
in my heart.....I ever with Thee and Thou with me, Lord*

These phrases from the hymn “Be Thou My Vision” are echoes from these verses in the 73<sup>rd</sup> Psalm. They point to lines of devotional intensity that have made this Psalm a classic of prayer and contemplation. And, as we conclude this 8 week series of sermons, these lines also point us to what has to be center in a healthy spiritual life: placing God at its center. The pure devotion and the certainty of the psalmist’s praise replaces the bitterness and estrangement seen in the beginning of the hymn. The psalmist is addressing these honest words to God.

As we prepare our hearts for a seed of understanding and clarity, we would do well to move everything else from the core of our hearts, and listen for a word from God.

21 When my soul was embittered, when I was pricked in heart,

22 I was stupid and ignorant;  
I was like a brute beast toward you.

23 Nevertheless I am continually with you;  
you hold my right hand.

24 You guide me with your counsel, receive me with honour.

25 Whom have I in heaven but you? And there is nothing on earth that I desire other than you.

THE WORD OF THE LORD.



ANN: okay, this is what you get for being too talented.....I will read the second scripture passage from Luke, then after the response "Thanks be to God", I want you to get up and just beginning reading the below. I will start my sermon after you finish. I think this should be very effective. Thanks again for doing this!

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The clerk, in letting Scrooge's nephew out, had let two other people in. They were portly gentlemen, pleasant to behold, and now stood, with their hats off, in Scrooge's office. They had books and papers in their hands, and bowed to him.

'Scrooge and Marley's, I believe,' said one of the gentlemen, referring to his list. 'Have I the pleasure of addressing Mr Scrooge, or Mr Marley?'

'Mr Marley has been dead these seven years,' Scrooge replied. 'He died seven years ago, this very night.'

'We have no doubt his liberality is well represented by his surviving partner,' said the gentleman, presenting his credentials.

It certainly was, for they had been two kindred spirits. At the ominous word liberality, Scrooge frowned, and shook his head, and handed the credentials back.

'At this festive season of the year, Mr Scrooge,' said the gentleman, taking up a pen, 'it is more than usually desirable that we should make some slight provision for the Poor and destitute, who suffer greatly at the present time. Many thousands are in want of common necessities; hundreds of thousands are in want of common comforts, sir.'

'Are there no prisons?' asked Scrooge.

'Plenty of prisons,' said the gentleman, laying down the pen again.

'And the Union workhouses.' demanded Scrooge. 'Are they still in operation?'

'They are. Still,' returned the gentleman, 'I wish I could say they were not.'

'The Treadmill and the Poor Law are in full vigour, then?' said Scrooge.

'Both very busy, sir.'

'Oh. I was afraid, from what you said at first, that something had occurred to stop them in their useful course,' said Scrooge. 'I'm very glad to hear it.'

'Under the impression that they scarcely furnish Christian cheer of mind or body to the multitude,' returned the gentleman, 'a few of us are endeavouring to raise a fund to buy the Poor some meat and drink, and means of warmth. We choose this time, because it is a time, of all others, when Want is keenly felt, and Abundance rejoices. What shall I put you down for?'

'Nothing!' Scrooge replied.

'You wish to be anonymous?'

'I wish to be left alone,' said Scrooge. 'Since you ask me what I wish, gentlemen, that is my answer. I don't make merry myself at Christmas and I can't afford to make idle people merry. I help to support the establishments I have mentioned-they cost enough; and those who are badly off must go there.'

'Many can't go there; and many would rather die.'

'If they would rather die,' said Scrooge, 'they had better do it, and decrease the surplus population.'