

Faculty Senate Minutes  
17 January 2008

1. Call to order 4:12pm
2. Senators Absent: Beverly Klecker, Brent Rogers, John Warber
3. Approval of Minutes  
- 6 December 2007  
Motion Ned and Seconded - Approved
4. Committee Review (60 seconds per committee)
  - a. Academic Policies – second reading, looking into adding +/- to grading system
  - b. Communications - none
  - c. Evaluation – have not read
  - d. Fiscal Affairs – faculty compensation issues
  - e. Governance – university promotion approval & committee description approval
  - f. Professional Policies – pac-27 & set up meeting
5. Chair's Report  
2/7/08 Next Meeting  
3/27/08 will be 3<sup>rd</sup> Thursday b/c of spring break
6. Provost's Report – not present and nothing of note beyond the break
7. Regent's Report
  - Π Rumor was that the Board voted 40% bonus for the president rather than reality which is only a possible consequence of an action by the board but would require another vote
  - Π They were seeking to place measures of accountability on the president which the regent voted for
    - Who will have input on the criteria for evaluation
  - Π Evaluation process should justify the bonuses and based on strategic initiatives with quantitative manner based on specific goals
  - Π Laura Pace – chairing a committee examining the conflict of interest policy covering the board
  - Π Moving away from benchmark funding models based enrollment based model (on House Bill 1) and towards a degree productivity model
  - Π Concern was made by Charlie Patrick that faculty rep would vote for any measure of evaluation that would include a bonus
  - Π Hold me accountable for how I vote in the future regarding this issue – there have not been significant increases to our salaries or enrollment or other factors – I will not vote for this
8. Committee Reports
  - a. Governance
    - Approval – Promotion Committee appointment – Charlie Mason
    - Committee description modifications – 2<sup>nd</sup> Reading
      - Institutional Review Board (IRB) - approved
      - Institutional Animal Care & Use Committee (IACUC) - approved
      - Intercollegiate Athletic Committee (IAC) – was tabled and will be sent back for clarification regarding student members

b. Academic Policies

- Resolution concerning Pass/Fail Courses – 2<sup>nd</sup> Reading passed with revision

II

9. New Business

Sick Leave Pool recommended change submitted by Greg Wing will be sent to fiscal affairs for further consideration and deliberation

Academic Affairs consider revising policy regarding the number of credit hours covered by tuition (currently is 18 hours) and removing the extra tuition incurred for overload hours. Those students who currently take overload courses do not drop. Moved to send this to academic policy for analysis and decisions. Examine whether this would be an effective strategy to enhance student success and student progress for degree completion.

Move that academic overload policy be revised to eliminate the requirement to pay tuition for hours above full time load. Irons moved Wallace seconded

New Faculty Institute – MSU 199 (Larry Albert & Charlie Patrick) ~ never the intention that this would be required ~ go to administration and stop this before it

10. Announcements

11. Adjournment – 5:07