

Staff Congress Elects Officers

Morehead State University's newly-established Staff Congress has elected officers for the coming year.

Elected to one-year term were:

- Ruth Davis--chair. She is word processing coordinator for Computing Services. Since coming to MSU in 1980, she has served as secretary to the dean, School of Education, and administrative secretary to the executive assistant to the president.

- Ron Jones--vice chair. He is the property accounting officer. He came to MSU in 1971 and has served as assistant manager of the University Store and loan collection of-

ficer. He is a native of McDowell.

- Wanda Mayse--secretary. She is a bookkeeper II in the dean's office, College of Applied Sciences and Technology. A native of Sandy Hook, she began working at MSU in 1978 as a Secretary II in the same office.

The MSU Staff Congress was organized earlier this year to create a stronger bond within the staff, and promote cooperation among the administration, faculty, students and staff.

The constitution for the Congress was approved by MSU's Board of Regents on June-19, according to Davis.



The Morehead State University Staff Congress has elected officers for the coming year. Elected were, from left, Ruth Davis of Morehead, chair; Ron Jones of Morehead, vice chair, and Wanda Mayse of Sandy Hook, secretary. The Staff Congress was organized to provide representation for support staff personnel.

Feb. 8, 1989

Staff congress submits policies for employee education, image

By CAROL R. BOND
News Editor

Staff Congress is a 30-member body that works on issues to better staff programs on the MSU campus.

The organization began in the 1986-87 school term with a steering committee working on a constitution for the organization. The constitution was voted on by the entire staff and was raised at a public hearing for its approval. It was ratified at a meeting in April, 1987.

On June 19, 1987, the Board of Regents gave its final approval of the Staff Congress constitution and all its by-laws.

The congress is broken down into sections with a six-member employment category, three members for each category and a 12 at-large membership that can come from any category.

The first meeting of Staff Congress was held in October of 1987, where officers were elected to serve a one-year term. Elections of the officers are held every fiscal year, July 1-June 30. Before being elected into office, one must be a representative of Staff Congress.

Officers for the first abbreviated year of Staff Congress elected in 1987 were Ruth Davis, chair; Ron Jones, vice chair; and Wanda Mayes, secretary.

At the 1988 elections of Staff Congress, Larry Stephenson was elected chair; Sue Woodrow, vice chair; and Wanda Mayes, secretary.

As Staff Congress moves forward in the '89 year, the members are working on several programs to better and improve things for the staff.

"One proposal that we've been working on and has been submit-

ted to President C. Nelson Grote is called GED Program. This will give the staff members time to prepare for the GED exam for those members that have not finished their high school diploma," said Larry Stephenson, chair of Staff Congress.

He added that they are working on getting the fee waived by the university.

"Another big program we are working on with the Faculty Senate is the Faculty Staff Development Plan. This program will have workshops dealing with management skills, telephone techniques, professional image, retirement plan, student retention and many other programs for our staff members," added Stephenson.

"There is a committee also reviewing all standing committees on campus. These committees will be brought to a review by Staff Congress and voted on at a later date," he said.

"Committees are also working on a Quartiles Movement which deals with the movement of staff member within a rate of pay. The Quartile Movement decides how a staff member moves from the minimum pay rate to the maximum pay rate of each quartile," Stephenson explained.

Stephenson said, "I would like to encourage any staff member to contact their representative if they feel anything should be discussed at the Staff Congress meeting."

Morehead State University
110 Ginger Hall
Morehead, KY 40351

Office of Information Technology

M E M O R A N D U M

TO : Faculty and Staff
FROM : Staff Congress Personnel Benefits Committee
DATE : January 18, 1989
RE : Survey for Personnel Benefits

=====

The Personnel Benefits Committee of the Staff Congress in cooperation with the Faculty Senate is in the process of gathering information to develop proposals for benefits in the areas of child care and tuition waiver for employees and their families at Morehead State University. In order to develop the proposals, the committee needs an indication of the number of people who would be affected so that we can project the cost.

Enclosed is a survey chart which the committee is asking each employee to complete. Please complete the form with your name even if you do not have family members who would benefit. Information from each University employee is necessary in this study.

Please provide the information for you, your spouse, and any person under age for whom you are parent or legal guardian. Leave blank if the questions do not apply.

Enclosed is a campus mail envelope addressed to Staff Congress Personnel Benefits Committee, UPO 797, for your convenience. Please return the form before February 10, 1989.

Enclosure

91A19-1-3-1

Morehead State University
110 Ginger Hall
Morehead, KY 40351

Office of Information Technology

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Enclosure



9/A19-13-3

UPO Box 588
MOREHEAD, KENTUCKY 40351-1689

STAFF CONGRESS

TO: Morehead State University Staff
FROM: Phyllis DeHart, Chair ^{PH}
Staff Congress Credentials and Elections Committee
DATE: April 7, 1989
RE: Nomination for Representatives of the Staff Congress
Members

Staff Congress Representatives will be nominated from and will be elected by the staff of Morehead State University. These candidates will be elected from each employment category. Nominations of persons or yourself for Staff Congress Representatives will be accepted until 4 p.m. on April 28, in three locations:

Phyllis DeHart
101 HM

Sue M. Townsend
209 ADUC

Richard Brown
Rice Service Bldg.

A copy of the nomination form is enclosed. There is no limit on the number of candidates who can declare or be nominated for the 1989-1990 election. If additional copies of the form are needed, please contact your representative or you may make copies of the form. Only one form is being used for nominations. On the form, all candidates must agree to serve by signing the nomination form. An employee must be full-time and employed by Morehead State University for at least one year by May 25, 1989. When the nomination form(s) are completed, the form(s) MUST be hand carried to either Phyllis DeHart, Sue M. Townsend, or Richard Brown.

You are encouraged to nominate a person(s) and/or to declare your candidacy. Please note that nomination requires the signature of the person nominated.

The election will be held, using voting machines, on May 25, 1989, from 7 a.m. to 5 p.m. in the East Room A of ADUC.

Absentee ballots will be provided for those who are not able to vote on May 25, 1989 from 7 a.m. to 5 p.m. A request must be received in writing by 4 p.m. on May 28, 1989, at the office of Phyllis DeHart, HM 101. Those persons requesting will be mailed an absentee ballot on May 11, which must be returned by 4 p.m. on May 22, 1989.

Enclosures

MOREHEAD STATE UNIVERSITY STAFF CONGRESS

NOMINATION FORM 1989

I do hereby nominate _____
as a candidate for Staff Congress.

This nominee is a candidate to represent the following category:

(Check One)

- At-Large _____
- Executive/Managerial _____
- Professional/Nonfaculty _____
- Secretarial/Clerical _____
- Service/Maintenance _____
- Skilled Crafts _____
- Technical/Paraprofessional _____

Signature _____
(Person making the nomination)

As a nominee, if elected, I agree to represent the indicated category:

Signature _____
(Person being nominated)

Hand deliver completed form to:

Phyllis DeHart
Howell McDowell 101

Richard Brown
Rice Maintenance Building

Sue Moore Townsend
ADUC 209

by 4 p.m., April 28, 1989

Elections are scheduled for May 25, 1989.

This year we must elect a total of fifteen representatives for Staff Congress as follows:

At-Large: Five representatives to be elected. The four candidates receiving the highest votes serving three-year terms, and the candidate receiving the fifth highest vote to serve a one year term.

The Morehead State University Staff Congress By-Laws (Article 1, Section 3, Letter C) states:

"Twelve Staff Representatives can be elected to represent the At-Large category. At-Large candidates shall be appointed so that no more than three at-large representatives be elected from any one employment category."

Therefore, of the five At-Large Representatives to be elected:

No more than 2 shall be elected from the Executive/Managerial category.

No candidates shall be elected from the Professional/Non-Faculty category.

No more than 1 shall be elected from the Secretarial/Clerical category.

No more than 3 shall be elected from the Service/Maintenance category.

No more than 2 shall be elected from the Skilled Crafts category.

No more than 3 shall be elected from the Technical/Paraprofessional category.

Executive/Managerial: Two representatives to be elected. The candidate receiving the highest vote serving a three year term and the candidate receiving the second highest vote serving a two year term.

Professional/Non Faculty: One representative to be elected to serve a three year term.

Secretarial/Clerical: One representative to be elected to serve a three year term.

Service/Maintenance: Two representatives to be elected. The candidate receiving the highest vote serving a three year term and the candidate receiving the second highest vote serving a 2 year term.

Skilled Crafts: Two representatives to be elected. The candidate receiving the highest vote serving a three year term and the candidate receiving the second highest vote serving a two year term.

Technical/Paraprofessional: Two representatives to be elected. The candidate receiving the highest vote serving a three year term and the second highest vote serving a two year term.

Further information in regard to the election and sample ballots will be distributed to all staff members on May 3, 1989.

STAFF CONGRESS
1989

Representatives whose terms will expire on June 30, 1989, and positions to be elected May 25, 1989.

At Large

Jo Brewer
Phyllis Dehart
Bill Redwine
Larry Stephenson
Angela White

Executive Managerial

Jim Morton
Joe Planck

Professional Non-Faculty

Bill Sharp

Secretarial/Clerical

Ruth Robinson

Service/Maintenance

Linda Caudill
Debra Cundiff

Skilled Crafts

Arthur McCleese
Charlie Riggs

Technical/Paraprofessional

Jimmy Hall
Sue Bang

NOTE: ALL CURRENT STAFF CONGRESS MEMBERS WILL SERVE THEIR TERMS UNTIL JUNE 30, 1989.

1989
STAFF CONGRESS
ELECTION
Proposed Schedule

Thursday, April 3	Credentials and Election Committee Finalization Meeting on Proposed Schedule
Monday, April 10	Submit Credentials and Elections Committee recommendations to Staff Congress for approval
Wednesday, April 12	Prepare Guidelines and Nomination Forms to be sent to all staff members
Friday, April 28	Nomination forms must be received by 4:00 p.m.
Wednesday, May 3	Sample Ballots distributed to all Staff Members
Monday, May 8	Deadline for receipt of request for Absentee Ballots - 4:00 p.m.
Monday, May 22	Deadline for receipt of Absentee Ballots - 4:00 p.m.
Thursday, May 25	Election of Staff Congress Representatives (7 a.m. - 5 p.m.) ADUC



MEMORANDUM

MOREHEAD, KENTUCKY, 40351

91A19-1-6-5

TO: Morehead State University Staff

FROM: Phyllis J. DeHart, Chair
Staff Congress Credentials and
Elections Committee

DATE: May 3, 1989

RE: Staff Congress Election

The date to elect Representatives for the Staff Congress is Thursday, May 25, 1989. The election will be held in East Room A of the Adron Doran University Center from 7 a.m. to 5 p.m.

Sample ballots for all categories are attached.

The following is the approved procedure for absentee voting. Staff members who will be physically absent from campus on May 25, 1989, may request to vote by absentee ballot.

1. An absentee ballot must be requested in writing and received by 4 p.m. on May 8, 1989, at the office of Phyllis DeHart, Howell-McDowell 101.
2. For each request received, an absentee ballot will be mailed to the address specified on May 12, 1989.
3. Absentee ballots must be returned by mail or delivered by the person voting by absentee ballot prior to 4 p.m. on May 22, 1989.

All requests for absentee ballots or return of ballots must be addressed as follows:

Phyllis DeHart, Chair
Staff Congress Credentials and Elections Committee
Howell-McDowell 101
Morehead, KY 40351

The members of the Staff Congress urge all staff members to mark the election date of May 25, 1989, on their calendar and to vote for the candidates of their choice.

Attachments

smt

S A M P L E

1989 STAFF CONGRESS ELECTIONS
BALLOT
REPRESENTATIVES FOR AT-LARGE

INSTRUCTIONS: Vote for no more than five (5) candidates:

Thelma Bumgardner _____
*Jerry Gore _____
**Alane Messersmith _____
*Carole Morella _____
Dorothy Jean Ramey _____
Charlie Riggs _____
Franklin D. Smith _____
*Larry Stephenson _____
**Angela White _____

*No more than two (2) may be elected from Executive/Managerial.
**No more than one (1) may be elected from Secretarial/Clerical.

S A M P L E

1989 STAFF CONGRESS ELECTIONS
BALLOT
REPRESENTATIVES FOR EXECUTIVE/MANAGERIAL

INSTRUCTIONS: Vote for no more than two (2) candidates:

Daniel Anderson _____
Phillip Michael Hopper _____
Jim Morton _____
Joe Planck _____
Vic Ramey _____

S A M P L E

1989 STAFF CONGRESS ELECTIONS
BALLOT
REPRESENTATIVES FOR PROFESSIONAL/NONFACULTY

INSTRUCTIONS: Vote for no more than one (1) candidate:

Gene Caudill _____
Ruth Davis _____
Jeanne Osborne _____
Belva Sammons _____
Phillip Shay _____
Steve Swim _____
Jim Wells _____
Jimmy Yates _____
Timothy (T.C.) Young _____

S A M P L E

1989 STAFF CONGRESS ELECTIONS

BALLOT

REPRESENTATIVES FOR SECRETARIAL/CLERICAL

INSTRUCTIONS: Vote for no more than one (1) candidate:

Velma Campbell _____

Ruth Robinson _____

S A M P L E

1989 STAFF CONGRESS ELECTIONS

BALLOT

REPRESENTATIVES FOR SERVICE/MAINTENANCE

INSTRUCTIONS: Vote for no more than two (2) candidates:

Jimmy Bowling _____

John Carter _____

Betty Sue Holbrook _____

Ron Stokley _____

S A M P L E

1989 STAFF CONGRESS ELECTIONS

BALLOT

REPRESENTATIVES FOR SKILLED CRAFTS

INSTRUCTIONS: Vote for no more than two (2) candidates:

Robert Carroll _____

Arthur McCleese _____

S A M P L E

1989 STAFF CONGRESS ELECTIONS

BALLOT

REPRESENTATIVES FOR TECHNICAL/PARAPROFESSIONAL

INSTRUCTIONS: Vote for no more than two (2) candidates:

James D. Hall _____

Teresia Parker _____



MEMORANDUM

MOREHEAD, KENTUCKY 40351

TO: Morehead State University Staff Members
FROM: Phyllis J. DeHart, Chair
Credentials and Elections Committee
Morehead State University Staff Congress
DATE: May 26, 1989
RE: Staff Congress Election of May 25, 1989

91A19-1-6-9

Attached are the results of the Staff Congress Election of May 25, 1989. Of the 665 staff members eligible to vote, 174 staff members cast votes on May 25, 1989. This is a percentage of only 26.2. 6 employees requested and were mailed absentee ballots. Of this number, 6 absentee ballots were returned and counted in the total of 174 indicated above.

smt

Attachment

Results of May 25, 1989 Election for
Morehead State University Staff Congress.

Representatives For - At Large

<u>Name</u>	<u>EEO</u>	<u>Vote</u>	<u>Term</u>
Larry Stephenson	Exec./Managerial	131*	3 years
Charlie Riggs	Skilled Crafts	93*	3 years
Thelma Bumgardner	Serv./Maintenance	79*	3 years
Angela White	Sec./Clerical	69*	3 years
Jerry Gore	Exec./Managerial	67*	1 year
Dorthy J. Ramey	Serv./Maintenance	55	
Carole Morella	Exec./Managerial	52	
Franklin D. Smith	Skilled Crafts	49	
Alane Messersmith	Sec./Clerical	36	

Representative For - Executive/Managerial

<u>Name</u>	<u>Vote</u>	<u>Term</u>
Joe Planck	9*	3 years
Michael Hopper	7*	2 years
Jim Morton	4	
Vic Ramey	4	
Daniel Anderson	1	

Representatives For - Professional/Non Faculty

<u>Name</u>	<u>Vote</u>	<u>Term</u>
Belva Sammons	10*	3 years
Ruth Davis	7	
Phillip Shay	6	
Gene Caudill	5	
Jeanne Osborne	4	
Jimmy Yates	4	
Jim Wells	3	
T. C. Young	2	
Steve Swim	1	

Representatives For - Secretarial/Clerical

<u>Name</u>	<u>Vote</u>	<u>Term</u>
Ruth Robinson	22*	3 years
Velma Campbell	7	

Representatives For - Service/Maintenance

<u>Name</u>	<u>Vote</u>	<u>Term</u>
John Carter	25*	3 years
Ron Stokley	18*	2 years
Jimmy Bowling	17	
Betty Holbrook	12	

Representatives For - Skilled Crafts

<u>Name</u>	<u>Vote</u>	<u>Term</u>
Robert Carroll	18*	2 years
Arthur McCleese	18*	3 years

Representatives For - Technical/Paraprofessional

James D. Hall	16*	3 years
Teresia Parker	8*	2 years

Carrie C. Back
Off. Library & Instruc. Media
CANDEN-CARROLL LIB



91A19-1-3-2

MEMORANDUM

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Credentials and Elections Committee
Morehead State University Staff Congress

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Michael Hopper	7*	2 years
Jim Morton	4	
Vic Ramey	4	
Daniel Anderson	1	

Representatives For - Professional/Non Faculty

<u>Name</u>	<u>Vote</u>	<u>Term</u>
Belva Sammons	10*	3 years
Ruth Davis	7	
Phillip Shay	6	
Gene Caudill	5	
Jeanne Osborne	4	
Jimmy Yates	4	
Jim Wells	3	
T. C. Young	2	
Steve Swim	1	

Representatives For - Secretarial/Clerical

<u>Name</u>	<u>Vote</u>	<u>Term</u>
Ruth Robinson	22*	3 years
Velma Campbell	7	

Representatives For - Service/Maintenance

<u>Name</u>	<u>Vote</u>	<u>Term</u>
John Carter	25*	3 years
Ron Stokley	18*	2 years
Jimmy Bowling	17	
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James D. Hall	16*	3 years
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~~_____ Archives~~
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