

**MOREHEAD STATE UNIVERSITY  
STAFF CONGRESS MINUTES  
January 8, 2001**

**MEMBERS:**

Sharon Beller	*Dan Connell	Linda Kegley	Carole Morella	Stephanie Stewart
Larry Besant	Lenore Dixon	Margaret LaFontaine	Joel Pace	Todd Thacker
Thelma Bumgardner	Patty Eldridge	Velda Mabry	Darlene Ramey	Madonna Weathers
Vincent Butler	Lana Fraley	Rhonda Mackin	*Belva Sammons	Michael Hopper
*Gene Caudill	Rosemary Hinton	Zach McClurg	Dallas Sammons	Kenneth White
Joy Cecil	David Jessie	Pam Moore	Tim Smith	Rick Williams

**\*Denotes member was absent**

**Guests:** No guests

Chair Weathers called the meeting to order at 1:05 p.m. A quorum was present. The December minutes had been e-mailed to members with e-mail access and hard copies distributed to members without e-mail access.

**MOTION:** Approve the minutes of the December 4, 2000 meeting.  
**Proposed: Rep. Stewart**                      **Seconded: Rep. Besant**

**Called for Vote:** Passed

**CHAIR'S REPORT** – Chair Weathers sent email to President Eaglin and Board of Regents member's supporting Staff Regent Caudill's email regarding salary increases for faculty and staff for the upcoming year. Both emails were requesting that staff be treated equally to faculty in finding funds to support an equal percentage of salary increase for next year.

Chair Weathers had talked with Roger Barker concerning the closing of the university for inclement weather. The issue had not been resolved and the problem needs to be worked out among supervisors. After a discussion of this problem Chair Weathers asked that the Congress formulate a response to send to Roger Barker in old business.

**VICE-CHAIR'S REPORT** - No report.

**SECRETARY'S REPORT** – Sec. Sammons asked if anyone had problems receiving the December minutes via email. Minutes will now be sent by email to those staff members with access and made available in printed format to those who do not have access.

## **Committee Reports**

**Credentials and Elections Committee** – The committee met on December 18, 2000. Co-Chair Hopper informed the congress that Sharon Beller had been the Chair of the committee after the resignation of Michael Wetherholt. Sharon deferred the Chair position to Mike Hopper and he had officially been selected as Chair of the Credentials and Elections Committee. The C & E Committee is recommending Lana Fraley to replace Jeff Barker in the Professional/Non-Faculty Category for the remainder of the year.

**Standing Appointments Sub-Committee** – Chair Hinton presented the following persons to serve on the Job.-Reclassification Review Committee:

Francene Botts-Butler	Exec/Mngr. Category	Dorothy J. Ramey	Serv./Main. Category
Darlene Allen	Prof/Non-Fac. Category	Douglas Brown	At-Large Exempt
Kemberly Tackett	Sec./Clerical Category	Douglas Snedgar	At-Large Non-Exempt
Debra Cline	Techn./Paraprof. Category	Gene Caudill	Alternate Exempt
Donald Stamper	Skilled Crafts Category	Rhonda Mackin	Alternate Non-Exempt

**Fiscal Affairs Committee** - No report

**Personnel Policies and Benefits Committee** – In the absence of Chair Pace, Co-Chair Besant reported the committee had meet and set an agenda for the rest of the semester. Items on the agenda were employee recognition program, consulting days for staff, and looking at other state institutions and bench mark universities policies allowing retired staff to participated in the tuition remission programs.

**Ad-Hoc Staff Regents Election Committee - No Report.**

**Regent's Report** – No Report.

**OLD BUSINESS** –

**MOTION:**

Credentials and Elections Committee recommendation of Lana Fraley to replace Rep. Jeff Barker in the Professional/Non-Faculty Category for the remainder of the year.

**Proposed: C & E Committee**

**Seconded: Rep. Stewart**

**Called for Vote:** Passed

**MOTION:**

To approve the Standing Appointments Sub-Committee recommendations of staff to serve on the Job Re-Classification Review Committee.

**Proposed: Standing Appointments Sub-Committee**

**Seconded: Rep. Stewart**

**Called for Vote:** Defeated

Several questions were brought to the floor regarding the recommendations of the committee. Rep. White asked if employees on probation could serve on committees? One of the recommended staff persons is currently on probation as new employee. Nothing could be found in the by-laws regarding probation. Rep. Thacker expressed concern as to why no one previously serving on the committee was re-appointed to the committee. Rep. Morella indicated that a limited number of staff persons requested to serve on the Job Re-classification Review Committee. Rep. Thacker had expressed interest in serving on this committee on his survey. The Job Re-classification Review Committee came about as a result of the revision of PG-44. Chair Hinton indicated she would be willing to take the recommendations back to her committee for re-evaluation. Rep. Besant offered a friendly amendment to the motion to replace Doug Brown with Dr. Mike Hopper. Sub-Committee Chair Hinton declined the amendment. A vote was taken on the appointments, which was defeated and sent back to the Standing Appointments Committee

Chair Weathers asked Reps. Jessie and Fraley to meet with her regarding the university weather policy. They will present a recommendation to Dr. Moore with a copy going to Human Resources. The closing of the university for inclement weather affects a significant number of employees in Physical Plant, the Library and other offices.

Rep. Moore requested additional information regarding how the "horizontal leadership" program was going to work due to the fact several employees had asked questions of her regarding the program.

**NEW BUSINESS** -

Rep. Stewart wanted to know why Spring convocation was held in Duncan Recital Hall of Baird Music Building? This times she has attended convocation, the room has been so crowded people were sitting in the floor. Chair Weathers recalled convocation being moved to Baird because of the renovation of Button. Chair Weathers will inquire about the change.

Several Staff Congress members expressed a concern for staff members Steve and Rhonda Swim. Their daughter Lauren, was involved in a fatal car accident during the Christmas break.

**ANNOUNCEMENTS:**

Chair Weathers remind the congress that elections would be held May 16, 2001.

Rep. Hopper announced the following representatives' terms would expire on June 30, 2001:

Dallas Sammons - Professional Non-Faculty

Margaret LaFontaine - At Large

Todd Thacker - Professional Non-Faculty

Belva Sammons - At Large

Rosemary Hinton - Secretarial/Clerical

Kenneth White - At Large

Darlene Ramey - Service/Maintenance

Mike Hopper - At Large

Thelma Bumgardner - Service/Maintenance

Lana Fraley - Professional Non-Faculty

Velda Mabry - Technical/Paraprofessional

Rep. Jessie informed the congress that the hepatitis vaccines were covered by the health insurance for employees.

Chair Weathers announced that the university had a very successful flu vaccination campaign and the health clinic will have a place available for vaccinations at convocation.

**MOTION:**

Adjournment

**Proposed: Rep. Pace**

**Seconded: Rep. Butler**

**Called For Vote:** Passed. Meeting adjourned at 2:43 p.m.

Minutes by: Dallas F. Sammons, Secretary

STAFF CONGRESS AGENDA  
Monday February 5, 2001  
Riggle Room - 1 p.m.

- I Call to Order
- II Welcome/Guest
- III Approval of the Minutes
- IV Chair's Report
  - Search Committee for Vice President for Development
  - Weather Plan
  - Horizontal Leadership
- V Vice Chair's Report
- VI Secretary's Report
- VII Committee Reports
  - Credentials and Elections
  - Standing Appointments Sub-Committee
    - Appointments to Job Reclassification Review Committee
  - Fiscal Affairs
  - Personnel Policies and Benefits
  - Ad Hoc Committees
    - Regents election
- VIII Old Business
  - Appointments to job Reclassification Review Committee
- IX New Business
- X Discussion
- XI Announcements
  - Meeting dates 2000-2001 - All meetings are Mondays at 1:00 pm in the Riggle Room
    - March 5
    - April 2
    - May 7
    - June 4
    - July 2
    - August 6

Staff Congress elections will be held on May 16, 2001.