

## FACULTY SENATE MINUTES

**CALLED MEETING # 1**

**FEBRUARY 13, 1997**

**CALL TO ORDER:** 4:17 pm; Riggle Room; ADUC.

**SENATORS ABSENT:** Lynn Augsbach, Roland Buck, Rodger Carlson, Scott Erdo, Deeno Golding, William Grise', Herb Hedgecock, Gary LaFluer, Joyce LeMaster, Bruce Mattingly, and Brent Rogers.

### **EVALUATION COMMITTEE:**

Chair announced that the Faculty Job Evaluation Survey packets should be picked up and returned next week.

### **FISCAL AFFAIRS COMMITTEE:**

Health Insurance Reserve Fund resolution presented for a first reading.

### **PROFESSIONAL POLICIES COMMITTEE:**

PAC-27: Tenure was presented for a second reading. The following were accepted as friendly amendments:

1) under Section V, page 13, line 35 - strike 'for the previous calendar year';

2) under Section V, page 13, line 37 - add 's' to document, strike 'the

previous calendar year', replace with 'each year of the candidate's probationary period';

3) page 13 - remove gray lines from lines 23-29 and add 'the Department tenured faculty shall collectively invite enough full time tenured faculty members from the same college to form a five member committee.'

Senator Tuerk made the following motion: 'left strikeouts from page 8 line 29 to page 11 line 41 and strike out page 15 line 27 to page 16 line 33'. Seconded. Senator Adams moved as a friendly amendment the following: 'strike out page 15, line 27 to page 16 line 3 and move reinserted page 16, line 5 through 33 to page 11, line 42'. The motion as amended passed.

Senator Tuerk made the following motion: 'page 1 - lift strikeouts from line 27-37 and strike the inserted portions in lines 20-27; and on page 4, lines 34 and 35, strikeout 'the Department Tenure Committee, the Department Chair and insert College Tenure Committee'. Seconded. Senator Carney moved to divide the issues. Seconded. Passed. Senator Adams moved to table the entire document at this time without discussing department committees. Senator Miller moved to suspend the rules and have a straw vote. Seconded. Passed. Results of straw vote - 15 yes 20 no and 3 abstentions. Meeting reconvened. Senator Mattingly moved to table the motion. Seconded. Passed.

Senator Seth moved to table the current motion on the floor. Seconded. Senator Mattingly requested a roll call vote.

Roll call vote to table motion.

\*Proxy vote

Mike Adams	no	Marcia Cooper	no	Marilyn Mote-Yale	no
Don Applegate	no	Scott Erdo	absent	Carol Nutter	abstain
Lynn Augsbach*	yes	Deeno Golding	no	David Olson	yes
Bonnie Bailey	yes	William Grise'	no	Charles Patrick	non voting
Yvonne Baldwin		Deborah Grubb	no		
Michael Biel	no	Herb		Brian Reeder	yes
John Boardman	yes	Hedgecock	absent	Damon Revelas	no
Bill Booth	yes	Ishappa Huller	yes	Brent Rogers	abstain
Edward Breschel	yes	Larry Keenan	no	Dan Seth	yes
Dayna Brown	abstain	James Knoll	no	Shelby Shires	no
Laradean Brown	no	Gary LaFluer	absent	Carolyn Taylor	no
Roland Buck	yes	Joyce LeMaster	no	Deborah Tesch	abstain
Glenna Campbell	yes	Lissa Lennex	no	Gordon Towell	no
Roger Carlson	absent	Robert Lorentz	no	Craig Tuerk	yes
Mary Carney	yes	Bruce Mattingly	yes	Betty Wilson	abstain
		Tim Miller	no	Ahmad Zargari	no

Motion failed: 20 no; 14 yes; 5 abstain.

Senator Tuerk made the following motion: `page 1, line 40 - change to `Committee, and the Department Chair will', page 4, line 23 - strike out `as documented....` to the end of the gray area on line 26; page 4 - remove strike out from lines 26 and 27; page 4, lines 38 and 39 - strike out `using the criteria established by the Departmental FEP'; page 4, lines 41-43 - strikeout gray area, and remove strikeouts from the rest of the paragraph; page 5, line 5 - strikeout from `which meets.....' to line 7, end of sentence; and page 5 - strikeout grey on lines 18-20.' Senator Mattingly moved as a friendly amendment the following: `page 1, line 26 - delete

remainder of sentence after 'department', and insert college, and university. At each level, the review process will reflect the competence and perspective of the reviewing body.' Motion with friendly amendment failed.

Senator Mattingly made the following motion: page 2, line 2 - 'insert two new sentences at end of line 2...."However, performance-based salary increase (PBSI) and tenure evaluations are distinct processes, and consequently, meeting or exceeding PBSI criteria does not automatically ensure a favorable tenure decision. As the University strives to recruit and maintain an outstanding faculty, meeting the minimal expectations of performance will not be sufficient for tenure." ' Motion seconded and passed.

Senator Mattingly made the following motion: page 2, line 4 - 'remove old paragraph and insert: The university level reviews by the University Tenure Committee, the Executive Vice President for Academic Affairs and Dean of Faculty (EVPAA), and the President will be based upon criteria established in the departmental Faculty Evaluation Plan. However, university-wide standards and expectations shall also be considered. University level reviews by the EVPAA, President, and Board of Regents may also bring broader faculty and administrative judgements to bear. University level reviews will also monitor general standards of quality, equity, and adequacy of the procedures used. Motion seconded and passed unanimously.

Senator Keenan moved to table until next meeting. Seconded and passed.

**ADJOURNMENT:** 5:57 pm.