

### Staff Concerns – December 2015/January 2016

**Comment/Concern:** Staff Congress received two concerns regarding the WellPoints system

**Action:** At the January Staff Congress meeting, HR Director Harold Nally stated that HR will be conducting training sessions in January dealing with the Wellness Portal [*These sessions will be: Wednesday, January 20, 9:30 - 10:30 a.m. and 3:00 - 4:00 p.m., 300 Lloyd Cassity; Monday, January 25, 9:30 - 10:30 a.m., 300 Lloyd Cassity; Wednesday, January 27, 3:00 - 4:00 p.m., 300 Lloyd Cassity*]

**Comment/Concern:** I was told that the increase in our health care was because of a budget cut not because of a "general increase" by our health care provider. Is this true? If it is true who made the decision?

**Action:** Via e-mail, HR Director Harold Nally stated:

Thank you for your email regarding the cost increase for health insurance. The bottom line is both the \$750,000 budget cut to MSU's health benefits and our high claims experience impacted the increase cost for both what MSU and employees currently pay.

**Comment/Concern:** I heard that Todd Thacker was now the director of the power plant. Is this a new position? Was there an advertisement for that position?

**Action:** Via e-mail, HR Director Harold Nally stated:

Mr. Thacker is now the Director of Utility Services. This is a new position, funded from an eliminated position in facilities and was filled through a reorganization.