

Chair Report: Craig Dennis

***Chair Dennis** reported at the President’s Leadership Council meeting last month, the bulk of information discussed was about the Provost and the academic audit that will be conducted. A full report of the findings from the academic audit will be finished in May, 2015. The academic audit will determine if programs will be sunset, enhanced, or changed. Meetings with department chairs and deans will begin in the spring semester. The rationalization for the need of an academic audit was given. One of the speaking points was that while we have increased the number of faculty, the student credit hour production has declined.

*Another topic discussed was the hiring of John Will Stacy as the regional economic development director which is a grant funded position, although Morehead State University pays for the benefits for this position.

*The Craft Academy will begin fall 2015 and students will be housed in Thompson Hall. Students accepted into the Craft Academy will be STEM students.

Vice-Chair Report: Scott Niles

***Vice-Chair Niles** Niles reported the Portal has been updated and encouraged everyone to keep the concerns and accolades coming in via the website links.

OLD BUSINESS: None

NEW BUSINESS: Representative Esposito wanted to make all representatives aware of the Suit Bank “Showdown” competition sponsored by Career Services to generate donations. December 9 is the last day donations will be taken and they must be dropped off by 4:30 p.m. at Career Services. Representative Esposito stated last year 140 articles of clothing were given to active students and alumni.

UPCOMING EAGLE EVENTS

Blue & Gold Day	Every Friday
Monday, December 8—Friday, December 12	FINAL EXAM WEEK
Saturday, December 13th	COMMENCEMENT
Monday, December 15th: Contracts for Services Workshop	8:00 a.m.—9:30 a.m.
Monday, December 22—Friday, January 2nd	WINTER BREAK
Wednesday, January 7th	CONVOCATION
Monday, January 12 Next Staff Congress Meeting	1:00 p.m. Riggle Room, ADUC
Monday, January 12	Classes Begin
Monday, January 19 Martin Luther King, Jr. Holiday	No classes or office hours

December 1, 2014





STAFF CONGRESS

COMMITTEE REPORTS

Benefits & Compensation: Committee Chair Amy Moore

*Committee Chair Amy Moore had no report.

the process of determining how the lists will be broken down for representatives.

Staff Issues: Committee Chair Paige McDaniel

Credentials & Elections : Committee Chair Lora Pace

*Committee Chair Pace reported the constituent lists will be sent to everyone before Winter Break begins. They are in

*Committee Chair McDaniel reported we had one staff concern submitted since last meeting. The concern read as follows: *During open enrollment, we are presented with the prices for the new plans, why is it that if you are married*

to another MSU employee you get free insurance? Mr. Gniot's response to the concern was as follows: When a husband and wife work for MSU, each is eligible for a university contribution towards their group health insurance. The combination of the two single contributions is more than the premium for a two person/family plan so they do not have to pay any additional premiums.



In order to create a stronger bond within the staff, to promote cooperation among the administration, faculty, students, and staff at Morehead State University, we, the staff of this university, do establish a representative body to be known as the Staff Congress.

Staff Regent Report: Mr. Todd Thacker

Staff Regent Thacker reported there will be a Board of Regent's meeting on Thursday. Staff Regent Thacker supplied a copy of the Fall 2014 Final Enrollment Report to representatives for review. The agenda for Thursday's meetings includes discussion regarding the audit (internal and external), report of final enrollment figures, and an update on the health/benefits information by Phil Gniot.

Phil Gniot discussed training on campus for employees. Mr. Gniot stated there was a decision made to move all training under Dr. Janet McCoy, but that decision has been re-evaluated and employee training will remain in

Human Resources Report: Mr. Phil Gniot, Human Resources Director

Human Resources at this time. Mr. Gniot spoke of the direction he would like to see training take in the future since we have not had good attendance at the face-to-face professional development events we have hosted and conducted by University of Kentucky trainers. The focus of the training in the future may change from individuals registering independently for training to the training being focused in units or departments. Human Resources would like to find out what types of training supervisors have an interest in and would then bring in UK trainers to conduct the session during unit meetings. Mr. Gniot feels this may be a better way to go in order to get more employees to participate. Mr. Gniot also reminded everyone we have a lot of classes that employees can take online free of charge for professional development. HR will meet with Janet McCoy to ensure common interests are being addressed of faculty and staff for training needs.

Open Enrollment went well. HR conducted eleven open enrollment meetings, four labs where employees could receive hands-on help from HR staff that were four hours each in length, and the Benefits Fair held in ADUC. The majority of employees went with the Anthem Gold Plan (around 90%). For those who did not enroll, they were automatically put in the Anthem Blue Plan. Mr. Gniot stated Angie Thompson had seven scheduled emails go out to employees during the open enrollment period if they had not completed enrollment. Towards the end of the open enrollment period, each employee was then individually called to speak about their enrollment options. Overall, eighteen employees chose not to enroll. Mr. Gniot stated if we are going to manage healthcare costs, we all have to get involved in active participation with the points system. If we want to control costs, everyone needs to be more active. The more active we are, the better we can address some of the causes for claims.

VP Patrick was not present and no report was submitted.

Cabinet Report: Ms. Beth Patrick

VP Patrick was not present and no report was submitted.

Guest Speaker: Holly Niehoff, Sustainability Committee

Holly Niehoff gave a presentation on the Sustainability Committee that included a tour of the Earthwise Eagles website and the information contained on the website. The Sustainability Committee is working on a Strategic Plan of what President Andrews wants to happen on campus in the next five years. The Sustainability Committee was formed in August 2013. President Andrews wants to promote an environmentally friendly campus and would like to sign a carbon footprint pledge. More information on Earthwise Eagles and the Sustainability committee can be found on their website, on their Facebook page, or Twitter account. One major accomplishment of the committee has been the placement of 75 additional recycling bins on campus. The committee is currently forming a Tree Campus USA committee.

Logon to the Staff Congress Website

via the PORTAL—We can be found under Employee Services



Click here for the latest Professional Development offerings

Please click here to submit a Staff Concern

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