

Staff Concerns – November 2014

Comment/Concern: Staff Congress received a concern regarding health insurance premiums for married couples that are both employed by the University. Specifically, the employee asked why these couples get free insurance.

Action: At the December Staff Congress meeting, Human Resources Director Phil Gniot stated:

When a husband and wife work for MSU, each is eligible for a university contribution towards their group health insurance. The combination of the two single contributions is more than the premium for a two-person/family plan so they do not have to pay any additional premiums.