

FACULTY SENATE MINUTES

METING # 5

October 21, 1993

CALL TO ORDER: 4:13 pm, Riggle Room, ADUC.

SENATORS ABSENT: Geoffrey Gearner, Charles Hicks, Haydon Pillow, Paul Turgi, and Marion Williams.

MINUTES: Approved as corrected.

CHAIR'S REPORT:

A motion to amend the constitution was distributed. Senator Flatt moved to accept. Motion seconded and passed.

The chair reported on his meeting with President Eaglin. Issues discussed at this meeting included the Promotion and Tenure Committees, tuition waiver for employees, and merit pay.

VICE-PRESIDENT'S REPORT:

Vice-President Philley discussed the following: 1) next years budget; 2) the Administrative Assessment Plan; 3) micro-computer 5-year lease plan; 4) minor renovations as a result of the president's departmental meetings; and 5) the Governors Commission reform on higher education, including the mission statement.

COMMITTEE REPORTS:

Constitution

Chair Gladden reported that the first issue of the Senate Connection was in the mail. She noted that a new section entitled "Speaking Out" would be included in each edition. She also reported a typing error - the Tenure and Promotion Committees will remain two separate committees rather than being one committee as the connection reported.

Academic Governance

Chair Rogers reported that elections were being held to place members on the President's Advisory Committee. It was also reported that Barney Davis had been elected to serve on the Graduate Committee.

Educational Standards

Chair Stafford presented the resolution on drop date for a second vote. Motion passed 17 to 15. Senator Rogers moved to reconsider the motion. Motion seconded and passed 17 to 12. Regent Mattingly moved to table the motion until they received feedback from the Student Government Association. Seconded, passed.

Fiscal Affairs

Chair Reeder presented for a second reading the following merit pay resolutions:

1.a merit pay resolution asking that no money be placed into a merit pool until faculty salaries were brought up to Board of Regent's and immediate past President's promised benchmarks for a second reading. Motion failed.

2.a merit pay resolution asking that merit shares at the departmental level be limited to two shares, with one share

being awarded for meeting departmental expectations. Senator Keenan moved to table. Motion seconded and passed unanimously.

3.a merit pay resolution asking that a pool of merit dollars be given for disbursement by a committee of deans and department chairs which would evaluate faculty nominated for extraordinary merit by the department chair. Motion failed.

4.a merit pay resolution asking that faculty workloads distribution be revised to take into account time spent in service and scholarly activities, and that sufficient monetary support and incentives should be provided to allow such activities. Motion passed.

ADJOURNMENT: 6:00 pm.