

FACULTY SENATE MINUTES

MEETING # 4

October 7, 1993

CALL TO ORDER: 4:12 pm, Riggle Room, ADUC.

SENATORS ABSENT: Dale Greer, Janet Gross, Charles Hicks, Haydon Pillow, and Ken Smith.

MINUTES: Minutes of September 16, 1993, were approved as corrected.

CHAIR'S REPORT:

Chair Stanley discussed the following: 1) reminders to senators on sign in procedures; 2) a handout regarding mission refinement; and 3) committee assignments for new senators.

Senator Buck asked the chair to invite Dr. Michael Seelig, Affirmative Action Officer, to discuss the Universities Sexual Harassment Policy.

The floor was turned over to Dr. Stuart Sprague who voiced his opinion of the Athletic Program.

REGENT'S REPORT:

Regent Mattingly reported on his meeting with the Council of Higher Education Trustees and merit pay.

COMMITTEE REPORTS:

Educational Standards

Chair Stafford reported on: 1) the faculty survey conducted last semester, and 2) the fall calendar.

A recommendation regarding withdraw from class was presented for a first reading.

Fiscal Affairs

Chair Reeder presented information gathered on the MSU Foundation administrative cost.

A recommendation on merit salary increases was presented for a first reading.

Professional Policies

The following proposals were passed:

1) Change: the word "five" to "six" in PAc 27, page 4 of 17, paragraph 2; the words "five-year" to "six-year" in PAc 27, page 4 of 17, paragraph 3; the word "six" to "seven" in PAc 27, page 4 of 17, paragraph 4; the word "fifth" to "sixth" in PAc 27, page 5 of 17, paragraph 1; and these changes to extend the probationary period for tenure from five years to six years should also be reflected in other policies where appropriate.

2) A formal review of non-tenured tenure-track faculty shall be held at the Department level at least every two years. The review will be conducted by all eligible tenured faculty members of that Department using the written Department evaluation guidelines regarding tenure criteria. This peer review will be furnished to the tenure-

track faculty member as a means of helping to evaluate and strengthen the tenure portfolio."

3)The University Promotion Committee and the University Tenure Committee shall be left as separate University committees as they are currently operating, constituted, and defined in PAc 2 and PAc 27. A faculty member may not apply for promotion before tenure has been granted by the Board of Regents.

Review Oversight

Chair Caudill reported they were currently reviewing information received from the planning committee.

Communications

Chair Gladden reported that faculty could be expecting a Senate Connection in the near future.

Dr. Eaglin will be having lunch Tuesday, October 19, 1993, in the Cornucopia Room. Faculty are encouraged to either stop by or join him for lunch.

ADJOURNMENT: 6:10 pm