

Chair Report: Shannon Harr

- ◆ Chair Harr reported new constituent lists had been sent to all representatives. Some representatives were asked to remove staff members who are no longer employed by MSU, while others had constituents added to their lists due to newly hired employees. Chair Harr encouraged all representatives to use their constituent lists to build email distribution lists to share information (bulletins, newsletter) with their constituents. If anyone needs help creating a distribution list for their constituents, please see Shannon, Rhonda, or Craig.
- ◆ Chair Harr and Vice-Chair Dennis have been working with Darrell Smith in IT to move the Staff Congress website to the Portal. Since IT has been able to add staff members, Mr. Smith has assured Chair Harr and Vice-Chair Dennis the transition to the Portal will occur in the near future.
- ◆ Chair Harr updated representatives regarding efforts to refurbish the Staff Congress office in Allie Young. Staff Congress has received gently used chairs from Institutional Research and Analysis and could possibly receive their old conference table if they obtain a different conference table for their new office space. VP Patrick advised Chair Harr to put in a renovation request in order to obtain estimates of how much carpet removal and replacement for the Staff Congress office would cost. Allie Young has been flooded several times and the floor is in deplorable shape.
- ◆ The Sustainability Committee (Ad-Hoc) has replaced the Green Committee. Representative Bryant remains on the Sustainability Committee which will be under the leadership of John Ernst.

Vice-Chair Report: Craig Dennis*

- ◇ Vice-Chair Dennis has updated the website as much as possible. Vice-Chair Dennis is waiting on the group photographs taken during the July 2013 meeting from Photographer Holbrook. As soon as the pictures are given to Vice-Chair Dennis, he will upload them to the website.

Faculty Senate Report: Chair Ann Rathbun

Faculty Senate Chair Rathbun reported Faculty Senate is working on updating Standing Committees. Dr. Rob Royar is facilitating clean-up with the Standing Committees. Work was previously completed and information given to the former Provost (who agreed with the changes), but the work went no further. Dr. Royar will meet with the Acting Provost regarding the identified issues. Faculty Senate is also working to update committee descriptions. Chair Harr offered his assistance to Faculty Senate, if needed.

Faculty Senate will be focusing on retention this year.

Chair Rathbun has been conducting Listening Tours. Chair Rathbun visits faculty offices to obtain their input on the issues Faculty Senate should be working on or what Faculty Senate needs to do better in the future. She will share overlapping items with Staff Congress.

Upcoming EAGLE Events

Constitution Day	September 17
Going Away Reception for Phillip James, Breck 109 (3:00 p.m.—4:00 p.m.)	September 18
Family Fun Nights—now called Fifth Fridays, Wellness Center (4:00—close)	September 20

MSU Family Weekend Arts & Eats Festival, downtown Morehead Air Show, Clyde A. Thomas Regional Airport, Morehead MSU vs. ECU Football Game, Jayne Stadium Browning Orchard Event, Browning Orchard, Fleming County		Weekend of Sept. 21 September 22
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State Agriculture Commissioner visits MSU Farm for Recognition		September 26
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 Career Fair, 3rd Floor ADUC, (10:00 a.m.—1:00 p.m.)	October 1
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Next Staff Congress Meeting Riggle Room, ADUC 1:00 p.m.		October 7
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 Morehead Theatre Guild: MIND GAMES 	October 11
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In order to create a stronger bond within the staff, to promote cooperation among the administration, faculty, students, and staff at Morehead State University, we, the staff of this university, do establish a representative body to be known as the Staff Congress.

We're on the web!
Staff Congress

Click here to submit a Staff Concern

Click here to view and register for the latest Professional Development sessions:
PD REGISTRATION

COMMITTEE REPORTS

Benefits & Compensation Committee Chair : Amy Moore

Representative Crisp reported the committee met on September 4th. A projected increase to the health insurance was discussed at the meeting. VP Patrick confirmed health insurance would increase 7%, of which 4% is tax for the Affordable Health Care Act. Dental insurance was discussed and after receiving bids from five companies, it has been narrowed down to Delta Dental and Humana. No final decision on the dental carrier has been made yet. Representative Allen reported Open Enrollment will be October 21—November 8 this year.

Staff Regent Report: Todd Thacker

Staff Regent Thacker reported the Board of Regents had a special meeting on August 15. The BoR approved sabbatical leave for Dr. Karla Hughes and a resolution to sell bonds for the renovation of Mignon Hall. VP Patrick indicated the bonds would be bank qualified bonds which will get a better interest rate for the university since the cost will be under \$10 million. Bonds will sell on September 10.

Staff Regent Thacker will attend the Governor's Conference on Post-Secondary Education this Thursday and Friday in Louisville, Kentucky.

Next BoR meeting will be September 26 and the next work session will be November 7.

Human Resources Report: Mr. Phil Gniot, Human Resources Director

No report this meeting.

Cabinet Report: Ms. Beth Patrick

VP Patrick reported in reference to the "Are We Making Progress?" report, each VP has been asked to develop action plans to improve communication and the processes that are used to disseminate information to their division.

John Ernst and Jill Ratliff will be leading the initiative updating to the strategic plan. Their work will lead to a case study of MSU. More information will be released at a later date as work is completed on the project.

HR is in the process of identifying two workgroups to focus on on-going faculty and staff performance pay models. A policy will be put in place after work is completed. Model should be ready by early spring when feedback will be requested.

Exempt staff job descriptions are being reviewed and MSU has engaged a consultant to handle this assignment. There will be three groups of job descriptions: (A) these job descriptions are new or recently reclassified with no review required; (B) these need to be reviewed but no significant changes are anticipated; and (C) these need clarification of duties and may benefit from a desk audit. The deadline to complete this work is the end of October. When completed, all VPs will receive the information and will share with their employees. No one will lose money in this process; current base pay WILL NOT BE LOWERED. This work must be completed prior to the spring semester because of the budget process.

Credentials & Elections : Committee Chair Lora Pace

Committee Chair Pace reported the Bylaws need updating, so the committee will begin review and make recommendations at a later date.

Staff Issues: Committee Chair Kenna Allen

Committee Chair Allen said there were a couple of questions regarding health insurance rates and open enrollment submitted, all have been resolved. There has been a problem with the prescription drug processing that was unanticipated when a provider change was instituted. Human Resources and Anthem are working to resolve issues employees are having filling their prescriptions. HR will work with

pharmacies to verify employee coverage.

If a constituent comes to representatives, they are asked to contact Rep. Allen and Chair Harr as they are collecting information regarding the number and types of issues staff are facing.

Professional Development days will occur Thursday, October 31; Monday, November 14; and Thursday, November 18. Topics: Basics of Leadership, Teamwork in a Changing Workplace, Group Problem Solving, Following with Courage & Commitment, Communicating Across Cultures, and Constructive Confrontation in the Workplace.

Sustainability Committee: Committee Chair Benji Bryant

Will have first meeting on September 19.

OLD BUSINESS: None

NEW BUSINESS:

*Rep. Purnell reported constituents are having difficulty finding parking, especially behind Howell McDowell. There are questions as to why 1/2 the lot is "A/Z" and "E" and the parking lot is not being patrolled for violators. People with "O" or no tags are consistently parking in the lot and employees are forced to park in 2-hour parking on Main Street and move their car in 2 hours.

*Chair Harr and VP Patrick spoke of the need to review and update PACs and PGs. Chair Harr called for volunteers for this work. They are: Rep. Sexton, Rep. Pace, Rep. Purnell, and Rep. Hutchinson.

*Rep. Pace asked if there was a possibility of employees being able to purchase a meal plan through Payroll deduction. VP Patrick said it would be pursued.

*VP Patrick reported Mignon Hall is currently undergoing renovations. The next step in the 10-year plan would be to build suite-style housing or apartments and replace MSU Farm housing. Preferred location of new resident hall would be where Waterfield currently sits. After Mignon Hall is online, Cartmell will be next to be remodeled. Decisions still must be made on whether to raze or renovate Cooper, Wilson, & Butler. VP Patrick will request Staff Congress receive an update on the Master Plan. Work continues on the new outdoor facility at the former site of Gilley Apartments/White's trailer park area. The facility should be finished by the end of September and open in mid-October.