

Chair Report: Shannon Harr

- ◆ Chair Harr requests members to consider goals for Staff Congress during the upcoming year and share ideas with the Executive Council. To date, the Executive Council has listed the following ideas for goals: (1) Follow-up on the Job Reclassification and Staff Performance Evaluation processes, (2) Overhaul the Staff Congress website (Chair Harr will meet with Darrell Smith in IT this week to discuss), (3) Assist Human Resources in reviewing and updating PACs and PGs to reflect modern language, and (4) Review Staff Congress Bylaws and revise as appropriate.
- ◆ Our immediate past Chair normally serves on the Staff Congress Executive Council; however, the immediate past Chair, Aaron Gay, has left MSU employment so Chair Harr asked Representative Rebecca McGinnis to serve on the Executive Council as she is the most immediate past Chair. Representative McGinnis agreed to serve on the Executive Council.
- ◆ Chair Harr announced the Green Committee will be absorbed into a Standing Committee and Representative Bryant will have more information when he gives his committee report.
- ◆ Chair Harr will meet with VP Beth Patrick before the next Staff Congress meeting.
- ◆ Chair Harr and the upcoming Chair of Faculty Senate, Dr. Ann Rathbun, will work together during 2013-2014 on joint projects which will include review of Standing Committees to determine if they are meeting regularly/if they serve a purpose on campus and a shadowing project which will pair Staff Congress members with Faculty Senate members for idea exchange, collaboration, etc. Chair Harr plans to attend as many Faculty Senate meetings during his tenure as possible. Faculty Senate meets two times per month.
- ◆ The Staff Congress office in Allie Young is in dire need of refurbishing. VP Patrick has agreed to roll over the remaining funds from last year's Staff Congress budget to this year's budget to allow us to make purchases for the office. VP Patrick requested that we procure furniture through surplus, if at all possible. To that end, we have found chairs in Howell McDowell to furnish the office and are currently in search of a good conference table. Chair Harr intends to put in an estimate request to have the carpeting removed and/or replaced since the Allie Young basement has been wet in the past and the flooring is in bad shape.

Vice-Chair Report: Craig Dennis*

*Vice-Chair Dennis had to be out so Chair Harr provided his report to Staff Congress.

- ◇ The Staff Congress webpage has been updated including minutes, agendas, members, leadership, and committee membership. Vice-Chair Dennis had a problem hyperlinking email addresses, but he will address that issue later. Vice-Chair Dennis requests all Staff Congress members to check the website for accuracy to ensure their name, email address, and phone numbers are correct. Committee Chairs will need to verify committee membership lists for accuracy. Please notify Vice-Chair Dennis of any discrepancies.

Upcoming EAGLE Events

Continental Breakfast (Camden-Carroll Library) 8:00 a.m.—9:45 a.m. August 14, 2013

CONVOCAATION (Button Auditorium) 10:00 a.m.—11:30 a.m.

Campus Campaign Luncheon (Button Drill Room) 11:30 a.m.—12:45 p.m.



FRESHMEN MOVE-IN DAY

August 15, 2013

Prepare for heavy traffic/possible delays as the newest Eagles arrive on campus!

We are expecting record enrollment again this fall!



BUSINESS DAYS

August 14–15, 2013

First Day of Fall 2013 Classes!!

August 19, 2013

MSU CLOSED in observance of LABOR DAY

September 2, 2013

No classes or office hours



**STAFF CONGRESS MEETING
(Riggle Room) 1:00 p.m.**

September 9, 2013

STAFF CONGRESS

August 29, 2013

Employee Picnic (Prior to Eagles Football game)

Jayne Stadium 5:00 p.m.—7:00 p.m. Free to MSU Employees & Family

For RESERVATIONS, call Ami Courtney, a.courtney@moreheadstate.edu, 783-2071 !!



EAGLES FOOTBALL: MSU v. Pikeville (7:00 p.m.)





In order to create a stronger bond within the staff, to promote cooperation among the administration, faculty, students, and staff at Morehead State University, we, the staff of this university, do establish a representative body to be known as the Staff Congress.

We're on the web!
Staff Congress

COMMITTEE REPORTS

Benefits & Compensation Committee Chair : Amy Moore

Representative Bryant has volunteered to serve on this committee.

consistency.

MSU will continue to partner with U.K. to offer Professional Development opportunities for MSU employees. We should receive a new handbook in the near future containing session offerings for the upcoming year. We plan to have two sessions on three different days during the fall semester for a total of six workshops.

No report during this meeting.

Staff Issues: Committee Chair Kenna Allen

Committee Chair Allen reported two staff concerns have been submitted. Both submitted concerns were regarding the way the stipends were distributed and both concerns were anonymous. The new evaluation process should take care of differences in the way stipends were distributed. Staff Congress is committed to remaining involved to ensure stipends are distributed consistently and judiciously and every employee is evaluated on the same scale for

Credentials & Elections : Committee Chair Lora Pace

Representative Hutchinson reported she had the Standing Committee appointments and would introduce those for vote during NEW BUSINESS.

Green Committee: Committee Chair Benji Bryant

Committee Chair Bryant reported the President's Sustainability Committee would absorb the "Green Committee."

To submit a confidential concern, please click:

[STAFF CONCERN FORM](#)

Staff Regent Report: Todd Thacker

Staff Regent Thacker reported there will be a special Board of Regents meeting on August 15, 2013, at 9:00 a.m. This meeting is required due to the addition of two new Board members: Andrew Abbott, Student Regent from Hazard (replacing Margo Hunt) and Dr. Kevin Pugh, orthopedic surgeon from Pikeville and MSU alumnus (replacing Jim Booth). No other agenda information was available.

The next quarterly meeting will be September 26, 2013.

Staff Regent Thacker will be traveling to Louisville, Kentucky, to attend a Governor's conference on post-secondary trustees. This conference is offered every three years.

Human Resources Report: Mr. Phil Gniot, Human Resources Director

Mr. Gniot reported the performance management form will be online at the OHR website sometime this week. OHR will begin training and retraining

on August 19th.

Open Enrollment for benefit selection will be October 21st—November 8th. Benefits Fair will be held on October 22nd.

By the end of the week, there should be a three-year holiday schedule posted on the OHR website. This three year schedule should help departments when planning events, etc.

Human Resources has moved to the third floor of Howell McDowell in the 301 office suite (formerly Information Technology suite).

Cabinet Report: Ms. Beth Patrick

No report.

OLD BUSINESS: None

NEW BUSINESS: To accept Standing Committee Appointments as submitted.

MOTION:

<u>Standing Committee/Staff Member</u>	<u>EEO Category</u>	<u>Length of Term</u>	<u># of Positions Available</u>
Employee Benefits Committee/Darlene Allen	Professional/Non-Faculty	2013-2017	1
Job Classification Review Committee/ VACANT	Service/Maintenance	2013-2015	1
Job Classification Review Committee/Janie Porter	Secretary/Clerical	2013-2015	1
Job Classification Review Committee/Jill Ratliff	Any Exempt Staff	2013-2017	2
/Sarah Wilson-Alternate	One will be alternate		
Job Classification Review Committee/Stephen Lange	Executive/Managerial	2013-2017	1
Job Classification Review Committee/ VACANT	Skilled Crafts	2013-2017	1
Library Committee/Kellie Pettye	All Eligible	2013-2015	1
Planning Committee/Kris Lynam	All Eligible	2013-2017	1
Scholarship Appeals & Advisory Committee/Louise Cooper	Professional/Nom-Faculty	2013-2015	1
Service Committee/ VACANT	Service/Maintenance	2013-2015	1
Service Committee/Darren Ferguson	Technical/Paraprofessional	2013-2015	1
Service Committee/ VACANT	Skilled Crafts	2013-2014	1
Student Disciplinary Committee/Regina Beach	Professional/Non-Faculty	2013-2015	1
Student Life Committee/Paige McDaniel & Annette Wilder	Professional/Non-Faculty	2013-2014/2013-2015	2
Student Media Board Committee/Tina McWain	All Eligible	2013-2015	1