

Staff Congress.....At a Glance

January 7, 2013



Chair Report: Aaron Gay

- ◆ Due to a short work month, the Executive Council did not meet in December. The next Executive Council meeting will be on January 31, 2013.
- ◆ There was not a President's Leadership Council meeting in December 2012.
- ◆ Chair Gay met with Ms. Beth Patrick, CFO/VP Administration and Fiscal Services to discuss issues Staff Congress is currently addressing. Chair Gay and CFO/VP Patrick also discussed what direction Staff Congress should go in the future with projects, etc.
- ◆ Chair Gay reported President Andrews has received a copy of the latest "Are We Making Progress?" report, but has not met to review the findings as of this meeting date.

Vice-Chair Report: Shannon Harr

- ◆ Vice-Chair Harr reported Staff Congress documents and files are being migrated to the portal. There will be a draft in a couple of weeks for members to preview at the next Staff Congress meeting.
- ◆ Chair Gay, Vice-Chair Harr and Committee Chair Allen will meet with University of Kentucky's Office of Professional Development to discuss professional development topics that will be presented in the spring semester.
- ◆ Vice-Chair Harr encourages Staff Congress Representatives and constituents to submit topics for professional development to Chair Gay, Vice-Chair Harr, or Committee Chair Allen. Since the planning process for professional development sessions for the spring semester is currently in progress, there is no guarantee sessions submitted will be offered in Spring 2013, but they will be kept for consideration during the Fall 2013 professional development planning process.

OLD BUSINESS

There was no old business to address at this meeting.

NEW BUSINESS

*Representative Crisp asked if employees would be receiving new insurance cards. Representative Hutchinson stated employees would not receive new insurance cards, but if an employee has a debit card, they will receive a new debit card within the next couple of weeks.

Upcoming Events

Classes begin



January 14th

Smoking Cessation Classes

Begin January 17th

Biometric Screenings

February 12th—15th

Contact Human Resources to schedule an appointment!!

Staff Congress Meeting (1:00 p.m.)

February 4, 2013

Riggle Room

Contact your representative with any issues/concerns



Items of Interest

To submit a confidential, anonymous staff concern, please click here:

STAFF CONCERNS FORM

Two new designated SMOKING AREAS:

Behind Baird Music Hall

Behind Garrett House

Please refrain from going near Downing Hall!! It is an unstable structure and is not safe!

COMMITTEE REPORTS

Benefits & Compensation Committee: Committee Chair Joel Pace

>Committee Chair Joel Pace had no report to submit at this time.

Credentials & Elections Committee: Committee Chair Lora Pace

>Committee Chair Lora Pace indicated Representative Brooke Mills has identified another potential candidate for Staff Congress consideration. Once the EEO category is confirmed and the individual has been contacted to determine interest,

Committee Chair Pace will present the individual to Staff Congress.

Green Committee: Committee Chair Benji Bryant

>Chair Benji Bryant had no report.

Staff Issues Committee: Committee Chair Kenna Allen

>Committee Chair Allen reported there were no new Staff Concerns submitted via the website. The committee will be working on Professional Development

topics with Chair Gay and Vice-Chair Harr.

Staff Regent Report: Todd Thacker

>Staff Regent Thacker reported the Board of Regents met on December 6, 2012. During the meeting they approved an honorary doctorate degree for George Kerr, approved fall graduates, ratified personnel actions, approved the purchase of real property, and approved naming the learning lab at the Eagle Center the Bill and Regina Mack Student-Athlete Technology and Learning Lab.

(continued next page)



Staff Congress

In order to create a stronger bond within the staff, to promote cooperation among the administration, faculty, students, and staff at Morehead State University, we, the staff of this university, do establish a representative body to be known as the Staff Congress.

We're on the web!
Staff Congress

The next class of the **President's Leadership Academy** will be interviewed, selected, and announced in Spring 2013! Important dates for the process are:

- ◆ Tuesday, January 29th
PLA Interest Session
Riggle Room
1:30 p.m.—2:30 p.m.
- ◆ Friday, February 1st
PLA Interest Session
Riggle Room
11:30 a.m.—12:30 p.m.
- ◆ Monday, February 18th
Deadline to submit **PLA** application
Office of the President
201 Howell McDowell
- ◆ Friday, March 8th and
Monday, March 11th
Interviews
ADUC, 9:00 a.m.—3:00 p.m.

Click here to go to **PLA website**

COMMITTEE REPORTS, CONTINUED

Staff Regent Report: Todd Thacker

>A report regarding Insurance and Benefits was presented to the Board of Regents during the December 6th meeting. CFO/VP Patrick said there would be a benefits report presented to Staff Congress, but would be presented from an employee's perspective instead of the employer's perspective that the Board received. Representative Hutchinson stated she would have the presentation for the February meeting.

Human Resources Report: Mr. Phil Gniot, Human Resources Director

>Mr. Gniot was not present for the Staff Congress meeting and no report was submitted prior to the meeting.

Cabinet Report: Ms. Beth Patrick

>Ms. Patrick announced the Cabinet will have a retreat on January 8, 2013 in ADUC in which the planning process for the next year will begin and in which priorities will be set.

>Ms. Patrick also announced two significant vacancies will be posted in the near future. The Assistant Vice President, Facilities Management and Chief Information Officer positions will be posted on the JobLink website. Terry White will be the interim AVP, Facilities Management until a permanent appointment is made.

Disability Services at MSU!! Located on 2nd Floor ADUC in Student Activities Suite

Ms. Evangeline Day, Disability Services Coordinator at Morehead State University, gave a presentation to Staff Congress members regarding disability services that are offered on campus. Ms. Day explained the need for Disability Services on campus and gave a brief history of legislation that ensures those with disabilities are provided with needed services.

The Rehabilitation Act of 1973 initially provided rights for people with disabilities in America. Additional rights were provided by the Americans with Disability Act of 1990 and later with the 2008 ADA Amendments Act which further broadened coverage and ensured those with disabilities a process which lowered the documentation requirements and somewhat uncomplicated the process from its original state.

The Disability Service Office is located on the 2nd floor of ADUC in the Student Activities Suite and provides confidential counseling to those seeking services. Although most students self-identify in order to receive services on campus, please refer students to Ms. Day if they indicate they are having trouble due to a disability. Ms. Day's name will appear on her door, but there are no other identifying characteristics that would indicate her office handles Disability Services on campus. This is to further ensure confidentiality for the students who require Disability Services on campus.

There are numerous assistive technologies available to those with need, but self-identification is

key in beginning the process. Some of the assistive technology available include braille printers, tactile drawing equipment, and hearing or speech impairment equipment. Assistive services on campus include more time for testing, housing waivers, alternative class site, sign language interpreter, real-time captioning, professor coaching, course substitutions, flexible attendance, supplemental notes, readers, and scribes. Assistive technology in campus labs include low vision or vision limited readers.

Everyone on campus is encouraged to learn where accessible entrances to buildings are in case students, faculty, or staff who need such entrances should ask for direction. If you are responsible for posting web content for your unit/department/office on the MSU website, you should ensure people who are blind or have low vision thresholds can access your content through screen readers. Images and video need to be embedded in web content as text and video should always be captioned.

To learn more about Disability Services at MSU, click:
[MSU Disability Services](#)

To learn about accessible buildings on campus, click
[MSU Accessible Buildings](#)