

Staff Congress.....At a Glance



SEPTEMBER 10, 2012

Chair Report: Aaron Gay

- ◆ Chair Gay opened the meeting with a brief discussion regarding the placement of a new Staff Concerns form on the Staff Congress website. Constituents may submit issues or concerns for discussion using this form. The form is confidential and anonymous. NO IDENTIFIERS will be tracked by those utilizing the form.
- ◆ Chair Gay indicated the Executive Committee met and adopted a goal suggested by Representative Craig Dennis regarding evaluation of Standing and Advisory Committees. Representative Kenna Allen suggested tracking the activity and progress made by the Standing and Advisory committees over the next year. Upon completion of the evaluation cycle, further discussion will occur regarding the future of Standing and Advisory committees.

Vice-Chair Report: Shannon Harr

- ◆ Vice-Chair Harr will reconstruct the Staff Congress webpage, so watch for changes on the website!
- ◆ Vice-Chair Harr reported a successful partnership between Staff Congress and Human Resources regarding presentation of professional development workshops by the University of Kentucky on Morehead State University's campus during the fall semester. Interested participants must sign up in advance for sessions. The suggested cap per session will be twenty-five (25) participants.

OLD BUSINESS

- ◆ Representative Purnell inquired if there was an answer regarding the tuition cap for graduate students and Vice-Chair Harr indicated he had not received any additional information from Mr. Gniot.

NEW BUSINESS

- ◆ Representative L. Pace called for an acceptance vote for the two new Staff Congress members, Donnie Willoughby (Service/Maintenance) and Travis Jolley (Skilled Crafts). Both members received acceptance votes by Staff Congress.

UPCOMING EVENTS

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|--|--------------------|
| Family Weekend at MSU | Sept. 14-16 |
| BOR Quarterly Mtg (9:00 a.m.)
KCTM Dedication (1:00 p.m.) | Sept. 20th |
| Professional Development Workshops
(click the above link for info/
registration) | Sept. 27th |
| Staff Congress Meeting (1:00 p.m.)
Riggle Room (ADUC)
<i>Contact your representative with
any issues/concerns.</i> | October 1st |

ITEMS OF INTEREST

- * To submit a confidential, anonymous staff concern, please click here:
[STAFF CONCERNS FORM](#)
- * Click here to visit the [STAFF CONGRESS](#) website!
- * Click here for a complete listing of [Staff Congress Committees & Members](#)

COMMITTEE REPORTS

Benefits & Compensation Committee: Committee Chair Joel Pace

>Committee Chair J. Pace indicated the Bullying Policy/Civility Campaign has been moved to the Staff Issues Committee. The work that has been conducted on this issue will mesh well with the work Faculty Issues (a Faculty Senate committee) is currently completing on the same topic.
>Rep. Craig Dennis provided Staff

Congress members with a copy of the newly proposed performance appraisal tool that has been drafted. The performance appraisal falls into four categories: 1) competencies, 2) behaviors, 3) goals, and 4) skills. The three scoring options are: 1) needs improvement, 2) meets expectations, and 3) exceeds expectations.

Credentials & Elections Committee: Committee Chair Lora Pace

* Committee Chair L. Pace reported the identification of two new members to Staff Congress. Committee Chair L. Pace gave notice of her intention to introduce an acceptance vote during NEW BUSINESS.

The following committees did not provide a report during the 9/10/2012 meeting:

***Cabinet Report** (Cabinet liaison not present)

***Human Resources Report** (HR liaison not present)

***Green Committee Report**

***Staff Issues Report** (Chair Allen out of town)