



# Are Gender and Social Disparities Associated with STEM Persistence in Kentucky Colleges?

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## Introduction

Children have the right to receive a quality education, but concerns about county disparities in school funding, facilities, and resources exist. This is known as the "zip code effect".<sup>1,2</sup>

Because high school STEM classes require lab space, materials, equipment, and specialized teachers, **disparities in school funding** can impact students who want STEM careers.<sup>3</sup>

College students with **low SES** have been found to:

- Have lower rates of transition and academic readiness, compared to those from high SES school districts.<sup>4</sup>
- Feel isolated in unwelcoming higher education environments where finances are a concern.<sup>5,6</sup>

According to Tinto's model of retention, these students will be more likely to **drop out of college**<sup>3</sup> and **switch out of STEM** programs.<sup>7,8</sup>

Female students experience additional struggles; they are less likely to declare a STEM major and persist in it until graduation, especially in quantitative fields.<sup>9</sup>

## Research Questions and Methods

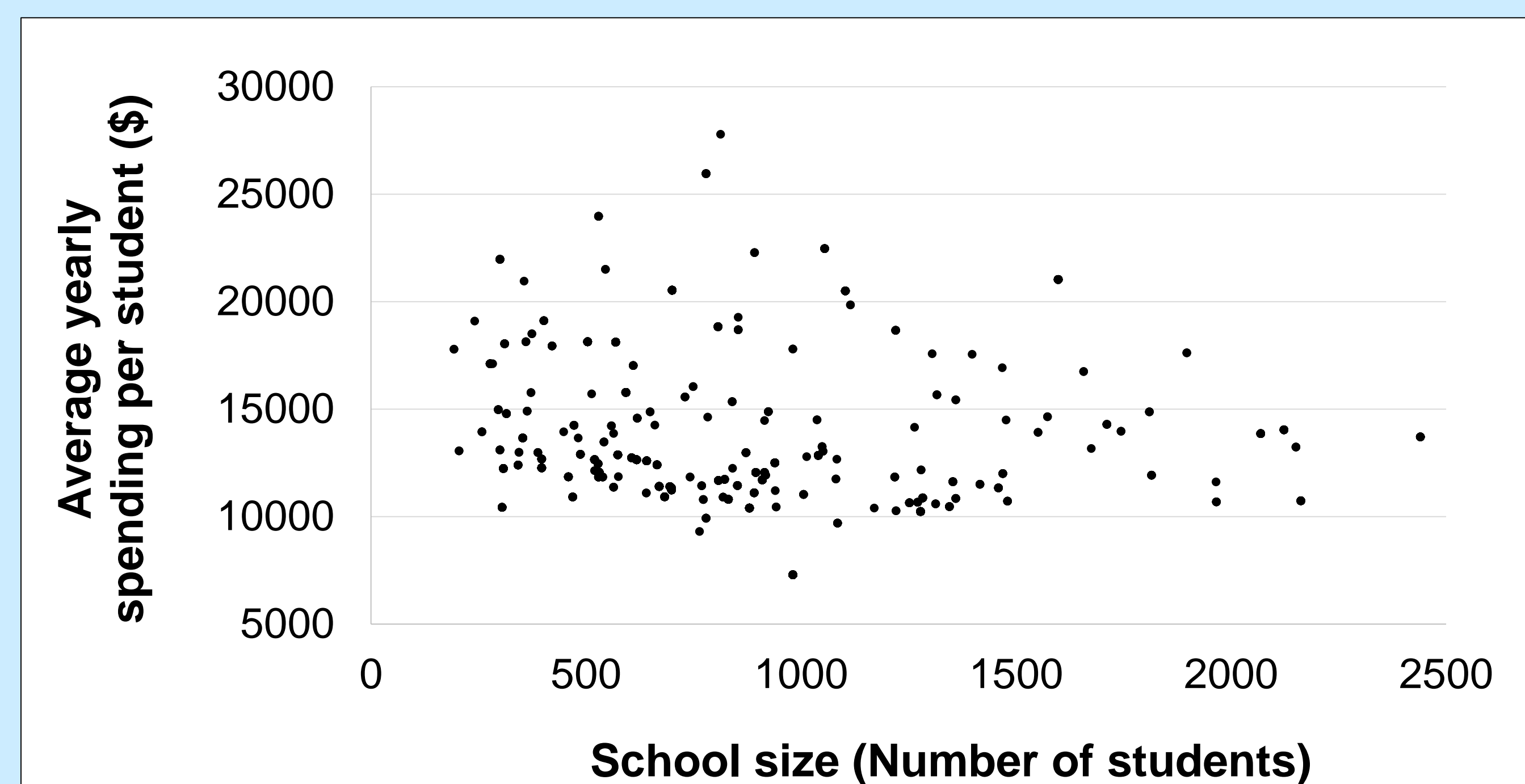
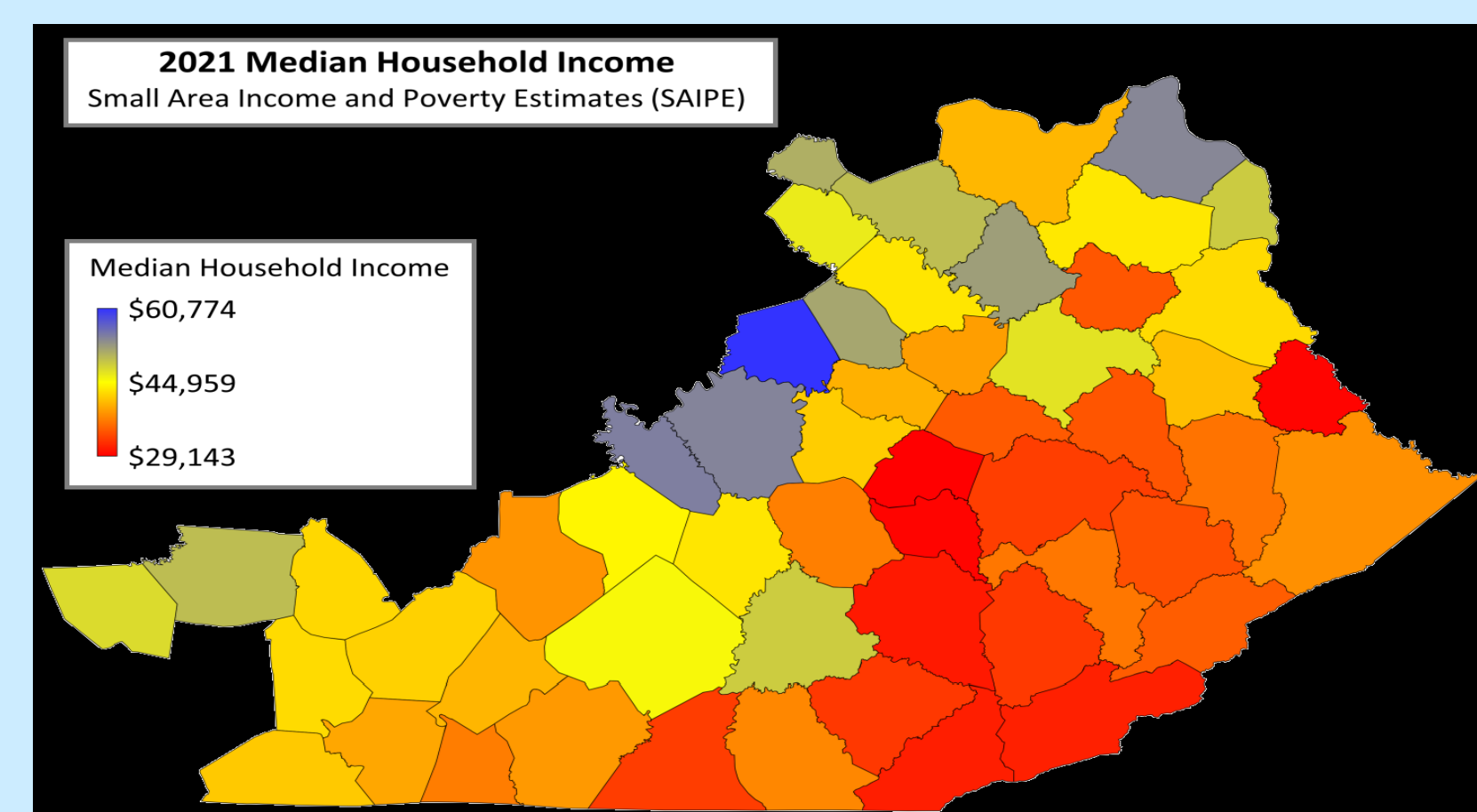
This study explored factors that may affect the STEM persistence of MSU students. The research questions were: Is there a significant difference in the STEM persistence of college students based on...

- **Sex** (M/F) and **SES** (Pell-grant eligibility)?
- **School size** and **school funding per pupil**?
- **Type of STEM major** (Quantitative or life science)?

Data for **n = 1,699** students were obtained from the KDE<sup>10</sup> and MSU Institutional Research.

Persistence outcomes were classified as Major Persisters, STEM Persisters, STEM Departers, and MSU Departers. **Descriptive and inferential statistics were used to identify significant differences,  $p < 0.05$ .**

## Findings



Higher Education Outcome	Spending per Student	Standard Deviation
<b>STEM Departers</b>	<b>\$ 12,888</b>	\$ 3,556
STEM Persisters	\$ 13,481	\$ 3,812
MSU Departers	\$ 13,441	\$ 3,722
Major Persisters	\$ 13,101	\$ 3,687

Variable	Major Persister	STEM Persister	STEM Departer	MSU Departer	Total	X <sup>2</sup> value p-value
High SES	<b>172 (22.1%)</b>	<b>189 (24.3%)</b>	110 (14.1%)	308 (39.5%)	779	35.11
<b>Low SES</b>	142 (15.4%)	155 (16.8%)	<b>165 (17.9%)</b>	<b>458 (49.8%)</b>	920	< 0.0001
Life Science Majors	<b>236 (19.8%)</b>	237 (19.9%)	<b>205 (17.3%)</b>	515 (43.2%)	1,193	9.68
<b>Quantitative Majors</b>	78 (15.4%)	107 (21.1%)	70 (13.8%)	<b>251 (49.6%)</b>	506	0.021

	SES Status	Average School Size	Standard Deviation	Z-value p-value
School Size	High	903 students	450 students	5.22
	<b>Low</b>	<b>779 students</b>	355 students	< 0.0001

Variable	Quantitative Major	Life Science Major	Total	X <sup>2</sup> value p-value
<b>Low SES</b>	<b>305 (33.1%)</b>	615 (66.8%)	920	10.9
High SES	201 (25.8%)	578 (74.2%)	779	< 0.001
<b>Male Students</b>	<b>377 (46.7%)</b>	431 (53.3%)	808	209.8
Female Students	129 (14.5%)	762 (85.5%)	891	< 0.0001

Variable	Average Spending	Standard Deviation	t-value p-value
Life Science Majors	\$ 13,171	\$ 3,665	2.114
<b>Quantitative Majors</b>	<b>\$ 13,593</b>	\$ 3,806	0.035
High SES	\$ 13,540	\$ 3,887	2.476
<b>Low SES</b>	<b>\$ 13,090</b>	\$ 3,544	0.013

## Conclusion and References

**Low SES** students entering higher education in Eastern Kentucky arrived mainly from **smaller, lower-funded schools**, and **departed STEM and MSU** at higher rates. Students who **graduated from lower-funded schools** avoided **quantitative majors** and **departed STEM** at higher rates. Students who wanted to major in a **quantitative** discipline **departed MSU** at higher rates. This study confirmed the role of SES in the transition and academic readiness of students in Eastern Kentucky.

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**Acknowledgments:** Thanks to Morehead State University and the Craft Academy for Excellence in Science & Mathematics for their support.