

MOREHEAD STATE UNIVERSITY

STAFF CONGRESS MINUTES

April 2, 2012

MEMBERS:

Shelia Barber	Julie Ferguson	Margaret LaFontaine	Brooke Mills	Lora Pace
Regina Beach	Aaron Gay	Patty Little	Amy Moore*	Keith Quinn*
Benji Bryant	Shannon Harr	Jill McBride	Kerry Murphy*	Jim Stamper*
Rhonda Crisp	Paul Hitchcock	Paige McDaniel*	Scott Niles	Kenna Allen Walter
Jason Dailey*	Joe Hunsucker	Rebecca McGinnis	Matthew Nutter*	Barbara Willoughby
Craig Dennis	Michelle Hutchinson	Tina McWain	Joel Pace	

*Denotes member was absent.

Guests:	Phil Gniot; HR Director, Terry White; Staff Regent, Mike Walters; VP Administration and Fiscal Services.
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Chair McGinnis called the meeting to order at 1:05pm.

Motion:	To approve the minutes from the March 2012 meeting.
	Proposed: S. Niles Seconded: M. Hutchinson
Called for Vote:	Motion passed.
Chair's Report	Rebecca McGinnis began the meeting by reporting that Executive Council met and conducted an update on each committee's progress. Presidential Leadership committee did meet and the main focus was the budget, which will be addressed later by Mike Walters. Rebecca then reported that she and Craig Dennis had the opportunity to attend a meeting at UK for all staff congress/council from other universities across the state to discuss issues that each campus is addressing.
Vice-Chair's Report	Craig Dennis has updated the web site.
Secretary's Report	Barbara Willoughby reported the supplies line is \$2,353.23

Committee Reports

Credentials & Elections	Lora Pace ran through everyone whose term will be ending and open vacancies. She also announced that nominations will end at 4 pm today and reviewed the process for election along with the timeline.
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Staff Issues	Shannon Harr requested all members ask their constituents for input on subjects for PD day.
Personnel Policies & Benefits	Joel Pace reported his committee has been working on a hostile work environment policy in comparison to other institutions. Half of the universities put the hostile work environment in conjunction with sexual harassment. The committee will continue working on the policy and will report the progress at the May meeting.
Green Committee:	Benji Bryant reported there will be a committee meeting next week.

Regent's Report: Terry White reported the Board of Regents met March 15 and approved tenure contract. They received the budget report, also received the enrollment report. Next meeting will be a work session May 3. There will also be an audit committee the same day prior to the work meeting. June 7 will be the next quarterly meeting.

Human Resources Report: Phil Gniot reported they met with Anthem regarding quarterly results, but the results were good even though it was early in the year. Also, HR is working on revamping staff evaluations.

Cabinet Report: Mike Walters reported there would be \$2.8million dollar budget cut for MSU. He also reported how the state budget will affect MSU. Board of Regents will meet on June 7 to approve the budget.

Old Business: None

New Business: Rebecca asked for volunteers for commencement. It was asked if the university had considered adult daycare as part of our benefits, Phil will provide the appropriate information.

Announcements:

- Next meeting 5/7/2012
- Commencement 5/12/2012
- Soar 4/20-21/2012
- Storm the Court 4/22/2012
- Presidents Spring Concert 4/28/2012
- Gala 4/28/2012

Motion:	To adjourn.	
	Proposed: M. LaFontaine	Seconded: L. Pace
Called for Vote:	Passed.	

Minutes submitted by: Barbara Willoughby, Secretary