

**MOREHEAD STATE UNIVERSITY**

**STAFF CONGRESS MINUTES**

**February 6, 2012**

**MEMBERS:**

Shelia Barber	Julie Ferguson*	Margaret LaFontaine	Brooke Mills	Lora Pace
Regina Beach*	Aaron Gay	Patty Little	Amy Moore	Keith Quinn
Benji Bryant	Shannon Harr	Jill McBride*	Kerry Murphy	Jim Stamper*
Rhonda Crisp	Paul Hitchcock*	Paige McDaniel	Scott Niles	Kenna Allen Walter*
Jason Dailey	Joe Hunsucker*	Rebecca McGinnis*	Matthew Nutter*	Barbara Willoughby
Craig Dennis	Michelle Hutchinson	Tina McWain	Joel Pace	

\*Denotes member was absent.

Guests:	Terry White; Staff Regent, Phil Gniot; HR Director
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Chair Rebecca McGinnis called the meeting to order at 1:06pm

<b>Motion:</b>	To approve the minutes from the January 2011 meeting.
	<b>Proposed:</b> S. Harr <b>Seconded:</b> M. FaFontaine
<b>Called for Vote:</b>	Motion passed.
<b>Chair's Report</b>	Rebecca McGinnis began by playing the audio of President Andrews and Representative John Will Stacy from the Morehead Commerce meeting regarding the impact of UPike on Morehead State University and Morehead as a community. She also reported that Executive Council met on Jan. 27, which she met with all committee chairs and discussed the election materials with Lora Pace. Rebecca also said she would be forwarding a letter regarding UPike and other information pertaining to the subject. Presidential Leadership council did not meet in January, but will be meeting again on February 15. She will report back at our March meeting.
<b>Vice-Chair's Report</b>	Craig Dennis has updated the web site and listed PD opportunities on the Staff Congress web site.
<b>Secretary's Report</b>	Barbara Willoughby gave the balance of \$2,353.23 in supplies.

Committee Reports

<b>Credentials &amp; Elections</b>	Lora Pace reported the committee had met and put together timelines and
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	election documents for Congress to approve. The documents had been emailed earlier in the week for review. Staff Congress approved all of the election documents and the next stage would be to review the staff regent guidelines. Vacancies were also discussed on committees; all new members need to choose a committee they would like to serve on. We have three vacancies on Benefits and Compensation Committee, one on Credentials and Elections Committee and two on Staff Issues.
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<b>Staff Issues</b>	Shannon Harr reported the next meeting will be Friday, Feb. 10, at 2 pm and Emma Perkins and Stephanie Gardner will be present to discuss PD for the rest of the year.
<b>Personnel Policies &amp; Benefits</b>	Joel Pace reported they are working on a hostile work environment policy and will have the drafted policy at our next meeting.
<b>Green Committee:</b>	Benji Bryant reported facilities management will be holding a residence hall competition again this year for the months of February, March, and April. Earth day will be April 19.

**Regent's Report:** Terry White reported the Board will meet in March. There is a retreat scheduled for February to discuss budgets and UPike.

**Human Resources Report:** Phil Gniot reported there is a selective hiring freeze, in essence only on a need basis. If there is a position a unit needs filled, then the appropriate process would be for the VP of that unit to approve the position then it will be forwarded to the President for his approval.

**Cabinet Report:** No report

**Old Business:** None

**New Business:** Discussed IT strategic Plan meeting. We had three staff congress members meet with them. Customer Service webinar was a success. We had 70 people attend with four being Staff Congress members.

**Announcements:**

- Next meeting 3/5/12
- Diversity Day 2/25/12
- Presidential Leadership Council 2/15/12

Motion:	To adjourn.	
	Proposed: M. Hutchinson	Seconded: M. LaFontaine
Called for Vote:	Passed.	

Minutes submitted by: Barbara Willoughby, Secretary