

**MOREHEAD STATE UNIVERSITY**

**STAFF CONGRESS MINUTES**

**June 6, 2011**

**MEMBERS:**

Becki Alfrey	Kelly Griggs	Margaret LaFontaine	Rebecca McGinnis	Scott Niles
Ed Beam*	Shannon Harr	Patty Little	Tina McWain	Matthew Nutter
Rhonda Crisp	Joe Hunsucker	Rhonda Mackin*	Brooke Mills	Joel Pace
Craig Dennis	Kevin Koett	Jill McBride	Amy Moore	Lora Pace
		Paige McDaniel		Barbara Willoughby

\*Denotes member was absent.

Guests:	P. Gniot, Director of Human Resources, T. White, Staff Regent, Benji Bryant, Kenna Allen Walter, Michelle Hutchinson, Julie Ferguson, Jason Dailey.
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Chair McGinnis called the meeting to order at 12:58 p.m. and there was a quorum present. She welcomed guests, which included 5 new members.

<b>Motion:</b>	To approve the minutes from the May 2011 meeting.	
	<b>Proposed:</b> B. Alfrey	<b>Seconded:</b> B. Willoughby
<b>Called for Vote:</b>	Motion passed.	
<b>Chair's Report</b>	<p>R. McGinnis stated that the spring semester has wound down and summer camps were in full swing.</p> <p>R. McGinnis reported that the Ex. Council met in May and talked about a variety of topics. She stated that she has not met with M. Walters and that the President's Leadership Council meetings had been cancelled for the summer and will start back up in August.</p>	
<b>Vice-Chair's Report</b>	C. Dennis stated that the SC website is up to date. April Nutter will work with him to update the website's look.	
<b>Secretary's Report</b>	J. McBride reported that there was a balance of \$1918.34 in supplies.	

Committee Reports

<b>Credentials &amp; Elections</b>	K. Koett reported that vacancies still need to be filled. Ex. Council will try to fill positions with people who were on the recent election ballot.
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<b>Staff Issues</b>	S. Harr had no report but will be bringing something up in new business.
<b>Personnel Policies &amp; Benefits</b>	A. Moore reported that the committee had not met but that the Employee Benefits committee will be meeting Friday of this week.
<b>Green Committee:</b>	T. McWain reported that the committee has not met but stated that the Earth Day shirts were donated to the victims of the tornados in the South. Holbrook's Embroidery transported the shirts.

**Regent's Report:** T. White reported that the BOR will have their quarterly meeting on June 9<sup>th</sup>, with a full agenda including budget, PARs, personnel roster, handbook additions and tobacco policy. T. White reported that they will be adding a new board member because Sylvia Lovely will be leaving the board.

**Human Resources Report:** P. Gniot updated members on the status of the summer hours policy. He stated that he found that it would not work well for many units. It will be an informal program and will be voluntary by unit. M. Nutter presented his concerns about the implementation of this policy in his unit. Discussion followed. P. Gniot suggested that M. Nutter address his concerns with his immediate supervisor. If no resolution is reached, then next step is to talk with HR Director. P. Gniot stated that an email from him will be forthcoming to the Vice Presidents regarding this policy.

**Cabinet Report:** M. Walters was not in attendance. No report.

**Old Business:** R. McGinnis stated that the New Member Orientation has been postponed and will be rescheduled to take place before the July SC meeting.

**New Business:**

T. McWain stated that since she was not re-elected to SC, she will be resigning as co-chair of the Green Committee effective June 30, 2011.

C. Dennis asked about the status of making the Green Committee a University Standing Committee. T. McWain stated that A. Rathbun is working on it in Faculty Senate.

S. Harr brought up an issue related to new fees for the Recreation and Wellness Facility classes that was brought to his attention. As it stands now, faculty and staff are able to take classes free of charge, but it is his understanding that there will be fees associated with these classes. He asked what the fees will be and when faculty and staff will be informed. M. LaFontaine stated that she believes the fees have been approved and it will be \$5.00, 2 classes per week, for faculty and staff. Students will not be paying class fees. Faculty and staff will be able to use all other facilities free of charge. Non-contract employees may have to pay a fee and alumni will pay a fee. There will be a membership package that can be purchased for these groups of people as well as for spouse/dependents of employees.

J. Pace brought up the lack of communication regarding the Wellness Center and the new Recreation and Wellness Facility. No one has been told when one facility will close and the other one will open. M. Lafontaine addressed the current schedule and stated that furniture and equipment is currently being delivered with a formal announcement of opening dates to follow soon. There will be a grand-opening for students the second week of fall classes.

R. McGinnis asked P. Little and T. McWain to come forward and be recognized for their service to Staff Congress as outgoing members.

**Announcements:**

- Next Meeting – July 11, 2011
- BOR meeting - June 9, 2011
- SOAR dates for June: 10, 13, 21 & 23
- Mignon Tower – back online in fall. East Mignon will go offline for renovation for 1 year.
- J. Pace – Superintendents’ meeting June 16, 2011
- July meeting - Chair, Vice Chair, and Secretary Elections
- Friday, August 19 – Freshmen Move – in day. Watch for opportunities to volunteer.

Motion:	To adjourn.	
	Proposed: M. LaFontaine	Seconded: T. McWain
Called for Vote:	Passed. Meeting adjourned at 2:10 p.m.	

Minutes submitted by: Jill McBride, Secretary