

Minutes of the Faculty Meeting
Morehead State University
January 20, 1976

The regular meeting of the faculty was held at 4:10 p.m. on Tuesday, January 20, 1976, in Baird Music Hall Recital Room. Dean John R. Duncan called the meeting to order and asked for corrections to the October 21, 1975, minutes. Dean Derrickson moved that the minutes be approved as distributed. Dr. Flatt seconded the motion which passed without opposition.

ANNOUNCEMENTS

Mr. Kappes: Director of Public Information, member of Morehead City Council, and as secretary of the Concert and Lecture Series Committee presented information about the new 4:10 Special Mini-Series on twelve Thursdays this semester featuring Morehead State University people. These free programs will last for one hour at various locations around the campus. Others will be invited to participate next year; contact Dean Bill Pierce if interested.

Dean John Duncan: Spoke about the committee structure of the University and the fact that a review of standing committees may be needed. All committees were asked to have an organizational meeting.

Appointed the following temporary chairmen until committees can get together and elect one, except where the chairman was specified in the Faculty Handbook:

<u>Committee</u>	<u>Chairman</u>
Administrative Council	Dr. Doran
University Curriculum Council	Dean Scholes
Teacher Education	Dean Powell
Honors Program	Dr. Kleber
Athletic Committee	Dr. Playforth
Public Affairs	Mr. Kappes
Admissions	Mr. Bradford
Student Life	Dean Roger Wilson
Student Appeals	Mr. Doug Adams
<u>Committee</u>	<u>Temporary Chairman</u>
Library	Dr. Ruth Barnes
Faculty Research	Dr. Pass
Faculty Grievances and Ethics	Dr. Murphy
Radiation Safety	Dr. Brumagen
University In-Service	Dr. Norfleet

Dean John Duncan: Will call on each committee in regard to the work conducted in the past two or three years to determine need or change.

Explained that the University must report Veteran student progress periodically to the Veterans Administration. Teachers now have class rolls separate for Veterans only. When you receive that roll, please report if a student is coming to class and progress in the class. Please be responsive to needs in this regard; report those not attending class.

Introduced Dr. Doran.

Dr. Doran: Announced 7,318 Fall 1975 enrollment. This is the largest number of people ever enrolled in this University at any given time. There is reason to believe that the enrollment this Spring will reflect the same favorable comparative ratio as Fall 1974 to Spring 1975. If so, we will have the largest Spring enrollment ever. But it is not how many we have but how we deal with these people. We did the best job last Fall we have ever done. The small percent of dropouts reflects our success last Fall.

Reported on the budget prospects for the next biennium. The University prepared the following budgetary request to the Council on Public Higher Education.

\$3,984,377 for first fiscal year
\$1,771,999 for second fiscal year

The Council then recommended the following to the Bureau of the Budget:

\$2,812,741 for first fiscal year
\$1,073,941 for second fiscal year

We are operating this year on a state appropriation of \$11,752,000. What we ask for and what the Council recommends at this time is of no consequence in the budget request we made and the Council made. We requested \$4,000,000 to enlarge facilities in Health and Physical Education and \$3,400,000 to add a wing to the Johnson Camden Library. We were given authority to employ architects for these projects, and they came up with these figures. I have an appointment with the Governor in the morning to review the request for this money. I have reason to believe that he may tell me

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Dr. Doran: tomorrow we will get for the first year \$1,692,000, making a total operating budget of \$13,444,000 from state appropriations for the 1976-77 fiscal year.

If the Council's budget were adopted, then there would be 10 percent more dollars for faculty salaries and 8 percent for operation. But if we get \$1,692,000 additional funds, then we will not get 10 percent or 8 percent respectively. The Legislature may name \$60,000,000 for capital construction and then name those projects that can participate. We hope to be able to give the lion's share to salaries, with the following considerations:

1. Look at how many faculty will return from leaves of absences.
2. Look at how many new faculty will be needed.
3. Look at salary spreads of people. How many people are making less than \$5,000 a year? The largest percent of increase in faculty salaries should go to the lowest paid individual, and the smallest percent of increase should go to the highest salaried person. That means one might get as much as 15 percent and another only 2 percent. We should have a graduated percent of salary increase.
4. Determine changes in rank and recommendations for tenure.

Went to the Shelbyville Tennessee Horse Show, riding Hawk's Mystery, and won the Amateur World Championship. A picture of this event is now available in either 8 x 10 or 16 x 20. The Bookstore or Circulation Desk at the Library will have order forms for your convenience.

Discussed an article in the Ashland Daily Independent, reprinted in the Morehead News, entitled "MSU Without Adron Doran" and the speculation about his retirement.

Mentioned another article in the Morehead News, concerning AAUP President, Dr. William Huang, and the Secretary, James Reeder. The article quoted Dr. Huang as saying the AAUP "will serve as a link between the faculty and

Dr. Doran: administration, engaged in mutually protective functions." Since both have access to each other, it is not fair to the faculty to think it has to join an organization to do collective bargaining with the administration. Nor does either need Dr. Huang to "engage in mutually protective functions". He further stated that he was not opposed to the organization of an AAUP Chapter nor was he opposed to Huang becoming President of any organization that would elect him. He indicated that he was opposed to Huang becoming a self-appointed link between the faculty and the President and to protect one against the other.

The meeting adjourned at 5:05 p.m.

Sue Y. Luckey
Secretary to the Faculty

Faye Belcher
Library

Presented by Dr. Chang at the ^{9/A, 5-35 12} ~~the~~ Faculty Meeting on 2/17/76

CHARACTERISTICS OF PSU STUDENTS (Sample =200)

Homestead	(%)
Eastern Kentucky	37
Other parts of Ky. and other states, primarily, Ohio	63
Homestead population	
Large cities, more than 100,000	14
Small towns, less than 10,000	61
Socioeconomic background	
Father's occupation	
Professional and managerial	33
Blue-collar and farming	43
White-collar	19
Unskilled	6
Family income	
Above \$15,000.00	48
Between \$10,000 and \$15,000	33
Below \$10,000	18
High School	
In Kentucky	62
In other states	37
Living Accommodations	
Live in dormitories	76
Live off-campus	17
Commute	7
Financial Condition	
Financial support	
By parents and scholarships	39
By part-time work	61
Financial worry	
Very much or somewhat	67
A little or no	33
Study Hours	
20 hours or more per week	4
11-20 hours per week	24
Less than 10 hours per week	72
Skip Class	
Frequently and sometimes	70
Importance of college education for success	
Yes	54
No	46
Advance money for extra	
Yes	32
Incert. in and no	68

Minutes of the Faculty Meeting
Morehead State University
February 19, 1976

The regular meeting of the faculty was held at 4:10 p.m. on Tuesday, February 19, 1976, in Baird Music Hall Recital Room. Dean John R. Duncan called the meeting to order and asked for corrections to the January 20, 1976, minutes. Dean Playforth moved that the minutes be approved as distributed. Dr. Back seconded the motion which passed without opposition.

ANNOUNCEMENTS:

Dean Crager: Announced that students were available to work at home or office. Please call 783-2298, Liz Everman, Job Placement Director of the Student Government Association.

Dr. Cunningham: Invited faculty and students to attend Poetry Reading and Folk Fest from 7:30 to 10:00 p.m. on Wednesday, February 18, in the Student Lounge of the Claypool-Young Art Building. Please announce to classes.

Dr. Scholes: Explained a proposed pay-period change for all nine-month full-time faculty. Faculty may be paid on an eleven-month basis from August 1 to June 30, instead of the current ten-month period. A ballot will be enclosed in your February pay envelope to be returned by March 5. The announced results will be based on a simple majority.

PROGRAM:

Dean Duncan: Introduced Dr. Chang who presented the findings of a research study he conducted in 1975 on "Academic Problems Among College Students in Eastern Kentucky." The central question raised in the study was: "What are the conditions which affect the intellectual development of our students?" A sample of 200 students was collected from the campus, and questionnaires were used for data collection. The following summary of findings was given to each faculty member:

CHARACTERISTICS OF MSU STUDENTS (Sample = 200)

Hometown	(%)
Eastern Kentucky	37
Other parts of Ky. and other states, primarily Ohio	63
Hometown population	
Large cities, more than 100,000	14
Small towns, less than 10,000	61

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February 17, 1976

Socioeconomic background	
Father's occupation	
Professional and managerial	33
Blue-collar and farming	43
White-collar	19
Unskilled	6
Family income	
Above \$15,000	48
Between \$10,000 and \$15,000	33
Below \$10,000	18
High School	
In Kentucky	62
In other states	37
Living Accomodations	
Live in dormitories	76
Live off-campus	17
Commute	7
Financial Condition	
Financial support	
By parents and scholarships	39
By part-time work	61
Financial worry	
Very much or somewhat	67
A little or no	33
Study Hours	
20 hours or more per week	4
11-20 hours per week	24
less than 10 hours per week	72
Skip class	
Frequently and sometimes	70
Importance of college education for success	
Yes	54
No	46
Advance study for exam	
Yes	32
Uncertain and no	68

Dean Duncan:

Expressed appreciation to Dr. Chang but pointed out that the study only sampled 200 students and was open to sampling error. The study habits are frightening but may not be a function of a lack of study habits but a function of expectation levels that we as faculty have. The study gives food for thought.

The meeting adjourned at 4:55 p.m.

Sue Y. Luckey
Secretary to the Faculty

Minutes of the Faculty Meeting
Morehead State University
March 16, 1976

The regular meeting of the faculty was held at 4:10 p.m. on Tuesday, March 16, 1976, in Baird Music Hall Recital Room. Dean John R. Duncan called the meeting to order.

ANNOUNCEMENTS:

Dean Scholes: Presented the following results of the voting on the pay-period change for all nine-month full-time faculty:

- 58 favor 10-month plan
- 163 favor 11-month plan

Therefore, Dr. Doran has approved the 11-month pay schedule beginning August 1, 1976.

Dean Duncan: Announced that on Monday, March 22, 1976, the following nine colleagues, who will retire at the conclusion of this academic year, will be honored at the annual Retirement Dinner:

- Woodrow Barber
- Amy Givens
- Roscoe Playforth
- Sibbie Playforth
- Lucille Robertson
- Adolfo Ruiz
- Violet Severy
- Hazel Whitaker
- Clarcia Williams

The dinner will be held at 6:30 p.m. in the Ball Room of the Adron Doran University Center. Tickets may be purchased at the door or at the cashier's window at the Business Office. The cost of each ticket will be \$3.50. Purchase in advance if possible.

Dr. Doran: Invited the faculty to attend the All-Sports Banquet in the Ball Room of the Adron Doran University Center on Tuesday evening, March 23, 1976. Bud Wilkinson, former coach at Oklahoma University, will be the speaker. The cost of each ticket will be \$3.50.

PROGRAM:

Dr. Doran: Presented his annual discussion of the 1976-77 budget. On April 6, 1954, Dr. Doran was elected President of Morehead State University, and on April 6, 1976, the

budget will be presented to the Board of Regents. All Board members and past Board members, state officials, and past presidents of alumni associations will be invited to attend the Board meeting on that day. In addition, plans are made to break ground for the three new authorized buildings at that time (Allie Young Renovation, Library Tower and Wetherby Gym expansion).

Reviewed the following amounts related to the budget in past years:

<u>Year</u>	<u>State Appropriation</u>	<u>Total Income</u>
1953	\$432,000	\$838,000
1954	427,000	820,000
1955	472,000	915,000
1956	472,000	934,000

In 1957, a budget for over \$1,000,000 was adopted for the first time. The budget this year will total \$23,500,000. Further budget figures for past years were given for instructional salaries and the library:

<u>Year</u>	<u>Instructional Salaries</u>	<u>Library</u>
1953	\$274,000	\$19,000
1954	300,000	30,000
1955	318,000	30,000
1956	324,000	31,000

Presented the following information about the amount of money to be used for faculty and staff salaries and benefits for the 1976-77 fiscal year:

Salaries and Benefits:	\$984,413
Benefits	\$ 84,413
Salaries	900,000

Explained the fixed costs of the University:

Fixed Costs: \$775,029

<u>Allocation to Increases</u>	<u>Explanation</u>
Fixed Costs	\$200,935
New Positions	233,055 16 new positions: Applied Sciences and Technology, 7; Business and Economics, 3; Education, 3; Humanities, 3
Returnees	6,874 <u>Those on leave who are returning</u>
Salary Adjustments	21,800 Those who have received degrees, etc.
Replacements	52,502 Expired Federal Projects now on the University payroll
Office Supplies	9,000
Instructional Materials	18,000
Publications	13,500 A cut down in cost; new catalog format
Summer Sessions	100,000 Salaries and activities for summer session, post, etc.
Off-campus	12,500 \$250 per credit hour; for a 3-hour course, \$750 will be received
Graduate Assistants	56,800 Now \$2,400; authorized 75 graduate assistants
Women's Athletics	15,588 Laboratory for intercollegiate activities
Library	15,000 To meet Southern Association's standards
Faculty Travel	- 19,375 An average of \$125 per faculty member; each department may choose people who go to professional meetings
TOTAL	<u>\$775,029</u>

For the 1976-77 Fiscal Year:

Total New Dollars:	\$1,701,332
Less Total Fixed Costs:	<u>775,029</u>
	\$ 926,303
Transfer from University Center Funds	<u>58,110</u>
Total: Salaries/Benefits:	\$ 984,413

<u>Salary Ranges</u>	<u>Increase</u>	<u>Number of Personnel</u>	<u>Amount</u>
\$ 1 - 8,000	15%	471	\$2,440,737
8,001 - 15,000	10%	241	2,937,153
15,001 - 20,000	7%	162	2,765,767
20,001 - above	5%	<u>59</u>	<u>1,459,508</u>
		933	\$9,603,165

Presented data about the School of Sciences and Mathematics as an example to follow for other schools:

School of Sciences and Mathematics

<u>Salary Ranges</u>	<u>Members of Faculty</u>	<u>Current Salaries X Percent</u>	<u>Amount to be Distributed</u>
\$ 1 - \$ 8,000	7	\$ 34,179 X 15%	= 5,127
8,001 - 15,000	12	166,101 X 10%	= 16,610
15,001 - 20,000	22	366,896 X 7%	= 25,683
20,001 - above	8	178,078 X 5%	= 8,904

There is enough money available for an average salary increase throughout this School of 7.55%. This same information will be calculated for each School and each School will know how much money it will have to distribute for salaries within these ranks. If you are in a particular group, don't expect to get that absolute percentage of increase--expect to get more or less than that blanket amount. The Deans and Department Heads will recommend the amount of money to be distributed according to

their best judgments. In the last two fiscal years, there was only a limited amount of money available; therefore, the University has not been able to cover the rise in the cost of living. Now the Deans and Department Heads can do an admirable job of dividing this money. For recommendations, forms are being used with the last column reserved for the President to recommend to the Board and the Board to make the decision as to the equity of these funds. For the entire University, there will be enough money, if distributed equitable, for a 9 percent salary increase. Next year, the University should be able to do nearly as well.

Announced that between January 1, 1975, to March 1, 1976, Morehead State University has had the following dollars authorized for capital improvement and instructional equipment:

Allie Young Hall	520,000.00
Johnson Camden Library	2,656,000.00
Wetherby Gymnasium	5,500,000.00

By April 1, 1976, MSU will receive \$415,000 to buy instructional equipment.

Dr. Doran: Opened the floor to questions.

The meeting adjourned at 5:15 p.m.

Sue Y. Luckey
Secretary to the Faculty

9/1/15-3-5-15

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Dr. Doran: Opened the floor to questions.

The meeting adjourned at 5:15 p.m.

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Minutes of the Faculty Meeting
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April 20, 1976

The regular meeting of the faculty was held at 4:10 p.m. on Tuesday, April 20, 1976, in Baird Music Hall Recital Room. Dean John R. Duncan called the meeting to order.

ANNOUNCEMENTS

Mr. Kappes: Invited the faculty to attend the Leadership Conference at 10 a.m., Thursday, April 22, in Button Auditorium with Dr. Tom Haggai as guest speaker. Dr. Haggai's talk, "America's Third Century--Who Will Lead?" is open to the public. The faculty is encouraged to announce the program to their classes.

Mr. Franklin: Announced that the deadline for submitting graduating seniors' grades is Friday, April 30, at 12 noon. Mr. Franklin moved that the faculty recommend to the President and the Board of Regents that degrees be awarded to those candidates whose names appeared on a list previously distributed to the faculty. Mr. Phillips seconded and the motion carried.

PROGRAM

Dean Duncan: Introduced Dr. Hicks, Director of Institutional Research, who described the Educational and Research Computing Center, located in Reed Hall, Room 430.

Dr. Hicks: The state of Kentucky has recently established a state-wide computer network which is used by all of the state institutions of higher education as well as many of the private institutions. Data processing computers are now an everyday necessity used by faculty, students, researchers and administrators. They will have an impact on the form, quality, and cost of education.

- - - The computer in Reed Hall is a Nova 840 computer manufactured by Data General Corporation, the second largest computer manufacturer in the world.

Introduced Mr. Kephart, faculty member in the Business Administration Department, who discussed the hardware in the Educational and Research Computing Center. The function of the hardware is three fold: (1) time sharing, (2) batch load, and (3) remote job entry.

Mr. Kephart: There are eight terminals available for input and output into the computer in Reed Hall. At the present time, other terminals are being placed around the campus. These installations will be completed during the summer session.

Dr. Hicks: Explained that there are two portable terminals, hard-copy type, which faculty members can take off campus for classes.

Discussed the Program Library which lists the software available for use. The software was obtained from (1) Stanford University School of Business, (2) Huntington Computer Project, (3) Dartmouth Time-Sharing System, and (4) Morehead State University faculty and students.

Explained that user's guides or teacher's guides can be purchased for use in classes.

Encouraged the faculty to visit and experiment with the terminals.

Introduced Mr. Davidson, Computer Program Operator, who announced that the Educational and Research Computing Center is open from 8 a.m. to 10 p.m. Monday through Friday. Thursday and Friday, April 22 and 23, the Center is having help sessions for people who want to come and try out the terminals. The time for these help sessions is 12 noon to 7 p.m. both days.

Mr. Davidson: Announced that a Morehead computer users' group is forming which is open to all faculty and students. This organization will not only be a mutual interest group, but will be a service organization providing information on data processing as a career field for students. The next meeting of the group will be Wednesday, April 21, at 4:30 p.m.

Dean Duncan: Encouraged the faculty to take advantage of the opportunities of the computing center.

The meeting was adjourned at 5 p.m.

Gail C. Ousley
Acting Secretary

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