

Miss Wiggins 9/A/5-3-2-1

Office of the President

MEMORANDUM

TO: Faculty
FROM: President Adron Doran
DATE: March 19, 1968
RE: Faculty Meeting

We would like to have the faculty meet on Thursday, March 28, 1968, at 4:10 p.m. (EST) in University Breckinridge Auditorium so that I may present the prospects for salary arrangements for the 1968-69 academic/fiscal year.

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MINUTES OF FACULTY MEETING
Morehead State University

April 23, 1968

A special meeting of the faculty was called for 4:10 on April 23 in the Breckinridge Auditorium. Dean Warren C. Lappin presided.

Dr. Bizzel: Extended an invitation to International Relations Day sponsored by Morehead University Political Science Club.

Dr. Fulbright: Extended an invitation to hear the faculty woodwind quintet; college and symphony bands; and faculty piano recital by Mr. Karl Payne.

Mrs. Conley: Extended an invitation to the meeting of AAUW on April 23 to hear Dr. Norris Johnson on the topic "Testing Values in a Changing Society."

Mr. Flatt: Appealed to the faculty to pay dues of \$1 to Mr. Randy Miller, treasurer of the local KEA.

Dean Lappin: Explained some of the changes in the catalog which will be available soon.

Said that the meeting had been called to elect a faculty representative who will serve as a non-voting member of the Board of Regents.

Read part of the law passed by the legislature pertaining to Morehead State University. The new member should hold the rank of assistant professor or above and should serve for three years until a successor is elected.

Presented a ballot from the Administrative Council bearing the names of Mr. Conyers, Dr. Mangrum, and Dr. Heaslip. Other nominations: Dr. Latham by Dr. Bizzel (Dr. Latham accepted); Dr. Pelfrey by Dr. Barnes (Dr. Pelfrey refused); Dr. Jackson moved that nominations cease. Dr. Tant seconded motion.

Asked all those below rank of assistant professor to withdraw and named Mr. Flatt, Dr. Hall and Mr. Holloway to count the votes. The faculty voted to continue the balloting until one person received a majority of the votes. On the first ballot Dr. Heaslip and Dr. Mangrum received the highest number of votes but neither received a majority. On the run-off ballot Dr. Mangrum received the majority of the votes.

The meeting was adjourned at 5 p.m.

/s/ Alice Cox
Secretary

MINUTES OF FACULTY MEETING
 Morehead State University
 June 18, 1968

Dr. Doran presided at the special meeting of the faculty for 4:10 p.m. on June 18 in the Breckinridge auditorium.

Announcements:

Mr. Holloway reported that Susan Ellis received first-place rating and a check for \$250 for a script which was read on Hobbitt Program on Project 91;

invited faculty to participate in news casting at 6 p.m. each evening.

Dr. Gain invited those who had not signed the library petition to do so.

Mr. Laughlin invited faculty and staff to join the twilight golf league. Those interested may contact him.

Dr. Doran read a letter he had received from Dr. Bertram H. Davis, general secretary of AAUP, dated May 31, which explained his reason for calling the faculty meeting. The letter stated the purpose of the AAUP organization and explained the position of Dr. Davis in writing the letter. It concerned charges brought by Dr. Arends, Mr. Edling, Mr. Vance and Mr. Norman relating to their not having contracts renewed. Dr. Davis recommended that Dr. Doran call a meeting of the faculty and that the faculty nominate and elect a committee to hear charges brought by the appellants Arends, Edling, Vance and Norman.

Dr. Doran read the reply that he had written to Dr. Davis's letter, asked for the wishes of the group as to the size of the committee; how the committee would be elected; and the number to be nominated. He explained that the purpose of the committee was to hear the charges, to recommend the action to be taken, and to send copies of their recommendations to the President, to the Board of Regents, and to the general secretary of AAUP.

Dr. Hacke moved that the faculty nominate and elect a committee of nine (9) members for the purpose of hearing the charges brought by the four appellants.

Motion, seconded by Dr. Pelfrey, was passed by unanimous vote.

Dr. Doran asked that the group consider the number of people to be nominated and how they would be elected.

Mrs. Mayo moved that we vote by secret ballot. Motion was seconded by Dr. Tant.

Dr. J. E. Duncan moved that the motion made by Mrs. Mayo be amended to state that the top nine in terms of number of votes cast be elected and, if there should be a tie, that we vote to break that tie.

Motion was seconded by Dr. Voigt.

The motion passed as amended.

Dr. Doran posed the question as to whether or not the number of nominees should be limited.

Dr. Jackson moved that the number of nominees be limited to 15. Mr. Tim Baker seconded the motion.

The chairman was undecided on the results of the voice vote on the last motion and called for a standing vote. By actual number the motion carried.

Dr. Tant said that Dr. Arends was abridging the rights of some of the group and asked that he turn off the tape recorder.

Mrs. T. Caudill said that Dr. Arends' use of the tape recorder abridged her freedom to speak.

Dean Lappin asked if it would be agreeable for the person who received the highest number of votes to serve as chairman.

Dr. Playforth moved that the person who received the highest number of votes should serve as temporary chairman and call a meeting of the group for the hearing. Motion, seconded by Mr. Anderson, passed.

Dr. Doran announced that the floor was open for nominations.

The following were nominated: Pryor, Elmer Anderson, Conyers, Mary Northcutt, R. Miller, John Duncan, Norfleet, Charles Payne, Latham, Strider, Hacke, N. Roberts, Lake, Clough and J. D. Stanley.

Dr. Doran stated that the nominations were closed since 15 had been nominated.

Mrs. Severy asked that those nominated stand for identification.

Dr. Doran called each name and asked each one to stand as his name was called.

Dr. Simpson moved that the faculty nominate and elect the tally committee. The motion, seconded by Tant, was passed.

The following were nominated: Holloway, Gartin, Hicks, L. Cooper, Snyder. Mr. Baker moved that the nominations cease. Mangrum seconded motion, and the group was elected without an opposing vote.

Ballots were distributed and each one present was instructed to vote for 9 of the 15 nominated. President Doran, Dr. Arends, and Colonel Harris, professor of military science, stated that they were not voting.

Dr. J.E. Duncan moved that we remain until the votes have been counted. Motion, seconded by Ray, carried.

Mr. Holloway reported Dr. Pryor had received the highest number of votes. Others elected: Mr. Conyers, Dr. Northcutt, Dr. Charles Payne, Dr. Latham, Mr. Strider, Dr. N. Roberts, Mr. Lake, and Mr. Stanley.

Mr. Holloway signed the report of the tally committee.

Dr. Doran asked Dr. Arends if he had a statement to make.

Dr. Arends replied, "I have no statement to make."

Dr. Doran asked the committee to hold its meeting any time before Monday, June 24, and to permit him to meet with the group on Tuesday, June 25, to give them information on procedure for preparing the report according to AAUP instructions.

The meeting was adjourned at 6:25.

/s/ Alice Cox
Secretary

MINUTES OF FACULTY MEETING
Morehead State University

October 15, 1968

A regular meeting of the faculty was held at 4:10 p.m. on October 15 in the Breck-
inridge Auditorium. Dean Warren C. Lappin presided.

Dr. Voigt: Proposed the following slate of delegates for KEA and EKEA:

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|------|----------------------|-------|------------------------|
| KEA: | Dr. Charles Pelfrey | EKEA: | Mrs. Mabel Barber |
| | Mrs. Bernice Jackson | | Mr. Maurice Strider |
| | Mr. Randall Miller | | Mr. Donald Flatt |
| | Dean James Powell | | Miss Clarissa Williams |

(The delegates for KEA are to serve as alternates for EKEA and
the delegates for EKEA are to serve as alternates for KEA.)
A motion to elect these individuals was made, seconded, and
passed by a voice vote.

Proposed the following officers for the local chapter of KEA:

- | | |
|----------------|---------------------|
| President | Mrs. Dorothy Conley |
| Vice-President | Dr. James E. Davis |
| Secretary | Mr. Randall Miller |
| Treasurer | Mrs. Mabel Barber |
| Reporter | Miss Anna Burford |

Dean J. E. Duncan moved that we accept this slate of officers.
The motion, seconded by Mrs. Jackson, passed.

Dr. Latham: As chairman of the Faculty Hearing Committee reported on the progress
and procedures followed during the hearing. A report of the charges
under investigation and the findings of the committee were presented.

Recommended that administrative machinery be organized to incorporate
a University governing body.

Dean Lappin: Entertained a motion to authorize a committee to investigate the
feasibility of some kind of governing body. Dr. Tant so moved and
was seconded. The motion passed.

Dr. Hicks: Recommended that a committee of fifteen be set up, including two
members from each school and others to be chosen at large. The
recommendation was so moved and seconded.

Dr. Playforth: Presented an amendment to select one member from each school, and
one each from Administration, Business Affairs, Student Affairs,
Buildings and Grounds, and the Records Office. The amendment was
moved and seconded. The amendment lost.

Dr. Hacke: Proposed an amendment to include ten members from the Schools and
five additional members to be appointed by the Administration at
large. This amendment was moved and seconded. The amendment passed.

The original motion as made by Dr. Hicks and amended by Dr. Hacke was
then voted on and passed.

October 15, 1968

It was moved that the Schools accept the responsibility for selecting two members as representatives to this committee. The motion was seconded and passed.

Dr. Doran: Suggested that the five additional members to the committee be named by the Administrative Council. This was moved, seconded, and passed.

Dr. Needham: Reminded the faculty of a visit from NCATE in 1970 for accreditation. The following Steering Committee was appointed in July to begin plans:

Dr. Robert Needham, Chairman
Dr. Morris Norfleet
Dean Paul F. Davis
Dean James Powell
Dr. John Duncan

Reported that over one hundred people are now working on the project and others will be needed to help.

Dr. Doran: Emphasized the importance of the NCATE visit for reaccreditation.

Congratulated Dr. Latham and his committee on their work during the summer connected with the hearing.

Made a proposition that people away last year on sabbatical leave constitute a task force to advise the President on what they learned while off campus and to offer suggestions for current operations. In addition to the returnees, the following people were appointed to the committee:

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|---------------------|--------------------------------|
| Mr. Russell McClure | Mr. Charles Honeywell |
| Dean Roger Wilson | Mr. Maurice Strider |
| Mrs. Dorothy Conley | Dr. Ruth Barnes |
| Mrs. Lake Cooper | Mrs. Louise Quinn (New Staff) |
| Dr. Morris Norfleet | Mr. Thomas Cutshaw (New Staff) |
| Dean Paul F. Davis | Dr. Nona Burress (New Staff) |

Asked the committee to meet with him regularly.

Announced that a committee would be appointed by the President next week to name the Faculty Organization Committee which will nominate candidates for other University committee assignments.

Dean Lappin: Reminded the faculty that all transcripts must be in and faculty records completed by the end of October.

The meeting was adjourned at 5:10 p.m.

/s/ Sue Young Luckey
Secretary

MINUTES OF FACULTY MEETING
Morehead State University

November 19, 1968

A regular meeting of the faculty was held at 4:10 p.m. on November 19 in the Breckinridge Auditorium. Dean Warren C. Lappin presided.

Dr. Norfleet: As Chairman of the Committee on Nominations, a committee appointed by the President, presented the following members:

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|-------------------------------|----------------------|
| Dr. Morris Norfleet, Chairman | Dr. David Brumagen |
| Mr. Tim Baker | Dr. William T. Clark |
| Mr. Marvin Deaton | |

Submitted the following ten (10) faculty members in nomination for the Committee on Faculty Organization:

| | |
|------------------------------------|-----------------------|
| School of Science and Mathematics: | School of Education: |
| Dr. Matt Pryor | Dr. Mary Northcutt |
| Dr. Lamar Payne | Dr. Robert Needham |
| School of Applied Sci. and Tech: | School of Humanities: |
| Dr. Norman Roberts | Dr. Charles Pelfrey |
| Mr. Alex Conyers | Dr. Frank Mangrum |
| School of Social Sciences: | |
| Dr. Roscoe Playforth | |
| Dr. Wilhelm Exelbirt | |

Dr. John Duncan, seconded by Mr. Finsel, moved that these faculty members be accepted for the Committee. The motion passed.

Mrs. Conley: Introduced the following officers for the local chapter of KEA:

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|----------------|---------------------|
| President | Mrs. Dorothy Conley |
| Vice President | Dr. James E. Davis |
| Secretary | Mr. Randall Miller |
| Treasurer | Mrs. Mabel Barber |
| Reporter | Miss Anna Burford |

Discussed the importance of taking an active part in professional organizations at the local as well as state and national levels.

Dean Lappin: Reported on the appointment of individuals to the Faculty Senate Committee. The original motion included ten (10) members from the Schools and five additional members to be appointed by the Administrative Council.

Presented individuals selected by their Schools:

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|--------------------------|--|
| Science and Mathematics: | Mrs. Lake Cooper and Dr. Margaret Heaslip |
| Applied Sci. and Tech.: | Dr. Charles Ray and Mr. Robert Newton |
| Education: | Dr. Lawrence Griesinger and Dr. James Latham |
| Humanities: | Dr. Charles Pelfrey and Mr. Don Holloway |
| Social Sciences: | Dr. Richard Reser and Dr. W. Edmund Hicks |

Dean Lappin: Presented individuals chosen by the Administrative Council:

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|---------------------|----------------------|
| Mr. Roger L. Wilson | Dr. Paul Ford Davis |
| Dr. Ray Hornback | Dr. Warren C. Lappin |
| Mr. Russell McClure | |

Called a meeting of this Committee for Tuesday, November 26 at 4:10 p.m. in the Seminar Room off the Faculty Lounge of the Education Building.

Dean Wilson: Urged student workshop supervisors to turn in payrolls by Friday, November 22 at 3:00 to Mr. Anderson's office so that students may receive their checks before they leave for the Thanksgiving Holidays.

Dean Davis: Reported on a three-day conference which he attended at Berea, Ohio, Baldwin Wallace College, concerning "The Student as Underachiever."

Dean Lappin: Urged faculty members to share ideas gleaned from interesting meetings and conferences they have attended so others may have access to the information obtained.

Dr. Doran: Reminded those on the Advisory Task Force of the short meeting immediately following the faculty meeting.

Asked the following people to accept this appointment to the Task Force under the chairmanship of Dr. Ray Hornback:

Those who have returned from sabbaticals:

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|----------------------------|----------------------|
| Dr. Ray Hornback, Chairman | Mr. Robert Newton |
| Dr. Earl Bentley | Dr. Mary Northcutt |
| Dr. William Hampton | Dr. Charles Ray |
| Mr. Charles Jenkins | Mr. Howard Setser |
| Mr. George Luckey | Dr. Clay Van Sink |
| Mrs. Sue Luckey | Dr. James Spears |
| Mr. Jose Maortua | Dr. Charles Thompson |
| Mr. Edward Nass | Mr. George Young |

Those who are selected from staff and faculty:

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|-----------------------|---------------------|
| Dr. Ruth Barnes | Mr. Russell McClure |
| Mrs. Dorthy Conley | Dr. Morris Norfleet |
| Mrs. Lake Cooper | Mrs. Essie Payne |
| Dr. Paul Ford Davis | Mr. Maurice Strider |
| Mr. Charles Honeywell | Mr. Roger L. Wilson |
| Dr. Perry LeRoy | |

Those who are new members of the faculty:

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|--------------------|-----------------------|
| Dr. Nona Burress | Mr. Kenneth Hoffman |
| Mr. Thomas Cutshaw | Mrs. Mildred Quinn |
| Dr. David Cutts | Mr. James Quisenberry |

Read the following resolution concerning the use of campus facilities by student organizations adopted by the Board of Regents on February 21, 1967:

BE IT FURTHER RESOLVED, THAT

The participants who engage in the campus discussion be limited to the faculty, staff and students, and

BE IT FURTHER RESOLVED, THAT

Speakers not members of the faculty, staff or student body, who may be invited to appear as participants in the discussions be those who are proposed by a recognized and constitutionally chartered campus group.

Presented the following procedure to be followed in implementing this resolution:

1. The general supervision over student activities rests with the Bureau of Student Affairs, and student organizations, planning events involving an off-campus speaker, shall consult with and inform the Dean of Students of the name and qualifications of the speaker, the subject of his remarks, the time, date, place, nature of the meeting, and the extent to which the meeting is expected to contribute to the stated objectives of the organization and the University. In each case a request for approval should be made a minimum of five working days prior to the event.

2. In the event of a decision adverse to the request of the organization for approval of the program planned, submitted in accordance with number one above, the Dean of Students shall promptly inform the Executive Committee of the Committee on Student Life which will meet as soon as possible in a hearing to uphold or reverse the decision.

3. Furthermore, when such a decision is upheld or reversed by the Executive Committee of the Committee on Student Life, the decision may be appealed, within two working days, to the whole Committee on Student Life and this Committee shall render the final decision within five working days after receiving the appeal.

4. The Dean of Students will report annually to the Committee on Student Life concerning the implementation of this policy, including a summary of off-campus speaker activities with a description of the procedures used and the problems encountered in administering this policy. Upon request, the Committee on Student Life may serve as a consultative body for the Office of the Dean of Students on any problems involved in the application of the policy at any time.

5. The principles involved in the preamble to this statement are to serve as a guide in the application of this policy. These principles imply that approval should be withheld from a speaker if it is clearly judged that his appearance on the campus and his presentation would serve no worthy educational purpose, or would tend to provoke undesirable behavior on the campus, or if the presentation would violate the laws of the Commonwealth of Kentucky or of the United States of America.

6. The Executive Committee of the Committee on Student Life shall consist of:

The Vice President for Student Affairs,
The Dean of Students, and
Two faculty members and three students selected from its
membership by the Committee on Student Life.

The meeting adjourned at 5:15 p.m.

/s/ Sue Young Luckey
Secretary

MINUTES OF THE FACULTY MEETING
Morehead State University

December 17, 1968

A regular meeting of the faculty was held at 4:10 p.m. on December 17 in the Breckinridge Auditorium. Dean Warren C. Lappin presided.

Dean Wilson: Announced that classes will continue until 11:20 on Friday as originally scheduled. Classes will not meet at 10:20 on Thursday so that students may attend the all student convocation at that hour.

Dean Lappin: Called for the report from the Committee on Faculty Organization.

Dr. Pryor: As Chairman of this Committee distributed the following list of nominees. He announced that nominations could be made from the floor. The term of office is two years unless otherwise stipulated.

MOREHEAD STATE UNIVERSITY COMMITTEES

Administrative Council

| | |
|----------------------|-------------------|
| Adron Doran | Alex Conyers |
| Warren Lappin | Mary Northcutt |
| Russell McClure | James E. Davis |
| Ray Hornback | Charles Jenkins |
| Roger Wilson | Don Flatt |
| <u>Monroe Wicker</u> | Lake Cooper |
| | *William Bradford |
| | *Ernest Begley |

Undergraduate Curriculum and Instruction

| | |
|---------------------|-------------------|
| Paul Ford Davis | Victor Venettozzi |
| <u>John Duncan</u> | William Clark |
| | Perry LeRoy |
| Hobart Adams | Dixie Moore |
| Norman Roberts | Howard Setser |
| Lawrence Griesinger | *Dale Blake |
| Charles Thompson | *Fred Cranford |
| George Luckey | *Fred Culbertson |
| | *Lynn Holbrook |
| | *Pat Metz |

Graduate Council

| | |
|-----------------------------|------------------------------|
| John Duncan | Frederick Mueller - One year |
| <u>Paul Ford Davis</u> | Joseph Price - Two years |
| | Margaret Heaslip - One year |
| Ardyce Lightner - Two years | Charles Payne - Two years |
| Jean Snyder - One year | Edmund Hicks - One year |
| Palmer Hall - Two years | John Gartin - Two years |
| James Latham - One year | |

Teacher Education

| | |
|------------------|----------------|
| James Powell | Noah Logan |
| <u>O.F. Frye</u> | Robert Needham |
| | Blanche Waltz |
| Ernest Hinson | John Philley |
| M.K. Thomas | James Robinson |

*Student Membership

Honors Program

Paul Ford Davis

Robert Newton
Octavia Graves

Frank Mangrum
Rolene Cain
William Huang

Student Life

Roger Wilson
Buford Crager
Elmer Anderson
Anna Mae Riggle

William Mack
Helen Northcutt
Marshall Banks
Maurice Strider
Neil Mahaney
*Suzie Meade
*Ted Miller
*John Sparks
*William Bradford

Rolland Dewing
*Ned Friece
*Rita Hamilton

Library

Jack Ellis
Mabel Barber, Chairman, appointed by the President

Edward Nass
Ottis Murphy
James Beane
Allen Lake
Stuart S. Sprague

*Bill Boggs
*Emma Brown
*Mary Haines
*Jerry Quinlan

Athletics

Warren C. Lappin
Paul Ford Davis
Linus Fair
Robert Laughlin
W. H. Rice
Russell McClure

John Gartin
Roscoe Playforth
*Rick Dingus
*Becky Karas

Admissions

Bill Pierce
Roger Wilson
Monroe Wicker

Five faculty members to be appointed by the Administrative Council.

Faculty Research

Paul Cain
Charles Derrickson
Charles Chrisman
Ben Patton
Ethel Moore

Frederick Voigt
David Brumagen
Billy Nail
Victor Howard
Richard Reser

Public Affairs

Ray Hornback
Monroe Wicker
Rondal Hart
*Editor Trail Blazer
*Editor of Raconteur

Robert Wolfe
Nona Burress
Don Holloway
Hubert Crawford

*Student Membership

December 17, 1968

Dr. Pryor: Moved that the committee recommendations be accepted.

Dean Lappin: Asked for nominations from the floor. There were none. Dr. Voigt seconded the motion made by Dr. Pryor. The motion passed.

Dr. Doran: Asked that Chairmen of the current committees notify him of vacancies. Since there are only a few vacancies at present, he asked if there were those among the newly elected committee members who would not be willing to take up membership this year so that current vacancies could be filled from the new list. There were no objections.

Dean Lappin: Presented as a matter of information procedures for retirement of members of the faculty and staff holding administrative titles, which had been adopted by the Board of Regents on September 12, 1968.

The service of members of the faculty and staff holding the title of President, Vice-President, Dean, Associate or Assistant Dean, Division Chairman, Department Head, Director, Registrar, Librarian, Business Manager, Executive Assistant, or other administrative title on July 1 following his sixty-fifth birthday shall be given the choice of:

- a. voluntary retirement;
- b. reassignment to a teaching position in the department in which he holds rank until mandatory retirement at age seventy, if he holds rank;
- c. upon recommendation of the President be assigned to another academic position for which he is qualified; or
- d. continued in his current administrative capacity on a year-to-year basis upon recommendation of a review board composed equally of teaching faculty and administrative personnel, and the President, with final approval by the Board of Regents. (The "review board" would be nominated in the usual manner by the Committee on Faculty Organization and elected by the faculty.)

Under options b, c, or d above, no reduction in the monthly salary received during the year in which the "administrator" becomes 65 should be involved, and individuals who have been serving under a twelve-months' contract should have the choice of a nine or twelve-months' contract.

This policy should become effective two years after the date of its adoption by the Board of Regents.

The meeting adjourned at 5:00 p.m.

/s/ Anna Burford
Acting Secretary