

AGENDA BOOK

Board of Regents



**Board of Regents Meeting
Morehead State University
Wednesday, September 30, 2009**

Schedule

8 a.m.	BOR Meeting	Riggle Room
10:30 a.m. to 2:30 p.m.	Planning Retreat	Crager Room
Noon	Lunch	Crager Room

Members, Morehead State University Board of Regents

Sylvia L. Lovely (*Chair*)

John C. Merchant (*Vice Chair*)

James H. Booth

Julie A. Butcher

Paul C. Goodpaster

Cheryl U. Lewis

Dr. Ronald D. Morrison (*Faculty Member*)

Dr. John D. O'Cull

Jill Hall Rose

Terry E. White (*Staff Member*)

Kyle A. Yarawsky (*Student Member*)

Wayne D. Andrews, President

**Board of Regents Meeting
Morehead State University
Riggle Room, Adron Doran University Center
8 a.m., Wednesday, September 30, 2009**

Agenda

- I. CALL TO ORDER
- II. ROLL CALL
- III. EXECUTIVE SESSION
- IV. APPROVE MINUTES OF JUNE 11, 2009, AND AUGUST 11, 2009
- V. APPROVE RECIPIENT OF FOUNDERS DAY AWARD FOR UNIVERSITY SERVICE
- VI. ADOPT RESOLUTION OF COMMENDATION FOR JEAN DORTON
- VII. PRESIDENT'S RECOMMENDATIONS AND REPORTS
 - A. Recommendations
 - 1. Approve Academic Tenure for Robert Twiggs..... 1
 - 2. Ratify Personnel Actions2-8
 - B. Reports
 - 1. Preliminary Report on 2009 Fall Enrollment 9
 - 2. Report on Real Property Leases.....10-13
 - 3. Report on Personal Service Contracts14-15
 - C. President's Report
- VIII. OTHER BUSINESS
 - A. Future Meetings
 - 1. BOR Work Session, Thursday, November 19, 9 a.m.
 - 2. BOR Quarterly Meeting, Thursday, December 3, 9 a.m.
 - B. Other
- IX. ADJOURNMENT

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FOR UNIVERSITY SERVICE**

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 - C. President's Report

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- IX. **ADJOURNMENT**

**BOARD OF REGENTS
MOREHEAD STATE UNIVERSITY
June 11, 2009**

The Board of Regents of Morehead State University met at 9 a.m. on Thursday, June 11, 2009, in the Riggle Room of the Adron Doran University Center in Morehead, Kentucky. Chair Sylvia Lovely presided.

**CALL TO
ORDER**

Chair Lovely called the meeting to order.

ROLL CALL

On roll call, the following Board members were present: James H. Booth, Jean M. Dorton, Paul C. Goodpaster, Michael W. Harmon, Sylvia L. Lovely, John C. Merchant, Dr. Ronald D. Morrison, Lora L. Pace, and Jill Hall Rose. Cheryl U. Lewis and Dr. John D. O'Cull were absent.

Others present: President Wayne D. Andrews; Provost Karla Hughes; Vice Presidents Michael Walters, Beth Patrick, and Madonna Weathers; and other members of the administrative staff.

NEWS MEDIA

Jason Blanton, Media Relations Director, introduced Dan Conti from Morehead State Public Radio.

**NEW STUDENT
REP**

Chair Lovely also recognized and welcomed Kyle Yarawsky, a senior from Burlington, Kentucky, who will be the student representative on the Board for the 2009-10 year.

**MARCH 12, 2009
MINUTES**

Ms. Dorton moved that the minutes of the March 12, 2009, quarterly meeting be approved as distributed. Mr. Booth seconded the motion. The motion carried.

**MAY 21, 2009
MINUTES**

Mr. Booth moved that the minutes of the May 21, 2009, special meeting be approved as distributed. Mr. Merchant seconded the motion. The motion carried.

**RESOLUTION
SUSTAINING
DIVERSITY**

Dr. Andrews said that at the last Board meeting, the Board discussed the University's challenge to ensure racial and ethnic diversity on the campus, which involves fully engaging students, faculty and staff in the creation of a more inclusive community. In response to the Board's request that a resolution be developed that would address this issue and be widely distributed to the campus community, Dr. Andrews read the following Resolution Sustaining Diversity:

RESOLUTION SUSTAINING DIVERSITY

WHEREAS, Morehead State University is a diverse community devoted to excellence in teaching, research and creative production, and service; and

WHEREAS, Morehead State University's respect for diversity of people and thought is clearly stated in its core values and reflected in official documents, print and electronic; and

WHEREAS, the statutory authority for the governance of Morehead State University is vested in the duly appointed and/or elected members of the Board of Regents; and

WHEREAS, issues of diversity are of a significant and ongoing interest to the members of the Board of Regents in their official duties and personal and professional lives; and

WHEREAS, the Board of Regents, as a matter of institutional policy, highly values inclusiveness, representation and diversity as essential sources of strength and vitality for the University community; and

WHEREAS, the Board of Regents embraces the achievement of diversity as an invaluable element of the University's mission, vision and values;

THEREFORE, be it resolved by the Board of Regents of Morehead State University that the infusion of diversity into all aspects of the University's life is of paramount importance and the Board of Regents hereby recommitts itself to that shared value and hereby challenges all members of the University community to act affirmatively in identifying, creating and accomplishing diversity in its many forms and venues.

Done this eleventh day of June 2009.

Sylvia L. Lovely, Chair

ATTEST:

Carol Johnson, Secretary

Wayne D. Andrews, President

Ms. Dorton moved that the Board approve the Resolution Sustaining Diversity. Mr. Merchant seconded the motion. The motion carried.

Chair Lovely read the following Resolution Honoring Lora Hardwick Pace, whose term on the Board expires on June 30, 2009:

**RESOLUTION
HONORING
LORA PACE**

RESOLUTION HONORING LORA HARDWICK PACE

WHEREAS, Ms. Lora Hardwick Pace has served with distinction as the staff representative to the Board of Regents of Morehead State University for a period of three years; and

WHEREAS, Ms. Pace has been an effective voice for employees of the University; and

WHEREAS, Ms. Pace's dedicated service on the Board of Regents has consistently demonstrated her high ethical standards and strong personal commitment to institutional integrity; and

WHEREAS, Ms. Pace’s three-year term as a board member has reflected her professional collegiality and dedication to academic excellence, her abiding concern for the welfare of the entire University community, and her pride as an alumnus of the institution;

THEREFORE, be it resolved by the Board of Regents of Morehead State University that Ms. Lora Hardwick Pace be and hereby is commended for her three years of honorable and outstanding service on the Board of Regents and that the University expresses its profound and sincere gratitude for her efforts.

Done this eleventh day of June 2009.

Sylvia L. Lovely, Chair

ATTEST:

Carol Johnson, Secretary

Wayne D. Andrews, President

Dr. Morrison moved that the Board approve the Resolution Honoring Lora Hardwick Pace. Ms. Rose seconded the motion. The motion carried.

Chair Lovely read and presented the following Resolution Honoring Michael Wayne Harmon, who served as the student representative on the Board for the 2008-09 year:

**RESOLUTION
HONORING
MICHAEL
HARMON**

RESOLUTION HONORING MICHAEL W. HARMON

WHEREAS, Mr. Michael Wayne Harmon of Corydon, Indiana, has served with distinction as the student member of the Board of Regents of Morehead State University since July 1, 2008; and

WHEREAS, Mr. Harmon also served in superior fashion during this period as president of the University’s Student Government Association; and

WHEREAS, Mr. Harmon’s leadership resulted in improved student relationships with the Morehead city government and the Morehead-Rowan County Chamber of Commerce; and

WHEREAS, Mr. Harmon’s personal example inspired his fellow students to become more involved in the legislative budget process; and

WHEREAS, Mr. Harmon’s organizational skills led to his election as an officer of the Board of Student Body Presidents of Kentucky’s public universities; and

WHEREAS, Mr. Harmon’s active engagement with the Board of Regents and his leadership of the Student Government Association consistently have reflected his high ethical standards and deep, personal commitment to student and institutional success;

THEREFORE, be it resolved by the Board of Regents of Morehead State University that Mr. Michael Wayne Harmon be and hereby is commended for his year of honorable and outstanding service on the Board of Regents and his leadership of the Student Government Association.

Done this eleventh day of June 2009.

Sylvia L. Lovely, Chair

ATTEST:

Carol Johnson, Secretary

Wayne D. Andrews, President

Dr. Morrison moved that the Board approve the Resolution Honoring Michael Wayne Harmon. Mr. Merchant seconded the motion. The motion carried.

Mr. Harmon introduced his parents, Richard and Wanda Harmon, who were present.

Ms. Pace introduced Terry White, Construction Manager in Facilities Management, who will replace her as the staff representative on the Board of Regents for a three-year term beginning July 1, 2009.

The President recommended:

RECOMMENDATION: That the Board approve the granting of sabbatical leaves for the following faculty:

- Gary Mesa-Gaido, Art, Spring 2010
- Sarah Morrison, English, Spring 2010
- Michael Hail, Government, Spring 2010 and Summer I

MOTION: Ms. Dorton moved that the Board approve the President's recommendation. Mr. Harmon seconded the motion.

Karla Hughes, Provost and Vice President for Academic Affairs, said that faculty members desiring sabbatical leaves submit their applications to be evaluated by their departmental committee, department chair, college dean, and the Professional Development Committee. These committee evaluations are forwarded to the Provost who recommends to the President for his recommendation to the Board of Regents.

VOTE: The motion carried with Dr. Morrison recusing himself.

**NEW STAFF
REGENT
TERRY WHITE**

**PRESIDENT'S
RECOMMEN-
DATIONS**

Sabbatical Leaves

Emeritus Status

The President recommended:

RECOMMENDATION: That the Board approve the granting of Emeritus Status to the following:

- Debbie Abell, Associate Professor of Education (PPE)
- Dean Owen, Professor of Education (PPE)
- David Bartlett, Professor of Art
- Steve Tirone, Professor of Art
- Michael Biel, Professor of Radio Television
- Vicente Cano, Professor of Romance Languages
- Kathryn Mincey, Associate Professor of English
- Judith Willard, Associate Professor of Agriculture
- Scott Rundell, Associate Professor of Veterinary Technology

MOTION: Mr. Booth moved that the Board approve the President's recommendation. Ms. Dorton seconded the motion.

VOTE: The motion carried.

The President recommended:

Promotions

RECOMMENDATION: That the Board approve the granting of promotions to the following faculty with the issuance of their contracts for the 2009-2010 year:

Professor

- Stacy Baker, Music
- Susan Creasap, Music
- Layne Neeper, English
- Annie Adams, English
- Carol Wymer, Biology
- Paul Steele, Sociology

Librarian II

Lisa Nichols

Librarian III

Ray Bailey

MOTION: Ms. Rose moved that the Board approve the President's recommendation. Ms. Pace seconded the motion.

VOTE: The motion carried.

The President recommended:

**Dr. Kathryn
Polmanteer**

RECOMMENDATION: That the Board approve the granting of tenure and the rank of Associate Professor of Education to Dr. Kathryn Polmanteer, Assistant Dean, College of Education.

Dr. Hughes said that the University's policies provide a procedure for employing academic administrators with tenure. Dr. Kathryn Polmanteer, who has been hired as assistant dean for the College Education, is being recommended for tenure and the rank of Associate Professor of Education. Her credentials have gone through the appropriate review at the department, college, and University levels, and the recommendation is endorsed by the Provost and President.

MOTION: Ms. Rose moved that the Board approve the President's recommendation. Mr. Merchant seconded the motion.

VOTE: The motion carried.

The President recommended:

Personnel Actions

RECOMMENDATION: That the Board ratify the Personnel Actions for the period February 14, 2009, through May 19, 2009.

(Personnel Actions and additional background information attached to these minutes and marked VI-A-5)

Michael Walters, Vice President for Administration and Fiscal Services, introduced Phil Gniot, Director of Human Resources, who commented on the Personnel Actions.

Mr. Gniot said that while the Personnel Actions for the period February 14, 2009, through May 19, 2009, were very similar to this same time last year, there are about 3.5 percent fewer actions this year.

MOTION: Mr. Booth moved that the Board approve the President's recommendation. Ms. Dorton seconded the motion.

VOTE: The motion carried.

**Third Quarter
Financial
Statements**

The President recommended:

RECOMMENDATION: That the Board accept the financial statements and amend the operating budget for the third quarter of the fiscal year that will end June 30, 2009, and amend the operating budget.

(Third Quarter Financial Report and additional background information attached to these minutes and marked VI-A-6)

Mr. Walters introduced James Fluty, Director of Accounting and Budgetary Control, who presented information on the Second Quarter Financial Statements.

Mr. Fluty said that during the nine months ending March 31, 2009, the University had a surplus of revenues over expenditures and transfers of approximately \$16.6 million. He said this level of operating surplus is expected at this time since most of the billings for the Spring 2009 semester are reflected in the tuition and fees revenue and only expenditures through March 31, 2009, are reflected. Total revenues increased \$5.8 million over the previous year, and total expenses increased \$4.9 million. The net change in fund balance increased \$.9 million to \$16.6 million representing a 5.4 percent increase over the previous year. Mr. Fluty also discussed the Statements of Net Assets and Notes to Statements of Net Assets on pages 13 and 14 of the Agenda Book, as well as the Statements of Revenues, Expenditures & Changes in Fund Balance on page 16.

Teresa Lindgren, Director of Budgets, discussed the Budget Amendments on page 17. The budget was increased by \$1,007,506 primarily due to revenue adjustments in sales and services of educational activities, other sources, and fund balance allocations. The budget increases are reflected in the adjustment column of the report. A detailed listing of the significant adjustments in revenue and other additions is reflected on page 18. She noted that a 2 percent reduction of state appropriated operating funds totaling \$910,800 will be reflected in the fourth quarter financial report.

MOTION: Mr. Harmon moved that the President's recommendation be approved. Mr. Goodpaster seconded the motion.

VOTE: The motion carried.

The President recommended:

**Identity Theft
Prevention
Program**

RECOMMENDATION: That the Board approve the University's Identity Theft Prevention Program.

(Identity Theft Prevention Program proposal and additional background information attached to these minutes and marked VI-A-7)

Mr. Walters said that the Fair and Accurate Credit Transactions Act (FACTA) of 2003 directed financial regulatory agencies to promulgate rules requiring “creditors” and “financial institutions” with covered accounts to implement programs to identify, detect, and respond to patterns, practices, or specific activities that could indicate identity theft. Since the definition of “creditor,” applies to any entity that regularly extends or renews credit or arranges for others to do so, as well as entities that regularly permit deferred payments for goods or services, it has been determined that universities meet the definition of “creditor.” Under this legislation, an identity theft program must contain four elements:

- Identify relevant patterns, practices, and specific forms of activity that are “red flags” signaling possible identity theft;
- Detect any red flags incorporated into the program;
- Respond appropriately to any red flags that are detected to prevent and mitigate identity theft; and
- Ensure the program is updated periodically to reflect changes in risks from identity theft.

Mr. Walters said that the proposed program has been developed from material provided by the National Association of College and University Business Officers (NACUBO) and in conjunction with other educational institutions in the state. The program provides the framework for identifying and reacting to “red flags,” and the flexibility for the President or Vice President for Administration and Fiscal Services to amend the program as necessary in the annual review of the program.

MOTION: Ms. Dorton moved that the Board approve the President’s recommendation. Mr. Merchant seconded the motion.

In response to a question by Mr. Goodpaster on whether the University has seen any issues [relating to identity theft], Mr. Fluty said that the University has had some people “borrow” credit cards from parents and/or grandparents.

VOTE: The motion carried.

The President recommended:

RECOMMENDATION: That the Board ratify the 2010-16 Six-Year Capital Plan that was submitted to the Capital Planning and Advisory Board on April 15, 2009.

(Final Six-Year Capital Plan for 2010-2016 attached to these minutes and marked VI-A-8)

Mr. Walters said a preliminary list of the projects included in the 2010-16 Six-Year Capital Plan was presented at the Board of Regents meeting in March. The University is required to update the Plan every two years and submit that to the Capital Planning and Advisory Board and the Council on Postsecondary Education by the statutory deadline of April 15, 2009. The

projects included in the first biennium of the Plan will be used as the basis for the development of the 2010-12 Executive Budget Capital Request, which will be presented to the Board for approval at its September meeting.

Ms. Rose asked if the University would be receiving funds from the federal stimulus money to use for any of the capital projects. Mr. Walters said that was a subject that had been discussed both internally and with state and federal agencies. The University has not been granted any stimulus monies, and the process for applying for stimulus money at the state level has not been finalized. However, he said that the University will be making its requests as that process becomes available.

MOTION: Mr. Goodpaster moved that the Board approve the President's recommendation. Mr. Booth seconded the motion.

VOTE: The motion carried.

The President recommended:

**2009-2010
Operating Budget
Personnel Roster
Fee Schedule**

RECOMMENDATION: That the Board approve the recommended 2009-2010 Operating Budget, which totals \$124,100,000, the 2009-2010 Personnel Roster, and the 2009-2010 Fee Schedule.

(2009-2010 Operating Budget, Personnel Roster, and Fee Schedule and additional background information attached to these minutes and marked VI-A-9)

President Andrews shared some good news with the Regents. He said that last week the presidents of the universities met with Governor Steve Beshear; and the Governor has made the decision to try to address five key priorities in the Commonwealth by not taking further budget cuts from these agencies, and higher education is one of them.

Ms. Patrick said that the proposed budget reflects the continued commitment to advancement of the University's mission by focusing on the goals and objectives outlined in *ASPIRE to Greatness: Morehead State University Strategic Plan 2006-2010*. The budget preparation process was inclusive of campus input and representation and results in the proposed \$124.1 million budget. The proposed 2009-2010 Operating Budget reflects a total net increase of \$1,634,000 (1.33 percent) from the 2008-2009 Operating Budget. Ms. Patrick discussed changes in revenue sources, including tuition and mandatory fees.

Ms. Patrick noted that no annual salary increase was recommended for faculty and staff in the Operating Budget. Contractual obligations for salary increases associated with faculty promotion and tenure policies, staff reclassifications, educational attainment policies, career ladders or other policy or employment agreements have been honored and are included in the 2009-2010 Operating Budget recommendation at a cost of \$367,001. The 2009-2010 Personnel Roster contains a listing of the recommended authorized positions as of July 1, 2009. A total of 1,081 positions are recommended with an estimated 1,030 positions contracted to be

filled as of July 1, 2009, which represents a 3.7 percent reduction in the workforce from the 2008-2009 Personnel Roster. Highlights of the 2009-2010 Operating Budget are listed on pages 34 and 35 of the Agenda Book.

MOTION: Ms. Dorton moved that the Board approve the President's recommendation. Ms. Pace seconded the motion.

Dr. Morrison said that it was a little troubling to him that the Operating Budget and Personnel Roster do not reflect the current changes that are underway in Academic Affairs. He said that he would like to see some sort of outline at a later date when these budget decisions have been made as to where the money is going.

President Andrews said that he appreciated Dr. Morrison's concern. However, he said that the Personnel Roster is a snapshot in time. This happens every year and is the nature of how the budget is developed. Changes will be made in personnel assignments July 1 that are not reflected in the Personnel Roster. Dr. Andrews said that based on the Curriculum Audit, various changes in the organization are going to be made and that he'll report those to the Board at its next meeting.

Ms. Dorton said that when she first came on the Board, she soon learned that a budget in the University setting is entirely different from the business world.

Ms. Rose asked if the Academic Audit would have a major fiscal impact. Dr. Andrews said that the total dollars allocated to Academic Affairs this year versus last year are very similar. However, he said there will be some organizational changes, which means that budgets [in Academic Affairs] will be realigned to support these changes.

Mr. Harmon asked if there would be increases in the Presidential Scholarship. Ms. Patrick responded that the Presidential Scholarship remains the same and covers tuition and housing.

VOTE: The motion carried.

The President recommended:

Student Conduct Code

RECOMMENDATION: That the Board approve the Student Conduct Code.

Madonna Weathers, Vice President for Student Life, said that a major revision of the Student Conduct Code was completed and approved in 2005. Minor revisions were approved in 2006, 2007, and 2008. The changes for 2009-2010 are primarily editorial or housekeeping changes. She said that the Student Conduct Code will appear in the 2009-2010 *Eagle Student Handbook* and will be posted on the University's Web site prior to the beginning of the 2009 fall semester.

MOTION: Dr. Morrison moved that the Board approve the President's recommendation. Ms. Pace seconded the motion.

VOTE: The motion carried.

Following a 15 minute break, Chair Lovely called the meeting back into session at 10:20 a.m.

**2009 Spring
Enrollment**

Ms. Patrick reported on Spring 2009 Enrollment. She stated that two factors have impacted enrollment this year. First, the University did not re-enroll 95 students, who had consistently performed poorly academically, during the spring semester. Secondly, the University had fewer high school students enrolled for classes. She said that a decision was made last year to allow only high school seniors to take one free class during the school year, and, typically, seniors take the free class during the fall semester. Ms. Patrick also noted that of the 476 graduates in December, 24 were African American students. *(Final Report on 2009 Spring Enrollment attached to these minutes and marked VI-B-1)*

**Gift Income
Report**

In the absence of Jim Shaw, Vice President for University Advancement, President Andrews noted that gift income is slightly above what was reported at this same time last year. He also reported that more than \$5 million has been raised in the silent phase of the capital campaign. *(Gift Income Report attached to these minutes and marked VI-B-2)*

**PRESIDENT'S
REPORT**

President Andrews reported that:

**Ribbon Cutting
for Space Science
Facility**

- Governor Steve Beshear will be announcing at the ribbon cutting ceremony later today that the University will receive \$750,000 from the Appalachian Regional Commission for equipment for the Space Science Facility.

Diversity

- Significant conversations are continuing on diversity, and the following initiatives are underway:
 - Will distribute the Resolution Sustaining Diversity broadly to MSU faculty and staff and make it a prominent part of the diversity plan.
 - Requested reconsideration of the Committee on Equal Opportunities' action for a qualitative waiver. Dr. Andrews indicated that he had personally met with three members of the CEO to talk about ways to improve diversity at MSU.
 - Will be interviewing candidates for the Chief Diversity Officer position in the next three weeks.
 - Reviewed the transcripts of all African American students enrolled during the past three years, along with currently enrolled students, to look at ways to improve University processes to help students be successful at MSU.
 - Will be meeting next week with a team of people to put in place some actions beginning in the fall semester so that every incoming student will have a mentor assigned.
 - Will continually ask ourselves the question, "Are we doing everything we can to be inclusive at Morehead State University?"

Speaking Engagements

- He spoke to the Lexington Rotary Club and delivered the graduation address for Russell Independent High School's commencement exercises last week.

Annual Superintendents Appreciation Day

- Next week, the University will host for the third year the superintendents of the school districts within MSU's service region. He said that this was a good opportunity to make sure that the superintendents have access to the President and to the University to update them on what we are doing and where we are making changes, to listen to their suggestions and to answer any questions they may have.

Celebration of MSU Athletics

- The Celebration of MSU Athletics is scheduled June 19-20. The purpose of the event is to raise money for intercollegiate athletics. Chuck Woolery, who is an MSU alumnus and national game show host, will be the MC. The Steve Hamilton Golf Tournament will be held on Saturday.

SREB

- Governor Beshear reappointed him to a full, four-year term on the Southern Regional Education Board (SREB), and that he will be leaving to attend the SREB's annual meeting in Lansdowne, Virginia, on June 20. SREB is a policy group for both public schools and higher education institutions in the South. SREB provides a wealth of information and data on how the Commonwealth is doing, as well as the southern states collectively.

Academic Review

- The next steps in the Academic Review (named changed from Academic Audit) will be the implementation of some of the organizational changes this fall. The challenges next year will be at the program level to understand how the University can take a program from its current status, i.e., if we are going to enhance it, what does that mean? If we are going to maintain it with conditions, what does that mean? He said that a great deal of work has been done during the spring and will continue through the summer to gather and create a framework for that analysis. The University is using the Delaware Cost Study, which is a nationally normed cost study of institutions similar to MSU, providing a set of national standardized academic benchmarks for academic management and research and showing the kinds of performance institutions have at all program levels. In addition, he said that the Provost will help the units create ways in which they are going to measure their own outputs -- What's the dashboard for key performance indicators by unit? What are we going to look at when we examine these units?

Governor's Scholars

- The Governor's Scholars will be arriving on campus on June 20. This will be the University's fourth and final year hosting the Governor's Scholars Program. He said that although the University was confident we had a very strong shot at the next round, we were very surprised to learn that the Governor's Scholars Program is going to Murray for the next three years. Dr. Andrews said that he anticipated the University would reapply to host the Governor's Scholars Program when the cycle comes back around in 2013.

**Good News
Report**

- The Council on Postsecondary Education invites the institutions to put together a good news report for inclusion in their agenda books for each CPE meeting. The most recent report is included in the Board's packets providing highlights of some of the "good things" that are happening on the campus.

Dr. Morrison asked about the other institutions that are hosting the Governor's Scholars Program. Dr. Andrews said that currently, in addition to MSU, the other host institutions are Bellarmine and Centre. MSU is the only public university hosting the scholars.

**REPORT OF AD
HOC
COMMITTEE**

Chair Lovely called on Jean Dorton, Chair of the Ad Hoc Committee on Presidential Evaluation and Compensation, to report. She commended Ms. Dorton on the Committee's good work.

Ms. Dorton said the entire committee composed of Jim Booth, Paul Goodpaster and Lora Pace worked very hard on the recommendations she would be making following the President's report on his goals for the 2009-2010 year.

**PRESIDENT'S
GOALS FOR
2009-10**

President Andrews said that he had developed goals for the 2009-10 year based on the feedback he received from the Board at its meeting on May 21, 2009. This report indicated areas where the University is doing very well and areas on which the University should continue to focus its energy. High priority areas are diversity, enrollment and retention, advising, and developmental education. *(President's Goals attached to these minutes and marked VII-A)*

**PRESIDENT'S
CONTRACT**

Ms. Dorton said that the Committee recommends that the Board approve extending the President's contract for one year and adopting the following Resolution of Commendation:

RESOLUTION OF COMMENDATION

WHEREAS, Dr. Wayne D. Andrews has served with grace and distinction since taking office on January 1, 2005, as the 13th president of Morehead State University; and

WHEREAS, President Andrews has demonstrated his openness, accessibility and fairness in his relationships with faculty, staff, students, alumni, parents, state and community leaders, and the public; and

WHEREAS, President Andrews, by word and deed, has expressed his appreciation of the history, traditions and mission of the University and those responsible for its prior accomplishments, and

WHEREAS, President Andrews has shown himself to be a leader of vision, of compassion, and of the highest integrity; and

WHEREAS, President Andrews has calmly, consistently and successfully led the University through a series of fiscal challenges created by public issues beyond his control, and

WHEREAS, Morehead State University today remains solidly on course toward its goal of becoming the top regional public university in the South;

THEREFORE, be it resolved that the Board of Regents of Morehead State University hereby commends and applauds President Wayne D. Andrews for his unwavering commitment to excellence in all aspects of the institution, for his stellar leadership under difficult circumstances, and for his fervent dedication to the present and future viability of Morehead State University.

Done this eleventh day of June 2009.

Sylvia L. Lovely, Chair

ATTEST:

Carol Johnson, Secretary

Jean Dorton, Vice Chair

Ms. Rose moved that the Board approve the Resolution of Commendation. Mr. Merchant seconded the motion. The motion unanimously carried.

President Andrews thanked the Board.

ADJOURN

There being no further business to conduct, Mr. Goodpaster moved that the meeting adjourn at 11:15 a.m. Mr. Merchant seconded the motion. The motion carried.

Respectfully submitted,



Carol Johnson, Secretary
Board of Regents

**SPECIAL MEETING
BOARD OF REGENTS
MOREHEAD STATE UNIVERSITY
August 11, 2009**

The Board of Regents of Morehead State University met in special session at 9 a.m. on Tuesday, August 11, 2009, for the purpose of administering the oath to new and reappointed members and conducting an orientation session for new members as required by state law. Chair Sylvia Lovely presided.

ROLL CALL

On roll call, the following members were present: James Booth, Julie Butcher, Paul Goodpaster, Sylvia Lovely, John Merchant, Dr. Ronald Morrison, Dr. John O'Cull, Terry White, and Kyle Yarawsky. Ms. Lewis and Ms. Rose were not present.

OATH OF OFFICE

The Honorable Bill Mains, Retired Senior Circuit Judge, administered the oath of office to the following new and reappointed Regents:

John C. Merchant, who was reappointed by Governor Steve Beshear for a six-year term ending June 30, 2015;

Julie A. Butcher, who was appointed by Governor Steve Beshear for a six-year term ending June 30, 2015;

Terry White, who was elected by the staff to serve a three-year term ending June 30, 2012; and

Kyle Yarawsky, who was elected by the student body to serve a one-year term ending June 30, 2010.

ELECTION OF VICE CHAIR & SECRETARY

Pursuant to KRS 164.330, Chair Lovely opened the floor for the election of a vice chair and secretary.

As chair of the Ad Hoc Nominating Committee, Mr. Booth moved that John Merchant be elected to serve as vice chair. Dr. Morrison seconded the motion. The motion unanimously carried.

Mr. Booth moved that Carol Johnson be reelected Secretary. Mr. Merchant seconded the motion. The motion carried.

APPOINTMENT OF TREASURER

Chair Lovely reappointed Michael Walters to serve as Treasurer.

NEW DIVERSITY OFFICER

President Andrews introduced Charles Holloway, newly appointed Chief Diversity Officer at Morehead State University.

**ORIENTATION
SESSION**

The Regents moved to the Heritage Room for the orientation session on Board members' duties and responsibilities, which was conducted by Chair Lovely, President Andrews, Vice Presidents Walters and Patrick, and General Counsel Fitzpatrick.

Following the orientation, Chair Lovely appointed Dr. Morrison and Ms. Lewis to fill the two vacancies on the Ad Hoc Presidential Evaluation Committee and asked Mr. Goodpaster to serve as committee chair.

She also appointed Ms. Rose and Mr. White to serve on the Ad Hoc Nominating Committee and asked Dr. O'Cull to serve as committee chair.

ADJOURNMENT

There being no further business to conduct, Dr. O'Cull moved that the meeting adjourn at 11:30 a.m. Mr. Goodpaster seconded the motion. The motion carried.

**GROUND-
BREAKING
FOR CAMPUS
REACTION &
WELLNESS
CENTER**

At 1 p.m., officials of MSU along with the Board of Regents, local legislators, and the current and several past Student Government Association presidents broke ground for the new \$24 million Campus Recreation and Wellness Center. The project is scheduled for completion in approximately 18 months.

Respectfully submitted,



Carol Johnson, Secretary
Board of Regents

**2009 FOUNDERS DAY AWARD
FOR UNIVERSITY SERVICE**

**BOR (V)
September 30, 2009**

Recommendation:

That the Board of Regents approve the selection of the late Dr. Randall L. (Randy) Wells as recipient of the 2009 Founders Day Award for University Service.

Background:

The Founders Day Award for University Service was established by the Board of Regents in 1978 and has been presented each year to individuals with records of outstanding service to the University over a sustained period.

Previous recipients have included W. E. Crutcher, 1978; Linus A. Fair, 1979; Carl D. Perkins, 1980; Dr. Warren C. Lappin, 1981; Dr. Ted L. Crosthwait, 1982; Monroe Wicker, 1983; Lloyd Cassity, 1984; Grace Crosthwaite, 1985; Boone Logan, 1986; Dr. Rondal D. Hart, 1987; George T. Young, 1988; John E. Collis, 1989; Dr. Wilhelm Exelbirt, 1990; Dr. R. H. Playforth, 1991; Dr. Mary Northcutt Powell, 1992; Sen. Woody May, 1993; Dr. J. E. Duncan, 1994; Sherman R. Arnett and Harlen L. Hamm, 1995; Dr. Adron Doran, 1996; Robert S. Bishop and K. Martin Huffman, 1997; Dr. Charles J. Pelfrey, 1998; Carolyn S. Flatt, 1999; Dr. Earl J. Bentley, 2000; Mrs. Mignon Doran, 2001; Dr. C. Nelson Grote, 2002; Merl F. Allen, 2003; Dr. John C. Philley, 2004; and Dr. Charles M. Derrickson, 2005; Dr. John R. Duncan, 2006; Steve Hamilton, 2007; and Dr. Marshall Banks, 2008.

The Selection Committee has recommended that the 2009 award be presented posthumously to Dr. Randall L. Wells, former faculty member and administrator at the University. The ceremony is scheduled as part of the Alumni Hall of Fame Dinner at 7 p.m. on Friday, October 23. This would be the fourth posthumous presentation of the award.

A native of Auxier in Floyd County, Dr. Wells joined the Morehead State faculty in 1968 as assistant professor of education. He later directed two federal programs that enabled non-traditional students to earn teaching credentials. After achieving the rank of full professor, Dr. Wells turned his attention to the recruitment of outstanding students as coordinator of school relations. His efforts were instrumental in the University achieving its highest enrollment in history.

After retiring from full-time service in 1993, he continued to support the University's interests by assisting local school districts in implementation of the Kentucky Education Reform Act (KERA), specializing in school-based councils and school safety. His community service included the Gateway Area Development District Board of Directors, Morehead City Council, Rowan County Board of Elections, Kentucky Executive Branch Ethics Commission and Kentucky Commission on Aging. Dr. Wells died in 2006. Survivors include his wife, Sue, also a retired faculty member.

RESOLUTION HONORING JEAN DORTON

**BOR (VI)
September 30, 2009**

WHEREAS, Ms. Jean Dorton served with distinction as a member of the Board of Regents of Morehead State University over a period of seven years, and

WHEREAS, Ms. Dorton's dedication to her volunteer service on the Board of Regents included a term as vice chair of the Board, and

WHEREAS, Ms. Dorton has consistently demonstrated her high ethical standards and strong personal commitment to institutional integrity; and

WHEREAS, Ms. Dorton's service as a board member has reflected her professional collegiality and dedication to academic excellence, her abiding concern for the welfare of the entire University community, and her pride as an alumnus of the institution;

THEREFORE, be it resolved by the Board of Regents of Morehead State University that Ms. Jean Dorton be and hereby is commended for her seven years of honorable and outstanding service on the Board of Regents and that the University expresses its profound and sincere gratitude for her efforts.

Done this 30th day of September 2009.

Sylvia L. Lovely, Chair

ATTEST:

Carol Johnson, Secretary

Wayne D. Andrews, President

TENURE

BOR (VII-A-1)
September 30, 2009

Recommendation:

That the Board of Regents approve the granting of tenure and the rank of Professor of Space Science (Astronautical Engineer) to Mr. Robert Twiggs.

Background:

Morehead State University's personnel policy, PAc-27, provides a procedure to award tenure to a candidate with exceptional credentials, experience, and previously acquired tenure as a condition of employment. The search committee, Tenure Committee for the Department of Earth and Space Sciences, the Dean and University Tenure Committee recommend that Mr. Twiggs be employed with tenure. The Provost and the President support these recommendations.

RATIFY PERSONNEL ACTIONS

**BOR (VII-A-2)
September 30, 2009**

Recommendation:

That the Board ratify the Personnel Actions for the period May 20, 2009, through September 4, 2009.

Background:

The Personnel Action Request Report includes actions related to:

- 1) full-time and continuing part-time faculty, librarians and Executive, Administrative and Managerial employees, excluding supplemental actions not listed under Item 3, below;
- 2) full-time and continuing part-time non-classified Executive, Administrative and Managerial and Professional Staff positions (including supplemental actions);
- 3) supplemental actions for faculty acquiring managerial duties, excluding normal grant activities;
- 4) discipline;
- 5) leave of absences
- 6) sabbaticals; and
- 7) retirements.

MOREHEAD STATE UNIVERSITY
STANDING I AND STANDING II POSITIONS SUMMARY
9/04/09

	<u>July 1 Authorized Positions</u>	<u>Current Authorized Positions</u>	<u>+/- Position Adjustments</u>	<u>Current Position Strength</u>	<u>% Current Strength</u>
Office of the President	4.50	4.50	0.00	4.50	100.00
Division of University Advancement	44.00	46.00	2.00	42.00	91.30
Division of Planning, Budgets and Technology	58.00	58.00	0.00	58.00	100.00
Division of Administration and Fiscal Services	67.00	67.75	0.75	65.75	97.05
Facilities Management	154.70	154.70	0.00	143.70	92.89
Division of Student Life	153.55	153.55	0.00	151.55	98.70
Division of Academic Affairs	49.00	23.00	-26.00	22.50	97.83
Caudill College of Arts, Humanities & Social Sciences	152.25	143.25	-9.00	138.25	96.51
College of Business and Public Affairs	44.00	72.50	28.50	69.50	95.86
College of Education	106.50	91.50	-15.00	85.50	93.44
College of Science and Technology	154.00	172.00	18.00	163.00	94.77
Institute for Regional Analysis & Public Policy	16.50	0.00	-16.50	0.00	0.00
Academic Programs and University Outreach	26.00	51.00	25.00	50.00	98.04
Camden-Carroll Library	38.00	37.00	-1.00	35.00	94.59
	<u>1068.00</u>	<u>1074.75</u>	<u>6.75</u>	<u>1029.25</u>	<u>95.77</u>

Note: Positions are expressed in terms of full-time equivalency.

DEFINITIONS OF THE DIFFERENT KINDS OF APPOINTMENTS

Full-Time Standing: A Full-Time Standing Appointment designates an appointment that is full-time and for which no ending date is specified. Such appointments are terminable in accordance with the appropriate University policy. Full-time Standing Appointments must be backed with budgeted funds. Full-Time Standing Appointments may be used for all four payroll classification categories namely 1) Academic; 2) Administrative; 3) Staff Exempt; and 4) Staff Nonexempt (see PG-2). Full-Time Standing Appointments may be specified for nine, ten, eleven, or twelve months per fiscal year. This type of appointment is provided all regular University benefits.

Full-Time Fixed: A Full-Time Fixed Appointment designates an appointment that is full-time for a fixed period of time and for which an ending date is specified. Such appointments may be specified for nine, ten, eleven, or twelve months. The appointments do not have to be backed by permanent funds. Full-Time Fixed Appointments may be used for all four payroll classification categories namely 1) Academic; 2) Administrative; 3) Staff Exempt; and 4) Staff Nonexempt (see PG-2). This includes instructors and any other individuals in a classification covered by the tenure regulations. Such appointments are discontinued automatically at the specified ending date. Appointments may be terminated before the ending date for cause or business necessity. Full-Time Fixed Appointments may be renewed. Persons appointed to Full-Time Fixed Appointments are not converted to Full-Time Standing Appointments without an appropriate search or search waiver. This type of appointment is provided all regular University benefits.

Supplemental: A Supplemental Appointment designates an appointment which is supplementary to a Full-Time Standing or Full-Time Fixed Appointment and has the effect of providing an additional contractual provision beyond the term of the Full-Time Standing or Full-Time Fixed Appointments. For example, a Supplemental Appointment may be used if an individual whose regular appointment is for nine months but whose appointment is extended for one to three additional months. Supplemental Appointments will also be used to designate those appointments which are supplementary to Full-Time Standing or Full-Time Fixed Appointments to compensate for approved additional services normally outside the scope of regular duties. For example, A Supplemental Appointment can be used when an eligible employee is employed to teach a course for additional compensation. Regular University benefits, except sick leave and vacation accrual, continue with a Supplemental Appointment.

APPOINTMENT STATUS ACTIONS

5/20/2009 - 9/4/2009

Department/Office	Name	Effective Date	Ending Date	Title	Contract Months	Salary	Employment Status	Employment Action
Hires								
Art & Design	Campbell, Kira	08/08/09		Asst. Prof. of Art	9	\$43,000.00	Full-Time Standing	New
Athletics- Men's Basketball	Zimmerman, Joel	08/05/09	08/30/10	Assistant Basketball Coach	11	\$42,000.00	Full-Time Fixed, Probationary	New
Athletics- Women's Softball	McKinney, Tyrone	08/10/09	08/30/10	Assistant Softball Coach	12	\$25,000.00	Full-Time Fixed, Probationary	New
Athletics-Baseball	Neal, Jason	07/01/09	08/30/10	Assistant Baseball Coach	12	\$28,000.00	Full-Time Fixed, Probationary	New
Athletics-Men's Basketball	Brady, Matthew	07/01/09	03/31/10	Assistant Basketball Coach	12	\$80,000.00	Full-Time Fixed, Probationary	New
Biology & Chemistry	Fulmer, Dennis	08/08/09	05/08/10	Instructor of Chemistry	9	\$35,000.00	Full-Time Fixed	New
College of Dean, Education	Polmanfeer, Kathryn	07/01/09		Assistant Dean of Education	12	\$103,000.00	Full-Time Standing	New
Communication, Media & Leadership	Manis, Randy	08/10/09	05/08/10	Leade Coordinator & Instructor	9	\$35,000.00	Full-Time Fixed	New
Early Childhood, Elementary & Special Educ.	Montgomery, Linda	07/13/09	08/30/10	Instructor /Math Regional Coordinator	10	\$49,500.00	Full-Time Fixed	New
Earth & Space Sciences	Twiggs, Robert	07/01/09		Professor of Space Science	12	\$100,000.00	Full-Time Standing	New
Health, Wellness & Human Performance	Ash, Elizabeth	08/06/09		Instructor of HWHIP	9	\$38,000.00	Full-Time Fixed	New
Health, Wellness & Human Performance	Hatfield, Jennifer	08/08/09	05/08/10	Instructor of HWHIP	9	\$37,000.00	Full-Time Fixed	New
International & Interdisciplinary Studies	Zavala-Garrett, Itza	08/06/09		Asst. Prof. of Spanish	9	\$48,000.00	Full-Time Standing	New
Middle Grades & Secondary Education	Riegle, Sandra	08/08/09		Asst. Prof. of Education	9	\$48,000.00	Full-Time Standing	New
Middle Grades & Secondary Education	Warsame, Kirby	08/08/09		Asst. Prof. of Middle & Secondary Ed.	9	\$43,000.00	Full-Time Standing	New
Music, Theatre & Dance	Roseman, Moby	08/08/09	05/08/10	Visiting Asst. Prof. of Music	9	\$45,000.00	Full-Time Fixed	New
Nursing	Buckley, Michelle	08/10/09	05/08/10	Academic Resources/Lab Coordinator	9	\$40,000.00	Full-Time Fixed	New
Nursing- ADN Program	Kiper, Lisa	08/12/09		Asst. Prof. of Nursing	9	\$45,000.00	Full-Time Standing	New
Nursing- ADN Program	Patrick, Diana	08/10/09	05/08/10	Clinical Instructor	9	\$42,000.00	Full-Time Fixed	New
Nursing- ADN Program	Roark, Mary Lou	08/17/09		Asst. Prof. of Nursing	9	\$45,000.00	Full-Time Standing	New
Office of President	Holloway, Charles	08/01/09		Chief Diversity Officer	12	\$85,000.00	Full-Time Standing, Probationary	New
School of Business Administration	Pierce, Karen	08/10/09	05/08/10	Visiting Asst. Prof. of Accounting	9	\$95,000.00	Full-Time Fixed	New
School of Public Affairs-Business	Piatuzny, Jonathan	08/24/09	05/08/10	Visiting Asst. Prof. (SPAB)	9	\$48,000.00	Full-Time Fixed	New
Athletics-Baseball	Hall, Andrew	07/01/09	08/30/10	Assistant Baseball Coach	12	\$26,000.00	Full-Time Fixed	Renewal
Athletics-Baseball	Sorg, John	07/01/09	08/30/10	Head Baseball Coach	12	\$71,000.00	Full-Time Fixed	Renewal
Athletics-Tennis	Fulton, Kevin	07/01/09	08/30/10	Head Tennis Coach	12	\$38,632.00	Full-Time Fixed	Renewal
Athletics-Women's Basketball	Brown, Tomeka	07/01/09	08/30/10	Assistant Basketball Coach	12	\$32,000.00	Full-Time Fixed	Renewal
Athletics-Women's Golf	Barker, Stephanie	07/01/09	08/30/10	Head Women's Golf Coach	12	\$38,000.00	Full-Time Fixed	Renewal
Athletics-Women's Soccer	Kollogg, Matt	07/01/09	08/30/10	Assistant Soccer Coach	12	\$28,375.00	Full-Time Fixed	Renewal
Athletics-Women's Soccer	Lipka, Warren	07/01/09	08/30/10	Head Women's Soccer Coach	12	\$46,000.00	Full-Time Fixed	Renewal
Athletics-Women's Softball	Bruder, Holly	07/01/09	08/30/10	Head Softball Coach	12	\$50,500.00	Full-Time Fixed	Renewal
Biology & Chemistry	McMurry, Malinda	08/10/09	05/08/10	Instructor of Biology	9	\$41,609.00	Full-Time Fixed	Renewal
CDP/VC	Caudill, Angela	07/01/09	06/30/10	Staff Psychologist	12	\$35,908.00	Full-Time Fixed	Renewal
Communication, Media & Leadership	Middleton, Steven	08/10/09	05/08/10	Instructor of Mass Communication	9	\$34,000.00	Full-Time Fixed	Renewal
Communication, Media & Leadership	Morse, Lisa	08/10/09	05/08/10	Visiting Assistant Professor	9	\$42,000.00	Full-Time Fixed	Renewal
Early Childhood, Elementary & Special Educ.	Moehle, Matthew	08/10/09	05/08/10	Instructor of Education	9	\$33,000.00	Full-Time Fixed	Renewal
Early Childhood, Elementary & Special Educ.	Nettleton, Kimberly	08/10/09	05/08/10	Instructor of English	9	\$39,598.00	Full-Time Fixed	Renewal
Early Childhood, Elementary & Special Educ.	Winkelman, Beverly	08/10/09	05/08/10	Instructor of Education	9	\$33,000.00	Full-Time Fixed	Renewal
English	Grayson, Donnie	08/10/09	05/08/10	Instructor of English	9	\$34,889.00	Full-Time Fixed	Renewal
English	Howell, Rebecca	08/10/09	05/08/10	Instructor of English	9	\$33,500.00	Full-Time Fixed	Renewal
English	Kimbler, Arnold	08/10/09	05/08/10	Instructor of English	9	\$35,273.00	Full-Time Fixed	Renewal
English	Masole, Deanna	08/10/09	05/08/10	Instructor of English	9	\$34,718.00	Full-Time Fixed	Renewal
English	Murphy, Dewey	08/10/09	05/08/10	Instructor of English	9	\$31,918.00	Full-Time Fixed	Renewal
English	Penn, Steven	08/10/09	05/08/10	Instructor of English	9	\$34,882.00	Full-Time Fixed	Renewal
English	Reding, Timothy	08/10/09	05/08/10	Instructor of English	9	\$34,868.00	Full-Time Fixed	Renewal
English	Rovner, Jonathan	08/10/09	05/08/10	Instructor of English	9	\$33,000.00	Full-Time Fixed	Renewal
English	Ryan, Pamela	08/10/09	05/08/10	Instructor of Philosophy	9	\$35,882.00	Full-Time Fixed	Renewal
English	Salyers, Jared	08/10/09	05/08/10	Instructor of English	9	\$33,000.00	Full-Time Fixed	Renewal
English	Sexton, Rebecca	08/10/09	05/08/10	Instructor of English	9	\$37,133.00	Full-Time Fixed	Renewal
English	VanMeter, Ella	08/10/09	12/11/09	Instructor of English	9	\$34,345.00	Full-Time Fixed	Renewal
English	Wilkinson, Crystal	08/10/09	05/08/10	Visiting Asst. Prof. of English	9	\$82,831.00	Full-Time Fixed	Renewal
Foundational & Graduate Studies in Education	Hughes, Richard	08/10/09	05/08/10	Instructor of Education	9	\$50,540.00	Full-Time Fixed	Renewal
Foundational & Graduate Studies in Education	Wallace, Joseph	08/10/09	05/08/10	Instructor of Education	9	\$37,000.00	Full-Time Fixed	Renewal
Health, Wellness & Human Performance	Kerr, Wade	08/10/09	05/08/10	Instructor of HWHIP	9	\$37,541.00	Full-Time Fixed	Renewal
Health, Wellness & Human Performance	Miller, Mary	08/10/09	05/08/10	Instructor of HWHIP	9	\$39,948.00	Full-Time Fixed	Renewal
History, Philosophy, Religion & Legal Studies	N'Diaye, Ibrahim	08/10/09	05/08/10	Instructor of History	9	\$41,000.00	Full-Time Fixed	Renewal
Industrial & Engineering Technology	Mason, Patrick	08/10/09	05/08/10	Instructor of Industrial Technology	9	\$48,634.00	Full-Time Fixed	Renewal
Mathematics, Computer Science & Physics	Holbrook, Pamela	08/10/09	05/08/10	Instructor of Mathematics	9	\$33,793.00	Full-Time Fixed	Renewal
Mathematics, Computer Science & Physics	Hood, Dawn	08/10/09	05/08/10	Instructor of Mathematics	9	\$32,498.00	Full-Time Fixed	Renewal
Mathematics, Computer Science & Physics	Howard, Michael	08/10/09	05/08/10	Instructor of Mathematics	9	\$32,240.00	Full-Time Fixed	Renewal
Mathematics, Computer Science & Physics	Maras, Robert	08/10/09	05/08/10	Instructor of Mathematics	9	\$32,152.00	Full-Time Fixed	Renewal
Mathematics, Computer Science & Physics	Meadows, Troy	08/10/09	05/08/10	Instructor of Mathematics	9	\$36,941.00	Full-Time Fixed	Renewal
Mathematics, Computer Science & Physics	Schroeder, Kendra	08/10/09	05/08/10	Instructor of Mathematics	9	\$33,752.00	Full-Time Fixed	Renewal
Mathematics, Computer Science & Physics	Schworn, Brian	08/10/09	05/08/10	Instructor of Mathematics	9	\$37,794.00	Full-Time Fixed	Renewal
Middle Grades & Secondary Education	Hardin, Patricia	08/10/09	05/08/10	Instructor of Education	9	\$34,727.00	Full-Time Fixed	Renewal

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APPOINTMENT STATUS ACTIONS

5/20/2009 - 9/4/2009

Department/Office	Name	Effective Date	Ending Date	Title	Contract Months	Salary	Employment Status	Employment Action
Hires								
Middle Grades & Secondary Education	Kirk, Sharon	08/10/09	05/08/10	Instructor of Education	9	\$31,982.00	Full-Time Fixed	Renewal
Middle Grades & Secondary Education	Lester, Billie	08/10/09	05/08/10	Instructor of Education	9	\$35,880.00	Full-Time Fixed	Renewal
Middle Grades & Secondary Education	Lyons, Barbara	08/10/09	05/08/10	Instructor of Education	9	\$33,523.00	Full-Time Fixed	Renewal
Middle Grades & Secondary Education	Morgan, Billy	08/10/09	05/08/10	Instructor of Education	9	\$31,982.00	Full-Time Fixed	Renewal
Middle Grades & Secondary Education	Sorrell, Dana	08/10/09	05/08/10	Instructor of Education	9	\$33,523.00	Full-Time Fixed	Renewal
Middle Grades & Secondary Education	Voiers, Martin	08/10/09	05/08/10	Instructor of Education	9	\$31,982.00	Full-Time Fixed	Renewal
Music, Theatre & Dance	Hsieh, Chia-Ling	08/10/09	05/08/10	Instructor of Music	9	\$37,661.00	Full-Time Fixed	Renewal
Nursing- ADN Program	Gross, Amber	08/10/09	05/08/10	Clinical Instructor	9	\$42,000.00	Full-Time Fixed	Renewal
Provost Office	Marshall, Jeffrey	07/01/09	06/30/10	Assistant to the Provost/Projects Specialist	12	\$60,000.00	Full-Time Fixed	Renewal
Provost Office	Maxwell, Bruce	07/01/09	06/30/10	Assistant to the Provost/Projects Specialist	12	\$71,000.00	Full-Time Fixed	Renewal
Provost Office	Seelig, John Michael	07/01/09	06/30/10	Assistant to the Provost/Projects Specialist	12	\$129,883.00	Full-Time Fixed	Renewal
Reading First	Campbell, Mary	07/01/09	06/30/10	Instructor of Education	12	\$76,700.00	Full-Time Fixed	Renewal
Sociology, Social Work, & Criminology	Bishop, Elizabeth	07/01/09	06/30/10	Instructor of Social Work	12	\$47,883.00	Full-Time Fixed	Renewal
Sociology, Social Work, & Criminology	Geurin, Lynn	08/10/09	05/08/10	Instructor of Social Work	9	\$41,000.00	Full-Time Fixed	Renewal
Sociology, Social Work, & Criminology	Groeber, Jeanette	07/01/09	06/30/10	Instructor of Social Work	12	\$44,982.00	Full-Time Fixed	Renewal
Sociology, Social Work, & Criminology	Hall, Raymond	08/10/09	05/08/10	Instructor of Sociology	9	\$38,562.00	Full-Time Fixed	Renewal
Sociology, Social Work, & Criminology	Preston, Nancy	07/01/09	06/30/10	Instructor of Social Work	12	\$48,118.00	Full-Time Fixed	Renewal
Leaves								
MSU Police Department	Frazier, James	06/29/09	07/08/09	Captain/Assistant Chief of Police	12	\$47,081.00	Leave of Absence, Without Pay	Suspension
Promotions								
Academic Programs	Seelig, Dayna	07/01/09		Associate VP for Academic Programs	12	\$120,000.00		Promotion
Biology & Chemistry	Hare, Janefe	08/10/09		Assoc. Prof. of Biology	9	\$52,945.00		Promotion
Biology & Chemistry	Wymer, Carol	08/10/09		Professor of Biology	9	\$58,376.00		Promotion
Camden-Carroll Library	Bailey, Margis	07/01/09		Librarian III	12	\$45,593.00		Promotion
Camden-Carroll Library	Nichols, Lisa	07/01/09		Librarian II	12	\$46,069.00		Promotion
Center for Regional Engagement	Marshall, Jeffrey	08/01/09		Executive Director	12	\$65,000.00	Full-Time Standing	Promotion
Communication, Media & Leadership	Andaloro, Ann	08/10/09		Assoc. Prof. of Mass Communication	9	\$51,310.00		Promotion
English	Adams, Annie	08/10/09		Professor of English	9	\$57,071.00		Promotion
English	Carlson, Kathryn	08/10/09		Assoc. Prof. of English	9	\$50,506.00		Promotion
English	Holbrook, Chris	08/10/09		Assoc. Prof. of English	9	\$49,017.00		Promotion
English	Neeper, Layne	08/10/09		Professor of English	9	\$58,986.00		Promotion
Foundational & Graduate Studies in Education	Wright, Sam	08/10/09		Assoc. Prof. of Education	9	\$55,668.00		Promotion
Government & Regional Analysis	Masterson, James	08/10/09		Asst. Prof. of Government	9	\$45,000.00	Full-Time Standing	Promotion
Health, Wellness & Human Performance	Dearden, Jennifer	08/10/09		Assoc. Prof. of HWWHP	9	\$52,085.00		Promotion
Health, Wellness & Human Performance	Rathbun, Ann	08/10/09		Assoc. Prof. of Health Education	9	\$53,920.00		Promotion
History, Philosophy, Religion & Legal Studies	Craig, Verdie	08/10/09		Assoc. Prof. of Geography	9	\$50,267.00		Promotion
IRAPP	Hare, Timothy	08/10/09		Assoc. Prof. of Anthropology	9	\$52,959.00		Promotion
IRAPP	McMichael, Christine	08/10/09		Assoc. Prof. of Geography	9	\$58,542.00		Promotion
IRAPP	Sloan, Margaret	08/06/09		Asst. Prof. of Government	9	\$49,300.00	Full-Time Standing	Promotion
Mathematics, Computer Science & Physics	Dobranski, J. Michael	08/10/09		Assoc. Prof. of Mathematics	9	\$53,240.00		Promotion
Mathematics, Computer Science & Physics	O'Brien, Timothy	08/10/09		Assoc. Prof. of Mathematics	9	\$53,534.00		Promotion
Music, Theatre & Dance	Baker, Stacy	08/10/09		Professor of Music	9	\$58,658.00		Promotion
Music, Theatre & Dance	Creasap, Susan	08/10/09		Assoc. Dir. Bands/Prof. of Music	10	\$65,114.00		Promotion
Music, Theatre & Dance	Grice, June	08/10/09		Assoc. Prof. of Music	9	\$50,827.00		Promotion
Nursing-BSN Program	Johnson, Stephanie	08/10/09		Assoc. Prof. of Nursing	9	\$56,555.00		Promotion
Office of University Outreach	Seelig, John	08/01/09		Associate VP for Academic Affairs	12	\$129,883.00	Full-Time Standing	Promotion
Psychology	Remillard, Gilbert	08/10/09		Assoc. Prof. of Psychology	9	\$54,218.00		Promotion
School of Business Administration	Hassan, Ahmad	08/10/09		Assoc. Prof. of Management	9	\$90,898.00		Promotion
School of Business Administration	Russell, Gregory	07/01/09		Associate Dean	12	\$131,719.00		Promotion
Sociology, Social Work, & Criminology	Hesterberg, Latonya	08/10/09		Assoc. Prof. of Social Work	9	\$51,136.00		Promotion
Sociology, Social Work, & Criminology	Nash, Shondrah	08/10/09		Assoc. Prof. of Sociology	9	\$55,470.00		Promotion
Terminations								
Athletics- Men's Basketball	Van Meter, Joel	07/31/09		Assistant Basketball Coach	12	\$42,000.00		Resignation
Athletics- Men's Basketball	Wortman, Barry	06/30/09		Associate Head Basketball Coach	12	\$60,000.00		Resignation
Athletics-Women's Softball	Potts, Gary	08/01/09		Assistant Softball Coach	12	\$26,000.00		Resignation
Camden-Carroll Library	Beaven, Helen	08/05/09		Librarian I	12	\$37,500.00		Resignation
Foundational & Graduate Studies in Education	Farrell, Rebecca	07/31/09		Asst. Prof. of Education	9	\$47,000.00		Resignation
Industrial & Engineering Technology	Alavizadeh, Ali	05/09/09		Asst. Prof. of IET	9	\$58,540.00		Resignation
Middle Grades & Secondary Education	Sorrell, Dana	05/10/09		Instructor of Education	9	\$33,523.00		Resignation
Sociology, Social Work, & Criminology	Hunter, Wanda	05/08/09		Asst. Prof. of Sociology	9	\$49,000.00		Resignation
Academic Services	Hopper, Philip	08/31/09		Director of Academic Services	12	\$66,428.00		Retirement
Communication, Media & Leadership	Frank, Robert	06/26/09		Assoc. Prof. of Speech	9	\$59,769.00		Retirement

APPOINTMENT STATUS ACTIONS
5/20/2009 - 9/4/2009

Department/Office	Name	Effective Date	Ending Date	Title	Contract Months	Salary	Employment Status	Employment Action
Terminations								
Educational Unit for Child Care Services	Stinson, Debra	08/30/09		Director	12	\$50,397.00		Retirement
Foundational & Graduate Studies in Education	Owen, Dean	08/30/09		Professor of Education	9	\$74,974.00		Retirement
Office of VP, Planning, Budgets, & Technology	Cornett, Andrea	07/31/09		Assistant to the Vice President	12	\$82,300.00		Retirement
School of Public Affairs-Business	Rudy, David	08/31/09		Associate Dean of Public Affairs	12	\$130,512.00		Retirement
Sociology, Social Work, & Criminology	Just, Mary Margaret	05/31/10		Assoc. Prof. of Social Work	9	\$51,569.00		Retirement
Other								
Earth & Space Science	Roland, Elizabeth	08/17/09		Asst. Prof. of Science	9	\$45,000.00		Advanced Degree Increase
Foundational & Graduate Studies in Education	Farrell, Rebecca	07/31/09		Asst. Prof. of Education		\$31,960.00		Other
Adult Education & College Access	Cornell, Dan	08/01/09		Assistant Vice President	12	\$114,989.00		Title Change
Assessment & Professional Development	Jerde, Eric	07/01/09		Director of Professional Development	12	\$80,000.00		Title Change
Assessment & Professional Development	Patrick, Charles	07/01/09		Executive Director	12	\$112,000.00		Title Change
History, Philosophy, Religion & Legal Studies	Collinsworth, Kelly	08/03/09		Asst. Prof. of Legal Studies	9	\$48,000.00		Title Change
Institute for Economic Development	Daley, Porter	07/01/09		Executive Director	12	\$82,018.00		Title Change
International & Interdisciplinary Studies	Krummrich, Philip	07/01/09		Department Chair	12	\$104,588.00		Title Change
Primary-P16 Program	Duvall, Ardith	07/01/09		Special Assistant to the President for P-16	11	\$64,134.00		Title Change
Research & Sponsored Programs	Mattingly, Bruce	07/01/09		Associate Vice President	12	\$138,200.00		Title Change
School of Business Administration	Grace, Bruce	08/10/09		Assoc. Prof. of Finance	9	\$99,245.00		Title Change
School of Business Administration	Regan, Elizabeth	08/01/09		Professor of Information Systems	9	\$101,085.00		Title Change
School of Public Affairs-Business	Rudy, David	07/01/09		Associate Dean of Public Affairs	12	\$130,512.00		Title Change
University College	Baldwin, Yvonne	07/01/09		Asst. VP for University College	12	\$109,048.00		Title Change
Total Number of PARs = 143								

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SUPPLEMENTAL ACTIONS
5/20/2009 - 9/4/2009

Name	Title	Department/Office	Effective Date	Ending Date	Salary	Description
Barker, Stephanie	Head Women's Golf Coach	Athletics-Women's Golf	08/07/09	06/14/09	\$500.00	09 Golf Academy
Barker, Stephanie	Head Women's Golf Coach	Athletics-Women's Golf	08/15/09	06/30/10	\$3,000.00	Compliance/rules, newsletters/monitor students
Bradbury, Michael	Head Women's Basketball Coach	Athletics-Women's Basketball	08/01/09	06/30/09	\$1,300.00	Basketball Camp Director
Brown, Tomeka	Assistant Basketball Coach	Athletics-Women's Basketball	06/01/09	06/30/09	\$280.00	Basketball Camp Assistant Director
Couch, Laurie	Assoc. Prof. of Psychology	Psychology	08/01/09	06/30/10	\$37,587.00	Interim Dept. Chair, Psychology
Elifson, Harold	Assistant Basketball Coach	Athletics-Women's Basketball	06/01/09	06/30/09	\$1,750.00	Basketball Camp Assistant Director
Ernst, John	Professor of History	History, Philosophy, Religion & Legal Studies	07/01/09	06/30/10	\$29,006.00	Interim Dept. Chair, Geography, Government & History
Griot, Phillip	Director of Human Resources	Human Resources	07/01/09	09/30/09	\$2,245.00	Affirmative Action Officer
Goral, Gregory	Assistant Volleyball Coach	Athletics-Women's Volleyball	07/13/09	07/15/09	\$4,000.00	Volleyball Camp Assistant Director
Hall, Michael	Asst. Dean/Director of MPA	School of Public Affairs-Business	09/01/09	06/30/10	\$10,889.00	Interim Assoc. Dean, School of Public Affairs
Hammond, Curtis	Assoc. Prof. of Music	Music, Theatre & Dance	07/01/09	06/30/10	\$38,809.00	Interim Dept. Chair, Music
King, Valerie	Assistant Basketball Coach	Athletics-Women's Basketball	08/01/09	06/30/09	\$1,150.00	Basketball Camp Assistant Director
Lange, Stephen	Asst. Prof. of Government	School of Public Affairs	09/01/09	06/30/10	\$11,740.00	Director, MPA Program and SPA Graduate Programs
Lindell, Calvin	Asst. Prof. of Speech	Communication, Media & Leadership	07/01/09	06/30/10	\$41,540.00	Interim Dept. Chair, Communication & Theatre
Mattingly, Bruce	Associate Vice President	Research & Sponsored Programs	07/01/09	12/31/09	\$13,820.00	Director of mentoring core for KBRIN
McBride, Scott	Department Chair of Music	Music, Theatre & Dance	07/01/09	06/30/10	\$10,386.00	Interim Dean, Arts, Humanities & Social Sciences
Neeper, Layne	Assoc. Prof. of English	English	07/01/09	06/30/10	\$37,014.00	Interim Dept. Chair for English
Rudy, David	Associate Dean of Public Affairs	School of Public Affairs	02/01/09	06/30/09	\$2,500.00	Assoc. Provost for Regional Engagement
Spradlin, Lynn	Professor of Education	College of Dean, Education	08/17/09	05/11/10	\$20,000.00	Diversity planning and implementing
Stafford, Judy	Assoc. Prof. of Social Work	Sociology, Social Work, & Criminology	08/15/09	05/15/10	\$7,009.00	Coordinator, Social Work Program
Tyndall, Donnie	Head Men's Basketball Coach	Athletics-Men's Basketball	08/01/09	06/30/09	\$13,000.00	Basketball Camp Director
Walters, Michelle	Assoc. Prof. of Nursing	Nursing-ADN Program	08/01/09	05/31/10	\$10,000.00	Coordinator, ADN Program
TOTAL NUMBER OF SUPPLEMENTALS = 22						

FALL 2009 PRELIMINARY ENROLLMENT**BOR (VI-B-1)**
September 30, 2009

(as of September 14, 2009)

HEADCOUNT ENROLLMENT

Year	Headcount	% Change
2005	9,062	-2.5%
2006	9,025	-0.4%
2007	9,066	0.5%
2008	8,981	-0.9%
2009*	9,025	0.5%

*Note: 2009 enrollment estimates include total schedules as of September 14, 2009 and anticipated enrollments from the CDA program, Upward Bound, Dual Credit courses and reinstatements.

FULL-TIME EQUIVALENCY

Year	FTE	% Change
2005	6,662	-5.0%
2006	7,088	6.4%
2007	6,988	N/A**
2008	6,866	-1.7%
2009	6,787	-1.2%

**Beginning in Fall 2007, the Council on Postsecondary Education revised the formula used to calculate full-time equivalency therefore the rate change between 2006 and 2007 are not comparable figures. The new formula is as follows: Undergraduate - total student credit hours divided by 15; Graduate - total student credit hours divided by 12.

CREDIT HOUR PRODUCTION

Year	Total Credit Hours	% Change
2005	103,941	-5.0%
2006	102,938	-1.0%
2007	102,747	-0.2%
2008	100,143	-2.5%
2009	99,744	-0.4%

FIRST-TIME FRESHMEN***

Year	Headcount	% Change	Average ACT	% Change
2005	1,300	1.2%	20.4	3.6%
2006	1,306	0.5%	20.7	1.5%
2007	1,409	7.9%	20.9	1.0%
2008	1,338	-5.0%	21.5	2.9%
2009	1,260	-5.8%	21.5	0.0%

***Admission criteria were changed starting in Fall 2008 to require an admissions index of 450. Prior to 2008, the admissions index was 400.

**ANNUAL REPORT ON
REAL PROPERTY LEASES**

**BOR (VII-B-2)
September 30, 2009**

Background:

Policies related to Real Property Management approved by the Board of Regents on April 30, 1993, require that all leases be reported annually to the Board. The Lease Report reflects those Lease Agreements in effect on July 1, 2009.

ANNUAL REPORT ON REAL PROPERTY LEASES

LESSOR	LEASE ID	DESCRIPTION	LOCATION	LEASE EXPIRES	ANNUAL RENTAL COST
ACADEMIC SUPPORT					
Ms. Alma Bellamy	MSU 028	Adult Learning Center 2,047.13 sq. ft. Classroom/office space (\$8.50/sq. ft.)	316 E. Main Street, Morehead	6/30/2012	\$17,400.60
Vision Realty	MSU-9	Small Business Dev. Ctr. 1,000 sq. ft. Office Space (\$6.42/sq. ft.)	3455 North Mayo Trail, Pikeville	9/14/2010	\$6,420.00
CommUNITY Development	MSU-18	MSU at Mt. Sterling 8,777 sq. ft. Classroom/office space (\$9.00/sq. ft.)	Indian Mound Drive, Mt Sterling	6/30/2031	\$79,000.00
CommUNITY Development	MSU-18	MSU at Mt. Sterling 9,206 sq. ft. Classroom space (\$7.00/sq. ft.)	Indian Mound Drive, Mt. Sterling	6/30/2031	\$64,442.04
Hazard Community & Technical College (HCTC)	MSU-19	MSU at Jackson Classroom/office space	1127 Main Street PO Box 602 Jackson	6/30/2011	\$23,496.00
Economic Development Council	MSU-24	Small Business Development Center 700 sq. ft. Office Space	150 E. First Street, Morehead	6/30/2013	\$7,500.00
Jesse Stuart Foundation	MSU-31	Small Businesses Development Center 2 offices and 4 parking spaces	1645 Winchester Ave. 2nd floor Ashland	6/30/2010	\$4,995.00

ANNUAL REPORT ON REAL PROPERTY LEASES (continued)

LESSOR	LEASE ID	DESCRIPTION	LOCATION	LEASE EXPIRES	ANNUAL RENTAL COST
Morehead Tomorrow	MSU 21	MSU/COPC Community Outreach Partnership Center Office Space 1,142 sq. ft.	Progress Hall 168 Main Street Morehead	12/31/2011	\$3,600.00
AUXILIARY SUPPORT					
KET	MSU A-006	WMKY Transmitter Site and Antenna	2066 Triangle Mt. Morehead	8/01/2011	\$2,903.00
MSU Foundation, Inc.	MSU-12	KCTM 5,218 sq. ft. w/8 parking spaces (\$6.00/sq. ft.)	149 E. Main Street, Morehead	06/30/2010	\$31,308.00
Hour of Harvest, Inc.	MSU A-005	WMKY broadcasting equipment storage (160-180 sq. ft.)	219 Radio Station Loop Beattyville	Automatic Renewal	\$7,200.00
12					
LEASE/PURCHASE					
MSU Foundation, Inc.	MSU-16	Enrollment Services Center 10,080 sq. ft. Office space (\$5.16/sq. ft.)	120 Normal Avenue, Morehead	6/30/2010	\$52,012.80
MSU Foundation, Inc.	MSU-13	Martindale Property Residential space +14 acres	601 Martindale Drive, Morehead	6/15/2012	\$129,783.96
MSU Foundation, Inc.	MSU-7	Adjacent to Sunnybrook Golf Course	Morehead	02/01/2019	\$18,927.84

ANNUAL REPORT ON REAL PROPERTY LEASES (continued)

LESSOR	LEASE ID	DESCRIPTION	LOCATION	LEASE EXPIRES	ANNUAL RENTAL COST
PARKING LOTS					
Dr. Don Blair	PR 3122	63 space gravel parking lot	5th Street, Morehead	6/30/2010	\$4,020.00

PRESIDENT'S REPORT

Wednesday, September 30, 2009

Updates

- 1. Qualitative Waiver – The CPE approved the qualitative waiver for Morehead State University at its meeting on Thursday, September 9. As a result, the University will be bringing forward two programs for the Board's approval at the December quarterly meeting.**
- 2. The University will be issuing an RFP to select a consultant to evaluate our marketing strategies.**
- 3. Spoke to the Kentucky Occupational Therapy Association Annual meeting at Jenny Wiley State Park on Sept. 18.**
- 4. Hosted 40 plus area counselors and principals for a meeting on our campus on Sept. 23 to talk about changes in our academic, scholarship and financial aid programs.**
- 5. Met with the UK College of Dentistry Advisory Board on Sept. 25.**
- 6. Hired Raymond McLain to fill the vacancy created by the resignation of Don Rigsby as Director of the Kentucky Center for Traditional Music. Mr. McLain will begin January 1, 2010.**
- 7. Kentucky Folk Art Center recipient of Governor's Award in the Arts which will be presented on Oct. 6 at the Governor's Mansion in Frankfort.**
- 8. Founders Day Award for University Service will be presented during Homecoming at the Hall of Fame Banquet on Friday, October 23, at 7 p.m. Memorial brick ceremony will be held at 10:30 a.m. on Friday. We'll send a list of homecoming activities and encourage all regents to attend as many as their schedules permit.**
- 9. Attending CPE meeting on Thursday to discuss the 2010-12 postsecondary education operating budget request.**
- 10. Development/Alumni Receptions have been held or are scheduled as follows:**
 - Lexington – July 30**
 - Louisville – August 13**
 - Cincinnati – Sept. 24**
 - Chattanooga – Oct. 8**
 - Columbus – Oct. 15**
 - Pikeville/Prestonsburg – Nov. 12**
- 11. Tour of Eastern KY (new faculty) – Oct. 9**

REPORT ON PERSONAL SERVICE CONTRACTS

**BOR (VII-B-3)
September 30, 2009**

The attached list of personal service contracts represents all such contracts issued with amounts greater than \$10,000 between July 1, 2009 and September 15, 2009.

PERSONAL SERVICE CONTRACTS
July 1, 2009 through September 15, 2009

Individual/Firm	Contract Description	Contract Beginning Date	Contract Ending Date	Contract Amount	Method of Selection
Dean, Dorton & Ford PSC	Auditing services	7/1/09	6/30/10	\$70,700.00	Request for Proposal
St. Claire Regional Medical Center	Delivering health care to students	7/1/09	6/30/10	\$261,500.00	Request for Proposal
Sturgill, Turner, Barker & Moloney	Legal representation	7/1/09	6/30/10	\$50,000.00	Request for Proposal
Frost, Brown Todd LLC	Legal representation	7/1/09	6/30/10	\$20,000.00	Request for Proposal
McBrayer, McGinnis, Leslie & Kirkland	Government relations	7/1/09	1/31/10	\$31,290.00	Request for Proposal
Wellness Consultants, LLC	Biometric screenings	7/1/09	6/30/10	\$17,237.60	Request for Proposal
University Accounting Services	Billing and accounting Perkins Loan Service	7/1/09	6/30/10	\$29,000.00	Request for Proposal
Provations Group	Media publications design and print	7/1/08	6/30/10	\$43,501.00 (\$19,685.00 increase for FY 09-10)	Request for Proposal
CG&B Marketing LLC	Media publications design and print	7/1/08	6/30/10	\$37,557.00 (\$10,000.00 increase for FY 09-10)	Request for Proposal