

MINUTES

BOARD OF REGENTS MEETING

Friday, September 8, 1995

The Board of Regents of Morehead State University convened at 10:50 a.m. on Friday, September 8, 1995, in the Riggle Room of the Adron Doran University Center in Morehead, Kentucky.

OATH OF OFFICE

District Judge John Cox administered the oath of office to Mr. L. M. Jones, who was reappointed by Governor Jones for a six-year term ending June 30, 2001, and to Mr. Brian Hutchinson, President of the Student Government Association, who will serve as the student representative during the 1995-96 fiscal year.

Immediately following the oath of office, Chair Seaton recessed the Board to allow the Student Life and External Relations Committee to meet.

CALL TO ORDER

At 11:10 a.m., Chair Seaton reconvened the Board and called the meeting to order.

ROLL CALL

The following members were present: Mrs. Lois Baker, Mr. Gene Caudill, Mr. Jim Finch, Mr. Buckner Hinkle, Jr., Mr. Brian Hutchinson, Mr. L. M. Jones, Dr. Bruce Mattingly, Ms. Helen Pennington, Dr. Charles Rhodes, Mr. John Rosenberg, and Mr. William R. Seaton.

Also, present: President Ronald G. Eaglin and members of the administrative staff; Mr. B. Proctor Caudill, Chair of the MSU Foundation Board; and Mr. John G. Irvin, Jr., Attorney with McBrayer, McGinnis, Leslie & Kirkland.

The Board recessed for a group photograph.

Mrs. Judy Yancy, Director of Institutional Relations, introduced the media: Mr. Sean Kelly, *The Morehead News*;

MAY 12 MINUTES

ACADEMIC
AFFAIRS
COMMITTEE
REPORT

Tenure

Mr. Tom Lewis, WMKY Public Radio; Mr. Greg Collard, *The Daily Independent*; and Mr. David Gross, *The Trail Blazer*.

Mr. Jones moved, seconded by Mr. Finch, to approve the minutes of the meeting held on May 12, 1995. The motion carried.

Due to a lack of time, the Academic Affairs Committee did not meet as scheduled. However, Ms. Pennington, Chair of the Academic Affairs Committee, presented the following recommendation.

RECOMMENDATION: That the Board approve the appointment with tenure for Dr. Lemuel Berry, Jr., Dean of the Caudill College of Humanities, and Dr. Harold Harty, Dean of the College of Education and Behavioral Sciences.

(Additional Background Information attached to these minutes and marked V-A-1)

Ms. Pennington stated that PAc-27 allows for the appointment with tenure of the academic vice president and certain other academic administrators. Therefore, the Committee recommends that tenure be granted to the following academic deans:

Dr. Lemuel Berry, Jr., Professor of Music,
Department of Music

Dr. Harold Harty, Professor of Education,
Department of Leadership and Secondary
Education

MOTION: Ms. Pennington moved, seconded by Dr. Mattingly, to approve the Committee's recommendation.

VOTE: The motion carried.

Dr. John C. Philley, Executive Vice President for Academic Affairs, introduced the newly appointed deans:

- Dr. Lemuel Berry, Jr., Dean of the Caudill College of Humanities
- Dr. Harold Harty, Dean of the College of Education and Behavioral Sciences
- Dr. Michael Carrell, Dean of the College of Business (awarded tenure earlier)
- Dr. Gerald DeMoss, Dean of the College of Science and Technology (awarded tenure earlier)

Also, Dr. Philley introduced Dr. Brian Reeder, chair of the Faculty Senate for 1995-96, and Mr. Roger Barker, newly appointed grants administrator in the Office of Research, Grants and Contracts.

1995 Summer Enrollment

Dr. Philley reported that combined enrollment figures for Summer I and Summer II showed a 4.9 percent decline or 216 fewer students than the previous summer. At the present time, preliminary figures for Fall 1995 show 8,370 students who have paid their fees. The number of first-time freshmen is up, and preliminary figures show off-campus enrollment to be about the same as last year.

Further, Dr. Philley stated that for the past two years, the University has offered courses at the Eastern Kentucky Correctional Complex. Due to the termination of Pell grants and the uncertainty of state grants, the University decided it would not offer any courses at the prison this fall. However, Dr. Philley noted that enrollment at the Licking Valley Center, where the prison enrollment is reported, is equal to or better than last fall. The final enrollment report will be presented at the next Board meeting.

ADMINISTRATION
AND FISCAL
SERVICES
COMMITTEE
REPORT

*Quarterly
Financial Report*

Mr. Hinkle, Chair of the Administration and Fiscal Services Committee, presented the recommendations and reports of the Committee which met earlier in the day.

RECOMMENDATION: That the Board accept the Quarterly Financial Report and the proposed amendments to the 1995-96 Fee Schedule as presented.

(Additional Background information attached to these minutes and marked V-B-1)

Mr. Hinkle reported on the fourth quarter financial report for the period ending June 30, 1995. He stated that two changes are being recommended to the 1995-96 Fee Schedule as follows:

- Change housing rates for private rooms in Waterfield Hall to \$76 per week, \$1,013 per regular semester, and \$312 per summer term
- Revise description for Lakewood Terrace apartments to exclude the reference to "furnished" apartments

MOTION: Mr. Hinkle moved, seconded by Mr. Finch, to accept the Quarterly Financial Report.

VOTE: The motion carried.

MOTION: Mr. Hinkle moved, seconded by Mr. Rosenberg, to approve the two changes to the 1995-96 Fee Schedule.

VOTE: The motion carried.

Personnel Actions

RECOMMENDATION: That the Personnel Actions for the period of April 17, 1995, through July 28, 1995, be ratified.

(Personnel Actions and additional background information attached to these minutes and marked V-B-2)

Mr. Hinkle noted that two additional appointments were added to the Personnel Actions Report--Ms. Francene Botts, Director of Human Resources, and Ms. Beverly Maddix, Director of Internal Audits. Other significant personnel actions included the appointments of the deans who were introduced earlier.

MOTION: Mr. Hinkle moved, seconded by Dr. Rhodes, to approve the Committee's recommendation.

VOTE: The motion unanimously carried.

1996-98 Capital Construction and Equipment Budget Request

RECOMMENDATION: That the Board ratify the 1996-98 Capital Construction and Equipment Budget Request, totalling \$54,148,000.

(1996-98 Capital Construction and Equipment Budget Request and additional background information attached to these minutes and marked V-B-3)

Mr. Hinkle stated that all capital construction requests of \$400,000 or more and all equipment items of \$100,000 or more by statute must be included in the State's biennial budget authorization. The requests for the 1996-98 biennium are listed in priority order in the project summary and total \$54,148,000. Renovation of Breckinridge Hall is the first priority in the amount of \$14,000,000 to be funded through the issuance of state bonds.

*1996-98 Operating
Budget Request*

MOTION: Mr. Hinkle moved, seconded by Ms. Pennington, to approve the Committee's recommendation.

VOTE: The motion carried.

RECOMMENDATION: That the Board ratify the 1996-98 State Operating Appropriation Request of \$37,413,200 for 1996-97 and \$45,240,600 for 1997-98.

(1996-98 Operating Budget Request and additional background information attached to these minutes and marked V-B-4)

MOTION: Mr. Hinkle moved, seconded by Mr. Caudill, to approve the Committee's recommendation.

VOTE: The motion carried.

*1994-95 Salary
Report*

Mr. Hinkle noted that the 1994-95 Salary Report was formatted differently to include the 1995-96 approved base salaries and the 1994-95 salaries.

*Report on May 1995
Storm and
Designation of
Applicant's Agent*

Mr. Hinkle stated that as a result of the May 18, 1995, storm which destroyed some 150 trees and damaged roofs at the Academic-Athletic Center, Adron Doran University Center, and Reed Hall, the University is eligible for funds through the Federal Agency for Natural Disaster Assistance. However, in order to apply for these funds, the University must designate an agent. The Committee recommends that Mr. Joe Planck, Director of Physical Plant, be appointed as the University's agent.

MOTION: Mr. Hinkle moved, seconded by Mr. Caudill, to approve the Committee's recommendation.

VOTE: The motion carried.

***Report on Real
Property Leases***

Mr. Hinkle stated that the annual Report on Real Property Leases contained 14 such leases. This list includes the FIVCO Area Development District's lease for the Ashland Area Extended Campus Center for the second floor space. The annual rental cost is approximately \$35,000. He noted, however, that the report does not include the third floor of the Johnson Building since this additional space was leased after July 1, 1995. One of the leases with the MSU Foundation, Inc. is for the former Evans property located at 209 Elizabeth Avenue. Plans call for this property to become a self-sustaining University Club. A steering committee has been appointed which will manage a membership campaign, and it is anticipated that the facility will open in early October. If there is insufficient interest in the University Club, the property will be used for other purposes.

Chair Seaton initiated discussion of the University's need to lease warehouse space in view of the purchase earlier of the former Cowden Building for that purpose. Mr. Dailey stated that a portion of space in the Cowden Building had been leased to Austin Apparel, a garment factory, while its facility is being constructed. Austin Apparel is scheduled to move into its new facility this Fall thus alleviating the University's need to lease space in the tobacco warehouse. Further, Mr. Dailey informed the Board that during the initial renovation phase of Lappin Hall, additional storage space was needed on a one-time basis to store furnishings and equipment from this building.

***Report on Personal
Service Contracts***

Mr. Hinkle noted that the agenda book contained a report on Personal Service Contracts. This report presents all such contracts issued with amounts greater than \$1,000 between April 11, 1995, and August 1, 1995. (*Listing of Personal Service Contracts attached to these minutes and marked V-B-8*)

***Report on Sale of
State Property and
Buildings
Commission Bonds***

Mr. Hinkle reported that the University is participating in a State Property and Buildings Commission Bond issue to fund three life/safety projects--sanitary sewer lines, E & G elevator repairs and a hazardous waste storage facility--at a total expenditure level of \$847,600.

*Workshop on
Financial
Statements*

Mr. Hinkle reported that during the committee meeting, several Board members asked about the possibility of a training session to help them better understand the financial information that is presented to the Board. Moreover, they asked whether information could be provided in a format similar to that found in corporate financial reports. It was agreed that, while this information still needs to be prepared to meet certain state and/or federal guidelines, a more simplistic model could be created for the Board's use. Dr. Eaglin suggested that the Fiscal Services staff members prepare several models from which the Board can select a format that meets their needs. Chair Seaton expressed a deep interest in the project and asked Mr. Hinkle to keep him informed of progress.

Dr. Eaglin stated that when the University acquired the former Cowden building, it was his understanding that the University's storage needs would be solved and no other storage space would be needed. Therefore, he committed to the Board that the University will not lease additional storage space in the future.

Discussion ensued concerning office space at the Cowden building.

Mr. Jones, Chair of the Student Life and External Relations Committee, reported on the Committee meeting held earlier in the day.

Mr. Jones reported that in June, the Ohio Valley Conference (OVC) allowed Morehead State University to withdraw from OVC football competition while maintaining full membership and participation rights in all other conference sports starting in 1996-97. In return, the University will forfeit its NCAA Basketball Tournament funds, which have averaged about \$47,000 over the past three years. The University will continue to play football but move to need-based football scholarships with current athletic (football) scholarships being honored as long as the student/athletes are eligible under NCAA and institutional guidelines. Mr. Jones, who also served as chair of the Ad Hoc Committee to Study the Future of Athletics at

**STUDENT LIFE AND
EXTERNAL
RELATIONS
COMMITTEE
REPORT**

*Update on
Intercollegiate
Athletics*

*Student Housing
Update*

*Position Paper of
Kentucky Advocates
for Higher Education*

Morehead State University, stated that the OVC action paved the way for the development of a long-range strategic plan for athletics in keeping with the mission and goals of the University. Mr. Jones congratulated Dr. Eaglin on his performance in negotiating the settlement with the OVC. Dr. Mattingly commended Mr. Jones on his leadership in reaching consensus with a very diverse committee. Also, he commended Mr. Rosenberg on his work in drafting the committee's report and recommendations.

Mr. Jones stated that this year's housing budget was based on 2,950 residents. Current housing figures show 2,962 residents, representing an 85 percent occupancy rate.

RECOMMENDATION: That the Board adopt the 1995 Gubernatorial Campaign Position Paper for the Kentucky Advocates for Higher Education.

Mr. Jones stated that the Board is being requested to endorse a position paper of the Kentucky Advocates for Higher Education. The Advocates, a statewide group of business and professional leaders, are asking the 1995 gubernatorial candidates to recognize the importance of higher education to the state and to make a commitment to improved state general fund support. To show solidarity, endorsements are being sought from institutional governing boards, chambers of commerce, professional groups, and other civic organizations across the state.

Dr. Eaglin stated that this is the first time the university presidents and Kentucky Advocates for Higher Education have negotiated such a position paper. He urged the Board members to become advocates since it is going to take a combined effort to solve the issue of financing higher education.

MOTION: Mr. Jones moved, seconded by Mr. Rosenberg, to approve the Committee's recommendation.

VOTE: The motion unanimously carried.

*Report of Major Gifts
Since May 1, 1995*

**PRESIDENT'S
REPORT**

*CHE Trustee
Workshop*

Trip to Taiwan

State Strategic Plan

*Task Force on Higher
Education*

*Trip into MSU
Service Region*

University Club

Mr. Jones reported on major gifts since May 1, 1995.
(Report of Major Gifts attached to these minutes and marked
V-C-4)

Dr. Eaglin reported on the following items:

Dr. Eaglin encouraged the Board members to attend the CHE Trustee Workshop to be held on Sunday and Monday, September 17 and 18.

Dr. Eaglin reported that he and Mrs. Eaglin had been invited to visit Taiwan as guests of the Ministry of Education September 10-17.

Dr. Eaglin informed the Board that the CHE is working with various groups to develop a long-range plan for higher education in Kentucky. This plan, which includes broad objectives and strategies, will be presented at the September workshop and will be ratified at the Council's November meeting.

Dr. Eaglin updated the Board on the Higher Education Task Force. This group is looking at the funding of higher education and where higher education ranks in the state's priorities. Tuition in Kentucky over the past ten years has increased 43 percent, but even with tuition increases the overall money available for student support has decreased by 26 percent. Dr. Eaglin stated that the key issue is what does this state want in higher education and who's going to pay for it. If the state doesn't pay for it and the consumer can't pay for it, then you are going to see fundamental changes in higher education in the state that are going to be very unhealthy.

Dr. Eaglin reported that on Saturday, September 9, new faculty and professional staff members will tour MSU's service region to see firsthand where many of the University's students come from.

Dr. Eaglin encouraged Board members to join the University Club. This Club will provide current and

retired faculty and staff a comfortable environment to relax, read, converse with one another, and to host formal and informal social functions related to their individual and collective interests.

Bell Tower Project

Dr. Eaglin reported that the Bell Tower Project is finalized. Groundbreaking will take place in late December or early January. The Bell Tower will be a tremendous asset with the loss of campus trees.

Child Care Center

Dr. Eaglin reported that the University received a \$300,000 grant to develop and operate the Child Care Center in collaboration with St. Claire Medical Center. Since matching funds are required, there will be some cost to the University.

City Streets

Dr. Eaglin briefed the Board on some land swaps the University is negotiating with the City of Morehead.

Staff Congress

Dr. Eaglin congratulated Mr. Russell Howard, who was reelected as the Chair of the Staff Congress for 1995-96.

Football Game

Dr. Eaglin congratulated Coach Ballard and the football team on their victory the previous evening. Attendance was approximately 5,000.

Mr. Rosenberg commented on the Administrative Retreat held at Lees College on August 11-13 and commended the administration on the emphasis on recruitment and retention.

NEXT MEETING


Chair Seaton announced that the next meeting was scheduled for November 17, 1995.

**EXECUTIVE
SESSION
ADJOURNMENT**

There being no further business, Chair Seaton entertained a motion to go into Executive Session to discuss impending legal matters. Since no action will be taken, the Board will adjourn immediately following the closed session.

Mr. Finch moved, seconded by Mr. Caudill, to go into Executive Session. The motion carried.


Chair


Secretary

APPROVE TENURE

Background

PAC-27 allows for the appointment with tenure of certain academic administrators, namely the academic vice president, the college and academic deans, and the academic department chairs and prescribes the procedures for obtaining the recommendations from the appropriate academic department, the search committee and the University Tenure Committee.

After appropriate search processes, the positions of Dean of the Caudill College of Humanities and Dean of the College of Education and Behavioral Sciences were filled. Pursuant to PAC-27, it is recommended that these Deans be awarded tenure in the academic department listed below:

Dr. Lemuel Berry, Jr., Professor of Music in the Department of Music
Dr. Harold Harty, Professor of Education in the Department of
Leadership and Secondary Education.

Recommendation

That the Board approve the appointment with tenure for Dr. Lemuel Berry, Jr. and Dr. Harold Harty.

FINAL REPORT ON SUMMER ENROLLMENT, 1995

HEADCOUNT ENROLLMENT

	Summer I	Summer II	TOTAL	% Change
1991	2,620	1,984	4,604	9.9
1992	2,685	1,826	4,511	-2.0
1993	2,607	1,929	4,536	.6
1994	2,597	1,809	4,406	- 2.8
1995	2,363	1,827	4,190	-4.9

CREDIT HOUR PRODUCTION

	Summer I	Summer II	TOTAL	% Change
1991	12,505	8,754	21,259	7.7
1992	12,357	7,946	20,303	-4.5
1993	11,986	8,200	20,186	-.6
1994	11,823	7,719	19,542	-3.2
1995	10,764	8,274	19,038	-2.6

ACCEPT THE QUARTERLY FINANCIAL REPORT

Background

Operating Budget Reports

KRS 164.420 provides that a financial report shall be issued to the Board of Regents on a timely basis. In accordance with that statute, budget reports for revenues and expenditures have been prepared with information as of June 30, 1995. These reports include adjustments to the Opening Budget, a comparison of budgeted revenues and expenditures to actual, and a schedule of budget transfers greater than \$200,000. The independent audit of the University's financial statements is in progress and may result in adjustments to the information presented in this financial report. Audited financial statements will be presented to the Board on November 17.

Capital Outlay

Pursuant to the 1994-95 Operating Budget Resolution, a report on equipment purchases and capital construction projects with a cost greater than \$50,000 is presented herein.

Analysis

As of June 30, 1995, total operating revenues and expenditures are budgeted at **\$67,588,570**, an increase of \$529,122 from the Amended Budget of \$67,059,448 approved by the Board on May 12, 1995. The majority of this increase came from additional summer school revenues and existing fund balance reserves for capital construction projects. As stated above, the amounts presented herein may be adjusted upon completion of the independent audit.

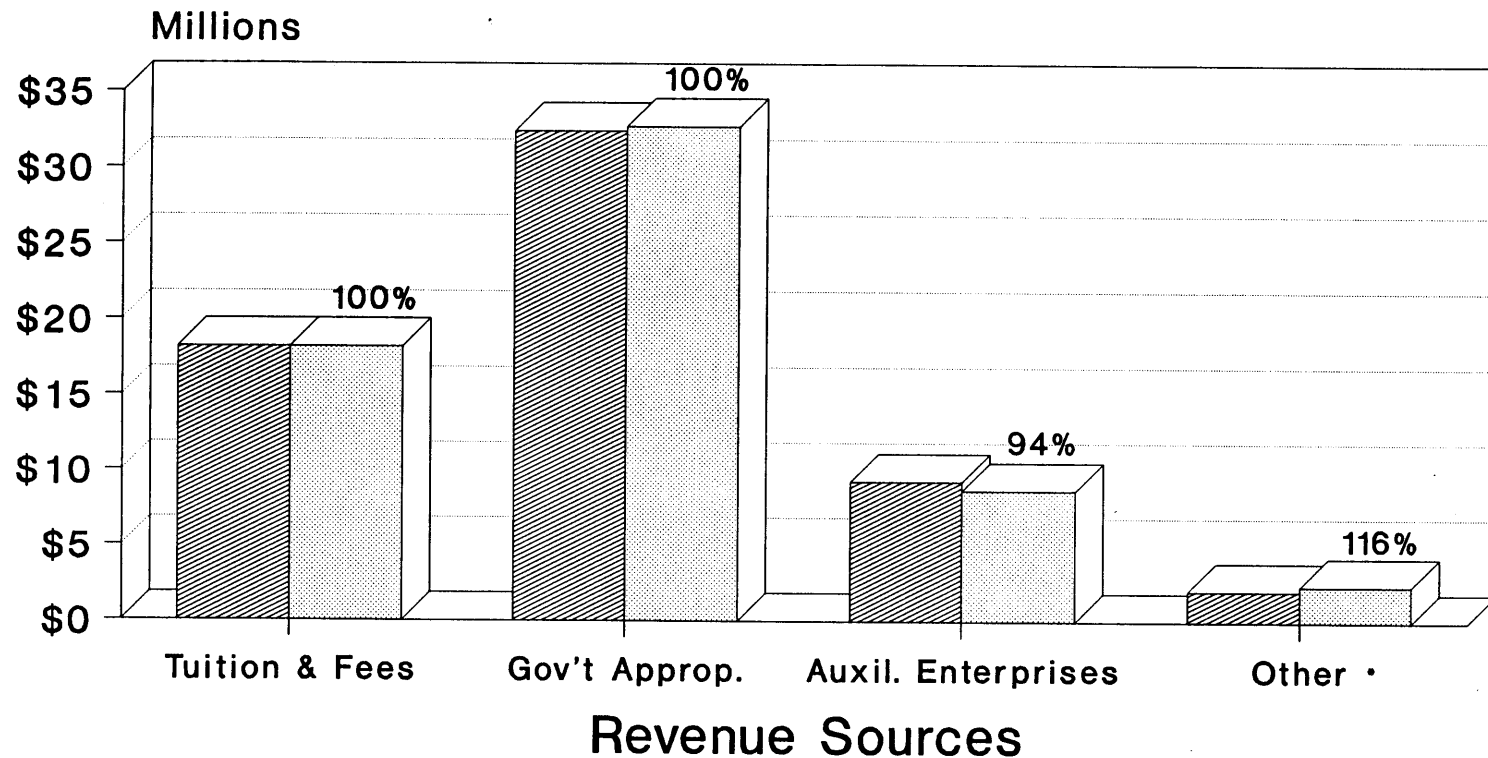
Two changes to the 1995-96 Fee Schedule which was approved on May 12, 1995 are requested. The housing rates for the private rooms in Waterfield Hall were incorrectly listed as \$62 per week, \$845 per regular semester, and \$257 per summer term. Based on the standard calculations for private rooms, it is recommended that these rates be revised to \$76 per week, \$1,013 per regular semester, and \$312 per summer term. In addition, it is recommended that the description for the Lakewood Terrace apartments be revised to exclude the reference to "furnished" apartments.

Recommendation

That the Board accept the quarterly financial report and the proposed amendments to the 1995-96 Fee Schedule as presented.

MOREHEAD STATE UNIVERSITY UNRESTRICTED CURRENT FUND REVENUES

For the Quarter Ended June 30, 1995



Projected FY 94-95



Actual 06/30/95

* Excludes Rebudgeted Fund Balance

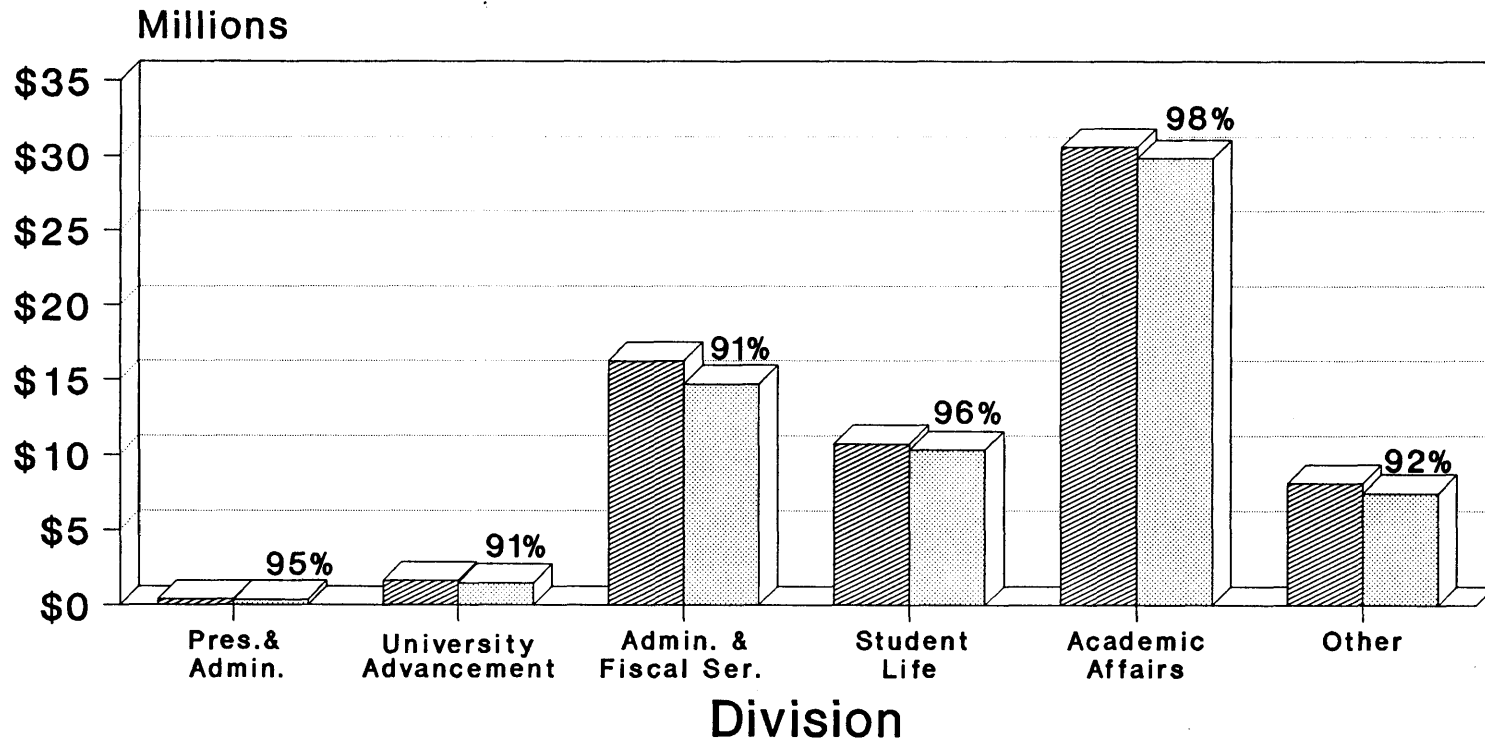
MOREHEAD STATE UNIVERSITY
FY 1994–95 UNRESTRICTED REVENUES
FOR THE PERIOD 07/01/94 TO 06/30/95

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	YR–TO–DATE 06/30/95	UNREALIZED REVENUES
TUITION AND FEES	\$17,995,100	\$202,452	\$18,197,552	1.1%	\$18,174,336	\$23,216
GOV'T APPROPRIATIONS	32,362,500	85,905	32,448,405	0.3%	32,734,105	(285,700)
INDIRECT COST REIMB	200,000	6,096	206,096	3.0%	243,228	(37,132)
SALES AND SERVICES	659,000	135,029	794,029	20.5%	795,331	(1,302)
OTHER SOURCES	754,200	275,523	1,029,723	36.5%	1,327,337	(297,614)
REBUDGETED FUND BALANCE	2,994,000	2,619,526	5,613,526	87.5%	0	5,613,526
AUXILIARY ENTERPRISES	9,296,500	2,739	9,299,239	0.0%	8,702,469	596,770
FISCAL YEAR TOTALS:	\$64,261,300	\$3,327,270	\$67,588,570	5.2%	\$61,976,806	\$5,611,764

MOREHEAD STATE UNIVERSITY

UNRESTRICTED CURRENT FUND EXPENDITURES

For the Quarter Ended June 30, 1995



Projected FY 94-95



Actual 06/30/95

08/17/95

MOREHEAD STATE UNIVERSITY
FY 1994-95 EXPENDITURE BUDGET
FOR PERIOD 07/01/94 TO 06/30/95

PAGE: 001

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE

Division of President & Administration							

BOARD OF REGENTS	\$12,577.00	\$8,098.12	\$20,675.12	64.4%	\$12,817.74	\$0.00	\$7,857.38
PRESIDENT	\$262,840.00	\$92,653.58	\$355,493.58	35.3%	\$345,520.54	\$7.99	\$9,965.05
AFFIRMATIVE ACTION	\$0.00	\$8,250.00	\$8,250.00	100.0%	\$7,945.61	\$0.00	\$304.39
Subtotal	\$262,840.00	\$100,903.58	\$363,743.58	38.4%	\$353,466.15	\$7.99	\$10,269.44
Total President & Administration	\$275,417.00	\$109,001.70	\$384,418.70	39.6%	\$366,283.89	\$7.99	\$18,126.82
Amendments to date:							
Approved November 18, 1994		\$52,287		19.0%			
Approved February 10, 1995		\$3,820		1.4%			
Approved May 12, 1995		\$16,732		6.0%			
Requested September 8, 1995		\$36,163		13.2%			
Total		\$109,002		39.6%			

08/17/95

MOREHEAD STATE UNIVERSITY
FY 1994-95 EXPENDITURE BUDGET
FOR PERIOD 07/01/94 TO 06/30/95

PAGE: 002

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
Division of University Advancement							
VP UNIV ADVANCEMENT	\$210,492.00	\$10,180.78	\$220,672.78	4.8%	\$207,743.24	\$0.00	\$12,929.54
INSTITUTIONAL REL	\$157,168.00	\$14,192.50	\$171,360.50	9.0%	\$166,501.86	\$99.00	\$4,759.64
ALUMNI REL & DEVELOP	\$430,851.00	\$151,753.62	\$582,604.62	35.2%	\$568,640.19	\$0.00	\$13,964.43
PUB & PRINTING SRVS	\$233,197.00	\$-13,063.47	\$220,133.53	-5.6%	\$126,754.40	\$-3,211.08	\$96,590.21
WMKY RADIO	\$359,703.00	\$51,612.69	\$411,315.69	14.3%	\$396,755.77	\$2,556.77	\$12,003.15
Subtotal	\$1,391,411.00	\$214,676.12	\$1,606,087.12	15.4%	\$1,466,395.46	\$-555.31	\$140,246.97
Total University Advancement	\$1,391,411.00	\$214,676.12	\$1,606,087.12	15.4%	\$1,466,395.46	\$-555.31	\$140,246.97
Amendments to date:							
Approved November 18, 1994		\$43,364		3.1%			
Approved February 10, 1995		\$9,557		0.7%			
Approved May 12, 1995		\$83,852		6.0%			
Requested September 8, 1995		\$77,903		5.6%			
Total		\$214,676		15.4%			

MOREHEAD STATE UNIVERSITY
FY 1994-95 EXPENDITURE BUDGET
FOR PERIOD 07/01/94 TO 06/30/95

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
Division of Admin & Fiscal Svcs							
VP ADMIN-FISCAL SERV	\$161,209.00	\$-5,735.46	\$155,473.54	-3.6%	\$148,812.85	\$0.00	\$6,660.69
BUDGETS & MNGT INFO	\$160,243.00	\$-792.39	\$159,450.61	-0.5%	\$149,007.66	\$3.20	\$10,439.75
FISCAL SERVICES	\$201,797.00	\$-3,659.15	\$198,137.85	-1.8%	\$184,652.41	\$0.00	\$13,485.44
ACCT & BUD CONTROL	\$594,160.00	\$24,769.72	\$618,929.72	4.2%	\$613,246.34	\$0.00	\$5,683.38
PAYROLL	\$86,113.00	\$16,858.90	\$102,971.90	19.6%	\$105,930.83	\$-3,239.62	\$280.69
PURCHASING	\$148,982.00	\$14,313.54	\$163,295.54	9.6%	\$161,157.64	\$0.00	\$2,137.90
STUDENT ID CARD	\$62,199.00	\$4,976.94	\$67,175.94	8.0%	\$62,102.53	\$0.00	\$5,073.41
HUMAN RESOURCES	\$317,403.00	\$-744.84	\$316,658.16	-0.2%	\$291,311.24	\$-176.59	\$25,523.51
RISK MANAGEMENT	\$88,980.00	\$-257.58	\$88,722.42	-0.3%	\$57,387.20	\$0.00	\$31,335.22
OSHA	\$110,978.00	\$1,648.72	\$112,626.72	1.5%	\$106,495.58	\$-128.00	\$6,259.14
POST OFFICE	\$84,949.00	\$2,521.22	\$87,470.22	3.0%	\$86,856.95	\$-3,664.00	\$4,277.27
INTERNAL AUDITS	\$82,522.00	\$2,724.36	\$85,246.36	3.3%	\$42,495.92	\$0.00	\$42,750.44
STAFF CONGRESS	\$8,738.00	\$246.79	\$8,984.79	2.8%	\$8,895.36	\$0.00	\$89.43
INFO TECHNOLOGY	\$350,162.00	\$-52,959.72	\$297,202.28	-15.1%	\$249,604.53	\$-0.02	\$47,597.77
ACADEMIC COMPUTING	\$674,669.00	\$58,013.34	\$732,682.34	8.6%	\$962,435.03	\$369.75	\$-230,122.44
USER SERVICES	\$509,511.00	\$41,790.00	\$551,301.00	8.2%	\$512,287.87	\$0.02	\$39,013.11
TECHNICAL SERVICES	\$292,607.00	\$21,730.44	\$314,337.44	7.4%	\$204,290.69	\$15,000.00	\$95,046.75
TELECOMMUNICATIONS	\$373,005.00	\$75,415.01	\$448,420.01	20.2%	\$419,909.67	\$5,440.00	\$23,070.34
COMPUTER CENTER	\$127,680.00	\$-710.00	\$126,970.00	-0.6%	\$122,474.67	\$328.20	\$4,167.13
INFO TECH ALLOCATION	\$-486,000.00	\$0.00	\$-486,000.00	0.0%	\$-733,151.00	\$0.00	\$247,151.00
TECHNOLOGY PROJECTS	\$0.00	\$243,000.00	\$243,000.00	100.0%	\$207,895.90	\$5,700.56	\$29,403.54
Subtotal	\$3,949,907.00	\$443,149.84	\$4,393,056.84	11.2%	\$3,964,099.87	\$19,633.50	\$409,323.47
PHYSICAL PLANT ADMIN	\$506,714.00	\$10,477.16	\$517,191.16	2.1%	\$466,221.59	\$2,600.00	\$48,369.57
GENERAL SERVICES	\$262,896.00	\$10,035.15	\$272,931.15	3.8%	\$253,561.69	\$0.00	\$19,369.46
POWER PLANT	\$653,067.00	\$-9,647.51	\$643,419.49	-1.5%	\$632,887.87	\$-182.00	\$10,713.62
BUILDING MAINTENANCE	\$1,332,140.00	\$85,670.15	\$1,417,810.15	6.4%	\$1,402,388.70	\$10.24	\$15,411.21
LAND & GROUND MAINT	\$198,605.00	\$49,023.16	\$247,628.16	24.7%	\$217,207.67	\$6,702.42	\$23,718.07
CUSTODIAL SERVICES	\$855,422.00	\$70,594.79	\$926,016.79	8.3%	\$870,837.92	\$0.00	\$55,178.87
PEST CONTROL	\$26,485.00	\$151.45	\$26,636.45	0.6%	\$24,046.14	\$0.00	\$2,590.31
MOTOR POOL	\$234,537.00	\$75,766.47	\$310,303.47	32.3%	\$238,375.54	\$15,209.00	\$56,718.93
UPHOLSTERY SHOP	\$40,000.00	\$0.00	\$40,000.00	0.0%	\$29,749.03	\$5,345.33	\$4,905.64
WAREHOUSE	\$0.00	\$0.00	\$0.00	0.0%	\$-944.14	\$0.00	\$944.14
E&G UTILITIES	\$906,265.00	\$-411,781.03	\$494,483.97	-45.4%	\$467,587.58	\$0.00	\$26,896.39
E&G FACILITY REMODEL	\$1,128,070.00	\$-178,444.49	\$949,625.51	-15.8%	\$542,157.84	\$368,149.81	\$39,317.86
MAINT ALLOCATIONS	\$-755,239.00	\$0.00	\$-755,239.00	0.0%	\$-948,583.00	\$0.00	\$193,344.00
RECYCLING PROGRAM	\$28,429.00	\$4,320.00	\$32,749.00	15.2%	\$28,729.40	\$0.00	\$4,019.60
Subtotal	\$5,417,391.00	\$-293,834.70	\$5,123,556.30	-5.4%	\$4,224,223.84	\$397,834.80	\$501,497.66
HOUSING TELECOMM	\$554,557.00	\$-3,643.00	\$550,914.00	-0.7%	\$435,713.44	\$0.00	\$115,200.56
STUDENT FAM HOU-O&M	\$103,090.00	\$105,000.00	\$208,090.00	101.9%	\$196,381.54	\$0.00	\$11,708.46
RESIDENCE HALL - O&M	\$1,533,536.00	\$210,000.00	\$1,743,536.00	13.7%	\$1,860,182.07	\$0.00	\$-116,646.07
UNIV CTR - O&M	\$71,750.00	\$20,000.00	\$91,750.00	27.9%	\$86,748.62	\$0.00	\$5,001.38
HOUSING LAUNDRY	\$15,000.00	\$-2,355.00	\$12,645.00	-15.7%	\$5,982.26	\$0.00	\$6,662.74
AUX MAINT ALLOCATION	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00	\$0.00
RES HALL - CUSTODIAL	\$651,684.00	\$-58,610.77	\$593,073.23	-9.0%	\$529,490.62	\$0.00	\$63,582.61

08/17/95

MOREHEAD STATE UNIVERSITY
FY 1994-95 EXPENDITURE BUDGET
FOR PERIOD 07/01/94 TO 06/30/95

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DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
FOOD SERVICES	\$157,362.00	\$-1,215.25	\$156,146.75	-0.8%	\$135,517.94	\$0.00	\$20,628.81
UNIVERSITY STORE	\$2,544,226.00	\$582.55	\$2,544,808.55	0.0%	\$2,584,792.60	\$0.00	\$-39,984.05
GOLF COURSE	\$161,792.00	\$3,946.60	\$165,738.60	2.4%	\$150,627.60	\$612.94	\$14,498.06
FAC/STAFF HOU - O&M	\$60,000.00	\$-25,000.00	\$35,000.00	-41.7%	\$31,444.93	\$0.00	\$3,555.07
VENDING & CONCESSION	\$263,554.00	\$990.90	\$264,544.90	0.4%	\$188,786.03	\$0.00	\$75,758.87
AUX FACILITY REMODEL	\$0.00	\$158,118.06	\$158,118.06	100.0%	\$126,538.06	\$0.00	\$31,580.00
FOLK ART PROGRAM	\$172,507.00	\$-307.79	\$172,199.21	-0.2%	\$156,884.52	\$459.61	\$14,855.08
Subtotal	\$6,289,058.00	\$407,506.30	\$6,696,564.30	6.5%	\$6,489,090.23	\$1,072.55	\$206,401.52
Total Admin & Fiscal Svcs	\$15,656,356.00	\$556,821.44	\$16,213,177.44	3.6%	\$14,677,413.94	\$418,540.85	\$1,117,222.65

Amendments to date:

Approved November 18, 1994	\$263,557	1.7%
Approved February 10, 1995	\$63,666	0.4%
Approved May 12, 1995	\$90,949	0.6%
Requested September 8, 1995	\$138,649	0.9%
Total	\$556,821	3.6%

08/17/95

MOREHEAD STATE UNIVERSITY
FY 1994-95 EXPENDITURE BUDGET
FOR PERIOD 07/01/94 TO 06/30/95

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DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
Division of Student Life							
VP STUDENT LIFE	\$197,528.00	\$25,818.67	\$223,346.67	13.1%	\$219,201.73	\$0.00	\$4,144.94
STUDENT ACTIVITIES	\$693,296.00	\$81.19	\$693,377.19	0.0%	\$605,334.42	\$32,184.44	\$55,858.33
STUDENT DEVELOPMENT	\$92,582.00	\$4,134.76	\$96,716.76	4.5%	\$94,555.08	\$160.00	\$2,001.68
COUN & HEALTH CENTER	\$420,377.00	\$7,324.31	\$427,701.31	1.7%	\$411,042.99	\$178.13	\$16,480.19
MINORITY AFFAIRS	\$79,482.00	\$6,365.00	\$85,847.00	8.0%	\$80,801.59	\$2,329.20	\$2,716.21
OFFICE OF FIN AID	\$374,381.00	\$28,520.94	\$402,901.94	7.6%	\$387,457.11	\$0.00	\$15,444.83
GRANTS & SCHOLARSHIP	\$2,117,492.00	\$-9,210.00	\$2,108,282.00	-0.4%	\$2,014,230.33	\$0.00	\$94,051.67
INST WORK STUDY	\$290,000.00	\$-281,030.50	\$8,969.50	-96.9%	\$0.00	\$0.00	\$8,969.50
TUITION WAIVER	\$545,000.00	\$0.00	\$545,000.00	0.0%	\$665,921.61	\$0.00	\$-120,921.61
CHEERLEADERS	\$14,970.00	\$0.00	\$14,970.00	0.0%	\$15,190.74	\$0.00	\$-220.74
PUBLIC SAFETY	\$565,110.00	\$4,883.94	\$569,993.94	0.9%	\$553,521.46	\$844.64	\$15,627.84
DIR OF ATHLETICS	\$272,083.00	\$10,020.29	\$282,103.29	3.7%	\$266,450.94	\$0.00	\$15,652.35
TRAINER	\$150,297.00	\$26,641.68	\$176,938.68	17.7%	\$172,312.81	\$-129.96	\$4,755.83
SPORTS INFO DIRECTOR	\$76,977.00	\$2,031.62	\$79,008.62	2.6%	\$78,216.39	\$0.00	\$792.23
BASEBALL	\$151,502.00	\$17,492.66	\$168,994.66	11.5%	\$168,458.84	\$0.00	\$535.82
BASKETBALL-MEN'S	\$328,400.00	\$53,650.15	\$382,050.15	16.3%	\$367,642.13	\$0.00	\$14,408.02
FOOTBALL	\$686,687.00	\$-24,479.33	\$662,207.67	-3.6%	\$629,927.04	\$0.00	\$32,280.63
GOLF-MEN'S	\$40,610.00	\$18,273.76	\$58,883.76	45.0%	\$58,401.00	\$0.00	\$482.76
TENNIS-MEN'S	\$35,364.00	\$2,358.83	\$37,722.83	6.7%	\$37,607.01	\$0.00	\$115.82
SWIMMING	\$38,919.00	\$-14,653.65	\$24,265.35	-37.7%	\$19,776.04	\$0.00	\$4,489.31
CROSS COUNTRY	\$70,862.00	\$-967.58	\$69,894.42	-1.4%	\$69,893.62	\$0.00	\$0.80
BASKETBALL-WOMEN'S	\$237,518.00	\$10,979.25	\$248,497.25	4.6%	\$247,661.51	\$0.00	\$835.74
SOFTBALL-WOMEN'S	\$96,312.00	\$9,098.55	\$105,410.55	9.4%	\$106,955.87	\$0.00	\$-1,545.32
TENNIS-WOMEN'S	\$35,398.00	\$32.00	\$35,430.00	0.1%	\$35,297.06	\$-185.00	\$317.94
VOLLEYBALL-WOMEN'S	\$135,054.00	\$-1,145.98	\$133,908.02	-0.8%	\$128,204.71	\$1,489.40	\$4,213.91
RIFLE	\$16,703.00	\$6,674.49	\$23,377.49	40.0%	\$21,232.93	\$0.00	\$2,144.56
Subtotal	\$7,762,904.00	\$-97,104.95	\$7,665,799.05	-1.3%	\$7,455,294.96	\$36,870.85	\$173,633.24
STUDENT HOUSING ADM	\$712,361.00	\$56,095.38	\$768,456.38	7.9%	\$701,799.35	\$7,104.48	\$59,552.55
UNIV CTR CUSTODIAL	\$84,171.00	\$133.18	\$84,304.18	0.2%	\$83,037.43	\$478.95	\$787.80
RECREATION ROOM	\$29,000.00	\$-3,125.00	\$25,875.00	-10.8%	\$13,469.11	\$395.40	\$12,010.49
HOUSING DEBT SERVICE	\$2,181,910.00	\$0.00	\$2,181,910.00	0.0%	\$2,062,219.53	\$0.00	\$119,690.47
OTHER AUX DEBT SERV	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00	\$0.00
Subtotal	\$3,007,442.00	\$53,103.56	\$3,060,545.56	1.8%	\$2,860,525.42	\$7,978.83	\$192,041.31
Total Student Life	\$10,770,346.00	\$-44,001.39	\$10,726,344.61	-0.4%	\$10,315,820.38	\$44,849.68	\$365,674.55
Amendments to date:							
Approved November 18, 1994		(\$87,685)		-0.8%			
Approved February 10, 1995		\$18,976		0.2%			
Approved May 12, 1995		\$85,821		0.8%			
Requested September 8, 1995		(\$61,113)		-0.6%			
Total		(\$44,001)					

08/17/95

MOREHEAD STATE UNIVERSITY
FY 1994-95 EXPENDITURE BUDGET
FOR PERIOD 07/01/94 TO 06/30/95

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DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
Division of Academic Affairs							
EXEC VP ACAD AFFAIRS	\$360,073.00	\$-82,446.23	\$277,626.77	-22.9%	\$268,708.73	\$1,095.80	\$7,822.24
KERA	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00	\$0.00
KEDC	\$0.00	\$0.00	\$0.00	0.0%	\$90.90	\$0.00	\$-90.90
FACULTY SENATE	\$15,061.00	\$554.81	\$15,615.81	3.7%	\$15,545.83	\$0.00	\$69.98
REGISTRAR	\$277,055.00	\$15,279.08	\$292,334.08	5.5%	\$285,808.28	\$1,751.50	\$4,774.30
RES, GRANTS, CONTRACTS	\$204,004.00	\$7,080.26	\$211,084.26	3.5%	\$182,591.66	\$0.00	\$28,492.60
LIBRARY	\$1,945,503.00	\$247,042.40	\$2,192,545.40	12.7%	\$2,182,347.10	\$2,174.95	\$8,023.35
FACULTY DEVELOPMENT	\$63,679.00	\$-24,016.68	\$39,662.32	-37.7%	\$39,513.02	\$0.00	\$149.30
UNDIST INSTRUC SUPP	\$193,527.00	\$-164,675.50	\$28,851.50	-85.1%	\$28,851.50	\$0.00	\$0.00
CENT COMM ECON DEV	\$0.00	\$65,665.07	\$65,665.07	100.0%	\$51,563.48	\$0.00	\$14,101.59
COMM DEV & CONT EDUC	\$300,302.00	\$114,204.42	\$414,506.42	38.0%	\$342,201.95	\$29,497.40	\$42,807.07
SMALL BUSINESS ADM	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00	\$0.00
Subtotal	\$3,359,204.00	\$178,687.63	\$3,537,891.63	5.3%	\$3,397,222.45	\$34,519.65	\$106,149.53
GRAD & EXT CAMP, DEAN	\$579,464.00	\$-336,926.20	\$242,537.80	-58.1%	\$237,995.35	\$0.00	\$4,542.45
ASHLAND AREA EXT CAM	\$152,469.00	\$-4,845.87	\$147,623.13	-3.2%	\$147,228.40	\$337.46	\$57.27
LICKING VAL EX CTR	\$93,454.00	\$6,983.38	\$100,437.38	7.5%	\$98,621.73	\$1,228.00	\$587.65
BIG SANDY EX CAM CTR	\$148,268.00	\$-744.48	\$147,523.52	-0.5%	\$139,674.64	\$0.00	\$7,848.88
LEES D.S.L.	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00	\$0.00
FACULTY RESEARCH	\$50,000.00	\$59,006.10	\$109,006.10	118.0%	\$80,835.67	\$4,915.54	\$23,254.89
INDIRECT COST REBATE	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00	\$0.00
REGIONAL CAMPUS	\$245,704.00	\$-83,974.16	\$161,729.84	-34.2%	\$179,110.74	\$0.00	\$-17,380.90
SUMMER SCHOOLS	\$1,031,865.00	\$-1,021,042.04	\$10,822.96	-99.0%	\$-2,000.00	\$0.00	\$12,822.96
FACULTY RECRUITING	\$0.00	\$46,581.16	\$46,581.16	100.0%	\$45,264.00	\$0.00	\$1,317.16
OFF-CAMPUS CTR LEASE	\$333,053.00	\$75,000.00	\$408,053.00	22.5%	\$229,579.19	\$0.00	\$178,473.81
DISTANCE LEARNING ED	\$104,065.00	\$2,894.09	\$106,959.09	2.8%	\$103,843.82	\$1,010.56	\$2,104.71
Subtotal	\$2,738,342.00	\$-1,257,068.02	\$1,481,273.98	-45.9%	\$1,260,153.54	\$7,491.56	\$213,628.88
CAUDILL C/HUMANITIES	\$174,454.00	\$-71,198.42	\$103,255.58	-40.8%	\$88,585.13	\$0.00	\$14,670.45
ART	\$602,627.00	\$129,162.19	\$731,789.19	21.4%	\$719,283.99	\$14.25	\$12,490.95
COMMUNICATIONS	\$1,174,999.00	\$122,621.22	\$1,297,620.22	10.4%	\$1,289,982.22	\$478.20	\$7,159.80
END/FOR LANG/PHIL	\$1,652,901.00	\$298,957.97	\$1,951,858.97	18.1%	\$1,962,728.98	\$44.00	\$-10,914.01
GEOGRAPHY, GOV, & HIST	\$1,061,037.00	\$180,473.41	\$1,241,510.41	17.0%	\$1,236,083.55	\$399.00	\$5,027.86
MUSIC	\$1,327,649.00	\$116,948.75	\$1,444,597.75	8.8%	\$1,426,989.74	\$1,205.72	\$16,402.29
STUDENT PUBLICATIONS	\$92,744.00	\$-3,062.70	\$89,681.30	-3.3%	\$81,670.26	\$1,145.58	\$6,865.46
UNIVERSITY BAND	\$28,000.00	\$75,897.54	\$103,897.54	271.1%	\$103,876.11	\$0.00	\$21.43
ART GALLERY	\$6,685.00	\$325.00	\$7,010.00	4.9%	\$6,861.61	\$0.00	\$148.39
Subtotal	\$6,121,096.00	\$850,124.96	\$6,971,220.96	13.9%	\$6,916,061.59	\$3,286.75	\$51,872.62
COL BUSINESS, DEAN	\$162,261.00	\$41,056.90	\$203,317.90	25.3%	\$199,534.74	\$2,006.26	\$1,776.90
ACCOUNTING & ECON	\$955,641.00	\$43,650.48	\$999,291.48	4.6%	\$988,894.39	\$0.00	\$10,397.09
INFORMATION SCIENCES	\$727,059.00	\$77,147.54	\$804,206.54	10.6%	\$795,597.93	\$0.00	\$8,608.61
MANAGEMENT & MARKET	\$778,129.00	\$79,055.43	\$857,184.43	10.2%	\$840,444.48	\$0.00	\$16,739.95
PIKEVILLE - MBA	\$0.00	\$9,565.89	\$9,565.89	100.0%	\$8,464.01	\$0.00	\$1,101.88
Subtotal	\$2,623,090.00	\$250,476.24	\$2,873,566.24	9.5%	\$2,832,935.55	\$2,006.26	\$38,624.43

MOREHEAD STATE UNIVERSITY
FY 1994-95 EXPENDITURE BUDGET
FOR PERIOD 07/01/94 TO 06/30/95

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
COL ED & BE SCI, DEAN	\$181,723.00	\$-62,912.21	\$118,810.79	-34.6%	\$118,127.03	\$-2,019.00	\$2,702.76
ELEMENTARY EDUCATION	\$1,508,855.00	\$255,656.61	\$1,764,511.61	16.9%	\$1,737,382.51	\$899.83	\$26,229.27
LEAD. & SECOND. EDUC	\$1,099,687.00	\$135,186.46	\$1,234,873.46	12.3%	\$1,212,368.59	\$0.00	\$22,504.87
STUDENT TEACH/CLINIC	\$225,725.00	\$23,311.99	\$249,036.99	10.3%	\$244,171.01	\$850.00	\$4,015.98
CLEARHOUSE SCH SRVS	\$49,591.00	\$9,998.73	\$59,589.73	20.2%	\$57,312.48	\$-40.48	\$2,317.73
IN-SERVICE TEACH ED	\$53,536.00	\$-30,073.57	\$23,462.43	-56.2%	\$23,538.61	\$0.00	\$-76.18
HPER	\$878,325.00	\$247,232.94	\$1,125,557.94	28.1%	\$1,101,279.04	\$598.71	\$23,680.19
MILITARY SCIENCE	\$29,350.00	\$2,139.84	\$31,489.84	7.3%	\$21,581.35	\$0.00	\$9,908.49
PSYCHOLOGY	\$650,101.00	\$158,700.16	\$808,801.16	24.4%	\$802,357.75	\$0.00	\$6,443.41
SOCIOLOGY	\$953,343.00	\$126,034.10	\$1,079,377.10	13.2%	\$1,059,959.64	\$0.00	\$19,417.46
CORR, RES, TRAINING	\$88,544.00	\$-5,304.75	\$83,239.25	-6.0%	\$79,799.88	\$0.00	\$3,439.37
Subtotal	\$5,718,780.00	\$859,970.30	\$6,578,750.30	15.0%	\$6,457,877.89	\$289.06	\$120,583.35
COLL OF SCI & TECH	\$240,201.00	\$-20,659.72	\$219,541.28	-8.6%	\$195,324.43	\$5,611.46	\$18,605.39
AGRICULTURE SCIENCES	\$523,602.00	\$89,542.82	\$613,144.82	17.1%	\$610,415.54	\$0.00	\$2,729.28
UNIVERSITY FARM	\$188,291.00	\$-6,717.72	\$181,573.28	-3.6%	\$176,817.43	\$0.00	\$4,755.85
FARM-MAINTENANCE	\$129,223.00	\$16,030.24	\$145,253.24	12.4%	\$136,128.71	\$10,220.00	\$-1,095.47
EQUINE BREEDING PROG	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00	\$0.00
EQUESTRIAN PROGRAM	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00	\$0.00
VET TECH PROGRAM	\$253,988.00	\$21,674.37	\$275,662.37	8.5%	\$274,306.38	\$0.00	\$1,355.99
CHILD DEV LAB	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00	\$0.00
HUMAN SCIENCES	\$427,673.00	\$72,753.24	\$500,426.24	17.0%	\$498,616.67	\$-100.00	\$1,909.57
IET	\$771,594.00	\$83,395.51	\$854,989.51	10.8%	\$850,117.02	\$100.00	\$4,772.49
NURSING-BSN	\$800,132.00	\$-11,963.44	\$788,168.56	-1.5%	\$782,148.41	\$0.00	\$6,020.15
RAD TECH PROGRAM	\$221,384.00	\$55,438.66	\$276,822.66	25.0%	\$274,904.25	\$0.00	\$1,918.41
NURSING - ADN	\$316,130.00	\$-5,894.00	\$310,236.00	-1.9%	\$298,924.19	\$-150.00	\$11,461.81
BIOLOGY & ENV SCI	\$954,564.00	\$140,668.42	\$1,095,232.42	14.7%	\$1,084,145.13	\$0.00	\$11,087.29
WATER ANALYSIS LAB	\$15,433.00	\$4,743.23	\$20,176.23	30.7%	\$18,976.02	\$0.00	\$1,200.21
MATHEMATICAL SCI	\$982,681.00	\$113,404.82	\$1,096,085.82	11.5%	\$1,076,908.14	\$1,679.92	\$17,497.76
PHYSICAL SCIENCES	\$1,044,068.00	\$48,597.22	\$1,092,665.22	4.7%	\$1,082,964.88	\$875.60	\$8,824.74
Subtotal	\$6,868,964.00	\$601,013.65	\$7,469,977.65	8.7%	\$7,360,697.20	\$18,236.98	\$91,043.47
UG PROGRAM, DEAN	\$222,701.00	\$52,834.10	\$275,535.10	23.7%	\$270,051.57	\$0.00	\$5,483.53
PLANNING	\$139,088.00	\$-17,950.14	\$121,137.86	-12.9%	\$113,782.69	\$1,366.98	\$5,988.19
RECRUIT. & RETENTION	\$539,426.00	\$57,012.88	\$596,438.88	10.6%	\$572,025.36	\$2,343.26	\$22,070.26
HONORS PROGRAM	\$16,969.00	\$17.43	\$16,986.43	0.1%	\$17,059.26	\$0.00	\$-72.83
CRITICAL THINK CTR	\$20,666.00	\$-2,557.67	\$18,108.33	-12.4%	\$14,056.07	\$0.00	\$4,052.26
INTERNATIONAL EDUC	\$2,711.00	\$-100.00	\$2,611.00	-3.7%	\$2,222.28	\$0.00	\$388.72
AREA HLTH ED SYSTEM	\$16,645.00	\$-1,967.14	\$14,677.86	-11.8%	\$14,504.37	\$0.00	\$173.49
ACAD SERVICES CENTER	\$391,405.00	\$53,144.35	\$444,549.35	13.6%	\$410,672.78	\$0.00	\$33,876.57
TESTING CENTER	\$82,575.00	\$1,875.34	\$84,450.34	2.3%	\$82,897.00	\$1,045.42	\$507.92
CAREER PLAN/PLACE	\$76,737.00	\$4,694.18	\$81,431.18	6.1%	\$81,152.11	\$0.00	\$279.07
Subtotal	\$1,508,923.00	\$147,003.33	\$1,655,926.33	9.7%	\$1,578,423.49	\$4,755.66	\$72,747.18
Total Academic Affairs	\$28,938,399.00	\$1,630,208.09	\$30,568,607.09	5.6%	\$29,803,371.71	\$70,585.92	\$694,649.46
Amendments to date:							
Approved November 18, 1994		\$783,724		2.7%			
Approved February 10, 1995		\$109,392		0.4%			
Approved May 12, 1995		\$75,785		0.2%			
Requested September 8, 1995		\$661,307		2.3%			
Total		\$1,629,208		5.6%			

08/17/95

MOREHEAD STATE UNIVERSITY
FY 1994-95 EXPENDITURE BUDGET
FOR PERIOD 07/01/94 TO 06/30/95

PAGE: 008

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
Other							
UNDIS INST SUPPORT	\$108,200.00	\$-18,554.20	\$89,645.80	-17.1%	\$419,900.05	\$-3,270.31	\$-326,983.94
ASHLAND CTR FACILITY	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00	\$0.00
BIG SANDY CTR FAC.	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00	\$0.00
LICKING VAL CTR FAC	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00	\$0.00
NON-MANDATORY TRANS.	\$1,805,700.00	\$1,222,823.14	\$3,028,523.14	67.7%	\$2,090,195.52	\$0.00	\$938,327.62
FAC/STAFF BENEFITS	\$789,489.00	\$-399,598.64	\$389,890.36	-50.6%	\$364,060.45	\$0.00	\$25,829.91
E & G DEBT SERVICE	\$3,919,200.00	\$0.00	\$3,919,200.00	0.0%	\$4,008,626.96	\$0.00	\$-89,426.96
MANDATORY TRANSFERS	\$606,782.00	\$20,609.00	\$627,391.00	3.4%	\$525,312.08	\$0.00	\$102,078.92
ACCRUED LEAVE ADJUST	\$0.00	\$35,285.09	\$35,285.09	100.0%	\$19,974.48	\$0.00	\$15,310.61
Subtotal	\$7,229,371.00	\$860,564.39	\$8,089,935.39	11.9%	\$7,428,069.54	\$-3,270.31	\$665,136.16
Total Other	\$7,229,371.00	\$860,564.39	\$8,089,935.39	11.9%	\$7,428,069.54	\$-3,270.31	\$665,136.16
FISCAL YEAR TOTALS:	\$64,261,300.00	\$3,327,270.35	\$67,588,570.35	5.2%	\$64,057,354.92	\$530,158.82	\$3,001,056.61

Amendments to date:

Approved November 18, 1994	\$1,357,211	18.8%
Approved February 10, 1995	(\$119,945)	-1.7%
Approved May 12, 1995	(\$52,916)	-0.7%
Requested September 8, 1995	(\$323,786)	-4.5%
Total	\$860,564	11.9%

Total Amendments to date:

Approved November 18, 1994	\$2,412,458	3.8%
Approved February 10, 1995	\$85,466	0.1%
Approved May 12, 1995	\$300,224	0.5%
Requested September 8, 1995	\$529,122	0.8%
Total	\$3,327,270	5.2%

**MOREHEAD STATE UNIVERSITY
CAPITAL OUTLAY STATUS REPORT
AGENCY FUNDS
FOR THE PERIOD 04/01/95 TO 06/30/95**

	<u>Estimated Project Scope</u>	<u>Completion Date</u>	<u>Project Status</u>
I EQUIPMENT PURCHASES GREATER THAN \$50,000			
Library Computer System	\$743,000		In Progress*
Automated Dialing System – Office of Alumni Relations and Development	63,754 **	April 6, 1995	Completed
	<u>\$806,754</u>		
II CAPITAL CONSTRUCTION/LAND GREATER THAN \$50,000			
1990 Clean Air Act Amendment Compliance Project (HVAC) (Previously Authorized \$500,000)	\$700,000		In Progress
Folk Art Center (20% Institutional Match)	975,000		Rebid
Campus Telecommunications / Data Networking Project – Generator for Ginger Hall	79,200		In Progress
Elevator Upgrade – Mignon Tower	230,000		In Design
Heritage Room	112,000		In Progress
Ward Oates Demolition / Parking Lot	100,000		In Progress
Warehouse Renovation	123,000		In Progress
Wellness Facility	500,000		In Design
	<u>\$2,819,200</u>		

* The Library Computer System is in operation. However, the main contractor has been notified that 10 percent of the system contract price is being withheld pending delivery of several key functions. The University's contract stipulates several penalties if certain features are not delivered and accepted by specified dates.

** The MSU Foundation, Inc. contributed \$43,754 towards this project.

**MOREHEAD STATE UNIVERSITY
TRANSFERS GREATER THAN \$200,000
FOR THE PERIOD 04/01/95 – 06/30/95**

From: Division/ Budget Unit	To: Division/ Budget Unit	Amount	Explanation
Academic Affairs Summer School	Academic Affairs Various Academic Departments	\$536,389	Allocation of Summer I Faculty payroll
Admin & Fiscal Services E&G Utilities	Admin & Fiscal Services Various Physical Plant Units	\$311,461	Allocation of funds to supplement operating budgets of various physical plant units

RATIFY PERSONNEL ACTIONS

Background

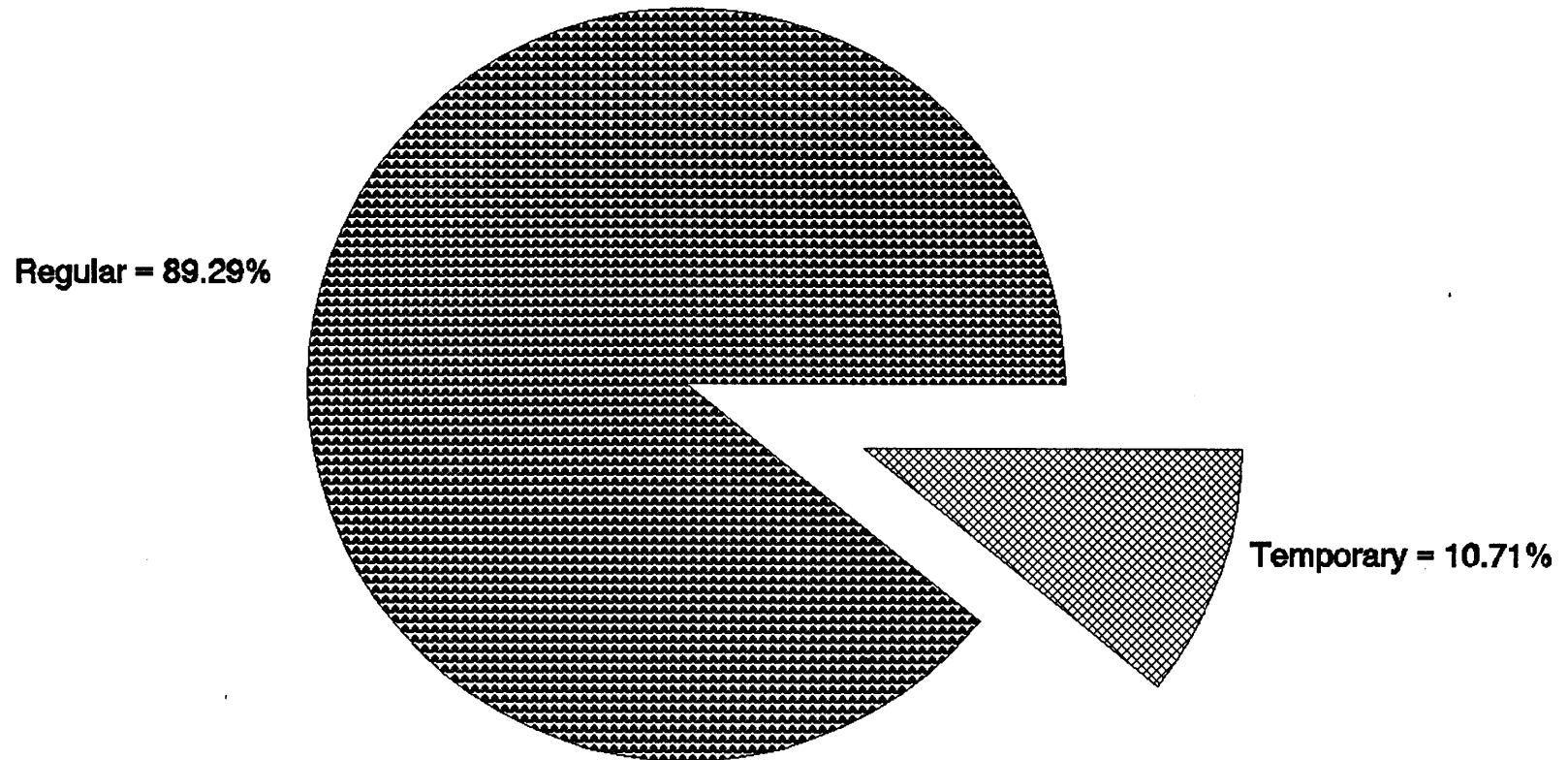
The personnel actions reported include faculty and senior level administrative appointments, changes in base salary or job title for faculty and senior level administrative appointments, disciplinary actions and any action related to non-classified staff positions.

Recommendation

That the Personnel Actions for the period of April 17, 1995, through July 28, 1995, be ratified.

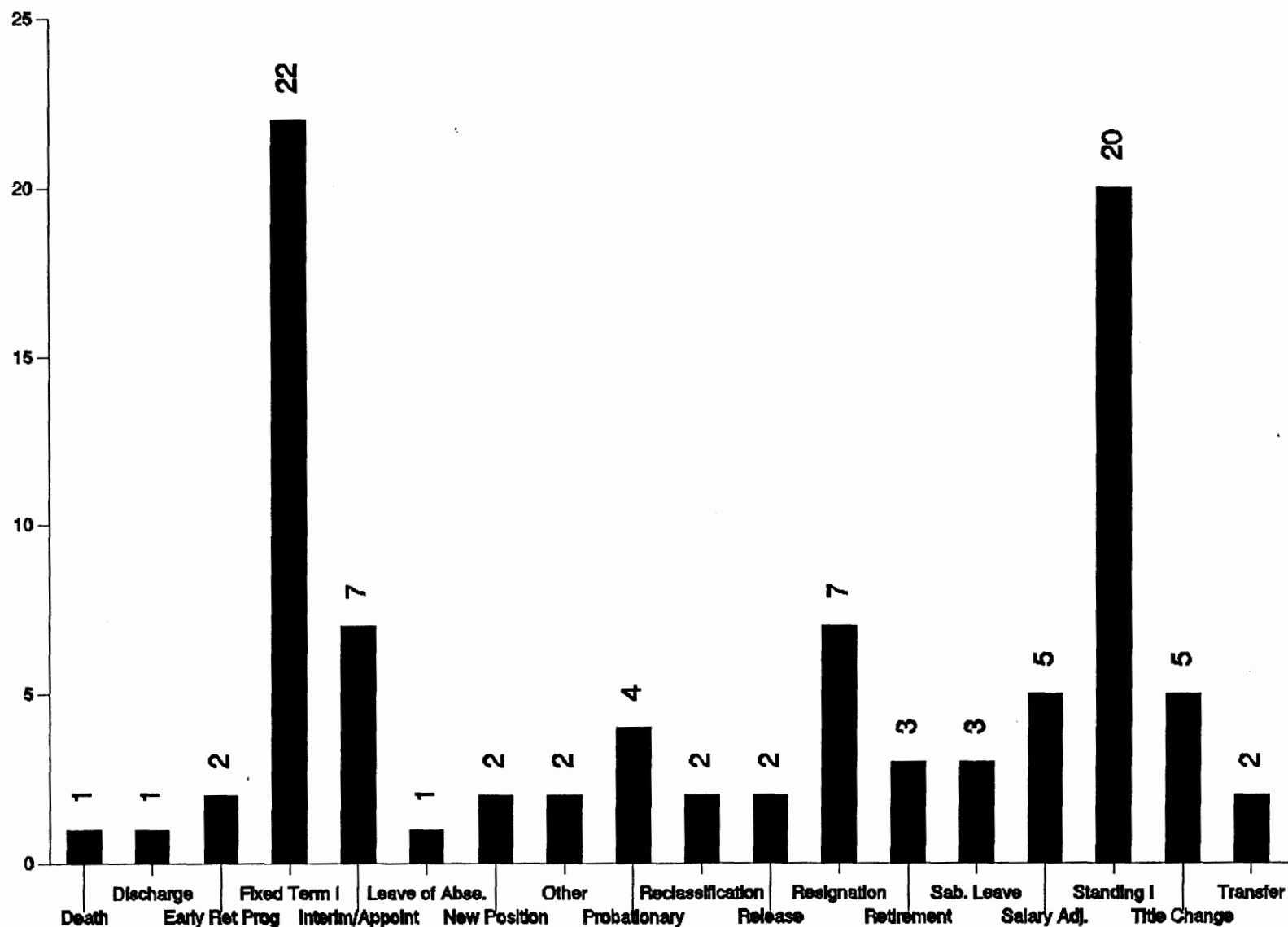
PERSONNEL ACTION REQUEST

4/17/95 THRU 7/28/95



Total Number of PAR's = 84

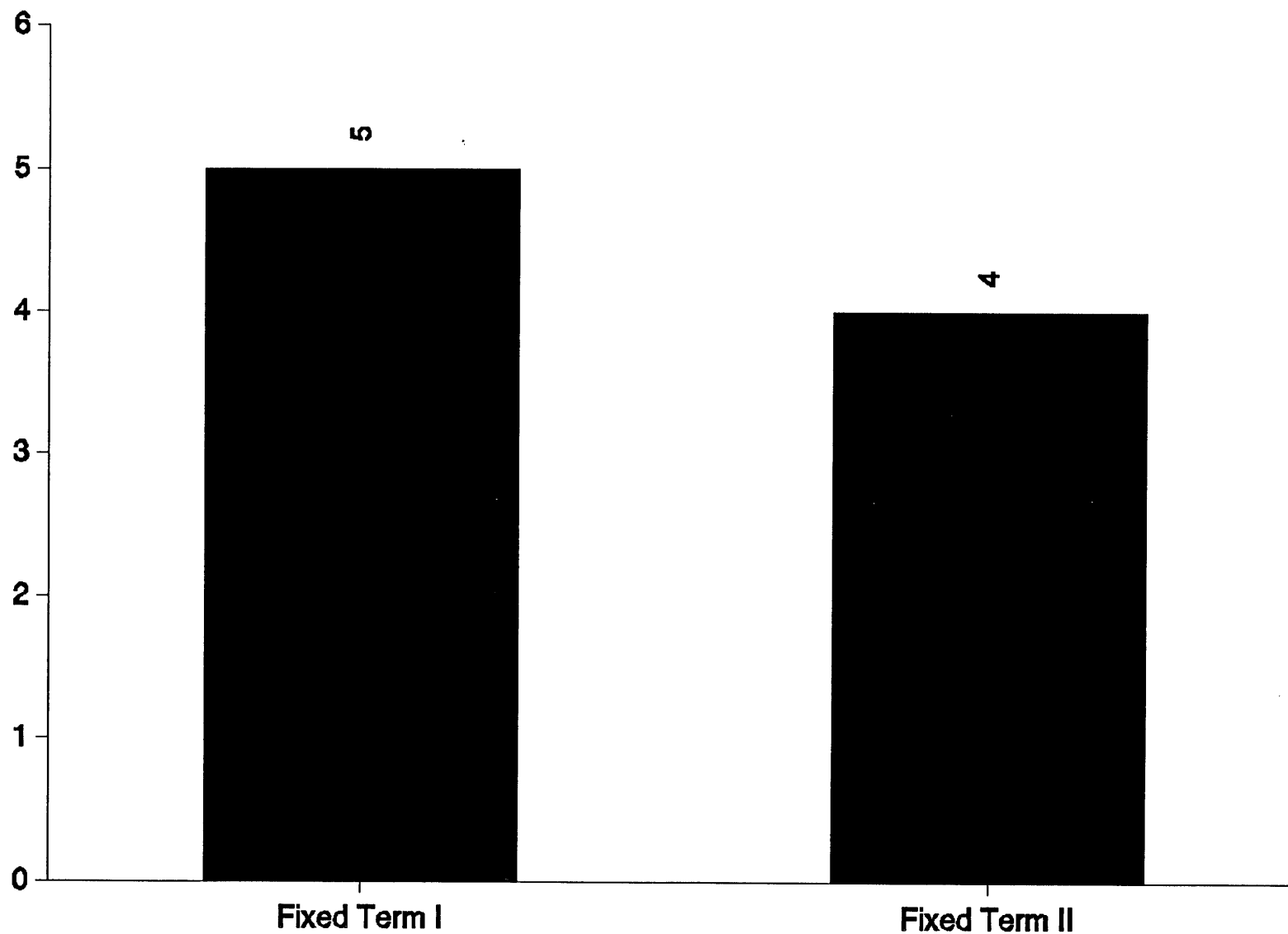
PERSONNEL ACTIONS FOR STANDING I & II POSITIONS 4/17/95 THRU 7/28/95



Total Number of PAR's = 75

Total Number of Actions = 91

**PERSONNEL ACTIONS FOR TERM APPOINTMENTS
4/17/95 THRU 7/28/95**



Total Number of PAR's = 9

Total Number of Actions = 9

MOREHEAD STATE UNIVERSITY
STANDING I AND STANDING II POSITIONS SUMMARY
July 28, 1995

DEPARTMENT NAME	JULY 1 AUTHORIZED POSITIONS	CURRENT AUTHORIZED POSITIONS	+/- POSITION ADJUSTMENTS	CURRENT POSITION STRENGTH	% OF CURRENT STRENGTH
OFFICE OF THE PRESIDENT	3.40	3.40	0.00	3.40	100.00
DIVISION OF UNIVERSITY ADVANCEMENT	36.10	36.10	0.00	34.60	95.84
DIVISION OF ADMINISTRATION AND FISCAL SERVICES	125.63	126.63	1.00	118.63	93.68
PHYSICAL PLANT	125.00	128.00	3.00	126.00	98.44
DIVISION OF STUDENT LIFE	100.86	100.86	0.00	95.46	94.65
DIVISION OF ACADEMIC AFFAIRS	17.50	18.50	1.00	17.00	91.89
GRADUATE AND EXTENDED CAMPUS PROGRAMS	21.50	21.50	0.00	19.50	90.70
CAUDILL COLLEGE OF HUMANITIES	124.47	124.47	0.00	122.47	98.39
COLLEGE OF BUSINESS	48.00	48.00	0.00	45.00	93.75
COLLEGE OF EDUCATION & BEHAVIORAL SCIENCES	109.64	109.64	0.00	107.64	98.18
COLLEGE OF SCIENCE AND TECHNOLOGY	139.44	139.44	0.00	133.44	95.70
ACADEMIC SUPPORT SERVICES	32.01	32.01	0.00	30.18	94.28
CAMDEN-CARROLL LIBRARY	42.83	43.83	1.00	43.83	100.00
	926.38	932.38	6.00	897.15	96.22

NOTE: Positions are expressed in terms of full-time equivalency.

MOREHEAD STATE UNIVERSITY - DEFINITIONS OF THE DIFFERENT KINDS OF APPOINTMENTS

Standing I	Appointment to full-time faculty, administrative, or staff (exempt or non-exempt) position. Employed through budgeted funds with benefits fully covered. The Budget Control Number (Roster ID) will be in the Personnel Roster or a position will be assigned a control number if the position is established after approval of the Personnel Roster. Regular status.* No ending date.
Standing II	Appointment to part-time faculty, administrative or staff (exempt or non-exempt) position. Employed through budgeted funds with only legally mandated benefits. The Budget Control Number (Roster ID) will be in the Personnel Roster. Non-Regular status.** No ending date.
Fixed Term I	Appointment to full-time faculty, administrative or staff (exempt or non-exempt) position for at least six calendar months but not to exceed one year. (May be employed through Soft Money funds***). Non-faculty appointments may be renewed from year to year. Early retirement appointments may be made up to four years. Regular status with benefits fully covered.* Terminable on specified ending date of appointment, or earlier, if for cause.
Fixed Term II	Appointment to full-time (up to six calendar months) or part-time (up to one year) faculty, administrative or exempt position with appropriate benefits. May be employed through Soft Money*** or budgeted funds, with only legally mandated benefits. Non-Regular status.** Terminable on specified ending date of appointment, or earlier, if for cause.
Visiting Appointment	Faculty appointment with "visiting" as part of title. Can be full-time or part-time. Normally limited to one year. Employed through Soft Money.*** Non-Regular status with only legally mandated benefits.

* Regular status denotes an appointment of a faculty, administrative, or staff member to a full-time position, with benefits fully covered, that will exist for at least six calendar months with the expectation of continuance.

** Non-Regular status denotes an appointment of a faculty, administrative, or staff member to a position that is less than full-time or is full-time for a period not to exceed six calendar months.

*** Soft Money is defined as nonrecurring funds from University or external funds, for example, Federal grants, contracts, etc.

**THE FOLLOWING ARE TYPES OF APPOINTMENTS & PERSONNEL ACTIONS
REPORTED IN THE APPOINTMENT STATUS ACTIONS SECTION:**

DEATH

DISCHARGE

EARLY RETIREMENT PROGRAM

FIXED TERM I

FIXED TERM II

INTERIM/APPOINTMENT

LEAVE OF ABSENCE

NEW POSITION

OTHER

PROBATIONARY

RECLASSIFICATION

RELEASE

RESIGNATION

RETIREMENT

SABBATICAL LEAVE

SALARY ADJUSTMENT

STANDING I

TITLE CHANGE

TRANSFER

Appointment Status Actions

04/17/95 - 07/28/95

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
AHMADI, SEYED ALI Assistant Professor Economics Accounting & Economics 000344 \$30,750.00	\$30,250.00	Fixed Term I	08/14/95 - 05/11/96	
ALBERT, ROBERT LEWIS Instructor of Management Accounting & Economics 000356 \$45,316.00	\$48,500.00	Standing I	08/14/95	Roster ID # 002096
BERRY, LEMUEL Dean, Caudill College of Hum. Off. Dean, Caudill Coll. Hum. 000229 \$81,000.00	\$82,500.00	Standing I	07/01/95	Roster ID # 002996
BLOCHER, LARRY ROSS Assoc. Professor of Music Music 000519 \$41,084.00	\$41,084.00	Resignation	07/07/95	
BLOSS, FRANK M. Special Assistant to EVPAA Off., Exec. VP Acad. Affairs	\$9,000.00	Fixed Term II	09/01/95 - 05/31/96	Contingency Acct.
BOUNDS, SUSANNE Instructor of English English, Foreign Lang. & Phil.	\$22,018.00	Fixed Term I	08/14/95 - 05/11/96	Lecturer Acct.

Appointment Status Actions

04/17/95 - 07/28/95

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
BURCHETT, LEON Special Assistant to EVPAA Off., Exec. VP Acad. Affairs	\$9,000.00	Fixed Term II	09/01/95 - 05/31/96	Contingency Acct.
CABLE, DWAYNE P. Asst. V.P., Infor. Technology Off. of Information Technology 000005 \$62,962.00	\$62,962.00	Title Change (From Dir., Information Tech. to Asst. V.P. for Information Tech.)	07/12/95	
CAIN, ALANA R. Asst. Professor of History Geog., Government & History 000609 \$57,023.00	\$26,000.00	Fixed Term I	08/14/95 - 05/11/96	
CAREY, ANDREW L. Assistant Professor Education Leadership & Secondary Educ. 000377 \$32,000.00	\$34,000.00	Standing I	08/14/95	Roster ID # 000363
CARRELL, MICHAEL R. Dean, College of Business Off. Dean, College of Business 003130 \$87,500.00	\$87,500.00	Standing I	07/17/95	
CARTER, MARY CHRISTI Asst. Professor of Psychology Psychology 003132 \$31,620.00	\$30,300.00	Fixed Term I	08/14/95 - 05/11/96	
CAUDILL, DENISE Instructor of Mathematics Mathematics 003042 \$20,604.00	\$20,604.00	Fixed Term I	08/14/95 - 05/11/96	

Appointment Status Actions

04/17/95 - 07/28/95

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
COLE, WILLIAM DALTON Instructor of Sociology Sociology, Social Work & Crim	\$25,000.00	Fixed Term I	08/14/95 - 05/11/96	Roster ID # 003176 Roster ID # 000625
CORNETT, DELZIE DANIEL Director of Recruitment Off., Recruitment & Retention 000139 \$34,115.00	\$34,115.00	Standing I Probation New Position Title Change Transfer (From Director of Admissions to Director of Recruitment)	07/01/95	
CROSTHWAITE, LOLA R Assoc. Professor Social Work Sociology, Social Work & Crim 000621 \$21,058.00	\$21,058.00	Fixed Term I (Early Retirement under PAC-25)	08/16/95 - 12/15/95	
CURLEY, JEFFREY JOSEPH Asst. Athletic Trainer Office of the Trainer 001042 \$19,377.00	\$19,377.00	Resignation	07/31/95	
CURTIS, ANDREW Asst. Professor of Geography Geog., Government & History 000613 \$31,500.00	\$26,000.00	Fixed Term I	08/14/95 - 05/11/96	
DANIEL, RICHARD W. Professor of Education Leadership & Secondary Educ. 000395 \$53,744.00	\$53,744.00	Sabbatical Leave	01/16/96 - 05/10/96	

Appointment Status Actions

04/17/95 - 07/28/95

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
DEMOSS, GERALD L Dean, Science & Technology Off. Dean Coll. Science & Tech 000450 \$81,000.00	\$82,500.00 (\$500.00 incr.)	Standing I Salary Adjustment	07/01/95	Roster ID # 002996
DOBLER, G. RONALD Professor of English English, Foreign Lang. & Phil. 000493 \$54,421.00		Fixed Term I (Early Retirement under PAC-25. Salary to be determined each academic year)	01/10/96 - 12/17/99	
ERNST, JOHN P. Asst. Professor of History Geog., Government & History	\$26,000.00	Fixed Term I	08/14/95 - 05/11/96	Roster ID # 000609
FINCH, MICHAEL L. Asst. Professor of Accounting Accounting & Economics 002096 \$50,000.00	\$50,000.00	Resignation	08/01/95	
FLORA, BEN V Professor of Mathematics Mathematics 000573 \$56,833.00	\$56,833.00	Sabbatical Leave	08/16/95 - 12/18/95	
FREELAND, KENT E Professor of Education Elem. Read. & Spec. Education 000365 \$53,050.00	\$53,050.00	Sabbatical Leave	08/16/95 - 12/15/95	

Appointment Status Actions

04/17/95 - 07/28/95

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
GEORGES, CAROL ANN Assistant Professor Education Elem. Read. & Spec. Education 000370 \$37,102.00	\$37,102.00	Early Retirement Program	06/30/95	
GROSS, JANET J Coordinator, ADN Program Nursing & All. Health-ADN Prog 002890 \$53,611.00	\$53,611.00	Title Change (From Coordinator of ADN to Professor of Nursing)	08/16/95	
HAIGHT, JOHN O'LEARY Chem. Hyg./Rad. Safety Officer Office of Risk Management 003034 \$23,522.00	\$24,810.00/annual	Fixed Term I (Acting OSHA Coordinator)	05/01/95 - 06/30/95	Operating Expenses
HAMM, HARLEN L Professor of Speech Communications 000474 \$46,428.00	\$46,428.00	Death	06/24/95	
HARDESTY, RYAN KEITH Instructor of English English, Foreign Lang. & Phil.	\$22,018.00	Fixed Term I	08/14/95 - 05/11/96	Lecturer Acct.
HARDIN, MICHELLE P. Recruitment & Employ. Manager Office of Human Resources 002495 \$25,787.00	\$600.00	Interim Appointment (Interim Co-Director of Human Resources)	05/01/95 - 06/30/95	Roster ID # 001846

Appointment Status Actions

04/17/95 - 07/28/95

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
HARDMAN, TERESA PENNINGTON Asst. Professor of HPER Health, P.E. & Recreation 000432 \$32,000.00	\$32,000.00	Standing I	08/14/95	
HARTY, HAROLD Dean, Coll. Educ. & Beh. Scie. Off. Dean, Educ. & Behav. Scie 000368 \$81,000.00	\$83,500.00	Standing I	07/01/95	Roster ID # 002996
HOGGE, SUZANNE S. Compen. & Benefits Manager Office of Human Resources 003004 \$29,474.00	\$600.00	Interim Appointment (Interim Co-Director of Human Resources)	05/01/95 - 06/30/95	Roster ID # 001846
HOLT, CHARLES E Professor of History Geog., Government & History 000609 \$55,841.00	\$55,841.00	Retirement	06/30/95	
HOWELL, BERNICE DELOISE Instructor of Education Elem. Read. & Spec. Education 000443 \$30,659.00	\$30,659.00	Leave of Absence	01/10/96 - 05/10/96	
JARNAGIN, JOHN H. Head Baseball Coach Baseball 002826 \$39,102.00	\$35,000.00	Fixed Term I Probation	07/01/95 - 06/30/96	

Appointment Status Actions

04/17/95 - 07/28/95

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
KATZ, REBECCA S. Asst. Professor of Sociology Sociology, Social Work & Crim 000734 \$32,000.00	\$31,000.00	Standing I	01/10/96	
KAZMIERCZAK, ART Assistant Professor of CIS Information Sciences 003147 \$42,000.00	\$42,000.00	Resignation	06/13/95	
LITTLE, RICKY R. Assistant Professor of Music Music 000512 \$30,000.00	\$33,000.00	Standing I	08/14/95	Roster ID # 002996
LONG, DAWN MARIE Instructor of Mathematics Mathematics 003086 \$23,180.00	\$23,180.00	Fixed Term I	08/14/95 - 05/11/96	
MAGRANE, DAVID T Professor of Biology Biological & Environmental Sci 000562 \$54,018.00	\$8,500.00	Interim Appointment (Interim Dept. Chair, Biological & Environmental Sciences)	08/07/95 - 05/31/96	Roster ID # 000558
MAGUIRE, NORMA JEAN Assoc. Prof. Human Sciences Human Sciences 000278 \$42,924.00	\$42,924.00	Release	05/10/96	

Appointment Status Actions

04/17/95 - 07/28/95

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
MARTIN, ANGELA S. Dir. of Budgets & Mgt. Inf. Off. Budget & Management Inf. 001026 \$49,000.00	\$659.00	Interim Appointment (Interim Director of Internal Audits)	05/01/95 - 06/09/95	Roster ID # 002807
MARTIN, SUSAN SWIE LIE Instructor of Mathematics Mathematics 003106 \$23,695.00	\$23,695.00	Fixed Term I	08/14/95 - 05/11/96	
MAURIELLO, CAROL ANN Instructor of English English, Foreign Lang. & Phil. 002881 \$22,018.00	\$22,018.00	Fixed Term I	08/16/95 - 05/10/96	
MAYHEW, HARRY C. Assoc. Professor of Education Leadership & Secondary Educ. 000399 \$42,578.00	\$42,578.00	Early Retirement Program	05/12/95	
MCCORMICK, BEVERLY JOYCE Assoc. Professor Real Estate Management & Marketing 000322 \$47,340.00	\$18,000.00	Interim Appointment (Interim Assistant V.P. for Recruitment and Retention)	07/01/95 - 06/30/96	Roster ID # 003170
MCDERMOTT, MICHAEL D. Asst. Professor of Agriculture Agricultural Sciences-Agricul. 000237 \$32,000.00	\$31,000.00	Standing I	08/14/95	

Appointment Status Actions

04/17/95 - 07/28/95

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
MESSER, GARY G Occup. Safety & Health Coord. Office of Risk Management 000256 \$39,347.00	\$43,282.00/annual	Fixed Term I (Acting Director of Risk Management)	05/01/95 - 06/30/95	Operating Expenses
MESSER, GARY G Occup. Safety & Health Coord. Office of Risk Management 000256 \$39,931.00	\$999.00	Interim Appointment (Acting Director of Risk Management)	07/01/95 - 09/30/95	Roster ID # 000256
NCHAMI, MBIBONG IVO Assistant Professor Education Elem. Read. & Spec. Education 000289 \$34,681.00	\$34,000.00	Other (Adjustment of time from leave of absence)	02/10/95 - 02/13/95	
NCHAMI, MBIBONG IVO Assistant Professor Education Elem. Read. & Spec. Education 000289 \$34,681.00	\$34,000.00	Other (Adjustment of time from leave of absence)	02/24/95 - 02/24/95	
NCHAMI, MBIBONG IVO Assistant Professor Education Elem. Read. & Spec. Education 000289 \$34,681.00	\$34,000.00	Release	05/12/95	
NEWSOME, NOLA FAYE Assistant Professor Education Elem. Read. & Spec. Education 003111 \$32,000.00	\$32,500.00	Standing I	08/14/95	Roster ID # 003138

Appointment Status Actions

04/17/95 - 07/28/95

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
OFFUTT, MARY JOE Instructor of English English, Foreign Lang. & Phil. 002629 \$22,220.00	\$22,220.00	Fixed Term I	08/16/95 - 05/11/96	
OSBORNE, JEANNE S. Dir. of Inst. Planning & Res. Office of Planning 000014 \$37,245.00	\$39,107.00 (\$1,867.00 incr.)	Reclassification Salary Adjustment	09/01/94	Opening Bud-Undist.
OSBORNE, JEANNE S. Dir. of Inst. Planning & Res. Office of Planning 000014 \$39,107.00	\$39,607.00 (\$500.00 incr.)	Salary Adjustment	07/01/95	Opening Bud-Undist.
PATTON, MARGARET D Assoc. Professor of Sociology Sociology, Social Work & Crim 000625 \$27,764.00	\$13,882.00	Fixed Term I (Early Retirement under PAC-25)	08/16/95 - 12/15/95	
PETERSON, SALLIE LOU Instructor of Human Sciences Human Sciences	\$30,000.00	Fixed Term I	08/14/95 - 05/11/96	Roster ID # 002996
PFLEIDERER, JOHN A. Mass Communication/Lab Super. Communications 000078 \$29,778.00	\$30,778.00	Standing I Probation New Position	08/14/95	Roster ID # 000474

Appointment Status Actions

04/17/95 - 07/28/95

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
PORTER, BETTY M Dept. Chair, Nursing Nursing & All. Health-BSN Prog 003063 \$56,796.00	\$61,500.00 (\$4,704.00 incr.)	Standing I Salary Adjustment Title Change Transfer (From Professor of Nursing to Department Chair)	07/17/95	Roster ID # 000291
PRYOR, MADISON E Professor of Biology Biological & Environmental Sci 000565 \$28,838.00	\$28,838.00	Retirement (Forfeit Early Retirement)	05/15/95	
RAMEY, MICHAEL PAUL Custodian Custodial 000800 \$4.78/hr.	\$4.78/hr.	Discharge	04/25/95	
REDWINE, WILLIAM HOWARD Dir., Alumni Relations & Dev. Off. Alum. Relations & Develop 000149 \$52,000.00	\$52,000.00	Reclassification Title Change (From Dir., Alumni Serv., Univ. Advancement to Dir., Alumni Relations & Devel., Almuni Relations)	07/01/95	
REVELAS, DAMON A. Asst. Prof. Hotel/Management Human Sciences 000490 \$36,933.00	\$37,000.00	Standing I	08/14/95	Roster ID # 000067
SEXTON, REBECCA G. Instructor of English English, Foreign Lang. & Phil. 000506 \$21,420.00	\$21,634.00	Fixed Term I	08/14/95 - 05/11/96	

Appointment Status Actions

04/17/95 - 07/28/95

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
SKAGGS, OPAL M Asst. Professor of Nursing Nursing & All. Health-BSN Prog 001263 \$33,153.00	\$33,153.00	Resignation	08/01/95	
SMITH, RAE PAULETTE Asst. Prof. Radiologic Tech. Nur. & All. Hlth.-Rad. Tech 000313 \$33,185.00	\$33,685.00 (\$500.00 incr.)	Salary Adjustment (Received Master's Degree)	08/16/95	Roster ID # 000291
SPRAGUE, CAROLA H Instructor of English English, Foreign Lang. & Phil. 001433 \$21,634.00	\$21,634.00	Fixed Term I	08/14/95 - 05/11/96	
STEWART, EVELYN S Book Manager University Store 000853 \$26,281.00	\$26,281.00	Retirement	07/31/95	
STROIK, THOMAS S. Assoc. Professor of English English, Foreign Lang. & Phil. 000490 \$35,329.00	\$35,329.00	Resignation	05/12/95	

Appointment Status Actions

04/17/95 - 07/28/95

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
TACKETT, ANGELA KAY Asst. Professor of Nursing Nursing & All. Health-BSN Prog 001065 \$32,137.00	\$32,137.00	Resignation	05/13/95	
TAETZSCH, LYNNE Assistant Professor of English English, Foreign Lang. & Phil. 000508 \$32,000.00	\$32,000.00	Standing I	08/14/95	
TROSPER, JAMES DAVID Restricted Earnings Coach Football	\$3,000.00	Fixed Term II	05/01/95 - 06/30/95	Roster ID # 002284
TROSPER, JAMES DAVID Restricted Earnings Coach Football	\$6,000.00	Fixed Term II	07/10/95 - 12/31/95	Roster ID # 002826
VINCENT, TERESA GAIL Instructor of Biology Biological & Environmental Sci 002867 \$25,467.00	\$25,467.00	Fixed Term I	08/14/95 - 05/11/96	
WELLS, RANDALL L. Professor of Education Leadership & Secondary Educ. 003064 \$27,623.00	\$13,541.00	Fixed Term I (Early Retirement under PAC-25)	07/01/95 - 12/31/95	

Appointment Status Actions

04/17/95 - 07/28/95

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
WELLS, RANDALL L. Professor of Education Leadership & Secondary Educ. 003064 \$27,623.00	\$13,812.00	Fixed Term I (Early Retirement under PAC-25)	01/12/96 - 05/12/96	
WELLS, SUE S Assistant Professor Education Elem. Read. & Spec. Education 000386 \$19,548.00	\$9,583.00	Fixed Term I (Early Retirement under PAC-25)	07/01/95 - 12/31/95	
WELLS, SUE S Assistant Professor Education Elem. Read. & Spec. Education 000386 \$19,548.00	\$9,774.00	Fixed Term I (Early Retirement under PAC-25)	01/12/96 - 05/12/96	
WILBURN, BRENDA KAYE Instructor of Nursing Nursing & All. Health-ADN Prog 003030 \$31,687.40	\$32,187.00	Standing I	08/14/95	Roster ID # 002996
WORTHINGTON, KATHLEEN R. Asst. Director of Athletics Off. Of Director, Athletics 000632 \$30,365.00	\$35,000.00	Standing I Probation	07/10/95	Roster ID # 002826
YOUNG, ALICE L. Assistant Professor Education Elem. Read. & Spec. Education 000269 \$32,000.00	\$32,500.00	Standing I	08/14/95	Roster ID # 003138

Appointment Status Actions

04/17/95 - 07/28/95

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
BOTTS, FRANCENE L. Director of Human Resources Office of Human Resources 001846 \$52,000.00	\$52,000.00	Standing I Probationary	07/01/95	
MADDIX, BEVERLY A. Director of Internal Audits Office of Internal Audits 002807 \$41,591.00	\$39,000.00	Standing I Probationary	06/12/95	

RATIFY THE 1996-98 CAPITAL CONSTRUCTION AND EQUIPMENT BUDGET REQUEST

Background

Pursuant to the Council on Higher Education's (CHE) guidelines, Morehead State University's 1996-98 Capital Construction and Equipment Budget Request was submitted on July 1, 1995.

All construction projects with a scope of \$400,000 or more and major equipment items with a scope of \$100,000 or more are required by KRS 56 to be itemized in the State's biennial budget authorization. Due to this statutory requirement, the University's request must include all such projects for which a need currently exists or may arise during the 1996-98 biennium. Failure to include a required capital project or equipment item in the request would preclude the University from initiating such a construction project or equipment purchase during the next biennium, regardless of fund source.

The CHE's recommendations on the requested capital projects and equipment items will be submitted to the Governor's Office by November 15, 1995. Pending review by the Governor's staff and various legislative committees, the Commonwealth's 1996-98 Capital Construction and Equipment Budget Request should be finalized in late March or early April 1996.

The February 10, 1995 Board Agenda included a report on the University's Six Year Capital Plan (1994-2000) which was submitted to the legislative Capital Planning Advisory Board and the CHE on January 15, 1995. Technology and communication projects were formulated through a separate planning process. This process resulted in the University's "Information Resources Plan" which was submitted to the State Information Resources Planning Commission on July 1.

The technology and communication projects with a scope greater than \$100,000 were included in the Six-Year Capital Plan. This capital plan was used as the basis for the submission of the 1996-98 Capital Construction and Equipment Budget Request. As a result of CHE staff's review of the capital plan and further internal analysis, some of the Six-year Capital Plan projects have been modified for the 1996-98 Capital Construction and Equipment Budget Request.

Analysis

The 1996-98 Capital Construction and Equipment Budget Request totals **\$54,148,000**, of which \$39,510,000 is requested for 1996-97 and \$14,638,000 for 1997-98. Additional information on the 33 projects included in the University Capital Construction and Equipment Request is provided with this agenda item. A summary of the request by fund source and project type follows:

Requested Fund Source	Amount
State Bond Funds	\$26,872,000
State General Funds	4,086,000
Agency Funds	11,190,000
Agency Bonds	2,175,000
Federal Funds	9,500,000
Equine and Revolving Trust Funds	<u>325,000</u>
Total Request	<u>\$54,148,000</u>
Project Type	
Renovation/Alteration	\$15,700,000
Maintenance	13,575,000
New Construction	11,720,000
Land Acquisitions	6,837,000
Equipment	<u>6,316,000</u>
Total Request	<u>\$54,148,000</u>

Due to the CHE's early submission requirements, the University's Capital Construction and Equipment Budget Request may be subject to amendments during the biennial budget process. A number of factors such as campus visits and recommendations by CHE staff, the State Department of Facilities Management review, and the legislative and Governor's Office review may influence the University's request and project cost estimates prior to finalization of the Budget of the Commonwealth.

Recommendation

That the Board ratify the 1996-98 Capital Construction and Equipment Budget Request, totalling **\$54,148,000**.

**MOREHEAD STATE UNIVERSITY
1996/98 CAPITAL BUDGET REQUEST
PROJECT SUMMARY**

Priority	Project Name	Funding Source	Requested 1996/97	Requested 1997/98	Requested Total
1.	Breckinridge Hall Renovation	State Bonds	\$14,000,000	\$0	\$14,000,000
2.	ADA Compliance – E&G	State Bonds	\$1,025,000	\$1,000,000	\$2,025,000
3.	ADA Compliance – Auxiliary Enterprise	Agency Bonds	\$1,100,000	\$1,075,000	\$2,175,000
4.	1990 Clean Air Act Amendment Compliance	Agency Funds State Bonds	\$150,000 \$725,000	\$150,000 \$725,000	\$300,000 \$1,450,000
5.	Dam Repair/Restoration	General Funds	\$800,000	\$0	\$800,000
6.	Big Sandy Extended Campus Center (Lease/Purchase)	Agency Funds	\$0	\$5,500,000	\$5,500,000
7.	Protect Investment in E&G Facilities	State Bonds	\$1,430,000	\$1,430,000	\$2,860,000
8.	Community & Economic Development Center	Federal Funds	\$9,500,000	\$0	\$9,500,000
9.	Instructional and Support Equipment	State Bonds	\$1,000,000	\$1,000,000	\$2,000,000
10.	Spray Painting Robot (Computerized Continuous Path)	General Funds	\$100,000	\$0	\$100,000

**MOREHEAD STATE UNIVERSITY
1996/98 CAPITAL BUDGET REQUEST
PROJECT SUMMARY**

<u>Priority</u>	<u>Project Name</u>	<u>Funding Source</u>	<u>Requested 1996/97</u>	<u>Requested 1997/98</u>	<u>Requested Total</u>
11.	Nikon Microscopes	General Funds	\$105,000	\$0	\$105,000
12.	Ineractive Distance Learning Equipment	General Funds	\$100,000	\$100,000	\$200,000
13.	Administrative System(s) Enhancements	General Funds	\$0	\$200,000	\$200,000
14.	Interactive Voice Response Equipment	Agency Funds	\$150,000	\$0	\$150,000
15.	Wireless Communications Network	General Funds	\$0	\$180,000	\$180,000
16.	Satellite Uplink Network	General Funds	\$0	\$525,000	\$525,000
17.	Micro/Lans/Peripherals – Instructional	General Funds	\$250,000	\$250,000	\$500,000
18.	Micro/Lans/Peripherals – Administrative	General Funds	\$250,000	\$250,000	\$500,000
19.	TV Production Studio Upgrade	General Funds	\$100,000	\$150,000	\$250,000
20.	Plant Facilities (Phase I) Construction	State Bonds	\$1,500,000	\$0	\$1,500,000

**MOREHEAD STATE UNIVERSITY
1996/98 CAPITAL BUDGET REQUEST
PROJECT SUMMARY**

<u>Priority</u>	<u>Project Name</u>	<u>Funding Source</u>	<u>Requested 1996/97</u>	<u>Requested 1997/98</u>	<u>Requested Total</u>
21.	Land Acquisitions Related to Campus Master Plan	State Bonds	\$1,337,000	\$0	\$1,337,000
22.	Fire Safety/Auxiliary Facilities	Agency Funds	\$610,000	\$610,000	\$1,220,000
23.	Elevator Repairs – Auxiliary	Agency Funds	\$480,000	\$0	\$480,000
24.	Protect Investment in Auxiliary Facilities	Agency Funds	\$1,135,000	\$1,130,000	\$2,265,000
25.	Development of Wellness Facilities (Phase II)	State Bonds	\$1,700,000	\$0	\$1,700,000
26.	Equine Teaching Facility	Agency Funds Other	\$395,000 \$325,000	\$0	\$395,000 \$325,000
27.	Printing Equipment	Agency Funds	\$350,000	\$0	\$350,000
28.	WMKY Transmitter	Agency Funds	\$200,000	\$0	\$200,000
29.	Tour Bus (Lease/Purchase)	Agency Funds	\$330,000	\$0	\$330,000
30.	Metal Lathes	General Funds	\$100,000	\$0	\$100,000
31.	Wind Instruments	General Funds	\$138,000	\$138,000	\$276,000

**MOREHEAD STATE UNIVERSITY
1996/98 CAPITAL BUDGET REQUEST
PROJECT SUMMARY**

<u>Priority</u>	<u>Project Name</u>	<u>Funding Source</u>	<u>Requested 1996/97</u>	<u>Requested 1997/98</u>	<u>Requested Total</u>
32.	Audiovisual Equipment	General Funds	\$125,000	\$125,000	\$250,000
33.	Telephone System Expansion	General Funds	<u>\$0</u>	<u>\$100,000</u>	<u>\$100,000</u>
TOTAL REQUEST			<u>\$39,510,000</u>	<u>\$14,638,000</u>	<u>\$54,148,000</u>

Priority 1: BRECKINRIDGE HALL RENOVATION
Year: 1996/97
Cost \$14,000,000
Fund Source: State Bonds

Constructed in 1937 and expanded in 1965, Breckinridge Hall served as the University's K-12 Laboratory School until 1981. At that time the structure was converted into a classroom and faculty office building for the Department of Communications. In its present condition, Breckinridge Hall has many substandard classrooms, is only partially accessible to the physically disabled, and has significant HVAC safety, mechanical and electrical deficiencies. In addition, all of the Department of Communications' functions cannot be housed in the facility because of the building's configuration. With the renovation, the University's distance learning programs will be consolidated into Breckinridge Hall along with the journalism and speech programs. The renovated structure will provide state-of-the-art classrooms, laboratories and faculty offices.

A major part of the renovation will be the installation of distance-learning classrooms and studios. There is increasing demand for extended campus instruction to the University's service region. Distance-learning interactive systems will help meet these needs in a more efficient manner. The renovation project will provide both on-campus and off-campus students access to modern and quality facilities and equipment. With the relocation of programs from other campus locations to the renovated Breckinridge Hall, vacated space in Combs Hall will need to be renovated. This space will be converted to classrooms to accommodate medium sized classes in business and english programs. The move of the Distance Education Department to Breckinridge Hall will require the vacated space in Ginger Hall to also be renovated in order to address the space needs of the College of Education. The renovation of the space in Combs Hall and Ginger Hall is included in this project.

Priority 2: AMERICANS WITH DISABILITIES ACT COMPLIANCE-E&G
Year: 1996/97, 1997/98
Cost: \$2,025,000
Fund Source: State Bonds

Title II of the Americans with Disability Act (ADA) requires public entities to evaluate current services, policies, and priorities to assure accessibility. This project encompasses numerous improvements of architectural barriers, elevators, fire alarm systems, signage, telecommunications and other areas in accordance with the ADA.

Priority 3: AMERICANS WITH DISABILITIES ACT COMPLIANCE-AUX
Year: 1996/97, 1997/98
Cost: \$2,175,000
Fund Source: Agency Bonds

Title II of the Americans with Disability Act (ADA) requires public entities to evaluate current services, policies, and priorities to assure accessibility. Compliance with the ADA will require changes in architectural barriers, elevators, fire alarm systems, signage, and other areas. This request is for auxiliary facility modifications.

Priority 4: 1990 CLEAN AIR ACT AMENDMENT COMPLIANCE
Year: 1996/97, 1997/98
Cost: \$1,750,000
Fund Source: State Bonds (\$1,450,000)
Agency Funds (\$300,000)

Title VI of the 1990 Clean Air Amendment calls for the total phase out of CFC (chlorofluorocarbon) refrigerants by the year 2000. However, recent developments indicate that the production and availability of these refrigerants will significantly decline beginning in 1995. The Amendment also prohibits the release of CFC refrigerants into the atmosphere and requires certification of technicians and extensive record keeping. At this time, the University has allocated funding for recovery equipment, high efficiency purge units, and replacement of seven of the eighteen centrifugal chillers which use the prohibited refrigerants. In order to comply with the Amendment and provide air conditioned facilities, the eleven remaining chillers must be retrofitted or replaced.

Priority 5: DAM REPAIR/RESTORATION
Year: 1996/97
Cost: \$800,000
Fund Source: State General Funds

The University-owned dam on Triplett Creek was constructed in 1935 to provide a water source for the University. During the life of the dam, there has been no major funding allocated for repairs or restoration and it is now in need of major repair or replacement. Failure of the dam would cause a disruption in the University's water supply.

Priority 6: BIG SANDY EXTENDED CAMPUS CENTER (LEASE/PURCHASE)
Year: 1997/98
Cost: \$5,500,000
Fund Source: Agency Funds

Continued growth at the University's Big Sandy Extended Campus Center in Prestonsburg resulted in the University seeking alternatives for expanding existing space. In July 1994, the University entered into a Purchase Option with the Prestonsburg Floyd Public Properties Corporation to acquire an approximate two (2) acre tract in Prestonsburg near the intersection of U.S. 23 and KY 114, adjacent to the site of the future home of the Mountain Art Center. The Public Properties Corporation will design and build an approximate 35,000 square foot instructional and service center and lease/purchase the land and building to the University over a term to be determined. The new facility will more than double the existing classroom space currently serving the Big Sandy area. This lease/purchase is an expansion of the Extended Campus Instructional Facilities Project authorized in the 1994/96 Budget of the Commonwealth.

Priority 7: PROTECT INVESTMENT IN E&G FACILITIES
Year: 1996/97, 1997/98
Cost: \$2,860,000
Fund Source: State Bonds

Insufficient funds for protecting the state's investment in E&G facilities has resulted in the need of major mechanical and structural repairs to the majority of the University's academic and administrative facilities. A significant infusion of funds to correct these deficiencies is required to extend the useful life of affected facilities.

Priority 8: COMMUNITY & ECONOMIC DEVELOPMENT CENTER
Year: 1996/97
Cost: \$9,500,000
Fund Source: Federal Funds

This new facility will serve as a tool for economic development and continuing education activities in the University's 22 county service region. Training will be provided that emphasizes the latest available technology to assist in the operation and further development of both the primary and secondary hardwood industries in Eastern Kentucky. A center for economic development activities and training for potential and current small business proprietors would be incorporated into this building to provide alternate means of instruction and training to multiple off-campus sites, including the University's three extended campus centers. Distance learning instruction could be utilized in basic education, undergraduate and graduate instruction. Teacher training and other programs to support the initiatives of KERA would also be offered via distance learning at the facility.

Priority 9: INSTRUCTIONAL AND SUPPORT EQUIPMENT
Year: 1996/97, 1997/98
Cost: \$2,000,000
Fund Source: State Bonds

The University continues to have a great need for modern, technologically up-to-date instructional equipment in order to replace old and obsolete equipment. Providing operating funds for the systematic replacement or upgrade of instructional equipment has proven to be very difficult with rapidly changing technologies and low funding levels. These funds would be used for the routine replacement of equipment costing less than \$100,000 per unit or system.

Priority 10: SPRAY PAINTING ROBOT
Year: 1996/97
Cost: \$100,000
Fund Source: State General Funds

The robotics instructional laboratory currently has representation of all the various types of robots used in industry except a paint spraying robot. A paint spraying robot is classified as a continuous-path, servo-controlled unit with playback characteristics.

Priority 11: NIKON MICROSCOPES
Year: 1996/97
Cost: \$105,000
Fund Source: State General Funds

Quality petrographic microscopes are vital to several of the University's existing undergraduate courses. At present, students leave MSU having never used a modern microscope to identify rocks and minerals in these classes. Approximately 20 students per semester would use the microscopes. Included in the equipment request is a microscope equipped with video capabilities which would allow classroom display of important petrographic fabrics.

Priority 12: INTERACTIVE DISTANCE LEARNING EQUIPMENT
Year: 1996/97, 1997/98
Cost: \$200,000
Fund Source: State General Funds

The University is aggressively incorporating the creative application of technology into the learning process both during and after classroom instruction. Distance learning technology permits faculty to become more productive while also maximizing fiscal resources and assisting students to achieve their academic goals. This project will equip classrooms so various instructional media can be effectively communicated to students with feedback returning to the instructors as a dynamic process of classroom instruction. The following equipment is included in this Distance Learning project: two-way, interactive audio and video, computer-based data communications, phone/fax communications, television, video projection, microphones, and videocassette recorders and cameras.

Priority 13: ADMINISTRATIVE SYSTEM(S) ENHANCEMENTS
Year: 1997/98
Cost: \$200,000
Fund Source: State General Funds

As the University plans to enhance its administrative software applications and expand microcomputer-based capabilities, it will be necessary to upgrade the administrative system hardware to address the requirements needed by 1998. Initially, the emphasis will be placed on enhancing existing administrative software applications by providing a graphical user interface while continuing to expand and enhance the software suite. By 1998, all desktop computing capabilities will be updated and high-speed network fully operational. The administrative system(s) enhancements will include a UNIX-based supermini computer system with high memory, disk, and concurrent user capabilities.

Priority 14: INTERACTIVE VOICE RESPONSE EQUIPMENT
Year: 1996/97
Cost: \$150,000
Fund Source: Agency Funds

It is the objective of the University to implement technology that effectively enhances the productivity of departments in the delivery of services to students. Many commonly asked questions can be answered or otherwise addressed with the use of appropriate technology. Implementation of this technology will assist callers (via the central telephone system) inquiring about balances, grades, and other similar information. Information kiosks will permit students to obtain a wide variety of information that would otherwise require University personnel assistance. In essence, students will be able to help themselves at a

time that is convenient to them. The interactive voice response system will consist of a central computer system with appropriate software and information kiosks which will also serve in a peripheral manner.

Priority 15: WIRELESS COMMUNICATIONS NETWORK
Year: 1997/98
Cost: \$180,000
Fund Source: State General Funds

It is becoming increasingly important to facilitate mobile data communications throughout the University. The ability of faculty, staff, and students to gain access to information resources while out of the office/classroom/lab will help the University in a variety of ways. Faculty will be able to gain access to research data while in the field. Students will not have to be at labs to gain access to information resources. Staff will be able to access administrative records while in transit. Thus, the wireless communications network will enhance productivity throughout the University. This network will consist of communication transmission equipment capable of converting voice, data, and video into digitized format into the surrounding area (both within and outside University facilities).

Priority 16: SATELLITE UPLINK NETWORK
Year: 1997/98
Cost: \$525,000
Fund Source: State General Funds

As distance learning technology further matures, the need to develop alternative strategic solutions for distributing instructional services will become increasingly important. Uplink capabilities on a statewide basis are quite limited and it will become increasingly competitive to obtain time slots for originating instructional programming. Accordingly, it is important that alternative, cost effective network distribution strategies be implemented by the 1996/98 period so impediments to delivery of instructional programs are minimized. The satellite uplink equipment includes dish(es) and related electronic equipment necessary for the University to originate/transmit/distribute instructional programming to students. In addition, related test equipment to insure effective operation of the satellite uplink is needed. The satellite uplink equipment will permit the University to provide instructional programming into the outreaches of its service region.

Priority 17: MICRO/LANS/PERIPHERALS-INSTRUCTIONAL
Year: 1996/97, 1997/98
Cost: \$500,000
Fund Source: State General Funds

This micro/lans/peripherals instructional project includes the following needed equipment: desktop microcomputers, printers, LAN file servers, CD-Rom drives, and OCR and Image Scanners. These acquisitions will support computer classrooms and laboratories.

Priority 18: MICRO/LANS/PERIPHERALS-ADMINISTRATIVE
Year: 1996/97, 1997/98
Cost: \$500,000
Fund Source: State General Funds

This administrative and office system support project includes the following needed equipment: desktop microcomputers, printers, LAN file servers, CD-ROM drives, and OCR and Image Scanners. These acquisitions will support administrative and office systems' computing initiatives.

Priority 19: TV PRODUCTION STUDIO UPGRADE
Year: 1996/97, 1997/98
Cost: \$250,000
Fund Source: State General Funds

The TV production studio upgrade project will more effectively facilitate the origination of instructional programming and will result in a more "polished" video output. The following equipment is included in this project: cameras, mixers, lighting systems, monitors, sound and video switches, recorders, character generators, editing booth, playback recorders, microphones, sound systems, sound and special effects generator, furniture, patch paneling, equipment racks, power conditioning, and uninterruptible power equipment.

Priority 20: PLANT FACILITIES (PHASE I) CONSTRUCTION
Year: 1996/97
Cost: \$1,500,000
Fund Source: State Bonds

In accordance with the University's Campus Master Plan, the University plans to construct a warehouse/storage facility for material and equipment, and other plant service needs including a central receiving function. The Campus Master Plan recognizes the need for University-owned storage and warehousing facilities and a need to relocate the University's

plant and motor pool functions from the central campus to a site adjacent to the University central power plant.

**Priority 21: LAND ACQUISITIONS RELATED TO THE CAMPUS
MASTER PLAN**
Year: 1996/97
Cost: \$1,337,000
Fund Source: State Bonds

In 1990, Morehead State University completed its first Campus Master Plan. The plan outlines the need to purchase properties adjacent to the main campus. Additional land is needed for student housing and academic and service buildings. In addition, the Campus Master Plan describes areas for expanding parking development and vehicular movement changes. The University is essentially landlocked between the City of Morehead, the Daniel Boone Forest, and private residential areas. In order to meet the physical plant needs of the University, additional land needs to be purchased primarily to the South and East of the Main Campus.

Priority 22: FIRE SAFETY/AUXILIARY FACILITIES
Year: 1996/97, 1997/98
Cost: \$1,220,000
Fund Source: Agency Funds

The State Fire Marshal's Office has indicated that sprinkler systems need to be installed in student housing facilities including Alumni Tower, Cooper Hall, East Mignon Hall, Mignon Hall, Mignon Tower, Nunn Hall, Regents Hall, Waterfield Hall, West Mignon Hall, and Wilson Hall. In addition, fire alarm systems in Cartmell Hall, East Mignon Hall, Mignon Tower, Nunn Hall, and West Mignon Hall are over 20 years old and are in need of upgrading or replacement.

Priority 23: ELEVATOR REPAIRS - AUXILIARY
Year: 1996/97
Cost: \$480,000
Fund Source: Agency Funds

State elevator inspectors and other certified technicians have indicated that cabling, door openers, controllers, and fixtures need to be replaced in the elevators at the following residence halls: East Mignon, Mignon, Mignon Tower, Nunn and West Mignon. Continued safe usage of the elevators is dependent upon their restoration.

Priority 24: PROTECT INVESTMENT IN AUXILIARY FACILITIES
Year: 1996/97, 1997/98
Cost: \$2,265,000
Fund Source: Agency Funds

Insufficient funds for protecting the University's investment in auxiliary facilities has resulted in the major need of mechanical and structural repairs to the University's student housing facilities. A significant infusion of funds to correct these deficiencies is required to extend the useful life of affected facilities.

Priority 25: DEVELOPMENT OF WELLNESS FACILITIES (PHASE II)
Year: 1996/97
Cost: \$1,700,000
Fund Source: State Bonds

The University's Department of Health, Physical Education & Recreation has proposed the construction of new physiological laboratories and exercise rooms for students. In addition, the renovated space would serve as a wellness center for university students and employees. Sponsored activities could result in broad participation by the University community in preventative health programs.

Priority 26: Equine Teaching Facility
Year: 1996/97
Cost: \$720,000
Fund Source: Agency Funds (\$395,000)
Equine Trust and Revolving Fund (\$325,000)

In 1992 the Kentucky General Assembly enacted House Bill 450 to establish the Higher Education Equine Trust and Revolving Fund. KRS 138.510 provides for the funds to be used for the construction, expansion, or renovation of facilities or the purchase of equipment for equine programs at state universities. The University proposes to construct a small equine teaching facility to supplement the existing equine facilities. At the present time adequate classroom facilities are not available at the University Farm to support the equine program. The Equine Teaching Facility will make that possible; the small riding arena will be more suited for small equine classes, workshops, or seminars. Additionally, it will allow space to support other equine activities that are currently held in the large arena at DAC.

Priority 27: PRINTING EQUIPMENT
Year: 1996/97
Cost: \$350,000
Fund Source: Agency Funds

High speed, high quality printing equipment should be acquired to provide quality printing capabilities, on-line duplicating equipment, and to improve the efficiency of current operations.

Priority 28: WMKY TRANSMITTER
Year: 1996/97
Cost: \$200,000
Fund Source: Agency Funds

The WMKY transmitter project includes the replacement of a 24-year old transmitter and a 30-year old generator currently in use, and to acquire an additional generator as a stand by power source for the University's radio station. Maintenance costs on the existing transmitter are prohibitive and, due to the age of the equipment, it has become increasingly difficult to operate within FCC standards. Stand by power is needed to keep the station on the air during emergencies. The radio station is used in instructional and public service activities.

Priority 29: TOUR BUS (LEASE/PURCHASE)
Year: 1996/97
Cost: \$330,000
Fund Source: Agency Funds

The University plans to acquire a multi-purpose bus for the central motor pool to be used for various university functions. The proposed purchase will replace a 1977 tour bus which is currently in service.

Priority 30: METAL LATHES
Year: 1996/97
Cost: \$100,000
Fund Source: State General Funds

Several of the lathes in the machine shop are very old and must be replaced with 15" standard metal turning lathes. These machines are needed to teach machine tool processes and other machine tool classes.

Priority 31: WIND INSTRUMENTS
Biennium: 1996/97, 1997/98
Cost: \$276,000
Fund Source: State General Funds

Several tubas, which are currently unuseable, must be replaced. Tubas are needed for various ensembles, both large and small. Also, these instruments will be used by music students who will study privately as few tuba majors (anywhere in the United States) own a tuba. The tubas currently in use are over 25 years old.

Priority 32: AUDIOVISUAL EQUIPMENT
Year: 1996/97, 1997/98
Cost: \$250,000
Fund Source: State General Fund

Various audiovisual equipment, including overhead projectors, video cassette recorders and color television monitors on carts, slide projects, camcorders, and other similar of supportive equipment, must be acquired for the main library.

Priority 33: TELEPHONE SYSTEM EXPANSION
Year: 1997/98
Cost: \$100,000
Fund Source: State General Funds

As part of its strategic technology planning process, the University expects the growth of its voice and data services to expand pervasively over the 1996-1998 biennial period. The creation of a Community and Economic Development Center and the renovation of Breckinridge Hall is expected to place greater demands on the existing telephone system. This expansion of the existing telephone system and related distributed nodal equipment will enhance the capacities of the current system.

RATIFY 1996-98 OPERATING BUDGET REQUEST

Background

The 1996/98 State Operating Appropriation Request process began in May 1995 with the issuance of the Council on Higher Education's (CHE) budget request guidelines. Each university was required to submit formula calculations for the 1996/98 biennium by July 1, 1995. In accordance with the guidelines, Morehead State University's 1996/98 State Operating Appropriation Request is based on the formula calculations, the CHE's funding objective, and the appropriation distribution system and will be submitted to the CHE by September 1, 1995.

As stipulated in the Higher Education Funding Model, the CHE's 1996/98 State Operating Appropriation Request will be developed using an initial funding objective rather than the total formula-generated amount for each institution, as used in the past. The 1996/98 funding objective is based on the median of actual funding levels in benchmark states. For the 1995/96 fiscal year, the State institutions were funded at a weighted-average of 73.2 percent of the formula calculations. The CHE's 1996-98 funding objective is to increase the percentage of formula funding for each university to 80 percent.

The CHE requires each institution to submit priorities for the expenditure of additional revenues generated from the formula and from projected increases in student tuition. The CHE staff have proposed preliminary tuition increases of 3.6 percent for 1996/97 and 2.3 percent for 1997/98.

Each university also has the opportunity to submit special requests for additional funding outside of the formula. One such special request normally included is for the estimated debt service amounts for the capital projects proposed in the 1996/98 Capital Construction and Equipment Budget Request.

The CHE's Finance Committee is scheduled to hold initial budget hearings with each university in October. The CHE will submit its recommendations on the total higher education budget to the Governor's Office by November 15, 1995.

Analysis

The CHE's preliminary funding increase recommendations for all the institutions are \$51,350,500, or 7.3 percent, for 1996/97 and \$52,890,800, or 7.0 percent, for 1997/98. MoSU's current state appropriation is 70.4 percent of the

formula-generated amount, which is below the system average of 73.2 percent. Due to this funding inequity, the CHE's preliminary funding increase recommendations for MoSU are \$2,784,100, or 8.3 percent, for 1996/97 and \$3,499,300, or 9.6 percent, for 1997/98. The University's total requested increase in state appropriations, including base adjustments for existing debt service and special requests, equals **\$3,806,600** for 1996/97 and **\$7,902,400** for 1997/98. The University's projected revenue increases from tuition, based on enrollment of 8,600 students, are \$614,300 for 1996/97 and \$344,200 for 1997/98.

Two schedules which provide additional information on the financial resources requested for the 1996/98 biennium are presented herein.

Recommendation

That the Board ratify the 1996-98 State Operating Appropriation Request of **\$37,307,600** for 1996/97 and **\$45,210,000** for 1997/98.

**Morehead State University
1996/98 Operating Budget Request
Base State Appropriation
Summary of Proposed Changes**

	<u>1996/97</u>	<u>1997/98</u>
Base State Appropriation	\$33,501,000 *	\$37,307,600 **
Requested Changes:		
Current Debt Service	(657,500)	6,600
State Appropriation Increases	2,784,100	3,499,300
Special Requests	<u>1,680,000</u>	<u>4,396,500</u>
Total Requested Changes	<u>\$3,806,600</u>	<u>\$7,902,400</u>
Requested Base State Appropriation	<u><u>\$37,307,600</u></u>	<u><u>\$45,210,000</u></u>

*1995/96 Base State Appropriation

**1996/97 Requested Base State Appropriation

Morehead State University
1996/98 Operating Budget Request
Proposed Revenue and Expenditure Increases

Higher Education Funding Model

	<u>1996/97</u>	<u>1997/98</u>
<u>Proposed Revenue Increases</u>		
State Appropriation - Current Services	\$871,700	\$955,200
State Appropriation - Equity	1,306,600	1,930,600
State Appropriation - Performance	605,800	613,500
Total State Appropriation Increases	\$2,784,100	\$3,499,300
Degree Credit Tuition Increases	614,300	344,200
Total Revenue Increases	<u>\$3,398,400</u>	<u>\$3,843,500</u>
<u>Proposed Expenditure Increases</u>		
Faculty and Staff Salaries (5%)	\$1,466,000	\$1,540,000
Fringe Benefits	385,000	414,900
Utilities	108,200	113,600
Institutional Scholarships	83,000	85,000
Operating/Instructional Expenses	196,200	310,000
Move Faculty & Staff Salaries Towards Benchmark Median	1,000,000	1,380,000
Distance Education	160,000	0
Total Expenditure Increases	<u>\$3,398,400</u>	<u>\$3,843,500</u>

Special Requests

<u>Revenue Increases</u>		
State Appropriation - Outside the Formula	<u>\$1,680,000</u>	<u>\$4,396,500</u>
<u>Expenditure Increases</u>		
State Health Insurance Alliance	\$1,148,400	\$57,400
KERA Initiatives	531,600	(128,300)
Debt Service For Requested Capital Projects	0	3,625,900
Operation & Maintenance For Requested Capital Projects		841,500
Total Special Requests Increases	<u>\$1,680,000</u>	<u>\$4,396,500</u>
Total New Revenues: State Appropriation & Degree Credit Tuition	<u>\$5,078,400</u>	<u>\$8,240,000</u>

1994-95 SALARY REPORT

Background

The 1994-95 Salary Report shows the total University compensation earned by each exempt (salaried) employee in 1994-95. The report includes all faculty and exempt staff who held a position authorized by the Board based on the 1994-95 Personnel Roster and all subsequent, applicable personnel actions during the fiscal year. Hourly employees are not included.

For those few employees that have joint appointments, their entire salary is shown under their primary position. Further explanation of the information presented in each column of the report follows:

Roster ID. No.

The personnel roster ID number for the authorized position in which the employee worked.

1995-96 Approved Base Salary

The 1995-96 base salary for each employee as reflected in the 1995-96 Personnel Roster and approved by the Board on May 12, 1995.

Appointment Date

Each employee's beginning date of employment with the University for the 1994-95 fiscal year. The appointment date for staff with continuing appointments was generally July 1, 1994. The appointment date for faculty was generally August 17, 1994.

1994-95 Approved Base Salary

The base 1994-95 salary for each employee as reflected in the 1994-95 Personnel Roster and approved by the Board on June 22, 1994.

1994-95 Amended Base Salary

The amended base salary for each employee as of June 30, 1995.

1994-95 Total Supplemental Pay

The total supplemental pay earned by each employee in addition to their 1994-95 base salary. Supplemental pay may include compensation for summer school, overload, over-the-road, educational bonuses, interim appointments, accrued vacation days (upon termination of employment), and other duties performed in addition to their regular appointments.

1994-95 Total Salary

Each employee's total salary earned from all University sources, restricted and unrestricted, during the 1994-95 fiscal year.

**MOREHEAD STATE UNIVERSITY
1994-95 SALARY REPORT**

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Roster I.D. No.	Name Title	1995-96 Approved Base Salary	1994-95 Appt. Date	1994-95 Approved Base Salary	1994-95 Amended Base Salary	1994-95 Supplemental Pay	1994-95 Total Salary
OFFICE OF THE PRESIDENT							
1159	RONALD G. EAGLIN President	\$129,324.00	7/1/94	\$125,557.00	\$125,557.00	\$0.00	\$125,556.86
4	BRENDA CAROL JOHNSON Admin. Assistant to President	\$40,258.00	7/1/94	\$39,017.00	\$39,017.00	\$0.00	\$39,016.64
DIVISION OF UNIVERSITY ADVANCEMENT							
Off. VP Univ. Advancement							
177	KEITH R KAPPES V. P., University Advancement	\$76,000.00	7/1/94	\$74,000.00	\$74,000.00	\$0.00	\$73,999.92
169	JAMES M GIFFORD Exec. Dir., Jesse Stuart Found	\$45,434.00	7/1/94	\$44,358.00	\$44,358.00	\$675.00	\$45,033.00
Off. Alum. Relations & Develop							
149	WILLIAM HOWARD REDWINE Dir., Alumni Relations & Dev.	\$52,000.00	7/1/94	\$40,861.00	\$40,861.00	\$2,785.00	\$43,645.96
1252	JAMES R. CAUDILL Athletic Development Officer	\$35,793.00	7/1/94	\$35,086.00	\$35,086.00	\$0.00	\$35,085.96
3149	MELINDA CAROL HIGHLEY Telemarketing Coordinator	\$19,297.00	7/1/94	\$17,782.00	\$18,138.00	\$0.00	\$18,047.58
181	ROBERT F. HOWERTON Planned Giving Officer	\$42,088.00	7/1/94	\$41,295.00	\$41,295.00	\$0.00	\$41,294.76
1036	TAMI BETH JONES Coord., Alumni Act. & Licens.	\$28,310.00	7/1/94	\$26,237.00	\$27,549.00	\$0.00	\$27,439.66
2824	SHIRLEY MOBLEY PARKER Accountant II	\$28,811.00	7/1/94	\$28,205.00	\$28,205.00	\$0.00	\$28,204.92
Off. Institutional Relations							
1286	JUDITH O. YANCY Dir., Institutional Relations	\$45,989.00	7/1/94	\$39,030.00	\$42,382.00	\$0.00	\$39,867.98
185	ERIC N. SHINDELBOWER Chief Photographer	\$25,767.00	7/1/94	\$24,878.00	\$24,878.00	\$0.00	\$24,877.92

**MOREHEAD STATE UNIVERSITY
1994-95 SALARY REPORT**

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Roster I.D. No.	Name Title	1995-96 Approved Base Salary	1994-95 Appt. Date	1994-95 Approved Base Salary	1994-95 Amended Base Salary	1994-95 Supplemental Pay	1994-95 Total Salary
180	PAULINE HOLBROOK YOUNG News Bureau Editor	\$20,263.00	7/1/94	\$19,591.00	\$19,591.00	\$0.00	\$19,591.00
	Off. Publications & Print. Ser						
195	MICKEY L. MORGAN Dir., Public./Print. Services	\$36,178.00	7/1/94	\$35,819.00	\$35,819.00	\$0.00	\$35,818.90
196	LARRY D. SHUTE Graphic Designer	\$24,198.00	1/3/95	\$23,958.00	\$23,958.00	\$0.00	\$11,886.81
188	CINDY J TRENT Printing Production Manager	\$23,500.00	7/1/94	\$22,148.00	\$22,148.00	\$0.00	\$22,147.84
	WMKY						
541	LARRY JOE NETHERTON General Manager of WMKY	\$47,744.00	7/1/94	\$47,067.00	\$47,067.00	\$0.00	\$47,066.76
3033	JANEAN MICHELLE FREEMAN Classical Music Announcer/Pro	\$20,625.00	7/1/94	\$20,143.00	\$20,143.00	\$0.00	\$20,142.98
547	JAMES DARRELL HALL Engin. & Operat. Dir., WMKY	\$31,387.00	7/1/94	\$30,730.00	\$30,730.00	\$0.00	\$30,729.92
542	PAUL WILSON HITCHCOCK Music & Traffic Director, WMKY	\$23,084.00	7/1/94	\$22,583.00	\$22,583.00	\$0.00	\$22,582.82
549	THOMAS E LEWIS News & Public Affairs Dir, WMKY	\$20,451.00	7/1/94	\$19,962.00	\$19,962.00	\$2,037.50	\$21,999.26
1038	RONALD W. MACE Promotion & Develop. Dir. WMKY	\$0.00	7/1/94	\$20,575.00	\$20,575.00	\$721.44	\$12,824.44
544	CHARLES K. MRAZ Sports Dir./Asst. News Dir.	\$23,872.00	7/1/94	\$23,391.00	\$23,391.00	\$0.00	\$23,390.90
545	WENDY L. NELSON Prog. & Production Dir., WMKY	\$27,425.00	7/1/94	\$26,620.00	\$27,153.00	\$0.00	\$27,015.62

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1994-95 SALARY REPORT**

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Roster I.D. No.	Name Title	1995-96 Approved Base Salary	1994-95 Appt. Date	1994-95 Approved Base Salary	1994-95 Amended Base Salary	1994-95 Supplemental Pay	1994-95 Total Salary
DIVISION OF ADMINISTRATION AND FISCAL SERVICES							
Off. VP Adm. & Fiscal Serv.							
20	PORTER DAILEY V.P. Admin. & Fiscal Services	\$82,500.00	7/1/94	\$80,500.00	\$80,500.00	\$0.00	\$80,499.96
21	NELL B. BLAND Administrative Assistant II	\$29,614.00	7/1/94	\$28,583.00	\$28,583.00	\$0.00	\$28,582.92
Off. Budget & Management Inf.							
1026	ANGELA S. MARTIN Dir. of Budgets & Mgt. Inf.	\$49,746.00	7/1/94	\$41,591.00	\$49,000.00	\$4,159.00	\$51,306.70
1026	RAY M. PINNER Dir. of Budgets & Mgt. Inf.	\$0.00	7/1/94	\$55,210.00	\$55,210.00	\$3,609.77	\$15,359.51
1437	CHIH YIH LOO Asst. Dir. Budgets & Mgt. Inf.	\$33,049.00	7/1/94	\$32,080.00	\$32,080.00	\$4,463.84	\$36,543.84
Office of Fiscal Services							
24	MICHAEL RAY WALTERS Asst. V. P. Fiscal Services	\$65,883.00	7/1/94	\$61,432.00	\$61,432.00	\$0.00	\$61,431.96
25	RONALD DEAN JONES Properties & Postal Manager	\$34,871.00	7/1/94	\$34,306.00	\$34,306.00	\$225.00	\$34,530.96
Accounting & Budgetary Control							
26	JAMES A FLUTY Dir. Accounting & Bud. Control	\$48,716.00	7/1/94	\$47,540.00	\$47,540.00	\$0.00	\$47,539.92
848	FREDA D. DONALDSON Rest. Account. & Loan Manager	\$27,068.00	7/1/94	\$26,294.00	\$26,294.00	\$0.00	\$26,293.80
137	SHARON ELIZABETH GOODING Accountant I	\$23,126.00	7/1/94	\$22,468.00	\$22,468.00	\$0.00	\$22,467.90
3032	TERESA CATHERINE JOHNSON Accountant I	\$23,830.00	7/1/94	\$23,157.00	\$23,157.00	\$0.00	\$23,156.90
28	B. HAROLD JUSTICE Student Accounts Counselor	\$21,319.00	7/1/94	\$20,921.00	\$20,921.00	\$0.00	\$20,920.90
29	VALERIE ANN OUSLEY Receivables Manager	\$28,597.00	7/1/94	\$28,064.00	\$28,064.00	\$0.00	\$28,063.92

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Roster I.D. No.	Name Title	1995-96 Approved Base Salary	1994-95 Appt. Date	1994-95 Approved Base Salary	1994-95 Amended Base Salary	1994-95 Supplemental Pay	1994-95 Total Salary
30	STEVE F SCHAFER Senior Accountant	\$44,327.00	7/1/94	\$43,358.00	\$43,358.00	\$0.00	\$43,357.86
	Payroll						
44	BEVERLY JO BREWER Director of Payroll	\$30,946.00	7/1/94	\$29,436.00	\$29,436.00	\$0.00	\$29,435.90
	Purchasing						
39	CHARLOTTE M. DOWDY Director of Purchasing	\$36,489.00	7/1/94	\$35,706.00	\$35,706.00	\$0.00	\$35,705.80
41	BONNIE LOU FANNIN Senior Buyer	\$23,314.00	7/1/94	\$21,916.00	\$21,916.00	\$0.00	\$21,915.92
3017	SAUNDRA LOUISE NEWTON Buyer	\$19,297.00	7/1/94	\$17,782.00	\$18,138.00	\$0.00	\$16,310.51
40	CARLA ARMSTRONG RUCKER Buyer	\$19,480.00	7/1/94	\$18,725.00	\$18,725.00	\$0.00	\$18,724.94
	Office of Postal Services						
1365	MAUDA ELAINE PARISH Postmaster	\$17,374.00	7/1/94	\$16,958.00	\$16,958.00	\$0.00	\$16,957.98
	I.D. Student Card Unit						
1470	MARQUITA HAMM BEAR Access Card System Manager	\$24,738.00	7/1/94	\$24,259.00	\$24,259.00	\$816.98	\$25,075.76
	Office of Human Resources						
1846	MARION BOENHEIM Director of Human Resources	\$0.00	7/1/94	\$49,557.00	\$49,557.00	\$1,334.20	\$13,723.45
2495	MICHELLE P. HARDIN Recruitment & Employ. Manager	\$27,127.00	7/1/94	\$25,787.00	\$25,787.00	\$2,700.00	\$28,486.80
3004	SUZANNE S. HOGGE Compen. & Benefits Manager	\$30,959.00	7/1/94	\$29,474.00	\$29,474.00	\$2,700.00	\$32,173.86
3156	WILLIAM J. RILEY Director of Special Projects	\$44,567.26	7/1/94	\$30,271.00	\$44,126.00	\$0.00	\$34,889.22

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Roster I.D. No.	Name Title	1995-96 Approved Base Salary	1994-95 Appt. Date	1994-95 Approved Base Salary	1994-95 Amended Base Salary	1994-95 Supplemental Pay	1994-95 Total Salary
Office of Risk Management							
256	GARY G MESSER Occup. Safety & Health Coord.	\$39,931.00	7/1/94	\$39,347.00	\$43,282.00	\$0.00	\$41,314.35
3034	JOHN O'LEARY HAIGHT Chem. Hyg./Rad. Safety Officer	\$24,665.00	7/1/94	\$23,522.00	\$24,810.00	\$0.00	\$24,165.96
154	WILLIAM T ROSENBERG Director, Risk Management	\$0.00	7/1/94	\$47,548.00	\$47,548.00	\$0.00	\$23,773.98
Office of Internal Audits							
2807	BEVERLY ANN MADDIX Director of Internal Audits	\$39,000.00	6/12/95	\$39,000.00	\$39,000.00	\$0.00	\$2,250.00
3145	DONNA J. CAUDILL Auditor I	\$0.00	8/22/94	\$21,296.00	\$21,296.00	\$0.00	\$13,077.82
Off. of Information Technology							
5	DWAYNE P. CABLE Asst. V.P., Infor. Technology	\$62,962.00	7/1/94	\$58,408.00	\$58,408.00	\$0.00	\$58,407.96
16	SUE MAYSE BANG Technical Support Coordinator	\$24,098.00	7/1/94	\$23,488.00	\$23,488.00	\$0.00	\$23,487.88
3011	DEBRA ANN WHITE Technical Support Coordinator	\$20,758.00	7/1/94	\$20,196.00	\$20,196.00	\$0.00	\$20,195.76
Office of Academic Computing							
1346	HAROLD TODD BOWMAN Manager of Academic Computing	\$0.00	7/1/94	\$41,386.00	\$41,386.00	\$716.26	\$6,552.64
1346	GARY L VAN METER Manager of Academic Computing	\$51,000.00	7/1/94	\$42,842.00	\$50,000.00	\$525.00	\$47,738.96
3009	KIRK A. CLARK Sr. Acad. Computing Consult.	\$30,657.00	7/1/94	\$29,117.00	\$29,117.00	\$0.00	\$29,116.88
3012	DAVID E. FRAZIER Sr. Acad. Computing Consult.	\$30,962.00	7/1/94	\$28,892.00	\$28,892.00	\$0.00	\$28,891.98
834	DARRELL LEE SMITH Academic Comp. Consultant I	\$19,297.00	7/1/94	\$17,782.00	\$18,138.00	\$0.00	\$17,983.20

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Roster I.D. No.	Name Title	1995-96 Approved Base Salary	1994-95 Appt. Date	1994-95 Approved Base Salary	1994-95 Amended Base Salary	1994-95 Supplemental Pay	1994-95 Total Salary
Office of User Services							
15	MATTIE BETH PATRICK Manager of User Services	\$51,587.00	7/1/94	\$49,901.00	\$49,901.00	\$0.00	\$49,900.92
1523	ANDREA F. CORNETT Senior Programmer/Analyst	\$34,882.00	7/1/94	\$33,799.00	\$33,799.00	\$0.00	\$33,798.96
11	VICKIE L DOLIN Programmer/Analyst II	\$31,839.00	3/20/95	\$31,839.00	\$31,839.00	\$0.00	\$9,184.21
12	CONNIE SUE GRIMES Data Base Analyst	\$26,890.00	7/1/94	\$24,810.00	\$24,810.00	\$0.00	\$24,809.98
3007	BRENT NEWTON JONES Sr. Microcomputer Consultant	\$34,899.00	7/1/94	\$34,037.00	\$34,037.00	\$0.00	\$34,036.86
3114	STEPHEN DOUGLAS RICHMOND Senior Programmer/Analyst	\$34,838.00	7/1/94	\$26,443.00	\$31,839.00	\$0.00	\$31,632.70
466	TIMMY JOSEPH SLOAN Microcomputer Consultant I	\$19,388.00	7/1/94	\$18,721.00	\$18,721.00	\$0.00	\$18,720.78
3115	CHARLES B. TACKETTE Microcomputer/LAN Consultant	\$26,961.00	7/1/94	\$25,307.00	\$25,307.00	\$0.00	\$25,306.92
3151	ELSIE MARIE WASHINGTON Microcomputer Consultant I	\$19,295.00	10/3/94	\$18,000.00	\$18,000.00	\$0.00	\$13,499.88
1408	SHERI L. WHITE Technology Training Coord.	\$21,299.00	7/1/94	\$20,680.00	\$20,680.00	\$0.00	\$20,679.88
Office of Technical Services							
10	SALO KURT FAJER Manager of Technical Services	\$48,914.00	7/1/94	\$48,328.00	\$48,328.00	\$0.00	\$48,327.76
2803	JAMES RONNIE ADKINS Coord., Electronics	\$31,421.00	7/1/94	\$31,043.00	\$31,043.00	\$0.00	\$31,042.96
Office of Network Services							
3018	MICHAEL WADE ELDRIDGE Network Manager	\$31,685.00	7/1/94	\$31,371.00	\$31,371.00	\$0.00	\$31,370.82
2859	AMY SUE MOORE Network Analyst	\$20,604.00	7/1/94	\$20,000.00	\$20,400.00	\$0.00	\$20,301.52

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1994-95 SALARY REPORT**

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Roster I.D. No.	Name Title	1995-96 Approved Base Salary	1994-95 Appt. Date	1994-95 Approved Base Salary	1994-95 Amended Base Salary	1994-95 Supplemental Pay	1994-95 Total Salary
Office of Computing Center							
168	LAWRENCE JAMES ESTEP Systems Programmer	\$22,116.00	7/1/94	\$21,876.00	\$21,876.00	\$0.00	\$21,875.88
13	DREW WILLIAM HENDERSON Systems Manager	\$33,396.00	7/1/94	\$33,065.00	\$33,065.00	\$2,500.00	\$35,564.92
Office of Physical Plant							
698	LARRY JOE PLANCK Dir., Physical Plant	\$56,842.00	7/1/94	\$55,648.00	\$55,648.00	\$0.00	\$55,647.96
1468	LARRY GENE CAUDILL Administrative Superintendent	\$44,295.00	7/1/94	\$42,955.00	\$42,955.00	\$0.00	\$42,954.96
701	HAROLD B. HAGGARD Construction Manager	\$31,324.00	2/6/95	\$31,013.00	\$31,013.00	\$0.00	\$12,365.40
701	FREEMAN J HAMILTON Construction Coordinator	\$0.00	7/1/94	\$33,155.00	\$33,155.00	\$3,181.87	\$5,944.79
Recycling Program							
3066	APRIL DIANE HAIGHT Recycling/Energy Conser. Coord	\$19,293.00	7/5/94	\$14,226.00	\$17,782.00	\$0.00	\$16,892.94
Power Plant							
746	ROGER LEE HILDERBRAND Manager of Heat. & Water Plant	\$32,370.00	7/1/94	\$31,733.00	\$31,733.00	\$0.00	\$31,733.00
750	WILLIAM M HUIE Asst. Mgr. Heat. & Water Plant	\$24,790.00	7/1/94	\$24,352.00	\$24,352.00	\$0.00	\$24,351.86
Building Maintenance							
729	STEVE P. LEITZ Building Maint. Superintendent	\$34,704.00	7/1/94	\$34,234.00	\$34,234.00	\$0.00	\$34,233.96
3021	ORVILLE L. WADDELL Physical Facilities Coord.	\$25,865.00	7/1/94	\$25,397.00	\$25,397.00	\$0.00	\$25,396.80

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Roster I.D. No.	Name Title	1995-96 Approved Base Salary	1994-95 Appt. Date	1994-95 Approved Base Salary	1994-95 Amended Base Salary	1994-95 Supplemental Pay	1994-95 Total Salary
Custodial							
1652	MURRAY R. GREVIOUS Custodial Superintendent	\$31,732.00	7/1/94	\$31,371.00	\$31,371.00	\$0.00	\$31,370.82
753	LANA BELLE FRALEY Asst. Custodial Superintendent	\$19,295.00	7/1/94	\$8.20	\$17,909.00	\$0.00	\$17,830.98
University Store							
846	BILL W SHARP Dir., University Store	\$39,554.00	7/1/94	\$38,930.00	\$38,930.00	\$0.00	\$38,929.92
851	JACKIE R GRIFFEY Supplies Manager	\$26,692.00	7/1/94	\$26,148.00	\$26,148.00	\$0.00	\$26,147.94
853	EVELYN S STEWART Book Manager	\$26,786.00	7/1/94	\$26,281.00	\$26,281.00	\$0.00	\$26,280.96
Golf Course							
1022	CHRISTOPHER GLENN ROBERSON Manager, Golf Course	\$23,695.00	7/1/94	\$23,000.00	\$23,460.00	\$0.00	\$23,320.02
1267	ROBERT CHRISTOPHER HAMILTON Asst. Manager, Golf Course	\$15,529.00	7/1/94	\$14,488.00	\$14,488.00	\$0.00	\$14,488.00
Concessions & Vending							
911	LAWRENCE LEE CRUM Manager, Concessions & Vending	\$25,948.00	7/1/94	\$25,512.00	\$25,512.00	\$0.00	\$25,512.00
Folk Art Center							
3171	JILL JAYNE JAYNE-READ Director of Folk Art Center	\$46,056.00	7/1/94	\$45,600.00	\$45,600.00	\$0.00	\$45,600.00
2813	RUTH ANN SCUDIERI Museum Shop/Volunteer Coord.	\$15,508.00	10/3/94	\$14,267.00	\$14,267.00	\$0.00	\$11,487.24
2813	SUSAN LYNN SCHEIBERG Folk Art Marketing Coordinator	\$0.00	7/1/94	\$22,389.00	\$22,389.00	\$1,506.92	\$3,544.89
2979	ADRIAN SWAIN Artistic Director/Curator	\$30,649.00	7/1/94	\$23,939.00	\$28,325.00	\$0.00	\$27,959.28

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DIVISION OF STUDENT LIFE							
Off. VP Student Life							
48	DAVID MICHAEL MINCEY Vice Pres. for Student Life	\$76,000.00	7/1/94	\$74,500.00	\$74,500.00	\$0.00	\$74,499.88
543	MYRON LEE DOAN Dean of Students	\$40,723.00	7/1/94	\$39,855.00	\$39,855.00	\$0.00	\$39,855.00
51	JEANIE LEE SCRUGGS Administrative Assistant II	\$28,877.00	7/1/94	\$28,295.00	\$28,295.00	\$0.00	\$28,294.76
Office of Student Activities							
50	LARRY WAYNE STEPHENSON Director of Student Activities	\$50,676.00	7/1/94	\$49,643.00	\$49,643.00	\$0.00	\$49,642.84
3038	DAVID G. COX Greek Aff. & Stud. Org. Coord.	\$23,059.00	7/1/94	\$20,801.00	\$20,801.00	\$816.98	\$21,617.76
114	CLYDE I JAMES Univ. Center Services Manager	\$38,261.00	7/1/94	\$37,416.00	\$37,416.00	\$0.00	\$37,415.82
117	SUSETTE ELAINE REDWINE Univ. Ctr. Prg. & Spec. Coord.	\$32,207.00	7/1/94	\$28,955.00	\$28,955.00	\$0.00	\$28,954.90
786	JACQUELINE E UECKER Pool Coordinator	\$19,379.00	7/1/94	\$7.04	\$17,782.00	\$2,199.89	\$19,253.32
420	ROBERT MICHAEL WELLS Intramurals & Recreation Dir.	\$40,152.00	7/1/94	\$39,197.00	\$39,197.00	\$0.00	\$39,196.92
436	LARRY ADRIAN WILSON Intra. & Recreation Asst. Dir.	\$31,645.00	7/1/94	\$31,186.00	\$31,186.00	\$500.00	\$31,685.96
Office of Financial Aid							
922	TIMOTHY PAUL RHODES Dir., Financial Aid	\$55,205.00	7/1/94	\$54,055.00	\$54,055.00	\$0.00	\$54,054.96
1310	CAROL R. BARBER Financial Aid Counselor	\$20,510.00	7/1/94	\$20,120.00	\$20,120.00	\$0.00	\$20,119.84
2894	CAROL BECKER Assoc. Director, Financial Aid	\$35,589.00	7/1/94	\$34,860.00	\$34,860.00	\$0.00	\$34,860.00
3098	KARLA JANE COOPER Financial Aid Counselor	\$19,385.00	7/1/94	\$18,682.00	\$18,682.00	\$0.00	\$18,681.78

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127	DONNA JEAN KING Financial Aid Counselor	\$20,649.00	7/1/94	\$20,216.00	\$20,216.00	\$484.01	\$20,699.79
2030	TERESA J SHIELDS Financial Aid Counselor	\$0.00	7/1/94	\$20,264.00	\$20,264.00	\$1,954.69	\$5,851.59
56	RHONDA GAYE SWIM Financial Aid Counselor	\$20,878.00	7/1/94	\$20,411.00	\$20,411.00	\$0.00	\$20,410.78
2030	HELEN CATHERINE VANCE Financial Aid Counselor	\$19,115.00	2/13/95	\$17,782.00	\$17,782.00	\$0.00	\$11,928.74
Office of Student Development							
923	MADONNA BADGETT WEATHERS Director of Student Develop.	\$44,401.00	7/1/94	\$43,633.00	\$43,633.00	\$0.00	\$43,632.94
Office of Minority Affairs							
226	JERRY GORE Minority Student Affairs Dir.	\$37,047.00	7/1/94	\$36,680.00	\$36,680.00	\$0.00	\$36,679.76
Off. Counseling & Health Serv.							
2825	JUDITH KRUG Student Wellness Coordinator	\$27,335.00	7/1/94	\$22,935.00	\$24,810.00	\$0.00	\$23,403.70
120	MARY JANE BLAIR Nurse, R.N.	\$23,993.00	7/1/94	\$22,376.00	\$23,492.00	\$0.00	\$23,491.92
221	VELMA LEE CAMPBELL Staff Psychologist	\$23,389.00	7/1/94	\$22,924.00	\$22,924.00	\$0.00	\$22,923.94
123	PEGGY ELLEN KIDD Nurse, R.N.	\$17,421.00	7/1/94	\$16,597.00	\$17,162.00	\$0.00	\$17,161.92
124	KENITHA S. KING Nurse, R.N.	\$23,751.00	7/1/94	\$23,244.00	\$23,244.00	\$0.00	\$23,244.00
3070	CLEMENT PINVOON LIEW Counselor, Intern. Students	\$23,464.00	7/1/94	\$22,499.00	\$22,499.00	\$0.00	\$22,498.92
Office of Public Safety							
100	RICHARD F. GREEN Manager of Public Safety	\$36,134.00	7/1/94	\$35,522.00	\$35,522.00	\$0.00	\$35,521.92

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Roster I.D. No.	Name Title	1995-96 Approved Base Salary	1994-95 Appt. Date	1994-95 Approved Base Salary	1994-95 Amended Base Salary	1994-95 Supplemental Pay	1994-95 Total Salary
103	ROGER LEE HOLBROOK Coord., Invest. & Spec. Prog.	\$30,442.00	7/1/94	\$29,760.00	\$29,760.00	\$793.52	\$30,553.52
	Off. Of Director, Athletics						
631	STEVE ABSHER HAMILTON Director of Athletics	\$64,123.00	7/1/94	\$62,859.00	\$62,859.00	\$0.00	\$62,859.00
632	PETER PILLING Asst. Director of Athletics	\$0.00	7/1/94	\$35,858.00	\$35,858.00	\$3,723.57	\$28,042.58
3088	JAMES WARREN WELLS Comp. Coord./Acad. Couns. Ath.	\$30,038.00	7/1/94	\$28,722.00	\$28,722.00	\$0.00	\$28,722.00
	Office of the Trainer						
649	RYAN L. KLING Head Athletic Trainer	\$33,933.00	7/1/94	\$33,281.00	\$33,281.00	\$2,000.00	\$35,280.92
1042	JEFFREY JOSEPH CURLEY Asst. Athletic Trainer	\$19,377.00	7/1/94	\$18,948.00	\$18,948.00	\$800.00	\$19,747.76
	Office of Sports Info						
182	RANDY L. STACY Sports Information Director	\$29,522.00	7/1/94	\$29,029.00	\$29,029.00	\$0.00	\$29,028.96
	Baseball						
2826	FRANK JONATHAN SPANIOL Head Baseball Coach	\$0.00	7/1/94	\$39,102.00	\$39,102.00	\$5,711.70	\$44,813.62
	Men's Basketball						
636	RICHARD WILLIAM FICK Head Basketball Coach	\$59,955.00	7/1/94	\$59,292.00	\$59,292.00	\$0.00	\$59,292.00
2218	ROBERT M. DONEWALD Assistant Basketball Coach	\$24,240.00	8/22/94	\$24,000.00	\$24,000.00	\$0.00	\$20,276.74
2219	JAMES FARR Assistant Basketball Coach	\$26,166.00	7/1/94	\$25,527.00	\$25,527.00	\$0.00	\$25,036.00
2218	WILLIAM L. GLEASON Assistant Basketball Coach	\$0.00	7/1/94	\$40,417.00	\$40,417.00	\$932.70	\$5,855.28

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Roster I.D. No.	Name Title	1995-96 Approved Base Salary	1994-95 Appt. Date	1994-95 Approved Base Salary	1994-95 Amended Base Salary	1994-95 Supplemental Pay	1994-95 Total Salary
Football							
1135	DOUGLAS MATTHEW BALLARD Head Football Coach	\$53,530.00	7/1/94	\$49,000.00	\$53,000.00	\$430.77	\$51,587.66
2284	MILES BRANDON Assistant Football Coach	\$23,000.00	3/20/95	\$23,000.00	\$23,000.00	\$0.00	\$6,347.04
1141	DARRYL BULLOCK Assistant Football Coach	\$0.00	7/11/94	\$30,900.00	\$30,900.00	\$0.00	\$12,478.20
2284	RONALD L. BURTON Assistant Football Coach	\$0.00	7/1/94	\$30,000.00	\$30,600.00	\$353.07	\$17,136.14
1137	KEVIN JOSEPH CARTY Assistant Football Coach	\$0.00	7/1/94	\$37,490.00	\$37,490.00	\$1,616.07	\$3,027.99
1141	JEFFERY LEE DURDEN Assistant Football Coach	\$32,825.00	12/12/94	\$32,500.00	\$32,500.00	\$0.00	\$18,125.00
2532	JOHN WILLIAM GILLIAM Assistant Football Coach	\$32,967.00	7/1/94	\$32,000.00	\$32,640.00	\$800.00	\$33,465.91
1137	PETER J. LEE Assistant Football Coach	\$32,320.00	8/1/94	\$32,000.00	\$32,000.00	\$0.00	\$29,333.17
Men's Tennis							
1207	JOHN C NATHANSON Tennis Coach	\$4,742.00	7/1/94	\$4,468.00	\$4,648.00	\$0.00	\$4,647.76
Women's Basketball							
651	JANET MARIE GABRIEL Women's Basketball Coach	\$41,191.00	7/1/94	\$40,497.00	\$40,497.00	\$0.00	\$40,497.00
3127	OSTRIA LOUISE GATLIN Asst. Women's Basketball Coach	\$23,695.00	7/1/94	\$23,000.00	\$23,460.00	\$0.00	\$23,321.70
650	PATRICIA A. WILSON Asst. Women's Basketball Coach	\$26,096.00	7/1/94	\$25,680.00	\$25,680.00	\$0.00	\$25,680.00
Women's Softball							
654	JENNIFER LOUISE VANSICKLE Women's Softball Coach	\$25,250.00	7/1/94	\$25,000.00	\$25,000.00	\$0.00	\$24,999.91

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Women's Volleyball							
1779	TRACY ELLEN BEATY Women's Volleyball Coach	\$27,270.00	7/1/94	\$27,000.00	\$27,000.00	\$0.00	\$26,999.96
Office of Student Housing							
924	KENNETH LEO WHITE Dir., Housing	\$40,110.00	7/1/94	\$39,319.00	\$39,319.00	\$0.00	\$39,318.96
3040	RANDALL WILLARD ARMSTRONG Residence Hall Director	\$15,508.00	7/1/94	\$14,267.00	\$14,267.00	\$100.00	\$14,366.74
884	SHANNON A COLVIN Residence Hall Director	\$15,650.00	7/1/94	\$15,227.00	\$15,227.00	\$0.00	\$15,226.90
1099	CRAIG DAVIDSON DENNIS Residence Hall Area Coord.	\$20,477.00	7/1/94	\$20,159.00	\$20,159.00	\$0.00	\$20,158.84
72	LAVERNA JEAN FLANNERY Residence Hall Director	\$17,435.00	7/1/94	\$17,191.00	\$17,191.00	\$0.00	\$17,190.96
67	MARCIA DENISE HAIRSTON Residence Hall Director	\$15,508.00	8/1/94	\$14,267.00	\$14,267.00	\$0.00	\$13,077.80
60	LORA LYNN HARDWICK Residence Hall Area Coord.	\$19,511.00	7/1/94	\$16,979.00	\$17,782.00	\$1,216.98	\$18,901.08
74	RUTH ANN HARNEY-HOWARD Residence Hall Area Coord.	\$22,983.00	7/1/94	\$22,209.00	\$22,209.00	\$0.00	\$22,209.00
76	DAVID LEROY JESSIE Residence Hall Director	\$15,617.00	7/1/94	\$15,142.00	\$15,142.00	\$1,649.22	\$16,791.10
80	BARBARA KAY LOWERY Residence Hall Director	\$15,508.00	8/1/94	\$14,267.00	\$14,267.00	\$0.00	\$13,077.80
75	WILLIAM DENNIS MCKAY Residence Hall Area Coord.	\$21,725.00	7/1/94	\$21,039.00	\$21,039.00	\$816.98	\$21,855.92
73	LONNIE R MORRIS Residence Hall Area Coord.	\$21,001.00	7/1/94	\$20,696.00	\$20,696.00	\$0.00	\$20,695.92
65	ERNEST DWAYNE MUSICK Residence Hall Director	\$15,549.00	7/1/94	\$15,138.00	\$15,138.00	\$0.00	\$15,138.00
2098	DALLAS FAY SAMMONS Asst. Dir., Housing	\$26,798.00	7/1/94	\$26,416.00	\$26,416.00	\$0.00	\$26,415.96

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Roster I.D. No.	Name Title	1995-96 Approved Base Salary	1994-95 Appt. Date	1994-95 Approved Base Salary	1994-95 Amended Base Salary	1994-95 Supplemental Pay	1994-95 Total Salary
DIVISION OF ACADEMIC AFFAIRS							
Off. Exec. VP Acad. Affairs							
2220	JOHN C PHILLEY Exec. V. P. Academic Affairs	\$90,000.00	7/1/94	\$88,000.00	\$88,000.00	\$0.00	\$87,999.86
203	DONNA S. MEADE Administrative Assistant II	\$30,242.00	7/1/94	\$29,419.00	\$29,419.00	\$0.00	\$29,419.00
Office of the Registrar							
204	GENE ARTHUR RANVIER Registrar	\$49,383.00	7/1/94	\$48,535.00	\$48,535.00	\$0.00	\$48,534.96
1056	MARCELLA C. JOLLEY Under. Degree Certif. Coord.	\$19,535.00	7/1/94	\$8.30	\$17,782.00	\$0.00	\$17,557.22
205	LORETTA BANKS LYKINS Assoc. Registrar	\$33,678.00	7/1/94	\$32,966.00	\$32,966.00	\$0.00	\$32,965.92
211	MARK LEE SCHAFER Data Coordination Specialist	\$22,244.00	7/1/94	\$21,894.00	\$21,894.00	\$0.00	\$21,893.82
208	BETTY LORAIN WASHINGTON Vet. Ser./Deg. Aud. Proc. Coor	\$23,263.00	7/1/94	\$19,054.00	\$21,296.00	\$0.00	\$20,548.56
Off. Research, Grants & Cont.							
135	CAROLE C. MORELLA Dir., Res. Grants & Contracts	\$54,665.00	7/1/94	\$53,446.00	\$53,446.00	\$0.00	\$53,445.96
3105	TERESIA MARIE PARKER Contracts Administrator	\$30,365.00	7/1/94	\$26,579.00	\$26,579.00	\$3,253.40	\$29,832.16
1020	MARK A. SAGE Grant Development Specialist	\$0.00	7/1/94	\$26,563.00	\$26,563.00	\$357.56	\$3,081.93
Comm. Development & Cont. Educ							
170	SHIRLEY POTTER HAMILTON Dir., Comm. Dev. & Cont. Educ.	\$41,599.00	7/1/94	\$37,599.00	\$37,599.00	\$0.00	\$37,599.00
1796	JAN GWYNETTE BURGE Conference Services Director	\$30,494.00	7/1/94	\$28,101.00	\$28,101.00	\$200.00	\$28,300.80
3184	REBECCA LEE CARPENTER Continuing Education Asst.	\$15,508.00	1/17/95	\$13,078.00	\$14,267.00	\$0.00	\$6,548.84

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132	GEORGE W. EYSTER Continuing Educ. Coordinator	\$22,031.00	7/1/94	\$21,599.00	\$21,599.00	\$0.00	\$21,598.92
3164	GEORGIA S. GRIGSBY Administrative/Marketing Asst.	\$19,412.00	7/1/94	\$18,890.00	\$18,890.00	\$6,735.40	\$25,735.85
298	GAIL WISE Asst. Director Continuing Educ	\$39,464.00	7/1/94	\$35,034.00	\$35,034.00	\$1,995.00	\$37,029.00
Small Business Develop. Center							
173	WILSON C. GRIER Dir., SBDC	\$45,168.00	7/1/94	\$44,684.00	\$44,684.00	\$4,993.48	\$49,677.40
Off. Grad. & Ext. Campus Prog							
212	MARC D GLASSER Dean, Grad. Prog. & Ext. Camp.	\$69,861.00	7/1/94	\$68,710.00	\$68,710.00	\$0.00	\$68,709.96
1791	DIXIE L BLANKENBECKLER Regional Campus Coord.	\$22,898.00	7/1/94	\$22,362.00	\$22,362.00	\$0.00	\$22,361.82
305	BETTY R. COWSERT Graduate Admissions Officer	\$19,293.00	7/1/94	\$5.67	\$17,782.00	\$0.00	\$12,579.34
214	CONNIE LYNN KIBBEY Graduate Programs Coordinator	\$29,713.00	7/1/94	\$29,178.00	\$29,178.00	\$0.00	\$29,177.98
305	RHONDA LOUISE MACKIN Graduate Admissions Officer	\$0.00	7/1/94	\$18,293.00	\$18,293.00	\$844.20	\$14,563.89
Ashland Extended Campus Center							
2907	DEBRA LYNN SALYER Academic/Stud. Services Coord.	\$31,030.00	7/1/94	\$30,500.00	\$30,500.00	\$0.00	\$30,499.77
Licking Valley Extended Campus							
2274	JONELL TOBIN Dir., Licking Valley Ext. Camp	\$48,129.00	7/1/94	\$47,116.00	\$47,116.00	\$3,982.00	\$51,097.90
Big Sandy Extended Campus Ctr.							
2908	MARGARET LEWIS Dir., Big Sandy Extended Camp	\$58,547.00	7/1/94	\$57,536.00	\$57,536.00	\$5,700.00	\$63,235.92

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Office of Distance Education							
159	AUTUMN GRUBB-SWETNAM Director of Distance Learning	\$34,115.00	7/1/94	\$31,096.00	\$31,096.00	\$3,213.16	\$34,309.12
156	TIM YOUNG Television Producer	\$23,047.00	7/1/94	\$22,645.00	\$22,645.00	\$0.00	\$22,644.96
Art							
1113	THOMAS STERNAL Dept. Chair, Art	\$68,733.00	7/1/94	\$60,439.00	\$60,439.00	\$0.00	\$60,438.82
454	DAVID JOHN BARTLETT Assoc. Professor of Art	\$40,471.00	8/17/94	\$39,670.00	\$39,670.00	\$1,665.00	\$41,334.96
452	BILL R BOOTH Professor of Art	\$52,362.00	8/17/94	\$51,669.00	\$51,669.00	\$3,000.00	\$54,668.76
455	DIXON FERRELL Assoc. Professor of Art	\$40,910.00	8/17/94	\$40,100.00	\$40,100.00	\$0.00	\$40,099.80
456	ROBERT J FRANZINI Professor of Art	\$47,020.00	8/17/94	\$42,453.00	\$42,453.00	\$9,559.66	\$52,012.66
457	RYAN ABNEY HOWARD Professor of Art	\$51,268.00	8/17/94	\$50,253.00	\$50,253.00	\$3,140.18	\$53,393.18
458	ROGER H JONES Professor of Art	\$25,406.00	8/17/94	\$24,907.00	\$24,907.00	\$0.00	\$24,906.96
3143	ELIZABETH MESA-GAIDO Assistant Professor of Art	\$16,428.00	8/17/94	\$16,000.00	\$16,000.00	\$3,028.00	\$19,027.88
3137	GARY CRAIG MESA-GAIDO Assistant Professor of Art	\$16,428.00	8/17/94	\$16,000.00	\$16,000.00	\$3,212.00	\$19,211.88
459	JOE D SARTOR Assoc. Professor of Art	\$20,919.00	8/17/94	\$41,016.00	\$41,016.00	\$7,621.92	\$48,637.92
460	STEPHEN JOHN TIRONE Assoc. Professor of Art	\$39,408.00	8/17/94	\$38,627.00	\$38,627.00	\$1,773.00	\$40,399.90
2240	DON B YOUNG Assistant Professor of Art	\$20,454.00	8/17/94	\$20,052.00	\$20,052.00	\$0.00	\$20,051.98
Communications							
471	LAWRENCE S. ALBERT Assoc. Professor of Speech	\$39,540.00	8/17/94	\$37,493.00	\$37,493.00	\$5,699.56	\$43,192.48

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465	JOAN LANCASTER ATKINS Asst. Professor of Journalism	\$28,496.00	8/17/94	\$27,902.00	\$27,902.00	\$3,996.63	\$31,898.55
464	MICHAEL J BIEL Professor of Radio/Television	\$47,238.00	8/17/94	\$42,002.00	\$42,002.00	\$3,834.69	\$45,836.61
78	NANCY MARIE BREAU Asst. Professor Radio-TV	\$0.00	8/17/94	\$30,194.00	\$30,194.00	\$0.00	\$1,161.30
468	DAVID R COLLINS Asst. Professor Radio-TV	\$33,656.00	8/17/94	\$33,077.00	\$33,077.00	\$2,600.00	\$35,676.92
470	LARRY NELSON DALES Asst. Professor of Journalism	\$18,735.00	8/17/94	\$18,367.00	\$18,367.00	\$0.00	\$18,366.96
467	E. NOEL EARL Asst. Professor of Speech	\$30,687.00	8/17/94	\$30,048.00	\$30,048.00	\$6,872.06	\$36,920.06
482	SHIRLEY H. GISH Professor of Speech	\$41,967.00	8/17/94	\$40,888.00	\$40,888.00	\$625.00	\$41,512.96
472	DALE DENTON GREER Asst. Professor Radio-TV	\$34,356.00	8/17/94	\$33,765.00	\$33,765.00	\$2,166.46	\$35,931.46
473	KYUNG K HAMILTON Theatre Costumer	\$14,531.00	7/1/94	\$12,928.00	\$14,059.00	\$4,800.00	\$18,858.96
474	HARLEN L HAMM Professor of Speech	\$0.00	8/17/94	\$46,428.00	\$46,428.00	\$2,610.90	\$49,038.90
480	LORI MELINDA HAWKINS-LOONEY Instructor of Speech	\$0.00	8/17/94	\$25,500.00	\$25,500.00	\$0.00	\$25,499.90
2988	SERJIT KAUR KASIOR Assoc. Professor of Journalism	\$39,262.00	8/17/94	\$36,487.00	\$36,487.00	\$7,592.27	\$44,079.23
3099	JANET R. KENNEY Dept. Chair, Communications	\$61,142.00	7/6/94	\$60,000.00	\$60,000.00	\$0.00	\$59,153.52
479	GARY B. LAFLEUR Asst. Professor of Speech	\$33,577.00	8/17/94	\$33,000.00	\$33,000.00	\$2,780.00	\$35,780.00
477	WILLIAM JOSEPH LAYNE Assoc. Professor of Theatre	\$39,523.00	8/17/94	\$38,495.00	\$38,495.00	\$2,867.36	\$41,362.34
481	CALVIN O. LINDELL Asst. Professor of Speech	\$32,026.00	8/17/94	\$31,475.00	\$31,475.00	\$1,990.00	\$33,464.82
475	TRAVIS PRESTON LOCKHART Assoc. Professor of Theatre	\$41,043.00	8/17/94	\$38,759.00	\$38,759.00	\$337.50	\$39,096.42
469	JOHN VINCENT MODAFF Asst. Professor of Speech	\$33,299.00	8/17/94	\$32,195.00	\$32,195.00	\$3,017.00	\$35,211.92
483	DEBORAH LEE PLUM Asst. Professor of Journalism	\$31,095.00	8/17/94	\$30,560.00	\$30,560.00	\$4,373.60	\$34,933.52

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3092	KENNETH S. SEXTON Asst. Professor of Journalism	\$29,161.00	8/17/94	\$28,765.00	\$28,765.00	\$2,965.87	\$31,730.83
463	LISA DAWN SHEMWELL Instructor of Speech	\$27,510.00	8/17/94	\$25,500.00	\$25,500.00	\$0.00	\$25,499.90
1343	CATHY LYNN THOMAS Asst. Professor of Speech	\$31,542.00	8/17/94	\$31,000.00	\$31,000.00	\$3,720.00	\$34,719.96
462	JACK E WILSON Professor of Speech	\$53,377.00	8/17/94	\$52,459.00	\$52,459.00	\$8,385.56	\$60,844.52
484	THOMAS L YANCY Asst. Professor Radio-TV	\$35,610.00	8/17/94	\$34,998.00	\$34,998.00	\$8,220.16	\$43,218.16
English, Foreign Lang. & Phil.							
2820	MARK GEORGE MINOR Dept. Chair, Eng. For. Lang.	\$57,921.00	7/1/94	\$56,810.00	\$56,810.00	\$0.00	\$56,809.92
491	ROSEMARIE A. BATTAGLIA Assistant Professor of English	\$30,009.00	8/17/94	\$29,614.00	\$29,614.00	\$400.00	\$30,013.96
508	MICHELLE BOISSEAU Assoc. Professor of English	\$0.00	8/17/94	\$39,629.00	\$39,629.00	\$1,800.00	\$41,428.92
489	GLENN A EVANS CAMPBELL Assoc. Professor of English	\$43,155.00	8/17/94	\$42,448.00	\$42,448.00	\$7,627.80	\$50,075.76
1350	VICENTE CANO Professor of Romance Languages	\$44,923.00	8/17/94	\$41,101.00	\$41,101.00	\$3,216.06	\$44,317.02
2854	C. GLEN COLBURN Assistant Professor of English	\$30,407.00	8/17/94	\$29,811.00	\$29,811.00	\$1,888.66	\$31,699.66
2639	JANICE DANIEL Assistant Professor of English	\$23,345.14	8/17/94	\$23,114.00	\$23,114.00	\$180.00	\$23,293.88
493	G. RONALD DOBLER Professor of English	\$54,421.00	8/17/94	\$53,355.00	\$53,355.00	\$3,793.70	\$57,148.70
500	GEORGE E EKLUND Assoc. Professor of English	\$32,818.00	8/17/94	\$30,008.00	\$30,008.00	\$5,892.60	\$35,900.52
198	EUGENE B. HASTINGS Assoc. Prof. Romance Languages	\$34,188.00	8/17/94	\$32,293.00	\$32,293.00	\$450.00	\$32,743.00
496	FRANCES L HELPHINSTINE Professor of English	\$54,091.00	8/17/94	\$52,826.00	\$52,826.00	\$1,504.55	\$54,330.47
486	TERRY LYNN IRONS Assistant Professor of English	\$29,327.00	8/17/94	\$28,752.00	\$28,752.00	\$6,520.16	\$35,272.16
497	JOYCE B. LEMASTER Assoc. Professor of English	\$46,609.00	8/17/94	\$44,471.00	\$44,471.00	\$10,176.49	\$54,647.41

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1433	JILL LEROY-FRAZIER Instructor of English	\$0.00	8/17/94	\$21,420.00	\$21,420.00	\$0.00	\$21,419.84
540	GEORGE M LUCKEY, JR. Professor of Philosophy	\$58,251.00	8/17/94	\$56,904.00	\$56,904.00	\$15,637.36	\$72,541.36
1345	JENNINGS R. MACE Assoc. Professor of English	\$36,706.00	8/17/94	\$36,104.00	\$36,104.00	\$9,899.72	\$46,003.64
538	FRANKLIN M MANGRUM Professor of Philosophy	\$27,651.00	8/17/94	\$54,215.00	\$54,215.00	\$10,618.43	\$64,833.35
499	GEORGE ALPHA MAYS Assistant Professor of English	\$35,889.00	8/17/94	\$35,416.00	\$35,416.00	\$7,519.32	\$42,935.22
2853	KATHRYN CRUSIE MINCEY Assistant Professor of English	\$30,300.00	8/17/94	\$30,000.00	\$30,000.00	\$3,100.00	\$33,099.86
498	RONALD D. MORRISON Assoc. Professor of English	\$36,284.00	8/17/94	\$34,348.00	\$34,348.00	\$4,968.50	\$39,316.46
2821	SARAH R. MORRISON Assoc. Professor of English	\$32,617.00	8/17/94	\$29,811.00	\$29,811.00	\$800.00	\$30,611.00
2822	L. LAYNE NEEPER Assistant Professor of English	\$29,522.00	8/17/94	\$28,944.00	\$28,944.00	\$2,180.00	\$31,124.00
501	MARY JO NETHERTON Assoc. Professor of French	\$47,635.00	8/17/94	\$46,497.00	\$46,497.00	\$3,336.57	\$49,833.41
539	WENDELL O'BRIEN Asst. Professor of Philosophy	\$30,608.00	8/17/94	\$30,008.00	\$30,008.00	\$2,230.40	\$32,238.30
504	BETTY J. PETERS Assistant Professor of English	\$34,646.00	8/17/94	\$34,079.00	\$34,079.00	\$4,089.48	\$38,168.48
503	NANCY L. PETERSON Assistant Professor of English	\$30,342.00	8/17/94	\$28,747.00	\$29,747.00	\$900.00	\$30,146.96
505	GLENN C ROGERS Professor of English	\$55,018.00	8/17/94	\$53,940.00	\$53,940.00	\$3,675.00	\$57,615.00
507	ROBERT D. ROYAR Assistant Professor of English	\$32,639.00	8/17/94	\$32,000.00	\$32,000.00	\$1,222.00	\$33,221.76
495	JOHN R. SECOR Assoc. Prof. Romance Languages	\$35,268.00	8/17/94	\$34,577.00	\$34,577.00	\$3,874.62	\$38,451.54
506	REBECCA G. SEXTON Instructor of English	\$21,634.20	8/17/94	\$21,420.00	\$21,420.00	\$0.00	\$21,419.84
490	THOMAS S. STROIK Assoc. Professor of English	\$0.00	8/17/94	\$35,329.00	\$35,329.00	\$790.00	\$36,118.96
3075	LORETA VISHOMIRSKYTE Assistant Professor of English	\$29,767.00	8/17/94	\$29,279.00	\$29,279.00	\$1,300.00	\$30,579.00

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2879	JACK WEIR Professor of Philosophy	\$41,678.00	8/17/94	\$37,714.00	\$37,714.00	\$250.00	\$37,963.96
	Geog., Government & History						
3048	RONALD LEON MITCHELSON Dept. Chair, Geo., Gov. & Hist	\$63,922.00	7/1/94	\$62,602.00	\$62,602.00	\$2,325.00	\$64,926.76
616	LINDSEY R BACK Professor of Government	\$53,856.00	8/17/94	\$49,312.00	\$49,312.00	\$662.00	\$49,973.96
3167	ROLAND LOUIS BURNS Professor of Geography	\$26,186.00	8/17/94	\$62,506.00	\$62,506.00	\$9,680.00	\$72,185.82
2814	YVONNE HONEYCUTT BALDWIN Asst. Professor of History	\$31,500.00	8/17/94	\$27,316.00	\$27,316.00	\$2,407.00	\$29,722.92
2856	RIC CARIC Assoc. Professor of Government	\$31,794.00	8/17/94	\$28,971.00	\$28,971.00	\$539.05	\$29,510.05
608	JAMES POOLE DAHLBERG Asst. Professor of Government	\$33,791.00	8/17/94	\$33,211.00	\$33,211.00	\$0.00	\$33,210.96
	JOHN P. ERNST Asst. Professor of History	\$26,000.00	8/17/94	\$25,000.00	\$25,000.00	\$200.00	\$25,200.00
607	DONALD F FLATT Professor of History	\$57,708.00	8/17/94	\$53,085.00	\$53,085.00	\$13,236.83	\$66,321.81
605	ROBERT B GOULD Professor of Geography	\$53,124.00	8/17/94	\$52,404.00	\$52,404.00	\$6,205.08	\$58,609.08
617	WILLIAM CRAWFORD GREEN Professor of Government	\$45,331.00	8/17/94	\$41,113.00	\$41,113.00	\$205.57	\$41,318.53
609	CHARLES E HOLT Professor of History	\$0.00	8/17/94	\$55,841.00	\$55,841.00	\$13,355.01	\$69,195.99
2823	XIAOBO HU Asst. Professor of Government	\$31,145.00	8/17/94	\$30,500.00	\$30,500.00	\$0.00	\$30,499.92
611	BROADUS B JACKSON Professor of History	\$54,316.00	8/17/94	\$53,581.00	\$53,581.00	\$12,733.32	\$66,314.28
612	JOHN EDWARD KLEBER Professor of History	\$55,881.00	8/17/94	\$54,785.00	\$54,785.00	\$15,000.00	\$69,784.92
3150	FRAGANO S. J. LEDGISTER Asst. Professor of Government	\$31,032.00	8/17/94	\$30,500.00	\$30,500.00	\$1,982.50	\$32,482.42
613	PERRY E LEROY Professor of History	\$0.00	8/17/94	\$52,734.00	\$52,734.00	\$3,164.04	\$55,898.04
606	YU LUO Asst. Professor of Geography	\$32,333.00	8/17/94	\$31,252.00	\$31,252.00	\$3,438.00	\$34,689.88

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615	MARILYN A. MOTE-YALE Asst. Professor of Government	\$31,244.00	8/17/94	\$30,597.00	\$30,597.00	\$2,149.75	\$32,746.75
602	TIMOTHY C. PITTS Asst. Professor of Geography	\$31,145.00	8/17/94	\$30,500.00	\$30,500.00	\$1,440.00	\$31,939.82
618	KAY A. SCHAFER Assoc. Professor of Government	\$41,139.00	8/17/94	\$40,433.00	\$40,433.00	\$5,618.30	\$46,051.16
614	STUART S SPRAGUE Professor of History	\$57,738.00	8/17/94	\$56,542.00	\$56,542.00	\$4,360.00	\$60,901.94
Music							
520	CHRISTOPHER S. GALLAHER Dept. Chair, Music	\$66,118.00	7/1/94	\$61,461.00	\$61,461.00	\$0.00	\$61,461.00
510	MICHAEL D. ACORD Assistant Professor of Music	\$30,035.00	8/17/94	\$29,737.00	\$29,737.00	\$3,880.39	\$33,617.35
511	DAVID LLOYD ANDERSON Assoc. Professor of Music	\$0.00	8/17/94	\$38,124.00	\$38,124.00	\$0.00	\$38,124.00
512	ANNE T BEANE Instructor of Music	\$0.00	8/17/94	\$30,805.00	\$30,805.00	\$0.00	\$30,804.80
513	JAMES R BEANE Assoc. Professor of Music	\$52,527.00	8/17/94	\$50,818.00	\$50,818.00	\$63.00	\$50,880.78
514	HAROLD LEO BLAIR Assoc. Professor of Music	\$41,169.00	8/17/94	\$40,761.00	\$40,761.00	\$600.00	\$41,361.00
515	SUANNE H BLAIR Assistant Professor of Music	\$19,074.00	8/17/94	\$18,885.00	\$18,885.00	\$0.00	\$18,885.00
519	LARRY ROSS BLOCHER Assoc. Professor of Music	\$42,466.00	8/17/94	\$41,084.00	\$41,084.00	\$14,574.91	\$55,658.81
516	JAMES W BRAGG Assoc. Professor of Music	\$42,113.00	8/17/94	\$41,696.00	\$41,696.00	\$0.00	\$41,695.92
532	JON WESLEY BURGESS Assoc. Professor of Music	\$37,164.00	8/17/94	\$34,281.00	\$34,281.00	\$2,400.00	\$36,681.00
518	RUSSELL JAY FLIPPIN Assoc. Professor of Music	\$43,842.00	8/17/94	\$43,407.00	\$43,407.00	\$1,354.50	\$44,761.50
524	ANDREW R. GLENDENING Assistant Professor of Music	\$31,050.00	8/17/94	\$29,836.00	\$29,836.00	\$3,839.97	\$33,675.75
535	L. CURTIS HAMMOND Assistant Professor of Music	\$27,541.00	8/17/94	\$27,268.00	\$27,268.00	\$168.00	\$27,435.76
523	LARRY W KEENAN Professor of Music	\$52,355.00	8/17/94	\$50,651.00	\$50,651.00	\$130.00	\$50,780.92

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525	EARLE L. LOUDER Professor of Music	\$52,805.00	8/17/94	\$52,282.00	\$52,282.00	\$1,505.00	\$53,786.96
1283	RICHARD B. MILES Director of Bands	\$58,185.00	8/17/94	\$56,088.00	\$56,088.00	\$3,639.97	\$59,727.95
528	EUGENE C NORDEN Assistant Professor of Music	\$38,469.00	8/17/94	\$38,088.00	\$38,088.00	\$1,631.00	\$39,719.00
529	FRANK ALAN ODDIS Assoc. Professor of Music	\$37,758.00	8/17/94	\$37,384.00	\$37,384.00	\$5,117.66	\$42,501.62
3057	ROMA PRINDLE Assistant Professor of Music	\$30,576.00	8/17/94	\$29,581.00	\$29,581.00	\$512.00	\$30,092.96
530	ROBERT D PRITCHARD Assoc. Professor of Music	\$41,127.00	8/17/94	\$40,719.00	\$40,719.00	\$1,561.50	\$42,280.50
531	RAYMOND PERRY ROSS Assistant Professor of Music	\$33,951.00	8/17/94	\$33,614.00	\$33,614.00	\$0.00	\$33,613.92
527	JENNIFER L. SCHULER Assistant Professor of Music	\$28,903.00	8/17/94	\$28,616.00	\$28,616.00	\$939.97	\$29,555.83
522	KENNETH SIPLEY Assistant Professor of Music	\$29,290.00	8/15/94	\$29,000.00	\$29,000.00	\$2,400.00	\$31,399.92
533	PAUL TAYLOR Assoc. Professor of Music	\$34,425.00	8/17/94	\$31,369.00	\$31,369.00	\$1,140.00	\$32,509.00
2468	FRED W. TREMPER Keyboard Technician	\$30,929.00	7/1/94	\$30,615.00	\$30,615.00	\$400.00	\$31,015.00
860	JOHN VITON Assoc. Professor of Music	\$35,423.00	8/17/94	\$35,072.00	\$35,072.00	\$1,035.00	\$36,106.92
Accounting & Economics							
351	GREEN RUSSELL MILLER Dept. Chair, Accounting & Econ	\$64,384.00	7/1/94	\$62,553.00	\$62,553.00	\$2,524.50	\$65,077.50
345	JOHN M ALCORN Assoc. Professor of Accounting	\$47,994.00	8/17/94	\$45,713.00	\$45,713.00	\$11,876.61	\$57,589.53
348	ROLAND BUCK Professor of Economics	\$48,934.00	8/17/94	\$44,614.00	\$44,614.00	\$0.00	\$44,614.00
355	ROSEMARY CARLSON Assoc. Professor of Finance	\$54,382.00	8/17/94	\$51,756.00	\$51,756.00	\$2,956.00	\$54,712.00
1655	BERNARD DAVIS Kilpatrick Prof. of Banking	\$0.00	8/17/94	\$57,026.00	\$57,026.00	\$10,127.00	\$67,153.00
349	TERRY GLEN ELLIOTT Asst. Professor of Accounting	\$43,453.00	8/17/94	\$42,670.00	\$42,670.00	\$7,723.64	\$50,393.60

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2096	MICHAEL L. FINCH Asst. Professor of Accounting	\$50,000.00	8/17/94	\$50,000.00	\$50,000.00	\$1,450.00	\$51,449.82
1221	JOHN GRAHAM III Asst. Professor of Accounting	\$59,382.00	8/17/94	\$58,794.00	\$58,794.00	\$4,347.64	\$63,141.44
346	ISHAPPA S. HULLUR Assoc. Professor of Finance	\$43,014.00	8/17/94	\$42,238.00	\$42,238.00	\$4,559.50	\$46,797.50
353	JOHN W OSBORNE Asst. Professor of Accounting	\$42,493.00	8/17/94	\$41,726.00	\$41,726.00	\$1,190.00	\$42,915.92
3107	ANNE MARIE RYAN Instructor of Economics	\$27,731.00	8/17/94	\$27,456.00	\$27,456.00	\$4,495.00	\$31,950.95
2815	SHARON TUTTLE WALTERS Asst. Professor of Accounting	\$37,843.00	8/17/94	\$36,803.00	\$36,803.00	\$7,469.14	\$44,272.06
354	LOWELL KIM WILLIAMS Professor of Accounting	\$68,160.00	8/17/94	\$63,724.00	\$63,724.00	\$10,825.84	\$74,549.80
350	MESGHENA YASIN Assoc. Professor of Economics	\$41,777.00	8/17/94	\$41,023.00	\$41,023.00	\$10,757.94	\$51,780.90
Information Sciences							
334	MARVIN ALBIN Dept. Chair, Information Scie.	\$66,108.00	7/1/94	\$60,795.00	\$60,795.00	\$325.00	\$61,119.76
340	MANSOOR AMINILARI Assistant Professor of CIS	\$38,596.00	8/17/94	\$38,052.00	\$38,052.00	\$100.00	\$38,152.00
3080	ROBERT MAGEE BACCHUS Asst. Prof. Business Education	\$36,823.00	8/15/94	\$36,000.00	\$36,000.00	\$7,319.97	\$43,319.89
332	BONNIE HAY BAILEY Instructor of Data Processing	\$32,550.00	8/17/94	\$31,956.00	\$31,956.00	\$5,421.35	\$37,377.35
336	RAY D. BERNARDI Professor, Business Education	\$51,981.00	8/17/94	\$51,030.00	\$51,030.00	\$8,005.78	\$59,035.78
2051	JACK HENSON Asst. Prof. Business Education	\$40,077.00	8/17/94	\$38,976.00	\$38,976.00	\$5,010.00	\$43,986.00
1393	CHARLES H HICKS Professor of Education	\$56,321.00	8/17/94	\$55,294.00	\$55,294.00	\$10,997.14	\$66,291.10
341	HILARY O. IWU Assoc. Prof. Business Educ.	\$44,584.00	8/17/94	\$41,806.00	\$41,806.00	\$7,951.88	\$49,757.84
3147	ART KAZMIERCZAK Assistant Professor of CIS	\$0.00	8/17/94	\$42,000.00	\$42,000.00	\$0.00	\$41,999.88
335	SUE Y LUCKEY Professor, Business Education	\$25,986.00	8/17/94	\$25,476.00	\$25,476.00	\$0.00	\$25,476.00

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338	HELEN A NORTHCUTT Asst. Prof. Business Education	\$19,484.00	8/17/94	\$19,101.00	\$19,101.00	\$0.00	\$19,101.00
339	GAIL CROSTHWAITE OUSLEY Asst. Prof. Business Education	\$19,392.00	8/17/94	\$19,011.00	\$19,011.00	\$0.00	\$19,011.00
2816	DEBORAH BLOXOM TESCH Assistant Professor of CIS	\$47,524.00	8/17/94	\$46,657.00	\$46,657.00	\$6,008.84	\$32,208.41
3108	ROBERT CRAIG TESCH Associate Professor of CIS	\$48,321.00	8/17/94	\$47,035.00	\$47,035.00	\$3,910.00	\$50,945.00
Management & Marketing							
3109	DAVID LEN BARBER Asst. Professor Real Estate	\$33,540.00	8/17/94	\$33,062.00	\$33,062.00	\$7,819.44	\$40,881.30
3110	SHERYL J. BROWN Asst. Professor of Management	\$47,705.00	8/17/94	\$46,410.00	\$46,410.00	\$11,739.20	\$58,149.20
329	RODGER D. CARLSON Professor of Marketing	\$54,340.00	8/17/94	\$53,331.00	\$53,331.00	\$8,040.28	\$61,371.28
321	C DALE CAUDILL Asst. Professor of Management	\$30,886.00	8/17/94	\$30,580.00	\$30,580.00	\$2,762.00	\$33,341.96
3095	KELLY M DOWDY Instructor of Management	\$25,000.00	8/15/94	\$3,600.00	\$25,000.00	\$1,904.00	\$26,903.82
904	MICHAEL NEIL HARFORD Professor of Management	\$51,156.00	8/17/94	\$50,152.00	\$50,152.00	\$15,150.00	\$65,301.96
1177	MELINDA JONES Instructor of Marketing	\$25,466.00	8/17/94	\$25,214.40	\$25,214.40	\$1,883.20	\$27,097.53
1178	ROBERT LEE LORENTZ Assoc. Professor of Marketing	\$48,398.00	8/17/94	\$47,500.00	\$47,500.00	\$6,602.50	\$54,102.50
322	BEVERLY JOYCE MCCORMICK Professor of Real Estate	\$47,340.00	8/17/94	\$42,000.00	\$42,000.00	\$18,883.00	\$60,882.88
320	ROBERT E MEADOWS Professor of Management	\$59,775.00	8/17/94	\$55,274.00	\$55,274.00	\$19,322.64	\$74,596.56
324	MARY P OSBORNE Asst. Professor of Marketing	\$46,727.00	8/17/94	\$45,455.00	\$45,455.00	\$550.00	\$46,004.92
325	JACK W.R. PETERS Assoc. Professor of Management	\$45,929.00	8/17/94	\$45,274.00	\$45,274.00	\$9,186.84	\$54,460.84
326	BILL B PIERCE Professor of Marketing	\$29,956.00	8/17/94	\$29,368.00	\$29,368.00	\$0.00	\$29,367.96
323	JANET MARLENE RATLIFF Instructor of Marketing	\$21,222.00	8/17/94	\$21,012.00	\$21,012.00	\$562.64	\$21,574.55

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Clearinghouse School Services							
3121	ROSEMARIE HARDS GOLD Dir., Clear. Sch. Serv. & Cert	\$48,000.00	5/31/95	\$15,000.00	\$48,000.00	\$0.00	\$16,184.60
Elem.Read. & Spec. Education							
3056	CATHY L. BARLOW Dept. Chair, Elem. Read. & Spc	\$66,380.00	8/17/94	\$65,000.00	\$65,000.00	\$360.00	\$57,276.55
366	DIANE COX Assistant Professor Education	\$34,942.00	8/17/94	\$34,253.00	\$34,253.00	\$1,244.00	\$35,496.92
367	GRETTA A DUNCAN Assistant Professor Education	\$0.00	8/17/94	\$18,030.00	\$18,030.00	\$0.00	\$18,030.00
365	KENT E FREELAND Professor of Education	\$54,117.00	8/17/94	\$53,050.00	\$53,050.00	\$7,869.82	\$60,919.70
370	CAROL ANN GEORGES Assistant Professor Education	\$18,923.00	8/17/94	\$37,102.00	\$37,102.00	\$10,074.12	\$47,176.08
1168	MARY ANN GLADDEN Assoc. Professor of Education	\$0.00	8/17/94	\$38,710.00	\$38,710.00	\$5,293.20	\$44,003.16
384	DANIEL P GRACE Assistant Professor Education	\$33,815.00	8/17/94	\$33,148.00	\$33,148.00	\$10,856.24	\$44,004.16
372	COLLETA Y GRINDSTAFF Assistant Professor Education	\$39,104.00	8/17/94	\$38,333.00	\$38,333.00	\$7,699.72	\$46,032.64
448	KAREN OREILLY HAMMONS Assistant Professor Education	\$36,027.00	8/17/94	\$34,942.00	\$34,942.00	\$12,846.16	\$47,788.12
220	COLEENE BRANSON HAMPTON Instructor of Education	\$29,587.00	8/17/94	\$29,294.00	\$29,294.00	\$2,400.00	\$31,693.92
374	KATHARINE D HERZOG Assoc. Professor of Education	\$40,934.00	8/17/94	\$40,127.00	\$40,127.00	\$6,674.30	\$46,801.22
443	BERNICE DELOISE HOWELL Instructor of Education	\$30,659.00	8/17/94	\$30,355.00	\$30,355.00	\$0.00	\$15,177.48
3131	JAMES A. KNOLL Assoc. Professor of Education	\$35,077.00	8/17/94	\$34,500.00	\$34,500.00	\$5,094.00	\$39,593.92
1030	PAUL RALPH MCGHEE Professor of Education	\$51,194.00	8/17/94	\$50,185.00	\$50,185.00	\$21,131.68	\$71,316.64
2483	TIMOTHY E. MILLER Assoc. Professor of Education	\$43,432.00	8/17/94	\$42,576.00	\$42,576.00	\$19,042.34	\$61,618.34

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289	MBIBONG IVO NCHAMI Assistant Professor Education	\$0.00	8/15/94	\$34,000.00	\$34,000.00	\$2,830.00	\$36,829.94
3111	NOLA FAYE NEWSOME Assistant Professor Education	\$32,500.00	8/15/94	\$26,000.00	\$26,000.00	\$646.00	\$26,645.98
1253	BARBARA EDITH NIEMEYER Assoc. Professor of Education	\$40,966.00	8/17/94	\$38,933.00	\$38,933.00	\$19,091.03	\$58,023.95
373	PHYLLIS B. OAKES Assoc. Professor of Education	\$35,609.00	8/17/94	\$33,476.00	\$33,476.00	\$10,907.62	\$44,383.54
2892	SUNDAY CHRISTIAN OBI Assistant Professor Education	\$33,552.00	8/15/94	\$33,000.00	\$33,000.00	\$9,699.00	\$42,699.00
2893	DAVID B. PETERSON Assistant Professor Education	\$34,137.00	8/17/94	\$33,575.00	\$33,575.00	\$9,591.70	\$43,166.62
379	MARY ANNE POLLOCK Assoc. Professor of Education	\$37,579.00	8/17/94	\$36,838.00	\$36,838.00	\$11,249.06	\$48,087.02
446	DREAMA D. PRICE Assistant Professor Education	\$35,065.00	8/17/94	\$34,374.00	\$34,374.00	\$7,590.72	\$41,964.54
381	DIANE L RIS Professor of Education	\$51,354.00	8/17/94	\$50,342.00	\$50,342.00	\$3,000.00	\$53,341.92
382	LAYLA BAYATTI SABIE Professor of Education	\$49,393.00	8/17/94	\$45,137.00	\$45,137.00	\$13,647.75	\$58,784.67
2195	EDNA O. SCHACK Assoc. Professor of Education	\$22,223.00	8/17/94	\$21,172.00	\$21,172.00	\$0.00	\$21,172.00
444	MARKHAM B. SCHACK Professor of Education	\$26,126.00	8/17/94	\$24,140.00	\$24,140.00	\$165.00	\$24,305.00
2892	WENJU SHEN Assistant Professor Education	\$0.00	8/17/94	\$30,058.00	\$30,058.00	\$4,122.80	\$4,122.80
386	SUE S WELLS Assistant Professor Education	\$19,548.00	8/17/94	\$19,165.00	\$20,393.00	\$0.00	\$20,393.00
2486	WAYNE WILLIS Assoc. Professor of Education	\$39,169.00	8/17/94	\$36,966.00	\$36,966.00	\$9,668.16	\$46,634.16
Leadership & Secondary Educ.							
408	WILLIAM JOSEPH WEIKEL Dept. Chair, Lead & Sec. Educ	\$65,007.00	7/1/94	\$63,789.00	\$63,789.00	\$790.00	\$64,579.00
395	RICHARD W. DANIEL Professor of Education	\$53,744.00	8/17/94	\$52,690.00	\$52,690.00	\$30,340.23	\$83,030.19
378	MARIETTA DAULTON Assistant Professor Education	\$34,452.00	8/17/94	\$33,800.00	\$33,800.00	\$3,815.00	\$37,614.92

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3077	THOMAS DIAMANTES Assistant Professor Education	\$34,452.00	8/16/94	\$33,800.00	\$33,800.00	\$13,668.00	\$47,468.00
396	JOHN R DUNCAN Professor of Education	\$0.00	8/17/94	\$31,057.00	\$31,057.00	\$790.00	\$31,846.96
2157	DANIEL FASKO Professor of Education	\$41,592.00	8/17/94	\$36,185.00	\$36,185.00	\$12,532.44	\$48,717.36
369	JERRY RUDOLPH FRANKLIN Assistant Professor Education	\$41,482.00	8/17/94	\$40,697.00	\$40,697.00	\$10,061.07	\$50,757.99
371	SHARON P. HUDSON Assistant Professor Education	\$32,617.00	8/17/94	\$32,000.00	\$32,000.00	\$1,257.00	\$33,257.00
399	HARRY C. MAYHEW Assoc. Professor of Education	\$21,715.00	8/17/94	\$42,578.00	\$42,578.00	\$0.00	\$42,577.92
377	RODNEY D MILLER Professor of Education	\$0.00	8/17/94	\$12,020.00	\$12,020.00	\$0.00	\$12,019.98
402	DEAN WALLACE OWEN Professor of Education	\$47,812.00	8/17/94	\$43,474.00	\$43,474.00	\$7,116.00	\$50,589.96
363	JOHN WILEY PAYNE Professor of Education	\$0.00	8/17/94	\$12,783.00	\$12,783.00	\$0.00	\$12,783.00
394	N. HAROLD ROSE Professor of Education	\$60,252.00	8/17/94	\$58,906.00	\$58,906.00	\$22,898.36	\$81,804.32
407	RICHARD G. SHEPARD Assoc. Professor of Education	\$36,103.00	8/17/94	\$33,252.00	\$33,252.00	\$8,250.24	\$41,502.24
2485	WANDA L. STALEY Assistant Professor Education	\$34,781.00	8/17/94	\$34,122.00	\$34,122.00	\$12,901.84	\$47,023.84
2875	STEPHEN S TAYLOR Professor of Education	\$28,758.00	8/17/94	\$28,194.00	\$28,194.00	\$0.00	\$28,194.00
405	DAN S THOMAS Professor of Education	\$26,277.00	8/17/94	\$25,761.00	\$25,761.00	\$790.00	\$26,551.00
400	PAUL A. TURGI Assistant Professor Education	\$0.00	8/17/94	\$33,549.00	\$33,549.00	\$8,749.88	\$42,298.88
3064	RANDALL L. WELLS Professor of Education	\$27,623.00	8/17/94	\$27,081.00	\$28,816.00	\$0.00	\$28,816.00
2484	MARIUM THOMAS WILLIAMS Assoc. Professor of Education	\$39,384.00	8/17/94	\$38,756.00	\$38,756.00	\$26,565.80	\$65,321.72
389	STEPHEN S YOUNG Professor of Education	\$50,285.00	8/17/94	\$49,333.00	\$49,333.00	\$11,228.00	\$60,560.96

REPORT ON SALE OF STATE PROPERTY AND BUILDINGS COMMISSION BONDS

Background

The 1994-96 Budget of the Commonwealth contained authorization for three capital construction projects to be funded with proceeds of a State Property and Buildings Commission bond issue. These projects are part of a state-wide life/safety series of projects. MSU's life/safety projects and the authorized expenditure levels are:

Sanitary Sewer Lines	\$437,600
E&G Elevator Repairs	360,000
Hazardous Waste Storage Facility	<u>50,000</u>
Total	<u>\$847,600</u>

A few years ago, the state investigated the economies of scale that could be achieved by combining capital construction projects of several agencies into one large bond issue rather than a series of smaller issues sold individually by the agencies. This process has been used when the nature of the projects is similar and the timing of the projects is such that they can be coordinated. MSU has participated in three previous state bond issues.

In order to participate in a State Property and Buildings Commission bond issue, agencies must enter into a sublease agreement for the project with the Finance and Administration Cabinet. This agreement allows the state to provide funding for the projects. Each agency in turn, pays "rent" on the project with which, the state pays the debt service on the bonds. The University's state appropriation has been increased by an amount equal to the annual rental (debt service).

All documents pertaining to the sublease for this bond issue, known as State Property and Buildings Commission, Project 57, have been duly executed by the President on behalf of MSU. The documents were reviewed by Fiscal Services staff and legal counsel prior to their execution.

The bonds were sold by the state on August 9. The closing for the issue was on August 29.

**REAL PROPERTY LEASES
ANNUAL REPORT
AS OF JULY 1, 1995**

LESSOR	LEASE ID	DESCRIPTION	LOCATION	LEASE EXPIRES	ANNUAL RENTAL COST
		PARKING LOTS			
Mr. Paul Blair	PR 3122	63 space gravel parking lot	5th Street, Morehead	06/30/96	\$ 4,020
Baptist Church	PR 3123	36 space gravel parking lot	2nd Street, Morehead	06/30/96	\$ 2,592
Mr. Harold Bellamy	PR 3691	46 space gravel parking lot	Off Main Street, Morehead	06/30/96	\$ 3,478
Mrs. Jane Holbrook	PR 3745	23 space gravel parking lot	Off Main Street, Morehead	06/30/96	\$ 1,739
Rowan Co. Fiscal Court	PR 3127	85 space gravel parking lot	Vaughn Drive, Morehead	Continuing	\$ 2,400
		OTHER			
FIVCO Area Development District	PR 3508	Ashland Area Extended Campus Center, 14,100 sq. ft. classroom/office space	Ashland	06/30/01	\$ 21,150*
FIVCO Area Development District	PR 3779	Ashland Area Extended Campus Center, 557 sq. ft. office space	Ashland	06/30/01	\$ 3,063
Frederick & May Lumber Co.	PR 3387	Licking Valley Extended Campus Center 5,315 sq. ft. classroom/office space	West Liberty	06/30/96	\$ 31,094
Highland Plaza Associates	PR 3634	Big Sandy Extended Campus Center, 14,250 sq. ft. classroom/office space	Prestonsburg	06/30/99	\$ 128,250
Mr. Harold Bellamy	PR 3440	Adult Learning Center 1,603 sq. ft. classroom/office space	Main Street, Morehead	06/30/96	\$ 9,398
Eastern Kentucky Tobacco Warehouse	PR 3596	20,000 sq. ft. storage space	U.S. 60 East, Morehead	06/30/96	\$ 14,400**
Mrs. Rebecca Ross	MSU-2	Adjacent to University Golf Course Driving Range	Morehead	03/31/96	\$ 5,700
MSU Foundation, Inc.		14,000 sq. ft. two story facility	102 W. First St., Morehead	06/30/03	\$ 12,583
MSU Foundation, Inc.		17,325 sq. ft. lot w/2803 sq. ft. two story dwelling	209 Elizabeth Ave., Morehead	06/30/15	\$ 17,150***

*Utilities based on flat rate of \$1.00 @ 14,100 sq. ft. = \$14,100 annual cost.

**Additional 10,000 sq. ft. rented on a temporary three month basis.

***Effective date of lease - July 13, 1995.

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Student Teaching/Clinical							
362	SHIRLEY S BLAIR Assoc. Professor of Education	\$49,855.00	8/17/94	\$48,873.00	\$48,873.00	\$2,622.32	\$51,495.32
397	LESTER BREEDING Coord., Field Exp./Teach. Adm.	\$27,187.00	7/1/94	\$22,503.00	\$24,810.00	\$0.00	\$24,617.75
Health, P.E. & Recreation							
3102	JACK C. SHELTMIRE Dept. Chair, HPER	\$61,217.00	7/1/94	\$60,036.00	\$60,036.00	\$1,022.00	\$61,057.82
422	PALMER RAY ADKINS Asst. Professor of HPER	\$36,216.00	8/17/94	\$35,857.00	\$35,857.00	\$2,975.42	\$38,832.38
2857	MICHAEL DAVID BALLARD Asst. Professor of HPER	\$31,957.00	8/17/94	\$31,329.00	\$31,329.00	\$5,798.68	\$37,127.68
429	DAYNA S BROWN Asst. Professor of HPER	\$31,025.00	8/17/94	\$30,416.00	\$30,416.00	\$2,395.00	\$32,810.88
423	LARADEAN K. BROWN Asst. Professor of HPER	\$38,786.00	8/17/94	\$38,024.00	\$38,024.00	\$1,256.00	\$39,279.92
424	W. MICHAEL BROWN Assoc. Professor of HPER	\$48,376.00	8/17/94	\$46,201.00	\$46,201.00	\$2,700.00	\$48,900.96
425	REX CHANEY Assoc. Professor of HPER	\$49,664.00	8/17/94	\$48,690.00	\$48,690.00	\$16,547.22	\$65,237.16
1222	J. BUFORD CRAGER Assistant Professor Education	\$58,937.00	8/17/94	\$57,781.00	\$57,781.00	\$1,560.00	\$59,340.96
426	LYNNE ELIZABETH FITZGERALD Assoc. Professor of HPER	\$40,305.00	8/17/94	\$38,289.00	\$38,289.00	\$5,901.34	\$44,190.34
421	ROBERT W. GRUENINGER Professor of HPER	\$50,080.00	8/17/94	\$46,156.00	\$46,156.00	\$9,682.18	\$55,838.14
428	MONICA A. MAGNER Asst. Professor of HPER	\$32,363.00	8/17/94	\$31,727.00	\$31,727.00	\$6,373.97	\$38,100.73
430	GRETТА G OSBORNE Asst. Professor of HPER	\$20,269.00	8/17/94	\$19,871.00	\$19,871.00	\$0.00	\$19,870.76
431	JAMES W OSBORNE Asst. Professor of HPER	\$20,193.00	8/17/94	\$19,797.00	\$19,797.00	\$0.00	\$19,797.00
3136	COLE ANDREW PROCTOR Instructor of HPER	\$0.00	8/17/94	\$58,123.00	\$58,123.00	\$0.00	\$4,483.58
432	PAUL A RAINES Professor of HPER	\$22,859.00	8/17/94	\$22,859.00	\$22,859.00	\$0.00	\$22,858.92

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433	MOHAMMED SABIE Professor of HPER	\$55,625.00	8/17/94	\$54,533.00	\$54,533.00	\$9,295.06	\$63,827.98
434	HARRY FRANCIS SWEENEY Assoc. Professor of HPER	\$45,262.00	8/17/94	\$44,519.00	\$44,519.00	\$14,922.64	\$59,441.56
435	CHARLES B THOMPSON Professor of HPER	\$0.00	8/17/94	\$25,783.00	\$25,783.00	\$1,198.00	\$26,981.00
Psychology							
411	GEORGE S TAPP Dept. Chair, Psychology	\$68,334.00	7/1/94	\$67,083.00	\$67,083.00	\$670.50	\$67,753.50
418	LYNN HALLER AUGSBACH Asst. Professor of Psychology	\$34,914.00	8/17/94	\$34,247.00	\$34,247.00	\$5,160.94	\$39,407.94
3132	MARY CHRISTI CARTER Asst. Professor of Psychology	\$30,300.00	8/17/94	\$30,000.00	\$30,000.00	\$1,500.00	\$31,499.86
412	L. BRADLEY CLOUGH Professor of Psychology	\$52,726.00	8/17/94	\$51,880.00	\$51,880.00	\$7,447.41	\$59,327.37
414	ANNA L DEMAREE Professor of Psychology	\$23,322.00	8/17/94	\$22,864.00	\$22,864.00	\$0.00	\$22,863.96
2097	JAMES E. GOTSICK Professor of Psychology	\$58,099.00	8/17/94	\$56,990.00	\$56,990.00	\$13,553.80	\$70,543.72
415	BRUCE A MATTINGLY Professor of Psychology	\$53,922.00	8/17/94	\$49,048.00	\$49,048.00	\$9,017.37	\$58,065.37
416	CHARLES H MORGAN Professor of Psychology	\$47,466.00	8/17/94	\$43,126.00	\$43,126.00	\$16,114.34	\$59,240.28
2817	DAVID R. OLSON Assoc. Professor of Psychology	\$36,367.00	8/17/94	\$33,710.00	\$33,710.00	\$11,837.93	\$45,547.85
417	FRANCIS H OSBORNE Professor of Psychology	\$56,740.00	8/17/94	\$55,657.00	\$55,657.00	\$12,911.41	\$68,568.37
1130	ANGELA CAROL SIMON Asst. Professor of Psychology	\$33,361.00	8/17/94	\$32,518.00	\$32,518.00	\$7,026.00	\$39,543.96
Sociology, Social Work & Crim							
626	DAVID R RUDY Dept. Chair, Socio., Soc. Work	\$67,533.00	7/1/94	\$66,141.00	\$66,141.00	\$4,754.56	\$70,895.56
624	EDWARD F. BRESCHER Asst. Prof. of Social Work	\$30,493.00	8/17/94	\$29,000.00	\$30,000.00	\$3,600.00	\$33,099.96

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620	ROBERT A BYLUND Professor of Sociology	\$50,445.00	8/17/94	\$46,040.00	\$46,040.00	\$14,095.40	\$60,135.32
2609	MARY B. CARNEY Asst. Prof. of Social Work	\$32,875.00	8/17/94	\$32,241.00	\$32,241.00	\$5,140.49	\$37,381.27
621	LOLA R CROSTHWAITE Assoc. Professor Social Work	\$21,058.00	8/17/94	\$41,291.00	\$41,291.00	\$8,819.06	\$50,109.98
2818	CONSTANCE L. HARDESTY Asst. Professor of Sociology	\$34,878.00	8/17/94	\$34,000.00	\$34,000.00	\$2,100.00	\$36,099.96
623	TED A MARSHALL Professor of Social Work	\$50,116.00	8/17/94	\$45,717.00	\$45,717.00	\$6,200.19	\$51,917.19
3176	CAROLE JARVIS OLSON Instructor of Social Work	\$26,528.00	8/17/94	\$26,265.00	\$26,265.00	\$0.00	\$26,264.84
625	MARGARET D PATTON Assoc. Professor of Sociology	\$13,882.00	8/17/94	\$44,635.00	\$33,477.00	\$0.00	\$33,476.50
627	EDWARD B. REEVES Professor of Sociology	\$44,682.00	8/17/94	\$40,388.00	\$40,388.00	\$12,441.17	\$52,829.09
2194	SUSANNE MOSTELLER ROLLAND Asst. Prof. of Social Work	\$31,916.00	8/17/94	\$31,500.00	\$31,500.00	\$800.00	\$32,299.78
622	JOHN MICHAEL SEELIG Professor of Social Work	\$46,355.00	8/17/94	\$41,824.00	\$41,824.00	\$21,925.07	\$63,749.03
734	DANNY R SHOPE Instructor of Sociology	\$0.00	8/17/95	\$23,000.00	\$23,000.00	\$0.00	\$22,999.88
2819	JUDITH A. STAFFORD Assoc. Professor Social Work	\$44,380.00	8/17/94	\$42,093.00	\$42,093.00	\$2,000.00	\$44,093.00
3091	SUZANNE E. TALLICHET Asst. Professor of Sociology	\$31,495.00	8/17/94	\$30,681.00	\$30,681.00	\$4,440.00	\$35,121.00
1224	GABE T. WANG Asst. Professor of Sociology	\$31,032.00	8/17/94	\$30,433.00	\$30,433.00	\$0.00	\$30,432.96
1225	ALBAN LEWIS WHEELER Professor of Sociology	\$61,108.00	8/17/94	\$56,988.00	\$56,988.00	\$15,869.08	\$72,857.08
Correct. Research & Training							
2986	BYRON R. JOHNSON Assoc. Professor of Sociology	\$0.00	8/17/94	\$43,127.00	\$43,127.00	\$4,708.22	\$47,835.14

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Off. Dean Coll. Science & Tech							
450	GERALD L DEMOSS Dean, Science & Technology	\$82,500.00	7/1/94	\$65,165.00	\$65,165.00	\$14,400.00	\$79,564.92
Agricultural Sciences-Agricul.							
3100	ROBERT LANE COWSERT Dept. Chair, Agri. Sciences	\$62,363.00	7/1/94	\$61,201.00	\$61,201.00	\$0.00	\$61,200.96
309	DONALD LYN APPEGATE Assoc. Prof. Veterinary Tech.	\$46,532.00	8/17/94	\$45,531.00	\$45,531.00	\$2,700.00	\$48,231.00
237	JOE F BENDIXEN Professor of Agriculture	\$0.00	8/17/94	\$48,545.00	\$48,545.00	\$15,662.64	\$64,207.56
242	DEBBY ANN JOHNSON Assoc. Professor Agriculture	\$40,212.00	8/17/94	\$38,273.00	\$38,273.00	\$5,305.26	\$43,578.04
235	TAMARA G MCMILLAN Instructor of Horsemanship	\$27,653.00	8/17/94	\$27,164.00	\$27,164.00	\$2,431.84	\$29,595.60
1211	C. BRENT ROGERS Assoc. Professor Agriculture	\$38,649.00	8/17/94	\$36,738.00	\$36,738.00	\$6,498.54	\$43,236.54
244	JUDITH G WILLARD Assoc. Professor Agriculture	\$44,920.00	8/17/94	\$44,126.00	\$44,126.00	\$8,373.03	\$52,498.95
234	ROBERT H. WOLFE Assoc. Professor Agriculture	\$46,603.00	8/17/94	\$46,141.00	\$46,141.00	\$2,718.32	\$48,859.28
Agricultural Sciences-Farm							
247	EDWARD THOMAS LUNDERGAN Farm Manager	\$31,202.00	7/1/94	\$26,909.00	\$28,325.00	\$5,600.00	\$32,862.91
Agricultural Sciences-Vet Tech							
869	CARROLL LEE TYNER Coord., Veterinary Tech.	\$48,581.00	8/17/94	\$47,330.00	\$47,330.00	\$10,182.80	\$57,512.68
311	VIVIAN BARNES Asst. Prof. Veterinary Tech.	\$28,970.00	8/17/94	\$28,346.00	\$28,346.00	\$780.00	\$29,125.98
310	BARBARA I LEWIS Asst. Prof. Veterinary Tech.	\$28,632.00	8/17/94	\$28,015.00	\$28,015.00	\$768.00	\$28,783.00
1166	SCOTT WILLIAM RUNDELL Assoc. Prof. Veterinary Tech.	\$40,908.00	8/17/94	\$40,028.00	\$40,028.00	\$4,853.83	\$44,881.61

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Equine Breeding Program							
238	GENE DAVID CARSWELL Equine Manager	\$27,270.00	7/1/94	\$26,993.00	\$26,993.00	\$0.00	\$26,992.94
Ind. Educ. & Technology							
255	CHARLES E. CODDINGTON Dept. Chair, Ind. Educ. & Tech	\$60,406.00	7/1/94	\$59,114.00	\$59,114.00	\$0.00	\$59,113.92
1453	BEVERLY C. DEGRAW Asst. Prof. Ind. Educ. & Tech.	\$34,610.00	8/17/94	\$34,123.00	\$34,123.00	\$939.97	\$33,430.00
266	WILLIAM R. GRISE Asst. Prof. Ind. Educ. & Tech.	\$36,360.00	8/17/94	\$32,000.00	\$36,000.00	\$876.00	\$34,875.95
258	ROBERT THOMAS HAYES Assoc. Prof. Industrial Educ.	\$41,115.00	8/17/94	\$38,978.00	\$38,978.00	\$9,992.62	\$48,970.54
260	DENNIS KARWATKA Professor of Industrial Educ.	\$48,365.00	8/17/94	\$47,487.00	\$47,487.00	\$967.97	\$48,454.97
262	WAYNE ANTHONY MORELLA Professor of Industrial Educ.	\$44,034.00	8/17/94	\$43,415.00	\$43,415.00	\$6,878.92	\$50,293.84
264	EDWARD G NASS Assoc. Prof. Industrial Educ.	\$42,702.00	8/17/94	\$42,101.00	\$42,101.00	\$4,841.75	\$46,942.67
307	WILLIAM CHARLES PATRICK Assoc. Prof. Industrial Educ.	\$42,932.00	8/17/94	\$41,772.00	\$41,772.00	\$9,083.19	\$50,855.19
1248	JAMES E. SMALLWOOD Assoc. Prof. Industrial Educ.	\$42,307.00	8/17/94	\$40,144.00	\$40,144.00	\$11,368.07	\$51,512.03
1249	RONALD DALE SPANGLER Assoc. Prof. Industrial Educ.	\$39,694.00	8/17/94	\$37,009.00	\$37,009.00	\$943.47	\$37,952.39
259	RODNEY BRYAN STANLEY Assoc. Prof. Industrial Educ.	\$38,233.00	8/17/94	\$36,311.00	\$36,311.00	\$0.00	\$36,310.92
268	RONALD F. TUCKER Professor of Industrial Educ.	\$52,195.00	8/17/94	\$47,611.00	\$47,611.00	\$12,519.19	\$60,130.13
272	JOHN S VANHOOSE Asst. Prof. Ind. Educ. & Tech.	\$19,433.00	8/17/94	\$19,051.00	\$19,051.00	\$0.00	\$19,050.96
1282	AHMAD ZARGARI Asst. Prof. Ind. Educ. & Tech.	\$34,340.00	8/17/94	\$30,000.00	\$34,000.00	\$180.00	\$32,179.88

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Nursing & All. Health-BSN Prog							
3063	BETTY M PORTER Dept. Chair, Nursing	\$61,500.00	8/17/94	\$48,861.00	\$48,861.00	\$0.00	\$48,861.00
3063	LINDA K. SALYER Dept. Chair, Nursing	\$0.00	8/17/94	\$55,682.00	\$55,682.00	\$2,351.62	\$28,978.98
1057	ALTA S. BLAIR Assoc. Professor of Nursing	\$38,509.00	8/17/94	\$36,386.00	\$36,386.00	\$1,735.94	\$38,121.86
292	JANICE T BRUMAGEN Assoc. Professor of Nursing	\$44,295.00	8/17/94	\$43,856.00	\$43,856.00	\$2,365.74	\$46,221.66
297	DENISE ANN GOLDY Asst. Professor of Nursing	\$33,330.00	8/17/94	\$32,548.00	\$32,548.00	\$124.00	\$32,671.84
302	PRISCILLA GOTSICK Auto. & Micro. Lab. Coord.	\$24,140.00	7/1/94	\$23,521.00	\$23,521.00	\$0.00	\$23,521.00
899	PEGGY J. GRAY BSN Campus Laboratory Coord.	\$29,007.00	7/1/94	\$28,421.00	\$28,421.00	\$800.00	\$29,220.86
1780	FREDA L. KILBURN Professor of Nursing	\$51,940.00	8/17/94	\$46,970.00	\$46,970.00	\$0.00	\$46,969.92
304	LINDA E MCNABB Asst. Professor of Nursing	\$31,711.00	8/17/94	\$31,397.00	\$31,397.00	\$2,094.88	\$33,491.70
976	DONNA JEAN OWEN Asst. Professor of Nursing	\$31,722.00	8/17/94	\$30,978.00	\$30,978.00	\$1,134.00	\$32,112.00
3078	PAULINE RAMEY Assoc. Professor of Nursing	\$45,748.00	8/17/94	\$44,058.00	\$44,058.00	\$0.00	\$44,057.52
296	J. CAROL SINCAGLIA Asst. Professor of Nursing	\$33,330.00	1/11/95	\$33,000.00	\$33,000.00	\$0.00	\$16,499.98
1263	OPAL M SKAGGS Asst. Professor of Nursing	\$33,949.00	8/17/94	\$33,153.00	\$33,153.00	\$36.00	\$33,189.00
1065	ANGELA KAY TACKETT Asst. Professor of Nursing	\$32,909.00	8/17/94	\$32,137.00	\$32,137.00	\$204.00	\$32,341.00
300	ELIZABETH LIPPS TAPP NAHS/Student Services Coord.	\$18,719.00	7/1/94	\$18,351.00	\$18,351.00	\$0.00	\$18,351.00
2864	MARSHIA CLAY WHITE Asst. Professor of Nursing	\$34,684.00	8/17/94	\$34,340.00	\$34,340.00	\$331.00	\$17,500.92
Nur. & All. Hlth.-Rad. Tech							
313	RAE PAULETTE SMITH Asst. Prof. Radiologic Tech.	\$33,685.00	8/17/94	\$32,856.00	\$32,856.00	\$3,803.20	\$36,659.20

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2841	MARCIA JANA COOPER Asst. Prof. Radiologic Tech.	\$30,720.00	8/17/94	\$30,000.00	\$30,000.00	\$6,400.00	\$36,399.86
314	JACKLYNN KAY DARLING Asst. Prof. Radiologic Tech.	\$32,440.00	8/17/94	\$31,679.00	\$31,679.00	\$12,498.28	\$44,177.20
315	BARBARA LEAH DEHNER Asst. Prof. Radiologic Tech.	\$31,563.00	8/17/94	\$30,822.00	\$30,822.00	\$12,127.55	\$42,949.55
2891	CYNTHIA YOUNG GIBBS Assoc. Prof. Radiologic Tech.	\$32,402.00	8/17/94	\$29,689.00	\$29,689.00	\$6,237.82	\$35,926.70
Nursing & All. Health-ADN Prog							
2890	JANET J GROSS Professor of Nursing	\$53,611.00	8/17/94	\$51,133.00	\$51,133.00	\$8,703.12	\$59,836.08
2888	CHERYL JEAN CLEVINGER Asst. Professor of Nursing	\$33,330.00	8/17/94	\$32,548.00	\$32,548.00	\$1,240.00	\$33,787.84
2889	MARQUETTA FLAUGHER Asst. Professor of Nursing	\$32,909.00	8/17/94	\$32,137.00	\$32,137.00	\$0.00	\$32,136.78
2980	RUTH GAIL HUFFMAN ADN Campus Laboratory Coord.	\$15,150.00	11/7/94	\$15,000.00	\$15,000.00	\$0.00	\$10,102.43
3029	LUCILLE MAYS Asst. Professor of Nursing	\$31,722.00	8/17/94	\$30,978.00	\$30,978.00	\$0.00	\$30,977.98
3112	SHELBY SHIRES Asst. Professor of Nursing	\$35,125.00	8/17/94	\$33,801.00	\$34,301.00	\$48.00	\$34,098.96
3030	BRENDA KAYE WILBURN Asst. Professor of Nursing	\$32,187.00	8/17/94	\$30,467.40	\$30,467.40	\$40.00	\$30,507.26
Human Sciences							
1786	MARILYN Y. SAMPLEY Dept. Chair, Human Sciences	\$63,491.00	7/1/94	\$59,199.00	\$59,199.00	\$0.00	\$59,199.00
279	JANE COOK ELLINGTON Assoc. Prof. Human Sciences	\$35,697.00	8/17/94	\$35,110.00	\$35,110.00	\$549.00	\$35,658.96
551	CAROLYN S FLATT PDI Director	\$36,187.00	8/17/94	\$35,476.00	\$35,476.00	\$2,725.00	\$38,200.96
280	NANCY K GRAHAM Dir., Inst. Foods Lab	\$32,142.00	8/17/94	\$31,614.00	\$31,614.00	\$3,884.84	\$35,498.76
286	MICHELLE B. KUNZ Asst. Prof. Human Sciences	\$34,505.00	8/17/94	\$33,827.00	\$33,827.00	\$4,847.00	\$38,673.92

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278	NORMA JEAN MAGUIRE Assoc. Prof. Human Sciences	\$43,785.00	8/17/94	\$42,924.00	\$42,924.00	\$1,134.00	\$44,058.00
285	CAROLYN D TAYLOR Assoc. Prof. Human Sciences	\$39,965.00	8/17/94	\$37,749.00	\$37,749.00	\$4,732.50	\$42,481.50
Biological & Environmental Sci							
556	DAVID MILTON BRUMAGEN Professor of Biology	\$52,048.00	8/17/94	\$51,532.00	\$51,532.00	\$8,593.84	\$60,125.80
557	FRED M BUSROE Assoc. Professor of Biology	\$45,705.00	8/17/94	\$44,695.00	\$44,695.00	\$7,028.40	\$51,723.18
559	GEOFFREY W. GEARNER Assoc. Professor of Biology	\$35,454.00	8/17/94	\$34,671.00	\$34,671.00	\$6,326.76	\$40,997.76
555	JERRY F HOWELL JR Professor of Biology	\$50,656.00	8/17/94	\$50,154.00	\$50,154.00	\$263.00	\$25,340.00
562	DAVID T MAGRANE Professor of Biology	\$54,018.00	8/17/94	\$52,824.00	\$52,824.00	\$11,815.12	\$64,639.12
1174	MALINDA BEA MCMURRY Animal Care Technician	\$27,270.00	7/1/94	\$23,000.00	\$27,000.00	\$540.00	\$27,539.96
563	LESLIE E MEADE Professor of Biology	\$47,110.00	8/17/94	\$46,259.00	\$46,259.00	\$1,376.42	\$47,635.36
564	TED PASS, II Professor of Biology	\$57,914.00	8/17/94	\$56,430.00	\$56,430.00	\$21,096.18	\$77,526.18
3090	ANNE PHELPS Assistant Professor of Biology	\$31,036.00	8/17/94	\$30,601.00	\$30,601.00	\$2,876.06	\$33,477.02
565	MADISON E PRYOR Professor of Biology	\$0.00	8/17/94	\$28,838.00	\$28,838.00	\$0.00	\$28,837.98
561	BRIAN C. REEDER Assoc. Professor of Biology	\$39,280.00	8/17/94	\$36,780.00	\$36,780.00	\$14,603.80	\$51,383.66
566	DAVID J SAXON Professor of Biology	\$57,596.00	8/17/94	\$56,323.00	\$56,323.00	\$15,370.28	\$71,693.24
567	HOWARD L SETSER Professor of Biology	\$52,181.00	8/17/94	\$51,238.00	\$51,238.00	\$8,278.72	\$59,516.68
1013	CRAIG TUERK Assistant Professor of Biology	\$31,757.00	8/17/94	\$30,850.00	\$30,850.00	\$1,470.00	\$32,319.96
2867	TERESA GAIL VINCENT Instructor of Biology	\$25,467.00	8/17/94	\$25,215.00	\$25,215.00	\$0.00	\$25,214.90
569	RITA B. WRIGHT Water Testing Lab. Manager	\$36,743.00	7/1/94	\$25,328.00	\$28,325.00	\$7,950.00	\$35,275.87

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Mathematics							
575	C. RODGER HAMMONS Dept. Chair, Mathematics	\$66,256.00	7/1/94	\$65,056.00	\$65,056.00	\$789.50	\$65,845.46
580	JOHN PATRICK BOARDMAN Asst. Professor of Mathematics	\$32,437.00	8/17/94	\$32,000.00	\$32,000.00	\$340.00	\$32,339.58
3042	DENISE CAUDILL Instructor of Mathematics	\$20,604.00	8/17/94	\$20,400.00	\$20,400.00	\$1,200.00	\$21,599.92
3126	VIVIAN FLORA CYRUS Asst. Professor of Mathematics	\$32,437.00	8/17/94	\$32,000.00	\$32,000.00	\$0.00	\$31,999.58
573	BEN V FLORA Professor of Mathematics	\$56,833.00	8/17/94	\$55,664.00	\$55,664.00	\$7,577.29	\$63,241.25
574	JOHNNIE G FRYMAN Assoc. Professor Mathematics	\$23,154.00	8/17/94	\$45,400.00	\$45,400.00	\$11,314.62	\$56,714.58
571	LLOYD R. JAISINGH Professor of Mathematics	\$49,521.00	8/17/94	\$47,072.00	\$47,072.00	\$10,147.70	\$57,219.62
570	GLENN EARL JOHNSTON Professor of Mathematics	\$27,215.00	8/17/94	\$26,681.00	\$26,681.00	\$2,732.00	\$29,412.92
578	THOMAS J. KLEIN Asst. Professor of Mathematics	\$31,639.00	8/17/94	\$31,100.00	\$31,100.00	\$9,406.40	\$40,506.40
576	EDWARD C. KORNTVED Asst. Professor of Mathematics	\$0.00	8/17/94	\$32,960.00	\$32,960.00	\$0.00	\$0.00
577	ROBERT J LINDAHL Professor of Mathematics	\$58,547.00	8/17/94	\$57,137.00	\$57,137.00	\$4,902.00	\$62,039.00
579	JAMES DARWIN MANN Assoc. Professor Mathematics	\$22,081.00	8/17/94	\$43,297.00	\$43,297.00	\$10,425.00	\$53,721.76
2676	ANDREW D. MARTIN Asst. Professor of Mathematics	\$35,584.00	8/17/94	\$34,977.00	\$34,977.00	\$5,000.00	\$39,977.00
3106	SUSAN SWIE LIE MARTIN Instructor of Mathematics	\$23,695.00	8/17/94	\$23,460.00	\$23,460.00	\$0.00	\$23,459.87
581	GORDON NOLEN Assoc. Professor Mathematics	\$46,632.00	8/17/94	\$44,448.00	\$44,448.00	\$5,932.92	\$50,380.92
961	TED M. PACK Instructor of Mathematics	\$28,445.00	8/17/94	\$27,960.00	\$27,960.00	\$10,609.76	\$38,569.76
572	RANDY K. ROSS Assoc. Professor Mathematics	\$35,625.00	8/17/94	\$33,668.00	\$33,668.00	\$6,989.58	\$40,657.50
582	JOYCE FAYE SAXON Asst. Professor of Mathematics	\$40,517.00	8/17/94	\$38,783.00	\$38,783.00	\$13,182.50	\$51,965.42

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2855	DANIEL L. SETH Asst. Professor of Mathematics	\$34,439.00	8/17/94	\$33,852.00	\$33,852.00	\$6,033.00	\$39,885.00
	Physical Sciences						
3101	JAMES DUDLEY HERRON Dept. Chair, Physical Sciences	\$61,847.00	7/1/94	\$60,691.00	\$60,691.00	\$0.00	\$60,690.96
2635	MICHAEL R. ADAMS Assoc. Professor of Chemistry	\$32,353.00	8/17/94	\$29,724.00	\$29,724.00	\$2,926.40	\$32,650.38
2870	DANIEL ALBERT ADSMOND Assistant Professor Chemistry	\$29,329.00	8/17/94	\$28,721.00	\$28,721.00	\$140.00	\$28,860.90
172	ZEXIA K. BARNES Assoc. Professor of Chemistry	\$37,068.00	8/17/94	\$35,076.00	\$35,076.00	\$315.00	\$35,391.00
3003	ROBERT DAVID BORAM Asst. Professor of Science	\$29,535.00	8/17/94	\$28,923.00	\$28,923.00	\$2,546.00	\$31,469.00
585	RUSSELL M BRENGELMAN Professor of Physics	\$54,330.00	8/17/94	\$53,205.00	\$53,205.00	\$2,160.00	\$55,365.00
595	HAROLD WADE CAIN Assoc. Professor of Chemistry	\$38,448.00	8/17/94	\$37,652.00	\$37,652.00	\$3,844.66	\$41,496.56
230	RITA KAY CALHOUN Phy. Sciences Lab Supervisor	\$27,270.00	8/15/94	\$27,000.00	\$27,000.00	\$0.00	\$27,000.00
587	DAVID R CUTTS Professor of Physics	\$53,056.00	8/17/94	\$52,530.00	\$52,530.00	\$5,583.27	\$58,113.27
588	MAURICE E. ESHAM Professor of Science	\$23,672.00	8/17/94	\$23,207.00	\$23,207.00	\$662.00	\$23,868.92
590	RONALD L FIEL Professor of Science	\$54,942.00	8/17/94	\$50,377.00	\$50,377.00	\$10,311.58	\$60,688.54
591	HERBERT C HEDGECK Assistant Professor Chemistry	\$38,121.00	8/17/94	\$37,331.00	\$37,331.00	\$860.00	\$38,190.92
592	RICHARD L HUNT Assoc. Professor of Chemistry	\$48,401.00	8/17/94	\$47,399.00	\$47,399.00	\$967.50	\$48,366.42
593	DAVID K HYLBERT Professor of Geoscience	\$27,163.00	8/17/94	\$53,259.00	\$53,259.00	\$9,211.08	\$62,470.00
584	BENJAMIN KEVIN MALPHRUS Assoc. Professor of Science	\$33,901.00	8/17/94	\$32,788.00	\$32,788.00	\$20,643.75	\$53,431.57
586	CHARLES E MASON Asst. Professor of Geoscience	\$36,209.00	8/17/94	\$35,459.00	\$35,459.00	\$2,336.10	\$37,794.90
136	C. VICTOR RAMEY Assoc. Professor of Science	\$45,262.00	8/17/94	\$44,375.00	\$44,375.00	\$5,581.02	\$49,955.94

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594	STEVEN K. REID Asst. Professor of Geoscience	\$29,329.00	8/17/94	\$28,721.00	\$28,721.00	\$152.00	\$28,872.90
596	CHARLES JACKSON WHIDDEN Professor of Physics	\$53,710.00	8/17/94	\$53,178.00	\$53,178.00	\$7,373.69	\$60,551.49
Off. Academic Support Services							
218	JUDY R. ROGERS Assoc. VP for Academic Affairs	\$70,052.00	7/1/94	\$68,455.00	\$68,455.00	\$0.00	\$68,454.96
2994	WANDA LEE LITTLETON Under. Support Serv. Coord.	\$21,132.00	7/1/94	\$20,590.00	\$20,590.00	\$0.00	\$20,589.92
Office of Planning							
14	JEANNE S. OSBORNE Dir. of Inst. Planning & Res.	\$39,607.00	7/1/94	\$37,245.00	\$39,107.00	\$100.00	\$38,896.60
3166	ALAN ROMANS BALDWIN Account. & Perf. Fund. Coord.	\$35,551.00	7/1/94	\$29,192.00	\$35,000.00	\$4,710.00	\$37,639.96
Off., Recruitment & Retention							
143	CHARLES M MYERS Dir., Admissions	\$0.00	7/1/94	\$44,605.00	\$44,605.00	\$5,146.46	\$49,751.46
1025	SANDRA LEE BARKER Recruitment Counselor	\$20,752.00	7/1/94	\$20,349.00	\$20,349.00	\$800.00	\$21,148.90
139	DELZIE DANIEL CORNETT Director of Recruitment	\$34,115.00	7/1/94	\$31,251.00	\$31,251.00	\$0.00	\$31,251.00
140	CHANDO ROBERT MAPOMA Recruitment Counselor	\$19,293.00	7/1/94	\$17,782.00	\$17,782.00	\$758.33	\$17,628.33
142	ALENE E MCGUIRE Recruitment Systems Coord.	\$23,560.00	7/1/94	\$21,964.00	\$23,062.00	\$0.00	\$22,329.96
1181	PEGGY ANN OVERLY Minority Student Recruiter	\$22,170.00	7/1/94	\$21,820.00	\$21,820.00	\$0.00	\$21,819.98
2896	MICHAEL E. PENNINGTON Recruitment Counselor	\$19,293.00	7/1/94	\$17,782.00	\$17,782.00	\$816.99	\$18,598.91
2897	MICHELLE DEANNE RICHMOND Recruitment Counselor	\$20,655.00	7/1/94	\$20,287.00	\$20,287.00	\$800.00	\$21,086.96
3119	ERNESTINE MILDRED WINFIELD Coordinator, MTEP	\$30,180.00	7/1/94	\$2,861.00	\$29,642.00	\$500.00	\$30,141.82

**MOREHEAD STATE UNIVERSITY
1994-95 SALARY REPORT**

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Roster I.D. No.	Name Title	1995-96 Approved Base Salary	1994-95 Appt. Date	1994-95 Approved Base Salary	1994-95 Amended Base Salary	1994-95 Supplemental Pay	1994-95 Total Salary
Academic Services Center							
942	DANIEL J. CONNELL Dir., Academic Support Serv.	\$50,900.00	7/1/94	\$47,487.00	\$49,861.00	\$2,400.00	\$51,667.47
105	SANDRA SUE ADKINS General Studies Advisor	\$26,393.00	7/1/94	\$25,878.00	\$25,878.00	\$0.00	\$25,878.00
225	PAULA BETH DAILEY Coord. Fresh. Adv & Gen. Stud.	\$31,989.00	7/1/94	\$31,541.00	\$31,541.00	\$0.00	\$31,540.92
3019	CARLOS V EDWARDS Minority Retention Specialist	\$0.00	7/1/94	\$22,374.00	\$22,374.00	\$1,083.15	\$8,225.55
2833	G. ALVIN MADDEN-GRIDER Learning Specialist	\$23,078.00	8/1/94	\$21,296.00	\$21,296.00	\$100.00	\$18,829.40
3019	ERICA PHELPS Minority Retention Specialist	\$22,865.00	4/3/95	\$21,296.00	\$21,296.00	\$0.00	\$5,323.98
2832	DEBRA SUE REED Disability Advisor/Counselor	\$29,987.00	7/1/94	\$28,099.00	\$28,099.00	\$512.50	\$28,611.46
2499	DEBORAH ELLEN ROSS Provisional Studies Coord.	\$27,369.00	7/1/94	\$19,515.00	\$26,500.00	\$3,441.80	\$27,251.06
224	BELVA LYNN SAMMONS Coordinator, Special Services	\$30,082.00	7/1/94	\$29,692.00	\$29,692.00	\$612.50	\$30,304.46
49	JACQUELYN HARBOR SCOTT Non-Trad. & Commuter Coord.	\$27,066.00	7/1/94	\$24,112.00	\$25,318.00	\$1,200.00	\$26,216.46
Career Planning & Placement							
150	PHILLIP M. HOPPER Career Plan. & Place. Director	\$40,996.00	7/1/94	\$40,160.00	\$40,160.00	\$1,164.54	\$41,324.40
Office of Testing							
222	PATTY V. ELDRIDGE Testing Coordinator	\$34,015.00	7/1/94	\$33,202.00	\$33,202.00	\$2,087.00	\$35,289.00
Camden Carroll Library							
656	LARRY X. BESANT Dir. of Library/Inst. Media	\$65,156.00	7/1/94	\$64,137.00	\$64,137.00	\$0.00	\$64,137.00

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Roster I.D. No.	Name Title	1995-96 Approved Base Salary	1994-95 Appt. Date	1994-95 Approved Base Salary	1994-95 Amended Base Salary	1994-95 Supplemental Pay	1994-95 Total Salary
670	CAROL BRIERTY Librarian II	\$33,351.00	7/1/94	\$33,020.00	\$33,020.00	\$0.00	\$33,019.92
665	ALBERT H. EVANS Librarian III	\$31,594.00	7/1/94	\$31,281.00	\$31,281.00	\$0.00	\$31,281.00
657	GARY LEE FLANAGAN Librarian II	\$30,255.00	7/1/94	\$28,557.00	\$28,557.00	\$0.00	\$28,557.00
667	JUANITA JUSTICE HALL Librarian IV	\$37,623.00	7/1/94	\$37,091.00	\$37,091.00	\$400.00	\$37,490.92
658	CLARA BARTON KEYES Librarian III	\$36,386.00	7/1/94	\$34,298.00	\$34,298.00	\$1,559.97	\$35,857.87
663	JULIA C LEWIS Librarian I	\$25,576.00	7/1/94	\$25,000.00	\$25,000.00	\$816.98	\$25,816.76
672	LINDA L. LOWE Librarian II	\$30,347.00	7/1/94	\$29,917.00	\$29,917.00	\$0.00	\$29,916.90
673	ALTON H MALONE Librarian III	\$34,610.00	7/1/94	\$34,120.00	\$34,120.00	\$0.00	\$34,119.96
679	GREGORY A. MITCHELL Librarian I	\$27,078.00	7/1/94	\$26,468.00	\$26,468.00	\$0.00	\$26,468.00
674	CATHERINE A. MOONEY Librarian I	\$25,755.00	7/1/94	\$25,000.00	\$25,500.00	\$0.00	\$25,395.54
660	CAROL ANGELL NUTTER Librarian IV	\$41,058.00	7/1/94	\$36,663.00	\$36,663.00	\$162.50	\$36,825.50
680	ELSIE T PRITCHARD Librarian IV	\$42,622.00	7/1/94	\$38,137.00	\$38,137.00	\$0.00	\$38,136.96
677	TERESA G. WELCH Librarian II	\$28,293.00	7/1/94	\$27,653.00	\$27,653.00	\$562.50	\$28,215.42
162	KENNETH NEAL WHEELER Audio Visual Services Coord.	\$27,091.00	7/1/94	\$26,815.00	\$26,815.00	\$3,200.00	\$30,014.96
681	HELEN SANDRA WILLIAMS Librarian IV	\$41,389.00	7/1/94	\$36,936.00	\$36,936.00	\$0.00	\$36,936.00
682	BETTY JEAN WILSON Librarian IV	\$41,109.00	7/1/94	\$36,663.00	\$36,663.00	\$0.00	\$36,663.00
GRAND TOTALS =		<u>\$20,804,376.60</u>		<u>\$21,718,761.01</u>	<u>\$21,972,934.80</u>	<u>\$1,913,144.83</u>	<u>\$22,968,523.09</u>

REPORT ON MAY 1995 STORM AND DESIGNATION OF APPLICANT'S AGENT

Background

Most of the clean up and debris removal from the May 18, 1995 storm has been completed. In addition to removing above and below ground parts of approximately 150 campus trees, the storm also caused a large accumulation of debris behind the Triplett Creek Dam (our water supply) to be removed. Many of the other needed repairs to roofs at Academic-Athletic Complex (AAC), Adron Doran University Center (ADUC), and Reed Hall; fencing; roof fans; broken windows; etc. are completed or under contract. University staff members are also working on replacement of trees, AAC marquee, batting cage and other items damaged or destroyed in the storm.

Since the campus is included in a Presidential disaster declaration, the University may be eligible for federal and state assistance to repair or replace damages that are not covered by insurance. If approved, the University will receive Federal assistance of 75% and State assistance of 12% on the claims. Damage Survey Reports (DSRs) have been prepared and submitted for over \$100,000 in claims. These include:

Clean up	\$ 40,745.79
Electric Repairs	10,509.13
Baseball cage/structure	9,476.00
Jayne light poles	5,168.22
AAC marquee	5,966.00
Tree replacement (center of campus)	7,473.00
Tree replacement (other areas)	4,120.00
Triplett Creek cleaning	5,700.00
Fence repairs	9,008.47
*Glass breakage	1,526.00
*ADUC roof	250.00
*Reed Hall roof	250.00
*AAC exhaust fans	250.00
*AAC roof	0.00
*Button Auditorium roof	<u>250.00</u>
Total	\$100,693.61

*Claim is the insurance deductible. If not covered by insurance, claim will be adjusted for full amount of loss.

Although claims cannot be processed until repairs/replacements have been completed, the University's Fire and Tornado Building and Contents Insurance is expected to cover the following losses:

AAC roof repairs	\$28,707.00
AAC roof fan replacements	15,000.00
ADUC roof repair	6,650.00
Reed Hall roof repair	4,075.00
Misc. window breakage	2,028.00
Button roof/gutter repairs	<u>1,045.00</u>
Total	\$57,505.00

The policy includes a \$250 deductible for each facility with a claim. The deductibles are covered in DSRs.

Each city, county, or governmental entity included in a Presidential disaster declaration under Public Law 93-288 may be eligible for Federal assistance to repair or replace damaged public facilities or to provide reimbursement for the cost of disaster response. When this happens, the governing authority must designate and authorize an Applicant's Agent to represent the entity with Federal and State agencies managing these public assistance programs.

Recommendation

That the Board of Regents designate Joe Planck, Director of Physical Plant, as Morehead State University's Applicant Agent for the Presidential Disaster Declaration related to the May 18, 1995 Storm.

DESIGNATION OF APPLICANT'S AGENT

BE IT RESOLVED BY: Board of Regents OF: Morehead State University,
Governing Body City, County, Other Entity

THAT Joe Planck ; Physical Plant Director,
Name of Designated Agent Official Position

is hereby authorized to execute for and in behalf of Morehead State University,
City, County, Other Entity

a public entity established under the laws of the State of Kentucky, applications for the purpose of obtaining
and administering certain federal financial assistance under the Disaster Relief Act of 1974 (Public Law
93-288) and to file them in the appropriate state office.

PASSED AND APPROVED THIS _____ DAY OF _____, 19 _____.

Name and Title

Name and Title

Name and Title

Name and Title

Name and Title

Name and Title

CERTIFICATION

I, _____, duly appointed _____
Title

of _____, do hereby certify that the above is a true and cor-

rect copy of a resolution passed and approved by the _____
Governing Body

of _____ on the _____ day of _____ 19 _____.

Date

Signature

LOCAL APPLICANT'S AGENT

Each city or county included in a Presidential disaster declaration under Public Law 93-288 may be eligible for federal assistance to repair or replace damaged public facilities (such as roads and bridges, water systems, libraries, etc.) or to provide reimbursement for the cost of disaster response (such as debris removal, evacuation, sand bagging, etc.). When this happens, the local government must designate an Applicant's Agent who will be authorized by the Fiscal Court or the City Council/Commission to represent the county or city with federal and state agencies managing these public assistance programs.

Much of the work of an Applicant's Agent will start as soon as the disaster occurs. To save time in the first few days following a disaster, DES recommends that the Applicant's Agent be designated BEFOREHAND. By doing this, the county or city will give the person selected a chance to become familiar with these programs and to establish local procedures and systems before the disaster occurs.

The court or council/commission should be particularly selective in naming an Applicant's Agent. The designation must be made by the action of the full body and should be recorded in the official record as any other ordinance or resolution would be. The court or council should carefully select a person who is able to perform the duties that will be assigned.

The person picked must also be able to spend the major amount of time required to do the job. Once the Applicant's Agent is selected the court or council must give the agent their support and help.

In simplest terms, the Applicant's Agent will represent the local government in managing the county or city project applications for federal disaster assistance funds. The agent will be the contact person for state and federal agencies dealing with the disaster programs. This person will be responsible for managing federal funds provided for the community, for following state and local bid and contract procedures, for maintaining auditable records and for seeing that all work is accomplished before the completion dates are reached.

The position of Applicant's Agent is highly responsible and requires a good deal of time and strong managerial skills. The person selected must have the full confidence of the Fiscal Court or the Council/Commission and must be given sufficient authority to take the steps required under Federal regulations.

Some counties and cities have appointed the County Judge Executive or Mayor to serve as agent. Others have named the County Engineer, County Treasurer, City Manager or others. The choice is entirely up to the city or the county.

REPORT ON REAL PROPERTY

Background

Policies Related to Real Property Management approved by the Board of Regents on April 30, 1993, require that all leases be reported annually to the Board. The Lease Report reflects those Lease Agreements in effect on July 1, 1995.

REPORT ON PERSONAL SERVICE CONTRACTS

Background

The attached list of personal service contracts represents all such contracts issued with amounts greater than \$1,000 between April 11, 1995 and August 1, 1995.

PERSONAL SERVICE CONTRACTS
April 11, 1995 through August 1, 1995

Individual/Firm	Contract Description	Contract Beginning Date	Contract Ending Date	Contract Amount	Method of Selection
Kelley, Galloway & Company, PSC Ashland, KY	Auditing Services	July 1, 1995	June 30, 1996	\$ 45,585.00	Proposal-Continuation
Morehead Clinic Morehead, KY	Health Care Services	July 1, 1995	June 30, 1996	\$ 166,759.20	Proposal - Continuation
McBrayer, McGinnis, Leslie & Kirkland Lexington, KY	Provide legal services	July 1, 1995	June 30, 1996	\$ 40,000.00	Proposal - Continuation
Chenoweth Law Office Frankfort, KY	Provide legal services	July 1, 1995	June 30, 1996	\$ 20,000.00	Reference - Continuation
Paul Stokes Morehead, KY	Provide legal services	July 1, 1995	June 30, 1996	\$ 5,000.00	Reference - Continuation
Nancy Frodge Ripley, OH	Continuing education presentation "Pediatric Assessment"	July 17, 1995	September 15, 1995	\$ 3,541.60	Reference
Utility Communications Network Louisville, KY	Provide consulting services for the development of a distance education and CATV system	June 23, 1995	July 23, 1995	\$ 15,000.00	Proposal

PERSONAL SERVICE CONTRACTS (continued)
April 11, 1995 through August 1, 1995

Individual/Firm	Contract Description	Contract Beginning Date	Contract Ending Date	Contract Amount	Method of Selection
David L. Perkins Brodhead, KY	Field observation of truck movements at weight stations	July 1, 1995	July 31, 1995	\$ 2,604.00	Reference
Charlene MacKay Lexington, KY	Field observation of truck movements at weight stations	July 1, 1995	July 31, 1995	\$ 2,604.00	Reference
Staggs General Surveys, Inc. Morehead, KY	Provide boundary surveys and legal descriptions	July 1, 1995	June 30, 1996	\$ 2,500.00	Proposal - Continuation
C. Roger Lewis Agency, Inc. Morehead, KY	Conduct auctions for the disposition of surplus equipment and vehicles	July 1, 1995	June 30, 1996	\$ 3,500.00	Proposal - Continuation
Lane Consultants Lexington, KY	Provide appraisal services	July 1, 1995	June 30, 1996	\$ 6,000.00	Proposal
Appraisal Assoc. of Kentucky Lexington, KY	Provide appraisal services	July 1, 1995	June 30, 1996	\$ 6,000.00	Proposal - Continuation
Appco Appraisal Services Ashland, KY	Provide appraisal services	July 1, 1995	June 30, 1996	\$ 6,000.00	Proposal - Continuation
Heinemann Portsmouth, NH	Speaker for the Morehead Writing Project	July 27, 1995	July 27, 1995	\$ 2,812.00	Reference

PERSONAL SERVICE CONTRACTS (continued)
April 11, 1995 through August 1, 1995

Individual/Firm	Contract Description	Contract Beginning Date	Contract Ending Date	Contract Amount	Method of Selection
Kevin Calhoun Jackson, KY	Commodity flow/hazardous material transportation information	July 15, 1995	September 15, 1995	\$ 4,950.00	Reference
Louis A. Williams, Jr. and Associates Cincinnati, OH	Frequency search for installation of translators	July 1, 1995	August 31, 1995	\$ 1,600.00	Reference
Larry Blocher Morehead, KY	Coordinate summer bands	July 24, 1995	August 11, 1995	\$ 3,600.00	Reference
Will Keim Speaks! Inc.	Speaker for new student orientation	August 15, 1995	August 15, 1995	\$ 5,250.00	Reference
C.M. Shearer Kent, OH	Guest conductor/clinician for the MSU Annual Choral Festival	October 30, 1995	October 31, 1995	\$ 1,400.00	Reference