

MINUTES

BOARD OF REGENTS MEETING

Friday, May 12, 1995

The Board of Regents of Morehead State University met on Friday, May 12, 1995, at 1:30 p.m. in the Riggle Room of the Adron Doran University Center in Morehead, Kentucky. Chair William R. Seaton presided.

CALL TO ORDER Chair Seaton called the meeting to order.

ROLL CALL The following members were present: Mark Anderson, Gene Caudill, James A. Finch, Buckner Hinkle, Jr., L. M. Jones, Bruce Mattingly, Helen Pennington, Charles M. Rhodes, John M. Rosenberg, and William R. Seaton.

Absent: Lois Baker

Also, present: President Ronald G. Eaglin and members of the administrative staff; B. Proctor Caudill, President of the MSU Foundation, Inc.; J. T. Holbrook, President of the MSU Alumni Association; and John G. Irvin, Jr., Attorney with McBrayer, McGinnis, Leslie & Kirkland.

Judy Yancy, Director of Institutional Relations, introduced the media: Scott Learn, *The Herald-Leader*, Sean Kelly, *The Morehead News*, Tom Lewis, WMKY; John Voskuhl, *The Courier-Journal*; and Greg Collard, *The Daily Independent*.

MINUTES Mr. Jones moved, seconded by Dr. Rhodes, to approve the minutes of the meeting held on February 10, 1995. The motion carried.

MARK ANDERSON Chair Seaton read the following Resolution Honoring Student Regent Mark Anderson:

WHEREAS, Mr. Mark Anderson has served as the President of the Student Government Association and as the Student Member of the Board of Regents of Morehead State University for the 1994-95 school year; and

WHEREAS, Mr. Anderson has demonstrated his leadership abilities through his service on various University committees and by articulating important issues and concerns affecting all students; and

WHEREAS, Mr. Anderson has served the University with distinction and has honorably performed his duties as prescribed by the Kentucky Revised Statutes and policies of the Board of Regents,

THEREFORE, BE IT RESOLVED by the Morehead State University Board of Regents that Mr. Mark Anderson be and hereby is commended for the time, energy, and dedication given as the Student Member of the Board of Regents of Morehead State University.

The Board extends its best wishes to Mr. Anderson in his future endeavors.

Adopted this 12th day of May, 1995.

**/S/ William R. Seaton
Chair, Board of Regents**

**ATTEST: /S/ Carol Johnson
Secretary, Board of Regents**

**1995 RECIPIENTS
OF FOUNDERS
DAY AWARD FOR
UNIVERSITY
SERVICE**

RECOMMENDATION: That the Board ratify the selection of Mr. Sherman R. Arnett and Professor Harlen L. Hamm as recipients of the 1995 Founders Day Award for University Service.

(Additional Background Information attached to these minutes and marked V)

MOTION: Mr. Hinkle moved, seconded by Dr. Mattingly, to approve the President's recommendation.

VOTE: The motion unanimously carried.

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May 12, 1995***

ADMINISTRATION
AND FISCAL
SERVICES
COMMITTEE
REPORT

Operating
Budget

Mr. Hinkle, Chair of the Administration and Fiscal Services Committee, presented the recommendations and reports of the Committee which met earlier in the day.

RECOMMENDATION: That the Board approve the 1995-96 Proposed Operating Budget totalling \$66,512,100 and the 1995-96 Fee Schedule.

(Additional Background information and 1995-96 Proposed Operating Budget attached to these minutes and marked VI-C-7)

Angela Martin, Director of Budgets and Management Information, presented an overview of the 1995-96 Operating Budget and Fee Schedule. Mrs. Martin stated that the budget represented a 3.5 percent increase over the 1994-95 year. Increases in state appropriations and rebudgeted fund balances account for the additional revenue, with state appropriations and student tuition/fees representing 59 percent and 32 percent, respectively, of the total projected educational and general (E & G) revenues. Approximately \$3.9 million was rebudgeted from MSU's fund balance. The budget is based on an 8,400 student headcount with housing occupancy projected at 2,950.

Mrs. Martin also stated that the University's priorities for 1995-96 include maintaining quality instruction and faculty/staff salaries while promoting operational efficiency. A three percent salary increase pool of approximately one million dollars is budgeted for faculty and staff. Approximately 70 percent of those funds was generated through a reduction and reallocation of the 1994-95 budget base. If the University had depended solely on new revenues for salary increases, the pool would have been only one percent since fixed operating costs will take most of the new revenues.

Dr. Eaglin stated that, while the budget was based on a projected decrease in enrollment, if fall revenues exceed current projections he was committed to applying 50 percent of those new revenues toward mid-year salary increases for faculty and staff.

Mrs. Martin noted that the fee schedule included a tuition increase which is set by the Council on Higher Education (CHE)—\$50 per semester for in-state undergraduate and graduate students. Out-of-state tuition at both the undergraduate and graduate levels will increase by \$150 per

semester. Residence hall rates for incoming students will increase three percent or approximately \$20 per semester. Last year, housing rates were frozen for students who maintain continuous residency as undergraduates.

Personnel
Roster

RECOMMENDATION: That the Board approve the 1995-96 Personnel Roster.

(Additional Background Information and 1995-96 Personnel Roster attached to these minutes and marked VI-C-8)

Mrs. Martin stated that the personnel roster reflected a three percent salary increase pool as included in the operating budget. The pool was distributed as one percent across-the-board increases with one percent earmarked as merit for faculty and exempt staff, while nonexempt staff received one percent for longevity. The third one percent was used for other salary enhancements. For faculty, these included promotion increments and rank confirmation. On the staff side, the enhancements included raising entry-level salaries and wage rates, as well as reclassification and promotion increments. Faculty salary increases were based on a five-year plan implemented last year by President Eaglin to improve faculty salaries.

Extensive discussion followed.

Mr. Caudill stated that he did not agree with the distribution of the three percent salary pool and that he could not from the staff viewpoint support the budget and personnel roster as presented.

Noting that this was his third year on the Board, Mr. Hinkle stated that during that time he could not recall a more detailed presentation and commended Mrs. Martin. However, he suggested that it may be worthwhile for the Administration and Fiscal Services Committee to have an additional meeting next year to review the proposed budget and roster prior to presentation to the Board.

Chair Seaton concurred and asked that the Committee meet prior to the Board meeting next year when the budget and roster would be presented. Further, Chair Seaton asked that for future Board meetings the agenda book and materials be sent to the Board on a more timely basis.

Mr. Rosenberg asked that the administration review adjunct salaries with a view toward increasing them to a higher level.

MOTION: Mr. Jones moved, seconded by Ms. Pennington, to approve the 1995-96 Operating Budget, Fee Schedule, and Personnel Roster.

VOTE: The motion carried with Mr. Caudill voting nay.

RECOMMENDATION: That the Board accept the Quarterly Financial Report as presented.

(Additional Background Information and Quarterly Financial Report attached to these minutes and marked VI-C-1)

Mr. Hinkle noted that within the last quarter ending March 31, 1995, there was a \$300,000 increase in operating revenues and expenditures from the amended budget approved by the Board on February 10, 1995. Forty percent of the increase came from rebudgeting existing fund balances for capital construction projects.

RECOMMENDATION: That the Personnel Actions for the period of January 23, 1995, through April 14, 1995, be ratified.

(Additional Background Information and List of Personnel Actions attached to these minutes and marked VI-C-2)

Mr. Hinkle stated that during the Committee meeting, there was some discussion concerning title changes and salaries of departmental secretaries and the importance of these various positions within the University.

RECOMMENDATION: That the Board exercise the option to renew the Banking Services Agreement with the Citizens Bank of Morehead for the fiscal year beginning July 1, 1995, through June 30, 1996.

(Additional Background Information attached to these minutes and marked VI-C-3)

Quarterly
Financial
Report

Personnel
Actions

Banking
Services
Agreement

Mr. Hinkle stated that the renewal of the banking services contract with the Citizens Bank of Morehead would be the third of four possible one-year extensions of the contract. There has been no change in the fee structure and the Committee recommends renewal of the option.

Lease/Purchase
Agreement with
MSU Foundation

RECOMMENDATION: That the Board authorize the execution of a lease with option to purchase agreement, with the MSU Foundation, Inc. for land and improvements located at 209 Elizabeth Avenue, Morehead, Kentucky.

(Additional Background Information attached to these minutes and marked VI-C-4)

Mr. Hinkle stated that the University is interested in acquiring the Evans property, strategically located within the University's Master Plan, to be used by faculty and staff as a University Club. Because of current budgetary constraints, this property will be purchased by the Foundation and leased to the University with an option to purchase. Under this arrangement, the cost to the University would be \$18,500 annually.

Mr. Hinkle noted that two reports were included in the agenda book which require no action:

Personal
Service
Contract

- Personal Service Contracts - contracts issued with amounts greater than \$1000 between January 28, 1995, and April 10, 1995. *(Additional Background Information and List of Personal Service Contracts attached to these minutes and marked VI-C-5)*

Acquisition
of Property

- Report on Acquisition of Surplus State Right-of-Way Property - involves the acquisition of 132 square feet of land from the right-of-way to the University at a cost of \$300. Mr. Hinkle stated that while the acquisition of this property does not require Board action, it does require the Board's approval to amend the Master Plan. *(Additional Background Information attached to these minutes and marked VI-C-6)*

MOTION: Mr. Hinkle moved, seconded by Mr. Rosenberg, that the Board accept/approve the following recommendations:

- Third Quarter Financial Report
- Personnel Actions
- Extension of Banking Services Contract
- Lease Purchase Agreement
- Amendment to Campus Master Plan

VOTE: The motion unanimously carried.

**ACADEMIC
AFFAIRS
COMMITTEE
REPORT**

Ms. Pennington, Chair of the Academic Affairs Committee, presented the recommendations of the Committee which met earlier in the day.

**Spring
Graduates**

RECOMMENDATION: That the Board approve the awarding of degrees to all candidates who have successfully completed all degree requirements for the May 13, 1995, Commencement as approved by the faculty of the University.

MOTION: Ms. Pennington moved, seconded by Mr. Anderson, to approve the Committee's recommendation.

VOTE: The motion unanimously carried.

**Honorary
Doctor's
Degree**

RECOMMENDATION: That Sister Mary Jeannette Wess of Morehead be awarded the honorary degree of DOCTOR OF HUMANITIES during the Spring Commencement ceremony on May 13, 1995.

(Additional Background Information attached to these minutes and marked VI-A-2)

MOTION: Dr. Rhodes moved, seconded by Mr. Caudill, to approve the Committee's recommendation.

VOTE: The motion unanimously carried.

Promotions

RECOMMENDATION: That the Board approve the granting of promotions to the following with the issuance of their contracts for the 1995-96 year:

(Additional Background Information attached to these minutes and marked VI-A-3)

Professor

Marvin Albin, Data Processing
Michael Biel, Radio-TV
Daniel Fasko, Education
Freda Kilburn, Nursing
Beverly McCormick, Real Estate

Associate Professor

Michael Adams, Chemistry
Jon Burgess, Music
George Eklund, English
Cynthia Gibbs, Radiologic Technology
Hilary Iwu, Business Education
Serjit Kasior, Journalism
Sarah Morrison, English
Ric Northrup Caric, Government
David Olson, Psychology
Richard Shepard, Education
Ronald Spangler, Industrial Education
Paul Taylor, Music

Librarian II

Gary L. Flanagan

Emeritus Status

RECOMMENDATION: That the Board approve the granting of Emeritus Status to the following faculty members:

(Additional Background Information attached to these minutes and marked VI-A-4)

Tenure

RECOMMENDATION: That the Board approve the appointment with tenure for Dr. Michael R. Carrell effective with the 1995-96 year.

(Additional Background Information attached to these minutes and marked VI-A-7)

MOTION: Dr. Mattingly moved, seconded by Mr. Caudill, to approve the recommendations of the Committee contained in items 3, 4, 5, 6, & 7.

VOTE: The motion unanimously carried.

PAc-1

RECOMMENDATION: That the Board approve the revision of personnel policy PAc-1, Definition of Academic Titles.

(Additional Background Information and Revised Personnel Policy PAc-1: Definition of Academic Titles attached to these minutes and marked VI-A-8)

Ms. Pennington stated that the proposed revision of the Policy on Definition of Academic Titles (PAc-1) is necessary due to a change made in Personnel Policy PAc-2 about a year ago.

PAc-6

RECOMMENDATION: That the Board approve the revision of Personnel Policy PAc-6 on Membership on Graduate Faculty.

(Additional Background Information and Revised Personnel Policy PAc-6: Membership on Graduate Faculty attached to these minutes and marked VI-A-9)

Ms. Pennington advised the Board of changes to the policy as follows:

On Page 1, No. 2., delete "and experience," and add "for" to read: "Competency in teaching and "for" directing student research/creative productions at the graduate level."

MOTION: Ms. Pennington moved, seconded by Mr. Jones, to approve Personnel Policy PAc-1 on Definition of Academic Titles and Personnel Policy PAc-6 on Membership on Graduate Faculty as amended.

VOTE: The motion unanimously carried.

Spring
Enrollment

Ms. Pennington reported on final 1995 spring enrollment figures which showed a headcount enrollment of 7,993 or a 5.8 decrease from the previous 1994 spring semester. Ms. Pennington urged the Board and the University community to work on increasing enrollment. (*Final Report on Spring Enrollment, 1995, attached to these minutes and marked VI-A-10*)

Chair Seaton asked that future enrollment reports include information on retention rates.

AUDIT COMMITTEE
REPORT

Mr. Hinkle reported on the Audit Committee meeting held on Tuesday, March 28, 1995.

Minimum
Scope of
Audit

RECOMMENDATION: That the Board approve the Minimum Scope of the University's audit for the year ending June 30, 1995, as set forth in the engagement letter.

(*Minimum Scope of the Annual Audit for 1994-95 attached to these minutes and marked VI-B*)

MOTION: Mr. Hinkle moved, seconded by Ms. Pennington, that the Board approve the Audit Committee's recommendation.

VOTE: The motion unanimously carried.

STUDENT LIFE
AND EXTERNAL
RELATIONS
COMMITTEE
REPORT

Mr. Jones, Chair of the Student Life and External Relations Committee, reported on the Committee meeting held earlier in the day.

Student
Activity
Fee

RECOMMENDATION: That a system be developed where students can recommend expenditures of the student activity fee after the bonds for the Wellness Center are paid. This system would involve two committees. First a committee would be formed to make recommendations to the Student Life Committee (a University Standing Committee). This first committee would be composed of seven students, who would be appointed by the President of the Student

Government Association, and an advisor to this committee would be appointed by the President of the University. Recommendations of this committee would be submitted to the Student Life Committee. Recommendations of the Student Life Committee are forwarded to the Vice President for Student Life and the President for consideration.

MOTION: Mr. Jones moved, seconded by Mr. Anderson, to approve the Committee's recommendation.

VOTE: The motion unanimously carried.

Student Conduct
Code

RECOMMENDATION: That the Board approve the revisions to the Student Conduct Code to provide for Board of Regents review of judicial decisions involving the sanctions of suspension and expulsion.

(Additional Background Information attached to these minutes and marked VI-D-2)

Mr. Jones noted that in the analysis under Suspension or Dismissal, the shaded section should read, "Under the provisions of KRS 164.370 . . ."

MOTION: Mr. Jones moved, seconded by Dr. Mattingly, to approve the Committee's recommendation.

VOTE: The motion unanimously carried.

Swimming
Program

RECOMMENDATION: That the Board approve the elimination of men's and women's swimming as part of Morehead State University's intercollegiate sports program.

(Additional Background Information attached to these minutes and marked VI-D-3)

Following discussion on the language of the recommendation, the Board agreed that elimination should be changed to "discontinue" in the recommendation.

MOTION: Mr. Jones moved, seconded by Dr. Mattingly, to approve the Committee's recommendation as amended.

VOTE: The motion unanimously carried.

SGA
Constitution

RECOMMENDATION: That the Board approve the amendment to the Student Government Association Constitution.

(Additional Background Information attached to these minutes and marked VI-D-4)

Mr. Jones explained that the Student Government Association (SGA) is recommending that its Constitution be amended to state that students desiring to serve on the SGA Executive Committee be required to have at least nine weeks of experience as members of the Student Congress.

MOTION: Mr. Anderson moved that the Board approve amending the constitution of the Student Government Association. The motion died for lack of a second.

Student Health
Care Services

Mr. Jones reported on the University's personal services contract with the Morehead Clinic. The services provided by the Morehead Clinic continue to be favorable and the University has accepted the 1995-96 bid of \$166,759.20 which is six percent above the 1994-95 contract.
(Additional Background Information attached to these minutes and marked VI-D-5)

Renaming of
Gold Room

RECOMMENDATION: That the Board approve the renaming of the Gold Room as the Heritage Room, effective with its reopening in the fall of 1995.

(Additional Background Information attached to these minutes and marked VI-D-6)

Mr. Jones stated that the University's Heritage Campaign is involved in an effort to preserve the legacy of the institution which will include the refurbishing of the Gold Room. The Heritage Advisory Committee has recommended that the room be renamed "The Heritage Room" and that it be reopened this fall in a public ceremony.

MOTION: Mr. Jones moved, seconded by Mr. Rosenberg, to approve the Committee's recommendation.

VOTE: The motion unanimously carried.

Publication of
MSU's Official
History

RECOMMENDATION: That the Board authorize the publication of the official history of Morehead State University, including the Morehead Normal School (1887-1922), in cooperation with the MSU Foundation, Inc., and the MSU Alumni Association, Inc.

(Additional Background Information attached to these minutes and marked VI-D-7)

Mr. Jones stated that Dr. Don Flatt, Professor of History, will research and write the official history of Morehead State University and its predecessor, Morehead Normal School, to coincide with the University's 75th anniversary as a public institution in 1997. Mr. Jones recognized Dr. Flatt, who was present in the audience. Expenses will be underwritten by the MSU Foundation and Alumni Association.

MOTION: Mr. Jones moved, seconded by Mr. Rosenberg, to approve the Committee's recommendation.

VOTE: The motion unanimously carried.

Report on
Major Gifts

Mr. Jones reported on major gifts received since February 1, 1995. He noted that a gift-in-kind of \$110,171 was made by the Chakeres Theatre, Inc. The public schools, the community theatre groups, and Learning for Life Foundation will join with the University in a joint venture in making improvements on the theatre to be used by all parties. Ashland, Inc. continued its support in an unrestricted gift of \$75,000 along with \$10,000 for scholarships given anonymously. *(Report of Major Gifts Since February 1, 1995, attached to these minutes and marked VI-D-8)*

Report of BOR
Ad Hoc
Committee
on the Future
of Athletics
at MSU

Mr. Jones presented the report of the Board Ad Hoc Committee on the Future of Athletics at MSU. Following is the Committee's report:

**BOARD OF REGENTS COMMITTEE ON ATHLETICS
PROGRESS REPORT AND RECOMMENDATIONS TO
MOREHEAD STATE UNIVERSITY BOARD OF REGENTS**

The Board of Regents Committee on Athletics has met on four occasions and, in paying special attention to its charges, has

prepared a recommendation to the Board of Regents for its consideration.

The Committee faced the following charges:

- 1) Analysis of the budgetary pressures facing the University's athletic program;
- 2) Determination of the institution's legal rights as a charter member of the Ohio Valley Conference and other options regarding conference affiliation;
- 3) Correlation of strategic planning in athletics with institutional planning efforts;
- 4) Development of specific recommendations to the full Board of Regents to set at least a five-year course for athletics within the framework of NCAA Division I.

In addressing the first charge (analysis of the budgetary pressures facing the University's athletic program), it was determined that the University faces exceptional financial pressures, primarily because of inadequate funding, thus magnifying the expenses incurred by intercollegiate athletics. In light of current budgetary concerns facing the University, it was determined that these expenses were at an unacceptable level in regard to the mission of the institution.

During 1993-94, total expenditures for intercollegiate athletics were \$2.4 million. Revenues from external sources were \$1.1 million, requiring contributions from the University Educational and General Fund of \$1.2 million [sic \$1.3 million]. Half of this amount (\$600,000) came from the student activity fee. Morehead State football expenditures (\$720,000) accounted for 30 percent of total expenditures, while its supporting revenues were 27 percent of the total. Football's "net loss" of \$424,000, was 33 percent of the total. Ticket sales for home games were \$14,000, while an additional \$13,000 in complimentary tickets were given away. Football scholarships in 1993-94 cost \$371,000 or 65 percent of the total men's athletic scholarships, 47 percent of the total athletic scholarships, and 164 percent of all scholarships awarded to women athletes (\$227,000).

These figures make it apparent, in a time of diminishing revenues, when great needs for funding of academic and athletic programs

exist, and recognizing a clear legal and moral mandate for more movement from Morehead State University to achieve gender equity in athletics that:

- 1) The current deficit in funding athletics programs must be reduced further, and
- 2) Football expenditures, particularly in the area of scholarships, must be substantially decreased, if not eliminated entirely.

At the same time, the Committee recommends that the Board of Regents continue to carefully scrutinize all aspects of the institutional budget to ensure that expenditures are being made as frugally and responsibly as possible, and consistent with the mission that Morehead State University achieve and maintain excellence as an academic institution. The Board of Regents should continue to review the allocation and basis of awarding academic scholarships as well.

Regarding the second charge (determining the institution's legal rights as a charter member of the Ohio Valley Conference and other options regarding conference affiliation), by reviewing the Constitution and Bylaws of the Ohio Valley Conference and in consultation with University Counsel, it was determined that the legal rights of member schools to challenge the OVC's constitutional provision requiring member institutions to play football and basketball is unworthy of consideration as an alternative. This finding was based primarily on the status of the OVC as a private entity and the nature of the OVC Constitution and Bylaws.

The Committee recommends, with respect to the third charge (correlation of strategic planning in athletics with institutional planning efforts), that in the first instance, the Board direct President Eaglin and the staff to develop a Statement of Policy and Purpose regarding the role of intercollegiate athletics at MSU and its relationship to the academic curriculum. The Committee has been unable to locate such a statement and notes that MSU's strategic plan for 1992-96 has no mention of athletics at all. The statement should then be used as a basis for determining to what extent MSU should financially support the various intercollegiate

sports, and particularly to what extent student activity fees should be used for that purpose.

The fourth charge (development of specific recommendations to the full Board of Regents to set at least a five-year course for athletics within the framework of NCAA Division I) is addressed in the following statement:

The Committee believes that the development of a five-year plan for athletics within the framework of NCAA Division I should follow the development of the Policy for Intercollegiate Athletics previously referred to. Future staffing decisions and expenditures should be consistent with this plan.

The development of the five-year plan will also be affected by future decisions of the OVC. Early in 1994, the Board of Regents, following the President's recommendation, voted to request from the OVC permission to participate in football outside the conference on a "need-based" scholarship basis, for the reasons previously stated in this report. The Committee views the actions of the Board and President in this regard as appropriate and necessary.

Therefore, the Committee recommends that this Board direct the President of the institution to, once again, approach the governing body of the Ohio Valley Conference concerning the desire to participate in "need-based" football. The Committee recommends that he be allowed any and all flexibilities necessary so as to have the greatest potential for success in these negotiations. In that the Ohio Valley Conference leadership is meeting on the Morehead State University campus the first week of June; therefore, the President should report any and all negotiations back to this Committee. The Committee will use the President's report to make an appropriate recommendation to the Board of Regents.

The Committee must remain aware of the facts and figures indicating the financial commitment to Morehead State's scholarships for football can no longer be justified. Indeed, as previously set forth, the financial commitment to MSU's entire intercollegiate athletic program must be re-examined in keeping with the University's overall mission and a policy statement must be developed for the justification of all athletic expenditures. The

Committee notes that previous recommendations by the Board of Regents in 1987 were consistent with the findings of this Committee, but minimally followed. It is time to do so now for, among other things, it is unlikely that our financial situation will improve.

The Committee believes that the excessive use of general state appropriations to cover athletic deficit expenditures is not in the best interest of Morehead State University, its students, or the citizens of the Commonwealth of Kentucky. We hope the other regional institutions in the state will agree and follow our lead.

In conclusion, the Committee notes its strong belief that, by moving to a policy of "need-based" football, and competing with schools with similar policy, Morehead State University will attract a larger percentage of football players from its service region, and that student interest will again increase.

Mr. Jones moved, seconded by Mr. Rosenberg, to accept and approve the report and recommendations of the Board's Ad Hoc Committee on Athletics. Motion unanimously carried.

Dr. Eaglin stated that he has proposed to the presidents of the OVC, which is scheduled to meet in early June on the Morehead State University campus, that football no longer be a required sport for conference membership. At the OVC meeting in January, the presidents denied the University's request that MSU be allowed to play need-based scholarship football. Instead, a resolution was passed stating that OVC member institutions must fund at least 75 percent of the maximum number of Division I-AA football scholarships.

Chair Seaton and Mr. Jones commended the Ad Hoc Committee on its work and especially Mr. Rosenberg on drafting the document.

**PRESIDENT'S
REPORT**

Brian
Hutchinson

Cheerleading
Squad

Dr. Eaglin introduced Mr. Brian Hutchinson, newly elected president of the Student Government Association, who will be the student representative on the Board effective July 1, 1995.

Dr. Eaglin announced that recently MSU's cheerleading squad won the Division I-A National Team Competition for the fifth consecutive year in Orlando, Florida, and recognized Myron Doan, the squad's coach.

Dr. Judy Rogers

Dr. Eaglin announced that Dr. Judy Rogers, Associate Vice President for Academic Affairs and Dean of Undergraduate Programs, had been selected as an ACE Fellow by the American Council on Education. Dr. Rogers will serve as an administrative intern at an institution yet to be determined during 1995-96.

Deans' Searches

Dr. Eaglin reported that two of the deans' searches have ended-- Dr. Gerald DeMoss has been appointed as Dean of the College of Science and Technology and Dr. Mike Carrell as Dean of the College of Business. The other two deans' searches for the Caudill College of Humanities and the College of Education and Behavioral Sciences are still in progress.

**Funding Model
Policy
Committee**

Dr. Eaglin reported on the Funding Model Policy Committee and Council on Higher Education (CHE) meeting on April 30-May 1. He stated that the CHE approved the funding model policy for the next biennium. The University received 100 percent performance funding for the new fiscal year and had the third highest total points among the state institutions.

Spring Gala

Dr. Eaglin reported that the Spring Gala grossed nearly \$60,000 of which \$40,000 will go to the Caudill College of Humanities for its music and speech programs. Dr. Eaglin commended his wife, Bonnie, and Susette Redwine, Coordinator, University Center Programs and Special Events, for their work in making the Spring Gala a success. Dr. Eaglin also commended Larry Keenan, Professor of Music, on his performance of Rhapsody in Blue during the gala.

Mr. Finch moved, seconded by Mr. Rosenberg, that a resolution of commendation be developed and presented to the Music Department on the outstanding performances of the faculty and students in that department at the Spring Gala. Motion unanimously carried.

TAG Program

Dr. Eaglin reported on the new TAG (Tuition Assistance Grant) program noting that while the University was late in promoting the program, more than 700 responses had been received from a mailing to 16,000 high school juniors and seniors in contiguous states.

Admissions

Dr. Eaglin reported that as of May 11, 1995, 2,432 students have been accepted for admission compared to 2,246 at this same time last year, which represents an eight percent increase.

Bowling Teams

Dr. Eaglin also reported that recently the MSU's women's bowling team placed fourth and the men's team placed tenth in the nation at the 1995 Intercollegiate Bowling Championships in Knoxville.

**EXECUTIVE
SESSION**

Mr. Finch moved, seconded by Mr. Jones, to go into executive session for the purpose of discussing President Eaglin's salary and legal matters. Motion unanimously carried.

Following a brief period, Chair Seaton announced that the Board was back in open session and stated that no action was taken in executive session.

**PRESIDENT'S
CONTRACT**

Mr. Jones moved, seconded by Dr. Mattingly, to increase the President's salary three percent and grant a one-year extension. Further, his salary would be revisited when and if the University finds there is additional income to revisit the salaries of faculty and staff.

NEXT MEETING


Chair Seaton announced that the next meeting is scheduled on September 22, 1995.

ADJOURNMENT

Mr. Finch moved, seconded by Mr. Rosenberg, to adjourn at 4:40 p.m. Motion carried.



William R. Seaton, Chair



Carol Johnson, Secretary

**RATIFICATION OF 1995 FOUNDERS DAY AWARDS
FOR UNIVERSITY SERVICE**

Background:

The Founders Day Award for University Service was established by the Board of Regents in 1978 and has been presented each year to individuals with records of outstanding service to the University over a sustained period. The presentation is part of the annual Founders Day observance.

Previous recipients have included W. E. Crutcher, 1978; Linus A. Fair, 1979; Carl D. Perkins, 1980; Dr. Warren C. Lappin, 1981; Dr. Ted L. Crosthwait, 1982; Monroe Wicker, 1983; Lloyd Cassity, 1984; Grace Crosthwaite, 1985; Boone Logan, 1986; Dr. Rondal D. Hart, 1987; George T. Young, 1988; John E. Collis, 1989; Dr. Wilhelm Exelbirt, 1990; Dr. R. H. Playforth, 1991; Dr. Mary Northcutt Powell, 1992; Sen. Woody May, 1993; and Dr. J. E. Duncan, 1994.

Sherman R. Arnett joined the University's administrative staff in 1972 as assistant director of financial aid and assistant professor of education. He retired in 1981 and has devoted a great deal of volunteer service in the development of Rowan County's rural water system. A two-time MSU graduate, he served three terms in the Kentucky House of Representatives and was a co-sponsor of the bill which granted university status in 1966. He is a member of the University's Alumni Hall of Fame and is a former elementary and high school principal in Rowan and Elliott counties.

Harlen L. Hamm, professor of speech, began his teaching career at the University in 1965, first at University Breckinridge School and later in the Department of Communications. He was responsible for developing a national reputation for MSU's forensics program and also founded and led the Kentucky Educational Speech and Theatre Association (KESDA). Mr. Hamm has raised thousands of dollars for student scholarships and served countless hours as a special events volunteer, including chairing the Holiday Dinner and Spring Gala planning committees.

Recommendation:

That the Board of Regents ratify the selection of Mr. Sherman R. Arnett and Professor Harlen L. Hamm as recipients of the 1995 Founders Day Award for University Service.

APPROVE 1995 SPRING GRADUATES

Recommendation

That the Board of Regents approve the awarding of degrees to all candidates who have successfully completed all degree requirements for the May 13, 1995, Commencement as approved by the faculty of the University.

AWARDING OF HONORARY DOCTORAL DEGREE

Background:

In 1988 the Board of Regents reinstated the practice of awarding honorary doctoral degrees to outstanding individuals. Pursuant to that action, the ad hoc Honorary Degree Advisory Committee was established to screen nominations for such recognition and to make appropriate recommendations to the President and Board of Regents. The committee is composed of active and retired faculty and staff members and a representative of the MSU Alumni Association, Inc.

Sister Mary Jeannette Wess of Morehead, president and CEO of St. Claire Medical Center since 1984, was nominated for an honorary doctoral degree in conjunction with spring commencement. The Honorary Degree Advisory Committee reviewed the personal and professional qualifications of Sister Mary Jeannette and unanimously recommended that she be awarded the honorary degree of DOCTOR OF HUMANITIES at the spring commencement ceremony on May 13, 1995.

A native of Cincinnati, Sister Mary Jeannette holds a master's degree in hospital and health administration from Xavier University and a bachelor's degree in medical technology from Thomas More College. A member of the Sisters of Notre Dame since 1957, she previously served as administrator of St. Charles Nursing Home in Covington.

As a result of Sister Mary Jeannette's visionary leadership, St. Claire recently-expanded its 159-bed acute care center in Morehead and added or improved its cancer treatment, maternity, home health and hospice services. The hospital also has established primary care centers in Frenchburg, Olive Hill, Owingsville and Sandy Hook. Yearly, the hospital touches the lives of 150,000 persons in 11 counties within the University's service region.

St. Claire, through Sister Mary Jeannette's guidance, has expanded its support of nursing and allied health programs at MSU to the point that more than 300 student clinical rotations occur each year at the hospital. In addition, she has spearheaded the effort to increase mid-level health practitioner programs through a cooperative program involving St. Claire, MSU and the UK Chandler Medical Center.

Recommendation:

That Sister Mary Jeannette Wess of Morehead be awarded the honorary degree of DOCTOR OF HUMANITIES during the spring commencement ceremony on May 13, 1995.

APPROVE PROMOTIONS, 1995-96

Background

In accordance with personnel policies, faculty members and professional librarians desiring promotion are responsible for developing their portfolios for submission to their peers and administrative supervisors for analysis and review. The portfolios are reviewed independently by peers as well as by the candidate's immediate administrators. Recommendations from these peer groups and administrators are forwarded to the Executive Vice President for Academic Affairs and Dean of Faculty. The President, based upon recommendations from the Executive Vice President for Academic Affairs and Dean of Faculty, submits his recommendations to the Board of Regents.

Recommendation

That the Board of Regents approve the granting of promotions to the following with the issuance of their contracts for the 1995-96 year:

Professor

Marvin Albin, data processing
Michael Biel, radio-tv
Daniel Fasko, education
Freda Kilburn, nursing
Beverly McCormick, real estate

Associate Professor

Michael Adams, chemistry
Jon Burgess, music
George Eklund, English
Cynthia Gibbs, radiologic technology
Hilary Iwu, business education
Serjit Kasior, journalism
Sarah Morrison, English
Ric Northrup Caric, government
David Olson, psychology
Richard Shepard, education
Ronald Spangler, industrial education
Paul Taylor, music

Librarian II

Gary L. Flanagan

APPROVE EMERITUS STATUS 1995-96

Background

In accordance with PAc-3, the faculty members listed below were recommended for emeritus status by their department's tenured faculty members, by the appropriate Department Chair, College Dean, University Promotion Committee, and the Executive Vice President for Academic Affairs and Dean of Faculty.

Recommendation

That the Board of Regents approve the granting of Emeritus Status to the following faculty members:

David L. Anderson, associate professor of music
Anne T. Beane, instructor of music
Joe F. Bendixen, professor of agriculture
Roland Burns, professor of geography
Lola Crosthwaite, associate professor of social work
Bernard Davis, Kilpatrick professor of banking
Maurice E. Esham, professor of science
Johnnie G. Fryman, associate professor of mathematics
David K. Hylbert, professor of geoscience
Perry E. LeRoy, professor of history
Franklin M. Mangrum, professor of philosophy
James D. Mann, associate professor of mathematics
Joe D. Sartor, associate professor of art

APPROVE SABBATICAL LEAVE REQUESTS

Background

In accordance with PAc-17, faculty members desiring sabbatical leaves submit their applications which are evaluated by their departmental committees, department chair, college dean, and the University Faculty Leave Committee. These committee evaluations are forwarded to the Executive Vice President for Academic Affairs and Dean of Faculty who recommends to the President for his recommendation to the Board of Regents.

Recommendation

That the Board of Regents approve the granting of Sabbatical Leaves to the following faculty members contingent upon funding being available within the academic department or from the faculty leave fund:

Ben Flora, professor of mathematics (Fall 1995 Semester)
Ronald Morrison, associate professor of English (Fall 1995 Semester)
Kent Freeland, professor of education (Fall 1995 Semester)

Richard Daniel, professor of education (Spring 1996 Semester)
Robert Franzini, professor of art (Spring 1996 Semester)

Beverly McCormick, associate professor of real estate (Fall 1996 Semester)

**APPROVE GRANTING RECOGNITION OF RIGHTS OF ACADEMIC
FREEDOM AND DUE PROCESS**

Background

The University commonly employs annually a number of full-time faculty on Fixed-Term I contracts. These types of appointments are non-tenure-track ones and typically are for one academic year or less. Previously, these appointments could be renewed for up to five consecutive academic years and, after a year's absence from University employment, could be renewed again for up to another five-year period. However, at the June 22, 1994, meeting, the Board of Regents approved changes in the University's personnel policies to indicate that Fixed-Term I appointments can only be issued for a cumulative total of five years. The changes were deemed necessary to be in full compliance with the intent of policies promulgated by the American Association of University Professors (AAUP).

Prior to having any prescriptive policies about the employment of faculty on a non-tenure-track basis, the University did employ a limited number of faculty on annual but renewable contracts for indefinite periods of time. Because of concerns expressed by AAUP, the University devised policies to grant recognition of rights of academic freedom and due process to those faculty who had been continuously employed for seven or more years. Believing that these policies were no longer necessary, the University made the changes in PAC-18 on Faculty Rights and Responsibilities and PG-3 dealing with faculty appointments to eliminate language which addressed the granting of this special employment category.

However, the change in PG-3 more recently approved by the Board which limits fixed-term appointments to an accumulation of five years of full-time employment placed the University in an unusual position with regard to a faculty member in the Department of English, Foreign Languages and Philosophy. Operating under the previous premise of PG-3, this faculty member had completed a five-year stint of service, sat out a year, and had completed one year in a possible second five-year stint. When the policy was changed to limit employment to an accumulation of five years, this individual had, in fact, as many as 14 years of service as a faculty member at the University.

Although present University policies do not provide for the special recognition of rights of academic freedom and due process, the Board can authorize and grant the privilege.

Recommendation

That the Board of Regents formally recognize the rights of academic freedom and due process for Kathryn C. Mincey, assistant professor of English.

APPROVE TENURE

Background

PAC-27 allows for the appointment with tenure of certain academic administrators, namely the academic vice president, the college and academic deans, and the academic department chairs and prescribes the procedures for obtaining the recommendations from the appropriate academic department, the search committee and the University Tenure Committee.

After an appropriate search process, Dr. Michael R. Carrell has been offered and has accepted the position of Dean of the College of Business. Pursuant to PAC-27, it is recommended that Dr. Carrell be awarded tenure as Professor of Management in the Department of Management and Marketing.

Recommendation

That the Board approve the appointment with tenure for Dr. Michael R. Carrell effective with the 1995-96 year.

**APPROVE REVISION OF PERSONNEL POLICY PAC-1:
DEFINITION OF ACADEMIC TITLES**

Background

Two sections of this policy need to be changed. With the demise of the Council on Postsecondary Accreditation (COPA) and its replacement by the Commission on Recognition of Postsecondary Accreditation (CORPA), language is being offered to reflect these circumstances. CORPA, in the future, will provide direction in assisting the University in determining which non-doctoral degrees are considered to be terminal ones for accreditation purposes.

Earlier, PAc-2 on Tenure was altered to extend the probationary period for entry-level assistant professors and to allow them to sit simultaneously for tenure as well as promotion to the associate-professor rank. It has now been recognized that a portion of PAc-1 needs to be amended to correlate with the changes in PAc-2.

Recommendation

That the Board of Regents approve the revision of personnel policy PAc-1, Definition of Academic Titles.

Policy: PAc-1

Subject

Definition of Academic Titles

Approval Date: 7/1/85

Revision Date:

PURPOSE: To describe the academic titles and the qualifications necessary for appointments or promotion to them.

EARNED DEGREES: In assessing candidates' credentials for personnel actions, the University will accept only those degrees earned at institutions in the United States that have been accredited by regional higher education accrediting associations and professional accrediting associations in disciplines in which such accrediting takes place or foreign degrees that have been earned at institutions recognized by their respective governments. These earned degrees are the only ones that the University will acknowledge for appointment, determination of rank, or subsequent personnel decisions. Further, misrepresentation of such information by an individual can be cause for termination of employment.

TERMINAL DEGREE: The terminal degree will be considered an earned doctorate from an accredited institution in the individual's teaching field as recognized by the Southern Association of Colleges and Schools. Exceptions will be those non-doctoral degrees considered to be terminal degrees by ~~discipline-specific the professional accrediting bodies in that discipline~~ recognized by the ~~Commission on Recognition of Postsecondary Accreditation (CORPA). The Council on Postsecondary Accreditation (COPA).~~ **Commission on Recognition of Postsecondary Accreditation (CORPA).**

**REGARDING THE
CRITERIA FOR
RANKS:**

The minimal criteria set forth for these ranks should not be interpreted as an exclusive set of conditions to be met or so rigidly applied as to prevent the appointment or promotion when an individual submits an approved record of outstanding professional experiences and demonstrated contributions to the teaching field in lieu of formal academic preparation. These

criteria may be supplemented by departmental and/or college requirements agreed upon by the faculty of the department and colleges. Deans and/or Department Chairs must inform faculty members and the University Faculty Promotion Committee of all supplemental requirements for promotion.

**GENERAL ACADEMIC
RANKS:**

These following ranks are recognized by the University.

1. Lecturer. This title is used for appointments of nonregular faculty members who teach on a temporary or casual basis or if on a continuing basis for less than full-time. The minimum qualifications is the master's degree with 18 graduate semester hours in the teaching field or an approved record of outstanding professional experience and demonstrated contributions to the teaching field.

Individuals whose entire teaching assignment is composed of remedial courses can also qualify for the title with the baccalaureate degree in the teaching field as well as experience appropriate to this teaching assignment or graduate training in remedial education.

2. Instructor. This title is for an individual whose primary responsibility is teaching. The minimum qualification for this fixed-term, non-tenurable faculty rank is a master's degree with at least 18 graduate semester hours in the teaching field.

Other individuals whose entire teaching assignment is composed of remedial courses can also qualify for this fixed-term, non-tenurable rank with the baccalaureate degree in the teaching field as well as with experience appropriate to this teaching assignment or graduate training in remedial education.

3. Assistant Professor. The terminal degree in the teaching field is expected for this rank.
4. Associate Professor. The Associate Professor shall possess the terminal degree in the teaching field, and if the rank is granted upon appointment, there must be evidence of scholarly, artistic, or professional

achievements. ~~When considered for promotion to this rank, Otherwise,~~ a faculty member must have been an Assistant Professor for a minimum of four years, three of which must have been at Morehead State University and meet the criteria required in PAc-2. ~~Consistent with PAc-2, this rank will be awarded to assistant professors who successfully complete their probationary periods and achieve tenure.~~

5. Professor. The terminal degree in the teaching field is required, and if the rank is granted upon appointment, there must be evidence of scholarly, artistic, or professional achievements. This rank should be reserved for persons of proven stature in their fields. When considered for promotion to this rank, in addition to meeting the above requirements, a faculty member must have been an Associate Professor for a minimum of five years, three of which must have been at Morehead State University, and must show evidence of outstanding teaching, professional achievement, and service to the University during that period, and meet the criteria required in PAc-2.

**CLINICAL
FACULTY
APPOINTMENTS:**

A Clinical Faculty Appointment is used for staff employees of external clinical affiliates associated with such programs of study at the University.

**VISITING
APPOINTMENTS:**

Visiting appointment titles (see Types of Appointments PG-3) are used to designate individuals from other institutions or employees who are employed either full-time or part-time for a limited period of time (usually no more than a year). The titles used for these visiting appointments will be determined by the academic unit and approved by the Executive Vice President for Academic Affairs and Dean of Faculty.

**APPROVE REVISION OF PERSONNEL POLICY PAc-6:
MEMBERSHIP ON GRADUATE FACULTY**

Background

Accrediting agencies require the University to permit only faculty who have the highest academic qualifications to teach courses for graduate students: these qualifications usually include a terminal degree in the teaching discipline as well as evidence of research or creative productions. PAc-6 outlines the criteria and the procedure for gaining membership on the graduate faculty. Full members of the graduate faculty hold their membership for five years, after which they must be re-evaluated for membership. Associate members hold their appointments for one year and must be re-evaluated for continued membership.

Analysis

The proposed revisions in PAc-6 provide greater specificity in defining the criteria for membership and the procedure for gaining membership. The revisions also specify a review process for evaluating whether members of the graduate faculty should continue their membership status. The revisions also add a mechanism for faculty who are denied membership on the graduate faculty to appeal that decision.

All recommended revisions, except two, have been agreed to by the Faculty Senate and the University Graduate Committee, which administers PAc-6. First, the Faculty Senate has proposed that **student advisement** be permitted to substitute for evidence of either **competency and experience in directing student research or creative productions** when a faculty member is evaluated for membership. The University Graduate Committee recommends that members of the graduate faculty show evidence of **competency and experience in directing student research or creative productions** and that student advisement not be permitted to substitute for the ability to direct student research or creative productions.

Second, the Faculty Senate has recommended that a faculty member who is engaged in **graduate curriculum development** or **is needed for teaching a graduate course** may qualify for associate membership. The University Graduate Committee has recommended that graduate curriculum development should not substitute for teaching. After considerable discussion, it is proposed that the University Graduate Committee's wording be accepted.

Recommendation

That the Board of Regents approve the revision of personnel policy PAc-6, Membership on Graduate Faculty.

Policy: PAc-6

Subject

Membership on Graduate Faculty

Approval Date: 07/01/85

Revision Date:

PURPOSE: To outline the criteria and procedures for appointment to the graduate faculty.

CRITERIA FOR FULL MEMBERSHIP: The following criteria must be met to be considered for Full Membership on the graduate faculty:

1. An earned terminal degree as defined in PAc-1, in the appropriate teaching discipline from an accredited institution.
2. Competency and experience ~~at the graduate level in teaching, committee work, student advisement, and directing student research/creative productions at the graduate level. as defined in the Procedure for Appointment.~~
3. Evidence of ~~recent professional growth and/or research and/or creative publications within the last five years.~~
4. A departmental teaching need at the graduate level (500- or 600-level courses).
5. Associate membership for at least one year at Morehead State University.

CRITERIA FOR ASSOCIATE MEMBERSHIP:

The following criteria must be met to be considered for Associate Membership on the graduate faculty:

1. An earned terminal degree as defined in PAC-1 in the appropriate teaching discipline or, in the absence of this degree, an exceptionally high level of scholarly productivity, competency, and experience as determined by the University Graduate Committee.
2. Potential for competency and experience in teaching at the graduate level in teaching, committee work, student advisement, and directing student research/creative productions at the graduate level, as defined in the Procedure for Appointment.
3. Evidence of recent professional growth and/or research and/or creative publications within the last five years.
4. A departmental teaching need for 500-level graduate courses. With the terminal degree, 600-level courses may be taught with the approval of the University Graduate Committee.
5. In the absence of available graduate faculty with Full Membership, the Associate Member may teach 600-level courses, courses restricted to graduate students, if he/she is recommended by the departmental graduate faculty, department chair, and the college dean as being highly competent in the teaching discipline, with the approval of the Dean of Graduate and Extended Campus Programs.
6. All Associate Memberships shall be one academic year appointments.

**APPOINTMENT
PROCEDURE:**

The following procedure shall be used for nomination and review of candidates:

1. When the department chair of an academic department determines that he/she needs to assign a graduate course to a faculty member who is not already a full member of the graduate faculty, he/she

shall seek gain the recommendation concurrence of the departmental graduate faculty and then shall nominate the individual faculty member for Associate Membership in on the graduate faculty either with or without the approval of the departmental graduate faculty.

2. The department chair forwards the nomination, with supporting documentation (curriculum vitae) to the respective college dean who forwards this with his/her recommendation to the College Graduate Committee. The supporting documentation shall provide evidence of teaching excellence, professional activities, and university/community service.
3. Upon approval of the College Graduate Committee, the nomination and supporting documentation are forwarded to the University Graduate Committee. If the nomination is rejected, justification shall be provided to the nominee and the department chair.
4. The University Graduate Committee will make the final determination regarding the nominee's appointment as an Associate Member of the graduate faculty.
5. The Dean of Graduate and Extended Campus Programs will inform the nominee, department chair, respective college dean, and the Executive Vice President for Academic Affairs and Dean of Faculty of the decision of the University Graduate Committee.
6. The University Graduate Committee must approve the appointment of Associate Members at least two weeks before scheduled graduate courses begin; otherwise, only temporary status may be granted for the current semester by the Dean of Graduate and Extended Campus Programs.

**TEMPORARY
APPOINTMENTS:**

When, due to extraordinary circumstances, a member of the graduate faculty is unavailable to teach a previously scheduled course and circumstances will not permit appointment under normal procedures, the Dean of Graduate and Extended Campus Programs may temporarily appoint a faculty member to temporary status on the graduate faculty. Temporary appointments are for one semester only. At the time of the temporary appointment, the department chair requesting the appointment must initiate the regular appointment procedure.

In all other respects, a temporary appointee must meet the qualifications and expectations of a graduate faculty member.

The Dean of Graduate and Extended Campus Programs will inform all appropriate persons, including the University Graduate Committee, of his/her decision and direct that the procedure for nomination for Associate Membership be initiated.

**REVIEW OF
MEMBERSHIPS:**

Reviews of membership are made in accordance with the following schedule and principles:

1. Associate Members of the graduate faculty will be reviewed by the appropriate departmental graduate faculty, department chair, college graduate committee, college dean and the University Graduate Committee after the first year of membership to determine if an individual should be granted Full Membership on the graduate faculty.
2. Full Members of the graduate faculty will be reviewed by the appropriate college graduate committee and the University Graduate Committee every fifth year of membership to determine if an individual should continue on the graduate faculty.

3. In the review process, faculty will be evaluated according to the criteria in the section Criteria for Membership.
4. In response to the review process, the University Graduate Committee can:
 - a. Grant Full Membership to the Associate Member,
 - ~~b. Renew Full Membership for five years,~~
 - ~~c. b. Deny Full Membership to the Associate Member,~~
 - ~~d. e. Downgrade the Full Member to an Associate Member, or~~
 - ~~e. d. Renew Full Membership for five years. Remove Full Member from the graduate faculty.~~
5. ~~A faculty member may appeal the outcome of the review process to the Faculty Rights and Responsibilities Committee as provided by PAc-18.~~
- 6.5. The Dean of Graduate and Extended Campus Programs will inform in writing all appropriate persons of the decisions of the University Graduate Committee within 30 working days after the decision.

FINAL REPORT ON SPRING ENROLLMENT, 1995

HEAD-COUNT ENROLLMENT

	Spring	% Increase/Decrease
1991	8257	8.1
1992	8339	1.0
1993	8613	3.3
1994	8484	-1.5
1995	7993	-5.8

FULL-TIME EQUIVALENCY

	Spring	% Increase/Decrease
1991	6612	7.5
1992	6662	0.8
1993	6665	0.0
1994	6472	-2.9
1995	6140	-5.1

CREDIT-HOUR PRODUCTION

	Spring	% Increase/Decrease
1991	103,215	7.7
1992	103,891	0.7
1993	103,820	.07
1994	100,657	-3.0
1995	95,518	-5.1

APPROVE THE MINIMUM SCOPE OF THE ANNUAL AUDIT (1994-95)

Background

The University is required to have an annual audit conducted of its financial activities. The Audit Committee is to make a recommendation to the full Board of Regents regarding the minimum scope of the annual audit.

On February 10, 1995, the Board of Regents approved an extension of the contract with Kelley, Galloway and Company, Ashland, Kentucky, to conduct the required audit for the year ending June 30, 1995. Kelley, Galloway and Company, working with the Assistant Vice President for Fiscal Services, the Director of Accounting and Budgetary Control, and the Director of Internal Audits has outlined the scope of the audit that will comply with all local, state, and federal audit requirements. A summary of the audit scope described in the engagement letter is attached.

Recommendation

That the Board approve the minimum scope of the University's audit for the year ending June 30, 1995 as set forth in the engagement letter.

**Morehead State University
Minimum Scope of the External Audit
for the Year Ending June 30, 1995**

This document outlines the minimum scope of the external audit of Morehead State University (MSU) to be conducted by Kelley, Galloway and Company (the Firm) for the year ending June 30, 1995. Additional audit requirements and procedures may be added as situations warrant.

Internal Controls

The audit will include a consideration of the existing internal control structure to provide a basis for reliance thereon in determining the nature, timing and extent of selective audit tests to be applied to recorded transactions and data for certain periods of the year.

General Purpose Financial Statements

The Firm will perform an audit of and issue its independent auditor's report on the balance sheet of MSU as of June 30, 1995 and the statements of changes in fund balances and current funds revenues, expenditures and other changes for the year then ending. The audit will be performed in accordance with generally accepted auditing standards and those principles and compliance requirements of the various accounting and auditing agencies based on prescribed industry standards and governmental laws and regulations. The report will also include an independent auditor's report on supplemental information covering those supplemental schedules suggested to be reported on by the AICPA Audit Guide "Audits of Colleges and Universities".

Federal Awards Programs

The Firm will issue independent auditor's reports covering the audit of MSU's Schedule of Federal Financial Assistance Programs for the year ending June 30, 1995. The audit of MSU's Federal Awards Programs will be performed in accordance with generally accepted auditing standards, Government Auditing Standards, issued by the Comptroller General of the United States, and OMB Circular A-133, "Audits of Institutions of Higher Education and Other Non-Profit Institutions".

The audit will include a review and evaluation of the internal control structure to provide a basis for reliance thereon in determining the nature, timing and extent of selective audit tests to be applied to recorded transactions and data for certain periods of the year. The review will be performed as required by Government Auditing Standards and OMB Circular A-133. As required by the applicable audit guide, Government Auditing Standards, and OMB Circular A-133, the Firm will issue a letter containing any reportable conditions noted as a result of the audit, a report on compliance with laws and regulations, and a report on the internal control structure as related to Federal Financial Assistance Programs.

Intercollegiate Athletics Department

The Firm will perform certain agreed-upon procedures and issue a separate report covering the limited examination of the Intercollegiate Athletics Department and its related booster organization, for the year ending June 30, 1995. These procedures will be performed in accordance with the NCAA Financial Audit Guidelines, dated April 1989.

Corporation for Public Broadcasting (CPB)

The Firm will issue its independent auditor's report on the financial statements of WMKY for the year ending June 30, 1995. The audit will be performed in accordance with generally accepted auditing standards and the Public Telecommunications Audit Guide and Requirements as they relate to the CPB Annual Financial Report for the year ending June 30, 1995.

Compliance Report Under KRS 164A.550 to 164A.630

The Firm will also issue a separate letter covering its study of MSU's internal accounting controls and administrative control procedures considered relevant to the criteria established by the Commonwealth of Kentucky Finance and Administration Cabinet as set forth in the Cabinet's "Minimum Audit Scope for Compliance", dated August, 1983.

Management Letter

As required by generally accepted auditing standards (Statement on Auditing Standards No. 60), the Firm will prepare a letter of reportable conditions noted during the audit related to inherent weaknesses of controls, procedures, policies or noncompliance with governmental laws or regulations and suggest possible improvements. The Firm will comment and discuss those or other matters with the Assistant Vice President for Fiscal Services, the Director of Accounting and Budgetary Control, the Director of Internal Audits, the Vice President for Administration and Fiscal Services, the President, the Audit Committee, and the Board of Regents. The Firm will also submit ideas or observations that will help achieve the University's objectives or improve efficiency in operations. As required by the Commonwealth of Kentucky Auditor of Public Accounts, all such matters conveyed to management will be documented in writing to be forwarded to the Auditor of Public Accounts.

Recommendations to management will be in the format prescribed by the Auditor of Public Accounts. The Firm will document the resolution status of prior year recommendations.

Closing Package

In accordance with the directive from the Commonwealth of Kentucky Auditor of Public Accounts, the Firm will provide a copy of the comprehensive financial statements and management letter to the Auditor of Public Accounts. In addition, a report issued under Codification of Statements on Auditing Standards AU 623.11 through 623.17

applicable to the "closing package" furnished by the University to the Finance and Administration Cabinet will be provided to be furnished to the Auditor of Public Accounts by September 30, 1995. If requested by the Auditor of Public Accounts and approved by the University, all working papers prepared by the audit team will be made available for review.

Audit of Subsequent Events

In accordance with the directive from the Auditor of Public Accounts, the Firm will update the audit procedures related to events subsequent to June 30, 1995 from the last day of field work (projected for late September, 1995) to a date to be directed by the State Auditor's office. The Firm will report the results of these updated procedures in a separate letter which shall be delivered to the Auditor of Public Accounts no later than the date to be designated by the State Auditor's office.

Timing of Reports

1. Two copies of the audit report and management letter will be forwarded to the Auditor of Public Accounts no later than September 30, 1995. If desired, the Auditor of Public Accounts will be allowed access to all working papers in connection with this audit.
2. The report on MSU's financial statements is required to be delivered to the University by September 30, 1995.
3. The Firm will provide to the Auditor of Public Accounts by September 30, 1995 a confirmation of whether Agency Revenue Fund Receipts (per FAC Report 2151) and expenditures and transfers out for the General Fund and Agency Revenue Fund (per FAC Report 2120), were included in populations considered in the June 30, 1995 audit.
4. The Firm will provide a representation letter by September 30, 1995 to the Auditor of Public Accounts stating that the Firm is in compliance with generally accepted auditing standards and Government Auditing Standards concerning continuing education requirements, independence and peer review.
5. The Firm will notify the Auditor of Public Accounts of matters which come to its attention which may have a significant impact on the Commonwealth's financial statements.

QUARTERLY FINANCIAL REPORT

Background

Financial Statements

KRS 164.420 provides that a financial report shall be issued to the Board of Regents on a timely basis. In accordance with the statute, financial statements have been prepared with information as of March 31, 1995.

Operating Budget Reports

Also included in the financial report, as required by the 1994-95 Operating Budget Resolution, are budget reports for revenues and expenditures. These reports include adjustments to the Opening Budget and a comparison of budgeted revenues and expenditures to actual as of March 31, 1995. As indicated on the schedule of budget unit transfers greater than \$200,000, there were no transfers of this magnitude during the third quarter.

Capital Outlay

Pursuant to the 1994-95 Operating Budget Resolution, a report on equipment purchases and capital construction projects greater than \$50,000 is presented herein.

Analysis

As of March 31, 1995, total operating revenues and expenditures are budgeted at **\$67,059,448**, an increase of \$300,224 from the Amended Budget of \$66,759,224 approved by the Board on February 10, 1995. Approximately 40 percent of the increase came from rebudgeting existing fund balances for capital construction projects.

Recommendation

That the Board accept the quarterly financial report as presented.



OFFICE OF ACCOUNTING AND BUDGETARY CONTROL

202 HOWELL-MCDOWELL AD. BLDG.
MOREHEAD, KENTUCKY 40351-1689
TELEPHONE: 606-783-2019
FAX: 606-783-5011

March 31, 1995

Dr. Ronald G. Eaglin, President
Members of the Board of Regents
Morehead State University
Morehead, Kentucky 40351

Dear Dr. Eaglin and Members of the Board:

I am submitting to you the March 31, 1995, Balance Sheet for Morehead State University and the related Statement of Current Fund Revenues and Expenditures for the nine months then ended.

These statements have been prepared on the accrual basis and present fairly the financial position of Morehead State University at March 31, 1995, and the current fund revenues and expenditures for the nine months then ended.

Respectfully submitted,

James A. Fluty, CPA
Director of Accounting And Budgetary
Control

Enclosures

MOREHEAD STATE UNIVERSITY
 FY 1994-95 BALANCE SHEET
 MAR. 31, 1995

1 Current Funds	ASSETS CURRENT YEAR -----
10 Unrestricted	
101 Cash	14,136,475.55
102 Receivables, Invest	2,853,373.50
103 Inventories	2,082,261.44

TOTAL Unrestricted	19,072,110.49

11 Restricted Current	
101 Cash	630,893.74
102 Receivables, Invest	1,681,269.29

TOTAL Restricted Current	2,312,163.03

TOTAL Current Funds	21,384,273.52
	=====

10 Unrestricted	LIABILITIES & FUND BALANCE CURRENT YEAR -----
201 Accounts Payable	31,028.76
202 Accrued P/R W/H	408,868.76
203 Unearned Revenues	0.00
205 Due To Other Funds	494,893.25
206 Other Accruals	35,435.12
209 Contingent Liability	2,027,987.37
210 Deposits	248,768.31

TOTAL LIABILITIES	3,246,981.57
301 Fund Balance	15,825,128.92

TOTAL Unrestricted	19,072,110.49

11 Restricted Current	
201 Accounts Payable	1,330,421.13
202 Accrued P/R W/H	0.00
203 Unearned Revenues	791,059.42
205 Due To Other Funds	8,928.01
206 Other Accruals	0.00
210 Deposits	18,421.36

TOTAL LIABILITIES	2,148,829.92
303 Rest. Fund Balance	163,333.11

TOTAL Restricted Current	2,312,163.03

TOTAL Current Funds	21,384,273.52
	=====

MOREHEAD STATE UNIVERSITY
 FY 1994-95 BALANCE SHEET
 MAR. 31, 1995

2 Loan Funds	ASSETS CURRENT YEAR	20 Fed Perkins Loan Fnd	LIABILITIES & FUND BALANCE CURRENT YEAR
101 Cash	52,537.89	201 Accounts Payable	63,382.00
102 Receivables, Invest	3,489,863.45	205 Due To Other Funds	0.00
	-----	TOTAL LIABILITIES	----- 63,382.00
		302 Loan Fund Balance	3,479,019.34
TOTAL Fed Perkins Loan Fnd	3,542,401.34	TOTAL Fed Perkins Loan Fnd	----- 3,542,401.34

21 Nursing Loans		21 Nursing Loans	
101 Cash	164.05	201 Accounts Payable	0.00
102 Receivables, Invest	3,368.81	TOTAL LIABILITIES	----- 0.00
	-----	302 Loan Fund Balance	3,532.86
TOTAL Nursing Loans	3,532.86	TOTAL Nursing Loans	----- 3,532.86

TOTAL Loan Funds	----- 3,545,934.20	TOTAL Loan Funds	----- 3,545,934.20

MOREHEAD STATE UNIVERSITY
 FY 1994-95 BALANCE SHEET
 MAR. 31, 1995

3 Endowment Funds	ASSETS CURRENT YEAR	30 Endowment 301 Fund Balance	LIABILITIES & FUND BALANCE CURRENT YEAR
30 Endowment		30 Endowment	
101 Cash	23,061.18	301 Fund Balance	23,763.76
102 Receivables, Invest	702.58		
TOTAL Endowment	23,763.76	TOTAL Endowment	23,763.76
31 Fund for Excellence		31 Fund for Excellence	
101 Cash	123,082.27	301 Fund Balance	123,082.27
102 Receivables, Invest	0.00		
TOTAL Fund for Excellence	123,082.27	TOTAL Fund for Excellence	123,082.27
32 ASH OIL-ALBRIGHT GRT		32 ASH OIL-ALBRIGHT GRT	
101 Cash	0.00	201 Accounts Payable	0.00
102 Receivables, Invest	0.00	TOTAL LIABILITIES	0.00
TOTAL ASH OIL-ALBRIGHT GRT	0.00	301 Fund Balance	0.00
		TOTAL ASH OIL-ALBRIGHT GRT	0.00
TOTAL Endowment Funds	146,846.03	TOTAL Endowment Funds	146,846.03

MOREHEAD STATE UNIVERSITY
 FY 1994-95 BALANCE SHEET
 MAR. 31, 1995

	ASSETS	LIABILITIES & FUND BALANCE	
	CURRENT YEAR	CURRENT YEAR	
4 Plant Funds			
40 Unexpended		40 Unexpended	
101 Cash	8,908,402.22	201 Accounts Payable	0.00
102 Receivables, Invest	0.00		
	-----	TOTAL LIABILITIES	----- 0.00
		304 Plant Fund Balance	8,908,402.22

TOTAL Unexpended	8,908,402.22	TOTAL Unexpended	8,908,402.22
	-----		-----
41 Renewal/Replacement		41 Renewal/Replacement	
101 Cash	523,558.74	304 Plant Fund Balance	566,603.83
102 Receivables, Invest	43,045.09		
	-----	TOTAL Renewal/Replacement	566,603.83
TOTAL Renewal/Replacement	566,603.83		-----

42 Ret.of Indebtedness		42 Ret.of Indebtedness	
101 Cash	1,807,780.54	304 Plant Fund Balance	5,354,216.07
102 Receivables, Invest	3,546,435.53		
	-----	TOTAL Ret.of Indebtedness	5,354,216.07
TOTAL Ret.of Indebtedness	5,354,216.07		-----

43 Investment In Plant		43 Investment In Plant	
102 Receivables, Invest	265,000.00	205 Due To Other Funds	265,000.00
109 Fixed Assets	78,671,964.75	208 Long Term Liabilites	49,093,155.34
	-----		-----
		TOTAL LIABILITIES	49,358,155.34
		304 Plant Fund Balance	29,578,809.41

TOTAL Investment In Plant	78,936,964.75	TOTAL Investment In Plant	78,936,964.75
	-----		-----
TOTAL Plant Funds	93,766,186.87	TOTAL Plant Funds	93,766,186.87
	=====		=====

MOREHEAD STATE UNIVERSITY
 FY 1994-95 BALANCE SHEET
 MAR. 31, 1995

5 Agency Funds	ASSETS CURRENT YEAR	50 Club Accounts	LIABILITIES & FUND BALANCE CURRENT YEAR
50 Club Accounts		50 Club Accounts	
101 Cash	81,522.36	201 Accounts Payable	2,768.68
102 Receivables, Invest	0.00	204 Deposits Held/Others	78,753.68
	-----		-----
		TOTAL LIABILITIES	81,522.36
TOTAL Club Accounts	81,522.36		-----
	-----	TOTAL Club Accounts	81,522.36

51 Scholarship Account		51 Scholarship Account	
101 Cash	15,179.92	201 Accounts Payable	155,987.12
102 Receivables, Invest	162,176.50	204 Deposits Held/Others	21,369.30
	-----	205 Due To Other Funds	0.00

TOTAL Scholarship Account	177,356.42	TOTAL LIABILITIES	177,356.42
	-----		-----
		TOTAL Scholarship Account	177,356.42
	-----		-----
52 Deposit Account		52 Deposit Account	
101 Cash	288,049.66	201 Accounts Payable	5,167.92
102 Receivables, Invest	0.00	204 Deposits Held/Others	282,881.74
	-----	205 Due To Other Funds	0.00

TOTAL Deposit Account	288,049.66	TOTAL LIABILITIES	288,049.66
	-----		-----
		TOTAL Deposit Account	288,049.66
	-----		-----
53 Consolidated Agency		53 Consolidated Agency	
101 Cash	565,356.67	201 Accounts Payable	5,333.43
102 Receivables, Invest	5,639.71	204 Deposits Held/Others	565,662.95
	-----	205 Due To Other Funds	0.00

TOTAL Consolidated Agency	570,996.38	TOTAL LIABILITIES	570,996.38
	-----		-----
		TOTAL Consolidated Agency	570,996.38
	-----		-----
55 Installment Deposits		55 Installment Deposits	
101 Cash	2,255.51	201 Accounts Payable	0.00
102 Receivables, Invest	181.80	204 Deposits Held/Others	2,437.31
	-----	206 Other Accruals	0.00

TOTAL Installment Deposits	2,437.31	TOTAL LIABILITIES	2,437.31
	-----		-----
		TOTAL Installment Deposits	2,437.31
	-----		-----
TOTAL Agency Funds	1,120,362.13	TOTAL Agency Funds	1,120,362.13
	=====		=====

Statement of Current Fund Revenues and Expenditures

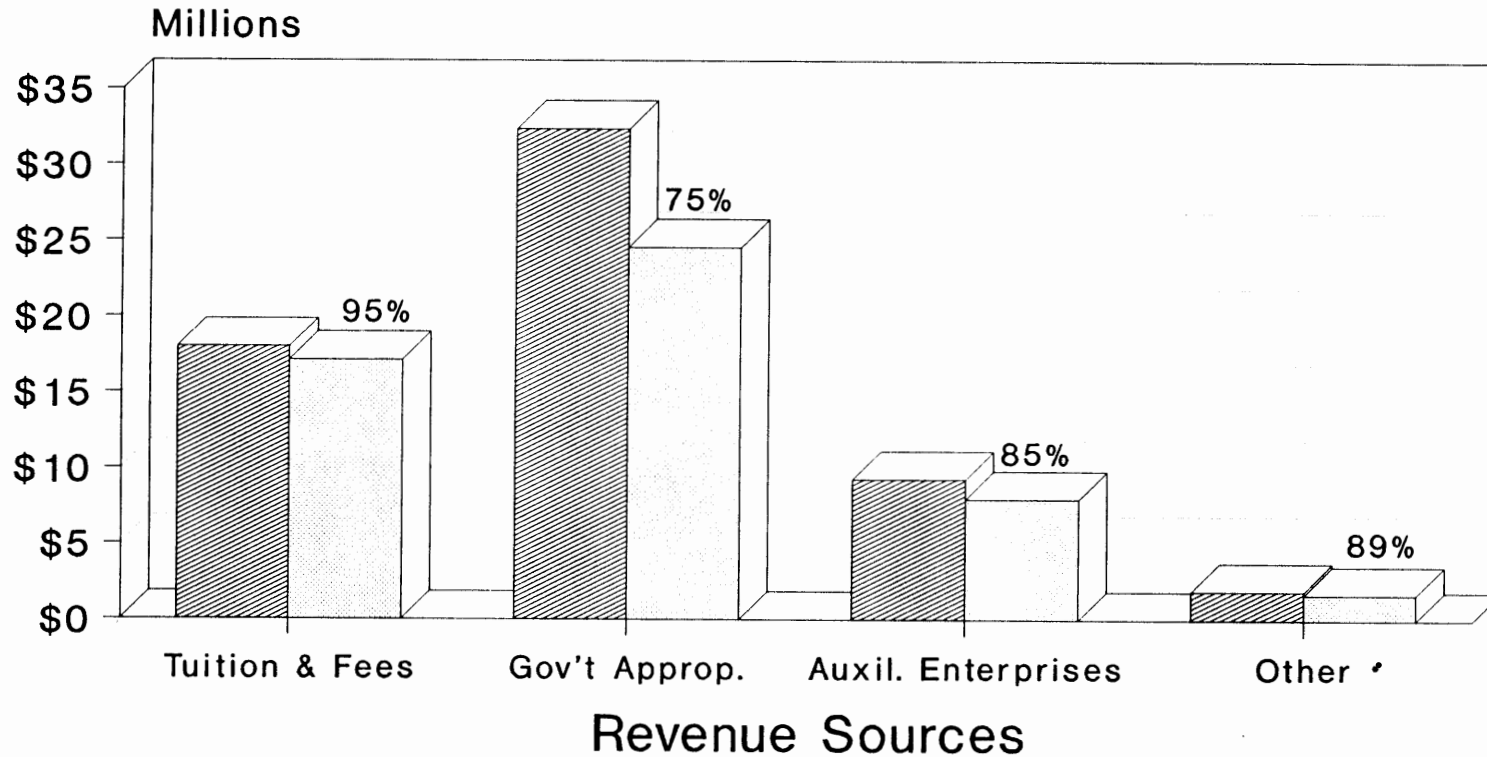
Morehead State University

For the 9 months ending 03/31/95

	Unrestricted	Restricted	Total
REVENUES			
Tuition and Fees	17,108,569.88	0.00	17,108,569.88
Gov't Appropriations	24,526,700.00	0.00	24,526,700.00
Private Gifts	0.00	0.00	0.00
Indirect Cost Reimb.	160,978.71	0.00	160,978.71
S&S of Ed. Activities	679,489.02	0.00	679,489.02
Other Sources	861,545.47	0.00	861,545.47
Auxiliary Enterprise	7,952,836.04	0.00	7,952,836.04
Restricted Fin Aid	0.00	8,721,394.17	8,721,394.17
Restrict-State-Other	0.00	675,664.77	675,664.77
Res-State-Education	0.00	103,076.74	103,076.74
Restrict-State VoEd	0.00	192,544.57	192,544.57
Restricted Federal	0.00	949,337.20	949,337.20
Restricted Federal	0.00	1,043,109.66	1,043,109.66
Restricted Private	0.00	240,204.38	240,204.38
Restr State-Other	0.00	257,725.44	257,725.44
Total CURRENT REVENUES	51,290,119.12	12,183,056.93	63,473,176.05
EXPENDITURES AND MANDATORY TRANSFERS			
EDUCATION AND GENERAL			
INSTRUCTION	15,869,641.90	1,396,880.37	17,266,522.27
RESEARCH	28,846.79	115,456.13	144,302.92
PUBLIC SERVICE	560,416.35	1,676,802.01	2,237,218.36
LIBRARY	1,741,301.97	51,481.05	1,792,783.02
ACADEMIC SUPPORT	1,895,043.06	27,783.90	1,922,826.96
STUDENT SERVICES	4,079,369.68	445,208.00	4,524,577.68
INSTITUTIONAL SUPPORT	4,894,655.83	176,117.51	5,070,773.34
OPERATIONS AND MAINTENANCE OF PLANT	3,799,262.94	2,420.93	3,801,683.87
STUDENT FINANCIAL AID PROGRAM	2,652,576.60	7,979,003.00	10,631,579.60
Sub-Total EDUCATION AND GENERAL	35,521,115.12	11,871,152.90	47,392,268.02
MANDATORY TRANSFERS	4,000,235.27	0.00	4,000,235.27
Total EDUCATION AND GENERAL	39,521,350.39	11,871,152.90	51,392,503.29
AUXILIARY ENTERPRISES			
EXPENDITURES	4,837,938.69	184,578.15	5,022,516.84
MANDATORY TRANSFERS	1,574,477.21	0.00	1,574,477.21
Total AUXILIARY ENTERPRISES	6,412,415.90	184,578.15	6,596,994.05
Total EXPENDITURES AND MANDATORY TRANSFERS	45,933,766.29	12,055,731.05	57,989,497.34

MOREHEAD STATE UNIVERSITY UNRESTRICTED CURRENT FUND REVENUES

For the Quarter Ended March 31, 1995



Projected FY 94-95



Actual 03/31/95

* Excludes Rebudgeted Fund Balance

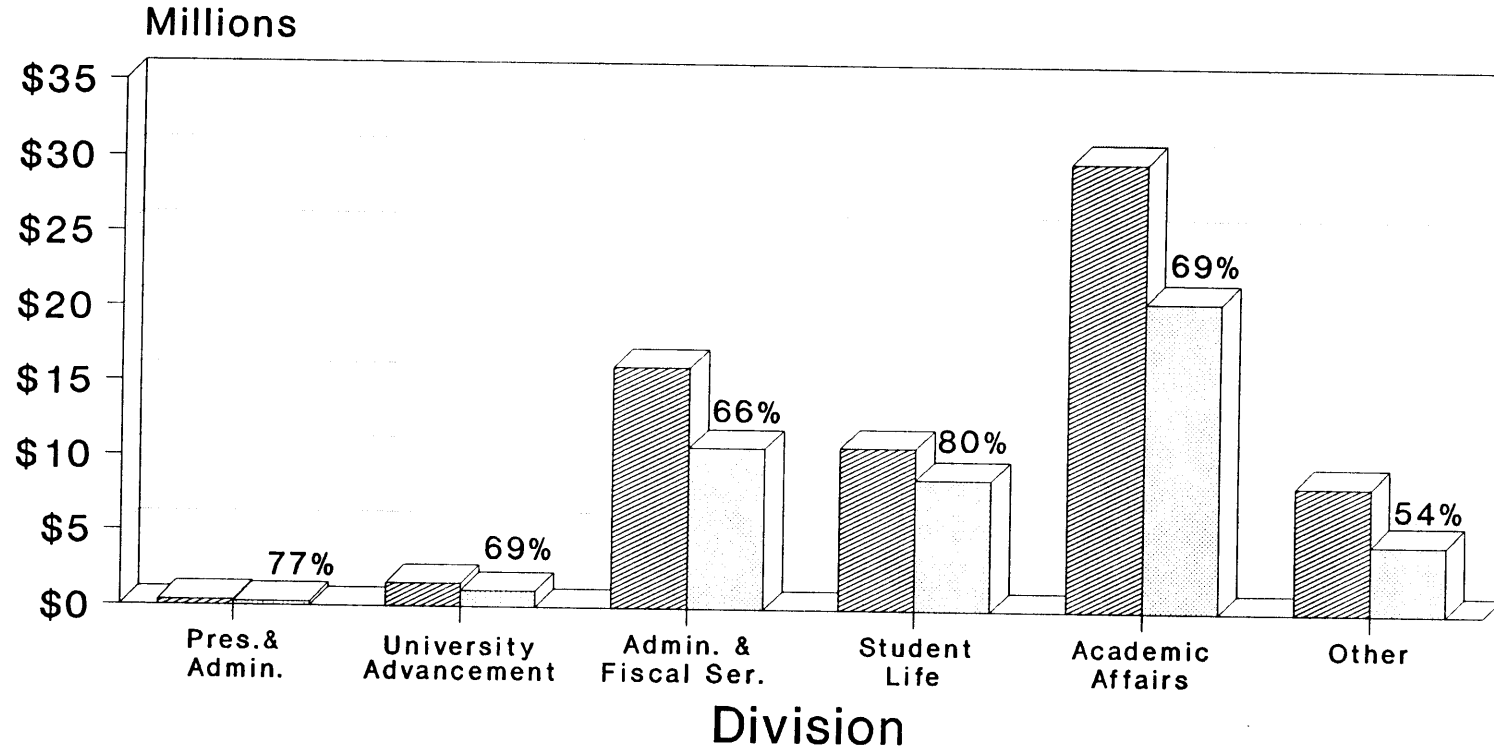
**MOREHEAD STATE UNIVERSITY
FY 1994–95 UNRESTRICTED REVENUES
FOR THE PERIOD 07/01/94 TO 03/31/95**

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	YR – TO – DATE 03/31/95	UNREALIZED REVENUES
TUITION AND FEES	\$17,995,100	\$0	\$17,995,100	0.0%	\$17,108,570	\$886,530
GOV'T APPROPRIATIONS	32,362,500	42,940	32,405,440	0.1%	24,526,700	7,878,740
INDIRECT COST REIMB	200,000	6,096	206,096	3.0%	160,979	45,117
SALES AND SERVICES	659,000	112,506	771,506	17.1%	679,489	92,017
OTHER SOURCES	754,200	178,178	932,378	23.6%	861,545	70,833
REBUDGETED FUND BALANCE	2,994,000	2,457,526	5,451,526	82.1%	0	5,451,526
AUXILIARY ENTERPRISES	9,296,500	902	9,297,402	0.0%	7,952,836	1,344,566
FISCAL YEAR TOTALS:	\$64,261,300	\$2,798,148	\$67,059,448	4.4%	\$51,290,119	\$15,769,329

MOREHEAD STATE UNIVERSITY

UNRESTRICTED CURRENT FUND EXPENDITURES

For the Quarter Ended March 31, 1995



Projected FY 94-95

 Actual 03/31/95

MOREHEAD STATE UNIVERSITY
 FY 1994-95 EXPENDITURE BUDGET
 FOR PERIOD 07/01/94 TO 03/31/95

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
Division of President & Administr							
BOARD OF REGENTS	\$12,577.00	\$2,000.00	\$14,577.00	15.9%	\$9,538.08	\$0.00	\$5,038.92
PRESIDENT	\$262,840.00	\$63,089.10	\$325,929.10	24.0%	\$253,849.41	\$1,771.43	\$70,308.26
AFFIRMATIVE ACTION	\$0.00	\$7,750.00	\$7,750.00	100.0%	\$3,294.31	\$0.00	\$4,455.69
Subtotal	\$262,840.00	\$70,839.10	\$333,679.10	27.0%	\$257,143.72	\$1,771.43	\$74,763.95
Total President & Administr	\$275,417.00	\$72,839.10	\$348,256.10	26.4%	\$266,681.80	\$1,771.43	\$79,802.87

Amendments to date:

Approved November 18, 1994	\$52,287	19.0%
Approved February 10, 1995	\$3,820	1.4%
Requested May 12, 1995	\$16,732	6.0%
Total	\$72,839	26.4%

MOREHEAD STATE UNIVERSITY
 FY 1994-95 EXPENDITURE BUDGET
 FOR PERIOD 07/01/94 TO 03/31/95

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE

Division of University Advancement							

W/P UNIV ADVANCEMENT	\$210,492.00	\$6,622.00	\$217,114.00	3.1%	\$158,829.73	\$618.50	\$57,665.77
INSTITUTIONAL REL	\$157,168.00	\$11,833.00	\$169,001.00	7.5%	\$123,326.06	\$249.31	\$45,425.63
ALUMNI REL & DEVELOP	\$430,851.00	\$93,438.99	\$524,289.99	21.7%	\$383,725.10	\$8,587.58	\$131,977.31
CLUB & PRINTING SRVS	\$233,197.00	\$-16,271.00	\$216,926.00	-7.0%	\$79,928.52	\$116,040.06	\$20,957.42
WJMKY RADIO	\$359,703.00	\$41,150.02	\$400,853.02	11.4%	\$305,508.42	\$3,675.53	\$91,669.07
Subtotal	\$1,391,411.00	\$136,773.01	\$1,528,184.01	9.8%	\$1,051,317.83	\$129,170.98	\$347,695.20
Total University Advancement	\$1,391,411.00	\$136,773.01	\$1,528,184.01	9.8%	\$1,051,317.83	\$129,170.98	\$347,695.20
Amendments to date:							
Approved November 18, 1994		\$43,364		3.1%			
Approved February 10, 1995		\$9,557		0.7%			
Requested May 12, 1995		\$83,852		6.0%			

Total		\$136,773		9.8%			

MOREHEAD STATE UNIVERSITY
FY 1994-95 EXPENDITURE BUDGET
FOR PERIOD 07/01/94 TO 03/31/95

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
Division of Admin & Fiscal Svcs							
VP ADMIN-FISCAL SERV	\$161,209.00	\$751.50	\$161,960.50	0.5%	\$110,801.36	\$802.00	\$50,357.14
BUDGETS & MNGT INFO	\$160,243.00	\$-900.00	\$159,343.00	-0.6%	\$107,390.41	\$69.96	\$51,882.63
FISCAL SERVICES	\$201,797.00	\$-8,143.54	\$193,653.46	-4.0%	\$137,701.24	\$12,412.60	\$43,539.62
ACCT & BUD CONTROL	\$594,160.00	\$10,013.08	\$604,173.08	1.7%	\$460,958.76	\$15,063.64	\$128,150.68
PAYROLL	\$86,113.00	\$6,620.29	\$92,733.29	7.7%	\$70,595.56	\$931.59	\$21,206.14
PURCHASING	\$148,982.00	\$2,432.00	\$151,414.00	1.6%	\$114,572.24	\$587.76	\$36,254.00
STUDENT ID CARD	\$62,199.00	\$4,526.94	\$66,725.94	7.3%	\$47,027.53	\$64.10	\$19,634.31
HUMAN RESOURCES	\$317,403.00	\$13,979.35	\$331,382.35	4.4%	\$242,371.94	\$654.63	\$88,355.78
RISK MANAGEMENT	\$88,980.00	\$-427.27	\$88,552.73	-0.5%	\$49,302.77	\$0.00	\$39,249.96
OSHA	\$110,978.00	\$1,616.00	\$112,594.00	1.5%	\$85,098.94	\$1,233.03	\$26,262.03
POST OFFICE	\$84,949.00	\$0.00	\$84,949.00	0.0%	\$51,922.52	\$5,946.72	\$27,079.76
INTERNAL AUDITOR	\$82,522.00	\$2,650.00	\$85,172.00	3.2%	\$36,601.32	\$0.00	\$48,570.68
STAFF CONGRESS	\$8,738.00	\$169.00	\$8,907.00	1.9%	\$5,433.24	\$0.00	\$3,473.76
INFO TECHNOLOGY	\$350,162.00	\$-52,483.84	\$297,678.16	-15.0%	\$181,139.77	\$7,434.32	\$109,104.07
ACADEMIC COMPUTING	\$674,669.00	\$70,735.25	\$745,404.25	10.5%	\$153,633.99	\$18,369.59	\$573,400.67
USER SERVICES	\$509,511.00	\$36,290.00	\$545,801.00	7.1%	\$371,171.58	\$3,843.75	\$170,785.67
TECHNICAL SERVICES	\$292,607.00	\$-1,503.75	\$291,103.25	-0.5%	\$147,125.14	\$5,182.77	\$138,795.34
NETWORK SERVICES	\$373,005.00	\$124,542.00	\$497,547.00	33.4%	\$277,759.28	\$39,211.20	\$180,576.52
COMPUTER CENTER	\$127,680.00	\$-710.00	\$126,970.00	-0.6%	\$95,395.10	\$-311.50	\$31,886.40
INFO TECH ALLOCATION	\$-486,000.00	\$0.00	\$-486,000.00	0.0%	\$0.00	\$0.00	\$-486,000.00
TECHNOLOGY PROJECTS	\$0.00	\$194,200.00	\$194,200.00	100.0%	\$1,328.00	\$72,875.37	\$119,996.63
Subtotal	\$3,949,907.00	\$404,357.01	\$4,354,264.01	10.2%	\$2,747,330.69	\$184,371.53	\$1,422,561.79
PHYSICAL PLANT ADMIN	\$506,714.00	\$2,575.00	\$509,289.00	0.5%	\$344,593.36	\$53,403.75	\$111,291.89
GENERAL SERVICES	\$262,896.00	\$9,427.71	\$272,323.71	3.6%	\$166,561.00	\$9,180.00	\$96,582.71
POWER PLANT	\$653,067.00	\$-10,000.00	\$643,067.00	-1.5%	\$473,401.70	\$38,204.62	\$131,460.68
BUILDING MAINTENANCE	\$1,332,140.00	\$36,887.27	\$1,369,027.27	2.8%	\$1,026,777.96	\$54,183.15	\$288,066.16
LAND & GROUND MAINT	\$198,605.00	\$22,269.32	\$220,874.32	11.2%	\$152,714.65	\$8,298.46	\$59,861.21
CUSTODIAL SERVICES	\$855,422.00	\$62,177.17	\$917,599.17	7.3%	\$598,052.92	\$2,601.95	\$316,944.30
PEST CONTROL	\$26,485.00	\$0.00	\$26,485.00	0.0%	\$16,753.41	\$0.00	\$9,731.59
MOTOR POOL	\$234,537.00	\$75,000.00	\$309,537.00	32.0%	\$167,223.72	\$53,620.20	\$88,693.08
UPHOLSTERY SHOP	\$40,000.00	\$0.00	\$40,000.00	0.0%	\$21,150.73	\$10,332.33	\$8,516.94
WAREHOUSE	\$0.00	\$0.00	\$0.00	0.0%	\$-7,190.48	\$59,889.91	\$-52,699.43
E&G UTILITIES	\$906,265.00	\$-39,819.91	\$866,445.09	-4.4%	\$308,229.10	\$0.00	\$558,215.99
E&G FACILITY REMODEL	\$1,128,070.00	\$-92,313.78	\$1,035,756.22	-8.2%	\$425,090.81	\$289,286.66	\$321,378.75
MAINT ALLOCATIONS	\$-755,239.00	\$0.00	\$-755,239.00	0.0%	\$0.00	\$0.00	\$-755,239.00
RECYCLING PROGRAM	\$28,429.00	\$4,320.00	\$32,749.00	15.2%	\$20,805.11	\$0.00	\$11,943.89
Subtotal	\$5,417,391.00	\$70,522.78	\$5,487,913.78	1.3%	\$3,714,164.00	\$579,001.03	\$1,194,748.75
HOUSING TELECOMM	\$554,557.00	\$-1,112.00	\$553,445.00	-0.2%	\$422,441.05	\$0.00	\$131,003.95
STUDENT FAM HOU-O&M	\$103,090.00	\$40,000.00	\$143,090.00	38.8%	\$120,715.40	\$0.00	\$22,374.60
RESIDENCE HALL - O&M	\$1,533,536.00	\$0.00	\$1,533,536.00	0.0%	\$636,599.08	\$35,955.05	\$860,981.87
UNIV CTR - O&M	\$71,750.00	\$0.00	\$71,750.00	0.0%	\$59,917.88	\$0.00	\$11,832.12
HOUSING LAUNDRY	\$15,000.00	\$-2,355.00	\$12,645.00	-15.7%	\$5,365.00	\$0.00	\$7,280.00
AUX MAINT ALLOCATION	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00	\$0.00
RES HALL - CUSTODIAL	\$651,684.00	\$-64,405.47	\$587,278.53	-9.9%	\$372,785.31	\$3,411.11	\$211,082.11

MOREHEAD STATE UNIVERSITY
 FY 1994-95 EXPENDITURE BUDGET
 FOR PERIOD 07/01/94 TO 03/31/95

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
FOOD SERVICES	\$157,362.00	\$-765.25	\$156,596.75	-0.5%	\$82,795.23	\$1,911.20	\$71,890.32
UNIVERSITY STORE	\$2,544,226.00	\$-260.00	\$2,543,966.00	-0.0%	\$2,171,665.04	\$1,658.00	\$370,642.96
GOLF COURSE	\$161,792.00	\$559.00	\$162,351.00	0.3%	\$96,722.99	\$7,908.26	\$57,719.75
FAC/STAFF HOU - O&M	\$60,000.00	\$-30,000.00	\$30,000.00	-50.0%	\$17,437.25	\$0.00	\$12,562.75
VENDING & CONCESSION	\$263,554.00	\$0.00	\$263,554.00	0.0%	\$134,360.02	\$24,379.89	\$104,814.09
FOLK ART PROGRAM	\$172,507.00	\$1,630.99	\$174,137.99	0.9%	\$120,872.94	\$1,918.99	\$51,346.06
Subtotal	\$6,289,058.00	\$-56,707.73	\$6,232,350.27	-0.9%	\$4,241,677.19	\$77,142.50	\$1,913,530.58
Total Admin & Fiscal Srvc	\$15,656,356.00	\$418,172.06	\$16,074,528.06	2.7%	\$10,703,171.88	\$840,515.06	\$4,530,841.12

Amendments to date:

Approved November 18, 1994	\$263,557	1.7%
Approved February 10, 1995	\$63,666	0.4%
Requested May 12, 1995	\$90,949	0.6%
Total	\$418,172	2.7%

MOREHEAD STATE UNIVERSITY
 FY 1994-95 EXPENDITURE BUDGET
 FOR PERIOD 07/01/94 TO 03/31/95

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
Division of Student Life							
VP STUDENT LIFE	\$197,528.00	\$23,770.02	\$221,298.02	12.0%	\$169,195.90	\$100.48	\$52,001.64
STUDENT ACTIVITIES	\$693,296.00	\$45,226.94	\$738,522.94	6.5%	\$503,457.03	\$1,397.39	\$233,668.52
STUDENT DEVELOPMENT	\$92,582.00	\$1,518.00	\$94,100.00	1.6%	\$69,705.09	\$467.89	\$23,927.02
COUN & HEALTH CENTER	\$420,377.00	\$3,398.00	\$423,775.00	0.8%	\$300,580.41	\$43,209.90	\$79,984.69
MINORITY AFFAIRS	\$79,482.00	\$6,365.00	\$85,847.00	8.0%	\$55,509.74	\$920.10	\$29,417.16
OFFICE OF FIN AID	\$374,381.00	\$20,134.19	\$394,515.19	5.4%	\$288,419.66	\$5,446.69	\$100,648.84
GRANTS & SCHOLARSHIP	\$2,117,492.00	\$-9,210.00	\$2,108,282.00	-0.4%	\$2,036,520.01	\$0.00	\$71,761.99
INST WORK STUDY	\$290,000.00	\$-278,307.00	\$11,693.00	-96.0%	\$0.00	\$0.00	\$11,693.00
TUITION WAIVER	\$545,000.00	\$0.00	\$545,000.00	0.0%	\$616,056.59	\$0.00	\$-71,056.59
CHEERLEADERS	\$14,970.00	\$0.00	\$14,970.00	0.0%	\$12,547.24	\$739.20	\$1,683.56
PUBLIC SAFETY	\$565,110.00	\$2,896.50	\$568,006.50	0.5%	\$396,997.68	\$6,971.92	\$164,036.90
DIR OF ATHLETICS	\$272,083.00	\$17,922.50	\$290,005.50	6.6%	\$232,243.98	\$873.00	\$56,888.52
TRAINER	\$150,297.00	\$25,873.25	\$176,170.25	17.2%	\$149,837.38	\$2,873.19	\$23,459.68
SPORTS INFO DIRECTOR	\$76,977.00	\$1,914.00	\$78,891.00	2.5%	\$57,088.18	\$2,335.08	\$19,467.74
BASEBALL	\$151,502.00	\$12,382.00	\$163,884.00	8.2%	\$128,434.53	\$17,144.12	\$18,305.35
BASKETBALL-MEN'S	\$328,400.00	\$57,392.50	\$385,792.50	17.5%	\$326,780.50	\$5,440.96	\$53,571.04
FOOTBALL	\$686,687.00	\$1,266.00	\$687,953.00	0.2%	\$555,972.68	\$6,841.37	\$125,138.95
GOLF-MEN'S	\$40,610.00	\$16,344.00	\$56,954.00	40.2%	\$45,578.47	\$5,031.47	\$6,344.06
TENNIS-MEN'S	\$35,364.00	\$2,400.00	\$37,764.00	6.8%	\$29,650.71	\$5,680.94	\$2,432.35
SWIMMING	\$38,919.00	\$-14,650.00	\$24,269.00	-37.6%	\$19,775.91	\$0.00	\$4,493.09
CROSS COUNTRY	\$70,862.00	\$750.00	\$71,612.00	1.1%	\$60,223.62	\$6,157.28	\$5,231.10
BASKETBALL-WOMEN'S	\$237,518.00	\$7,218.50	\$244,736.50	3.0%	\$210,968.42	\$2,136.55	\$31,631.53
SOFTBALL-WOMEN'S	\$96,312.00	\$12,074.50	\$108,386.50	12.5%	\$84,276.50	\$13,524.24	\$10,585.76
TENNIS-WOMEN'S	\$35,398.00	\$0.00	\$35,398.00	0.0%	\$29,156.12	\$2,768.00	\$3,473.88
VOLLEYBALL-WOMEN'S	\$135,054.00	\$-80.00	\$134,974.00	-0.1%	\$120,780.83	\$696.25	\$13,496.92
RIFLE	\$16,703.00	\$7,368.50	\$24,071.50	44.1%	\$16,949.76	\$273.40	\$6,848.34
Subtotal	\$7,762,904.00	\$-36,032.60	\$7,726,871.40	-0.5%	\$6,516,706.94	\$131,029.42	\$1,079,135.04
STUDENT HOUSING ADM	\$712,361.00	\$56,095.38	\$768,456.38	7.9%	\$531,379.16	\$3,894.46	\$233,182.76
UNIV CTR CUSTODIAL	\$84,171.00	\$0.00	\$84,171.00	0.0%	\$59,747.97	\$1,707.74	\$22,715.29
RECREATION ROOM	\$29,000.00	\$-2,950.75	\$26,049.25	-10.2%	\$5,134.37	\$946.30	\$19,968.58
HOUSING DEBT SERVICE	\$2,181,910.00	\$0.00	\$2,181,910.00	0.0%	\$1,574,477.21	\$0.00	\$607,432.79
Subtotal	\$3,007,442.00	\$53,144.63	\$3,060,586.63	1.8%	\$2,170,738.71	\$6,548.50	\$883,299.42
Total Student Life	\$10,770,346.00	\$17,112.03	\$10,787,458.03	0.2%	\$8,687,445.65	\$137,577.92	\$1,962,434.46

Amendments to date:

Approved November 18, 1994	(\$87,685)	-0.8%
Approved February 10, 1995	\$18,976	0.2%
Requested May 12, 1995	\$85,821	0.8%
Total	\$17,112	0.2%

MOREHEAD STATE UNIVERSITY
FY 1994-95 EXPENDITURE BUDGET
FOR PERIOD 07/01/94 TO 03/31/95

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
Division of Academic Affairs							
EXEC VP ACAD AFFAIRS	\$360,073.00	\$-65,173.26	\$294,899.74	-18.1%	\$201,836.25	\$2,051.44	\$91,012.05
KERA	\$0.00	\$0.00	\$0.00	0.0%	\$436.20	\$0.00	\$-436.20
KEDC	\$0.00	\$0.00	\$0.00	0.0%	\$12.37	\$0.00	\$-12.37
FACULTY SENATE	\$15,061.00	\$79.00	\$15,140.00	0.5%	\$9,826.18	\$1,230.55	\$4,083.27
REGISTRAR	\$277,055.00	\$6,583.00	\$283,638.00	2.4%	\$213,801.37	\$2,976.64	\$66,859.99
RES, GRANTS, CONTRACTS	\$204,004.00	\$4,000.00	\$208,004.00	2.0%	\$132,513.76	\$1,182.30	\$74,307.94
LIBRARY	\$1,945,503.00	\$230,331.27	\$2,175,834.27	11.8%	\$1,741,301.97	\$8,814.45	\$425,717.85
FACULTY DEVELOPMENT	\$63,679.00	\$-24,715.68	\$38,963.32	-38.8%	\$26,421.38	\$7,358.74	\$5,183.20
UNDIST INSTRUC SUPP	\$193,527.00	\$-10,970.07	\$182,556.93	-5.7%	\$101,808.00	\$0.00	\$80,748.93
Subtotal	\$3,058,902.00	\$140,134.26	\$3,199,036.26	4.6%	\$2,427,957.48	\$23,614.12	\$747,464.66
GRAD & EXT CAMP, DEAN	\$579,464.00	\$-337,745.20	\$241,718.80	-58.3%	\$173,726.10	\$295.16	\$67,697.54
ASHLAND AREA EXT CAM	\$152,469.00	\$-14,163.77	\$138,305.23	-9.3%	\$102,559.87	\$485.57	\$35,259.79
MSU-LICKING VALLEY	\$93,454.00	\$2,925.25	\$96,379.25	3.1%	\$76,135.75	\$521.56	\$19,721.94
MSU-BIG SANDY EXT CT	\$148,268.00	\$-5,700.00	\$142,568.00	-3.8%	\$102,589.45	\$1,688.20	\$38,290.35
CONTINUING EDUCATION	\$300,302.00	\$32,884.42	\$333,186.42	11.0%	\$165,126.93	\$4,786.86	\$163,272.63
FACULTY RESEARCH	\$50,000.00	\$38,982.48	\$88,982.48	78.0%	\$28,846.79	\$8,590.05	\$51,545.64
INDIRECT COST REBATE	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00	\$0.00
REGIONAL CAMPUS	\$245,704.00	\$-131,702.00	\$114,002.00	-53.6%	\$115,172.17	\$16,400.00	\$-17,570.17
SUMMER SCHOOLS	\$1,031,865.00	\$-552,500.61	\$479,364.39	-53.5%	\$0.00	\$0.00	\$479,364.39
FACULTY RECRUITING	\$0.00	\$1,317.16	\$1,317.16	100.0%	\$0.00	\$0.00	\$1,317.16
OFF-CAMPUS CTR LEASE	\$333,053.00	\$75,000.00	\$408,053.00	22.5%	\$189,030.08	\$0.00	\$219,022.92
TV PRODUCTION	\$104,065.00	\$2,688.97	\$106,753.97	2.6%	\$75,541.24	\$3,050.23	\$28,162.50
Subtotal	\$3,038,644.00	\$-888,013.30	\$2,150,630.70	-29.2%	\$1,028,728.38	\$35,817.63	\$1,086,084.69
CAUDILL C/HUMANITIES	\$174,454.00	\$-73,117.05	\$101,336.95	-41.9%	\$59,612.80	\$5,075.31	\$36,648.84
ART	\$602,627.00	\$99,548.40	\$702,175.40	16.5%	\$488,484.99	\$4,107.20	\$209,583.21
COMMUNICATIONS	\$1,174,999.00	\$85,957.46	\$1,260,956.46	7.3%	\$888,719.43	\$4,133.39	\$368,103.64
END/FOR LANG/PHIL	\$1,652,901.00	\$224,202.90	\$1,877,103.90	13.6%	\$1,365,779.62	\$2,491.78	\$508,832.50
GEOGRAPHY, GOV, & HIST	\$1,061,037.00	\$134,069.68	\$1,195,106.68	12.6%	\$846,348.20	\$1,374.94	\$347,383.54
MUSIC	\$1,327,649.00	\$96,960.96	\$1,424,609.96	7.3%	\$976,920.19	\$5,068.97	\$442,620.80
STUDENT PUBLICATIONS	\$92,744.00	\$-11,238.17	\$81,505.83	-12.1%	\$62,851.19	\$2,696.28	\$15,958.36
UNIVERSITY BAND	\$28,000.00	\$75,555.98	\$103,555.98	269.8%	\$73,706.40	\$29,316.08	\$533.50
ART GALLERY	\$6,685.00	\$325.00	\$7,010.00	4.9%	\$6,038.16	\$646.84	\$325.00
Subtotal	\$6,121,096.00	\$632,265.16	\$6,753,361.16	10.3%	\$4,768,460.98	\$54,910.79	\$1,929,989.39
COL BUSINESS, DEAN	\$162,261.00	\$34,785.64	\$197,046.64	21.4%	\$159,308.27	\$1,899.10	\$35,839.27
ACCOUNTING & ECON	\$955,641.00	\$-4,422.20	\$951,218.80	-0.5%	\$677,089.98	\$500.85	\$273,627.97
INFORMATION SCIENCES	\$727,059.00	\$41,005.81	\$768,064.81	5.6%	\$555,205.53	\$1,387.58	\$211,471.70
MANAGEMENT & MARKET	\$778,129.00	\$46,814.14	\$824,943.14	6.0%	\$580,212.81	\$1,545.82	\$243,184.51
CENT COMM ECON DEV	\$0.00	\$55,913.21	\$55,913.21	100.0%	\$33,029.40	\$7,155.00	\$15,728.81
PIKEVILLE - MBA	\$0.00	\$8,265.00	\$8,265.00	100.0%	\$8,352.45	\$120.00	\$-207.45
Subtotal	\$2,623,090.00	\$182,361.60	\$2,805,451.60	7.0%	\$2,013,198.44	\$12,608.35	\$779,644.81
COL ED & BE SCI, DEAN	\$181,723.00	\$-71,939.50	\$109,783.50	-39.6%	\$69,066.31	\$7,309.10	\$33,408.09
ELEMENTARY EDUCATION	\$1,508,855.00	\$155,872.01	\$1,664,727.01	10.3%	\$1,168,249.85	\$1,660.09	\$494,817.07

MOREHEAD STATE UNIVERSITY
FY 1994-95 EXPENDITURE BUDGET
FOR PERIOD 07/01/94 TO 03/31/95

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
SECONDARY EDUCATION	\$1,099,687.00	\$81,489.17	\$1,181,176.17	7.4%	\$825,190.43	\$2,219.78	\$353,765.96
STUDENT TEACH/CLINIC	\$225,725.00	\$2,802.00	\$228,527.00	1.2%	\$155,734.84	\$13,568.03	\$59,224.13
CLEARHOUSE SCH SRVS	\$49,591.00	\$5,449.78	\$55,040.78	11.0%	\$39,492.32	\$1,235.97	\$14,312.49
IN-SERVICE TEACH ED	\$53,536.00	\$-12,959.20	\$40,576.80	-24.2%	\$18,247.44	\$1,197.10	\$21,132.26
HPER	\$878,325.00	\$85,736.28	\$964,061.28	9.8%	\$669,306.59	\$1,230.97	\$293,523.72
MILITARY SCIENCE	\$29,350.00	\$2,057.52	\$31,407.52	7.0%	\$15,134.39	\$0.00	\$16,273.13
PSYCHOLOGY	\$650,101.00	\$108,408.58	\$758,509.58	16.7%	\$561,393.02	\$469.61	\$196,646.95
SOCIOLOGY	\$953,343.00	\$61,725.04	\$1,015,068.04	6.5%	\$715,715.77	\$1,548.68	\$297,803.59
CORR, RES, TRAINING	\$88,544.00	\$-5,972.75	\$82,571.25	-6.7%	\$55,713.16	\$3,856.83	\$23,001.26
Subtotal	\$5,718,780.00	\$412,668.93	\$6,131,448.93	7.2%	\$4,293,244.12	\$34,296.16	\$1,803,908.65
COLL OF SCI & TECH	\$240,201.00	\$-21,012.04	\$219,188.96	-8.7%	\$147,011.03	\$12,904.13	\$59,273.80
AGRICULTURE SCIENCES	\$523,602.00	\$57,030.64	\$580,632.64	10.9%	\$405,984.47	\$1,077.89	\$173,570.28
UNIVERSITY FARM	\$188,291.00	\$-4,967.72	\$183,323.28	-2.6%	\$136,402.46	\$17,427.79	\$29,493.03
FARM-MAINTENANCE	\$129,223.00	\$14,261.72	\$143,484.72	11.0%	\$68,900.31	\$17,844.00	\$56,740.41
VET TECH PROGRAM	\$253,988.00	\$11,789.51	\$265,777.51	4.6%	\$180,263.85	\$679.77	\$84,833.89
CHILD DEV LAB	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00	\$0.00
HUMAN SCIENCES	\$427,673.00	\$51,291.98	\$478,964.98	12.0%	\$343,487.97	\$9,847.75	\$125,629.26
IET	\$771,594.00	\$35,129.56	\$806,723.56	4.6%	\$582,669.93	\$8,113.62	\$215,940.01
NURSING-BSN	\$800,132.00	\$-4,893.65	\$795,238.35	-0.6%	\$542,722.28	\$5,464.67	\$247,051.40
RAD TECH PROGRAM	\$221,384.00	\$26,897.90	\$248,281.90	12.1%	\$183,655.13	\$795.67	\$63,831.10
NURSING - ADN	\$316,130.00	\$5,700.69	\$321,830.69	1.8%	\$206,727.68	\$4,130.05	\$110,972.96
BIOLOGY & ENV SCI	\$954,564.00	\$75,516.84	\$1,030,080.84	7.9%	\$711,261.12	\$8,050.29	\$310,769.43
WATER ANALYSIS LAB	\$15,433.00	\$4,338.00	\$19,771.00	28.1%	\$15,371.83	\$94.60	\$4,304.57
MATHEMATICAL SCI	\$982,681.00	\$73,360.38	\$1,056,041.38	7.5%	\$762,176.64	\$2,013.86	\$291,850.88
PHYSICAL SCIENCES	\$1,044,068.00	\$7,444.31	\$1,051,512.31	0.7%	\$731,560.07	\$2,069.29	\$317,882.95
Subtotal	\$6,868,964.00	\$331,888.12	\$7,200,852.12	4.8%	\$5,018,194.77	\$90,513.38	\$2,092,143.97
UG PROGRAM, DEAN	\$222,701.00	\$40,906.24	\$263,607.24	18.4%	\$177,180.78	\$5,770.50	\$80,655.96
PLANNING	\$139,088.00	\$-18,309.11	\$120,778.89	-13.2%	\$79,666.99	\$2,178.98	\$38,932.92
ADMISSIONS	\$539,426.00	\$82,252.35	\$621,678.35	15.2%	\$405,995.85	\$5,371.51	\$210,310.99
HONORS PROGRAM	\$16,969.00	\$0.00	\$16,969.00	0.0%	\$13,029.19	\$512.97	\$3,426.84
CRITICAL THINK CTR	\$20,666.00	\$-2,600.00	\$18,066.00	-12.6%	\$9,910.66	\$334.99	\$7,820.35
INTERNATIONAL EDUC	\$2,711.00	\$-100.00	\$2,611.00	-3.7%	\$1,260.07	\$88.88	\$1,262.05
AREA HLTH ED SYSTEM	\$16,645.00	\$0.00	\$16,645.00	0.0%	\$0.00	\$0.00	\$16,645.00
ACAD SERVICES CENTER	\$391,405.00	\$51,971.27	\$443,376.27	13.3%	\$293,041.63	\$795.17	\$149,539.47
TESTING	\$82,575.00	\$1,782.00	\$84,357.00	2.2%	\$62,357.54	\$2,139.84	\$19,859.62
CAREER PLAN/PLACE	\$76,737.00	\$1,694.00	\$78,431.00	2.2%	\$59,789.41	\$238.56	\$18,403.03
Subtotal	\$1,508,923.00	\$157,596.75	\$1,666,519.75	10.4%	\$1,102,232.12	\$17,431.40	\$546,856.23
Total Academic Affairs	\$28,938,399.00	\$968,901.52	\$29,907,300.52	3.3%	\$20,652,016.29	\$269,191.83	\$8,986,092.40
Amendments to date:							
Approved November 18, 1994		\$783,724		2.7%			
Approved February 10, 1995		\$109,392		0.4%			
Requested May 12, 1995		\$75,785		0.2%			
Total		\$968,901		3.3%			

MOREHEAD STATE UNIVERSITY
 FY 1994-95 EXPENDITURE BUDGET
 FOR PERIOD 07/01/94 TO 03/31/95

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE

Other	-----						
UNDIS INST SUPPORT	\$108,200.00	\$-33,462.95	\$74,737.05	-30.9%	\$205,522.08	\$43,463.85	\$-174,248.88
OTHER TRANSFERS	\$1,805,700.00	\$1,302,472.64	\$3,108,172.64	72.1%	\$848,857.28	\$0.00	\$2,259,315.36
FAC/STAFF BENEFITS	\$789,489.00	\$-105,267.73	\$684,221.27	-13.3%	\$367,375.49	\$0.00	\$316,845.78
E & G DEBT SERVICE	\$3,919,200.00	\$0.00	\$3,919,200.00	0.0%	\$2,692,335.16	\$0.00	\$1,226,864.84
MATCHING FUNDS, PLT	\$606,782.00	\$20,609.00	\$627,391.00	3.4%	\$459,042.83	\$0.00	\$168,348.17
ACCRUED LEAVE ADJUST	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00	\$0.00
Subtotal	\$7,229,371.00	\$1,184,350.96	\$8,413,721.96	16.4%	\$4,573,132.84	\$43,463.85	\$3,797,125.27
Total Other	\$7,229,371.00	\$1,184,350.96	\$8,413,721.96	16.4%	\$4,573,132.84	\$43,463.85	\$3,797,125.27
FISCAL YEAR TOTALS:	\$64,261,300.00	\$2,798,148.68	\$67,059,448.68	4.4%	\$45,933,766.29	\$1,421,691.07	\$19,703,991.32
Amendments to date:							
Approved November 18, 1994		\$1,357,211		18.8%			
Approved February 10, 1995		(\$119,945)		-1.7%			
Requested May 12, 1995		(\$52,916)		-0.7%			
Total		\$1,184,350		16.4%			
Total Amendments to date:							
Approved November 18, 1994		\$2,412,458		3.8%			
Approved February 10, 1995		\$85,466		0.1%			
Requested May 12, 1995		\$300,224		0.5%			
Total		\$2,798,148		4.4%			

**MOREHEAD STATE UNIVERSITY
CAPITAL OUTLAY STATUS REPORT
AGENCY FUNDS
FOR THE PERIOD 01/01/95 TO 03/31/95**

	<u>Estimated Project Scope</u>	<u>Completion Date</u>	<u>Project Status</u>
I	EQUIPMENT PURCHASES GREATER THAN \$50,000		
Library Computer System	\$750,000		In Progress
Campus & Extended Campus Centers Modem Pool	50,000		In Progress
	<u>\$800,000</u>		
II	CAPITAL CONSTRUCTION/LAND GREATER THAN \$50,000		
1990 Clean Air Act Amendment Compliance Project (HVAC) (Previously Authorized \$500,000)	\$700,000		Bid
Folk Art Center (20% Institutional Match)	975,000		Bid
Heritage Room	112,000		In Progress
Roof for Cooper Hall	87,000	February 15, 1995	Completed
Roofs for Misc. Farm Buildings	58,600	January 15, 1995	Completed
Ward Oates Demolition/Parking Lot	100,000		In Progress
Warehouse Renovation	123,000		Design
Waterfield Hall Renovation	81,000	April 5, 1995	Completed
Wellness Facility	500,000		Design
	<u>\$2,736,600</u>		

**MOREHEAD STATE UNIVERSITY
TRANSFERS GREATER THAN \$200,000
FOR THE PERIOD 01/01/95 – 03/31/95**

<u>From:</u> <u>Division/</u> <u>Budget Unit</u>	<u>To:</u> <u>Division/</u> <u>Budget Unit</u>	<u>Amount</u>	<u>Explanation</u>
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None.

RATIFY PERSONNEL ACTIONS

Background

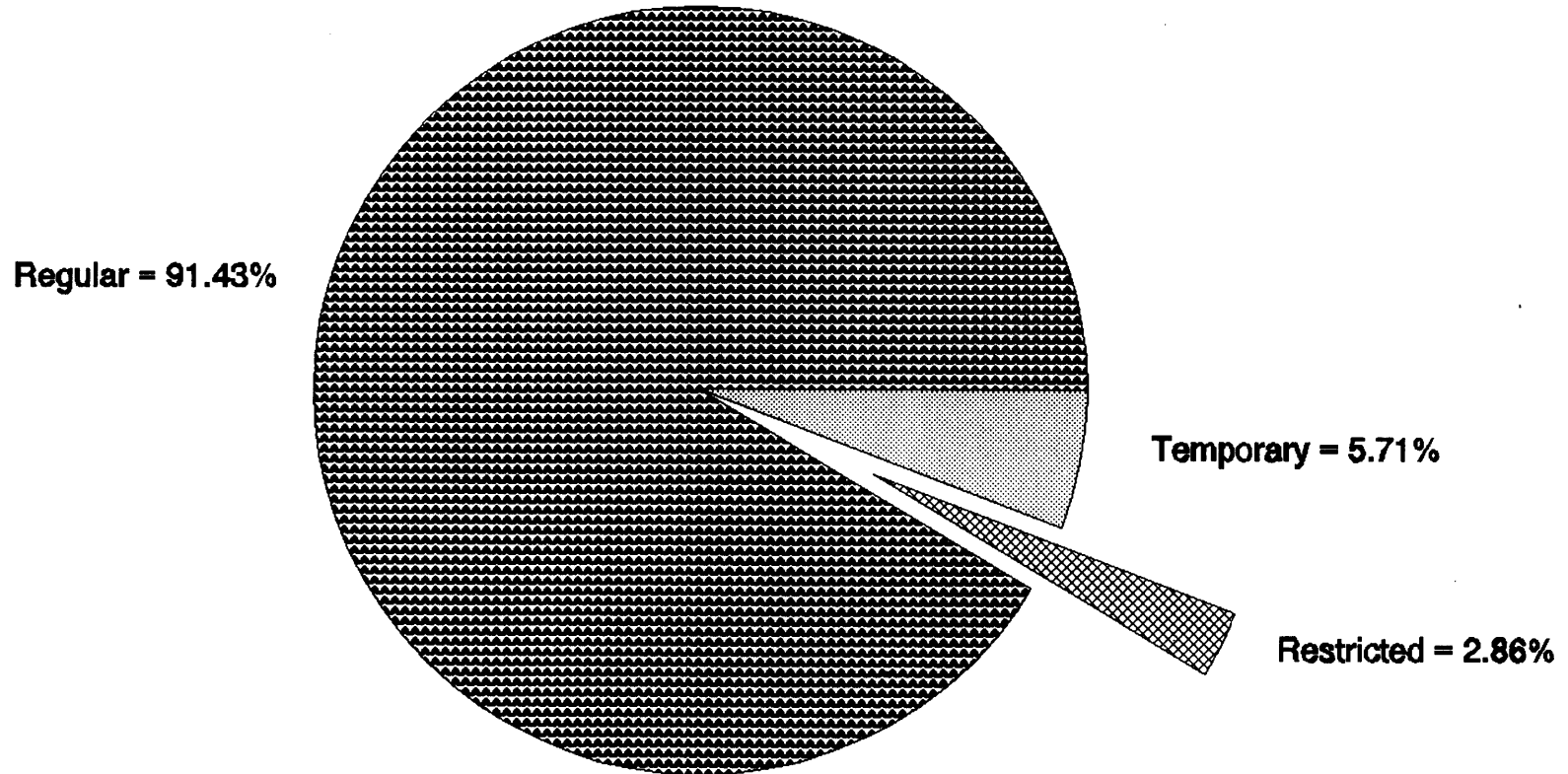
The personnel actions reported include faculty and senior level administrative appointments, changes in base salary or job title for faculty and senior level administrative appointments, disciplinary actions and any action related to non-classified staff positions.

Recommendation

That the Personnel Actions for the period of January 23, 1995, through April 14, 1995, be ratified.

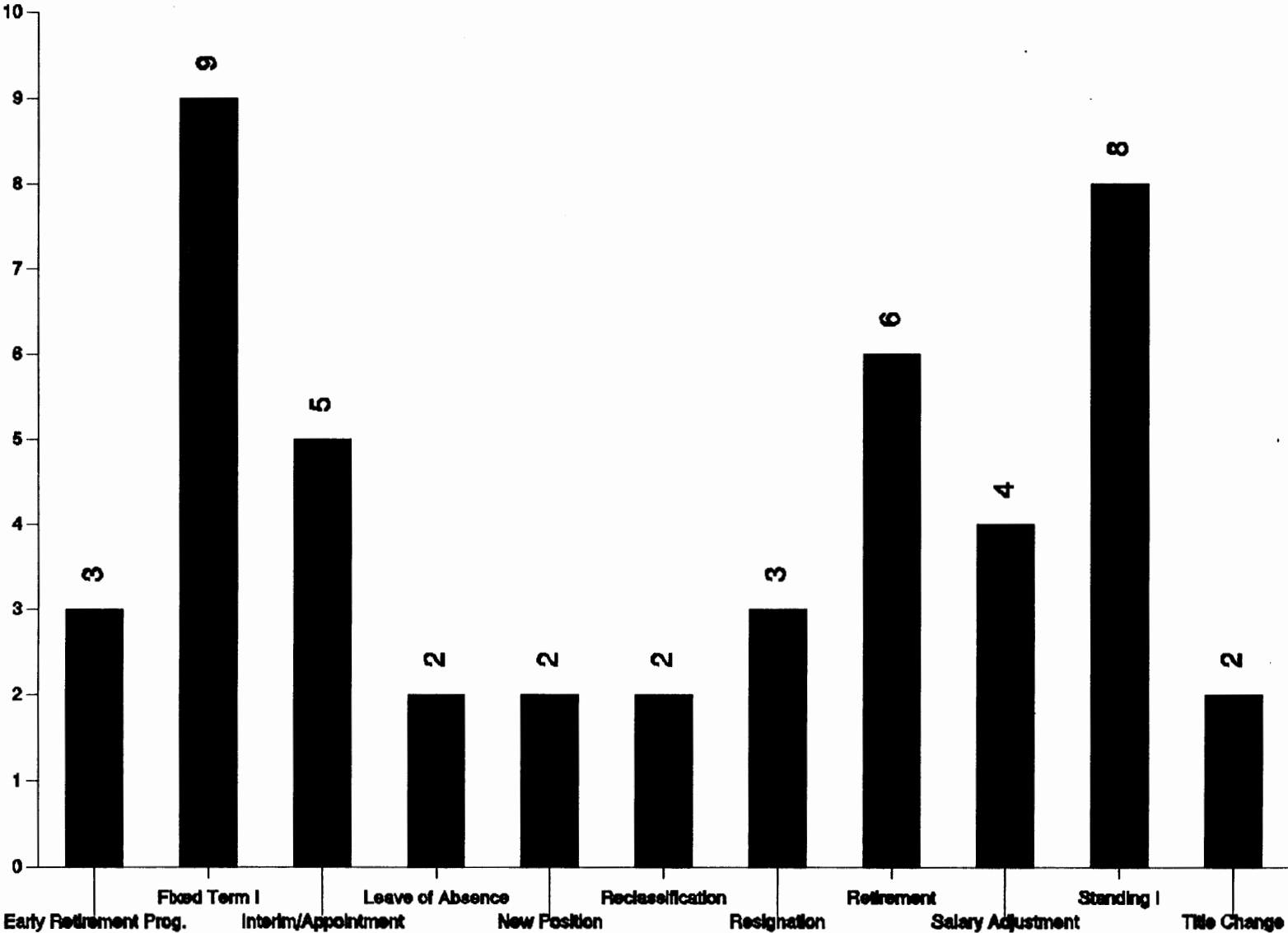
PERSONNEL ACTION REQUEST

1/23/95 THRU 4/14/95



Total Number of PAR's = 35

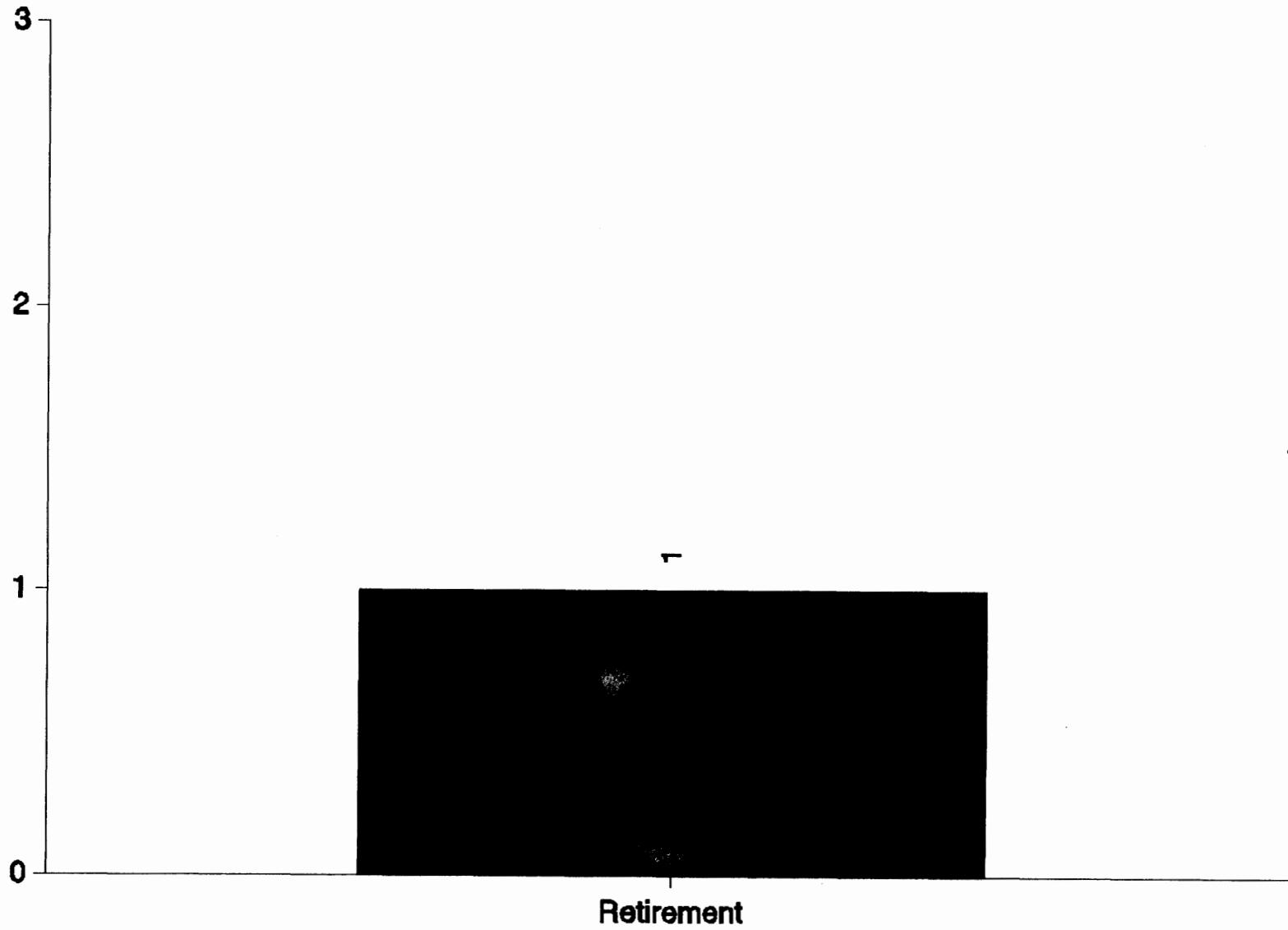
PERSONNEL ACTIONS FOR STANDING I & II POSITIONS 1/23/95 THRU 4/14/95



Total Number of PAR's = 32

Total Number of Actions = 46

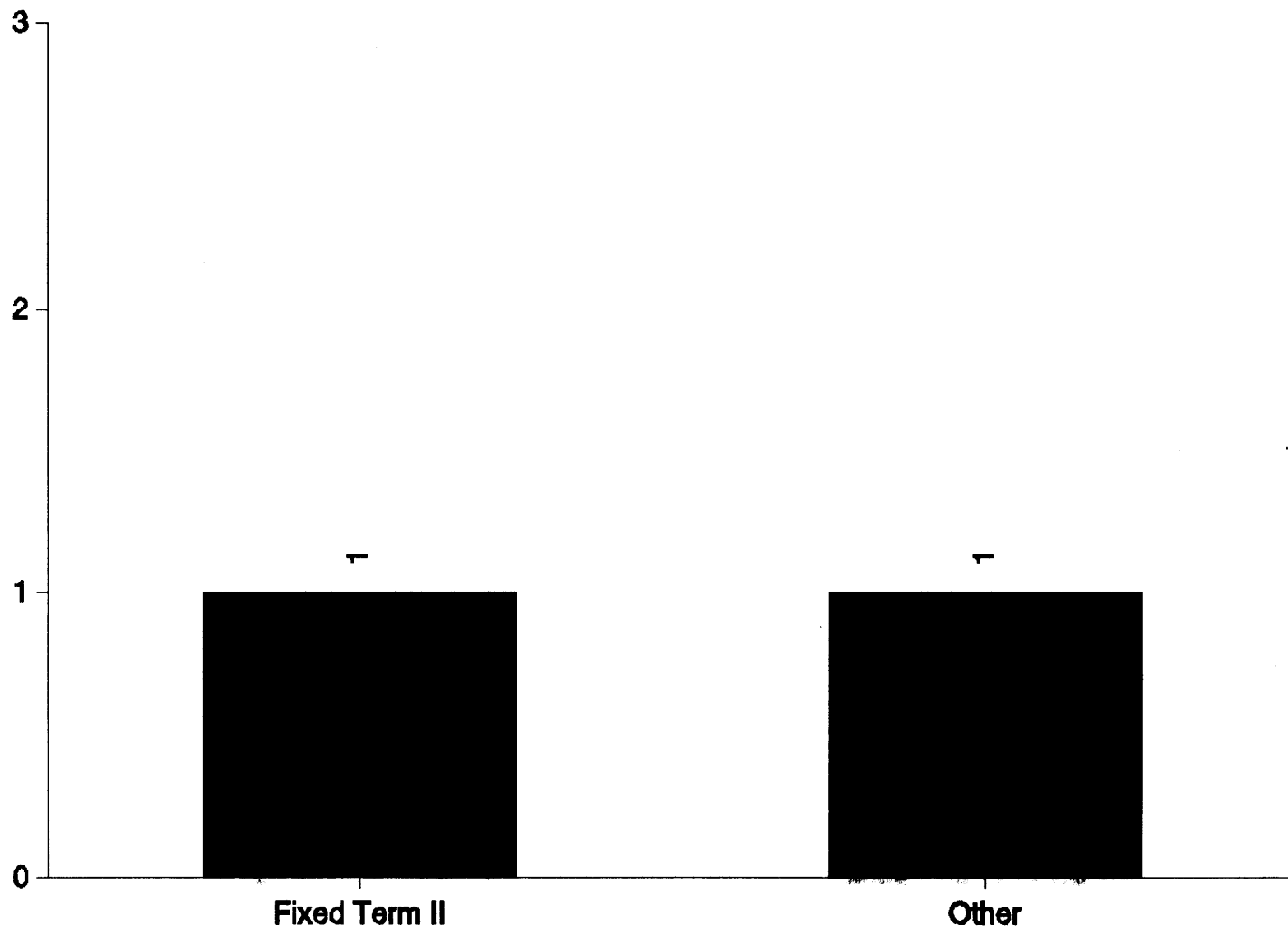
**PERSONNEL ACTIONS FOR RESTRICTED APPOINTMENTS
1/23/95 THRU 4/14/95**



Total Number of PAR's = 1

Total Number of Actions = 1

**PERSONNEL ACTIONS FOR TERM APPOINTMENTS
1/23/95 THRU 4/14/95**



Total Number of PAR's = 2

Total Number of Actions = 2

MOREHEAD STATE UNIVERSITY
 STANDING I AND STANDING II POSITIONS SUMMARY
 April 14, 1995

DEPARTMENT NAME	JULY 1 AUTHORIZED POSITIONS	CURRENT AUTHORIZED POSITIONS	+/- POSITION ADJUSTMENTS	CURRENT POSITION STRENGTH	% OF CURRENT STRENGTH
OFFICE OF THE PRESIDENT	3.40	3.40	0.00	3.40	100.00
DIVISION OF UNIVERSITY ADVANCEMENT	36.10	36.60	0.50	35.60	97.27
DIVISION OF ADMINISTRATION AND FISCAL SERVICES	124.63	126.83	2.20	122.83	96.85
PHYSICAL PLANT	125.00	125.00	0.00	121.00	96.80
DIVISION OF STUDENT LIFE	100.86	100.86	0.00	96.46	95.64
DIVISION OF ACADEMIC AFFAIRS	17.50	17.50	0.00	17.50	100.00
GRADUATE AND EXTENDED CAMPUS PROGRAMS	21.50	21.00	-0.50	19.00	90.48
CAUDILL COLLEGE OF HUMANITIES	124.47	125.55	1.08	123.55	98.41
COLLEGE OF BUSINESS	48.00	49.00	1.00	46.00	93.88
COLLEGE OF EDUCATION & BEHAVIORAL SCIENCES	109.64	109.64	0.00	104.64	95.44
COLLEGE OF SCIENCE AND TECHNOLOGY	139.44	138.44	-1.00	135.44	97.83
ACADEMIC SUPPORT SERVICES	32.01	33.51	1.50	32.51	97.02
CAMDEN-CARROLL LIBRARY	42.83	43.00	0.17	43.00	100.00
	925.38	930.33	4.95	900.93	96.84

NOTE: Positions are expressed in terms of full-time equivalency.

MOREHEAD STATE UNIVERSITY - DEFINITIONS OF THE DIFFERENT KINDS OF APPOINTMENTS

Standing I	Appointment to full-time faculty, administrative, or staff (exempt or non-exempt) position. Employed through budgeted funds with benefits fully covered. The Budget Control Number (Roster ID) will be in the Personnel Roster or a position will be assigned a control number if the position is established after approval of the Personnel Roster. Regular status.* No ending date.
Standing II	Appointment to part-time faculty, administrative or staff (exempt or non-exempt) position. Employed through budgeted funds with only legally mandated benefits. The Budget Control Number (Roster ID) will be in the Personnel Roster. Non-Regular status.** No ending date.
Fixed Term I	Appointment to full-time faculty, administrative or staff (exempt or non-exempt) position for at least six calendar months but not to exceed one year. (May be employed through Soft Money funds***). Non-faculty appointments may be renewed from year to year. Early retirement appointments may be made up to four years. Regular status with benefits fully covered.* Terminable on specified ending date of appointment, or earlier, if for cause.
Fixed Term II	Appointment to full-time (up to six calendar months) or part-time (up to one year) faculty, administrative or exempt position with appropriate benefits. May be employed through Soft Money*** or budgeted funds, with only legally mandated benefits. Non-Regular status.** Terminable on specified ending date of appointment, or earlier, if for cause.
Visiting Appointment	Faculty appointment with "visiting" as part of title. Can be full-time or part-time. Normally limited to one year. Employed through Soft Money.*** Non-Regular status with only legally mandated benefits.

* Regular status denotes an appointment of a faculty, administrative, or staff member to a full-time position, with benefits fully covered, that will exist for at least six calendar months with the expectation of continuance.

** Non-Regular status denotes an appointment of a faculty, administrative, or staff member to a position that is less than full-time or is full-time for a period not to exceed six calendar months.

*** Soft Money is defined as nonrecurring funds from University or external funds, for example, Federal grants, contracts, etc.

**THE FOLLOWING ARE TYPES OF APPOINTMENTS & PERSONNEL ACTIONS
REPORTED IN THE APPOINTMENT STATUS ACTIONS SECTION:**

EARLY RETIREMENT PROGRAM

FIXED TERM I

FIXED TERM II

INTERIM/APPOINTMENT

LEAVE OF ABSENCE

NEW POSITION

OTHER

RECLASSIFICATION

RESIGNATION

RETIREMENT

SALARY ADJUSTMENT

STANDING I

TITLE CHANGE

Appointment Status Actions

01/23/95 - 04/14/95

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
AHMADI, DORA CARDENAS Asst. Professor of Mathematics Mathematics 000576 \$34,317.00	\$33,000.00	Standing I	08/14/95	
AL-RUBAIY, A A Instructor of Education Leadership & Secondary Educ.	\$12,000.00	Fixed Term II	01/17/95 - 05/12/95	Lecturer Acct.
BENDIXEN, JOE F Professor of Agriculture Agricultural Sciences-Agricul. 000237 \$48,545.00	\$48,545.00	Retirement	06/30/95	
BOISSEAU, MICHELLE Assoc. Professor of English English, Foreign Lang. & Phil. 000508 \$39,629.00	\$39,629.00	Resignation	05/13/95	
BRANDON, MILES Assistant Football Coach Football 002284 \$30,000.00	\$23,000.00/annual	Fixed Term I	03/20/95 - 12/31/95	
BURNS, ROLAND LOUIS Dir., MSU/Ashland Extend. Camp MSU-Ashland Extend. Campus Ctr 002221 \$62,506.00	\$62,506.00	Early Retirement Program	06/30/95	

Appointment Status Actions

01/23/95 - 04/14/95

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
CAUDILL, CLYDE RICHARD Custodian Custodial 000784 \$6.96/hr.	\$6.96/hr.	Retirement	03/31/95	
CONNELL, DANIEL J. Dir., Academic Support Serv. Academic Services Center 000942 \$47,487.00	\$49,861.00 (\$2,374.00 incr.)	Reclassification Salary Adjustment Title Change (From Director of Academic Services Center to Director of Academic Support Services)	10/01/94	Opening Bud-Undist.
DAVISON, SCOTT A. Asst. Professor of Philosophy English, Foreign Lang. & Phil. 003154 \$32,000.00	\$32,000.00	Standing I	08/14/95	
DONEWALD, ROBERT M. Assistant Basketball Coach Men's Basketball 002218 \$38,934.00	\$24,000.00	Fixed Term I	04/01/95 - 03/31/96	
FARR, JAMES Assistant Basketball Coach Men's Basketball 002219 \$25,527.00	\$25,527.00	Fixed Term I	04/01/95 - 03/31/96	
FRYMAN, MARYLENE E Secretary Office of Financial Aid 000058 \$8.60/hr.	\$8.60/hr.	Retirement	04/30/95	

Appointment Status Actions

01/23/95 - 04/14/95

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
GASKILL, FRANK J. Assoc. Professor of Management Management & Marketing 003157 \$45,000.00	\$45,000.00	Standing I New Position	08/14/95	
GATLIN, OSTRIA LOUISE Asst. Women's Basketball Coach Women's Basketball 003127 \$23,000.00	\$23,460.00	Fixed Term I	04/01/95 - 03/31/96	Opening Bud-Undist.
GILLIAM, JOHN WILLIAM Assistant Football Coach Football 002532 \$32,000.00	\$32,640.00/annual	Fixed Term I	04/01/95 - 12/31/95	Opening Bud-Undist.
GOLDING, DEENO A. Instructor of Art Art 003153 \$32,000.00	\$32,000.00	Standing I New Position (From a Fixed-Term I to a Standing I)	08/16/95	Roster ID # 002996
GRUBB, DEBORAH BURKICH Lecturer Leadership & Secondary Educ. 000400 \$33,549.00	\$35,000.00	Standing I (Assistant Professor of Education)	08/14/95	Roster ID # 003139
HARDIN, MICHELLE P. Recruitment & Employ. Manager Office of Human Resources 002495 \$25,787.00	\$300.00	Interim Appointment (Interim Co-Director of Human Resources)	04/01/95 - 04/30/95	Roster ID # 001846

Appointment Status Actions

01/23/95 - 04/14/95

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
HOGGE, SUZANNE S. Compen. & Benefits Manager Office of Human Resources 003004 \$29,474.00	\$300.00	Interim Appointment (Interim Co-Director of Human Resources)	04/01/95 - 04/30/95	Roster ID # 001846
HYLBERT, DAVID K Professor of Geoscience Physical Sciences 000593 \$53,259.00	\$53,259.00	Early Retirement Program	06/30/95	
HYLBERT, DAVID K Professor of Geoscience Physical Sciences 000593 \$53,259.00		Fixed Term I (Early Retirement under PAC-25. Salary to be determined each academic year)	08/14/95 - 05/14/99	
JOHNSON, BYRON R. Assoc. Professor of Sociology Correct. Research & Training 002986 \$43,127.00	\$43,127.00	Resignation	06/30/95	
JOHNSTON, GLENN EARL Professor of Mathematics Mathematics 000570 \$26,681.00		Fixed Term I (Early Retirement under PAC-25. Salary to be determined each academic year)	08/14/95 - 05/14/97	
KLEBER, JOHN EDWARD Professor of History Geog., Government & History 000612 \$54,785.00	\$54,785.00	Retirement	05/31/96	

Appointment Status Actions

01/23/95 - 04/14/95

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
LAPP, DOUGLAS A. Asst. Professor of Mathematics Mathematics 003165 \$32,000.00	\$32,000.00	Standing I	08/14/95	
MACKAY, CHARLES Asst. Professor of History Geog., Government & History 002869 \$30,500.00	\$31,500.00	Standing I	08/14/95	Roster ID # 000613
MARTIN, ANGELA S. Dir. of Budgets & Mgt. Inf. Off. Budget & Management Inf. 001026 \$55,210.00	\$500.00	Interim Appointment (Interim Director of Internal Audits)	02/01/95 - 02/28/95	Roster ID # 002807
MARTIN, ANGELA S. Dir. of Budgets & Mgt. Inf. Off. Budget & Management Inf. 001026 \$55,210.00	\$1,000.00	Interim Appointment (Interim Director of Internal Audits)	03/01/95 - 04/30/95	Roster ID # 002807
MAYHEW, HARRY C. Assoc. Professor of Education Leadership & Secondary Educ. 000399 \$42,578.00	\$42,578.00	Early Retirement Program	06/30/95	
MAYHEW, HARRY C. Assoc. Professor of Education Leadership & Secondary Educ. 000399 \$42,578.00		Fixed Term I (Early Retirement under PAC-25. Salary to be determined each academic year)	08/16/95 - 05/14/99	
MCKENZIE, SANDRA B Literacy Coordinator Adult Basic Educ./Morgan Co.	\$23,703.00	Retirement (Disability Retirement)	09/01/94	Restricted

Appointment Status Actions

01/23/95 - 04/14/95

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
MESSER, GARY G Act. Dir. of Risk Management Office of Risk Management 000256 \$39,347.00	\$43,282.00/annual	Fixed Term I	04/01/95 - 04/30/95	Roster ID # 000154
NCHAMI, MBIBONG IVO Assistant Professor Education Elem. Read. & Spec. Education 000289 \$34,681.00	\$34,000.00	Leave of Absence	02/10/95 - 02/13/95	
NCHAMI, MBIBONG IVO Assistant Professor Education Elem. Read. & Spec. Education 000289 \$34,681.00	\$34,000.00	Leave of Absence	02/24/95 - 02/24/95	
NCHAMI, YAHNE Provisional Studies Adv. Spec. Academic Services Center	\$21,000.00	Other (Suspended without pay)	03/06/95 - 03/10/95	Roster ID # 002499
PETERSON, NANCY L. Assistant Professor of English English, Foreign Lang. & Phil. 000503 \$28,747.00	\$29,747.00 (\$1,000.00 incr.)	Salary Adjustment (Completed Doctorate Degree)	01/05/95	Roster ID # 002996
PILLING, PETER Asst. Director of Athletics Off. Of Director, Athletics 000632 \$35,858.00	\$35,858.00	Resignation	03/03/95	

Appointment Status Actions

01/23/95 - 04/14/95

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
REDWINE, WILLIAM HOWARD Director of Alumni Services Off. Alum. Relations & Develop 000149 \$40,861.00	\$2,785.00	Interim Appointment (Acting Director of Alumni Relations & Development)	03/13/95 - 06/30/95	Roster ID # 003120
RILEY, WILLIAM J. Director of Special Projects Office of Human Resources 003156 \$30,271.00	\$44,126.00 (\$13,855.00 incr.)	Standing I Salary Adjustment Title Change (Changing from Fixed-Term I to Standing I. From Asst. Dir. of Human Res. to Dir. of Special Proj.)	03/01/95	Roster ID # 000154
ROSENBERG, WILLIAM T Director, Risk Management Office of Risk Management 000154 \$47,548.00	\$47,548.00	Retirement	02/28/95	
STAMPER, VERNON Laborer Custodial 000840 \$6.91/hr.	\$6.91/hr.	Retirement	02/28/95	
YANCY, JUDITH O. Dir., Institutional Relations Off. Institutional Relations 001286 \$39,030.00	\$42,382.00 (\$3,352.00 incr.)	Reclassification Salary Adjustment	04/01/95	Opening Bud-Undist.

**APPROVE EXTENSION OF BANKING SERVICES CONTRACT
WITH CITIZENS BANK**

Background

Morehead State University is required by KRS Chapters 41 and 164A to designate a depository bank for all funds collected. The method of selection of that bank is set forth in the Kentucky Model Procurement Code, KRS Chapter 45A. Using the guidelines for competitive negotiation of contracts in KRS 45A.085, the Board of Regents on February 28, 1992, awarded the Banking Services Contract to the Citizens Bank of Morehead. The contract period was from July 1, 1992, to June 30, 1993, with the option to renew the agreement for four additional one-year periods. The second of the four one-year renewal options was exercised for the 1994-95 fiscal year.

The services rendered to Morehead State University by the Citizens Bank of Morehead have been in compliance with the terms of the banking services agreement. Economic factors have not changed since the initial award of the contract to a degree that would justify consideration of rebidding the services.

Recommendation

That the Board of Regents exercise the option to renew the banking services agreement with the Citizens Bank of Morehead for the fiscal year beginning July 1, 1995 through June 30, 1996.

**APPROVE LEASE WITH OPTION TO PURCHASE AGREEMENT
WITH THE MOREHEAD STATE UNIVERSITY FOUNDATION, INC.**

Background

The University's Campus Master Plan as adopted by the Board of Regents on September 21, 1990, identified various parcels of real estate for acquisition by the University as those properties became available. One of those properties, located at 209 Elizabeth Avenue recently became available for acquisition, and the University has been exploring that possibility.

The approximate .4 acre tract includes a two story, 2,803 square foot residence. The property is partially bounded on the northeast by the MSU Palmer Development House, and on the southwest by the MSU Alumni Center Parking Lot. Elizabeth Avenue and Second Street, both city streets, bound the property on the southeast and northwest, respectively. A map of the area with property identified is attached.

Budgetary constraints and other planned land acquisitions by the University resulted in a request by the University that the MSU Foundation acquire the land and improvements. The MSU Foundation would then lease with an option to purchase, the land and improvements to the University.

On April 1, 1995, the MSU Foundation approved the acquisition of the property, and has entered into a purchase contract with the present owners. The purchase price, not to exceed \$172,000, was established by appraisals dated January 24, 1995 and January 30, 1995.

The University plans to lease the property from the Foundation at a fixed interest rate of eight percent (8%) for a term, not less than twenty (20) years. The University's annual lease cost will be approximately \$18,500 under a twenty (20) year lease agreement. The annual lease cost will not exceed the Foundation's amortization and property insurance cost. The lease, with option to purchase agreement, will specify that the University, at any point during the term of the lease, may acquire the property for the unpaid principal balance, not to exceed the fair market value of the property at the time the option to purchase is exercised.

The University intends to pursue with interested current and retired faculty and staff, the formation of an independent Faculty/Staff Club, that would use the property for its purposes. If significant interest is generated by faculty and staff for a club, it is possible for the newly created entity to lease the property directly from the Foundation, thus negating the need for the University to execute the recommended lease with option to purchase. The club will generate revenues from membership fees and other club revenue activities to assume the financial obligation of the lease agreement. If the university executes the agreement, the University would sublet or assign the lease to the club for operational responsibility. The University would seek to recover, at a minimum, its annual lease cost.

MSU Policies Related to Real Property Management, approved by the Board of Regents on April 30, 1993, states: **A lease, or lease with option to purchase, with the MSU Foundation, Inc. requires prior approval by the Board of Regents....and shall be reported to the Finance and Administration Cabinet.** The appended Resolution will be forwarded to the Finance and Administration Cabinet.

Recommendation

That the Board of Regents authorize the execution of a lease with option to purchase agreement, with the MSU Foundation, Inc., for land and improvements located at 209 Elizabeth Avenue, Morehead, Ky.

MSU Policies Related to Real Property Management, approved by the Board of Regents on April 30, 1993, states: **A lease, or lease with option to purchase, with the MSU Foundation, Inc. requires prior approval by the Board of Regents....and shall be reported to the Finance and Administration Cabinet.** The appended Resolution will be forwarded to the Finance and Administration Cabinet.

Recommendation

That the Board of Regents authorize the execution of a lease with option to purchase agreement, with the MSU Foundation, Inc., for land and improvements located at 209 Elizabeth Avenue, Morehead, Ky.

**A RESOLUTION BY THE MOREHEAD STATE UNIVERSITY
BOARD OF REGENTS
MAY 12, 1995**

A RESOLUTION AUTHORIZING MOREHEAD STATE UNIVERSITY TO ENTER INTO A LEASE WITH OPTION TO PURCHASE THE LAND AND IMPROVEMENTS LOCATED AT 209 ELIZABETH AVENUE, MOREHEAD, KENTUCKY FROM THE MOREHEAD STATE UNIVERSITY FOUNDATION, INC., FOR THE USE AND BENEFIT OF MOREHEAD STATE UNIVERSITY, ROWAN COUNTY, KENTUCKY.

WHEREAS, there is currently located property at 209 Elizabeth Avenue, Morehead, Kentucky known as the Eldon Evans Property; and

WHEREAS, the Board of Regents of Morehead State University has determined through the adoption of Campus Master Plan that acquisition of the property would be beneficial to and promote the interests of the University, and

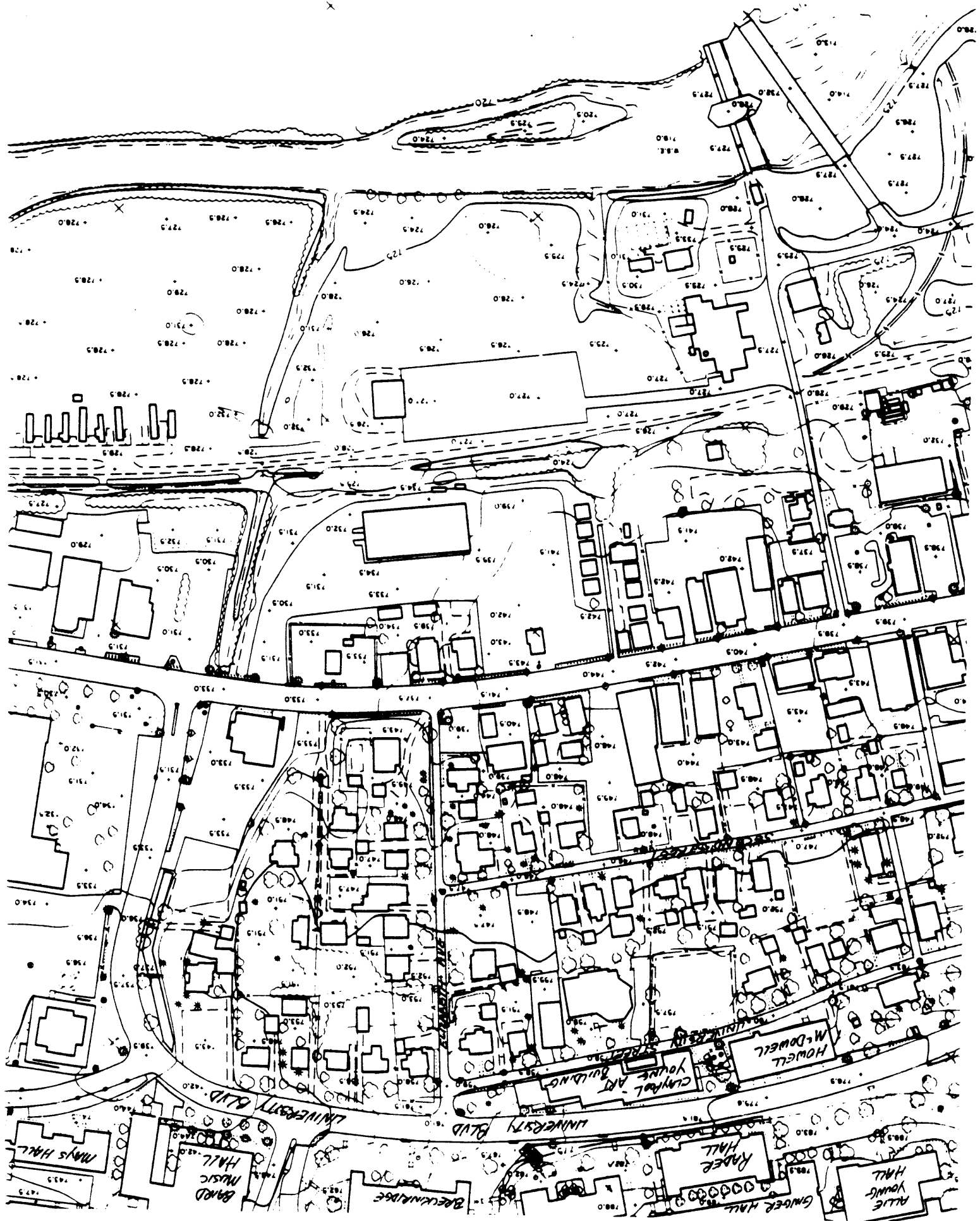
WHEREAS, because of budgetary restraints the University is not able to acquire the property, and

WHEREAS, The Morehead State University Foundation, Inc., a not-for-profit corporation established for the purposes of assisting the University in carrying out its educational programs and mission intends to acquire the referenced property, and

WHEREAS, the Morehead State University Foundation, Inc., has offered to lease this property to the University with an option to purchase the same at a purchase price not to exceed the fair market value of the subject property, and

WHEREAS, under the terms of this lease, Morehead State University will pay an annual rental fee amount no greater than the Foundation's annual amortization and insurance cost, with said payment being applied by the Morehead State University Foundation, Inc., to reduce its outstanding principal amount.

NOW, THEREFORE, the Board of Regents being sufficiently advised and acting pursuant to the authority vested in the Board of Regents and the University by KRS Chapter 164 hereby determines that the above described property is needed by the University and that acquiring the same pursuant to the terms stated herein will be in the public interest, therefore authorizes the execution of a lease with option to purchase agreement with the Morehead State University Foundation, Inc. Morehead State University will have the option to purchase the above described property at any point during the term of the lease, for the unpaid principal balance, not to exceed the fair market value of the property at the time the purchase option is exercised.



May 12, 1995
VI-C-5

REPORT ON PERSONAL SERVICE CONTRACTS

Background

The attached list of personal service contracts represents all such contracts issued with amounts greater than \$1,000 between January 28, 1995 and April 10, 1995

PERSONAL SERVICE CONTRACTS
January 28, 1995 through April 10, 1995

Individual/Firm	Contract Description	Contract Beginning Date	Contract Ending Date	Contract Amount	Method of Selection
John Kloecker Lincoln, Nebraska	Serve as guest conductor for the 1995 MSU Band Clinic.	February 17, 1995	February 19, 1995	\$ 1,121.40	Reference
Dr. James Croft Tallahassee, FL	Serve as guest conductor for the 1995 MSU Band Clinic	February 17, 1995	February 19, 1995	\$ 1,689.00	Reference
Cora Dunsmore Inglewood, CA	Presentation of Black Collectibles	February 25, 1995	February 25, 1995	\$ 3,166.00	Reference
Edwin Herr Univ. Park, PA	Co-lead state-wide School-to-Work Career Counseling Conference	March 30, 1995	April 1, 1995	\$ 1,500.00	Reference
Niel Carey Ellicott City, MD	Co-lead state-wide School-to-Work Career Counseling Conference	March 30, 1995	April 1, 1995	\$ 2,000.00	Reference

REPORT ON ACQUISITION OF SURPLUS STATE RIGHT-OF-WAY PROPERTY

Background

The renovation of the former Union Grocery Building for the Kentucky Folk Art Center will begin soon. The project is in the bid process and if bids are within the architect's estimate, work can begin this summer. The placement of a ramp for the physically disabled on the south side of the building, adjacent to the U.S. 60 right-of-way, is necessary for the disabled to enter the front of the building. The State right-of-way boundary is so close to the building at this point, that a request was made that the state deed to the University a narrow strip of land to construct the ramp. The State has agreed to our request and will deed a three (3) foot by forty-four (44) foot [3' X 44'] strip (132 square foot) of land from the right-of-way to the University, at a cost of \$300. A drawing of the area is attached.

A Purchase Contract with the State Transportation Cabinet to acquire the small strip of land was signed on April 27, 1995. Closing is expected within thirty (30) days.

At the present time, the former Union Grocery Building land and improvements are owned by the Morehead State University Foundation, Inc. A lease, with option to purchase agreement for the property with the Foundation, was approved by the Board of Regents on April 30, 1993. Since that time, the University has leased the property from the Foundation. If the renovation project progresses as planned, the University will take title to the property prior to the commencement of the renovation project.

In accordance with Policies Related to Real Property Management, approved by the Board of Regents on April 30, 1993, land acquisitions within the Campus Master Plan costing less than \$200,000 are authorized and shall be reported quarterly to the Board. Though this narrow strip of land was not technically approved by the Board in April 1993, when the Board officially amended the Master Plan to incorporate the acquisition of the Union Grocery property, this acquisition further amends the Plan.

LOT 5, MAP 17

WILKINSON STATE COLLEGE

WILKINSON BLDG

W. WILKINSON, W. BROWN CO., KY

D.T. 18, 1994 - 50 AC. 1:10

BY: STAGGS AND STAGGS INC.

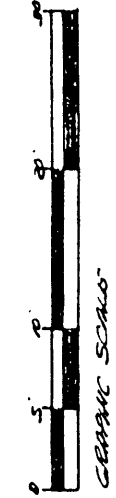
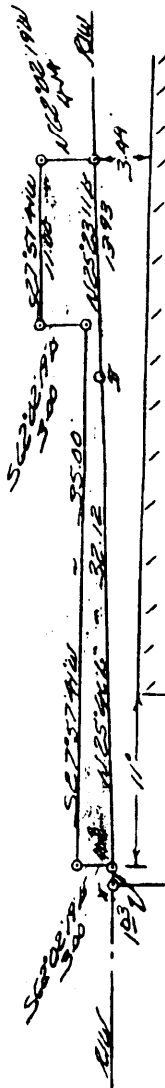
523 W. MAIN ST.

MADISON, KY

0.003 TOTAL ACRES

- EXISTING CONC. RAILROAD RAILROAD
- 0.5' W/5' STRIP RIGHT SET THIS SURVEY
- EXISTING REMAINS AT PROPERTY CORNERS
- PL. 1:10 SCALE PROPERTY LINE
- MONUMENT P.O.S. CURB AT STATION 13517
- MONUMENT B. 1:10 CURB AT STATION 135150

WILKINSON BLDG

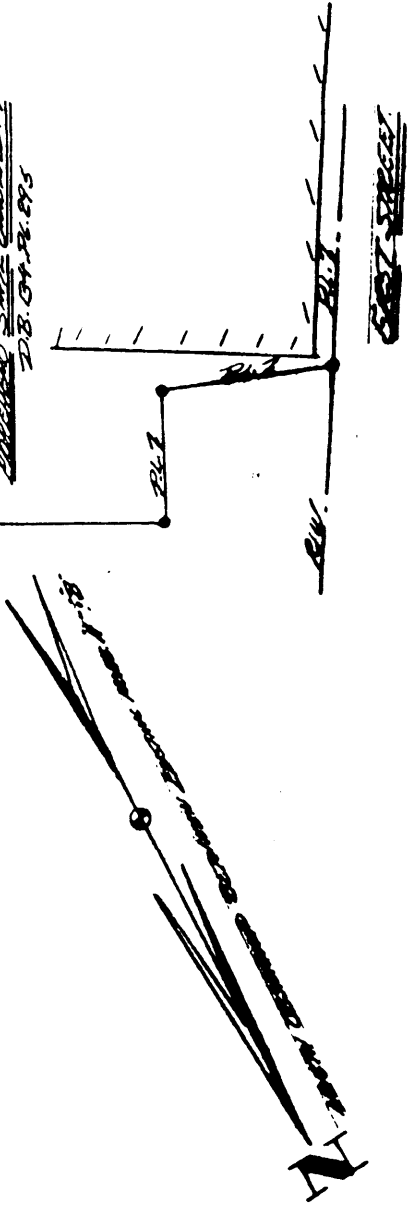


GRAPHIC SCALE

SUBJECTS CERTIFICATE

I DO HEREBY CERTIFY THAT THIS PLAN, MAPS & SURVEY WAS MADE BY DIRECTOR BY THE ACTING OR DIRECT SURVEY ENERGY. BEFORE ME DISTANCES SHOWN HEREON WERE SET BY ME AND I HAVE THE CORNERS. THIS PLAN AND SURVEY MAPS ARE ISSUED THE AGENCIES STAGGS AND STAGGS INC. 1:10, 1994. R

Richard S. Staggs
10-18-94



APPROVE THE 1995-96 OPERATING BUDGET AND FEE SCHEDULE

Background

The proposed 1995-96 Operating Budget totals **\$66,512,100**, an increase of \$2,250,800, or 3.5 percent, from the 1994-95 opening budget. The projected revenue growth will be generated primarily from increases in state appropriations and rebudgeted fund balances. State appropriations and student tuition and fees will provide 59.3 percent and 31.9 percent, respectively, of the total projected educational and general (E&G) revenues.

The proposed operating budget is based on a headcount enrollment of 8,400 students for Fall 1995. Occupancy in residence halls is projected at 2,950 students. Additional revenues based on the fees contained in the recommended 1995-96 Fee Schedule have also been incorporated into the operating budget.

The parameters for management of the 1995-96 Operating Budget and the related reporting requirements are specified in the Resolution on pages B-2 and B-3 of the separate budget document. Pursuant to recent revisions of KRS 45.750, capital construction projects with an estimated scope greater than \$400,000 (formally \$200,000) must have the prior approval of the Board of Regents and be contained in the Biennial Legislative Appropriations Act. Given the 100 percent increase in the statutory reporting threshold, it is recommended that the threshold for reporting capital construction projects to the Board of Regents be increased from \$50,000 to \$100,000.

Analysis-Operating Budget

The University's priorities in 1995-96 include maintaining faculty and staff salaries and quality instruction, and promoting operational efficiency. A 3 percent salary increase pool of approximately \$1,000,000 has been made available for faculty and staff. Approximately 70 percent of the salary increase pool, or \$691,000, was generated through a reduction and reallocation of the 1994-95 budget base. As in the past several years, reallocation was necessary since projected new revenues will only fund fixed operating cost increases and a salary pool of less than 1 percent. Additional information regarding the 1995-96 authorized personnel positions is presented in Agenda item VI-C-8.

Fixed cost increases for expenditures such as employee benefits, microcomputer replacements, insurance, postage, service contracts, and scholarships are projected at \$642,000 in the 1995-96 Operating Budget.

As shown below, \$3,905,000 has been rebudgeted from projected fund balances as of June 30, 1995 to support capital projects and the Educational and General and Auxiliary operating budgets. Approximately \$1,950,000 of this rebudgeted amount is a result of funds budgeted but not expended during the current year and carried forward to the 1995-96 operating budget.

Educational & General

Capital Projects:

ADUC and Heritage Room	\$140,000
Ashland Center Renovation	75,000
Baird & Lappin Doors	8,000
Button HVAC	50,000
Cowden Renovation	123,000
Dam Repair	350,000
Distance Education System	615,000
Folk Art Center	305,000
Head Start Relocation	10,000
Howell-McDowell Ad. Bldg. Improvements	25,000
Land Acquisitions	250,000
Ward Oates Parking Lot	75,000
Wellness Center	500,000
Other Master Plan Development and Deferred Maintenance Projects	<u>437,000</u>
	\$2,963,000

Operating:

Recruitment Computer Software	\$82,000
Library Subscriptions	83,000
Miscellaneous	47,000
Staff Development	30,000
Vacancy Savings	<u>320,000</u>
	\$562,000

Total E & G Rebudgeted Fund Balance \$3,525,000

Auxiliary

Capital:

Nunn Hall Roof	\$80,000
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Operating:	
Housing	<u>300,000</u>
Total Auxiliary Rebudgeted Fund Balance	<u>\$380,000</u>
Total Rebudgeted Fund Balance	<u>\$3,905,000</u>

Analysis - Fee Schedule

KRS Section 164 empowers the Council on Higher Education to establish tuition rates for public institutions in the Commonwealth of Kentucky and further stipulates that the Board of Regents of each institution establish incidental fees necessary to the operation of each institution. Accordingly, a comprehensive review of University fees is conducted annually, and recommendations are presented to the Board for approval. The proposed 1995-96 Fee Schedule is presented on pages D-1 through D-14 of the Operating Budget. An analysis of the 1995-96 fee schedule follows:

1. Tuition and Mandatory Fee

The Council on Higher Education has established a 5.7 to 6.3 percent increase in tuition rates for 1995-96 that equates to a \$50 per semester increase for full-time, in-state undergraduate students.

2. Residence Hall Rentals

A three percent increase of approximately \$20 per semester is recommended for all residence halls.

3. Student Family Housing

No increases in the student family housing rates are recommended for the 1995-96 fiscal year. However, the proposed rates do include the establishment of reduced rates for unfurnished apartments.

4. Faculty / Staff Housing

No increases in the faculty/staff housing rates are recommended for the 1995-96 fiscal year.

5. Golf Course Fees

No significant increases in the golf course fees are recommended for the 1995-96 fiscal year. New green fees for 9 holes of play are proposed at approximately 70 percent of the 18 hole rates.

6. Facilities Rentals

No increases in the facilities rental rates are recommended for the 1995-96 fiscal year.

Recommendation

That the Board approve the 1995-96 Proposed Operating Budget totalling **\$66,512,100** and the 1995-96 Fee Schedule.

APPROVE THE 1995-96 PERSONNEL ROSTER

Background

The 1995-96 Personnel Roster, presented with this agenda as a separately bound document, contains a listing of the recommended authorized positions as of July 1, 1995. Funding for each position listed in the roster has been provided for in the proposed 1995-96 Operating Budget.

The personnel roster is organized by division, with exempt (salary) and non-exempt (hourly) positions listed separately. The following information is shown for each position:

1. Position ID number.
2. Employee currently holding the position.
3. Position title.
4. Recommended 1995-96 salary.
5. Current salary.
6. Contract months for exempt employees.

Analysis

Staffing

A total of 941.11 full-time equivalent (FTE) positions are recommended for 1995-96. A comparison of the recommended 1995-96 position strength by employee classification to the 1994-95 opening and amended authorizations follows:

	<u>Opening 1994/95</u>	<u>Amended 1994/95</u>	<u>Recommended 1995/96</u>
Faculty	354.60	356.60	360.30
Exempt Staff	233.30	236.67	241.01
Non-Exempt Staff	<u>337.48</u>	<u>337.06</u>	<u>339.80</u>
	<u>925.38</u>	<u>930.33</u>	<u>941.11</u>

Salary Increase Pool

A 3 percent salary pool increase (1 percent across-the-board, 1 percent merit or longevity, and 1 percent for promotions and other enhancements) is included in the proposed 1995-96 Operating Budget.

Faculty salary increases were distributed based on a five-year plan implemented by the President to improve faculty salaries. The plan includes the following components: implementing a merit pay system, increasing promotion increments, enhancing existing salaries through a review and confirmation of rank, and improving entry-level salaries for new hires. A total of 18 faculty members are recommended for promotion in this agenda.

The Faculty Salary Enhancement Plan provides eligible faculty the opportunity to apply for confirmation of rank and receive salary increases, contingent on available funding, upon successful completion of the confirmation process. It is recommended that all of the 66 faculty members who applied and were confirmed in the Spring 1995 receive rank confirmation salary increments. The recommended salary increases for rank confirmations are \$3,000 to \$3,500 for professors, \$1,250 for associate professors and \$500 for assistant professors.

Based upon a review of the staff wage and salary grade scales, it is recommended that the entry level salary and wage rates be increased by approximately 7.7 percent. Thus, the lowest wage rate for non-exempt staff will equate to approximately \$10,322 annually for full-time employment, or 5 percent above the federal poverty level. It is proposed that all staff salaries and wages that are currently below the proposed wage and salary scales be increased to the new minimum rates before any across-the-board and longevity or merit increases.

In addition to the minimum wage scale adjustments, staff were also eligible for salary increments due to reclassification, promotion and other enhancements. A total of 39 staff members are recommended to receive these types of salary increases. Additional funds have been budgeted for staff salary adjustments during the 1995-96 fiscal year.

As previously discussed, President Eaglin has made a commitment to bring faculty salaries to benchmark levels within a 5-year period. Due to projected decreases in enrollment, the amount of available funds for 1995-96 salaries has created a serious obstacle to achieving this goal. Therefore, if actual Fall revenues exceed budgeted amounts, it is the President's intent to apply 50 percent of the excess revenues towards a mid-year salary increase for University personnel based upon the merit and longevity measures utilized in this budget process.

Administrative Contracts

As in the past, it is recommended that the Board of Regents approve the following language to be placed on the administrative contracts issued to the Vice Presidents, Deans, Department Chairs, and Director of Athletics:

This appointment is subject to the right and authority of the President and Board of Regents of Morehead State University to reassign or transfer the appointee, and/or change or modify duties, services, functions or title during the period of the contract.

Recommendation

That the Board approve the 1995-96 Personnel Roster.

APPROVE PROPOSAL FOR USE OF WELLNESS FEE

- WHEREAS:** There is a \$10 fee on students to build the Wellness Center, and
- WHEREAS:** This building will be paid for in three to five years (budgeting on 8,500 students a semester); and
- WHEREAS:** This fee is a fee students placed upon themselves for a specific purpose; therefore
- BE IT PROPOSED:** That a system be developed where students can recommend expenditures of this student activity fee after the bonds for this building are paid. This system would involve two committees. First a committee would be formed to make recommendations to the Student Life Committee (a University Standing Committee). This first committee would be made of seven students, who would be appointed by the President of the Student Government Association, and an advisor to this committee would be appointed by the President of the University. Recommendations of this committee would be submitted to the Student Life Committee. Recommendations of the Student Life Committee are forwarded to the Vice President for Student Life and the President for consideration.

APPROVE REVISION TO STUDENT CONDUCT CODE

Background

The Student Conduct Code, which is published in the Eagle Student Handbook, provides for a judicial hearing system for students who have been charged with violations of university rules and regulations. The Student Disciplinary Committee serves as the hearing committee for students who have been charged with violations of the Student Conduct Code that may lead to suspension or dismissal from the University. In addition, the committee is the appellate body for judicial decisions made by the vice president for student life or dean of students.

Analysis

The Student Conduct Code provides for presidential review of judicial decisions of the Student Disciplinary Committee. However, KRS 164.370 states: "In every case of suspension or expulsion of a student the person suspended or expelled may appeal to the board of regents." To provide for such an appeal, the Student Conduct Code would be revised as follows:

Suspension or dismissal (*pg. 18 of Eagle Student Handbook*)
Insert after second paragraph:

Under provisions of KRS 264.370, a student suspended or dismissed for violations of the Student Conduct Code shall have the right of appeal to the Board of Regents. The decision of the Board of Regents is final.

Presidential Review (*pg. 20 of Eagle Student Handbook*)

Judicial decisions of the Student Disciplinary Committee, either as the initial hearing agency or as an appeals agency, may be appealed to the president. The president shall make a decision after reviewing all recommendations and supporting material. In sanctions other than suspension or dismissal from the University, the decision of the president is final.

A request for appeal must be in writing and submitted to the president's office within five class days following written notification of the action of the Student Disciplinary Committee. The letter of appeal must clearly state the reason(s) for the appeal. The president shall review the findings of the Student Disciplinary Committee, including hearing transcripts and other documents relating to the case. At the discretion of the president, the review process may include a meeting with the student filing the appeal. The president shall

issue a decision within ten class days. The decision will be relayed in writing to the accused and the dean of students, who will notify appropriate individuals and maintain all discipline records.

Insert following Presidential Review (pg. 20 of Eagle Student Handbook):

Appeals to the Board of Regents

Students suspended or dismissed from the university for violations of the Student Conduct Code shall have the right of appeal to the Board of Regents. The various levels of university review must be exhausted before appealing to the Board of Regents.

Appeals to the Board of Regents must be in writing and submitted to the chair of the board within five class days following written notification of the action of the president. The letter of appeal must clearly state the reason(s) for the appeal. The Chair of the Board of Regents may present the appeal to the entire board or a subcommittee of the board with no fewer than three members. At the discretion of the chair of the board or the subcommittee of the board, the review process may include a meeting with the student filing the appeal. Appeals will be completed as soon as possible but no later than the Board of Regents regularly scheduled quarterly meeting subsequent to the filing of the appeal. The decision of the Board of Regents is final.

Recommendation

That the Board of Regents approve the revisions to the Student Conduct Code to provide for Board of Regents review of judicial decisions involving the sanctions of suspension and expulsion.

**APPROVE THE ELIMINATION OF MEN'S AND WOMEN'S SWIMMING
AS PART OF MSU'S INTERCOLLEGIATE SPORTS PROGRAM**

Background

Although intercollegiate swimming is not an OVC sponsored sport, we have maintained a competitive swimming program for both men and women for a number of years. The programs have been continued to provide our students with another area of sports competition and, more recently, to satisfy, in part, NCAA Division I membership requirements. As with most of our non-revenue athletic programs where scholarship funds are limited, swimming has been dependent upon walk-on (non-scholarship) athletes to meet NCAA participant requirements. Over the last several years, a decline in walk-on participation and an increase in competition in recruiting scholarship swimmers have made it difficult, at times, to meet the minimum NCAA squad size requirement. This was the case with both the men's and women's swimming programs this past fall. With just a few days before the first swimming meet, both teams were at seven members, four below the required eleven members necessary to certify the competition. The meet was cancelled, and the Athletic Committee voted to suspend swimming for the remainder of the year. After further review by the Athletic Committee, a recommendation was submitted to the President this spring to discontinue swimming.

Analysis

The decision to discontinue swimming allowed the remaining athletes to transfer, if they desired, and be eligible at another institution. All students who were receiving athletically related financial aid were continued for the remainder of the 94/95 academic year. The coach, who was part-time, was compensated only for the fall term. The four swimming scholarships were reallocated to women's track (2), men's track (1), and the rifle team (1). With the additional scholarship and operating funds for the track programs, we can now qualify for certification in both men's and women's indoor and outdoor track, easily meeting the NCAA's seven sports sponsorship requirement for men's and women's programs.

Recommendation

That the Board of Regents approve the elimination of men's and women's swimming as part of Morehead State University's intercollegiate sports program.

**APPROVE STUDENT GOVERNMENT ASSOCIATION
CONSTITUTIONAL AMENDMENT**

Background

The Morehead State University Student Government Association Constitution was originally approved by the Board of Regents on May 8, 1971. Several amendments have been submitted to and approved by the Board of Regents since that date.

Article XII - Amendments, presently states: An amendment shall become effective when ratified by a two-thirds majority of those voting on the actual amendment in a campus-wide election, and when approved by the Student Life Committee and the Board of Regents."

The 1994-95 Student Congress, by a majority vote, proposed three amendments to the present constitution. The election for these amendments was held on April 25, 1995, and one amendment was ratified by a two-thirds majority by the student body.

In addition, the amendment has been reviewed by the members of the Student Life Committee, was approved, and is now being submitted to the Board of Regents for approval.

A Summary of the amendment follows:

Amendment #1 - Article IV. - The Executive Branch
Section 2. Qualifications

This amendment adds a requirement that any candidate for the executive branch must have served at least 9 weeks on Student Congress.

**Constitutional Amendment No. 1
Article IV - The Executive Branch
Section 2.C.**

Section 2.C.

Any member of the executive branch must:

- 1. Be a member of the Student Association.**

2. **Maintain a minimum 2.5 cumulative grade point average during their term in office.**
3. **Have served at least 9 weeks on Student Congress.**
4. **Not be on academic warning.**
5. **Not be on disciplinary warning.**

Recommendation

That the Board of Regents approve this amendment to the Student Government Association Constitution.

**REPORT ON PERSONAL SERVICE CONTRACT
FOR DELIVERY OF PRIMARY HEALTH CARE
TO STUDENTS OF MOREHEAD STATE UNIVERSITY
THROUGH THE CAUDILL HEALTH CLINIC**

The University contracts for medical services in the Caudill Health Clinic. The Morehead Clinic, a locally owned medical service, has submitted the successful bid each year since the process began. The contract was last bid in 1992 for the 1992-93 FY. The Morehead Clinic was awarded the contract at that time. We are in the third year of an optional three-year renewal period for the 1995-96 FY. Services provided by the Morehead Clinic continue to be favorable, and we have accepted the 1995-96 bid of \$166,759.20. This reflects a 6% increase from 1994-95, which was unchanged from 1993-94.

Under terms of the contract, the Morehead Clinic provides a physician to be Medical Director of the health clinic and to consult with clinic personnel. Two physician's assistants (PA's), under supervision of a physician, provide medical services to students in the health clinic from 8:00 a.m. to 4:30 p.m. Monday through Friday during fall and spring semesters. One PA is in the clinic during summer terms. A select group of physicians are provided with at least one scheduled in the health clinic daily for referrals. A consulting pharmacist is available to clinic personnel under terms of the contract. Family planning consultation for students is provided one day per week.

The University provides three registered nurses as professional staff in the health clinic. Support staff includes a clerk typist, a secretary specialist (who also serves the Counseling Center), and a half-time custodian.

The contract and clinic costs are covered by student fees. Clinic usage reports indicate there were 12,036 patient visits in 1993-94 and 4,965 lab tests performed in the clinic laboratory. Current year figures (through March 31, 1995) reflect 9,510 patient visits and 3,717 lab tests performed. This is approximately an 11% decrease in patient visits over the same period in 1993-94.

RENAMING OF THE GOLD ROOM

Background:

The Adron Doran University Center was expanded to its present configuration in 1969. The private dining and meeting area on the northwest corner of the building's third floor was known as the Presidential Suite until 1984 when it became the Gold Room. Today, as the University's Heritage Campaign enters its second phase, the effort to preserve the human legacy of the institution is focused on transforming the Gold Room into a beautifully appointed place of tribute. Lasting and appropriate recognition will be afforded those faculty and staff members whose personal dedication have earned them the highest respect of their colleagues. Accordingly, it is fitting to rename the Gold Room in keeping with its new and important purpose. The Heritage Advisory Committee has recommended that the area be renamed the "Heritage Room" and that it be reopened this fall in a public ceremony.

Recommendation:

That the Board of Regents approve the renaming of the Gold Room as the Heritage Room, effective with its reopening in the fall of 1995.

**PUBLICATION OF THE OFFICIAL HISTORY
OF MOREHEAD STATE UNIVERSITY**

Background:

The University, in cooperation with the MSU Foundation, Inc., and the MSU Alumni Association, Inc., has determined that it would be desirable to publish the official history of the institution and its predecessor, Morehead Normal School, in conjunction with the observance in 1997 of MSU's 75th anniversary as a public institution of higher education.

To be researched and written by Dr. Donald F. Flatt, professor of history and former chair of the history faculty, the volume would be published by the Jesse Stuart Foundation, Inc., of Ashland and offered for public sale in late 1996 or early 1997. As proposed, the project would involve the University providing Dr. Flatt's services on a part-time basis during the fall and spring semesters and on a full-time basis during the summer terms of 1995 and 1996. In turn, the Foundation and the Alumni Association would underwrite project expenses, including initial production and marketing costs of the book.

If the project turns a profit, such proceeds would be directed to the endowment fund of the Caudill College of Humanities for the benefit of the Department of Geography, Government and History.

Recommendation:

That the Board of Regents authorize the publication of the official history of Morehead State University, including the Morehead Normal School (1887-1922), in cooperation with the MSU Foundation, Inc., and the MSU Alumni Association, Inc.

May 12, 1995

VI-D-8

Morehead State University Foundation, Inc.

Palmer Development House
Morehead, Kentucky 40351-1689
Telephone: 606-783-2031
Fax: 606-783-2277

MEMORANDUM

TO: President Eaglin and Board of Regents
FROM: Keith Kappes, Executive Vice President (KK)
DATE: May 1, 1995
RE: Report of Major Gifts Since February 1, 1995

In accordance with the terms of the operating agreement between the University and the MSU Foundation, Inc., I am pleased to report the following gifts of \$10,000 or more we have received and/or recorded since February 1, 1995, on behalf of Morehead State University:

<u>AMOUNT</u>	<u>DONOR(S)</u>	<u>PURPOSE</u>
\$110,171*	Chakeres Theatres, Inc.	Fine Arts Support
75,000	Ashland Oil Foundation	Unrestricted Support
10,000	Anonymous	Scholarships

*Gift-in-kind of Trail Theatre, Morehead

Personnel Roster

1995-96



OFFICE OF THE PRESIDENT
Office of the President

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
001159	RONALD G. EAGLIN	President		12	\$125,557.00	12
003172	JILL J. JAYNE-READ	Special Assistant to President	\$23,028.00	12	\$0.00	
000004	BRENDA C. JOHNSON	Admin. Assistant to President	\$34,810.00	12	\$33,737.00	12
003071	JOHN M. SEELIG	Special Assistant to President	\$12,120.00	12	\$12,000.00	12
Non-Exempt Employees						
002171	DEBORAH C. BARKER	Exec. Secretary to President	\$11.43	HR	\$11.10	HR

Board of Regents

Exempt Employees						
001173	BRENDA C. JOHNSON	Secretary to Board of Regents	\$5,448.00	12	\$5,280.00	12

DIVISION OF UNIVERSITY ADVANCEMENT
Off., VP Univ. Advancement

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
000177	KEITH R. KAPPES	V. P., University Advancement (\$68,400 MSU - \$7600 MSU Foundation)	\$76,000.00	12	\$74,000.00	12
000169	JAMES M. GIFFORD	Exec. Dir., Jesse Stuart Found (Special Assignment 7/1/94 - 6/30/97)	\$45,434.00	12	\$44,358.00	12
Non-Exempt Employees						
000178	LINDA S. SIMPSON	Administrative Secretary (95% MSU - 5% MSU Foundation)	\$10.33	HR	\$10.05	HR

Off. Alum. Relations & Develop

Exempt Employees						
000149	WILLIAM H. REDWINE	Dir., Alumni Relations & Dev.	\$52,000.00	12	\$40,861.00	12
001252	JAMES R. CAUDILL	Athletic Development Officer	\$35,793.00	12	\$35,086.00	12
003149	MELINDA C. CLARK	Telemarketing Coordinator	\$19,297.00	12	\$18,138.00	12
000181	ROBERT F. HOWERTON	Planned Giving Officer	\$42,088.00	12	\$41,295.00	12
001036	TAMI B. JONES	Coord., Alumni Act. & Licens.	\$28,310.00	12	\$27,549.00	12
002824	SHIRLEY M. PARKER	Accountant II (\$17,287 MSU - \$11,524 MSU Foundation)	\$28,811.00	12	\$28,205.00	12
003120	VACANCY	Regional Development Officer	\$22,865.00	12	\$31,000.00	12
Non-Exempt Employees						
000151	MALCOM J. BIGELOW	Bulk Mail Clerk	\$6.18	HR	\$6.09	HR

**DIVISION OF UNIVERSITY ADVANCEMENT
Off. Alum. Relations & Develop**

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
000183	EVLYNN H. FUGATE	Secretary	\$8.47	HR	\$8.24	HR
001142	PAMELA W. FUOSS	Alumni Records Specialist	\$7.33	HR	\$7.20	HR
000152	PAMELA L. MENIX	Secretary	\$7.05	HR	\$6.56	HR

Off. Institutional Relations

Exempt Employees						
001286	JUDITH O. YANCY	Dir., Institutional Relations	\$45,989.00	12	\$42,382.00	12
000185	ERIC N. SHINDELBOWER	Chief Photographer	\$25,767.00	12	\$24,878.00	12
000180	PAULINE H. YOUNG	News Bureau Editor	\$20,263.00	12	\$19,591.00	12
Non-Exempt Employees						
000186	PATRICIA A. RIGDON	Secretary Specialist	\$8.34	HR	\$8.20	HR
000193	VACANCY	Photographic Technician	\$7.05	HR	\$7.45	HR

Off. Publications & Print. Ser

Exempt Employees						
000195	MICKEY L. MORGAN	Dir., Public./Print. Services	\$36,178.00	12	\$35,819.00	12

**DIVISION OF UNIVERSITY ADVANCEMENT
Off. Publications & Print. Ser**

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
000196	LARRY D. SHUTE	Graphic Designer	\$23,958.00	12	\$23,958.00	12
000188	CINDY J. TRENT	Printing Production Manager	\$23,500.00	12	\$22,148.00	12
Non-Exempt Employees						
000190	JEFFREY L. BIZZEL	Supply Clerk	\$6.44	HR	\$6.29	HR
001261	CHARLIE D. CHARLES	Bindery Operator	\$8.10	HR	\$7.75	HR
000928	MARILYN P. CRANK	Printer I	\$8.26	HR	\$8.09	HR
000194	STEPHANIE A. HIGHLEY	Customer Serv. Representative	\$8.00	HR	\$7.45	HR
000153	JULIE A. ROBERTS	Composition Systems Specialist	\$8.64	HR	\$8.44	HR
000192	DOUGLAS M. SNEDEGAR	Copy Center Operator	\$6.17	HR	\$6.09	HR
000189	DAVID M. WRIGHT	Lead Printer	\$10.03	HR	\$9.83	HR

WMKY

Exempt Employees						
000541	LARRY J. NETHERTON	General Manager of WMKY	\$47,744.00	12	\$47,067.00	12
003033	JANEAN M. FREEMAN	Classical Music Announcer/Pro	\$20,625.00	12	\$20,143.00	12
000547	JAMES D. HALL	Engin. & Operat. Dir., WMKY	\$31,387.00	12	\$30,730.00	12
000542	PAUL W. HITCHCOCK	Music and Arts Director	\$23,084.00	12	\$22,583.00	12
000549	THOMAS E. LEWIS	News & Public Affairs Dir, WMKY	\$20,451.00	12	\$19,962.00	12

**DIVISION OF UNIVERSITY ADVANCEMENT
WMKY**

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
000544	CHARLES K. MRAZ	Sports Dir./Asst. News Dir.	\$23,872.00	12	\$23,391.00	12
000545	WENDY L. NELSON	Prog. & Production Dir., WMKY	\$27,425.00	12	\$27,153.00	12
Non-Exempt Employees						
000550	DEBORAH A. CLINE	Secretary Specialist	\$8.49	HR	\$8.18	HR

DIVISION OF ADMINISTRATION AND FISCAL SERVICES
Off., VP Adm. & Fiscal Serv.

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
000020	PORTER DAILEY	V.P. Admin. & Fiscal Services	\$82,500.00	12	\$80,500.00	12
000021	NELL B. BLAND	Administrative Assistant II	\$29,614.00	12	\$28,583.00	12

Off. Budget & Management Inf.

Exempt Employees						
001026	ANGELA S. MARTIN	Dir. of Budgets & Mgt. Inf.	\$49,746.00	12	\$49,000.00	12
001437	CHIH Y. LOO	Asst. Dir. Budgets & Mgt. Inf.	\$33,049.00	12	\$32,080.00	12
Non-Exempt Employees						
000554	JOYCE J. MEREDITH	Administrative Secretary	\$11.67	HR	\$11.26	HR

Office of Fiscal Services

Exempt Employees						
000024	MICHAEL R. WALTERS	Asst. V. P. Fiscal Services	\$65,883.00	12	\$61,432.00	12
002246	LAWRENCE L. CRUM	Properties Assistant	\$13,191.00	12	\$12,756.00	12
000025	RONALD D. JONES	Properties & Postal Manager	\$34,871.00	12	\$34,306.00	12
Non-Exempt Employees						
001303	VANESSA D. WEIKEL	Administrative Secretary	\$9.29	HR	\$9.15	HR

DIVISION OF ADMINISTRATION AND FISCAL SERVICES

Accounting & Budgetary Control

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
000026	JAMES A. FLUTY	Dir. Accounting & Bud. Control	\$48,716.00	12	\$47,540.00	12
000848	FREDA D. DONALDSON	Rest. Account. & Loan Manager	\$27,068.00	12	\$26,294.00	12
000137	SHARON E. GOODING	Accountant I	\$23,126.00	12	\$22,468.00	12
003032	TERESA C. JOHNSON	Accountant I	\$23,830.00	12	\$23,157.00	12
000028	B. H. JUSTICE	Student Accounts Counselor	\$21,319.00	12	\$20,921.00	12
000029	VALERIE A. OUSLEY	Receivables Manager	\$28,597.00	12	\$28,064.00	12
000030	STEVE F. SCHAFER	Senior Accountant	\$44,327.00	12	\$43,358.00	12
Non-Exempt Employees						
001147	JILL BEAR	Head Cashier, Business Serv.	\$8.30	HR	\$8.18	HR
003144	DAWN L. COLBERT	Accounting Assistant	\$8.07	HR	\$7.45	HR
000038	DEBBIE L. CRAWFORD	Data Entry Specialist II	\$8.76	HR	\$8.50	HR
000031	DEBORAH L. DEHART	Accounting Assistant	\$9.62	HR	\$9.34	HR
000027	JANET W. GLOVER	Accounting Assistant	\$12.37	HR	\$11.89	HR
000035	KATHY KING	Data Entry Specialist II	\$8.97	HR	\$8.69	HR
000034	MARGARET S. STOKLEY	Clerk Typist	\$6.88	HR	\$6.74	HR
000912	TAMMY Y. THOMAS	Business Cashier	\$7.14	HR	\$7.04	HR
000033	DIANE M. WRIGHT	Business Cashier	\$7.13	HR	\$7.04	HR

Payroll

Exempt Employees						
000044	BEVERLY J. BREWER	Director of Payroll	\$30,946.00	12	\$29,436.00	12

DIVISION OF ADMINISTRATION AND FISCAL SERVICES

Payroll

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
003103	GAYLENA M. CLINE	Payroll Specialist I	\$8.10	HR	\$7.99	HR
000046	ANTHONY R. ROBERTS	Payroll Specialist II	\$9.04	HR	\$8.51	HR

Purchasing

Exempt Employees						
000039	CHARLOTTE M. DOWDY	Director of Purchasing	\$36,489.00	12	\$35,706.00	12
000041	BONNIE L. FANNIN	Senior Buyer	\$23,314.00	12	\$21,916.00	12
003017	SAUNDRA L. NEWTON	Buyer	\$19,297.00	12	\$18,138.00	12
000040	CARLA A. RUCKER	Buyer	\$19,480.00	12	\$18,725.00	12
Non-Exempt Employees						
000042	SANDRA D. GUNNELL	Purchasing Clerk	\$7.52	HR	\$7.40	HR

Office of Postal Services

Exempt Employees						
001365	MAUDA E. PARISH	Postmaster	\$17,374.00	12	\$16,958.00	12
Non-Exempt Employees						
000857	BARRY L. BREWER	Postal Clerk	\$6.69	HR	\$6.58	HR

DIVISION OF ADMINISTRATION AND FISCAL SERVICES
Office of Postal Services

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
001273	KYLIA A. WILSON	Postal Clerk	\$6.10	HR	\$5.67	HR

I.D. Student Card Unit

Exempt Employees						
001470	MARQUITA H. BEAR	Access Card System Manager	\$24,738.00	12	\$24,259.00	12
Non-Exempt Employees						
003050	VELDA L. MABRY	Access Card Service Specialist	\$8.07	HR	\$7.45	HR

Office of Human Resources

Exempt Employees						
001846	FRANCENE L. BOTTS	Director of Human Resources	\$52,000.00	12	\$49,557.00	12
002495	MICHELLE P. HARDIN	Recruitment & Employ. Manager	\$27,127.00	12	\$25,787.00	12
003004	SUZANNE S. HOGGE	Compen. & Benefits Manager	\$30,959.00	12	\$29,474.00	12
003156	WILLIAM J. RILEY	Director of Special Projects	\$44,567.26	12	\$44,126.00	12
Non-Exempt Employees						
002280	SANDRA K. BARTLETT	Secretary Specialist	\$9.55	HR	\$9.31	HR

DIVISION OF ADMINISTRATION AND FISCAL SERVICES
Office of Human Resources

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
001164	PHYLLIS J. DEHART	Personnel Assistant	\$11.10	HR	\$10.55	HR
000131	CYNTHIA K. THOMPSON	Secretary	\$7.16	HR	\$6.70	HR

Office of Risk Management

Exempt Employees						
000256	GARY G. MESSER	Occup. Safety & Health Coord.	\$39,931.00	12	\$43,282.00	12
003034	JOHN O. HAIGHT	Chem. Hyg./Rad. Safety Officer	\$24,665.00	12	\$24,810.00	12
Non-Exempt Employees						
000164	KATHY S. FRALEY	Secretary Specialist	\$8.84	HR	\$8.60	HR

Office of Internal Audits

Exempt Employees						
002807	VACANCY	Director of Internal Audits	\$41,591.00	12	\$41,591.00	12
003145	VACANCY	Auditor I	\$22,865.00	12	\$21,296.00	12

Off. of Information Technology

Exempt Employees						
000005	DWAYNE P. CABLE	Dir., Information Technology	\$62,962.00	12	\$58,408.00	12

DIVISION OF ADMINISTRATION AND FISCAL SERVICES
Off. of Information Technology

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
000016	SUE M. BANG	Technical Support Coordinator	\$24,098.00	12	\$23,488.00	12
003011	DEBRA A. WHITE	Technical Support Coordinator	\$20,758.00	12	\$20,196.00	12

Office of Academic Computing

Exempt Employees						
001346	GARY L. VAN METER	Manager of Academic Computing	\$50,500.00	12	\$50,000.00	12
003009	KIRK A. CLARK	Operations Manager	\$30,657.00	12	\$29,117.00	12
000834	DARRELL L. SMITH	Academic Comp. Consultant I	\$19,297.00	12	\$18,138.00	12

Office of User Services

Exempt Employees						
000015	MATTIE B. PATRICK	Manager of User Services	\$51,587.00	12	\$49,901.00	12
001523	ANDREA F. CORNETT	Senior Programmer/Analyst	\$34,882.00	12	\$33,799.00	12
000011	VICKIE L. DOLIN	Programmer/Analyst II	\$31,839.00	12	\$31,839.00	12
000012	CONNIE S. GRIMES	Data Base Analyst	\$26,890.00	12	\$24,810.00	12
003007	BRENT N. JONES	Sr. Microcomputer Consultant	\$34,899.00	12	\$34,037.00	12
003114	STEPHEN D. RICHMOND	Senior Programmer/Analyst	\$34,838.00	12	\$31,839.00	12

DIVISION OF ADMINISTRATION AND FISCAL SERVICES
Office of User Services

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
000466	TIMMY J. SLOAN	Microcomputer Consultant I	\$19,388.00	12	\$18,721.00	12
003115	CHARLES B. TACKETTE	Microcomputer/LAN Consultant	\$26,961.00	12	\$25,307.00	12
003151	ELSIE M. WASHINGTON	Microcomputer Consultant I	\$19,295.00	12	\$18,000.00	12
001408	SHERI L. WHITE	Technology Training Coord.	\$21,299.00	12	\$20,680.00	12
Non-Exempt Employees						
001861	JEFFREY D. HIGHLEY	Microcomputer Technician I	\$8.09	HR	\$7.75	HR
000158	MICHAEL W. HOGGE	Senior Microcomputer Techn.	\$12.31	HR	\$12.03	HR
001172	JAMES D. MCROBERTS	Microcomputer Technician II	\$9.08	HR	\$8.95	HR
000017	JEFFREY D. PRESTON	Technical Support Specialist	\$9.09	HR	\$8.58	HR
001270	LUCY WILLIAMS	Secretary Specialist	\$8.22	HR	\$7.75	HR

Office of Technical Services

Exempt Employees						
000010	SALO K. FAJER	Manager of Technical Services	\$48,914.00	12	\$48,328.00	12
002803	JAMES R. ADKINS	Coord., Electronics	\$31,421.00	12	\$31,043.00	12
003178	VACANCY	Video Systems Manager	\$37,865.00	12	\$0.00	
Non-Exempt Employees						
000155	DOUG R. NAPIER	Communications Technician I	\$8.07	HR	\$7.45	HR

DIVISION OF ADMINISTRATION AND FISCAL SERVICES
Office of Technical Services

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
000161	JEFFREY R. SMEDLEY	Electronic Technician II	\$9.29	HR	\$9.16	HR
000157	OSCAR W. STEVENS	Senior Electronic Technician	\$10.31	HR	\$10.13	HR
003179	VACANCY	Electronic Technician II	\$8.95	HR	\$0.00	

Office of Network Services

Exempt Employees						
003018	MICHAEL W. ELDRIDGE	Network Manager	\$31,685.00	12	\$31,371.00	12
002859	AMY S. MOORE	Network Analyst	\$20,604.00	12	\$20,400.00	12
Non-Exempt Employees						
000364	TAUNYA Y. JONES	Secretary/Operator	\$7.12	HR	\$6.56	HR
001392	BARRY E. LYONS	Communications Technician II	\$9.09	HR	\$8.95	HR

Office of Computing Center

Exempt Employees						
000168	LAWRENCE J. ESTEP	Systems Programmer	\$22,116.00	12	\$21,876.00	12
000013	DREW W. HENDERSON	Systems Manager	\$33,396.00	12	\$33,065.00	12

DIVISION OF ADMINISTRATION AND FISCAL SERVICES
Office of Computing Center

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
002997	SHERRY L. HOPPER	Computer Operator	\$8.09	HR	\$7.45	HR

Office of Physical Plant

Exempt Employees						
000698	LARRY J. PLANCK	Dir., Physical Plant	\$56,842.00	12	\$55,648.00	12
001468	LARRY G. CAUDILL	Administrative Superintendent	\$44,295.00	12	\$42,955.00	12
000701	HAROLD B. HAGGARD	Construction Manager	\$31,013.00	12	\$31,013.00	12
Non-Exempt Employees						
000704	K. SUE BLACK	Bookkeeper I	\$7.13	HR	\$6.70	HR
000700	BETTY L. GAMBILL	Purchasing Clerk	\$10.03	HR	\$9.72	HR
001576	LINDA K. MCCARTY	Work Control Center Specialist	\$9.39	HR	\$9.17	HR
001341	SUSAN E. WRIGHT	Administrative Secretary	\$9.31	HR	\$9.15	HR

Recycling Program

Exempt Employees						
003066	APRIL D. HAIGHT	Recycling/Energy Conser. Coord	\$19,293.00	12	\$17,782.00	12

DIVISION OF ADMINISTRATION AND FISCAL SERVICES
General Services

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
000763	BOBBY R. DEHART	Lead General Serviceworker	\$9.01	HR	\$8.78	HR
000765	WILLARD ALEXANDER	General Serviceworker	\$6.10	HR	\$5.67	HR
000769	JIMMY C. BOYD	General Serviceworker	\$6.18	HR	\$6.09	HR
000768	BILLY R. GOODAN	General Serviceworker	\$7.70	HR	\$7.48	HR
000844	SAMUEL LANDS	Warehouser	\$7.51	HR	\$7.35	HR
000766	BOBBY E. MABRY	General Serviceworker	\$7.42	HR	\$7.23	HR
000767	GARDNER J. MAY	Warehouser	\$6.77	HR	\$6.66	HR
000741	DAVID P. ROBINSON	General Serviceworker	\$7.43	HR	\$7.24	HR
000770	RICHARD M. STAMPER	General Serviceworker	\$7.50	HR	\$7.32	HR
000772	ALLEN R. TABOR	Warehouser	\$6.78	HR	\$6.64	HR
000771	TIMMY THORNSBERRY	General Serviceworker	\$7.52	HR	\$7.34	HR
003158	VACANCY	Administrative Contract Allot.	\$1.50	HR	\$1.50	HR

Power Plant

Exempt Employees						
000746	ROGER L. HILDERBRAND	Manager of Heat. & Water Plant	\$32,370.00	12	\$31,733.00	12
000750	WILLIAM M. HUIE	Asst. Mgr. Heat. & Water Plant	\$24,790.00	12	\$24,352.00	12
Non-Exempt Employees						
003068	JEFFREY L. BARKER	Heat. & Water Plant Oper. III	\$10.03	HR	\$9.59	HR

DIVISION OF ADMINISTRATION AND FISCAL SERVICES
Power Plant

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
000755	EARL L. BOND	Heat. & Water Plant Oper. III	\$10.76	HR	\$10.53	HR
000739	M. D. BROWN	Heat. & Water Plant Oper. III	\$10.84	HR	\$10.58	HR
000748	GEORGE D. CAUDILL	Heat. & Water Plant Oper. III	\$11.36	HR	\$11.05	HR
003069	RICHARD K. GAMBLE	Heat. & Water Plant Oper. II	\$9.07	HR	\$8.95	HR
000752	DAVID K. GILLIAM	Heat. & Water Plant Oper. II	\$9.07	HR	\$8.95	HR
001180	LARRY M. HEDGE	Heat. & Water Plant Oper. III	\$10.76	HR	\$10.53	HR
000754	DAVID R. HOWARD	Heat. & Water Plant Oper. II	\$10.51	HR	\$10.27	HR
003067	JAMES R. HOWARD	Heat.&Water Plant Oper. Train.	\$7.18	HR	\$6.83	HR
000747	WAYNE M. JESSEE	Heat. & Water Plant Oper. III	\$10.40	HR	\$10.23	HR
000749	JAMES S. MAGGARD	Heat. & Water Plant Oper. III	\$10.73	HR	\$10.53	HR
000751	JOHN B. MAHANEY	Heat. & Water Plant Oper. III	\$10.08	HR	\$9.77	HR

Building Maintenance

Exempt Employees						
000729	STEVE P. LEITZ	Building Maint. Superintendent	\$34,704.00	12	\$34,234.00	12
003021	ORVILLE L. WADDELL	Physical Facilities Coord.	\$25,865.00	12	\$25,397.00	12
Non-Exempt Employees						
000735	HOMER R. ADKINS	Maint. Technician II	\$10.68	HR	\$10.33	HR

DIVISION OF ADMINISTRATION AND FISCAL SERVICES
Building Maintenance

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
002232	SANFORD BENTLEY	Maint. Technician II	\$9.27	HR	\$9.13	HR
000712	BILLY G. BOWLING	Maint. Technician II	\$9.42	HR	\$9.20	HR
000707	EDGAR E. BOWLING	Maint. Technician II	\$10.52	HR	\$10.21	HR
000706	RICHARD R. BROWN	Maint. Tech. III, Carpentry	\$10.57	HR	\$10.32	HR
000721	JESSE N. CAUDILL	Maint. Technician II	\$10.41	HR	\$10.11	HR
000715	JAMES E. CONN	Maint. Technician II	\$9.07	HR	\$8.34	HR
003000	JOHN F. CRAWFORD	Maint. Technician II	\$9.08	HR	\$8.95	HR
000725	JOHN D. HANSHAW	Maint. Technician II	\$9.73	HR	\$9.52	HR
000708	HAROLD D. HOWARD	Maint. Technician II	\$9.11	HR	\$8.85	HR
000711	MELVIN HOWARD	Painter	\$7.13	HR	\$9.96	HR
000733	WILBURN JENNINGS	Maint. Technician II	\$9.10	HR	\$8.95	HR
000716	HOWARD R. JOHNSON	Maint. Technician II	\$9.49	HR	\$9.30	HR
000709	WAYNE LAWSON	Painter	\$9.04	HR	\$8.77	HR
000713	FRANKLIN D. MAUK	Painter	\$8.77	HR	\$8.53	HR
000714	ARTHUR V. MCCLEESE	Maint. Technician II	\$10.59	HR	\$10.29	HR
000718	GARY D. MCCLEESE	Maint. Technician II	\$9.08	HR	\$8.95	HR
000728	ZACHARY F. MCCLURG	Maint. Technician II	\$10.41	HR	\$10.12	HR
002861	KEITH MOORE	Maint. Technician II	\$9.07	HR	\$8.95	HR
000724	RODNEY M. PERKINS	Main. Tech. III, Plumbing	\$9.99	HR	\$9.22	HR
000730	KENNETH R. PORTER	Main. Tech. III, HVAC	\$11.92	HR	\$11.54	HR

DIVISION OF ADMINISTRATION AND FISCAL SERVICES
Building Maintenance

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
003116	STARLET F. ROBERTS	CADD Systems Operator	\$8.11	HR	\$7.75	HR
000722	LARRY D. SKAGGS	Maint. Technician II	\$9.47	HR	\$9.30	HR
002230	GARY P. SMITH	Maint. Technician II	\$9.46	HR	\$9.30	HR
002860	DONALD STAMPER	Maint. Technician II	\$9.12	HR	\$8.95	HR
000816	WILLIAM R. STIGALL	Painter	\$8.29	HR	\$8.09	HR
000731	DAVID O. TACKETT	Maint. Technician II	\$10.07	HR	\$9.82	HR
000732	JACK A. TEMPLEMAN	Maint. Technician II	\$10.07	HR	\$9.82	HR
000723	TODD Q. THACKER	Main. Tech. III, Electrical	\$10.05	HR	\$9.89	HR
000727	JACKIE R. THOMAS	Maint. Technician I	\$8.08	HR	\$7.60	HR
000719	CARL W. WHITE	Maint. Technician II	\$9.82	HR	\$9.58	HR
000710	RICKY J. WILLIAMS	Maint. Technician II	\$9.11	HR	\$8.95	HR
000780	KEITH M. YARMAN	Maint. Technician II	\$9.08	HR	\$8.95	HR

Landscaping & Grounds Maint.

Non-Exempt Employees						
000736	DARRELL BLOOMFIELD	Groundskeeper	\$6.18	HR	\$6.09	HR
000740	DUANE A. BUTLER	Groundskeeper	\$7.43	HR	\$7.29	HR
000737	ROY CALTON	Groundskeeper	\$7.82	HR	\$7.61	HR

DIVISION OF ADMINISTRATION AND FISCAL SERVICES
Landscaping & Grounds Maint.

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
000738	LARRY L. HIGNITE	Groundskeeper	\$6.17	HR	\$5.67	HR
000742	JERRY L. STAMPER	Groundskeeper	\$7.90	HR	\$7.68	HR
000744	BOBBY G. WHITT	Groundskeeper	\$7.90	HR	\$7.68	HR
000745	JAMES W. WILLIAMS	Groundskeeper	\$7.84	HR	\$7.63	HR
003074	VACANCY	Administrative Contract Allot.	\$2.00	HR	\$1.50	HR

Custodial

Exempt Employees						
001652	MURRAY R. GREVIOUS	Custodial Superintendent	\$31,732.00	12	\$31,371.00	12
000753	LANA B. FRALEY	Asst. Custodial Superintendent	\$19,295.00	12	\$17,909.00	12
Non-Exempt Employees						
000810	DONALD L. BEAIR	Custodian	\$5.68	HR	\$5.59	HR
000792	SHARON A. BELLER	Custodian	\$5.21	HR	\$5.13	HR
000819	WATHENA J. BOGGS	Custodian	\$5.21	HR	\$4.88	HR
000823	JAMES M. BOWLING	Custodian	\$7.14	HR	\$6.91	HR
000825	JEWELL B. BOYD	Custodian	\$6.84	HR	\$6.67	HR
000838	JOEY BOYD	Custodian	\$5.20	HR	\$4.88	HR
000793	CAROLYN E. BROWN	Custodian	\$6.81	HR	\$6.65	HR

DIVISION OF ADMINISTRATION AND FISCAL SERVICES
Custodial

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
000775	DARLENE W. BROWN	Custodian	\$6.81	HR	\$6.65	HR
000778	EVON BROWN	Custodian	\$7.14	HR	\$6.91	HR
002901	VIRGINIA A. BROWN	Custodian	\$5.21	HR	\$5.13	HR
000779	WANDA S. BROWN	Custodian	\$7.05	HR	\$6.84	HR
000783	THELMA J. BUMGARDNER	Housekeeper	\$7.18	HR	\$7.03	HR
001792	ETTA J. CARTER	Custodian	\$5.20	HR	\$4.78	HR
000794	JAMES F. CASSITY	Custodian	\$5.22	HR	\$5.13	HR
000782	ROBERT CATRON	Custodian	\$7.23	HR	\$6.98	HR
000830	GAIL J. CHAPMAN	Custodian	\$6.67	HR	\$6.54	HR
000788	DEBRA CUNDIFF	Custodian	\$6.81	HR	\$6.65	HR
000814	LINDA S. ELDRIDGE	Custodian	\$5.15	HR	\$4.78	HR
003117	LINDA K. GERRELL	Custodian	\$5.20	HR	\$4.78	HR
000806	DAVID A. HAMM	Custodian	\$5.73	HR	\$5.63	HR
003039	LLOYD F. HAMMOND	Custodian	\$5.20	HR	\$4.78	HR
003051	DEANNA L. HOWARD	Custodian	\$5.22	HR	\$5.13	HR
000798	BETTY S. HURLEY	Custodian	\$6.68	HR	\$6.54	HR
000828	J. C. JOLLEY	Custodian	\$5.22	HR	\$5.13	HR
003155	MICHAEL A. JONES	Custodian	\$5.15	HR	\$4.78	HR
000799	WILLIAM C. KEETON	Custodian	\$6.84	HR	\$6.67	HR
000801	ROGER KIDD	Custodian	\$6.84	HR	\$6.67	HR

DIVISION OF ADMINISTRATION AND FISCAL SERVICES

Custodial

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
000795	WANDA G. KING	Custodian	\$5.23	HR	\$5.13	HR
000803	EMIL MABRY	Custodian	\$6.93	HR	\$6.75	HR
000837	MILDRED J. PATRICK	Custodian	\$7.22	HR	\$6.98	HR
001230	DOROTHY J. RAMEY	Custodian	\$6.67	HR	\$6.54	HR
000800	MICHAEL P. RAMEY	Custodian	\$5.20	HR	\$4.78	HR
000811	WALTER B. RAMEY	Custodian	\$6.85	HR	\$6.68	HR
000812	NINA L. REYNOLDS	Custodian	\$6.85	HR	\$6.68	HR
000827	CONITA J. ROYSE	Custodian	\$5.21	HR	\$4.88	HR
000797	ADINA J. SLOAN	Custodian	\$5.20	HR	\$4.78	HR
000790	WILMA J. STEGALL	Custodian	\$5.22	HR	\$5.13	HR
000776	VACANCY	Custodian	\$5.15	HR	\$4.88	HR
000781	VACANCY	Custodian	\$5.15	HR	\$6.75	HR
000840	VACANCY	Custodian	\$5.15	HR	\$6.91	HR
000818	BENNIE H. WAGES	Custodian	\$6.86	HR	\$6.68	HR
000809	WILLIAM E. WALLACE	Custodian	\$5.15	HR	\$4.78	HR
001794	JENNIFER J. WHITT	Custodian	\$5.32	HR	\$5.25	HR
003073	VACANCY	Administrative Contract Allot.	\$6.00	HR	\$6.00	HR

Pest Control

Non-Exempt Employees						
000821	MARK A. BARNETT	Pest Controller	\$8.31	HR	\$8.18	HR

DIVISION OF ADMINISTRATION AND FISCAL SERVICES
Motor Pool

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
000762	MADALENE L. BUTLER	Bus Driver	\$9.03	HR	\$8.85	HR
000726	RUSSELL G. HOWARD	Work Control Ctr. Supervisor	\$10.22	HR	\$9.93	HR
000760	VERNON E. KING	Bus Driver	\$8.97	HR	\$8.74	HR
000756	BOBBY R. PATRICK	Bus Driver	\$8.09	HR	\$8.34	HR
000759	BARRY D. RILEY	Mechanic	\$9.47	HR	\$9.25	HR
000761	GEORGE E. SCANLON	Bus Driver	\$8.89	HR	\$8.74	HR
002985	JAMES A. STEGALL	Mechanic	\$8.55	HR	\$8.42	HR

University Store

Exempt Employees						
000846	BILL W. SHARP	Dir., University Store	\$39,554.00	12	\$38,930.00	12
000851	JACKIE R. GRIFFEY	Supplies Manager	\$26,692.00	12	\$26,148.00	12
000853	EVELYN S. STEWART	Book Manager	\$26,786.00	12	\$26,281.00	12
Non-Exempt Employees						
000854	TAMMY BREWER	Bookkeeper I	\$7.76	HR	\$7.56	HR
000849	PEG M. CORNETT	Clerk Typist	\$6.91	HR	\$6.78	HR
002884	BONNIE L. LONG	Clerk Typist	\$6.45	HR	\$6.35	HR
000847	PAULA J. REYNOLDS	Business Cashier	\$7.30	HR	\$7.20	HR

DIVISION OF ADMINISTRATION AND FISCAL SERVICES
Custodial -- Residence Hall

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
000773	RONALD D. ADKINS	Custodian	\$6.98	HR	\$6.79	HR
000832	DONA D. BUTLER	Custodian	\$5.50	HR	\$5.42	HR
000826	JOHNNY A. CARTER	Custodian	\$6.93	HR	\$6.75	HR
000743	RUSSELL L. CAUDILL	Custodian	\$5.20	HR	\$4.78	HR
002836	JAMES E. CHAPMAN	Custodian	\$5.20	HR	\$4.78	HR
000785	ALENE M. CONLEY	Custodian	\$6.87	HR	\$6.69	HR
002995	TALMAGE L. COX	Custodian	\$7.02	HR	\$6.82	HR
000815	MAXINE DEHART	Custodian	\$6.84	HR	\$6.67	HR
000829	EULENE DYER	Custodian	\$7.02	HR	\$6.82	HR
000842	DEBRA A. FURNISH	Custodian	\$5.20	HR	\$4.88	HR
002835	SHIRLEY S. GARDNER	Custodian	\$5.50	HR	\$5.42	HR
000808	JAMES A. GEE	Custodian	\$5.21	HR	\$4.88	HR
000822	EWELL GREENE	Custodian	\$5.50	HR	\$5.42	HR
000831	JANICE M. HILDERBRAND	Custodian	\$5.32	HR	\$5.25	HR
001358	WILLIE HURT	Custodian	\$6.67	HR	\$6.54	HR
000804	LINDA J. KEGLEY	Custodian	\$5.50	HR	\$5.42	HR
000918	NOLIE R. KIDD	Custodian	\$6.81	HR	\$6.65	HR
000843	MARY E. PREWITT	Custodian	\$6.81	HR	\$6.65	HR
001793	IDA M. STAMPER	Custodian	\$6.83	HR	\$6.67	HR

Folk Art Center

Exempt Employees						
003171	JILL J. JAYNE-READ	Director of Folk Art Center	\$23,028.00	12	\$0.00	

DIVISION OF ADMINISTRATION AND FISCAL SERVICES
Folk Art Center

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
		Exempt Employees				
002813	RUTH A. SCUDIERI	Museum Shop/Volunteer Coord.	\$15,508.00	12	\$6.56	HR
002979	ADRIAN SWAIN	Artistic Director/Curator	\$30,649.00	12	\$28,325.00	12

DIVISION OF STUDENT LIFE

Off., VP Student Life

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
000048	DAVID M. MINCEY	Vice Pres. for Student Life	\$76,000.00	12	\$74,500.00	12
000543	MYRON L. DOAN	Dean of Students	\$40,723.00	12	\$39,855.00	12
000051	JEANIE L. SCRUGGS	Administrative Assistant II	\$28,877.00	12	\$28,295.00	12

Office of Student Activities

Exempt Employees						
000050	LARRY W. STEPHENSON	Director of Student Activities	\$50,675.43	12	\$49,643.00	12
003038	DAVID G. COX	Greek Aff. & Stud. Org. Coord.	\$23,059.00	12	\$20,801.00	11
000114	CLYDE I. JAMES	Univ. Center Services Manager	\$38,261.00	12	\$37,416.00	12
000117	SUSETTE E. REDWINE	Univ. Ctr. Prg. & Spec. Coord.	\$32,207.00	12	\$28,955.00	11
000786	JACQUELINE E. UECKER	Pool Coordinator	\$19,379.00	12	\$17,782.00	12
000420	ROBERT M. WELLS	Intramurals & Recreation Dir.	\$40,152.00	12	\$39,197.00	12
000436	LARRY A. WILSON	Intra. & Recreation Asst. Dir.	\$31,645.00	11	\$31,186.00	11
Non-Exempt Employees						
000118	MILDRED S. TOWNSEND	Secretary	\$8.11	HR	\$7.93	HR

Office of Financial Aid

Exempt Employees						
000922	TIMOTHY P. RHODES	Dir., Financial Aid	\$55,205.00	12	\$54,055.00	12

DIVISION OF STUDENT LIFE
Office of Financial Aid

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
001310	CAROL R. BARBER	Financial Aid Counselor	\$20,510.00	12	\$20,120.00	12
002894	CAROL BECKER	Assoc. Director, Financial Aid	\$35,589.00	12	\$34,860.00	12
003098	KARLA J. COOPER	Financial Aid Counselor	\$19,302.00	12	\$18,682.00	12
000127	DONNA J. KING	Financial Aid Counselor	\$20,649.00	12	\$20,216.00	12
000056	RHONDA G. SWIM	Financial Aid Counselor	\$20,878.00	12	\$20,411.00	12
002030	HELEN C. VANCE	Financial Aid Counselor	\$19,115.00	12	\$17,782.00	12
Non-Exempt Employees						
000962	BRIDGETT G. FULTZ	Secretary	\$7.82	HR	\$7.69	HR
000202	NANCY L. O'DELL	Secretary	\$8.23	HR	\$8.07	HR
002895	LEOTA QUESINBERRY	Data Entry Specialist II	\$9.24	HR	\$8.91	HR
000058	VACANCY	Secretary	\$7.05	HR	\$8.60	HR
002900	BETTY E. WILSON	Data Entry Specialist I	\$6.17	HR	\$5.79	HR

Office of Student Development

Exempt Employees						
000923	MADONNA B. HUFFMAN	Director of Student Develop.	\$44,401.00	12	\$43,633.00	12
003070	CLEMENT P. LIEW	Counselor, Intern. Students	\$23,464.00	12	\$22,499.00	12

DIVISION OF STUDENT LIFE
Office of Student Development

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
001201	SHEILA J. TEMPLEMAN	Secretary Specialist	\$8.21	HR	\$7.75	HR

Office of Minority Affairs

Exempt Employees						
000226	JERRY GORE	Minority Student Affairs Dir.	\$37,047.00	12	\$36,680.00	12

Off. Counseling & Health Serv.

Exempt Employees						
000120	MARY J. BLAIR	Nurse, R.N.	\$23,993.00	10	\$23,492.00	10
000221	VELMA L. CAMPBELL	Staff Psychologist	\$23,389.00	12	\$22,924.00	12
000123	PEGGY E. KIDD	Nurse, R.N.	\$17,421.00	09	\$17,162.00	09
000124	KENITHA S. KING	Nurse, R.N.	\$23,751.00	12	\$23,244.00	12
002825	JUDITH KRUG	Student Wellness Coordinator	\$27,335.00	12	\$24,810.00	12
Non-Exempt Employees						
000128	DEBORAH A. CAUDILL	Secretary Specialist	\$9.26	HR	\$8.89	HR
001059	INA P. POWERS	Clerk Typist	\$7.01	HR	\$6.88	HR

DIVISION OF STUDENT LIFE
Off. Counseling & Health Serv.

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
000129	BEVERLY B. RATLIFF	Secretary	\$7.12	HR	\$5.67	HR
000126	I. P. SKAGGS	Custodian	\$5.75	HR	\$5.61	HR

Office of Public Safety

Exempt Employees						
000100	RICHARD F. GREEN	Manager of Public Safety	\$36,134.00	12	\$35,522.00	12
000103	ROGER L. HOLBROOK	Coord., Invest. & Spec. Prog.	\$30,442.00	12	\$29,760.00	12
Non-Exempt Employees						
000108	WINFORD S. BARKER	Public Safety Officer	\$10.01	HR	\$9.35	HR
000101	JOHN D. BARNETT	Public Safety Officer	\$12.42	HR	\$11.49	HR
002031	BARRY D. BRADLEY	Public Safety Officer	\$8.50	HR	\$7.45	HR
000109	ROBERT L. CLEMONS	Public Safety Officer	\$8.58	HR	\$7.60	HR
002887	RODNEY L. COFFEY	Public Safety Officer	\$8.57	HR	\$7.45	HR
000111	JAMES K. DOUGHERTY	Security Shift Supervisor	\$11.45	HR	\$10.76	HR
002497	CAROLYN J. EVANS	Dispatcher	\$7.05	HR	\$6.56	HR
001272	KENNETH R. FOUCH	Dispatcher	\$7.28	HR	\$7.19	HR
000113	PAMELA L. FULTZ	Secretary	\$7.20	HR	\$7.04	HR
000110	REDA J. HARRIS	Public Safety Officer	\$10.29	HR	\$9.60	HR

DIVISION OF STUDENT LIFE
Office of Public Safety

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
000112	PAMELA S. HESLER	Traffic Control Specialist	\$7.96	HR	\$7.81	HR
002649	MELISSA J. JAMES	Dispatcher	\$6.98	HR	\$6.91	HR
000104	GARY L. LANHAM	Security Shift Supervisor	\$12.83	HR	\$11.97	HR
003065	TERRY A. MCKENZIE	Public Safety Officer	\$8.50	HR	\$7.45	HR
001262	ANNA F. NUTZ	Dispatcher	\$7.97	HR	\$7.84	HR
000115	VACANCY	Public Safety Officer	\$8.00	HR	\$8.18	HR
000319	TIMOTHY J. WRIGHT	Dispatcher	\$7.43	HR	\$7.33	HR

Off. Of Director, Athletics

Exempt Employees						
000631	STEVE A. HAMILTON	Director of Athletics	\$64,123.00	12	\$62,859.00	12
000632	VACANCY	Asst. Director of Athletics	\$30,365.00	12	\$35,858.00	12
003088	JAMES W. WELLS	Comp. Coord./Acad. Couns. Ath.	\$30,038.00	12	\$28,722.00	12
Non-Exempt Employees						
000634	JENNY L. DUNCAN	Secretary Specialist	\$8.25	HR	\$7.99	HR
000633	SHERRY E. MAYS	Administrative Secretary	\$9.12	HR	\$8.34	HR

Office of the Trainer

Exempt Employees						
000649	RYAN L. KLING	Head Athletic Trainer	\$33,933.00	12	\$33,281.00	12

DIVISION OF STUDENT LIFE
Office of the Trainer

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
001042	JEFFREY J. CURLEY	Asst. Athletic Trainer	\$19,377.00	12	\$18,948.00	12

Office of Sports Information

Exempt Employees						
000182	RANDY L. STACY	Sports Information Director	\$29,522.00	12	\$29,029.00	12
Non-Exempt Employees						
001228	BRENDA L. KISSINGER	Secretary Specialist	\$8.30	HR	\$7.99	HR

Baseball

Exempt Employees						
002826	VACANCY	Head Baseball Coach	\$39,102.00	12	\$39,102.00	12

Men's Basketball

Exempt Employees						
000636	RICHARD W. FICK	Head Basketball Coach	\$59,955.00	11	\$57,861.00	11

DIVISION OF STUDENT LIFE

Men's Basketball

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
002218	ROBERT M. DONEWALD	Assistant Basketball Coach	\$24,240.00	12	\$24,000.00	12
002219	JAMES FARR	Assistant Basketball Coach	\$26,166.00	12	\$25,527.00	12
Non-Exempt Employees						
000639	TERESA L. HOWARD	Secretary	\$7.95	HR	\$7.81	HR

Football

Exempt Employees						
001135	DOUGLAS M. BALLARD	Head Football Coach	\$53,530.00	12	\$53,000.00	12
002284	MILES BRANDON	Assistant Football Coach	\$23,000.00	12	\$23,000.00	12
001141	JEFFERY L. DURDEN	Assistant Football Coach	\$32,825.00	12	\$32,500.00	12
002532	JOHN W. GILLIAM	Assistant Football Coach	\$32,967.00	12	\$32,640.00	12
001137	PETER J. LEE	Assistant Football Coach	\$32,320.00	12	\$32,000.00	12
Non-Exempt Employees						
000645	VACANCY	Secretary	\$6.56	HR	\$6.56	HR

Golf

Exempt Employees						
000653	REX CHANEY	Golf Coach	\$6,557.00	12	\$6,428.00	12

DIVISION OF STUDENT LIFE
Men's Tennis

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
001207	JOHN C. NATHANSON	Tennis Coach	\$4,742.00	09	\$4,648.00	09

Women's Basketball

Exempt Employees						
000651	JANET M. GABRIEL	Women's Basketball Coach	\$41,191.00	12	\$40,497.00	12
003127	OSTRIA L. GATLIN	Asst. Women's Basketball Coach	\$23,695.00	12	\$23,460.00	12
000650	PATRICIA A. WILSON	Asst. Women's Basketball Coach	\$26,096.00	12	\$25,680.00	12

Women's Softball

Exempt Employees						
000654	JENNIFER L. VANSICKLE	Women's Softball Coach	\$25,250.00	12	\$25,000.00	12

Women's Tennis

Exempt Employees						
000652	CHIH Y. LOO	Tennis Coach	\$4,146.00	09	\$4,064.00	09

DIVISION OF STUDENT LIFE
Women's Volleyball

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
		Exempt Employees				
001779	TRACY E. BEATY	Women's Volleyball Coach	\$27,270.00	12	\$27,000.00	12

Cross Country

		Exempt Employees				
001850	DANIEL K. LINDSEY	Track and Cross Country Coach	\$11,365.00	09	\$11,142.00	09

Rifle

		Exempt Employees				
003128	HANK PATTON	Head Rifle Coach	\$1,592.00	09	\$1,592.00	08

Office of Student Housing

		Exempt Employees				
000924	KENNETH L. WHITE	Dir., Housing	\$40,110.00	12	\$39,319.00	12
003040	RANDALL W. ARMSTRONG	Residence Hall Director	\$15,508.00	12	\$14,267.00	12
000884	SHANNON A. COLVIN	Residence Hall Director	\$15,650.00	12	\$15,227.00	12

DIVISION OF STUDENT LIFE
Office of Student Housing

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
001099	CRAIG D. DENNIS	Residence Hall Area Coord.	\$20,477.00	12	\$20,159.00	12
000072	LAVERNA J. FLANNERY	Residence Hall Director	\$17,435.00	12	\$17,191.00	12
000067	MARCIA D. HAIRSTON	Residence Hall Director	\$15,508.00	12	\$14,267.00	12
000060	LORA L. HARDWICK	Residence Hall Area Coord.	\$19,511.00	12	\$17,782.00	12
000074	RUTH A. HARNEY-HOWARD	Residence Hall Area Coord.	\$22,983.00	12	\$22,209.00	12
000076	DAVID L. JESSIE	Residence Hall Director	\$15,617.00	12	\$15,142.00	12
000080	BARBARA K. LOWERY	Residence Hall Director	\$15,508.00	12	\$14,267.00	12
000075	WILLIAM D. MCKAY	Residence Hall Area Coord.	\$21,725.00	12	\$21,039.00	12
000073	LONNIE R. MORRIS	Residence Hall Area Coord.	\$21,001.00	12	\$20,696.00	12
000065	ERNEST D. MUSICK	Residence Hall Director	\$15,549.00	12	\$15,138.00	12
002098	DALLAS F. SAMMONS	Asst. Dir., Housing	\$26,798.00	12	\$26,416.00	12
001376	VACANCY	Residence Hall Director	\$15,365.00	12	\$14,267.00	12
Non-Exempt Employees						
000927	BRENDA K. REYNOLDS	Secretary	\$7.50	HR	\$7.40	HR

University Center Custodial

Non-Exempt Employees						
000913	CLISTA ADKINS	Custodian	\$7.01	HR	\$6.81	HR

DIVISION OF STUDENT LIFE
University Center Custodial

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
000914	CLAYTON GOODMAN	Custodian	\$6.85	HR	\$6.67	HR
000917	DON W. HORTON	Custodian	\$6.77	HR	\$6.62	HR
000915	PAUL R. SLOAN	Custodian	\$6.93	HR	\$6.75	HR

DIVISION OF ACADEMIC AFFAIRS
Off., Exec. VP Acad. Affairs

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
002220	JOHN C. PHILLEY	Exec. V. P. Academic Affairs	\$90,000.00	12	\$88,000.00	12
000203	DONNA S. MEADE	Administrative Assistant II	\$30,242.00	12	\$29,419.00	12
002996	VACANCY	Admin. Contract Allotment	\$83,280.00	00	\$102,764.00	00
Non-Exempt Employees						
000201	THERESA M. DAVIS	Administrative Secretary	\$9.31	HR	\$9.13	HR

Office of the Registrar

Exempt Employees						
000204	GENE A. RANVIER	Registrar	\$49,383.00	12	\$48,535.00	12
001056	MARCELLA C. JOLLEY	Under. Degree Certif. Coord.	\$19,535.00	12	\$17,782.00	12
000205	LORETTA B. LYKINS	Assoc. Registrar	\$33,678.00	12	\$32,966.00	12
000211	MARK L. SCHAFER	Data Coordination Specialist	\$22,244.00	12	\$21,894.00	12
000208	BETTY L. WASHINGTON	Vet. Ser./Deg. Aud. Proc. Coord.	\$23,263.00	12	\$21,296.00	12
Non-Exempt Employees						
000209	LAURA L. DIXON	Clerk Typist	\$6.16	HR	\$5.67	HR
000207	TONIA B. LEWIS	Secretary	\$7.14	HR	\$6.83	HR
000210	JACKIE G. MCCLEESE	Clerk Typist	\$6.18	HR	\$6.09	HR

DIVISION OF ACADEMIC AFFAIRS
Office of the Registrar

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
001070	VACANCY	Clerk Typist	\$6.10	HR	\$5.67	HR

Faculty Senate

Non-Exempt Employees						
001255	JUDY L. CARPENTER	Secretary Specialist	\$4.38	HR	\$4.27	HR

Off., Research, Grants & Cont.

Exempt Employees						
000135	CAROLE C. MORELLA	Dir., Res. Grants & Contracts	\$54,665.00	12	\$53,446.00	12
003105	TERESIA M. PARKER	Contract Develop. Specialist	\$27,240.00	12	\$26,579.00	12
001020	VACANCY	Grants Administrator	\$26,615.00	12	\$26,563.00	12
Non-Exempt Employees						
000138	DARLENE ALLEN	Grants Specialist	\$9.21	HR	\$8.95	HR
001375	KATHLEEN B. DOWLING	Grants Specialist	\$9.12	HR	\$8.95	HR

Center for Comm. & Econ. Dev.

Exempt Employees						
003169	VACANCY	Executive Director, CCED	\$18,000.00	12	\$18,000.00	12

DIVISION OF ACADEMIC AFFAIRS
Center for Comm. & Econ. Dev.

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
001434	LOIS L. HAWKINS	Secretary Specialist	\$8.28	HR	\$7.86	HR
000661	JOHN D. MAYSE	Research & Analysis Specialist	\$9.12	HR	\$8.68	HR

Comm. Development & Cont. Educ

Exempt Employees						
000170	SHIRLEY P. HAMILTON	Dir., Comm. Dev. & Cont. Educ.	\$41,599.00	12	\$37,599.00	12
001796	JAN G. BURGE	Conference Services Director	\$30,494.00	12	\$28,101.00	12
000132	GEORGE W. EYSTER	Continuing Educ. Coordinator	\$22,031.00	09	\$21,599.00	12
000298	GAIL WISE	Asst. Director Continuing Educ	\$39,464.00	10	\$35,034.00	09
Non-Exempt Employees						
000003	PATRICIA L. LEWIS	Secretary	\$7.46	HR	\$7.35	HR
000442	KATHY C. SMALLEY	Secretary	\$8.42	HR	\$8.19	HR
Exempt Employees						
003164	GEORGIA S. GRIGSBY	Administrative/Marketing Asst.	\$19,412.00	12	\$18,890.00	12

Small Business Develop. Center

Exempt Employees						
000173	WILSON C. GRIER	Dir., SBDC	\$45,168.00	12	\$44,684.00	12

DIVISION OF ACADEMIC AFFAIRS
Off., Grad. & Ext. Campus Prog

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
000212	MARC D. GLASSER	Dean, Grad. Prog. & Ext. Camp.	\$69,861.00	12	\$68,710.00	12
001791	DIXIE L. BLANKENBECKLER	Regional Campus Coord.	\$22,898.00	12	\$22,362.00	12
000305	BETTY R. COWSERT	Graduate Admissions Officer	\$19,293.00	12	\$17,782.00	12
000214	CONNIE L. KIBBEY	Graduate Programs Coordinator	\$29,713.00	12	\$29,178.00	12
Non-Exempt Employees						
000216	DIANE T. DEMOSS	Administrative Secretary	\$10.25	HR	\$9.98	HR

Ashland Extended Campus Center

Exempt Employees						
002221	VACANCY	Dir., Ashland Extended Campus	\$37,347.00	12	\$62,506.00	12
002907	DEBRA L. SALYER	Academic/Stud. Services Coord.	\$31,030.00	12	\$30,500.00	12
Non-Exempt Employees						
002318	SANDRA K. BAILEY	Extended Campus Assistant	\$9.05	HR	\$8.34	HR
003118	EARL R. WEBB	Custodian	\$5.15	HR	\$4.78	HR

Licking Valley Extended Campus

Exempt Employees						
002274	JONELL TOBIN	Dir., Licking Valley Ext. Camp	\$48,129.00	12	\$47,116.00	12

DIVISION OF ACADEMIC AFFAIRS
Licking Valley Extended Campus

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
002449	TYRA H. LEMASTER	Extended Campus Assistant	\$9.08	HR	\$8.34	HR

Big Sandy Extended Campus Ctr.

Exempt Employees						
002908	MARGARET LEWIS	Dir., Big Sandy Extended Camp	\$58,547.00	12	\$57,536.00	12
Non-Exempt Employees						
002909	JOY L. KING	Extended Campus Assistant	\$8.95	HR	\$8.34	HR
003142	AGNES I. YOUNCE	Custodian	\$5.20	HR	\$4.78	HR

Office of Distance Education

Exempt Employees						
000159	AUTUMN GRUBB-SWETNAM	Coord., Distance Education	\$31,446.00	12	\$31,096.00	12
000156	TIM YOUNG	Television Producer	\$23,047.00	12	\$22,645.00	12
Non-Exempt Employees						
000391	BARBARA S. YOUNG	Secretary	\$8.42	HR	\$8.19	HR

Off. Dean, Caudill Coll. Hum.

Exempt Employees						
000229	VACANCY	Dean, Caudill College of Hum.	\$81,000.00	12	\$72,800.00	12

DIVISION OF ACADEMIC AFFAIRS
Off. Dean, Caudill Coll. Hum.

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
000451	VALERIE D. MAYSE	Secretary	\$7.96	HR	\$7.81	HR
000553	MARCIA A. PETTIT	Administrative Secretary	\$10.81	HR	\$10.48	HR

Art

Exempt Employees						
001113	THOMAS STERNAL	Dept. Chair, Art	\$64,586.00	12	\$60,439.00	12
000454	DAVID J. BARTLETT	Assoc. Professor of Art	\$40,471.00	09	\$39,670.00	09
000452	BILL R. BOOTH	Professor of Art	\$52,362.00	09	\$51,669.00	09
000455	DIXON FERRELL	Assoc. Professor of Art	\$40,910.00	09	\$40,100.00	09
000456	ROBERT J. FRANZINI	Professor of Art	\$47,020.00	09	\$42,453.00	09
003153	DEENO A. GOLDING	Assistant Professor of Art	\$32,000.00	09	\$32,000.00	09
003174	JAY M. HANES	Assistant Professor of Art	\$32,000.00	09	\$0.00	
000457	RYAN A. HOWARD	Professor of Art	\$51,268.00	09	\$50,253.00	09
000458	ROGER H. JONES	Professor of Art	\$25,406.00	09	\$24,907.00	09
003143	ELIZABETH MESA-GAIDO	Assistant Professor of Art	\$16,428.00	09	\$16,000.00	09
003137	GARY C. MESA-GAIDO	Assistant Professor of Art	\$16,428.00	09	\$16,000.00	09
000459	JOE D. SARTOR	Assoc. Professor of Art	\$20,919.00	09	\$41,016.00	09
000460	STEPHEN J. TIRONE	Assoc. Professor of Art	\$39,408.00	09	\$38,627.00	09

DIVISION OF ACADEMIC AFFAIRS

Art

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
002240	DON B. YOUNG	Assistant Professor of Art	\$20,454.00	09	\$20,052.00	09
Non-Exempt Employees						
000461	BRENDA L. WHITT	Acad. Departmental Specialist	\$9.62	HR	\$9.31	HR

Communications

Exempt Employees						
003099	JANET R. KENNEY	Dept. Chair, Communications	\$61,142.00	12	\$60,000.00	12
000471	LAWRENCE S. ALBERT	Assoc. Professor of Speech	\$39,540.00	09	\$37,493.00	09
000465	JOAN L. ATKINS	Asst. Professor of Journalism	\$28,496.00	09	\$27,902.00	09
000464	MICHAEL J. BIEL	Professor of Radio/Television	\$47,238.00	09	\$42,002.00	09
000468	DAVID R. COLLINS	Asst. Professor Radio-TV	\$33,656.00	09	\$33,077.00	09
000470	LARRY N. DALES	Asst. Professor of Journalism	\$18,735.00	09	\$18,367.00	09
000467	E. N. EARL	Asst. Professor of Speech	\$30,687.00	09	\$30,048.00	09
000482	SHIRLEY H. GISH	Professor of Speech	\$41,967.00	09	\$40,888.00	09
000472	DALE D. GREER	Asst. Professor Radio-TV	\$34,356.00	09	\$33,765.00	09
000473	KYUNG K. HAMILTON	Theatre Costumer	\$14,531.00	09	\$14,059.00	09
000474	HARLEN L. HAMM	Professor of Speech	\$46,893.00	09	\$46,428.00	09
002988	SERJIT K. KASIOR	Assoc. Professor of Journalism	\$39,262.00	09	\$36,487.00	09

DIVISION OF ACADEMIC AFFAIRS

Communications

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
000479	GARY B. LAFLEUR	Asst. Professor of Speech	\$33,577.00	09	\$33,000.00	09
000477	WILLIAM J. LAYNE	Assoc. Professor of Theatre	\$39,523.00	09	\$38,495.00	09
000481	CALVIN O. LINDELL	Asst. Professor of Speech	\$32,026.00	09	\$31,475.00	09
000475	TRAVIS P. LOCKHART	Assoc. Professor of Theatre	\$41,043.00	09	\$38,759.00	09
000469	JOHN V. MODAFF	Asst. Professor of Speech	\$33,299.00	09	\$32,195.00	09
000483	DEBORAH L. PLUM	Asst. Professor of Journalism	\$31,095.00	09	\$30,560.00	09
003092	KENNETH S. SEXTON	Asst. Professor of Journalism	\$29,161.00	09	\$28,765.00	09
001343	CATHY L. THOMAS	Asst. Professor of Speech	\$31,542.00	09	\$31,000.00	09
000078	VACANCY	Mass Communication/Lab Super.	\$29,778.00	09	\$30,194.00	09
000463	VACANCY	Instructor of Speech	\$25,755.00	09	\$25,500.00	09
000480	VACANCY	Instructor of Speech	\$25,755.00	09	\$25,500.00	09
000462	JACK E. WILSON	Professor of Speech	\$53,377.00	09	\$52,459.00	09
000484	THOMAS L. YANCY	Asst. Professor Radio-TV	\$35,610.00	09	\$34,998.00	09
Non-Exempt Employees						
000485	WANDA C. TERRY	Acad. Departmental Specialist	\$9.60	HR	\$9.33	HR
001279	MARGARET L. YOUNG	Secretary	\$8.40	HR	\$8.17	HR

English, Foreign Lang. & Phil.

Exempt Employees						
002820	MARK G. MINOR	Dept. Chair, Eng. For. Lang.	\$57,921.00	12	\$56,810.00	12

DIVISION OF ACADEMIC AFFAIRS
English, Foreign Lang. & Phil.

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
000491	ROSEMARIE A. BATTAGLIA	Assistant Professor of English	\$30,009.00	09	\$29,614.00	09
000489	GLENNA E. CAMPBELL	Assoc. Professor of English	\$43,155.00	09	\$42,448.00	09
001350	VICENTE CANO	Professor of Romance Languages	\$44,923.00	09	\$41,101.00	09
002854	C. G. COLBURN	Assistant Professor of English	\$30,407.00	09	\$29,811.00	09
003154	SCOTT A. DAVISON	Asst. Professor of Philosophy	\$32,000.00	09	\$32,000.00	09
000493	G. R. DOBLER	Professor of English	\$54,421.00	09	\$53,355.00	09
000500	GEORGE E. EKLUND	Assoc. Professor of English	\$32,818.00	09	\$30,008.00	09
000198	EUGENE B. HASTINGS	Assoc. Prof. Romance Languages	\$34,188.00	09	\$32,293.00	09
000496	FRANCES L. HELPHINSTINE	Professor of English	\$54,091.00	09	\$52,826.00	09
000486	TERRY L. IRONS	Assistant Professor of English	\$29,327.00	09	\$28,752.00	09
000497	JOYCE B. LEMASTER	Assoc. Professor of English	\$46,609.00	09	\$44,471.00	09
000540	GEORGE M. LUCKEY, JR.	Professor of Philosophy	\$58,251.00	09	\$56,904.00	09
001345	JENNINGS R. MACE	Assoc. Professor of English	\$36,706.00	09	\$36,104.00	09
000538	FRANKLIN M. MANGRUM	Professor of Philosophy	\$27,651.00	09	\$54,215.00	09
000499	GEORGE A. MAYS	Assistant Professor of English	\$35,889.00	09	\$35,416.00	09
002853	KATHRYN C. MINCEY	Assistant Professor of English	\$30,300.00	09	\$30,000.00	09
000498	RONALD D. MORRISON	Assoc. Professor of English	\$36,284.00	09	\$34,348.00	09
002821	SARAH R. MORRISON	Assoc. Professor of English	\$32,617.00	09	\$29,811.00	09
002822	L. L. NEEPER	Assistant Professor of English	\$29,522.00	09	\$28,944.00	09
000501	MARY J. NETHERTON	Assoc. Professor of French	\$47,635.00	09	\$46,497.00	09

DIVISION OF ACADEMIC AFFAIRS
English, Foreign Lang. & Phil.

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
000539	WENDELL O'BRIEN	Asst. Professor of Philosophy	\$30,608.00	09	\$30,008.00	09
000504	BETTY J. PETERS	Assistant Professor of English	\$34,646.00	09	\$34,079.00	09
000503	NANCY L. PETERSON	Assistant Professor of English	\$30,342.00	09	\$29,747.00	09
000505	GLENN C. ROGERS	Professor of English	\$55,018.00	09	\$53,940.00	09
000507	ROBERT D. ROYAR	Assistant Professor of English	\$32,639.00	09	\$32,000.00	09
000495	JOHN R. SECOR	Assoc. Prof. Romance Languages	\$35,268.00	09	\$34,577.00	09
000506	VACANCY	Instructor of English	\$21,634.00	09	\$21,420.00	09
000508	VACANCY	Assistant Professor of English	\$32,000.00	09	\$39,629.00	09
001433	VACANCY	Instructor of English	\$21,634.00	09	\$21,420.00	09
002629	VACANCY	Instructor of English	\$22,220.00	09	\$22,000.00	09
002639	VACANCY	Assistant Professor of English	\$23,345.00	09	\$23,114.00	09
002881	VACANCY	Instructor of English	\$22,018.00	09	\$21,800.00	09
003075	LORETA VISHOMIRSKYTE	Assistant Professor of English	\$29,767.00	09	\$29,279.00	09
002879	JACK WEIR	Professor of Philosophy	\$41,678.00	09	\$37,714.00	09
Non-Exempt Employees						
000023	JANET L. MANNING	Acad. Departmental Specialist	\$8.24	HR	\$7.99	HR
000059	VANDY D. TRENT	Secretary	\$8.23	HR	\$8.03	HR

Geog., Government & History

Exempt Employees						
003048	RONALD L. MITCHELSON	Dept. Chair, Geo., Gov. & Hist	\$63,922.00	12	\$62,602.00	12

DIVISION OF ACADEMIC AFFAIRS
Geog., Government & History

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
000616	LINDSEY R. BACK	Professor of Government	\$53,856.00	09	\$49,312.00	09
002814	YVONNE H. BALDWIN	Asst. Professor of History	\$31,500.00	09	\$31,500.00	09
003167	ROLAND L. BURNS	Professor of Geography	\$26,186.00	09	\$0.00	
002856	RIC CARIC	Assoc. Professor of Government	\$31,794.00	09	\$28,971.00	09
000608	JAMES P. DAHLBERG	Asst. Professor of Government	\$33,791.00	09	\$33,211.00	09
000607	DONALD F. FLATT	Professor of History	\$57,708.00	09	\$53,085.00	09
000605	ROBERT B. GOULD	Professor of Geography	\$53,124.00	09	\$52,404.00	09
000617	WILLIAM C. GREEN	Professor of Government	\$45,331.00	09	\$41,113.00	09
000609	CHARLES E. HOLT	Professor of History	\$57,023.00	09	\$55,841.00	09
002823	XIAOBO HU	Asst. Professor of Government	\$31,145.00	09	\$30,500.00	09
000611	BROADUS B. JACKSON	Professor of History	\$54,316.00	09	\$53,581.00	09
000612	JOHN E. KLEBER	Professor of History	\$55,881.00	09	\$54,785.00	09
003150	FRAGANO S. LEDGISTER	Asst. Professor of Government	\$31,032.00	09	\$30,500.00	09
000606	YU LUO	Asst. Professor of Geography	\$32,333.00	09	\$31,252.00	09
002869	CHARLES MACKAY	Asst. Professor of History	\$31,500.00	09	\$31,500.00	09
000615	MARILYN A. MOTE-YALE	Asst. Professor of Government	\$31,244.00	09	\$30,597.00	09
000602	TIMOTHY C. PITTS	Asst. Professor of Geography	\$31,145.00	09	\$30,500.00	09
000618	KAY A. SCHAFER	Assoc. Professor of Government	\$41,139.00	09	\$40,433.00	09
000614	STUART S. SPRAGUE	Professor of History	\$57,738.00	09	\$56,542.00	09
000613	VACANCY	Asst. Professor of History	\$31,500.00	09	\$50,976.00	09

DIVISION OF ACADEMIC AFFAIRS
Geog., Government & History

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
000600	BARBARA S. TRENT	Acad. Departmental Specialist	\$9.58	HR	\$9.31	HR

Music

Exempt Employees						
000520	CHRISTOPHER S. GALLAHER	Dept. Chair, Music	\$66,118.00	12	\$61,461.00	12
000510	MICHAEL D. ACORD	Assistant Professor of Music	\$30,035.00	09	\$29,737.00	09
000513	JAMES R. BEANE	Assoc. Professor of Music	\$52,527.00	09	\$50,818.00	09
000514	HAROLD L. BLAIR	Assoc. Professor of Music	\$41,169.00	09	\$40,761.00	09
000515	SUANNE H. BLAIR	Assistant Professor of Music	\$19,074.00	09	\$18,885.00	09
000519	LARRY R. BLOCHER	Assoc. Professor of Music	\$42,466.00	09	\$41,084.00	09
000516	JAMES W. BRAGG,	Assoc. Professor of Music	\$42,113.00	09	\$41,696.00	09
000532	JON W. BURGESS	Assoc. Professor of Music	\$37,164.00	09	\$34,281.00	09
000518	RUSSELL J. FLIPPIN	Assoc. Professor of Music	\$43,842.00	09	\$43,407.00	09
000524	ANDREW R. GLENDENING	Assistant Professor of Music	\$31,050.00	09	\$29,836.00	09
000535	L. C. HAMMOND	Assistant Professor of Music	\$27,541.00	09	\$27,268.00	09
000523	LARRY W. KEENAN	Professor of Music	\$52,355.00	09	\$50,651.00	09
000525	EARLE L. LOUDER	Professor of Music	\$52,805.00	09	\$52,282.00	09
001283	RICHARD B. MILES	Director of Bands	\$58,185.00	12	\$56,088.00	12

DIVISION OF ACADEMIC AFFAIRS
Music

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
000528	EUGENE C. NORDEN	Assistant Professor of Music	\$38,469.00	09	\$38,088.00	09
000529	FRANK A. ODDIS	Assoc. Professor of Music	\$37,758.00	09	\$37,384.00	09
003057	ROMA PRINDLE	Assistant Professor of Music	\$30,576.00	09	\$29,581.00	09
000530	ROBERT D. PRITCHARD	Assoc. Professor of Music	\$41,127.00	09	\$40,719.00	09
000531	RAYMOND P. ROSS	Assistant Professor of Music	\$33,951.00	09	\$33,614.00	09
000527	JENNIFER L. SCHULER	Assistant Professor of Music	\$28,903.00	09	\$28,616.00	09
000522	KENNETH SIPLEY	Assistant Professor of Music	\$29,290.00	09	\$29,000.00	09
000533	PAUL TAYLOR	Assoc. Professor of Music	\$34,425.00	09	\$31,369.00	09
002468	FRED W. TREMPER	Keyboard Technician	\$30,929.00	12	\$30,615.00	12
000511	VACANCY	Assistant Professor of Music	\$30,000.00	09	\$38,124.00	09
000512	VACANCY	Assistant Professor of Music	\$30,000.00	09	\$30,000.00	09
000860	JOHN VITON	Assoc. Professor of Music	\$35,423.00	09	\$35,072.00	09
Non-Exempt Employees						
000145	TAMMY L. BRADLEY	Clerk Typist	\$6.22	HR	\$6.22	HR
000536	VIVIAN S. FANNIN	Acad. Departmental Specialist	\$9.62	HR	\$9.31	HR

Off. Dean, College of Business

Exempt Employees						
003130	MICHAEL R. CARRELL	Dean, College of Business	\$87,500.00	12	\$17,185.00	12

DIVISION OF ACADEMIC AFFAIRS
Off. Dean, College of Business

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
002224	MARGARET A. BREEZE	Secretary	\$7.05	HR	\$6.56	HR
000963	VACANCY	Administrative Secretary	\$8.95	HR	\$9.43	HR

Accounting & Economics

Exempt Employees						
000351	GREEN R. MILLER	Dept. Chair, Accounting & Econ	\$64,384.00	12	\$62,553.00	12
000345	JOHN M. ALCORN	Assoc. Professor of Accounting	\$47,994.00	09	\$45,713.00	09
000348	ROLAND BUCK	Professor of Economics	\$48,934.00	09	\$44,614.00	09
000355	ROSEMARY CARLSON	Assoc. Professor of Finance	\$54,382.00	09	\$51,756.00	09
000349	TERRY G. ELLIOTT	Asst. Professor of Accounting	\$43,453.00	09	\$42,670.00	09
001221	JOHN GRAHAM III	Asst. Professor of Accounting	\$59,382.00	09	\$58,794.00	09
000346	ISHAPPA S. HULLUR	Assoc. Professor of Finance	\$43,014.00	09	\$42,238.00	09
000353	JOHN W. OSBORNE	Asst. Professor of Accounting	\$42,493.00	09	\$41,726.00	09
000344	VACANCY	Assistant Professor Economics	\$30,750.00	09	\$33,922.00	09
000356	VACANCY	Assoc. Professor of Accounting	\$45,316.00	09	\$44,428.00	09
002096	VACANCY	Asst. Professor of Accounting	\$51,000.00	09	\$50,000.00	09
003107	VACANCY	Instructor of Economics	\$27,731.00	09	\$27,456.00	09
002815	SHARON T. WALTERS	Asst. Professor of Accounting	\$37,843.00	09	\$36,803.00	09

DIVISION OF ACADEMIC AFFAIRS

Accounting & Economics

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
000354	LOWELL K. WILLIAMS	Professor of Accounting	\$68,160.00	09	\$63,724.00	09
000350	MESGHENA YASIN	Assoc. Professor of Economics	\$41,777.00	09	\$41,023.00	09
Non-Exempt Employees						
000357	MARY C. LYKINS	Acad. Departmental Specialist	\$8.49	HR	\$8.18	HR

Information Sciences

Exempt Employees						
000334	MARVIN ALBIN	Dept. Chair, Information Scie.	\$66,108.00	12	\$60,795.00	12
000340	MANSOOR AMINILARI	Assistant Professor of CIS	\$38,596.00	09	\$38,052.00	09
000332	BONNIE H. BAILEY	Instructor of Data Processing	\$32,550.00	09	\$31,956.00	09
000336	RAY D. BERNARDI	Professor, Business Education	\$51,981.00	09	\$51,030.00	09
002051	JACK HENSON	Asst. Prof. Business Education	\$40,077.00	09	\$38,976.00	09
001393	CHARLES H. HICKS	Professor of Education	\$56,321.00	09	\$55,294.00	09
000341	HILARY O. IWU	Assoc. Prof. Business Educ.	\$44,584.00	09	\$41,806.00	09
003147	ART KAZMIERCZAK	Assistant Professor of CIS	\$42,600.00	09	\$42,000.00	09
000335	SUE Y. LUCKEY	Professor, Business Education	\$25,986.00	09	\$25,476.00	09
003080	ROBERT C. MAGEE	Asst. Prof. Business Education	\$36,823.00	09	\$36,000.00	09
000338	HELEN A. NORTHUTT	Asst. Prof. Business Education	\$19,484.00	09	\$19,101.00	09

DIVISION OF ACADEMIC AFFAIRS

Information Sciences

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
000339	GAIL C. OUSLEY	Asst. Prof. Business Education	\$19,392.00	09	\$19,011.00	09
002816	DEBORAH B. TESCH	Assistant Professor of CIS	\$47,524.00	09	\$46,657.00	09
003108	ROBERT C. TESCH	Associate Professor of CIS	\$48,321.00	09	\$47,035.00	09
Non-Exempt Employees						
002223	JEWELL F. HUNTER	Acad. Departmental Specialist	\$8.25	HR	\$7.99	HR

Management & Marketing

Exempt Employees						
003134	VACANCY	Dept. Chair Mgt. & Marketing	\$10,536.00	12	\$10,329.00	12
003109	DAVID L. BARBER	Asst. Professor Real Estate	\$33,540.00	09	\$33,062.00	09
003110	SHERYL J. BROWN	Asst. Professor of Management	\$47,705.00	09	\$46,410.00	09
000329	RODGER D. CARLSON	Professor of Marketing	\$54,340.00	09	\$53,331.00	09
000321	C. DALE CAUDILL	Asst. Professor of Management	\$30,886.00	09	\$30,580.00	09
003157	FRANK J. GASKILL	Assoc. Professor of Management	\$45,000.00	09	\$0.00	
000904	MICHAEL N. HARFORD	Professor of Management	\$51,156.00	09	\$50,152.00	09
001178	ROBERT L. LORENTZ	Assoc. Professor of Marketing	\$48,398.00	09	\$47,500.00	09
000322	BEVERLY J. MCCORMICK	Professor of Real Estate	\$47,340.00	09	\$42,000.00	09
000320	ROBERT E. MEADOWS	Professor of Management	\$59,775.00	09	\$55,274.00	09

DIVISION OF ACADEMIC AFFAIRS Management & Marketing

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
000324	MARY P. OSBORNE	Asst. Professor of Marketing	\$46,727.00	09	\$45,455.00	09
000325	JACK W. PETERS	Assoc. Professor of Management	\$45,929.00	09	\$45,274.00	09
000326	BILL B. PIERCE	Professor of Marketing	\$29,956.00	09	\$29,368.00	09
000323	VACANCY	Instructor of Marketing	\$21,222.00	09	\$21,012.00	09
001177	VACANCY	Instructor of Marketing	\$25,466.00	09	\$25,214.40	09
003095	VACANCY	Instructor of Management	\$0.00		\$25,000.00	09
Non-Exempt Employees						
000330	PENNY E. GRIER	Acad. Departmental Specialist	\$8.46	HR	\$8.18	HR

Off. Dean, Educ. & Behav. Scie

Exempt Employees						
000368	VACANCY	Dean, Coll. Educ. & Beh. Scie.	\$81,000.00	12	\$73,914.00	12
Non-Exempt Employees						
000318	JOAN K. FERGUSON	Administrative Secretary	\$9.87	HR	\$9.70	HR
000440	BRENDA L. PORTER	Secretary Specialist	\$8.22	HR	\$7.99	HR

Clearinghouse School Services

Exempt Employees						
003121	VACANCY	Admin. Contract Allotment	\$15,000.00	12	\$15,000.00	12

DIVISION OF ACADEMIC AFFAIRS
Clearinghouse School Services

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
002834	SUE VENCILL	Secretary Specialist	\$8.25	HR	\$8.11	HR

Elem. Read. & Spec. Education

Exempt Employees						
003056	CATHY L. BARLOW	Dept. Chair, Elem. Read. & Spc	\$66,380.00	12	\$65,000.00	12
000366	DIANE COX	Assistant Professor Education	\$34,942.00	09	\$34,253.00	09
000365	KENT E. FREELAND	Professor of Education	\$54,117.00	09	\$53,050.00	09
000370	CAROL A. GEORGES	Assistant Professor Education	\$18,923.00	09	\$37,102.00	09
000384	DANIEL P. GRACE	Assistant Professor Education	\$33,815.00	09	\$33,148.00	09
000372	COLLETA Y. GRINDSTAFF	Assistant Professor Education	\$39,104.00	09	\$38,333.00	09
000448	KAREN O. HAMMONS	Assistant Professor Education	\$36,027.00	09	\$34,942.00	09
000220	COLEENE B. HAMPTON	Instructor of Education	\$29,587.00	09	\$29,294.00	09
000374	KATHARINE D. HERZOG	Assoc. Professor of Education	\$40,934.00	09	\$40,127.00	09
000443	BERNICE D. HOWELL	Instructor of Education	\$30,659.00	09	\$29,759.00	09
003131	JAMES A. KNOLL	Assoc. Professor of Education	\$35,077.00	09	\$34,500.00	09
001030	PAUL R. MCGHEE	Professor of Education	\$51,194.00	09	\$50,185.00	09
002483	TIMOTHY E. MILLER	Assoc. Professor of Education	\$43,432.00	09	\$42,576.00	09
001253	BARBARA E. NIEMEYER	Assoc. Professor of Education	\$40,966.00	09	\$38,933.00	09

DIVISION OF ACADEMIC AFFAIRS
Elem. Read. & Spec. Education

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
000373	PHYLLIS B. OAKES	Assoc. Professor of Education	\$35,609.00	09	\$33,476.00	09
002892	SUNDAY C. OBI	Assistant Professor Education	\$33,552.00	09	\$30,058.00	09
002893	DAVID B. PETERSON	Assistant Professor Education	\$34,137.00	09	\$33,575.00	09
000379	MARY A. POLLOCK	Assoc. Professor of Education	\$37,579.00	09	\$36,838.00	09
000446	DREAMA D. PRICE	Assistant Professor Education	\$35,065.00	09	\$34,374.00	09
000381	DIANE L. RIS	Professor of Education	\$51,354.00	09	\$50,342.00	09
000382	LAYLA B. SABIE	Professor of Education	\$49,393.00	09	\$45,137.00	09
002195	EDNA O. SCHACK	Assoc. Professor of Education	\$22,223.00	09	\$21,172.00	09
000444	MARKHAM B. SCHACK	Professor of Education	\$26,126.00	09	\$24,140.00	09
000269	VACANCY	Assistant Professor Education	\$32,000.00	09	\$35,122.00	09
000289	VACANCY	Assistant Professor Education	\$32,000.00	09	\$34,681.00	09
000367	VACANCY	Assistant Professor Education	\$32,000.00	09	\$18,030.00	09
000385	VACANCY	Assistant Professor Education	\$32,000.00	09	\$36,422.00	09
001168	VACANCY	Assoc. Professor of Education	\$32,000.00	09	\$38,710.00	09
003111	VACANCY	Assistant Professor Education	\$32,000.00	09	\$32,641.00	09
003138	VACANCY	Admin. Contract Allotment	\$30,479.00	09	\$13,200.00	09
000386	SUE S. WELLS	Assistant Professor Education	\$19,548.00	09	\$9,583.00	09
002486	WAYNE WILLIS	Assoc. Professor of Education	\$39,169.00	09	\$36,966.00	09
Non-Exempt Employees						
000392	SHEILA M. BARBER	Acad. Departmental Specialist	\$8.20	HR	\$7.75	HR

DIVISION OF ACADEMIC AFFAIRS
Elem. Read. & Spec. Education

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
002226	VIRGINIA L. KEY	Secretary	\$7.95	HR	\$7.81	HR
000409	ELISA M. MIDDLETON	Secretary	\$7.13	HR	\$6.70	HR

Leadership & Secondary Educ.

Exempt Employees						
000408	WILLIAM J. WEIKEL	Dept. Chair, Lead & Sec. Educ	\$65,007.00	12	\$63,789.00	12
000395	RICHARD W. DANIEL	Professor of Education	\$53,744.00	09	\$52,690.00	09
000378	MARIETTA DAULTON	Assistant Professor Education	\$34,452.00	09	\$33,800.00	09
003077	THOMAS DIAMANTES	Assistant Professor Education	\$34,452.00	09	\$33,800.00	09
002157	DANIEL FASKO	Professor of Education	\$41,592.00	09	\$36,185.00	09
000369	JERRY R. FRANKLIN	Assistant Professor Education	\$41,482.00	09	\$40,697.00	09
000400	DEBORAH B. GRUBB	Assistant Professor Education	\$35,000.00	09	\$33,549.00	09
000371	SHARON P. HUDSON	Assistant Professor Education	\$32,617.00	09	\$32,000.00	09
000399	HARRY C. MAYHEW	Assoc. Professor of Education	\$21,715.00	09	\$42,578.00	09
000402	DEAN W. OWEN	Professor of Education	\$47,812.00	09	\$43,474.00	09
000394	N. H. ROSE	Professor of Education	\$60,252.00	09	\$58,906.00	09
000407	RICHARD G. SHEPARD	Assoc. Professor of Education	\$36,103.00	09	\$33,252.00	09
002485	WANDA L. STALEY	Assistant Professor Education	\$34,781.00	09	\$34,122.00	09

**DIVISION OF ACADEMIC AFFAIRS
Leadership & Secondary Educ.**

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
002875	STEPHEN S. TAYLOR	Professor of Education	\$28,758.00	09	\$28,194.00	09
000405	DAN S. THOMAS	Professor of Education	\$26,277.00	09	\$25,761.00	09
000363	VACANCY	Professor of Education	\$13,216.00	05	\$12,783.00	05
000377	VACANCY	Professor of Education	\$32,000.00	09	\$12,020.00	09
000396	VACANCY	Professor of Education	\$32,000.00	09	\$31,057.00	09
003139	VACANCY	Assoc. Professor of Education	\$32,000.00	09	\$32,000.00	09
003064	RANDALL L. WELLS	Professor of Education	\$27,623.00	09	\$13,541.00	09
002484	MARIUM T. WILLIAMS	Assoc. Professor of Education	\$39,384.00	09	\$38,756.00	09
000389	STEPHEN S. YOUNG	Professor of Education	\$50,285.00	09	\$49,333.00	09
Non-Exempt Employees						
003148	JOY F. CECIL	Clerk Typist	\$6.16	HR	\$5.67	HR
000410	KENI A. SPRADLING	Acad. Departmental Specialist	\$8.50	HR	\$8.18	HR

Student Teaching/Clinical

Exempt Employees						
000362	SHIRLEY S. BLAIR	Assoc. Professor of Education	\$49,855.00	12	\$48,873.00	12
000397	LESTER BREEDING	Coord., Field Exp./Teach. Adm.	\$27,187.00	11	\$24,810.00	11

DIVISION OF ACADEMIC AFFAIRS
Student Teaching/Clinical

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
000390	LENA E. ADKINS	Secretary	\$8.47	HR	\$8.24	HR
000393	JENNIFER L. RILEY	Secretary	\$7.96	HR	\$7.76	HR

Health, P.E. & Recreation

Exempt Employees						
003102	JACK C. SHELTMIRE	Dept. Chair, HPER	\$61,217.00	12	\$60,036.00	12
000422	PALMER R. ADKINS	Asst. Professor of HPER	\$36,216.00	09	\$35,857.00	09
002857	MICHAEL D. BALLARD	Asst. Professor of HPER	\$31,957.00	09	\$31,329.00	09
000429	DAYNA S. BROWN	Asst. Professor of HPER	\$31,025.00	09	\$30,416.00	09
000423	LARADEAN K. BROWN	Asst. Professor of HPER	\$38,786.00	09	\$38,024.00	09
000424	W. M. BROWN	Assoc. Professor of HPER	\$48,376.00	09	\$46,201.00	09
000425	REX CHANEY	Assoc. Professor of HPER	\$49,664.00	12	\$48,690.00	09
001222	J. B. CRAGER	Assistant Professor Education	\$58,937.00	09	\$57,781.00	09
000426	LYNNE E. FITZGERALD	Assoc. Professor of HPER	\$40,305.00	09	\$38,289.00	09
000421	ROBERT W. GRUENINGER	Professor of HPER	\$50,080.00	09	\$46,156.00	09
000428	MONICA A. MAGNER	Asst. Professor of HPER	\$32,363.00	09	\$31,727.00	09
000430	GRETТА G. OSBORNE	Asst. Professor of HPER	\$20,269.00	09	\$19,871.00	09
000431	JAMES W. OSBORNE	Asst. Professor of HPER	\$20,193.00	09	\$19,797.00	09

DIVISION OF ACADEMIC AFFAIRS
Health, P.E. & Recreation

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
000433	MOHAMMED SABIE	Professor of HPER	\$55,625.00	09	\$54,533.00	09
000434	HARRY F. SWEENEY	Assoc. Professor of HPER	\$45,262.00	09	\$44,519.00	09
000432	VACANCY	Assoc. Professor of HPER	\$32,000.00	09	\$22,859.00	09
Non-Exempt Employees						
000438	LINDA I. BOWLING	Equipment Room Clerk	\$6.77	HR	\$6.66	HR
000437	ROSEMARY S. HINTON	Acad. Departmental Specialist	\$8.23	HR	\$7.99	HR
003146	DIANNA L. STEVENS	Secretary	\$7.05	HR	\$6.56	HR

Psychology

Exempt Employees						
000411	GEORGE S. TAPP	Dept. Chair, Psychology	\$68,334.00	12	\$67,083.00	12
000418	LYNN H. AUGSBACH	Asst. Professor of Psychology	\$34,914.00	09	\$34,247.00	09
000412	L. B. CLOUGH	Professor of Psychology	\$52,726.00	09	\$51,880.00	09
000414	ANNA L. DEMAREE	Professor of Psychology	\$23,322.00	09	\$22,864.00	09
002097	JAMES E. GOTSICK	Professor of Psychology	\$58,099.00	09	\$56,990.00	09
000415	BRUCE A. MATTINGLY	Professor of Psychology	\$53,922.00	09	\$49,048.00	09
000416	CHARLES H. MORGAN	Professor of Psychology	\$47,466.00	09	\$43,126.00	09
002817	DAVID R. OLSON	Assoc. Professor of Psychology	\$36,367.00	09	\$33,710.00	09

DIVISION OF ACADEMIC AFFAIRS
Psychology

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
000417	FRANCIS H. OSBORNE	Professor of Psychology	\$56,740.00	09	\$55,657.00	09
001130	ANGELA C. SIMON	Asst. Professor of Psychology	\$33,361.00	09	\$32,518.00	09
003132	VACANCY	Asst. Professor of Psychology	\$31,620.00	09	\$30,000.00	09
Non-Exempt Employees						
000419	NORMA PORTER	Acad. Departmental Specialist	\$9.56	HR	\$9.31	HR

Sociology, Social Work & Corr

Exempt Employees						
000626	DAVID R. RUDY	Dept. Chair, Socio., Soc. Work	\$67,533.00	12	\$66,141.00	12
000624	EDWARD F. BRESCHER	Asst. Prof. of Social Work	\$30,493.00	09	\$30,000.00	09
000620	ROBERT A. BYLUND	Professor of Sociology	\$50,445.00	09	\$46,040.00	09
002609	MARY B. CARNEY	Asst. Prof. of Social Work	\$32,875.00	09	\$32,241.00	09
000621	LOLA R. CROSTHWAITE	Assoc. Professor Social Work	\$21,058.00	09	\$40,026.00	09
002818	CONSTANCE L. HARDESTY	Asst. Professor of Sociology	\$34,878.00	09	\$34,000.00	09
000623	TED A. MARSHALL	Professor of Social Work	\$50,116.00	09	\$45,717.00	09
000625	MARGARET D. PATTON	Assoc. Professor of Sociology	\$27,764.00	09	\$11,159.00	09
000627	EDWARD B. REEVES	Professor of Sociology	\$44,682.00	09	\$40,388.00	09
002194	SUSANNE M. ROLLAND	Asst. Prof. of Social Work	\$31,916.00	09	\$31,500.00	09

DIVISION OF ACADEMIC AFFAIRS
Sociology, Social Work & Corr

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
000622	JOHN M. SEELIG	Professor of Social Work	\$46,355.00	09	\$41,824.00	10
002819	JUDITH A. STAFFORD	Assoc. Professor Social Work	\$44,380.00	10	\$42,093.00	10
003091	SUZANNE E. TALLICHET	Asst. Professor of Sociology	\$31,495.00	09	\$30,681.00	09
000734	VACANCY	Instructor of Sociology	\$32,000.00	09	\$23,000.00	09
003113	VACANCY	Instructor of Social Work	\$32,000.00	09	\$26,265.00	09
003176	VACANCY	Assoc. Professor of Sociology	\$48,822.00	09	\$0.00	
001224	GABE T. WANG	Asst. Professor of Sociology	\$31,032.00	09	\$30,433.00	09
001225	ALBAN L. WHEELER	Professor of Sociology	\$61,108.00	09	\$56,988.00	09
000629	PATSY R. WHITSON	Assoc. Professor Social Work	\$21,497.00	09	\$21,075.00	09
000628	S. M. WHITSON	Professor of Sociology	\$26,063.00	09	\$25,551.00	09
Non-Exempt Employees						
000599	JENNIFER M. MADDEN	Acad. Departmental Specialist	\$8.24	HR	\$7.99	HR

Correct. Research & Training

Exempt Employees						
002986	VACANCY	Assoc. Professor of Sociology	\$43,990.00	12	\$43,127.00	12
Non-Exempt Employees						
002987	JUDY L. CARPENTER	Secretary Specialist	\$4.38	HR	\$4.27	HR

DIVISION OF ACADEMIC AFFAIRS
Off. Dean Coll. Science & Tech

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
000450	GERALD L. DEMOSS	Dean, Science & Technology	\$81,000.00	12	\$74,449.00	12
003043	VACANCY	Admin. Contract Allotment	\$8,500.00	09	\$9,150.00	09
Non-Exempt Employees						
001597	LISA L. CASKEY	Secretary	\$7.79	HR	\$7.65	HR
000231	JOYCE A. MEADE	Administrative Secretary	\$10.11	HR	\$9.93	HR

Agricultural Sciences—Agricul.

Exempt Employees						
003100	ROBERT L. COWSERT	Dept. Chair, Agri. Sciences	\$62,363.00	12	\$61,201.00	12
000309	DONALD L. APPLGATE	Assoc. Prof. Veterinary Tech.	\$46,532.00	09	\$45,531.00	09
000242	DEBBY A. JOHNSON	Assoc. Professor Agriculture	\$40,212.00	09	\$38,273.00	09
000235	TAMARA G. MCMILLAN	Instructor of Horsemanship	\$27,653.00	09	\$27,164.00	09
001211	C. B. ROGERS	Assoc. Professor Agriculture	\$38,649.00	09	\$36,738.00	09
000237	VACANCY	Professor of Agriculture	\$32,000.00	09	\$48,545.00	09
000244	JUDITH G. WILLARD	Assoc. Professor Agriculture	\$44,920.00	09	\$44,126.00	09
000234	ROBERT H. WOLFE	Assoc. Professor Agriculture	\$46,603.00	09	\$46,141.00	09
Non-Exempt Employees						
000245	ROSALIE B. CONLEY	Bookkeeper I	\$8.47	HR	\$8.26	HR

DIVISION OF ACADEMIC AFFAIRS
Agricultural Sciences—Agricul.

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
000236	PATRICIA D. FIELDS	Horticulture Technician	\$6.18	HR	\$6.09	HR
001452	TERRY R. STEVENS	Acad. Departmental Specialist	\$8.16	HR	\$7.99	HR

Agricultural Sciences—Farm

Exempt Employees						
000247	EDWARD T. LUNDERGAN	Farm Manager	\$27,728.00	12	\$26,909.00	12
Non-Exempt Employees						
000250	DAVE W. EGELSTON	Livestock Technician	\$7.97	HR	\$7.81	HR
000254	PERRY L. SNIDER	Farm Laborer	\$7.48	HR	\$7.31	HR

Farm Maintenance

Non-Exempt Employees						
000252	MICHAEL F. PADULA	Carpenter	\$8.83	HR	\$8.69	HR
002108	ERIC C. RAMEY	Custodian	\$5.15	HR	\$4.78	HR

Agricultural Sciences—Vet Tech

Exempt Employees						
000869	CARROLL L. TYNER	Coord., Veterinary Tech.	\$48,581.00	09	\$47,330.00	09

DIVISION OF ACADEMIC AFFAIRS
Agricultural Sciences-Vet Tech

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
000311	VIVIAN BARNES	Asst. Prof. Veterinary Tech.	\$28,970.00	09	\$28,346.00	09
000310	BARBARA I. LEWIS	Asst. Prof. Veterinary Tech.	\$28,632.00	09	\$28,015.00	09
001166	SCOTT W. RUNDELL	Assoc. Prof. Veterinary Tech.	\$40,908.00	09	\$40,028.00	09

Equestrian Program

Non-Exempt Employees						
000253	JOSEPH C. FRALEY	Farm Laborer	\$6.16	HR	\$5.67	HR

Equine Breeding Program

Exempt Employees						
000238	GENE D. CARSWELL	Equine Manager	\$27,270.00	11	\$26,993.00	11

Ind. Educ. & Technology

Exempt Employees						
000255	CHARLES E. CODDINGTON	Dept. Chair, Ind. Educ. & Tech	\$60,406.00	12	\$59,114.00	12

DIVISION OF ACADEMIC AFFAIRS
Ind. Educ. & Technology

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
001453	BEVERLY C. DEGRAW	Asst. Prof. Ind. Educ. & Tech.	\$34,610.00	09	\$34,123.00	09
000266	WILLIAM R. GRISE	Asst. Prof. Ind. Educ. & Tech.	\$36,360.00	09	\$36,000.00	09
000258	ROBERT T. HAYES	Assoc. Prof. Industrial Educ.	\$41,115.00	09	\$38,978.00	09
000260	DENNIS KARWATKA	Professor of Industrial Educ.	\$48,365.00	09	\$47,487.00	09
000262	WAYNE A. MORELLA	Professor of Industrial Educ.	\$44,034.00	09	\$43,415.00	09
000264	EDWARD G. NASS	Assoc. Prof. Industrial Educ.	\$42,702.00	09	\$42,101.00	09
000307	WILLIAM C. PATRICK	Assoc. Prof. Industrial Educ.	\$42,932.00	09	\$41,772.00	09
001248	JAMES E. SMALLWOOD	Assoc. Prof. Industrial Educ.	\$42,307.00	09	\$40,144.00	09
001249	RONALD D. SPANGLER	Assoc. Prof. Industrial Educ.	\$39,694.00	09	\$37,009.00	09
000259	RODNEY B. STANLEY	Assoc. Prof. Industrial Educ.	\$38,233.00	09	\$36,311.00	09
000268	RONALD F. TUCKER	Professor of Industrial Educ.	\$52,195.00	09	\$47,611.00	09
000272	JOHN S. VANHOOSE	Asst. Prof. Ind. Educ. & Tech.	\$19,433.00	09	\$19,051.00	09
001282	AHMAD ZARGARI	Asst. Prof. Ind. Educ. & Tech.	\$34,340.00	09	\$34,000.00	09
Non-Exempt Employees						
000273	JOYCE S. RUTHERFORD	Acad. Departmental Specialist	\$8.51	HR	\$8.18	HR

Nursing & All. Health-BSN Prog

Exempt Employees						
003063	VACANCY	Dept. Chair, Nursing	\$56,796.00	12	\$55,682.00	12

DIVISION OF ACADEMIC AFFAIRS
Nursing & All. Health-BSN Prog

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
001057	ALTA S. BLAIR	Assoc. Professor of Nursing	\$38,509.00	09	\$36,386.00	09
000292	JANICE T. BRUMAGEN	Assoc. Professor of Nursing	\$44,295.00	09	\$43,856.00	09
000297	DENISE A. GOLDY	Asst. Professor of Nursing	\$33,330.00	09	\$32,548.00	09
000302	PRISCILLA GOTSICK	Auto. & Micro. Lab. Coord.	\$24,140.00	09	\$23,521.00	09
000899	PEGGY J. GRAY	BSN Campus Laboratory Coord.	\$29,007.00	09	\$28,421.00	09
001780	FREDA L. KILBURN	Professor of Nursing	\$51,940.00	09	\$46,970.00	09
000304	LINDA E. MCNABB	Asst. Professor of Nursing	\$31,711.00	09	\$31,397.00	09
000976	DONNA J. OWEN	Asst. Professor of Nursing	\$31,722.00	09	\$30,978.00	09
000291	BETTY M. PORTER	Professor of Nursing	\$49,350.00	09	\$48,861.00	09
000296	J. C. SINCAGLIA	Asst. Professor of Nursing	\$33,330.00	09	\$33,000.00	09
001263	OPAL M. SKAGGS	Asst. Professor of Nursing	\$33,949.00	09	\$33,153.00	09
001065	ANGELA K. TACKETT	Asst. Professor of Nursing	\$32,909.00	09	\$32,137.00	09
000300	ELIZABETH L. TAPP	NAHS/Student Services Coord.	\$18,719.00	09	\$18,351.00	09
002864	MARSHIA C. WHITE	Asst. Professor of Nursing	\$34,684.00	09	\$34,340.00	09
Non-Exempt Employees						
001785	IDA B. DILLON	Acad. Departmental Specialist	\$10.02	HR	\$9.65	HR

Nur. & All. Hlth.-Rad. Tech

Exempt Employees						
000313	RAE P. SMITH	Asst. Prof. Radiologic Tech.	\$33,185.00	09	\$32,856.00	09

DIVISION OF ACADEMIC AFFAIRS
Nur. & All. Hlth.-Rad. Tech

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
002841	MARCIA J. COOPER	Asst. Prof. Radiologic Tech.	\$30,720.00	09	\$30,000.00	09
000314	JACKLYNN K. DARLING	Asst. Prof. Radiologic Tech.	\$32,440.00	09	\$31,679.00	09
000315	BARBARA L. DEHNER	Asst. Prof. Radiologic Tech.	\$31,563.00	09	\$30,822.00	09
002891	CYNTHIA Y. GIBBS	Assoc. Prof. Radiologic Tech.	\$32,402.00	09	\$29,689.00	09
Non-Exempt Employees						
002981	ANITA K. DAVIS	Secretary	\$7.05	HR	\$6.56	HR

Nursing & All. Health-ADN Prog

Exempt Employees						
002890	JANET J. GROSS	Coordinator, ADN Program	\$53,611.00	09	\$51,133.00	09
002888	CHERYL J. CLEVINGER	Asst. Professor of Nursing	\$33,330.00	09	\$32,548.00	09
002889	MARQUETTA . FLAUGHER	Asst. Professor of Nursing	\$32,909.00	09	\$32,137.00	09
002980	RUTH G. HUFFMAN	ADN Campus Laboratory Coord.	\$15,150.00	09	\$15,000.00	09
003029	LUCILLE MAYS	Asst. Professor of Nursing	\$31,722.00	09	\$30,978.00	09
003112	SHELBY SHIRES	Asst. Professor of Nursing	\$35,125.00	09	\$34,301.00	09
003030	VACANCY	Instructor of Nursing	\$31,687.00	09	\$30,467.40	09
Non-Exempt Employees						
002765	GWENDA F. TRUSTY	Secretary	\$7.05	HR	\$6.56	HR

Human Sciences

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
001786	MARILYN Y. SAMPLEY	Dept. Chair, Human Sciences	\$63,491.00	12	\$59,199.00	12
000279	JANE C. ELLINGTON	Assoc. Prof. Human Sciences	\$35,697.00	09	\$35,110.00	09
000551	CAROLYN S. FLATT	PDI Director	\$36,187.00	09	\$35,476.00	09
000280	NANCY K. GRAHAM	Dir., Inst. Foods Lab	\$32,142.00	09	\$31,614.00	09
000286	MICHELLE B. KUNZ	Asst. Prof. Human Sciences	\$34,505.00	09	\$33,827.00	09
000278	NORMA J. MAGUIRE	Assoc. Prof. Human Sciences	\$43,785.00	09	\$42,924.00	09
000285	CAROLYN D. TAYLOR	Assoc. Prof. Human Sciences	\$39,965.00	09	\$37,749.00	09
000490	VACANCY	Assoc. Prof. Human Sciences	\$36,933.00	09	\$35,329.00	09
Non-Exempt Employees						
000284	HATTIE P. BEAR	Food Service Worker	\$5.21	HR	\$5.13	HR
000283	VICTORIA L. CRAIL	Food Service Worker	\$5.21	HR	\$4.88	HR
000287	KAREN S. EARLY	Acad. Departmental Specialist	\$8.20	HR	\$7.45	HR

Biological & Environmental Sci

Exempt Employees						
000558	VACANCY	Dept. Chair, Biology	\$12,000.00	12	\$65,165.00	12
000556	DAVID M. BRUMAGEN	Professor of Biology	\$52,048.00	09	\$51,532.00	09
000557	FRED M. BUSROE	Assoc. Professor of Biology	\$45,705.00	09	\$44,695.00	09

DIVISION OF ACADEMIC AFFAIRS
Biological & Environmental Sci

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
000559	GEOFFREY W. GEARNER	Assoc. Professor of Biology	\$35,454.00	09	\$34,671.00	09
000555	JERRY F. HOWELL JR	Professor of Biology	\$50,656.00	09	\$50,154.00	09
000562	DAVID T. MAGRANE	Professor of Biology	\$54,018.00	09	\$52,824.00	09
001174	MALINDA B. MCMURRY	Animal Care Technician	\$27,270.00	10	\$27,000.00	10
000563	LESLIE E. MEADE	Professor of Biology	\$47,110.00	09	\$46,259.00	09
000564	TED PASS, II	Professor of Biology	\$57,914.00	09	\$56,430.00	09
003090	ANNE PHELPS	Assistant Professor of Biology	\$31,036.00	09	\$30,601.00	09
000565	MADISON E. PRYOR	Professor of Biology	\$29,415.00	09	\$28,838.00	09
000561	BRIAN C. REEDER	Assoc. Professor of Biology	\$39,280.00	09	\$36,780.00	09
000566	DAVID J. SAXON	Professor of Biology	\$57,596.00	09	\$56,323.00	09
000567	HOWARD L. SETSER	Professor of Biology	\$52,181.00	09	\$51,238.00	09
001013	CRAIG TUERK	Assistant Professor of Biology	\$31,757.00	09	\$30,850.00	09
002867	VACANCY	Instructor of Biology	\$25,467.00	09	\$25,215.00	09
000569	RITA B. WRIGHT	Water Testing Lab. Manager	\$36,743.00	12	\$28,325.00	12
Non-Exempt Employees						
000568	SUSAN G. HYATT	Acad. Departmental Specialist	\$8.46	HR	\$8.18	HR

Mathematics

Exempt Employees						
000575	C. R. HAMMONS	Dept. Chair, Mathematics	\$66,256.00	12	\$65,056.00	12

DIVISION OF ACADEMIC AFFAIRS
Mathematics

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
000576	DORA C. AHMADI	Asst. Professor of Mathematics	\$33,000.00	09	\$34,317.00	09
000580	JOHN P. BOARDMAN	Asst. Professor of Mathematics	\$32,437.00	09	\$32,000.00	09
003126	VIVIAN F. CYRUS	Asst. Professor of Mathematics	\$32,437.00	09	\$32,000.00	09
000573	BEN V. FLORA	Professor of Mathematics	\$56,833.00	09	\$55,664.00	09
000574	JOHNNIE G. FRYMAN	Assoc. Professor Mathematics	\$23,154.00	09	\$45,400.00	09
000571	LLOYD R. JAISINGH	Professor of Mathematics	\$49,521.00	09	\$47,072.00	09
000570	GLENN E. JOHNSTON	Professor of Mathematics	\$27,215.00	09	\$26,681.00	09
000578	THOMAS J. KLEIN	Asst. Professor of Mathematics	\$31,639.00	09	\$31,100.00	09
003165	DOUGLAS A. LAPP	Asst. Professor of Mathematics	\$32,000.00	09	\$0.00	
000577	ROBERT J. LINDAHL	Professor of Mathematics	\$58,547.00	09	\$57,137.00	09
000579	JAMES D. MANN	Assoc. Professor Mathematics	\$22,081.00	09	\$43,297.00	
002676	ANDREW D. MARTIN	Asst. Professor of Mathematics	\$35,584.00	09	\$34,977.00	09
000581	GORDON NOLEN	Assoc. Professor Mathematics	\$46,632.00	09	\$44,448.00	09
000961	TED M. PACK	Instructor of Mathematics	\$28,445.00	09	\$27,960.00	09
000572	RANDY K. ROSS	Assoc. Professor Mathematics	\$35,625.00	09	\$33,668.00	09
000582	JOYCE F. SAXON	Asst. Professor of Mathematics	\$40,517.00	09	\$38,783.00	09
002855	DANIEL L. SETH	Asst. Professor of Mathematics	\$34,439.00	09	\$33,852.00	09
003042	VACANCY	Instructor of Mathematics	\$20,604.00	09	\$20,400.00	09
003086	VACANCY	Instructor of Mathematics	\$23,180.00	09	\$22,950.00	09
003106	VACANCY	Instructor of Mathematics	\$23,695.00	09	\$23,460.00	09

DIVISION OF ACADEMIC AFFAIRS

Mathematics

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
000583	LOUISE T. LOUDER	Acad. Departmental Specialist	\$9.61	HR	\$9.31	HR

Physical Sciences

Exempt Employees						
003101	JAMES D. HERRON	Dept. Chair, Physical Sciences	\$61,847.00	12	\$60,691.00	12
002635	MICHAEL R. ADAMS	Assoc. Professor of Chemistry	\$32,353.00	09	\$29,724.00	09
002870	DANIEL A. ADSMOND	Assistant Professor Chemistry	\$29,329.00	09	\$28,721.00	09
000172	ZEXIA K. BARNES	Assoc. Professor of Chemistry	\$37,068.00	09	\$35,076.00	09
003003	ROBERT D. BORAM	Asst. Professor of Science	\$29,535.00	09	\$28,923.00	09
000585	RUSSELL M. BRENGELMAN	Professor of Physics	\$54,330.00	09	\$53,205.00	09
000595	HAROLD W. CAIN	Assoc. Professor of Chemistry	\$38,448.00	09	\$37,652.00	09
000230	RITA K. CALHOUN	Phy. Sciences Lab Supervisor	\$27,270.00	10	\$27,000.00	10
000587	DAVID R. CUTTS	Professor of Physics	\$53,056.00	09	\$52,530.00	09
000588	MAURICE E. ESHAM	Professor of Science	\$23,672.00	09	\$23,207.00	09
000590	RONALD L. FIEL	Professor of Science	\$54,942.00	09	\$50,377.00	09
000591	HERBERT C. HEDGECOCK	Assistant Professor Chemistry	\$38,121.00	09	\$37,331.00	09
000592	RICHARD L. HUNT	Assoc. Professor of Chemistry	\$48,401.00	09	\$47,399.00	09
000593	DAVID K. HYLBERT	Professor of Geoscience	\$27,163.00	09	\$53,259.00	09

DIVISION OF ACADEMIC AFFAIRS

Physical Sciences

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
000584	BENJAMIN K. MALPHRUS	Assoc. Professor of Science	\$33,901.00	09	\$32,788.00	09
000586	CHARLES E. MASON	Asst. Professor of Geoscience	\$36,209.00	09	\$35,459.00	09
000136	C. V. RAMEY	Assoc. Professor of Science	\$44,819.00	09	\$44,375.00	09
000594	STEVEN K. REID	Asst. Professor of Geoscience	\$29,329.00	09	\$28,721.00	09
000596	CHARLES J. WHIDDEN	Professor of Physics	\$53,710.00	09	\$53,178.00	09
003173	JOAN M. WHITWORTH	Asst. Professor of Science	\$32,000.00	09	\$0.00	
Non-Exempt Employees						
000597	REGINA L. KISSICK	Acad. Departmental Specialist	\$9.58	HR	\$9.31	HR

Off. Academic Support Services

Exempt Employees						
000218	JUDY R. ROGERS	Assoc. VP for Academic Affairs	\$70,052.00	12	\$68,455.00	12
002994	WANDA L. LITTLETON	Under. Support Serv. Coord.	\$21,132.00	12	\$20,590.00	12
Non-Exempt Employees						
000601	CAROLYN S. HENSLEY	Administrative Secretary	\$10.32	HR	\$10.05	HR

Office of Planning

Exempt Employees						
000014	JEANNE S. OSBORNE	Dir., Ins. Plan., Res. & Eff.	\$37,720.00	12	\$37,245.00	12

DIVISION OF ACADEMIC AFFAIRS
Office of Planning

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
003166	ALAN R. BALDWIN	Account. & Perf. Fund. Coord.	\$35,000.00	12	\$0.00	
Non-Exempt Employees						
000702	ANGELA L. WHITE	Administrative Secretary	\$10.07	HR	\$9.80	HR

Honors Program

Non-Exempt Employees						
003002	EDWINA J. JENNINGS	Secretary	\$7.31	HR	\$7.21	HR

Off., Recruitment & Retention

Exempt Employees						
003170	VACANCY	Asst. V. P. Recruit. & Retent.	\$18,000.00	12	\$18,000.00	12
001025	SANDRA L. BARKER	Recruitment Counselor	\$20,752.00	12	\$20,349.00	12
000139	DELZIE D. CORNETT	Director of Recruitment	\$34,115.00	12	\$31,251.00	12
000140	CHANDO R. MAPOMA	Recruitment Counselor	\$19,293.00	12	\$17,782.00	12
000142	ALENE E. MCGUIRE	Recruitment Systems Coord.	\$23,560.00	12	\$23,062.00	12
001181	PEGGY A. OVERLY	Minority Student Recruiter	\$22,170.00	12	\$21,820.00	12

**DIVISION OF ACADEMIC AFFAIRS
Off., Recruitment & Retention**

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
002896	MICHAEL E. PENNINGTON	Recruitment Counselor	\$19,293.00	12	\$17,782.00	11
003019	ERICA PHELPS	Minority Retention Specialist	\$22,865.00	12	\$21,296.00	12
003078	PAULINE RAMEY	MSU 101 and Freshman Advising	\$22,311.00	09	\$21,873.00	09
002897	MICHELLE D. RICHMOND	Recruitment Counselor	\$20,655.00	12	\$20,287.00	12
003119	ERNESTINE M. WINFIELD	Coordinator, MTEP	\$30,180.00	11	\$29,642.00	11
Non-Exempt Employees						
000174	ROBIN A. BLACK	Secretary	\$7.85	HR	\$7.69	HR
000147	DELLA M. JOHNSON	Admissions Specialist	\$9.17	HR	\$8.59	HR
000146	SANDRA J. STEVENS	Secretary	\$7.19	HR	\$7.04	HR

Academic Services Center

Exempt Employees						
000942	DANIEL J. CONNELL	Dir., Academic Support Serv.	\$50,900.00	12	\$49,861.00	12
000105	SANDRA S. ADKINS	General Studies Advisor	\$26,393.00	11	\$25,878.00	11
000225	PAULA B. DAILEY	Coord. Fresh. Adv & Gen. Stud.	\$31,989.00	12	\$31,541.00	12
002833	G. A. MADDEN-GRIDER	Learning Specialist	\$23,078.00	12	\$21,296.00	12
002832	DEBRA S. REED	Disability Advisor/Counselor	\$29,987.00	12	\$28,099.00	12
002499	DEBORAH E. ROSS	Provisional Studies Coord.	\$27,369.00	12	\$26,500.00	12

DIVISION OF ACADEMIC AFFAIRS
Academic Services Center

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
000224	BELVA L. SAMMONS	Coordinator, Special Services	\$30,082.00	12	\$29,692.00	12
000049	JACQUELYN H. SCOTT	Non-Trad. & Commuter Coord.	\$27,066.00	12	\$25,318.00	12
Non-Exempt Employees						
001837	SHARON G. CALVERT	Data Entry Specialist II	\$8.51	HR	\$8.34	HR
000228	WANDA K. COX	Secretary Specialist	\$8.47	HR	\$8.18	HR

Career Planning & Placement

Exempt Employees						
000150	PHILLIP M. HOPPER	Career Plan. & Place. Director	\$40,996.00	12	\$40,160.00	12
Non-Exempt Employees						
001768	RHONDA C. CRISP	Secretary	\$7.15	HR	\$7.04	HR

Office of Testing

Exempt Employees						
000222	PATTY V. ELDRIDGE	Testing Coordinator	\$34,015.00	12	\$33,202.00	12

DIVISION OF ACADEMIC AFFAIRS
Office of Testing

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
000360	WANDA W. LITTLETON	Secretary	\$7.89	HR	\$7.74	HR

Critical Thinking Program

Exempt Employees						
003122	VACANCY	Admin. Contract Allotment	\$5,000.00	12	\$5,000.00	12
Non-Exempt Employees						
003123	EDWINA J. JENNINGS	Secretary	\$7.31	HR	\$7.21	HR

Camden Carroll Library

Exempt Employees						
000656	LARRY X. BESANT	Dir. of Library/Inst. Media	\$65,156.00	12	\$64,137.00	12
000670	CAROL BRIERTY	Librarian II	\$33,351.00	12	\$33,020.00	12
000665	ALBERT H. EVANS	Librarian III	\$31,594.00	12	\$31,281.00	12
000657	GARY L. FLANAGAN	Librarian I	\$30,255.00	12	\$28,557.00	12
000667	JUANITA J. HALL	Librarian IV	\$37,623.00	12	\$37,091.00	12
000658	CLARA B. KEYES	Librarian III	\$36,386.00	12	\$34,298.00	12

**DIVISION OF ACADEMIC AFFAIRS
Camden Carroll Library**

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Exempt Employees						
000663	JULIA C. LEWIS	Librarian I	\$25,576.00	12	\$25,000.00	12
000672	LINDA L. LOWE	Librarian II	\$30,347.00	12	\$29,917.00	12
000673	ALTON H. MALONE	Librarian III	\$34,610.00	12	\$34,120.00	12
000679	GREGORY A. MITCHELL	Librarian I	\$27,078.00	12	\$26,468.00	12
000674	CATHERINE A. MOONEY	Librarian I	\$25,755.00	12	\$25,500.00	12
000660	CAROL A. NUTTER	Librarian IV	\$41,058.00	12	\$36,663.00	12
000680	ELSIE T. PRITCHARD	Librarian IV	\$42,622.00	12	\$38,137.00	12
000677	TERESA G. WELCH	Librarian II	\$28,293.00	11	\$27,653.00	11
000162	KENNETH N. WHEELER	Audio Visual Services Coord.	\$27,091.00	12	\$26,815.00	12
000681	HELEN S. WILLIAMS	Librarian IV	\$41,389.00	12	\$36,936.00	12
000682	BETTY J. WILSON	Librarian IV	\$41,109.00	12	\$36,663.00	12
Non-Exempt Employees						
000686	FERN H. BUTTS	Asst. Circulation Manager	\$8.23	HR	\$7.99	HR
003054	JUDY CRAFT	Circulation Specialist	\$6.18	HR	\$6.09	HR
000675	KATHY ELDRIDGE	Library Automation Specialist	\$10.35	HR	\$10.13	HR
000669	ALMA L. FAIRCHILD	Photographic Archives Spec.	\$8.29	HR	\$8.09	HR
000694	ANGELA D. FOSTER	Senior Circulation Specialist	\$7.15	HR	\$6.83	HR
000678	SHERRY D. GAY	Periodicals Technician	\$7.15	HR	\$6.83	HR
000683	RHONDA L. HALL	Documents & Graphic Specialist	\$7.15	HR	\$6.83	HR

DIVISION OF ACADEMIC AFFAIRS
Camden Carroll Library

ID NO	NAME	TITLE	1995-96		1994-95	
			SALARY	CONTRACT	SALARY	CONTRACT
Non-Exempt Employees						
000689	B. M. HOGGE	Audio-Visual Cataloging Tech.	\$9.02	HR	\$8.78	HR
000688	MARY F. HOOD	Admin. & Gov. Document Spec.	\$7.25	HR	\$6.83	HR
000693	CAROLYN S. HOWARD	Acquisitions Pay. Specialist	\$7.31	HR	\$7.20	HR
000668	DEBORAH J. HOWARD	Acquisitions Order Specialist	\$8.95	HR	\$8.73	HR
000684	TERESA L. JOHNSON	Archives Specialist	\$7.12	HR	\$6.70	HR
000690	BRENDA K. JONES	Special Cataloging Technician	\$8.97	HR	\$8.72	HR
000671	BETTY B. LANE	Interlibrary Loan Assistant	\$8.69	HR	\$8.47	HR
000691	DEANNA L. LESTER	Materials Specialist	\$9.61	HR	\$9.34	HR
000692	BONITA R. LOWE	Acquisitions Serials Techn.	\$8.84	HR	\$8.60	HR
000662	PAMELA S. MACE	Ref. Serv./Books Stacks Spec.	\$8.12	HR	\$7.75	HR
003052	DEBRA R. MORRIS	Ref. Services Paraprofessional	\$9.09	HR	\$8.68	HR
003028	DANICE E. NUTTER	Extended Campus Specialist	\$8.92	HR	\$8.74	HR
000676	KATHY S. RIDDLE	Hardware/Software Specialist	\$8.96	HR	\$8.71	HR
000695	RUTH A. ROBINSON	Administrative Secretary	\$10.51	HR	\$10.20	HR
000687	BETTY J. STEVENS	Govern. Doc.& Cat. Technician	\$9.09	HR	\$7.75	HR
000696	IRIS J. STONE	Senior Periodicals Technician	\$8.79	HR	\$8.57	HR
000664	DENISE S. THOMAS	Periodicals Tech./Stack Spec.	\$7.15	HR	\$6.83	HR
000697	LINDA G. WATSON	Acquisitions Account. Asst.	\$10.47	HR	\$10.11	HR

**MOREHEAD STATE UNIVERSITY
EXEMPT STAFF SALARY QUANTILES
EFFECTIVE JULY 1, 1995**

<u>Grade</u>	<u>First Quartile</u>		<u>Second Quartile</u>		<u>Third Quartile</u>		<u>Fourth Quartile</u>	
	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum</u>	<u>Maximum</u>
10	Market							
9	\$45,365	\$51,036	\$51,036	\$56,706	\$56,706	\$62,377	\$62,377	\$68,048
8	\$41,615	\$46,817	\$46,817	\$52,019	\$52,019	\$57,221	\$57,221	\$62,423
7	\$37,865	\$42,598	\$42,598	\$47,331	\$47,331	\$52,064	\$52,064	\$56,798
6	\$34,115	\$38,379	\$38,379	\$42,644	\$42,644	\$46,908	\$46,908	\$51,173
5	\$30,365	\$34,161	\$34,161	\$37,956	\$37,956	\$41,752	\$41,752	\$45,548
4	\$26,615	\$29,942	\$29,942	\$33,269	\$33,269	\$36,596	\$36,596	\$39,923
3	\$22,865	\$25,723	\$25,723	\$28,581	\$28,581	\$31,439	\$31,439	\$34,298
2	\$19,115	\$21,504	\$21,504	\$23,894	\$23,894	\$26,283	\$26,283	\$28,673
1	\$15,365	\$17,286	\$17,286	\$19,206	\$19,206	\$21,127	\$21,127	\$23,048

Job Titles for Exempt Personnel as of 05-03-95

Grade

Level DESCRIPTION.....

- 1 Asst. Manager, Golf Course
- 1 Continuing Education Asst.
- 1 Early Childhood Specialist
- 1 Keyboard Technician
- 1 Manager, Concessions & Vending
- 1 Marketing Assistant, SBDC
- 1 Museum Shop/Volunteer Coord.
- 1 Postmaster
- 1 Properties Assistant
- 1 Residence Hall Director
- 1 Theatre Costumer

- 2 Academic Comp. Consultant I
- 2 Admin. Assistant
- 2 Administrative/Marketing Asst.
- 2 Advising Assistant
- 2 Asst. Athletic Trainer
- 2 Asst. Custodial Superintendent
- 2 Audio Visual Services Coord.
- 2 Buyer
- 2 Classical Music Announcer/Pro
- 2 Comm. Educ. Coord./Licking
- 2 Coop. Education Job Developer
- 2 Data Coordination Specialist
- 2 Early Childhood Teaching Asst.
- 2 Financial Aid Counselor
- 2 Graduate Admissions Officer
- 2 Head Start Teacher
- 2 Intra. & Recreation Asst. Dir.
- 2 Manager, Golf Course
- 2 Manager, Housing Services
- 2 Microcomputer Consultant I
- 2 Minority Student Recruiter
- 2 Music and Arts Director
- 2 Network Analyst
- 2 News & Public Affairs Dir, WMKY
- 2 News Bureau Editor
- 2 Nurse, R.N.
- 2 Pool Coordinator
- 2 Preventive Maintenance Coord.
- 2 Programmer I
- 2 Provisional Studies Adv. Spec.
- 2 Recruitment Counselor
- 2 Recycling/Energy Conser. Coord
- 2 Regional Campus Coord.
- 2 Residence Hall Area Coord.
- 2 Retired Sr. Volun. Prog. Coord

Job Titles for Exempt Personnel as of 05-03-95

Grade

Level DESCRIPTION.....

- 2 Sports Dir./Asst. News Dir.
- 2 Sports Information Director
- 2 Student Accounts Counselor
- 2 Systems Programmer
- 2 Technical Support Coordinator
- 2 Technology Training Coord.
- 2 Telemarketing Coordinator
- 2 Television Producer
- 2 Under. Degree Certif. Coord.
- 2 Under. Support Serv. Coord.

- 3 Academic Computer Consult. II
- 3 Access Card System Manager
- 3 Accountant I
- 3 Adult Basic Education Teacher
- 3 Asst. Coordinator, MSUCorps
- 3 Asst. Dir., Housing
- 3 Asst. Mgr. Heat. & Water Plant
- 3 Auditor I
- 3 Auto. & Micro. Lab. Coord.
- 3 Book Manager
- 3 Chem. Hyg./Rad. Safety Officer
- 3 Chief Photographer
- 3 Child Development Lab Director
- 3 Coord., Invest. & Spec. Prog.
- 3 Coordinator, Head Start Prog.
- 3 Counselor, Educ. Oppor. Center
- 3 Counselor, Intern. Students
- 3 Counselor, Stud. Support Serv
- 3 Counselor, Talent Search-Trio
- 3 Counselor, Upward Bound - Trio
- 3 Counselor/Teacher Upward Bound
- 3 Disability Advisor/Counselor
- 3 Equine Manager
- 3 Folk Art Marketing Coordinator
- 3 General Manag. Consult. SBDC
- 3 General Studies Advisor
- 3 Graphic Designer
- 3 Greek Aff. & Stud. Org. Coord.
- 3 Independ. Living Prog. Monitor
- 3 JTPA Trainer
- 3 Learning Specialist
- 3 Literacy Coordinator
- 3 Microcomputer Consultant II
- 3 Minority Retention Specialist
- 3 Physical Facilities Coord.
- 3 Printing Production Manager

Job Titles for Exempt Personnel as of 05-03-95

Grade Level	DESCRIPTION.....
3	Programmer II
3	Provisional Studies Counselor
3	Recruitment Systems Coord.
3	Research Assistant
3	Senior Buyer
3	Staff Psychologist
3	Supplies Manager
3	Vet. Ser./Deg. Aud. Proc. Coord.
4	ADN Campus Laboratory Coord.
4	Acad. Counselor Stud. Athletes
4	Academic/Stud. Services Coord.
4	Accountant II
4	Administrative Assistant II
4	Adult Basic Educ. Coord./Teach
4	Assoc. Director of Admissions
4	Assoc. Registrar
4	Athletic Development Officer
4	BSN Campus Laboratory Coord.
4	Certified Psychologist Chief
4	Comp. Coord./Acad. Couns. Ath.
4	Conference Services Director
4	Construction Manager
4	Contract Develop. Specialist
4	Coord. Fresh. Adv & Gen. Stud.
4	Coord. Spec. Proj. & Econ. Dev
4	Coord., Adult Learning Center
4	Coord., Alumni Act. & Licens.
4	Coord., Distance Education
4	Coord., Electronics
4	Coord., Field Exp./Teach. Adm.
4	Coord., Recruiting
4	Coord., Stud. Support Services
4	Coord., Telecommunications
4	Coord., Television Production
4	Coordinator, MSUCorps
4	Coordinator, Special Services
4	Data Base Analyst
4	Destination Graduation Coord.
4	Director of Special Projects
4	Director, KTIP
4	Engin. & Operat. Dir., WMKY
4	Farm Manager
4	Graduate Programs Coordinator
4	Head Athletic Trainer
4	Intramurals & Recreation Dir.
4	Job Training Coordinator

Job Titles for Exempt Personnel as of 05-03-95

Grade

Level DESCRIPTION.....

4 Lib. Circulation Dept. Manager
4 Microcomputer/LAN Consultant
4 NAHS Cont. Educ. Prog. Coord.
4 NAHS/Student Services Coord.
4 Night Superintendent
4 Non-Trad. & Commuter Coord.
4 Occup. Safety & Health Coord.
4 Phy. Sciences Lab Supervisor
4 Prog. & Production Dir., WMKY
4 Prog. Dir. (MSU Train. Res.)
4 Programmer/Analyst I
4 Project Dir., Commonwealth EOC
4 Project Dir., Stud. Supp. Serv
4 Project Dir., Talent Search
4 Project Dir., Upward Bound
4 Properties & Postal Manager
4 Provisional Studies Coord.
4 Receivables Manager
4 Recruitment & Employ. Manager
4 Rest. Account. & Loan Manager
4 Student Wellness Coordinator
4 Univ. Center Services Manager
4 Univ. Ctr. Prg. & Spec. Coord.

5 Account. & Perf. Fund. Coord.
5 Admin. Assistant to President
5 Animal Care Technician
5 Artistic Director/Curator
5 Assoc. Dir., Res. Grants & Con
5 Assoc. Director, Financial Aid
5 Asst. Dir. Budgets & Mgt. Inf.
5 Asst. Director of Athletics
5 Career Plan. & Place. Director
5 Compen. & Benefits Manager
5 Coord., Project Dev. & Implem.
5 Custodial Superintendent
5 Dean of Students
5 Dir., SBDC
5 Director of Payroll
5 Director of Purchasing
5 Grants Administrator
5 Manager of Heat. & Water Plant
5 Minority Student Affairs Dir.
5 Network Manager
5 Programmer/Analyst II
5 Proj. Director, KET-GED Prog.
5 Senior Accountant

Job Titles for Exempt Personnel as of 05-03-95

Grade Level	DESCRIPTION.....
5	Sr. Academic Computer Consult.
5	Systems Manager
5	Testing Coordinator
5	Water Testing Lab. Manager
6	Administrative Superintendent
6	Building Maint. Superintendent
6	Dir., Housing
6	Dir., Public./Print. Services
6	Dir., University Store
6	Director of Alumni Services
6	Director of Recruitment
6	General Manager of WMKY
6	Manager of Public Safety
6	Planned Giving Officer
6	Senior Programmer/Analyst
6	Sr. Microcomputer Consultant
7	Dir. Accounting & Bud. Control
7	Dir. of Auxiliary Services
7	Dir., Clear. Sch. Serv. & Cert
7	Dir., Comm. Dev. & Cont. Educ.
7	Dir., Ins. Plan., Res. & Eff.
7	Dir., Res. Grants & Contracts
7	Director of Student Activities
7	Director of Student Develop.
7	Director, Risk Management
7	Manager of Academic Computing
7	Manager of Technical Services
7	Registrar
8	Dir., Financial Aid
8	Manager of User Services
9	Dir., Academic Support Serv.
9	Dir., Institutional Relations
9	Dir., Physical Plant
10	Asst. V. P. Fiscal Services
10	Dir. of Budgets & Mgt. Inf.
10	Dir., Alumni Relations & Dev.
10	Dir., Information Technology
10	Director of Human Resources

Job Titles for Exempt Personnel as of 05-03-95

Grade

Level DESCRIPTION.....

10 Director of Internal Audits

223 records listed.

**MOREHEAD STATE UNIVERSITY
NON-EXEMPT STAFF WAGE QUANTILES
EFFECTIVE JULY 1, 1995**

<u>Grade</u>	<u>First Quartile</u>		<u>Second Quartile</u>		<u>Third Quartile</u>		<u>Fourth Quartile</u>	
	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum</u>	<u>Maximum</u>
6	\$9.90	\$11.14	\$11.14	\$12.38	\$12.38	\$13.61	\$13.61	\$14.85
5	\$8.95	\$10.07	\$10.07	\$11.19	\$11.19	\$12.31	\$12.31	\$13.43
4	\$8.00	\$9.00	\$9.00	\$10.00	\$10.00	\$11.00	\$11.00	\$12.00
3	\$7.05	\$7.93	\$7.93	\$8.81	\$8.81	\$9.69	\$9.69	\$10.58
2	\$6.10	\$6.86	\$6.86	\$7.63	\$7.63	\$8.39	\$8.39	\$9.15
1	\$5.15	\$5.79	\$5.79	\$6.44	\$6.44	\$7.08	\$7.08	\$7.73

Job Titles for Non-Exempt Personnel as of 05-03-95

Grade Level	DESCRIPTION.....
1	Custodian
1	Food Service Worker
1	Supply Clerk
1	Vending Stock Clerk
2	Bulk Mail Clerk
2	Circulation Specialist
2	Clerk Typist
2	Copy Center Operator
2	Data Entry Specialist I
2	Dispatcher
2	Equipment Room Clerk
2	Farm Laborer
2	General Serviceworker
2	Greenskeeper
2	Groundskeeper
2	Horticulture Technician
2	Housekeeper
2	Independ. Living Prog. Asst.
2	Inventory Clerk
2	Postal Clerk
2	Sales Clerk
2	Security & Traf. Enf. Officer
2	Security Guard
2	Warehouser
3	Acquisitions Pay. Specialist
3	Admin. & Gov. Document Spec.
3	Alumni Records Specialist
3	Archives Specialist
3	Asst. Coordinator, ALC
3	Bookkeeper I
3	Business Cashier
3	Concess. & Vending. Supervisor
3	Consortium Training Aide
3	Custodial Supervisor
3	Data Entry Specialist II
3	Documents & Graphic Specialist
3	Family Svc. Worker/Head Start
3	Food Service Supervisor
3	Heat.&Water Plant Oper. Train.
3	Interlibrary Loan Assistant
3	KET Student Advisor
3	Lead Greenskeeper
3	Livestock Technician
3	Maintenance Assistant
3	Painter

Job Titles for Non-Exempt Personnel as of 05-03-95

Grade	DESCRIPTION.....
Level	
3	Periodicals Tech./Stack Spec.
3	Periodicals Technician
3	Photographic Archives Spec.
3	Photographic Technician
3	Pool Attendant
3	Printer I
3	Purchasing Clerk
3	Secretary
3	Secretary/Operator
3	Senior Circulation Specialist
3	Teacher Aide/Bus Driver
3	Traffic Control Specialist
4	Acad. Departmental Specialist
4	Access Card Service Specialist
4	Accounting Assistant
4	Acquisitions Order Specialist
4	Acquisitions Serials Techn.
4	Asst. Circulation Manager
4	Audio-Visual Cataloging Tech.
4	Bindery Operator
4	Bookkeeper II
4	Bus Driver
4	CADD Systems Operator
4	Carpenter
4	Case Specialist
4	Communications Technician I
4	Composition Systems Specialist
4	Computer Operator
4	Customer Serv. Representative
4	Electronic Technician I
4	Extended Campus Specialist
4	Govern. Doc. & Cat. Technician
4	Hardware/Software Specialist
4	Head Cashier, Business Serv.
4	Heat. & Water Plant Oper. I
4	JTPA Staff Assistant
4	KET Administrative Specialist
4	KET Prog. Services Specialist
4	Laboratory Assistant
4	Lead General Serviceworker
4	Lead Painter
4	Maint. Technician I
4	Materials Specialist
4	Mechanic
4	Microcomputer Technician I
4	Payroll Specialist I
4	Pest Controller

Job Titles for Non-Exempt Personnel as of 05-03-95

Grade

Level DESCRIPTION.....

- 4 Printer II
- 4 Public Safety Officer
- 4 Ref. Serv./Books Stacks Spec.
- 4 Ref. Serv./Interlibrary Loan
- 4 Secretary Specialist
- 4 Senior Periodicals Technician
- 4 Special Cataloging Technician
- 4 Staff Writer
- 4 Work Control Center Specialist

- 5 Acquisitions Account. Asst.
- 5 Administrative Secretary
- 5 Assess. Spec./Homebound Para.
- 5 Communications Technician II
- 5 Electronic Technician II
- 5 Extended Campus Assistant
- 5 Grants Specialist
- 5 Heat. & Water Plant Oper. II
- 5 Lead Mechanic
- 5 Lead Printer
- 5 Lead Warehouse
- 5 Library Automation Specialist
- 5 Maint. Technician II
- 5 Microcomputer Technician II
- 5 Payroll Specialist II
- 5 Personnel Assistant
- 5 Recruitment Specialist
- 5 Ref. Services Paraprofessional
- 5 Research & Analysis Specialist
- 5 Technical Support Specialist
- 5 Work Control Ctr. Supervisor

- 6 Carpenter Supervisor
- 6 Exec. Secretary to President
- 6 Heat. & Water Plant Oper. III
- 6 Main. Tech. III, Electrical
- 6 Main. Tech. III, HVAC
- 6 Main. Tech. III, Plumbing
- 6 Maint. Tech. III, Carpentry
- 6 Security Shift Supervisor
- 6 Senior Electronic Technician
- 6 Senior Microcomputer Techn.

132 records listed.

Operating Budget 1995-96



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Board of Regents

Mr. William R. Seaton, Chair -- Ashland

Mr. L. M. "Sonny" Jones (Vice Chair) -- Frankfort

Mr. Mark Anderson (Student Regent) -- Morehead

Mrs. Lois Baker -- Whitesburg

Mr. Gene Caudill (Staff Regent) -- Morehead

Mr. James A. Finch -- Maysville

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Dr. Bruce A. Mattingly (Faculty Regent) - Morehead

Mrs. Helen Pennington -- West Liberty

Dr. Charles M. Rhodes -- Ashland

Mr. John M. Rosenberg -- Prestonsburg

President

Dr. Ronald G. Eaglin -- Morehead

Morehead State University

Morehead, Kentucky

To: The Board of Regents
Morehead State University

It is my pleasure to transmit herewith the recommended 1995-96 University Budget encompassing all unrestricted operating units. This budget totals \$66.51 million of which approximately \$34.14 million will be provided through direct state appropriations. The remaining funds represent revenues from tuition and fee and miscellaneous sales and services.

The 1995-96 budget may be summarized as follows:

<u>Educational & General Revenues</u>	<u>\$ Millions</u>	<u>%</u>
State Appropriations	\$34.14	59.3%
Tuition and Fees	18.40	31.9%
Sales & Services of Educational Activities	0.68	1.2%
Other	4.4	7.6%
Total Educational & General	\$57.62	100.0%
Auxiliary Services	8.89	100.0%
Total Available Revenues	\$66.51	100.0%

<u>Institutional Expenditures</u>	<u>\$ Millions</u>	<u>%</u>
Personnel	\$39.06	58.7%
Operating	12.73	19.1%
Capital Outlay	4.31	6.5%
Grants, Loans, Benefits	3.10	4.7%
Debt Service	7.31	11.0%
Total Expenditures	\$66.51	100.0%

Included herein are the detailed expenditure budgets for each of the University's unrestricted operating units along with the detailed sources of revenues.

May 12, 1995

RONALD G. EAGLIN, PRESIDENT

**Resolution
Budget Adoption
1995-96**

BE IT RESOLVED, that upon due consideration and upon recommendation of the President, the following budget authorizations, totaling **\$66,512,100**, are approved for Morehead State University from unrestricted current funds, for the fiscal year beginning July 1, 1995, and ending June 30, 1996, subject to the realization and receipt of revenues totaling a like amount. Expenditure of funds from restricted sources such as state, federal or private gifts, grants, contracts or appropriations are authorized, subject to the realization of funds.

In the event current fund revenues now estimated should not be realized to equal **\$66,512,100** the President shall take appropriate action to reduce budget authorizations to amounts sufficient to insure that expenditures do not exceed available revenues. The President may make other adjustments to the budget subject to the following:

In the event actual revenues exceed estimated revenues, the President may authorize an increase in the unrestricted current funds expenditure budget in amounts not greater than two percent of the Board's authorized expenditure level. The Board may ratify increases and reauthorize expenditure levels within the two percent cap during a regular or special Board meeting. Increases greater than two percent of the authorized expenditure budget must have prior approval of the Board.

The President may authorize and approve internal operating budget adjustments as the President determines such adjustments to be in the best interest of the University. Except, if adjustments to any one of the five divisions (i.e. President-Administration, University Advancement, Academic Affairs, Student Life, and Administration & Fiscal Services), increase the total operating expenditure authorization of a division by more than seven percent, then it must have prior approval of the Board. The Board may ratify increases and reauthorize expenditure levels within the seven percent limitations during a regular or special Board meeting.

The purchase of any item of equipment greater than \$100,000 must have the prior approval of the Board of Regents and be contained in the Biennial Legislative Appropriations Act in accordance with revised KRS 45.750. A report on the purchase of any item of equipment with a cost of greater than \$50,000 shall be provided as part of the quarterly financial report.

A capital construction project greater than \$400,000 must have the prior approval of the Board of Regents and be contained in the Biennial Legislative Appropriations Act in accordance with KRS 45.750. A report of any capital construction projects with a cost of greater than \$100,000 shall be provided as part of the quarterly financial report.

The President shall report to the Board in advance any major deviations from the approved operating budget.

The Quarterly Financial Report shall contain a report that reflects each budget unit's July 1 opening appropriation, amendments to the opening budget, expenditures to date, and remaining balance. This report shall provide the necessary detail for amending the budget as permitted by this resolution.

In the incurrence of financial obligations and the expenditure and disbursement of University funds resulting from this authorization, all units and individuals within the University shall observe and adhere to applicable laws, regulations, and policies of the Commonwealth of Kentucky and Morehead State University which govern the expenditure of funds. Heads of the various budget units shall not authorize nor incur financial obligations in excess of the budget authorization for that budgetary unit.

Upon approval of the budget, the President is directed to have printed a detail line item operating unit budget to guide and control the expenditures as authorized.

MISSION STATEMENT
MOREHEAD STATE UNIVERSITY
(Endorsed by the Board of Regents on March 7, 1994)

Morehead State University shall serve as a comprehensive, regionally focused university providing high-quality instruction at the undergraduate and master's degree levels.

Geographic Region. *Its programs shall serve primarily the citizens of northeastern and eastern Kentucky.*

Institutional Admission Standards. *Morehead State University shall admit students to the institution under selective admission standards which exceed the minimum guidelines established by the Council on Higher Education, with only limited exceptions. Institutional guidelines shall be consistent with the systemwide policy for admitting underprepared students, including the removal of academic deficiencies within a specified timeframe. Through this approach, the University seeks to provide both broad access and high quality programs.*

Degree Levels. *The University shall offer selected baccalaureate degree programs and selected associate degree programs to meet the educational, economic, and cultural needs of the region. Subject to demonstrated need, selected master's degree programs as well as specialist programs in education shall be offered.*

Strategic Directions/Program Priorities. *Recognizing the uniqueness of its service region, the University shall stress teacher-preparation programs. Based on constituent needs and on the academic strengths of Morehead State University, academic priorities in addition to programs in the traditional collegiate and liberal studies areas shall include business, nursing and allied health sciences, and fine arts. These strategic priorities translate into a core of liberal arts baccalaureate degree programs, in addition to degree program priorities at the associate (A), baccalaureate (B), master's (M) and education specialist (S) levels that may include the following:—(relevant categories from the Classification of Instructional Programs by level are included in brackets) education (B,M,S - 13); communications (M - 09); English and literature (B,M - 23); biological sciences (M - 26); psychology (M - 42); social sciences (B,M - 45); business (A, B, M -52); nursing and allied health sciences (A, B, M - 51); fine arts (B, B - 50).*

Enhancement of Instruction. *Morehead State University recognizes teaching and meeting the academic needs of students as its paramount responsibilities.*

Service and Research Functions. *The University shall create centers to facilitate applied research, organized public service, and continuing education directly related to the needs of business, industry, and the local schools in the primary service region.*

Collaborative Ventures. *Emphasis shall be placed on developing and delivering cooperative programming with other higher education institutions and area school systems as well as partnerships with business and industry. The University shall develop and employ technological resources to communicate with other institutions in the fulfillment of its mission. Student advising, articulation agreements, curriculum development, and electronic technology will be employed to facilitate transfer of credits from other institutions toward degree completion.*

Efficiency and Effectiveness. *Morehead State University shall promote cost effectiveness in academic programming and institutional management. Strategic planning resulting in the elimination of duplicative or unproductive programs is essential while the development of carefully selected new programs compatible with this mission is appropriate. Measures of quality and performance shall be the foundation of the University's accountability system which promotes continuous improvement of programs and services.*

EDUCATIONAL AND GENERAL REVENUE & EXPENDITURE SUMMARY

	Actual 1993-94	Opening Budget 1994-95	Recommended 1995-96
REVENUES			
TUITION AND FEES	\$18,125,000	\$17,995,100	\$18,402,400
STATE APPROPRIATIONS	\$31,229,490	\$32,362,500	\$34,142,200
SALES AND SERVICES	\$935,347	\$659,000	\$685,000
OTHER CHARGES	\$1,007,865	\$754,200	\$654,400
FUND BALANCE	\$0	\$2,994,000	\$3,525,000
INDIRECT COST REIMB	\$246,473	\$200,000	\$215,000
Total Educational & General	\$51,544,175	\$54,964,800	\$57,624,000
EXPENDITURES			
INSTRUCTION	\$22,161,085	\$21,970,898	\$22,641,000
RESEARCH	\$55,133	\$50,000	\$65,000
PUBLIC SERVICE	\$826,730	\$817,518	\$807,214
LIBRARIES	\$1,868,923	\$1,945,503	\$1,985,390
ACADEMIC SUPPORT	\$3,247,637	\$3,742,870	\$2,994,977
STUDENT SERVICES	\$4,902,945	\$5,056,794	\$5,218,317
INSTITUTIONAL SUPPORT	\$5,798,193	\$6,568,674	\$7,739,315
OPERATIONS & MAINTENANCE	\$4,305,538	\$5,528,369	\$5,248,593
FINANCIAL AID	\$2,752,894	\$2,952,492	\$3,094,492
Total E & G Expenditures	\$45,919,078	\$48,633,118	\$49,794,298
TRANSFERS			
MANDATORY	\$4,109,981	\$4,525,982	\$5,503,718
NON-MANDATORY	\$341,907	\$1,805,700	\$2,325,984
Total E & G Transfers	\$4,451,888	\$6,331,682	\$7,829,702
Total Educational & General	\$50,370,966	\$54,964,800	\$57,624,000

AUXILIARY ENTERPRISES REVENUE AND EXPENDITURE SUMMARY

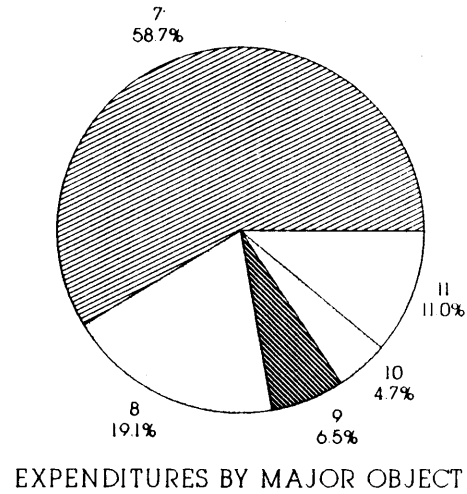
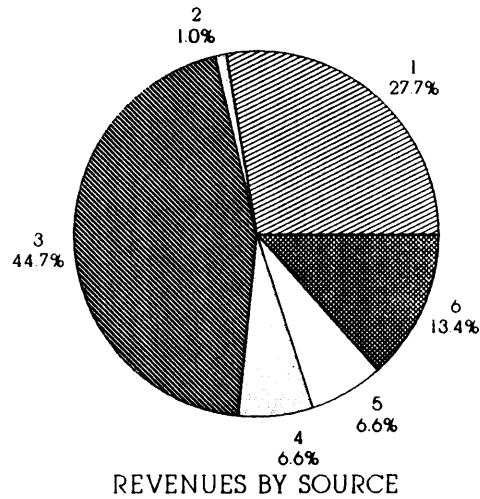
	Actual 1993-94	Opening Budget 1994-95	Recommended 1995-96
REVENUES			
HOUSING	\$5,215,513	\$5,644,000	\$5,347,100
FOOD SERVICES	450,758	496,500	494,500
UNIVERSITY STORE	2,964,001	2,900,000	2,500,000
GOLF COURSE	106,414	99,000	124,000
REBUDGETED FUND BALANCE	0	0	380,000
OTHER SOURCES	102,258	157,000	42,500
Total Auxiliary Enterprises	\$8,838,944	\$9,296,500	\$8,888,100
EXPENDITURES			
HOUSING	\$3,151,632	\$3,630,228	\$3,332,900
FOOD SERVICES	216,600	420,916	338,100
UNIVERSITY STORE	2,345,437	2,544,226	2,149,400
GOLF COURSE	138,499	161,792	158,031
OTHER	275,381	357,428	317,141
Total Auxiliary Expenditures	\$6,127,549	\$7,114,590	\$6,295,623
TRANSFER - HOUSING DEBT SERVICE	\$2,055,659	\$2,181,910	\$2,487,477
TRANSFER - OTHER DEBT SERVICE	\$0	\$0	\$105,000
Total Auxiliary Services	\$8,183,208	\$9,296,500	\$8,888,100
Institutional Total	\$58,554,174	\$64,261,300	\$66,512,100

Summary of Unrestricted Revenues and Expenditures 1995-96 Operating Budget

	Opening Budget 1994-95	Percent of Total	Recommended 1995-96	Percent of Total
Revenues by Source				
Tuition and Fees	\$17,995,100	32.7%	\$18,402,400	31.9%
Governmental Appropriations - Regular	\$28,600,500	52.0%	\$29,744,200	51.6%
Governmental Appropriations - Debt Service	\$3,762,000	6.8%	\$4,398,000	7.6%
Sales and Services of Educational Activities	\$659,000	1.2%	\$685,000	1.2%
Other Sources	\$3,948,200	7.2%	\$4,394,400	7.6%
Total Educational and General	\$54,964,800	100.0%	\$57,624,000	100.0%
Sales and Services of Auxiliary Enterprises	\$9,296,500	100.0%	\$8,888,100	100.0%
Total Revenues	\$64,261,300		\$66,512,100	
Expenditures by Major Object				
Personnel	\$38,041,093	59.2%	\$39,063,536	58.7%
Operating	\$13,275,307	20.7%	\$12,730,620	19.1%
Capital Outlay	\$3,891,298	6.1%	\$4,311,875	6.5%
Grants, Loans, Benefits	\$2,952,492	4.6%	\$3,094,492	4.7%
Debt Service	\$6,101,110	9.5%	\$7,311,577	11.0%
Total Expenditures	\$64,261,300	100.0%	\$66,512,100	100.0%
Expenditures by Major Function				
Educational and General				
Instruction	\$21,970,898	45.2%	\$22,641,000	45.5%
Research	\$50,000	0.1%	\$65,000	0.1%
Public Service	\$817,518	1.7%	\$807,214	1.6%
Library	\$1,945,503	4.0%	\$1,985,390	4.0%
Academic Support	\$3,742,870	7.7%	\$2,994,977	6.0%
Student Services	\$5,056,794	10.4%	\$5,218,317	10.5%
Institutional Support	\$6,568,674	13.5%	\$7,739,315	15.5%
Operations & Maintenance	\$5,528,369	11.4%	\$5,248,593	10.5%
Student Financial Aid	\$2,952,492	6.1%	\$3,094,492	6.2%
Total E & G Expenditures	\$48,633,118	100.0%	\$49,794,298	100.0%
Transfers	\$6,331,682		\$7,829,702	
Total Educational and General	\$54,964,800		\$57,624,000	
Auxiliary Enterprises				
Student Services	\$7,114,590	76.5%	\$6,295,623	70.8%
Mandatory Transfers	\$2,181,910	23.5%	\$2,592,477	29.2%
Total Auxiliary Enterprises	\$9,296,500	100.0%	\$8,888,100	100.0%
Total Expenditures	\$64,261,300		\$66,512,100	

**MOREHEAD STATE UNIVERSITY
BUDGETED REVENUES & EXPENDITURES
FY 1995-96**

C-4



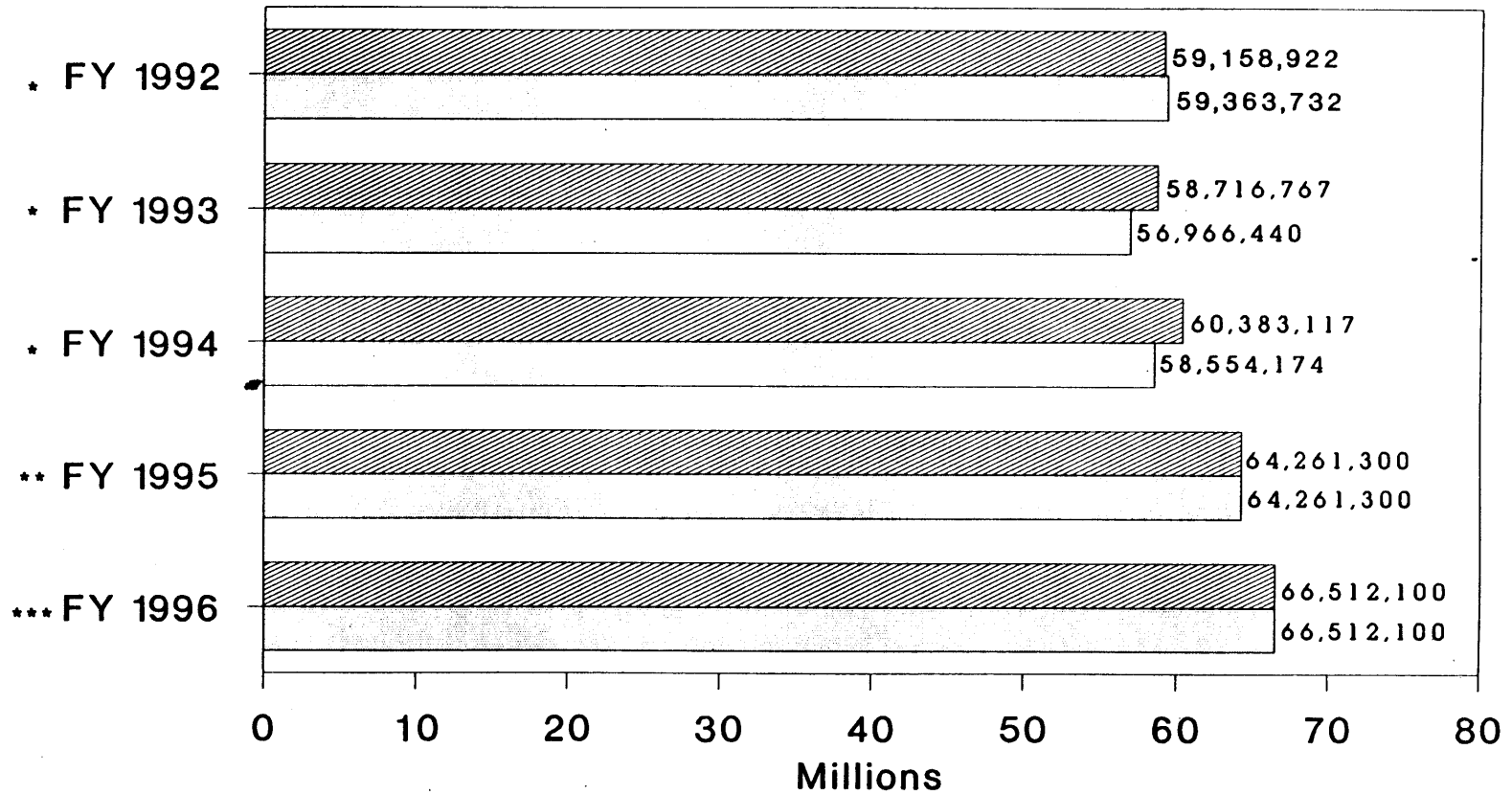
REVENUES BY SOURCE

1. Tuition & Fees	\$18,402,400	27.7%
2. Sales & Services of Educ. Act	685,000	1.0%
3. State Appropriations - Operating	29,744,200	44.7%
4. State Appropriations - Debt Service	4,398,000	6.6%
5. Other Sources	4,394,400	6.6%
6. Auxiliary Services	8,888,100	13.4%
TOTAL REVENUES	\$66,512,100	100.0%

EXPENDITURES BY MAJOR OBJECT

7. Personnel	\$39,063,536	58.7%
8. Operating	12,730,620	19.1%
9. Capital Outlay	4,311,875	6.5%
10. Grants, Loans, Benefits	3,094,492	4.7%
11. Debt Service	7,311,577	11.0%
TOTAL EXPENDITURES	\$66,512,100	100.0%

MOREHEAD STATE UNIVERSITY ANALYSIS OF REVENUES VS EXPENDITURES



C-5

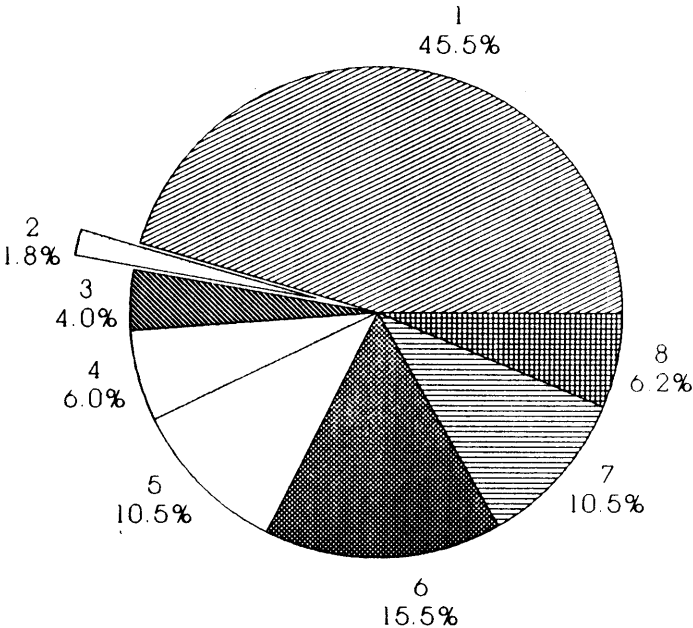
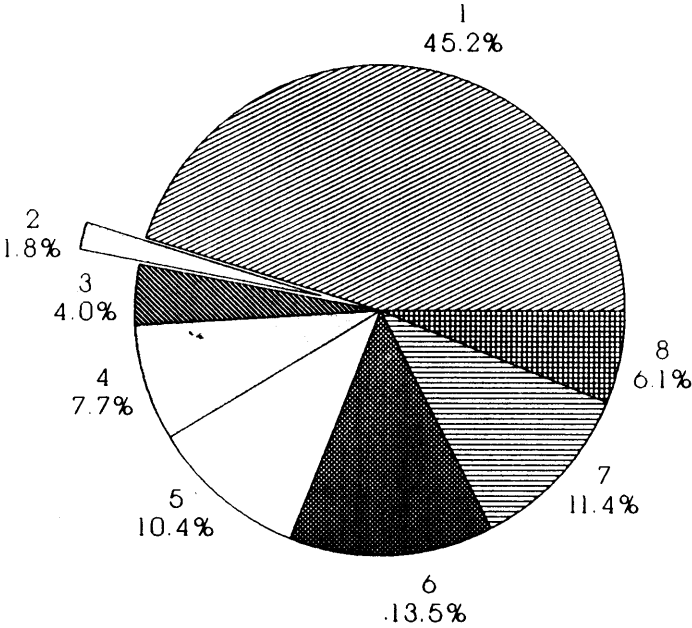
REVENUES
 EXPENDITURES

- * Actual
- ** Opening Budget
- *** Recommended

MOREHEAD STATE UNIVERSITY E & G EXPENDITURES ANALYSIS

PROPOSED 1994/95

PROPOSED 1995/96



- 1 = INSTRUCTION
- 2 = RESEARCH & PUBLIC SERVICE
- 3 = LIBRARY
- 4 = ACADEMIC SUPPORT
- 5 = STUDENT SERVICES
- 6 = INSTITUTIONAL SUPPORT
- 7 = OPERATION & MAINTENANCE
- 8 = FINANCIAL AID

**MOREHEAD STATE UNIVERSITY
RECOMMENDED FEE SCHEDULE
EFFECTIVE FALL SEMESTER 1995**

Tuition & Mandatory Fees	FY 1994-95		FY 1995-96	
	FULL-TIME FALL & SPRING SEMESTERS	PART-TIME & SUMMER TERM PER CREDIT HR	FULL-TIME FALL & SPRING SEMESTERS	PART-TIME & SUMMER TERM PER CREDIT HR
Resident				
Undergraduate	\$950	\$80	\$1,000	\$84
Graduate	\$1,030	\$115	\$1,080	\$120
Non-Resident				
Undergraduate	\$2,530	\$211	\$2,680	\$224
Graduate	\$2,770	\$308	\$2,920	\$325

Notes:

1. *The rates above include the Student Activity and Services Fee.*
2. *The full-time rates apply to undergraduate students enrolled for 12-18 credit hours and graduate students enrolled for 9 - 12 credit hours. Additional per credit hour fees, as listed above, will be charged to undergraduate students enrolled for more than 18 credit hours and to graduate students enrolled for more than 12 credit hours.*
3. *Non-resident students enrolled exclusively in classes at off-campus locations will be assessed tuition and fees at the applicable in-state rate. Non-resident students who are enrolled in classes at both on-campus and off-campus locations will be assessed tuition and fees at the applicable in-state rate for the off-campus locations and at the applicable out-of-state rate for those on-campus locations.*

STUDENT HOUSING

	FY 1994-95			FY 1995-96		
	<u>WEEKLY</u>	<u>PER SEMESTER</u>	<u>PER SUMMER</u>	<u>WEEKLY</u>	<u>PER SEMESTER</u>	<u>PER SUMMER</u>
RESIDENCE HALL RENTALS						
Alumni Tower	\$50.00	\$690.00	\$205.00	\$52.00	\$710.00	\$215.00
Butler Hall	\$49.00	\$655.00	\$198.00	\$51.00	\$675.00	\$208.00
Cartmell Hall	\$50.00	\$690.00	\$205.00	\$52.00	\$710.00	\$215.00
Cooper Hall	\$50.00	\$690.00	\$205.00	\$52.00	\$710.00	\$215.00
East Mignon Hall	\$52.00	\$710.00	\$212.00	\$54.00	\$730.00	\$222.00
Fields Hall	\$58.00	\$775.00	\$225.00	\$60.00	\$795.00	\$235.00
Mignon Tower	\$52.00	\$710.00	\$212.00	\$54.00	\$730.00	\$222.00
Mignon Hall	\$52.00	\$710.00	\$212.00	\$54.00	\$730.00	\$222.00
Nunn Hall	\$52.00	\$710.00	\$212.00	\$54.00	\$730.00	\$222.00
Regents Hall	\$50.00	\$690.00	\$205.00	\$52.00	\$710.00	\$215.00
Thompson Hall	\$58.00	\$775.00	\$225.00	\$60.00	\$795.00	\$235.00
Waterfield Hall (Private Rooms Only)	\$49.00	\$655.00	\$198.00	\$62.00	\$845.00	\$257.00
West Mignon Hall	\$52.00	\$710.00	\$212.00	\$54.00	\$730.00	\$222.00
Wilson Hall	\$50.00	\$690.00	\$205.00	\$52.00	\$710.00	\$215.00

APARTMENTS

Fraternity Housing:

Gilley Apartments	\$645.00	\$677.00	\$200.00
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Other:

Mays Hall Apartments	1 Room Unit = \$390 per month	\$200.00 per month / per student
	2 Room Unit = \$490 per month	
	3 Room Unit = \$585 per month	

Notes:

1. Above rates are for standard occupancy unless otherwise noted.
2. Private and semi-private occupancy (not applicable to Waterfield Hall or Mays Hall Apartments):
 - a. Private rooms and semi-private suites, subject to availability, are billed at 150% of the standard rates listed above.
 - b. Private suites, subject to availability, are billed at 300% of the standard rates listed above.
3. Students maintaining continuous residence (fall & spring semesters) in student housing are guaranteed a rate not to exceed the above schedule. This guarantee does not apply to the Apartments or Student Family Housing (pg D-10).
4. Students who have earned less than 60 credit hours and do not qualify for an exemption are required to reside in University housing and deposit a minimum of \$300 per semester (non-refundable) in the University's dining club program.

COURSE AND RELATED FEES

		<u>FY 1994-95</u> <u>PER SEMESTER</u>	<u>FY 1995-96</u> <u>PER SEMESTER</u>
<u>COLLEGE OF SCIENCE & TECHNOLOGY</u>			
Floral Design	- AGR 317	\$27.00	\$27.00
Horsemanship	- AGR 108		\$10.00 per cr hr
	- AGR 109		\$10.00 per cr hr
	- AGR 110		\$10.00 per cr hr
	- AGR 118		\$10.00 per cr hr
	- AGR 119		\$10.00 per cr hr
	- AGR 120		\$10.00 per cr hr
Nursing Program Testing Fees	- NURB 350	\$6.00	\$8.00
	- NURB 351	\$6.00	\$8.00
	- NURB 450	\$17.00	\$20.00
	- NURB 253	\$6.00	\$8.00
	- NURB 360	\$12.00	\$20.00
	- NURA 101	\$6.00	\$8.00
	- NURA 102	\$6.00	\$8.00
	- NURA 204	\$35.00	\$60.00
	- NURA 408		\$30.00
<u>CAUDILL COLLEGE OF HUMANITIES</u>			
Camera Rental Fee	- JOUR 285	\$15.00	\$15.00
Historical Tours			
	Transportation Fee	-HIST 544	\$60.00
Music:			
Composition Recital		\$75.00	\$75.00
Private Lessons - per half hour per week per semester		\$45.00	\$45.00
Recital Fee, Juniors & Seniors (2 hrs)		\$45.00	\$45.00
Recital Fee, Seniors (3 hrs) & Graduates (2hrs)		\$75.00	\$75.00
Instrument Rental Fee		\$11.00/\$16.00	\$11.00/\$16.00
<u>COLLEGE OF EDUCATION & BEHAVIORAL SCIENCES</u>			
Military Science Activity Fee		\$5.00	\$5.00

COURSE AND RELATED FEES (Continued)

	<u>FY 1994-95</u>	<u>FY 1995-96</u>
<u>OTHER FEES</u>		
Correspondence Course Registration	\$15.00 (plus tuition)	\$15.00 (plus tuition)
Deferred Payment Application Fee		
Up to \$1,000	\$35.00	\$35.00
Over \$1,000	\$70.00	\$70.00
Non-Payment Fee	\$75.00	\$75.00
Physical Exams:		
Family Planning	\$23.00	\$23.00
Student Teaching	\$16.00	\$16.00
Other Program Related	cost	cost
Student Insurance	cost	cost
Telecourse Registration Fee	\$15.00 (plus tuition)	\$15.00 (plus tuition)

EDUCATIONAL ACTIVITIES - SALES AND SERVICES**Athletics Admission Prices:**

Football		
- Season Reserved (6 home games)	\$30.00	\$30.00
- Season Reserved (Faculty/Staff)	\$24.00	\$24.00
- Season Box	\$300.00	\$300.00
- Gate Reserved	\$6.00	\$6.00
- Gate General Admission	\$4.00	\$4.00
- Gate General Admission - children 12 & under	\$4.00	\$4.00
Men's & Women's Basketball		
- Season Reserved	\$60.00	\$60.00
- Season Reserved (Faculty/Staff)	\$48.00	\$48.00
- Gate Reserved	\$7.00	\$7.00
- Gate General Admission	\$5.00	\$5.00
- Gate General Admission - children 12 & under	\$4.00	\$4.00
Athletic Events Parking		
- Automobile / Passenger Van	\$2.00	\$2.00
- Motor Home	\$5.00	\$5.00
Bowling		
- Fee (per game)	\$1.25	\$1.25
- League Bowling (per game)	\$0.75	\$0.75
- Shoe Rental	\$0.75	\$0.75

EDUCATIONAL ACTIVITIES - SALES AND SERVICES (Continued)

	<u>FY 1994-95</u>	<u>FY 1995-96</u>
Career Planning & Placement		
- Per Package	\$2.00	\$2.00
- Job Vacancy bulletin (per quarter)	\$15.00	\$15.00
- Career Development Handouts	\$1.00	\$1.00
Change of Schedule Fee (requested by student)	\$10.00	\$10.00
Graduation Fee	\$10.00	\$10.00
I.D. Card - with special events	\$90.00	\$90.00
I.D. Card - replacement	\$10.00	\$10.00
Late Registration Fee	\$50.00	\$50.00
Library		
Fines:		
Overdue Library Item - per day	\$0.40	\$0.50
Overdue Reserve Item - per hour	\$0.40	\$0.50
Overdue Recalled Item - per day (maximum \$20)	\$1.00	\$1.00
Overdue Library AV Equipment - per day	\$2.00	\$2.00
IMPACT Center - Copy	\$0.10	\$0.10
- Lamination	\$0.40-\$2.75	\$0.40-\$2.75
Lost Item Charges:		
Non-Print	cost	cost
Regular Print Minimum	\$50.00	\$50.00
Serial Issue Minimum	\$7.00	\$7.00
Serial Volumn Minimum	\$70.00	\$70.00
Other Library Fees:		
Graphics	\$0.40-\$2.50	\$0.40-\$2.50
Locker Rentals - per semester	\$5.00	\$5.00
Microform Reader/Printer - per copy	\$0.20	\$0.20
Online Database Searches	cost	cost
Testing Fees (subject to change by sponsoring agencies)		
ACT (residual)	\$20.00	\$20.00
BSN Challenge Examination	\$75.00	\$178.00
CLEP	\$50.00	\$50.00
College of Education Graduation Exit Exam		
- On Campus	\$15.00	\$15.00
- Off Campus	\$23.00	\$23.00
CPP	\$20.00	\$20.00
CTBS		
- Initial	\$10.00	\$10.00
- Retest	\$7.50	\$3.00
		(each sub-test)

EDUCATIONAL ACTIVITIES - SALES AND SERVICES (Continued)

	<u>FY 1994-95</u>	<u>FY 1995-96</u>
Departmental Proficiency	\$50.00	\$50.00
GED		
- Initial	\$15.00	\$15.00
- Retest	\$5.00	\$3.00
		(each sub-test)
Guidance and Counseling Exam		
-On Campus	\$15.00	\$15.00
-Off Campus	\$23.00	\$23.00
Miller Analogies	\$50.00	\$50.00
Nelson - Denny Reading Exam	\$10.00	\$10.00
Nursing Math Assessment		\$7.00
Strong-Campbell Interest Inventory	\$10.00	\$10.00
Thesis Binding - per copy	cost	cost
Transcripts	\$2.00	\$2.00
University Farm		
Veterinary Service Fees:		
Anesthesia, injectable		
- Small animal		\$5/hr + cost of supplies
- Large animal		\$10/hr + cost of supplies
Anesthesia, inhalation		
- Small animal		\$15/hr + cost of supplies
- Large animal		\$25/hr + cost of supplies
Laboratory Fees		cost of reagents and supplies
Medical Treatment		cost of supplies
Radiographs		\$3 room fee + cost of supplies
Surgical Room Fee		
- Small animal		\$15 per procedure
- Large animal		\$25 per procedure
Equine Service Fees:		
Board Fee - per day	\$6.00	\$6.00
Equine Breeding Fees (Stud Fees)	\$100.00 - \$750.00	\$300.00 - \$750.00
Misc. Equine Breeding Fees		\$5.00 - \$150.00
Stable Rentals per month (by students only)		
- Full service	\$150.00	\$150.00
- Partial service	\$75.00	\$75.00

OTHER CHARGES

	<u>FY 1994-95</u>	<u>FY 1995-96</u>
Air Conditioner Installation	\$35.00	\$35.00
Blueprint Fee	\$2.50	\$2.50
Printing Services:		
Coin Operated Copiers - per copy	\$0.10	\$0.10
Color Copies (8.5" x 11")		
- 1 to 10 copies	\$0.90	\$1.00
- 11 or more	\$0.75	\$0.85
Color Copies (11" x 17")		
- 1 to 10 copies	\$1.75	\$2.00
- 11 or more	\$1.50	\$1.75
Color Transparencies	\$2.50	\$2.50
Communications Repair Services:		
Audio - per hour	\$14.20	\$14.20
Video - per hour	\$17.80	\$17.80
Key Replacement Fee	\$30.00	\$30.00
Lock Change - Residence Hall	\$25.00	\$35.00
Physical Education:		
(Fees include \$2.00 refundable deposit)		
Men - uniform, towel & lock	\$6.00	\$6.00
Standard First Aid	\$5.00	\$5.00
Women - towel & lock	\$6.00	\$6.00
Post Office Box Rental - per semester	\$2.00	\$2.00
Service Charges:		
- Returned checks	\$20.00	\$20.00
- Replacement checks	\$15.00	\$15.00
Shuttle Bus Rental:		
- Per hour or	\$21.00	\$21.00
- Per mile	\$1.95	\$1.95
Special Lab Tests - Health Clinic	cost	cost
Tour Bus Rental:		
- Per hour or	\$23.00	\$23.00
- Per mile	\$2.10	\$2.10

OTHER CHARGES (Continued)

	<u>FY 1994-95</u>	<u>FY 1995-96</u>
TV Productions (Distance Education):		
Dubbing Fees		
- Per Hour	\$6.00	\$6.00
- Video to Video or Off-Air Taping	\$12.00	\$12.00
Editing - per hour	\$60.00	\$60.00
ENG.-EFP. Package - per hour	\$50.00	\$50.00
- Director/Operator	\$12.00	\$12.00
- Audio	\$10.00	\$10.00
International Standards Videotape Conversion	\$10.00	\$10.00
Studio Fees - per hour		
- One Camera	\$140.00	\$140.00
- Two Cameras	\$200.00	\$200.00
- Three Cameras	\$230.00	\$230.00
- Four Cameras	\$260.00	\$260.00
University Tent - per day	\$160.00	\$160.00
Vehicle Registration Fees & Fines		
Parking Fees:		
Students, Faculty/Staff - per year	\$35.00	\$35.00
Students, June - August	\$7.00	\$7.00
Students, January - August	\$21.00	\$21.00
Shuttle Bus Lots:		
- Per Year	\$15.00	\$15.00
- January - August	\$9.00	\$9.00
Temporary Parking Fees:		
90 Days to 180 Days	\$21.00	\$21.00
Under 90 Days	\$14.00	\$14.00
Weekly (2 week limit)	\$2.00	\$2.00
Traffic Fines:		
Fraudulent Registration	\$35.00	\$35.00
Handicapped Parking Space Violations	\$25.00	\$25.00
Penalties (after end of semester)		
- \$1 to \$49 balance	\$10.00	\$10.00
- Over \$49	\$25.00	\$25.00
Violations - Non-Registered Vehicles	\$15.00	\$15.00
Violations - Registered Vehicles	\$5.00	\$5.00
- After 7 Days	\$10.00	\$10.00
Towing Fee	Per contract cost	Per contract cost
	+ \$10 Admin Fee	+ \$10 Admin Fee
- Impound Fee (per day)	\$3.00	\$3.00

OTHER CHARGES (Continued)

	<u>FY 1994-95</u>	<u>FY 1995-96</u>
Water Analysis		
Total Coliform:		
- Public	\$10.00	\$10.00
- Private	\$10.00	\$10.00
Fecal:		
- Coliform (Private)	\$10.00	\$10.00
- Giardia & Cryptosporidium	\$300.00	\$300.00
- Verification/Confirmation	\$12.00	\$12.00
- Wastewater	\$80.00	\$80.00

AUXILIARY SERVICES

	FY 1994-95 PER MONTH	FY 1995-96 PER MONTH
Student Family Housing (Effective July 1)		
Apartments (one bedroom)		
- Furnished	\$255.00 +	\$255.00 +
- Unfurnished		\$230.00 +
- Furnished & With Air Conditioning	\$265.00 +	\$265.00 +
- Unfurnished & With Air Conditioning		\$240.00 +
Lakewood Terrace		
- 2 Bedroom Furnished	\$325.00 +	\$325.00 +
- 3 Bedroom Furnished	\$345.00 +	\$345.00 +
Studio Apartments		
- Furnished	\$235.00 +	\$235.00 +
- Unfurnished		\$210.00 +
Faculty/Staff Housing (Effective July1)		
210 Gevedon Place		\$345.00 #
335 E. Second Street		\$345.00 #
339 E. Second Street		\$345.00 #
343 E. Second Street		\$345.00 #
514 N. Wilson Avenue	\$360.00 #	\$360.00 #
ADUC Apartment	\$275.00 +	\$275.00 +
McClure Circle and N. Wilson Avenue	\$345.00 #	\$345.00 #
Housing/Room Deposits		
Faculty/Staff Housing	\$100.00	\$100.00
Faculty/Staff Hsg - pet damage deposit	\$100.00	\$100.00
Mays Hall	\$100.00	\$100.00
Residence Halls	\$75.00	\$75.00
Student Family Housing	\$100.00	\$100.00
Derrickson Agricultural Complex -		
Student Room Rentals - per semester	\$325.00 (plus work assignment)	\$325.00 (plus work assignment)

Notes:

- + Rate includes utilities and cable TV.
- # Rate Does Not Include Utilities.

OTHER AUXILIARY SERVICES

	<u>FY 1994-95</u>	<u>FY 1995-96</u>
Golf Course Fees		
Cart:		
- 9 holes	\$9.00	\$9.50
- 18 holes	\$15.00	\$16.00
- Single Rider 9 holes	\$6.50	\$4.75
- Single Rider 18 holes	\$10.00	\$8.00
Club Rentals	\$4.00	\$4.00
Greens Fees:		
18 Holes		
- Students (Add \$1 for Weekends & Holidays)	\$7.00	\$7.00
- Faculty/Staff (Add \$2 for Weekends & Holidays)	\$8.00	\$8.00
- Others (Add \$1 for Weekends & Holidays)	\$11.00	\$11.00
9 Holes (Not Applicable on Weekends or Holidays)		
- Students		\$5.00
- Faculty/Staff		\$6.00
- Others		\$7.00
Memberships - (Effective February 1, 1995)		
- Faculty/Staff Single	\$270.00	\$270.00
- Faculty/Staff Family	\$390.00	\$390.00
- Others Single	\$300.00	\$300.00
- Others Family	\$450.00	\$450.00
- Students (Annual)	\$140.00	\$140.00
- Students (Per Semester)	\$50.00	\$50.00
Driving Range - Bucket of Balls	\$2.25	\$2.25
Hand Pull Carts	\$2.00	\$2.00
Guest Room Rentals (Per person per night)		
University Center	\$20.00	\$20.00
Residence Halls	\$12.00	\$12.00
Lost Dining Club Card Replacement	\$15.00	\$15.00
Telecommunications Services (optional)		
Voice Mail Box:		
- Per Semester	\$20.00	\$20.00
- Per Month	\$5.00	\$5.00
Asynchronous Data Interface (ADI):		
- Per Semester	\$20.00	\$20.00
- Per Month	\$5.00	\$5.00
- Refundable Deposit	\$25.00	\$25.00

NOTE: Resale prices for the University Store, concessions, soft drink vending, etc., will be established as appropriate.

FACILITIES RENTALS

	FY 1994-95 RENTAL FEES		FY 1995-96 RENTAL FEES	
	<u>COMMERCIAL</u>	<u>NON-PROFIT</u>	<u>COMMERCIAL</u>	<u>NON-PROFIT</u>
Academic-Athletic Center				
- Per Day	\$1,628.00	\$814.00	\$1,628.00	\$814.00
ADUC Meeting Rooms				
Crager				
- Per 4 Hours	\$164.00	\$82.00	\$164.00	\$82.00
- Per Day	\$326.00	\$163.00	\$326.00	\$163.00
Commonwealth, Gold, Eagle Dining				
- Per 4 Hours	\$50.00	\$25.00	\$50.00	\$25.00
- Per Day	\$100.00	\$50.00	\$100.00	\$50.00
Eagle Meeting, East A & B				
- Per 4 Hours	\$22.00	\$11.00	\$22.00	\$11.00
- Per Day	\$42.00	\$21.00	\$42.00	\$21.00
Riggle				
- Per 4 Hours	\$50.00	\$25.00	\$50.00	\$25.00
- Per Day	\$100.00	\$50.00	\$100.00	\$50.00
Alumni Center				
- Per 4 Hours				
(after 4:30 p.m. on weekdays)	\$84.00	\$42.00	\$84.00	\$42.00
- Per Day (Weekends Only)	\$168.00	\$84.00	\$168.00	\$84.00
Ashland Area Extended Campus Center				
Meeting Room	\$76.00	\$38.00	\$76.00	\$38.00
Big Sandy Extended Campus Center				
Meeting Room	\$76.00	\$38.00	\$76.00	\$38.00
Bowling Lanes (per hour)	\$66.00	\$33.00	\$66.00	\$33.00
Breckinridge Auditorium				
- Per 4 Hours	\$84.00	\$42.00	\$84.00	\$42.00
- Per Day	\$168.00	\$84.00	\$168.00	\$84.00
Button Auditorium				
- Per 4 Hours	\$326.00	\$163.00	\$326.00	\$163.00
- Per Day	\$652.00	\$326.00	\$652.00	\$326.00
- Audio Control System/Hour	\$24.00	\$12.00	\$24.00	\$12.00
- Lighting Control System/Hour	\$16.00	\$8.00	\$16.00	\$8.00
Button Drill Room				
- Per 4 Hours	\$84.00	\$42.00	\$84.00	\$42.00
- Per Day	\$168.00	\$84.00	\$168.00	\$84.00
Duncan Recital Hall				
- Per 4 Hours	\$84.00	\$42.00	\$84.00	\$42.00
- Per Day	\$168.00	\$84.00	\$168.00	\$84.00

FACILITIES RENTALS (Continued)

	FY 1994-95 RENTAL FEES		FY 1995-96 RENTAL FEES	
	COMMERCIAL	NON-PROFIT	COMMERCIAL	NON-PROFIT
Fields Hall				
Seminar Room 1				
- Per 4 Hours	\$22.00	\$11.00	\$22.00	\$11.00
- Per Day	\$42.00	\$21.00	\$42.00	\$21.00
Seminar Room 2	\$50.00	\$25.00	\$50.00	\$25.00
	\$50.00	\$25.00	\$50.00	\$25.00
	\$100.00	\$50.00	\$100.00	\$50.00
Fulbright Auditorium (Baird 117)				
- Per 4 Hours	\$84.00	\$42.00	\$84.00	\$42.00
- Per Day	\$168.00	\$84.00	\$168.00	\$84.00
Golf Course				
Weekday				
- Morning	\$410.00	\$205.00	\$410.00	\$205.00
- Afternoon	\$574.00	\$287.00	\$574.00	\$287.00
- All Day	\$1,160.00	\$580.00	\$1,160.00	\$580.00
Saturday/Sunday				
- Morning	\$1,630.00	\$815.00	\$1,630.00	\$815.00
- Afternoon	\$2,038.00	\$1,019.00	\$2,038.00	\$1,019.00
- All Day	\$3,250.00	\$1,625.00	\$3,250.00	\$1,625.00
- All Weekend	\$4,890.00	\$2,445.00	\$4,890.00	\$2,445.00
Jayne Stadium				
- Per Day	\$814.00	\$407.00	\$814.00	\$407.00
Kibbey Theatre				
- Per 4 Hours	\$84.00	\$42.00	\$84.00	\$42.00
- Per Day	\$168.00	\$84.00	\$168.00	\$84.00
Licking Valley Extended Campus Center				
- Meeting Room	\$76.00	\$38.00	\$76.00	\$38.00
Laughlin Health Building				
- Per Day	\$650.00	\$325.00	\$650.00	\$325.00
- Dance Studio Per Hour	\$34.00	\$17.00	\$34.00	\$17.00
- Gym North Per Hour	\$34.00	\$17.00	\$34.00	\$17.00
- Gym South Per Hour	\$34.00	\$17.00	\$34.00	\$17.00
- Weight Room Per Hour	\$34.00	\$17.00	\$34.00	\$17.00
- Wrestling Room Per Hour	\$34.00	\$17.00	\$34.00	\$17.00

FACILITIES RENTALS (Continued)

	FY 1994-95 RENTAL FEES		FY 1995-96 RENTAL FEES	
	COMMERCIAL	NON-PROFIT	COMMERCIAL	NON-PROFIT
McClure Pool				
- Per Hour, (includes minimum of 2 guards)	\$50.00	\$25.00	\$50.00	\$25.00
Reed Auditorium (Room 419)				
- Per 4 Hours	\$84.00	\$42.00	\$84.00	\$42.00
- Per Day	\$168.00	\$84.00	\$168.00	\$84.00
Richardson Arena				
- Per Day	\$816.00	\$408.00	\$816.00	\$408.00
Waterfield Hall Meeting Rooms				
Rooms 153 and 156				
- Per 4 Hours			\$50.00	\$25.00
- Per Day			\$100.00	\$50.00
Rooms 102 and 151				
- Per 4 Hours			\$22.00	\$11.00
- Per Day			\$42.00	\$21.00
Wetherby Gymnasium				
- Per Day	\$816.00	\$408.00	\$816.00	\$408.00

OVERTIME COMPENSATION SCHEDULE FOR FACILITIES RENTALS

(Weekends and After 4 p.m. on Weekdays)

	<u>FY 1994-95</u>	<u>FY 1995-96</u>
Maintenance Technician	\$19/hour	\$19/hour
Custodian	\$15/hour	\$15/hour
Media Technician	\$22/hour	\$22/hour
General Services	\$16/hour	\$16/hour
Public Safety Officer	\$16/hour	\$16/hour
Traffic Control Officer	\$10/hour	\$10/hour

CONFERENCES AND OTHER EVENTS

Fees for conferences, continuing education activities and other university-sponsored events are established by the President.

REFUND POLICY

Tuition, housing, and course fees may be refunded to students who withdraw during certain time periods following the start of each term. All other fees are not refundable. Refund periods and amounts are as follows:

Fall and Spring Semesters

Refund Percentages

First Five Days of Classes	75%
Next Ten Days of Classes	50%
Next Five Days of Classes	25%

Note: No refunds are given after the first twenty days of classes.

Summer Terms

Refund Percentages

First Two Days of Classes	75%
Next Four Days of Classes	50%
Next Two Days of Classes	25%

Note: No refunds are given after the first eight days of classes.

REVISIONS OF FEE SCHEDULE

Fees presented on the Recommended Fee Schedule, other than the tuition rates established by the Council on Higher Education, are subject to revision by the President upon approval or ratification by the Board of Regents.

**MOREHEAD STATE UNIVERSITY
UNRESTRICTED REVENUES
1995-96**

DESCRIPTION	ACTUAL 1993-94	OPENING BUDGET 1994-95	PROJECTED 1995-96
EDUCATION & GENERAL:			
TUITION AND FEES:			
Tuition			
Resident Classification			
Fall Semester - U/G	\$5,048,615	\$5,066,000	\$5,408,200
Fall Semester - Grad	583,645	721,000	811,700
Spring Semester - U/G	4,684,553	4,559,400	4,975,500
Spring Semester - Grad	607,303	648,900	746,800
Summer Session - U/G	892,699	680,000	850,000
Summer Session - Grad	520,988	504,000	510,000
Subtotal	<u>\$12,337,803</u>	<u>\$12,179,300</u>	<u>\$13,302,200</u>
Non-Resident Classification			
Fall Semester - U/G	\$2,187,136	\$2,654,000	\$2,239,800
Fall Semester - Grad	211,091	196,000	216,500
Spring Semester - U/G	1,968,875	2,388,600	2,060,600
Spring Semester - Grad	211,235	176,400	199,200
Summer Session - U/G	228,225	151,200	220,000
Summer Session - Grad	80,088	44,100	70,000
Subtotal	<u>\$4,886,650</u>	<u>\$5,610,300</u>	<u>\$5,006,100</u>
Total Tuition	<u>\$17,224,453</u>	<u>\$17,789,600</u>	<u>\$18,308,300</u>
Instruction Fees			
Computer	\$346,099	\$0	\$0
Correspondence	63,961	47,000	55,000
Deferred Payment	\$0	\$90,000	0
Floral Design Courses	0	0	900
Health	454,357	0	0
Horsemanship Fees	0	0	1,200
Installment Payment	\$0	\$1,500	0
KET Course	3,701	5,000	4,000
Music	30,851	30,000	30,000
NAHS Courses	0	0	3,000
Non-Payment	\$0	\$32,000	0
Other	1,578	0	0
Total Instruction Fees	<u>\$900,547</u>	<u>\$205,500</u>	<u>\$94,100</u>
TOTAL TUITION & FEES	<u><u>\$18,125,000</u></u>	<u><u>\$17,995,100</u></u>	<u><u>\$18,402,400</u></u>

**MOREHEAD STATE UNIVERSITY
UNRESTRICTED REVENUES
1995-96**

DESCRIPTION	ACTUAL 1993-94	OPENING BUDGET 1994-95	PROJECTED 1995-96
STATE APPROPRIATIONS:			
State Appropriation - Operating	\$31,229,490	\$28,600,500	\$29,458,500
General Funds Surplus	0	0	285,700
State Appropriation - Debt Service	0	3,762,000	4,398,000
TOTAL STATE APPROPRIATIONS	\$31,229,490	\$32,362,500	\$34,142,200
SALES AND SERVICES OF EDUCATIONAL ACTIVITIES:			
Athletics			
Basketball Gate Receipts	\$45,208	\$45,000	\$45,000
Basketball Guarantees	67,000	50,000	50,000
EASF Support	209,598	75,000	50,000
Football Gate Receipts	26,917	25,000	22,000
Football Guarantees	45,000	40,000	0
NCAA/OVC Proceeds	112,955	115,000	110,000
Other Athletic Revenues	2,859	0	0
Subtotal Athletics	\$509,537	\$350,000	\$277,000
Bowling Lane	\$8,161	\$7,500	\$7,500
Change of Schedule Fees	48,650	50,000	47,000
Deferred Payment	125,245	0	91,000
Graduation Fee	14,170	12,000	14,000
Installment Payment	0	0	1,000
Inst. Food Laboratory	24,248	35,000	25,000
I.D. Card Replacement	2,536	3,500	3,500
Late Registration Fees	28,025	26,000	32,000
Non-Payment	35,500	0	32,000
Other	4,509	0	0
Testing Fees	45,083	45,000	45,000
Transcript Fees	33,214	30,000	30,000
University Farm	56,469	100,000	80,000
TOTAL SALES AND SERVICES	\$935,347	\$659,000	\$685,000

**MOREHEAD STATE UNIVERSITY
UNRESTRICTED REVENUES
1995-96**

DESCRIPTION	ACTUAL 1993-94	OPENING BUDGET 1994-95	PROJECTED 1995-96
OTHER CHARGES			
Access Card Services	\$11,186	\$4,700	\$10,000
Bulk Postage Revenues	49,995	0	0
Continuing Education	39,934	201,000	75,000
Facilities Usage Fees	23,755		30,000
Foundation Supp Serv	109,535	21,700	22,000
Caudill Health Clinic	4,941	4,800	4,500
IMPACT Center	3,039	2,900	2,900
Investment Income	324,816	125,000	200,000
Library Fees & Fines	47,225	40,000	40,000
Media Services	1,435	2,000	0
Miscellaneous	54,646	0	0
Other Income	69,813	17,000	0
Parking - Auto Registration	209,989	180,000	150,000
- Fine Receipts	0	75,000	60,000
- Other Receipts	0	1,500	1,500
Sale of Surplus Property	28,659	20,000	0
Service Charges	(32,691)	9,700	10,000
Telephone Pay Stations	576	400	0
Trail Blazer Advertising	35,139	20,000	20,000
TV Productions	2,861	2,500	2,500
Water Testing Laboratory	23,010	26,000	26,000
TOTAL OTHER CHARGES	\$1,007,863	\$754,200	\$654,400
FUND BALANCE - E&G	\$0	\$2,994,000	\$3,525,000
INDIRECT & ADMINISTRATIVE COST RECOVERY:			
Adm. Cost Reimb. - Student Financial Aid	\$108,554	\$200,000	\$100,000
Indirect Cost Reimbursement	137,919	0	115,000
TOTAL INDIRECT & ADM. COST	\$246,473	\$200,000	\$215,000
TOTAL EDUCATION & GENERAL	\$51,544,173	\$54,964,800	\$57,624,000

**MOREHEAD STATE UNIVERSITY
UNRESTRICTED REVENUES
1995-96**

DESCRIPTION	ACTUAL 1993-94	OPENING BUDGET 1994-95	PROJECTED 1995-96
AUXILIARY SERVICES:			
HOUSING			
Residence Halls			
Fall	\$2,090,306	\$2,369,000	\$2,146,900
Spring	1,829,190	2,133,000	1,892,200
Summer	91,889	103,000	100,000
Subtotal	<u>\$4,011,385</u>	<u>\$4,605,000</u>	<u>\$4,139,100</u>
Student Family Housing	\$661,560	\$530,000	\$600,000
Faculty and Staff Housing	43,975	40,000	48,000
Workshop/Convention Hsg	167,049	150,000	160,000
Room Damages/Locks	41,596	50,000	40,000
Utility Recharges:			
Electric	417	0	0
Gas	612	0	0
Water	281	0	0
Laundry	85,823	89,000	80,000
Long Distance Commissions	202,815	180,000	280,000
TOTAL HOUSING	<u><u>\$5,215,513</u></u>	<u><u>\$5,644,000</u></u>	<u><u>\$5,347,100</u></u>
FOOD SERVICES			
Commissions	\$189,876	\$220,000	\$208,000
Concessions	38,313	40,000	40,000
External Vending (Machines)	16,965	16,500	16,500
Forfeited Dining Club	0	0	10,000
Vending (Soft Drinks)	205,604	220,000	220,000
TOTAL FOOD SERVICES	<u><u>\$450,758</u></u>	<u><u>\$496,500</u></u>	<u><u>\$494,500</u></u>
UNIVERSITY STORE	<u><u>\$2,964,001</u></u>	<u><u>\$2,900,000</u></u>	<u><u>\$2,500,000</u></u>

PROGRAM AREA BUDGET – SUMMARY

<u>EDUCATIONAL & GENERAL</u>	<u>ACTUAL 1993-94</u>	<u>OPENING BUDGET 1994-95</u>	<u>RECOMMENDED 1995-96</u>
PRESIDENT – ADMINISTRATION	\$289,902	\$275,417	\$314,198
UNIVERSITY ADVANCEMENT	\$1,474,336	\$1,391,411	\$1,438,269
ADMINISTRATION & FISCAL SERVICES	\$7,786,119	\$9,367,298	\$8,950,146
STUDENT LIFE	\$7,473,245	\$7,762,904	\$7,958,470
ACADEMIC AFFAIRS	\$28,285,422	\$28,938,399	\$29,519,202
OTHER	\$610,054	\$897,689	\$1,614,013
TRANSFERS	\$4,451,888	\$6,331,682	\$7,829,702
TOTAL E & G	\$50,370,966	\$54,964,800	\$57,624,000
AUXILIARY SERVICES	\$8,183,208	\$9,296,500	\$8,888,100
TOTAL INSTITUTION	<u>\$58,554,174</u>	<u>\$64,261,300</u>	<u>\$66,512,100</u>

PROGRAM AREA BUDGET – DETAIL

<u>PROGRAM AREA DESCRIPTION</u>	<u>ACTUAL 1993-94</u>	<u>OPENING BUDGET 1994-95</u>	<u>RECOMMENDED 1995-96</u>
<i>PRESIDENT-ADMINISTRATION</i>			
TOTAL PERSONNEL	\$188,687	\$191,112	\$223,251
TOTAL FRINGE	\$37,958	\$43,626	\$53,835
TOTAL OPERATING	\$57,572	\$40,679	\$37,112
TOTAL CAPITAL	\$5,685	\$0	\$0
<i>TOTAL PRESIDENT-ADMINISTRATION</i>	\$289,902	\$275,417	\$314,198
<i>DIVISION OF UNIVERSITY ADVANCEMENT</i>			
TOTAL PERSONNEL	\$941,892	\$943,368	\$974,735
TOTAL FRINGE	\$213,919	\$240,816	\$253,932
TOTAL OPERATING	\$196,410	\$176,227	\$183,602
TOTAL CAPITAL	\$122,115	\$31,000	\$26,000
<i>TOTAL UNIV ADVANCEMENT</i>	\$1,474,336	\$1,391,411	\$1,438,269
<i>DIVISION OF ADMINISTRATION AND FISCAL SERVICES</i>			
TOTAL PERSONNEL	\$4,308,673	\$4,587,818	\$4,762,595
TOTAL FRINGE	\$1,008,440	\$1,134,489	\$1,203,777
TOTAL OPERATING	\$1,558,777	\$2,396,426	\$2,009,009
TOTAL CAPITAL	\$910,229	\$1,248,565	\$974,765
<i>TOTAL ADMIN & FISCAL SERVICES</i>	\$7,786,119	\$9,367,298	\$8,950,146
<i>DIVISION OF STUDENT LIFE</i>			
TOTAL PERSONNEL	\$2,379,755	\$2,404,408	\$2,401,076
TOTAL FRINGE	\$479,824	\$538,243	\$540,991
TOTAL OPERATING	\$1,811,413	\$1,852,761	\$1,908,911
TOTAL GRANTS,LOANS,BENEFITS	\$2,752,894	\$2,952,492	\$3,094,492
TOTAL CAPITAL	\$49,359	\$15,000	\$13,000
<i>TOTAL STUDENT LIFE</i>	\$7,473,245	\$7,762,904	\$7,958,470
<i>VICE PRESIDENT FOR ACADEMIC AFFAIRS AND DEAN OF FACULTY</i>			
TOTAL PERSONNEL	\$1,442,645	\$1,720,567	\$1,699,593
TOTAL FRINGE	\$342,792	\$423,145	\$427,919
TOTAL OPERATING	\$332,502	\$394,464	\$459,947
TOTAL CAPITAL	\$539,435	\$520,726	\$520,726
<i>TOTAL ACADEMIC AFFAIRS – VP</i>	\$2,657,374	\$3,058,902	\$3,108,185

PROGRAM AREA BUDGET – DETAIL

PROGRAM AREA DESCRIPTION	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
<i>ACADEMIC SUPPORT SERVICES</i>			
TOTAL PERSONNEL	\$886,866	\$861,208	\$923,636
TOTAL FRINGE	\$200,677	\$222,231	\$242,089
TOTAL OPERATING	\$320,714	\$425,484	\$382,710
TOTAL CAPITAL	\$26,418	\$0	\$0
<i>TOTAL ACADEMIC SUPPORT SERVICES</i>	\$1,434,675	\$1,508,923	\$1,548,435
<i>GRADUATE AND EXTENDED CAMPUS PROGRAMS</i>			
TOTAL PERSONNEL	\$665,732	\$1,968,448	\$2,072,964
TOTAL FRINGE	\$140,776	\$314,870	\$351,408
TOTAL OPERATING	\$667,830	\$755,326	\$408,444
TOTAL CAPITAL	\$17,952	\$0	\$0
<i>TOTAL GRAD & EXT CAMPUS PROGRAMS</i>	\$1,492,290	\$3,038,644	\$2,832,816
<i>CAUDILL COLL OF HUMANITIES</i>			
TOTAL PERSONNEL	\$4,910,826	\$4,581,429	\$4,768,145
TOTAL FRINGE	\$1,139,551	\$1,187,992	\$1,251,963
TOTAL OPERATING	\$343,212	\$343,675	\$337,591
TOTAL CAPITAL	\$54,428	\$8,000	\$8,000
<i>TOTAL CAUDILL COLL OF HUMANITIES</i>	\$6,448,017	\$6,121,096	\$6,365,699
<i>COLLEGE OF BUSINESS</i>			
TOTAL PERSONNEL	\$2,046,740	\$1,994,242	\$2,139,054
TOTAL FRINGE	\$464,080	\$507,346	\$544,815
TOTAL OPERATING	\$112,315	\$121,502	\$138,608
TOTAL CAPITAL	\$11,503	\$0	\$0
<i>TOTAL COLLEGE OF BUSINESS</i>	\$2,634,638	\$2,623,090	\$2,822,477
<i>COLLEGE OF EDUCATION & BEHAVIORAL SCIENCES</i>			
TOTAL PERSONNEL	\$4,917,118	\$4,367,063	\$4,462,131
TOTAL FRINGE	\$1,054,659	\$1,104,339	\$1,141,790
TOTAL OPERATING	\$264,390	\$241,378	\$236,336
TOTAL CAPITAL	\$34,347	\$6,000	\$6,000
<i>TOTAL COLLEGE OF EDUCATION & BEHAVIORAL SCIENCES</i>	\$6,270,514	\$5,718,780	\$5,846,257

PROGRAM AREA BUDGET – DETAIL

<u>PROGRAM AREA DESCRIPTION</u>	<u>ACTUAL 1993-94</u>	<u>OPENING BUDGET 1994-95</u>	<u>RECOMMENDED 1995-96</u>
<i>AUXILIARY SERVICES</i>			
TOTAL PERSONNEL	\$1,137,412	\$1,254,889	\$1,235,270
TOTAL FRINGE	\$240,963	\$285,248	\$279,345
TOTAL OPERATING	\$4,569,885	\$5,318,146	\$4,458,608
TOTAL DEBT SERVICE	\$2,055,659	\$2,181,910	\$2,592,477
TOTAL CAPITAL	\$179,289	\$256,307	\$322,400
<i>TOTAL AUXILIARY SERVICES</i>	<i>\$8,183,208</i>	<i>\$9,296,500</i>	<i>\$8,888,100</i>
<i>INSTITUTIONAL TOTALS</i>			
TOTAL PERSONNEL	\$29,122,372	\$29,962,245	\$30,795,178
TOTAL FRINGE	\$6,941,557	\$8,078,848	\$8,268,358
TOTAL OPERATING	\$11,338,621	\$13,275,307	\$12,730,620
TOTAL GRANTS,LOANS,BENEFITS	\$2,752,894	\$2,952,492	\$3,094,492
TOTAL DEBT SERVICE	\$5,670,581	\$6,101,110	\$7,311,577
TOTAL CAPITAL	\$2,728,149	\$3,891,298	\$4,311,875
<i>GRAND TOTAL INSTITUTIONAL</i>	<i>\$58,554,174</i>	<i>\$64,261,300</i>	<i>\$66,512,100</i>

ORGANIZATIONAL SUMMARY

BUDGET UNIT NAME	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
BOARD OF REGENTS	\$10,027	\$12,577	\$12,902
PRESIDENT	268,973	262,840	301,296
SCHOOL RELATIONS	10,902	0	0
TOTAL PRESIDENT-ADMINISTRATION	\$289,902	\$275,417	\$314,198
VP FOR UNIVERSITY ADVANCEMENT	\$274,351	\$210,492	\$188,276
PUBLICATIONS & PRINTING SERVICES	212,418	233,197	224,093
ALUMNI RELATIONS & DEVELOPMENT	454,936	430,851	475,290
DEVELOPMENT	7,144	0	0
INSTITUTIONAL RELATIONS	152,692	157,168	196,329
OFFICE OF PUBLICATIONS	646	0	0
WMKY RADIO	372,149	359,703	354,281
TOTAL UNIV. ADVANCEMENT	\$1,474,336	\$1,391,411	\$1,438,269

ORGANIZATIONAL SUMMARY

BUDGET UNIT NAME	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
VP FOR ADMIN & FISCAL SERVICES	\$149,363	\$161,209	\$165,002
BUDGETS & MANAGEMENT INFORMATION	146,102	160,243	154,887
FISCAL SERVICES	161,695	201,797	201,035
ACCOUNTING & BUDGETARY CONTROL	580,190	594,160	609,608
PAYROLL	86,620	86,113	93,377
PURCHASING	142,300	148,982	159,419
POST OFFICE	89,423	84,949	87,878
STUDENT ID CARD	57,725	62,199	70,777
HUMAN RESOURCES	262,498	317,403	377,812
RISK MANAGEMENT	90,881	88,980	148,373
OCCUPATIONAL SAFETY & HEALTH	103,028	110,978	0
INTERNAL AUDITOR	51,214	82,522	84,601
INFORMATION TECHNOLOGY	160,596	350,162	236,233
ACADEMIC COMPUTING	781,384	674,669	155,407
USER SERVICES	562,720	509,511	546,860
TELECOMMUNICATIONS	231,421	292,607	278,204
NETWORK SERVICES	409,603	373,005	184,999
COMPUTER CENTER	112,031	127,680	138,343
INFO TECH ALLOCATIONS	(599,688)	(486,000)	0
STAFF CONGRESS	8,420	8,738	8,738
PHYSICAL PLANT ADMINISTRATION	449,615	506,714	501,344
RECYCLING PROGRAM	22,115	28,429	34,187
GENERAL SERVICES	230,674	262,896	269,485
POWER PLANT	612,766	653,067	624,160
BUILDING MAINTENANCE	1,262,347	1,332,140	1,350,532
LAND AND GROUNDS MAINTENANCE	176,472	198,605	204,707
UTILITIES - E & G	732,223	906,265	899,565
CUSTODIAL SERVICES	780,917	855,422	947,727
PEST CONTROL	22,736	26,485	26,952
WAREHOUSE	(9,237)	0	0
FACILITY REMODELING	546,852	1,128,070	783,070
MOTOR POOL	196,159	234,537	302,740
UPHOLSTERY SHOP	43,611	40,000	20,000
MAINTENANCE ALLOCATIONS	(868,657)	(755,239)	(715,876)
TOTAL ADMIN & FISCAL SERVICES	\$7,786,119	\$9,367,298	\$8,950,146

ORGANIZATIONAL SUMMARY

<u>BUDGET UNIT NAME</u>	<u>ACTUAL 1993-94</u>	<u>OPENING BUDGET 1994-95</u>	<u>RECOMMENDED 1995-96</u>
VICE PRESIDENT FOR STUDENT LIFE	\$220,331	\$197,528	\$209,083
COUNSELING & HEALTH SERVICES	395,658	420,377	383,977
FINANCIAL AID	381,204	374,381	377,727
GRANTS AND SCHOLARSHIPS	1,976,723	2,117,492	2,309,492
INSTITUTIONAL WORK-STUDY	0	290,000	290,000
TUITION WAIVER	776,171	545,000	495,000
STUDENT DEVELOPMENT	85,168	92,582	124,613
STUDENT ACTIVITIES	580,344	693,296	697,779
CHEERLEADERS	16,259	14,970	14,970
MINORITY STUDENT AFFAIRS	85,168	79,482	79,963
PUBLIC SAFETY	560,528	565,110	559,070
SUB TOTAL STUDENT LIFE	\$5,077,554	\$5,390,218	\$5,541,674
DIRECTOR OF ATHLETICS	\$291,048	\$272,083	\$309,354
TRAINER	152,514	150,297	152,712
SPORTS INFORMATION	79,537	76,977	78,601
BASEBALL-MEN'S	166,999	151,502	154,000
BASKETBALL-MEN'S	351,479	328,400	314,756
FOOTBALL	719,932	686,687	691,713
GOLF-MEN'S	44,009	40,610	41,887
TENNIS-MEN'S	34,241	35,364	37,785
SWIMMING	35,694	38,919	0
CROSS COUNTRY	64,790	70,862	88,213
BASKETBALL-WOMEN'S	209,867	237,518	242,965
SOFTBALL-WOMEN'S	70,121	96,312	105,609
TENNIS-WOMEN'S	31,282	35,398	39,120
VOLLEYBALL-WOMEN'S	130,065	135,054	138,504
RIFLE	14,113	16,703	21,577
SUBTOTAL ATHLETICS	\$2,395,691	\$2,372,686	\$2,416,796
TOTAL STUDENT LIFE	\$7,473,245	\$7,762,904	\$7,958,470

ORGANIZATIONAL SUMMARY

BUDGET UNIT NAME	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
EXEC. VP FOR ACAD AFFAIRS &			
DEAN OF FACULTY	\$274,931	\$360,073	\$343,111
REGISTRAR	272,205	277,055	275,257
LIBRARY AND INSTRUCTIONAL MEDIA	1,868,923	1,945,503	1,985,390
FACULTY DEVELOPMENT FUND	28,356	63,679	63,679
FACULTY SENATE	14,395	15,061	15,967
RESEARCH, GRANTS & CONTRACTS	190,181	204,004	207,416
UNDIST INSTRUCTIONAL SUPPORT	8,383	193,527	217,365
TOTAL ACADEMIC AFFAIRS-VP	\$2,657,374	\$3,058,902	\$3,108,185
UNDERGRADUATE PROGRAMS (DEAN)			
PLANNING	\$236,497	\$222,701	\$198,245
HONORS PROGRAM	90,494	139,088	140,483
RECRUITMENT & RETENTION	17,198	16,969	16,787
CRITICAL THINKING CENTER	472,980	539,426	621,587
INTERNATIONAL EDUCATION	14,462	20,666	13,129
AREA HEALTH EDUCATION SYSTEMS	1,528	2,711	2,711
ACADEMIC SERVICES CENTER	15,919	16,645	16,645
CAREER PLANNING & PLACEMENT	410,213	391,405	376,488
TESTING CENTER	75,320	76,737	77,937
TOTAL ACADEMIC SUPPORT SERVICES	100,064	82,575	84,423
TOTAL ACADEMIC SUPPORT SERVICES	1,434,675	1,508,923	1,548,435
GRAD & EXT CAMPUS PROGRAMS (DEAN)			
COMM DEV & CONT EDUCATION	233,880	579,464	586,354
FACULTY RESEARCH	245,288	300,302	236,877
INDIRECT COST REBATE	55,133	50,000	65,000
REGIONAL CAMPUS	0	0	0
SUMMER SESSIONS	223,083	245,704	245,768
FACULTY RECRUITING	10,000	1,031,865	1,170,000
ASHLAND EXT. CAMPUS CTR.	33,231	0	0
LICKING VALLEY EDUC. SER. CTR.	142,784	152,469	155,906
BIG SANDY EXT CAMPUS CTR	88,072	93,454	109,479
LEES DLS	137,003	148,268	149,673
DISTANCE LEARNING EDUCATION	0	0	8,400
OFF-CAMPUS CENTER LEASES	101,559	104,065	105,359
TOTAL GRAD. & EXT. CAMPUS PROG.	222,257	333,053	0
TOTAL GRAD. & EXT. CAMPUS PROG.	1,492,290	3,038,644	2,832,816

ORGANIZATIONAL SUMMARY

BUDGET UNIT NAME	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
CAUDILL COLL OF HUMANITIES (DEAN)	79,505	174,454	185,753
ART	725,090	602,627	642,728
ART GALLERY	6,919	6,685	6,685
COMMUNICATIONS	1,216,763	1,174,999	1,211,284
STUDENT PUBLICATIONS	96,312	92,744	92,878
ENGLISH, FOREIGN LANG & PHIL.	1,817,533	1,652,901	1,689,878
GEOGRAPHY, GOVERNMENT & HISTORY	1,137,047	1,061,037	1,156,403
MUSIC	1,337,760	1,327,649	1,352,090
UNIVERSITY BAND	31,088	28,000	28,000
TOTAL COLLEGE OF HUMANITIES	6,448,017	6,121,096	6,365,699
COLLEGE OF BUSINESS (DEAN)	167,548	162,261	208,592
ACCOUNTING AND ECONOMICS	956,018	955,641	919,261
INFORMATION SCIENCES	730,877	727,059	750,821
MANAGEMENT AND MARKETING	771,715	778,129	779,336
SMALL BUSINESS DEV CTR	0	0	56,708
CENTER FOR ECON & COMM ED	8,480	0	107,759
TOTAL COLLEGE OF BUSINESS	2,634,638	2,623,090	2,822,477
COLLEGE OF EDUCATION & BEHAVIORAL SCIENCES (DEAN)	217,807	181,723	191,761
STUDENT TEACHING/CLINICAL	245,103	225,725	233,934
ELEMENTARY EDUCATION	1,650,473	1,508,855	1,550,278
LEADERSHIP AND SECONDARY	1,133,049	1,099,687	1,091,413
CLEARINGHOUSE SCHOOL SERVICES	23,771	49,591	51,062
IN SERVICE TEACHER EDUCATION	30,203	53,536	53,536
HPER	1,040,573	878,325	891,219
MILITARY SCIENCE	29,457	29,350	9,042
PSYCHOLOGY	802,458	650,101	673,711
SOCIOLOGY	1,012,104	953,343	1,009,922
CORRECTIONAL RESEARCH & TRAINING	85,516	88,544	90,379
TOTAL COLLEGE OF EDUCATION & BEHAVIORAL SCIENCES	6,270,514	5,718,780	5,846,257

ORGANIZATIONAL SUMMARY

BUDGET UNIT NAME	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
COLLEGE OF SCI & TECH (DEAN)	221,797	240,201	248,515
AGRICULTURE	575,573	523,602	506,409
UNIVERSITY FARM	308,021	188,291	165,775
EQUINE PROGRAM	0	0	36,947
BREEDING PROGRAM	0	0	69,956
FARM - MAINTENANCE	0	129,223	130,509
VET TECH PROGRAM	243,855	253,988	203,962
CHILD DEVELOPMENT CENTER	2,727	0	0
HUMAN SCIENCES	489,907	427,673	487,207
INDUST. EDUCATION & TECHNOLOGY	770,563	771,594	791,847
NURSING & ALLIED HEALTH-BSN	838,461	800,132	819,177
RAD TECH PROGRAM	228,648	221,384	227,780
RESPIRATORY THERAPY	133,216	0	0
NURSING & ALLIED HEALTH-ADN	285,354	316,130	323,382
BIOLOGICAL & ENVIRON. SCIENCES	1,018,487	954,564	921,446
WATER ANALYSIS LAB	94,233	15,433	15,433
MATHEMATICS	1,112,821	982,681	994,724
PHYSICAL SCIENCES	1,024,251	1,044,068	1,052,264
TOTAL COLLEGE OF SCI & TECH	7,347,914	6,868,964	6,995,333
TOTAL ACADEMIC AFFAIRS	28,285,422	28,938,399	29,519,202
UNDIST INSTITUTIONAL SUPPORT	220,720	108,200	573,000
FACULTY-STAFF BENEFITS	389,334	789,489	652,720
ASHLAND CENTER FACILITY	0	0	145,000
BIG SANDY CENTER FACILITY	0	0	205,000
LICKING VALLEY FACILITY	0	0	38,293
TOTAL OTHER	610,054	897,689	1,614,013
TOTAL E & G EXPENDITURES	45,919,078	48,633,118	49,794,298
EDUC & GEN DEBT SERVICE	3,614,922	3,919,200	4,719,100
MANDATORY TRANSFERS	341,907	606,782	784,618
NON-MANDATORY TRANSFERS	495,059	1,805,700	2,325,984
TOTAL TRANSFERS	\$4,451,888	\$6,331,682	\$7,829,702
TOTAL E&G EXPENDITURES & TRANSFERS	\$50,370,966	\$54,964,800	\$57,624,000

ORGANIZATIONAL SUMMARY

<u>BUDGET UNIT NAME</u>	<u>ACTUAL 1993-94</u>	<u>OPENING BUDGET 1994-95</u>	<u>RECOMMENDED 1995-96</u>
AUXILIARY SERVICES			
RESIDENCE HALL - O&M	\$1,556,928	\$1,533,536	\$1,494,173
HOUSING TELECOMM	188,689	554,557	286,823
RESIDENCE HALL - CUSTODIAL	575,960	651,684	575,065
ACCRUED LEAVE ADJUST.	(2,619)	0	0
STUDENT FAMILY HOUSING-O&M	68,366	103,090	103,090
FACULTY/STAFF HOUSING-O&M	34,204	60,000	60,000
STUDENT HOUSING ADMINISTRATION	730,104	712,361	718,781
AUXILIARY FACILITY REMODELING	\$0	\$0	\$80,000
HOUSING LAUNDRY	0	15,000	15,000
TOTAL HOUSING	\$3,151,632	\$3,630,228	\$3,332,932
VENDING & CONCESSIONS	\$182,914	\$263,554	\$265,904
FOOD SERVICES	33,686	157,362	72,214
TOTAL FOOD SERVICES	\$216,600	\$420,916	\$338,118
UNIVERSITY STORE	\$2,345,437	\$2,544,226	\$2,149,401
GOLF COURSE	138,499	161,792	158,031
UNIVERSITY CENTER CUSTODIAL	82,370	84,171	86,475
UNIV CENTER - O & M	46,331	71,750	71,750
RECREATION ROOM	22,959	29,000	29,000
FOLK ART PROGRAM	123,721	172,507	129,916
TOTAL OTHER	\$2,759,317	\$3,063,446	\$2,624,573
TOTAL AUXILIARY EXPENDITURES	\$6,127,549	\$7,114,590	\$6,295,623
HOUSING DEBT SERVICE	\$2,055,659	\$2,181,910	\$2,487,477
OTHER AUX DEBT SERVICE	\$0	\$0	\$105,000
TOTAL AUXILIARY SERVICES	\$8,183,208	\$9,296,500	\$8,888,100
TOTAL INSTITUTIONAL	\$58,554,174	\$64,261,300	\$66,512,100

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
BOARD OF REGENTS			
Personnel Wages	\$4,994	\$5,280	\$5,448
Fringe Benefits	845	2,847	3,004
Operating Expenses	4,188	4,450	4,450
Capital Outlay	0	0	0
Total Board of Regents	\$10,027	\$12,577	\$12,902
PRESIDENT			
Personnel Wages	\$177,693	\$185,832	\$217,803
Fringe Benefits	35,855	40,779	50,831
Operating Expenses	49,740	36,229	32,662
Capital Outlay	5,685	0	0
Total President	\$268,973	\$262,840	\$301,296
AFFIRMATIVE ACTION			
Personnel Wages	\$6,000	\$0	\$0
Fringe Benefits	1,258	0	0
Operating Expenses	3,644	0	0
Capital Outlay	0	0	0
Total Affirmative Action	\$10,902	\$0	\$0
TOTAL PRESIDENT-ADMINISTRATION	\$289,902	\$275,417	\$314,198
VP FOR UNIVERSITY ADVANCEMENT			
Personnel Wages	\$163,508	\$137,955	\$141,577
Fringe Benefits	38,343	32,290	33,974
Operating Expenses	67,126	40,247	12,725
Capital Outlay	5,374	0	0
Total VP for University Advancement	\$274,351	\$210,492	\$188,276
PUBLICATION & PRINTING SERVICES			
Personnel Wages	\$179,040	\$202,161	\$194,698
Fringe Benefits	42,890	54,665	53,376
Operating Expenses	(117,365)	(49,629)	(49,981)
Capital Outlay	107,853	26,000	26,000
Total Publication & Printing Services	\$212,418	\$233,197	\$224,093
ALUMNI RELATIONS & DEVELOPMENT			
Personnel Wages	\$246,997	\$258,395	\$285,772
Fringe Benefits	58,728	69,682	78,655
Operating Expenses	142,677	97,774	110,863
Capital Outlay	6,534	5,000	0
Total Alumni Relations & Development	\$454,936	\$430,851	\$475,290

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
DEVELOPMENT			
Personnel Wages	\$1,291	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	5,853	0	0
Capital Outlay	0	0	0
Total Development	\$7,144	\$0	\$0
INSTITUTIONAL RELATIONS			
Personnel Wages	\$101,487	\$102,728	\$115,545
Fringe Benefits	24,145	26,218	31,752
Operating Expenses	27,060	28,222	49,032
Capital Outlay	0	0	0
Total Institutional Relations	\$152,692	\$157,168	\$196,329
OFFICE OF PUBLICATIONS			
Personnel Wages	\$646	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	0	0	0
Capital Outlay	0	0	0
Total Office of Publications	\$646	\$0	\$0
WMKY RADIO			
Personnel Wages	\$248,923	\$242,129	\$237,143
Fringe Benefits	49,813	57,961	56,175
Operating Expenses	71,059	59,613	60,963
Capital Outlay	2,354	0	0
Total WMKY Radio	\$372,149	\$359,703	\$354,281
TOTAL UNIV. ADVANCEMENT			
	\$1,474,336	\$1,391,411	\$1,438,269
VP FOR ADMIN & FISCAL SERVICES			
Personnel Wages	\$107,625	\$110,223	\$114,394
Fringe Benefits	24,276	24,914	26,435
Operating Expenses	13,554	26,072	24,173
Capital Outlay	3,908	0	0
Total VP for Admin & Fiscal Services	\$149,363	\$161,209	\$165,002
BUDGETS & MANAGEMENT INFORMATION			
Personnel Wages	\$110,648	\$116,627	\$112,931
Fringe Benefits	24,811	27,449	27,016
Operating Expenses	7,487	16,167	14,940
Capital Outlay	3,156	0	0
Total Budgets & MI	\$146,102	\$160,243	\$154,887

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
<i>FISCAL SERVICES</i>			
Personnel Wages	\$117,759	\$131,936	\$134,920
Fringe Benefits	27,322	31,884	33,817
Operating Expenses	16,189	37,977	32,298
Capital Outlay	425	0	0
<i>Total Fiscal Services</i>	\$161,695	\$201,797	\$201,035
<i>ACCOUNTING & BUDGETARY CONTROL</i>			
Personnel Wages	\$355,559	\$367,798	\$377,601
Fringe Benefits	83,825	94,241	98,343
Operating Expenses	132,815	132,121	133,664
Capital Outlay	7,991	0	0
<i>Total Accounting & Budgetary Control</i>	\$580,190	\$594,160	\$609,608
<i>PAYROLL</i>			
Personnel Wages	\$61,792	\$63,679	\$68,509
Fringe Benefits	13,058	15,064	16,048
Operating Expenses	8,846	7,370	8,820
Capital Outlay	2,924	0	0
<i>Total Payroll</i>	\$86,620	\$86,113	\$93,377
<i>PURCHASING</i>			
Personnel Wages	\$102,460	\$110,559	\$116,244
Fringe Benefits	21,984	26,146	27,721
Operating Expenses	15,671	12,277	15,454
Capital Outlay	2,185	0	0
<i>Total Purchasing</i>	\$142,300	\$148,982	\$159,419
<i>POST OFFICE</i>			
Personnel Wages	\$44,211	\$46,743	\$48,282
Fringe Benefits	10,780	12,010	12,704
Operating Expenses	33,957	25,196	25,892
Capital Outlay	475	1,000	1,000
<i>Total Post Office</i>	\$89,423	\$84,949	\$87,878
<i>STUDENT ID CARD</i>			
Personnel Wages	\$38,220	\$41,687	\$48,034
Fringe Benefits	9,738	10,605	11,559
Operating Expenses	8,206	7,907	9,184
Capital Outlay	1,561	2,000	2,000
<i>Total Student ID Card</i>	\$57,725	\$62,199	\$70,777

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
<i>HUMAN RESOURCES</i>			
Personnel Wages	\$174,215	\$159,582	\$213,882
Fringe Benefits	42,548	40,850	46,939
Operating Expenses	41,963	114,971	114,991
Capital Outlay	3,772	2,000	2,000
<i>Total Human Resources</i>	\$262,498	\$317,403	\$377,812
<i>RISK MANAGEMENT</i>			
Personnel Wages	\$63,299	\$64,318	\$87,057
Fringe Benefits	15,006	16,359	21,089
Operating Expenses	9,764	8,303	40,227
Capital Outlay	2,812	0	0
<i>Total Risk Management</i>	\$90,881	\$88,980	\$148,373
<i>OCCUPATIONAL SAFETY & HEALTH</i>			
Personnel Wages	\$60,117	\$62,869	\$0
Fringe Benefits	13,413	14,856	0
Operating Expenses	25,690	33,253	0
Capital Outlay	3,808	0	0
<i>Total Occ. Safety & Health</i>	\$103,028	\$110,978	\$0
<i>INTERNAL AUDITOR</i>			
Personnel Wages	\$37,823	\$62,887	\$64,456
Fringe Benefits	9,320	16,936	17,513
Operating Expenses	4,071	2,699	2,632
Capital Outlay	0	0	0
<i>Total Internal Auditor</i>	\$51,214	\$82,522	\$84,601
<i>INFORMATION TECHNOLOGY</i>			
Personnel Wages	\$84,779	\$116,898	\$122,624
Fringe Benefits	19,297	24,504	26,268
Operating Expenses	44,462	193,857	74,338
Capital Outlay	12,058	14,903	13,003
<i>Total Information Technology</i>	\$160,596	\$350,162	\$236,233
<i>ACADEMIC COMPUTING</i>			
Personnel Wages	\$86,459	\$117,177	\$100,454
Fringe Benefits	21,233	31,084	26,097
Operating Expenses	641,424	517,408	19,856
Capital Outlay	32,268	9,000	9,000
<i>Total Academic Computing</i>	\$781,384	\$674,669	\$155,407

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
USER SERVICES			
Personnel Wages	\$379,195	\$360,161	\$396,950
Fringe Benefits	92,016	94,253	105,833
Operating Expenses	59,752	33,717	27,697
Capital Outlay	31,757	21,380	16,380
Total User Services	\$562,720	\$509,511	\$546,860
TELECOMMUNICATIONS			
Personnel Wages	\$160,505	\$134,990	\$193,206
Fringe Benefits	36,150	33,801	49,765
Operating Expenses	21,383	114,524	30,841
Capital Outlay	13,383	9,292	4,392
Total Telecommunications	\$231,421	\$292,607	\$278,204
NETWORK SERVICES			
Personnel Wages	\$77,477	\$81,862	\$85,080
Fringe Benefits	17,981	21,167	22,322
Operating Expenses	172,790	259,976	69,597
Capital Outlay	141,355	10,000	8,000
Total Network Services	\$409,603	\$373,005	\$184,999
COMPUTER CENTER			
Personnel Wages	\$67,968	\$70,892	\$71,287
Fringe Benefits	16,759	18,370	18,883
Operating Expenses	23,906	26,498	36,253
Capital Outlay	3,398	11,920	11,920
Total Computer Center	\$112,031	\$127,680	\$138,343
INFO TECH ALLOCATIONS			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	(599,688)	(486,000)	0
Capital Outlay	0	0	0
Total Info Tech Allocations	(\$599,688)	(\$486,000)	\$0
STAFF CONGRESS			
Personnel Wages	\$4,798	\$3,600	\$3,600
Fringe Benefits	889	588	588
Operating Expenses	2,733	4,550	4,550
Capital Outlay	0	0	0
Total Staff Congress	\$8,420	\$8,738	\$8,738

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
PHYSICAL PLANT ADMINISTRATION			
Personnel Wages	\$196,467	\$221,907	\$208,363
Fringe Benefits	44,454	53,835	51,096
Operating Expenses	206,782	230,972	241,885
Capital Outlay	1,912	0	0
Total Phy Plant Admin.	\$449,615	\$506,714	\$501,344
RECYCLING PROGRAM			
Personnel Wages	\$14,564	\$14,653	\$19,293
Fringe Benefits	3,318	4,861	5,979
Operating Expenses	4,233	8,915	8,915
Capital Outlay	0	0	0
Total Recycling Program	\$22,115	\$28,429	\$34,187
GENERAL SERVICES			
Personnel Wages	\$161,820	\$166,921	\$167,233
Fringe Benefits	40,254	45,699	49,214
Operating Expenses	28,600	50,276	53,038
Capital Outlay	0	0	0
Total General Services	\$230,674	\$262,896	\$269,485
POWER PLANT			
Personnel Wages	\$280,215	\$307,129	\$314,403
Fringe Benefits	62,219	72,743	76,188
Operating Expenses	269,316	273,195	233,569
Capital Outlay	1,016	0	0
Total Power Plant	\$612,766	\$653,067	\$624,160
BUILDING MAINTENANCE			
Personnel Wages	\$695,927	\$743,963	\$754,663
Fringe Benefits	157,697	174,604	182,551
Operating Expenses	401,592	413,573	413,318
Capital Outlay	7,131	0	0
Total Building Maintenance	\$1,262,347	\$1,332,140	\$1,350,532
LAND AND GROUNDS MAINTENANCE			
Personnel Wages	\$115,344	\$128,392	\$132,739
Fringe Benefits	25,552	29,213	30,968
Operating Expenses	23,330	31,000	31,000
Capital Outlay	12,246	10,000	10,000
Total Land & Grounds Maint.	\$176,472	\$198,605	\$204,707

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
UTILITIES – E & G			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	732,223	906,265	899,565
Capital Outlay	0	0	0
Total Utilities – E & G	\$732,223	\$906,265	\$899,565
CUSTODIAL SERVICES			
Personnel Wages	\$561,636	\$623,830	\$657,609
Fringe Benefits	140,848	161,019	179,800
Operating Expenses	68,489	60,573	90,318
Capital Outlay	9,944	10,000	20,000
Total Custodial Services	\$780,917	\$855,422	\$947,727
PEST CONTROL			
Personnel Wages	\$16,411	\$17,014	\$17,284
Fringe Benefits	3,987	4,471	4,668
Operating Expenses	2,338	5,000	5,000
Capital Outlay	0	0	0
Total Pest Control	\$22,736	\$26,485	\$26,952
WAREHOUSE			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	(9,237)	0	0
Capital Outlay	0	0	0
Total Warehouse	(\$9,237)	\$0	\$0
FACILITY REMODELING			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	0	0	0
Capital Outlay	546,852	1,128,070	783,070
Total Facility Remodeling	\$546,852	\$1,128,070	\$783,070
MOTOR POOL			
Personnel Wages	\$131,380	\$139,521	\$131,497
Fringe Benefits	29,705	32,963	34,373
Operating Expenses	(28,818)	43,053	42,870
Capital Outlay	63,892	19,000	94,000
Total Motor Pool	\$196,159	\$234,537	\$302,740

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
UPHOLSTERY SHOP			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	43,611	40,000	20,000
Capital Outlay	0	0	0
Total Upholstery Shop	\$43,611	\$40,000	\$20,000
MAINTENANCE ALLOCATIONS			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	(868,657)	(755,239)	(715,876)
Capital Outlay	0	0	0
Total Maintenance Allocations	(\$868,657)	(\$755,239)	(\$715,876)
TOTAL PHYSICAL PLANT	\$4,198,593	\$5,417,391	\$5,248,593
TOTAL ADMIN & FISCAL SERVICES	\$7,786,119	\$9,367,298	\$8,950,146
VICE PRESIDENT FOR STUDENT LIFE			
Personnel Wages	\$156,812	\$145,379	\$148,329
Fringe Benefits	31,313	32,802	34,393
Operating Expenses	23,680	19,347	26,361
Capital Outlay	8,526	0	0
Total V.P. for Student Life	\$220,331	\$197,528	\$209,083
COUNSELING & HEALTH SERVICES			
Personnel Wages	\$322,579	\$338,934	\$313,350
Fringe Benefits	40,627	49,417	39,659
Operating Expenses	29,891	32,026	30,968
Capital Outlay	2,561	0	0
Total Couns & Health Services	\$395,658	\$420,377	\$383,977
FINANCIAL AID			
Personnel Wages	\$269,775	\$264,775	\$266,342
Fringe Benefits	62,773	69,114	71,237
Operating Expenses	48,656	40,492	40,148
Capital Outlay	0	0	0
Total Financial Aid	\$381,204	\$374,381	\$377,727
GRANTS AND SCHOLARSHIPS			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	0	0	0
Grants,Loans,Benefits	1,976,723	2,117,492	2,309,492
Capital Outlay	0	0	0
Total Grants and Scholarships	\$1,976,723	\$2,117,492	\$2,309,492

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
INSTITUTIONAL WORK-STUDY			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	0	0	0
Grants,Loans,Benefits	0	290,000	290,000
Capital Outlay	0	0	0
Total Institutional Work-Study	\$0	\$290,000	\$290,000
TUITION WAIVER			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	0	0	0
Grants,Loans,Benefits	776,171	545,000	495,000
Capital Outlay	0	0	0
Total Tuition Waiver	\$776,171	\$545,000	\$495,000
STUDENT DEVELOPMENT			
Personnel Wages	\$58,236	\$58,745	\$83,874
Fringe Benefits	13,675	15,249	22,701
Operating Expenses	13,257	18,588	18,038
Capital Outlay	0	0	0
Total Student Development	\$85,168	\$92,582	\$124,613
STUDENT ACTIVITIES			
Personnel Wages	\$297,560	\$278,549	\$285,602
Fringe Benefits	60,309	65,739	66,827
Operating Expenses	222,131	349,008	345,350
Capital Outlay	344	0	0
Total Student Activities	\$580,344	\$693,296	\$697,779
CHEERLEADERS			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	16,259	14,970	14,970
Capital Outlay	0	0	0
Total Cheerleaders	\$16,259	\$14,970	\$14,970
MINORITY STUDENT AFFAIRS			
Personnel Wages	\$50,599	\$36,680	\$37,047
Fringe Benefits	9,664	9,596	9,795
Operating Expenses	23,423	33,206	33,121
Capital Outlay	1,482	0	0
Total Minority Student Affairs	\$85,168	\$79,482	\$79,963

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
PUBLIC SAFETY			
Personnel Wages	\$376,631	\$402,820	\$404,670
Fringe Benefits	83,447	92,263	93,823
Operating Expenses	79,131	67,027	59,577
Capital Outlay	21,319	3,000	1,000
Total Public Safety	\$560,528	\$565,110	\$559,070
SUBTOTAL STUDENT LIFE	\$5,077,554	\$5,390,218	\$5,541,674
DIRECTOR OF ATHLETICS			
Personnel Wages	\$160,602	\$170,461	\$173,540
Fringe Benefits	35,398	39,496	39,756
Operating Expenses	93,841	62,126	96,058
Capital Outlay	1,207	0	0
Total Director of Athletics	\$291,048	\$272,083	\$309,354
TRAINER			
Personnel Wages	\$58,840	\$56,229	\$57,310
Fringe Benefits	13,773	14,646	15,119
Operating Expenses	76,751	79,422	80,283
Capital Outlay	3,150	0	0
Total Trainer	\$152,514	\$150,297	\$152,712
SPORTS INFORMATION			
Personnel Wages	\$45,008	\$44,609	\$45,707
Fringe Benefits	11,070	12,186	12,661
Operating Expenses	22,362	20,182	20,233
Capital Outlay	1,097	0	0
Total Sports Information	\$79,537	\$76,977	\$78,601
BASEBALL-MEN'S			
Personnel Wages	\$55,610	\$46,102	\$46,102
Fringe Benefits	8,945	10,116	10,236
Operating Expenses	98,736	91,284	93,662
Capital Outlay	3,708	4,000	4,000
Total Baseball-Men's	\$166,999	\$151,502	\$154,000
BASKETBALL-MEN'S			
Personnel Wages	\$150,584	\$151,465	\$136,863
Fringe Benefits	31,679	35,894	33,579
Operating Expenses	169,216	141,041	144,314
Capital Outlay	0	0	0
Total Basketball-Men's	\$351,479	\$328,400	\$314,756

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
FOOTBALL			
Personnel Wages	\$217,209	\$214,238	\$206,434
Fringe Benefits	48,074	51,411	50,607
Operating Expenses	453,357	416,038	429,672
Capital Outlay	1,292	5,000	5,000
Total Football	\$719,932	\$686,687	\$691,713
GOLF-MEN'S			
Personnel Wages	\$6,385	\$6,428	\$6,557
Fringe Benefits	1,341	1,382	1,410
Operating Expenses	36,283	32,800	33,920
Capital Outlay	0	0	0
Total Golf-Men's	\$44,009	\$40,610	\$41,887
TENNIS-MEN'S			
Personnel Wages	\$4,797	\$5,048	\$5,142
Fringe Benefits	342	356	363
Operating Expenses	29,102	29,960	32,280
Capital Outlay	0	0	0
Total Tennis-Men's	\$34,241	\$35,364	\$37,785
SWIMMING			
Personnel Wages	\$7,143	\$7,143	\$0
Fringe Benefits	1,512	1,536	0
Operating Expenses	26,292	30,240	0
Capital Outlay	747	0	0
Total Swimming	\$35,694	\$38,919	\$0
CROSS COUNTRY			
Personnel Wages	\$13,659	\$15,142	\$15,365
Fringe Benefits	836	853	870
Operating Expenses	50,295	54,867	71,978
Capital Outlay	0	0	0
Total Cross Country	\$64,790	\$70,862	\$88,213
BASKETBALL-WOMEN'S			
Personnel Wages	\$76,732	\$94,677	\$96,482
Fringe Benefits	16,702	19,403	19,935
Operating Expenses	115,974	123,438	126,548
Capital Outlay	459	0	0
Total Basketball-Women's	\$209,867	\$237,518	\$242,965

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
<i>SOFTBALL - WOMEN'S</i>			
Personnel Wages	\$12,700	\$25,300	\$30,550
Fringe Benefits	888	6,012	7,259
Operating Expenses	55,433	65,000	67,800
Capital Outlay	1,100	0	0
<i>Total Softball - Women's</i>	\$70,121	\$96,312	\$105,609
<i>TENNIS - WOMEN'S</i>			
Personnel Wages	\$3,906	\$4,064	\$5,448
Fringe Benefits	821	874	892
Operating Expenses	26,555	30,460	32,780
Capital Outlay	0	0	0
<i>Total Tennis - Women's</i>	\$31,282	\$35,398	\$39,120
<i>VOLLEYBALL - WOMEN'S</i>			
Personnel Wages	\$31,388	\$34,500	\$34,770
Fringe Benefits	6,405	7,515	7,694
Operating Expenses	92,272	93,039	96,040
Capital Outlay	0	0	0
<i>Total Volleyball - Women's</i>	\$130,065	\$135,054	\$138,504
<i>RIFLE</i>			
Personnel Wages	\$3,000	\$3,120	\$1,592
Fringe Benefits	230	2,383	2,175
Operating Expenses	8,516	8,200	14,810
Capital Outlay	2,367	3,000	3,000
<i>Total Rifle</i>	\$14,113	\$16,703	\$21,577
<i>SUBTOTAL ATHLETICS</i>	\$2,395,691	\$2,372,686	\$2,416,796
<i>TOTAL STUDENT LIFE</i>	\$7,473,245	\$7,762,904	\$7,958,470
<i>EXEC. VP FOR ACAD AFFAIRS & DEAN OF FAC</i>			
Personnel Wages	\$136,410	\$237,986	\$221,676
Fringe Benefits	30,163	47,604	47,511
Operating Expenses	76,014	74,483	73,924
Capital Outlay	32,344	0	0
<i>Total Exec. VP for Acad Affairs & Dean of Fac</i>	\$274,931	\$360,073	\$343,111
<i>REGISTRAR</i>			
Personnel Wages	\$176,675	\$185,941	\$184,061
Fringe Benefits	45,640	50,985	52,012
Operating Expenses	37,581	40,129	39,184
Capital Outlay	12,309	0	0
<i>Total Registrar</i>	\$272,205	\$277,055	\$275,257

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
LIBRARY AND INSTRUCTIONAL MEDIA			
Personnel Wages	\$984,171	\$990,786	\$1,022,627
Fringe Benefits	231,857	258,040	268,588
Operating Expenses	159,152	175,951	173,449
Capital Outlay	493,743	520,726	520,726
Total Library & Instr. Media	\$1,868,923	\$1,945,503	\$1,985,390
FACULTY DEVELOPMENT FUND			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	28,356	63,679	63,679
Capital Outlay	0	0	0
Total Faculty Development Fund	\$28,356	\$63,679	\$63,679
FACULTY SENATE			
Personnel Wages	\$7,654	\$7,936	\$8,541
Fringe Benefits	2,686	3,000	3,234
Operating Expenses	3,345	4,125	4,192
Capital Outlay	710	0	0
Total Faculty Senate	\$14,395	\$15,061	\$15,967
RESEARCH, GRANTS & CONTRACTS			
Personnel Wages	\$139,036	\$141,493	\$144,263
Fringe Benefits	32,446	37,113	38,333
Operating Expenses	18,370	25,398	24,820
Capital Outlay	329	0	0
Total Res, Grants & Contracts	\$190,181	\$204,004	\$207,416
UNDIST INSTRUCTIONAL SUPPORT			
Personnel Wages	(\$1,301)	\$156,425	\$118,425
Fringe Benefits	0	26,403	18,241
Operating Expenses	9,684	10,699	80,699
Capital Outlay	0	0	0
Total Undist Instruct Support	\$8,383	\$193,527	\$217,365
TOTAL ACADEMIC AFFAIRS-VP	\$2,657,374	\$3,058,902	\$3,108,185
ACADEMIC SUPPORT SERVICES			
UNDERGRADUATE PROGRAMS (DEAN)			
Personnel Wages	\$149,113	\$142,249	\$122,954
Fringe Benefits	29,850	31,208	26,213
Operating Expenses	52,294	49,244	49,078
Capital Outlay	5,240	0	0
Total Undergraduate Programs (Dean)	\$236,497	\$222,701	\$198,245

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
PLANNING			
Personnel Wages	\$59,979	\$56,355	\$92,356
Fringe Benefits	12,804	14,524	24,340
Operating Expenses	15,168	68,209	23,787
Capital Outlay	2,543	0	0
Total Planning	\$90,494	\$139,088	\$140,483
HONORS PROGRAM			
Personnel Wages	\$6,683	\$7,029	\$7,127
Fringe Benefits	1,541	2,852	3,002
Operating Expenses	8,267	7,088	6,658
Capital Outlay	707	0	0
Total Honors Program	\$17,198	\$16,969	\$16,787
OFFICE OF RECRUITMENT & RETENTION			
Personnel Wages	\$234,847	\$240,514	\$300,403
Fringe Benefits	60,278	66,972	86,565
Operating Expenses	173,129	231,940	234,619
Capital Outlay	4,726	0	0
Total Office of Recruitment & Retention	\$472,980	\$539,426	\$621,587
CRITICAL THINKING CENTER			
Personnel Wages	\$9,074	\$12,029	\$7,127
Fringe Benefits	2,508	5,637	3,002
Operating Expenses	2,880	3,000	3,000
Capital Outlay	0	0	0
Total Critical Thinking Center	\$14,462	\$20,666	\$13,129
INTERNATIONAL EDUCATION			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	1,528	2,711	2,711
Capital Outlay	0	0	0
Total International Education	\$1,528	\$2,711	\$2,711
AREA HEALTH EDUCATION SYSTEMS			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	15,919	16,645	16,645
Capital Outlay	0	0	0
Total Area Health Ed. Systems	\$15,919	\$16,645	\$16,645

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
ACADEMIC SERVICES CENTER			
Personnel Wages	\$320,035	\$300,849	\$289,331
Fringe Benefits	68,656	73,755	70,713
Operating Expenses	15,464	16,801	16,444
Capital Outlay	6,058	0	0
Total Academic Services Center	\$410,213	\$391,405	\$376,488
CAREER PLANNING & PLACEMENT			
Personnel Wages	\$51,944	\$53,888	\$54,938
Fringe Benefits	12,969	14,279	14,758
Operating Expenses	10,407	8,570	8,241
Capital Outlay	0	0	0
Total Career Plan. & Placement	\$75,320	\$76,737	\$77,937
TESTING CENTER			
Personnel Wages	\$55,191	\$48,295	\$49,400
Fringe Benefits	12,071	13,004	13,496
Operating Expenses	25,658	21,276	21,527
Capital Outlay	7,144	0	0
Total Testing Center	\$100,064	\$82,575	\$84,423
TOTAL ACADEMIC SUPPORT SERVICES	\$1,434,675	\$1,508,923	\$1,548,435
GRAD & EXT CAMPUS PROGRAMS (DEAN)			
Personnel Wages	\$178,234	\$522,004	\$525,752
Fringe Benefits	35,447	38,281	40,209
Operating Expenses	19,172	19,179	20,393
Capital Outlay	1,027	0	0
Total Grad & Ext Camp Programs (Dean)	\$233,880	\$579,464	\$586,354
COMM DEV & CONT EDUCATION			
Personnel Wages	\$147,546	\$117,602	\$122,059
Fringe Benefits	26,195	30,237	31,841
Operating Expenses	69,372	152,463	82,977
Capital Outlay	2,175	0	0
Total Comm Dev & Cont Education	\$245,288	\$300,302	\$236,877
FACULTY RESEARCH			
Personnel Wages	\$11,413	\$0	\$0
Fringe Benefits	1,994	0	0
Operating Expenses	34,293	50,000	65,000
Capital Outlay	7,433	0	0
Total Faculty Research	\$55,133	\$50,000	\$65,000

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
REGIONAL CAMPUS			
Personnel Wages	\$9,880	\$131,200	\$131,200
Fringe Benefits	1,476	0	0
Operating Expenses	211,727	114,504	114,568
Capital Outlay	0	0	0
Total Regional Campus	\$223,083	\$245,704	\$245,768
SUMMER SESSIONS			
Personnel Wages	\$10,000	\$870,178	\$975,000
Fringe Benefits	0	161,687	195,000
Operating Expenses	0	0	0
Capital Outlay	0	0	0
Total Summer Sessions	\$10,000	\$1,031,865	\$1,170,000
FACULTY RECRUITING			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	33,231	0	0
Capital Outlay	0	0	0
Total Faculty Recruiting	\$33,231	\$0	\$0
ASHLAND AREA EXT. CAMPUS CTR.			
Personnel Wages	\$94,213	\$100,763	\$96,067
Fringe Benefits	24,044	26,706	26,556
Operating Expenses	24,527	25,000	33,283
Capital Outlay	0	0	0
Total Ashland Area Ext Camp Ctr	\$142,784	\$152,469	\$155,906
LICKING VALLEY EDUC. SER. CTR.			
Personnel Wages	\$59,117	\$61,565	\$65,835
Fringe Benefits	13,264	15,889	16,910
Operating Expenses	15,691	16,000	26,734
Capital Outlay	0	0	0
Total Licking Valley Educ Ser Ctr	\$88,072	\$93,454	\$109,479

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
<i>BIG SANDY EXT CAMPUS CTR</i>			
Personnel Wages	\$88,185	\$95,425	\$86,139
Fringe Benefits	20,155	24,443	22,598
Operating Expenses	24,508	28,400	40,936
Capital Outlay	4,155	0	0
<i>Total BIG SANDY EXT CAMP CTR</i>	\$137,003	\$148,268	\$149,673
<i>LEES DLS</i>			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	0	0	8,400
Capital Outlay	0	0	0
<i>Total LEES DLS</i>	\$0	\$0	\$8,400
<i>DISTANCE LEARNING EDUC</i>			
Personnel Wages	\$67,144	\$69,711	\$70,912
Fringe Benefits	18,201	17,627	18,294
Operating Expenses	13,052	16,727	16,153
Capital Outlay	3,162	0	0
<i>Total Distance Learning Education</i>	\$101,559	\$104,065	\$105,359
<i>OFF-CAMPUS CENTER LEASES</i>			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	222,257	333,053	0
Capital Outlay	0	0	0
<i>Total Off-Campus Center Leases</i>	\$222,257	\$333,053	\$0
<i>TOTAL GRAD. & EXT. CAMPUS PROG.</i>	\$1,492,290	\$3,038,644	\$2,832,816
<i>CAUDILL COLL OF HUMANITIES (DEAN)</i>			
Personnel Wages	\$47,058	\$108,465	\$117,601
Fringe Benefits	10,452	25,196	27,673
Operating Expenses	21,817	40,793	40,479
Capital Outlay	178	0	0
<i>Total Caudill Coll of Humanities (Dean)</i>	\$79,505	\$174,454	\$185,753
<i>ART</i>			
Personnel Wages	\$564,899	\$459,106	\$486,419
Fringe Benefits	127,244	119,522	130,807
Operating Expenses	29,490	23,999	25,502
Capital Outlay	3,457	0	0
<i>Total Art</i>	\$725,090	\$602,627	\$642,728

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
ART GALLERY			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	6,919	6,685	6,685
Capital Outlay	0	0	0
Total Art Gallery	\$6,919	\$6,685	\$6,685
COMMUNICATIONS			
Personnel Wages	\$936,854	\$885,219	\$913,144
Fringe Benefits	215,495	234,198	243,836
Operating Expenses	57,737	55,582	54,304
Capital Outlay	6,677	0	0
Total Communications	\$1,216,763	\$1,174,999	\$1,211,284
STUDENT PUBLICATIONS			
Personnel Wages	\$0	\$8,700	\$8,700
Fringe Benefits	0	0	0
Operating Expenses	71,310	76,044	76,178
Capital Outlay	25,002	8,000	8,000
Total Student Publications	\$96,312	\$92,744	\$92,878
ENGLISH, FOREIGN LANG & PHIL.			
Personnel Wages	\$1,444,487	\$1,283,478	\$1,312,209
Fringe Benefits	334,787	335,905	346,413
Operating Expenses	33,275	33,518	31,256
Capital Outlay	4,984	0	0
Total Eng., For. Lang. & Phil.	\$1,817,533	\$1,652,901	\$1,689,878
GEOGRAPHY, GOVERNMENT & HISTORY			
Personnel Wages	\$891,311	\$827,083	\$901,889
Fringe Benefits	208,277	210,431	232,938
Operating Expenses	30,269	23,523	21,576
Capital Outlay	7,190	0	0
Total Geography, Gov. & History	\$1,137,047	\$1,061,037	\$1,156,403
MUSIC			
Personnel Wages	\$1,026,217	\$1,009,378	\$1,028,183
Fringe Benefits	243,296	262,740	270,296
Operating Expenses	61,307	55,531	53,611
Capital Outlay	6,940	0	0
Total Music	\$1,337,760	\$1,327,649	\$1,352,090

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
UNIVERSITY BAND			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	31,088	28,000	28,000
Capital Outlay	0	0	0
Total University Band	\$31,088	\$28,000	\$28,000
TOTAL COLLEGE OF HUMANITIES	\$6,448,017	\$6,121,096	\$6,365,699
COLLEGE OF BUSINESS (DEAN)			
Personnel Wages	\$84,891	\$76,930	\$117,881
Fringe Benefits	17,223	22,051	27,648
Operating Expenses	59,335	63,280	63,063
Capital Outlay	6,099	0	0
Total College of Business (Dean)	\$167,548	\$162,261	\$208,592
ACCOUNTING AND ECONOMICS			
Personnel Wages	\$763,262	\$752,897	\$723,168
Fringe Benefits	178,621	188,479	183,206
Operating Expenses	13,486	14,265	12,887
Capital Outlay	649	0	0
Total Accounting and Economics	\$956,018	\$955,641	\$919,261
INFORMATION SCIENCES			
Personnel Wages	\$586,373	\$567,726	\$586,434
Fringe Benefits	128,014	146,379	152,341
Operating Expenses	14,374	12,954	12,046
Capital Outlay	2,116	0	0
Total Information Sciences	\$730,877	\$727,059	\$750,821
MANAGEMENT AND MARKETING			
Personnel Wages	\$612,214	\$596,689	\$614,473
Fringe Benefits	140,222	150,437	154,251
Operating Expenses	16,640	31,003	10,612
Capital Outlay	2,639	0	0
Total Management and Marketing	\$771,715	\$778,129	\$779,336
CENTER FOR ECON & COMM ED			
Personnel Wages	\$0	\$0	\$51,930
Fringe Benefits	0	0	15,829
Operating Expenses	8,480	0	40,000
Capital Outlay	0	0	0
Total Ctr for Econ & Comm Educ	\$8,480	\$0	\$107,759

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
<i>SMALL BUSINESS DEV CTR</i>			
Personnel Wages	\$0	\$0	\$45,168
Fringe Benefits	0	0	11,540
Operating Expenses	0	0	0
Capital Outlay	0	0	0
<i>Total Small Business Dev Ctr</i>	\$0	\$0	\$56,708
<i>TOTAL COLLEGE OF BUSINESS</i>	\$2,634,638	\$2,623,090	\$2,822,477
<i>COLLEGE OF EDUCATION & BEHAVIORAL SCIENCES (DEAN)</i>			
Personnel Wages	\$144,727	\$108,409	\$116,275
Fringe Benefits	33,302	25,160	27,456
Operating Expenses	37,479	48,154	48,030
Capital Outlay	2,299	0	0
<i>Total Educ. & Behavioral Sci. (Dean)</i>	\$217,807	\$181,723	\$191,761
<i>STUDENT TEACHING/CLINICAL</i>			
Personnel Wages	\$142,127	\$130,576	\$137,080
Fringe Benefits	24,368	27,237	29,131
Operating Expenses	73,887	67,912	67,723
Capital Outlay	4,721	0	0
<i>Total Student Teaching/Clinical</i>	\$245,103	\$225,725	\$233,934
<i>ELEMENTARY EDUCATION</i>			
Personnel Wages	\$1,323,382	\$1,172,683	\$1,203,249
Fringe Benefits	298,184	308,925	319,966
Operating Expenses	24,533	27,247	27,063
Capital Outlay	4,374	0	0
<i>Total Elementary Education</i>	\$1,650,473	\$1,508,855	\$1,550,278
<i>LEADERSHIP AND SECONDARY ED.</i>			
Personnel Wages	\$920,216	\$855,708	\$847,377
Fringe Benefits	183,772	221,391	222,572
Operating Expenses	26,676	22,588	21,464
Capital Outlay	2,385	0	0
<i>Total Leadership and Secondary Ed.</i>	\$1,133,049	\$1,099,687	\$1,091,413
<i>CLEARINGHOUSE SCHOOL SERVICES</i>			
Personnel Wages	\$11,928	\$30,054	\$31,087
Fringe Benefits	3,288	9,087	9,525
Operating Expenses	8,555	10,450	10,450
Capital Outlay	0	0	0
<i>Total Clearinghouse School Services</i>	\$23,771	\$49,591	\$51,062

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
<i>IN SERVICE TEACHER EDUCATION</i>			
Personnel Wages	\$25,780	\$52,700	\$52,700
Fringe Benefits	2,365	0	0
Operating Expenses	2,058	836	836
Capital Outlay	0	0	0
<i>Total In Service Teacher Ed.</i>	\$30,203	\$53,536	\$53,536
<i>HPER</i>			
Personnel Wages	\$836,277	\$682,301	\$691,737
Fringe Benefits	181,105	176,734	181,071
Operating Expenses	20,254	19,290	18,411
Capital Outlay	2,937	0	0
<i>Total HPER</i>	\$1,040,573	\$878,325	\$891,219
<i>MILITARY SCIENCE</i>			
Personnel Wages	\$15,386	\$15,951	\$0
Fringe Benefits	3,852	4,299	0
Operating Expenses	10,219	9,100	9,042
Capital Outlay	0	0	0
<i>Total Military Science</i>	\$29,457	\$29,350	\$9,042
<i>PSYCHOLOGY</i>			
Personnel Wages	\$641,822	\$512,769	\$531,513
Fringe Benefits	136,475	125,413	131,345
Operating Expenses	19,416	11,919	10,853
Capital Outlay	4,745	0	0
<i>Total Psychology</i>	\$802,458	\$650,101	\$673,711
<i>SOCIOLOGY</i>			
Personnel Wages	\$804,002	\$742,699	\$786,432
Fringe Benefits	176,716	192,116	206,207
Operating Expenses	27,548	18,528	17,283
Capital Outlay	3,838	0	0
<i>Total Sociology</i>	\$1,012,104	\$953,343	\$1,009,922
<i>CORRECTIONAL RESEARCH & TRAINING</i>			
Personnel Wages	\$51,471	\$63,213	\$64,681
Fringe Benefits	11,232	13,977	14,517
Operating Expenses	13,765	5,354	5,181
Capital Outlay	9,048	6,000	6,000
<i>Total Corr., Research & Training</i>	\$85,516	\$88,544	\$90,379
<i>TOTAL COLLEGE OF EDUCATION & BEHAVIORAL SCIENCES</i>			
	\$6,270,514	\$5,718,780	\$5,846,257

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
COLLEGE OF SCIENCE & TECHNOLOGY (DEAN)			
Personnel Wages	\$86,754	\$123,880	\$130,405
Fringe Benefits	18,597	27,167	29,222
Operating Expenses	76,937	89,154	88,888
Capital Outlay	39,509	0	0
Total College of Sci & Tech (Dean)	\$221,797	\$240,201	\$248,515
AGRICULTURE			
Personnel Wages	\$449,329	\$397,804	\$390,507
Fringe Benefits	98,753	101,904	100,034
Operating Expenses	27,065	23,894	15,868
Capital Outlay	426	0	0
Total Agriculture	\$575,573	\$523,602	\$506,409
UNIVERSITY FARM			
Personnel Wages	\$100,767	\$66,385	\$59,864
Fringe Benefits	23,956	16,304	15,309
Operating Expenses	179,998	105,602	90,602
Capital Outlay	3,300	0	0
Total University Farm	\$308,021	\$188,291	\$165,775
EQUINE PROGRAM			
Personnel Wages	\$0	\$0	\$12,812
Fringe Benefits	0	0	3,935
Operating Expenses	0	0	20,200
Capital Outlay	0	0	0
Total Equine Program	\$0	\$0	\$36,947
BREEDING PROGRAM			
Personnel Wages	\$0	\$0	\$27,264
Fringe Benefits	0	0	7,692
Operating Expenses	0	0	35,000
Capital Outlay	0	0	0
Total Breeding Program	\$0	\$0	\$69,956
FARM - MAINTENANCE			
Personnel Wages	\$0	\$28,225	\$29,078
Fringe Benefits	0	7,998	8,431
Operating Expenses	0	93,000	93,000
Capital Outlay	0	0	0
Total Farm - Maintenance	\$0	\$129,223	\$130,509

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
VET TECH PROGRAM			
Personnel Wages	\$182,558	\$189,250	\$147,091
Fringe Benefits	45,873	49,219	38,930
Operating Expenses	15,176	15,519	17,941
Capital Outlay	248	0	0
Total Vet Tech Program	\$243,855	\$253,988	\$203,962
CHILD DEVELOPMENT CENTER			
Personnel Wages	\$2,530	\$0	\$0
Fringe Benefits	193	0	0
Operating Expenses	4	0	0
Capital Outlay	0	0	0
Total Child Development Center	\$2,727	\$0	\$0
HUMAN SCIENCES			
Personnel Wages	\$361,589	\$307,113	\$353,934
Fringe Benefits	87,113	81,124	94,452
Operating Expenses	39,371	39,436	38,821
Capital Outlay	1,834	0	0
Total Human Sciences	\$489,907	\$427,673	\$487,207
INDUST. EDUCATION & TECHNOLOGY			
Personnel Wages	\$575,816	\$577,158	\$593,320
Fringe Benefits	132,680	148,515	154,100
Operating Expenses	42,180	45,921	44,427
Capital Outlay	19,887	0	0
Total Indust. Educ. & Tech.	\$770,563	\$771,594	\$791,847
NURSING & ALLIED HEALTH-BSN			
Personnel Wages	\$638,199	\$611,537	\$623,377
Fringe Benefits	148,327	159,951	164,667
Operating Expenses	37,388	28,644	31,133
Capital Outlay	14,547	0	0
Total Nursing & Allied Hlth-BSN	\$838,461	\$800,132	\$819,177
RAD TECH PROGRAM			
Personnel Wages	\$178,352	\$167,083	\$172,041
Fringe Benefits	41,617	45,515	47,353
Operating Expenses	8,679	8,786	8,386
Capital Outlay	0	0	0
Total Rad Tech Program	\$228,648	\$221,384	\$227,780

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
RESPIRATORY THERAPY			
Personnel Wages	\$106,413	\$0	\$0
Fringe Benefits	21,692	0	0
Operating Expenses	5,111	0	0
Capital Outlay	0	0	0
Total Respiratory Therapy	\$133,216	\$0	\$0
NURSING & ALLIED HEALTH-ADN			
Personnel Wages	\$216,968	\$237,909	\$243,844
Fringe Benefits	54,399	64,210	66,515
Operating Expenses	13,388	14,011	13,023
Capital Outlay	599	0	0
Total Nursing & Allied Hlth-ADN	\$285,354	\$316,130	\$323,382
BIOLOGICAL & ENVIRON. SCIENCES			
Personnel Wages	\$773,431	\$730,349	\$702,147
Fringe Benefits	172,133	184,762	181,108
Operating Expenses	39,908	39,453	38,191
Capital Outlay	33,015	0	0
Total Bio. & Environ. Sciences	\$1,018,487	\$954,564	\$921,446
WATER ANALYSIS LAB			
Personnel Wages	\$33,851	\$5,280	\$5,280
Fringe Benefits	6,245	0	0
Operating Expenses	11,617	10,153	10,153
Capital Outlay	42,520	0	0
Total Water Analysis Lab	\$94,233	\$15,433	\$15,433
MATHEMATICS			
Personnel Wages	\$800,868	\$765,601	\$772,580
Fringe Benefits	187,465	198,698	205,002
Operating Expenses	19,096	18,382	17,142
Capital Outlay	105,392	0	0
Total Mathematics	\$1,112,821	\$982,681	\$994,724
PHYSICAL SCIENCES			
Personnel Wages	\$788,657	\$800,119	\$804,184
Fringe Benefits	189,485	201,647	207,024
Operating Expenses	40,533	42,302	41,056
Capital Outlay	5,576	0	0
Total Physical Sciences	\$1,024,251	\$1,044,068	\$1,052,264
TOTAL COLLEGE OF SCI & TECH	\$7,347,914	\$6,868,964	\$6,995,333
TOTAL ACADEMIC AFFAIRS	\$28,285,422	\$28,938,399	\$29,519,202

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
OTHER			
UNDIST INSTITUTIONAL SUPPORT			
Personnel Wages	\$0	\$80,000	\$65,000
Fringe Benefits	0	0	0
Operating Expenses	205,243	28,200	393,000
Capital Outlay	15,477	0	115,000
Total Undist Inst Support	\$220,720	\$108,200	\$573,000
FACULTY-STAFF BENEFITS			
Personnel Wages	(\$56)	\$0	\$0
Fringe Benefits	389,390	789,489	652,720
Operating Expenses	0	0	0
Capital Outlay	0	0	0
Total Faculty-Staff Benefits	\$389,334	\$789,489	\$652,720
ASHLAND CENTER FACILITY			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	0	0	145,000
Capital Outlay	0	0	0
Total Ashland Center Facility	\$0	\$0	\$145,000
BIG SANDY CENTER FACILITY			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	0	0	205,000
Capital Outlay	0	0	0
Total Big Sandy Center Facility	\$0	\$0	\$205,000
LICKING VALLEY CENTER FACILITY			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	0	0	38,293
Capital Outlay	0	0	0
Total Licking Valley Center Facility	\$0	\$0	\$38,293
TOTAL OTHER	\$610,054	\$897,689	\$1,614,013
TOTAL E & G EXPENDITURES	\$45,919,078	\$48,633,118	\$49,794,298

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
MANDATORY TRANSFERS			
EDUC & GEN DEBT SERVICE			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	0	0	0
Debt Service	3,614,922	3,919,200	4,719,100
Capital Outlay	0	0	0
Total E & G Debt Service	\$3,614,922	\$3,919,200	\$4,719,100
MANDATORY TRANSFERS			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	341,907	606,782	784,618
Capital Outlay	0	0	0
Total Mandatory Transfers	\$341,907	\$606,782	\$784,618
TOTAL MANDATORY TRANSFERS	\$3,956,829	\$4,525,982	\$5,503,718
NON-MANDATORY TRANSFERS			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	0	0	0
Capital Outlay	495,059	1,805,700	2,325,984
Total Non-Mandatory Transfers	\$495,059	\$1,805,700	\$2,325,984
TOTAL E&G EXPENDITURES & TRANSFER	\$50,370,966	\$54,964,800	\$57,624,000
AUXILIARY SERVICES			
HOUSING			
RESIDENCE HALL - O&M			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	1,519,130	1,533,536	1,444,173
Capital Outlay	37,798	0	50,000
Total Residence Hall - O&M	\$1,556,928	\$1,533,536	\$1,494,173
HOUSING TELECOMM			
Personnel Wages	\$15,583	\$6,800	\$6,800
Fringe Benefits	0	0	0
Operating Expenses	173,106	547,757	280,023
Capital Outlay	0	0	0
Total HOUSING TELECOMM	\$188,689	\$554,557	\$286,823

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
RESIDENCE HALL - CUSTODIAL			
Personnel Wages	\$377,232	\$437,708	\$378,240
Fringe Benefits	75,057	91,786	74,635
Operating Expenses	123,422	122,190	122,190
Capital Outlay	249	0	0
Total Residence Hall-Custodial	\$575,960	\$651,684	\$575,065
ACCRUED LEAVE ADJUSTMENT			
Personnel Wages	(\$2,619)	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	0	0	0
Capital Outlay	0	0	0
Total Accrued Leave Adjustment	(\$2,619)	\$0	\$0
STUDENT FAMILY HOUSING-O&M			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	68,366	103,090	103,090
Capital Outlay	0	0	0
Total Student Family Housing-O&M	\$68,366	\$103,090	\$103,090
FACULTY/STAFF HOUSING-O&M			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	34,204	60,000	60,000
Capital Outlay	0	0	0
Total Faculty/Staff Housing-O&M	\$34,204	\$60,000	\$60,000
STUDENT HOUSING ADMINISTRATION			
Personnel Wages	\$351,255	\$340,595	\$350,680
Fringe Benefits	77,064	89,942	93,810
Operating Expenses	205,362	204,731	203,105
Capital Outlay	96,423	77,093	71,186
Total Student Housing Administration	\$730,104	\$712,361	\$718,781
HOUSING LAUNDRY			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	0	5,000	5,000
Capital Outlay	0	10,000	10,000
Total Housing Laundry	\$0	\$15,000	\$15,000
TOTAL HOUSING	\$3,151,632	\$3,630,228	\$3,252,932

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
FOOD SERVICES			
VENDING & CONCESSIONS			
Personnel Wages	\$45,159	\$57,343	\$58,984
Fringe Benefits	9,435	11,444	12,147
Operating Expenses	126,743	192,767	192,773
Capital Outlay	1,577	2,000	2,000
Total Vending & Concessions	\$182,914	\$263,554	\$265,904
FOOD SERVICES			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	21,716	122,862	37,714
Capital Outlay	11,970	34,500	34,500
Total Food Services	\$33,686	\$157,362	\$72,214
TOTAL FOOD SERVICES	\$216,600	\$420,916	\$338,118
UNIVERSITY STORE			
Personnel Wages	\$193,904	\$198,897	\$202,091
Fringe Benefits	42,110	45,403	47,293
Operating Expenses	2,097,287	2,235,335	1,835,426
Capital Outlay	12,136	64,591	64,591
Total University Store	\$2,345,437	\$2,544,226	\$2,149,401
GOLF COURSE			
Personnel Wages	\$57,277	\$70,998	\$71,594
Fringe Benefits	10,737	17,402	14,380
Operating Expenses	70,179	65,769	64,434
Capital Outlay	306	7,623	7,623
Total Golf Course	\$138,499	\$161,792	\$158,031
UNIVERSITY CENTER CUSTODIAL			
Personnel Wages	\$54,427	\$55,848	\$57,324
Fringe Benefits	14,154	15,893	16,721
Operating Expenses	10,614	10,680	10,680
Capital Outlay	3,175	1,750	1,750
Total Univ Center Custodial	\$82,370	\$84,171	\$86,475
UNIV CENTER - O & M			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	46,331	71,750	71,750
Capital Outlay	0	0	0
Total Univ Center - O & M	\$46,331	\$71,750	\$71,750

OPERATING BUDGET DETAIL

BUDGET UNIT	ACTUAL 1993-94	OPENING BUDGET 1994-95	RECOMMENDED 1995-96
RECREATION ROOM			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	20,764	28,250	28,250
Capital Outlay	2,195	750	750
Total Recreation Room	\$22,959	\$29,000	\$29,000
FOLK ART PROGRAM			
Personnel Wages	\$45,194	\$86,700	\$109,557
Fringe Benefits	12,406	13,378	20,359
Operating Expenses	52,661	64,429	0
Capital Outlay	13,460	8,000	0
Total Folk Art Program	\$123,721	\$172,507	\$129,916
AUXILIARY FACILITY REMODELING			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	0	0	0
Capital Outlay	0	0	80,000
Total Aux Facility Remodeling	\$0	\$0	\$80,000
TOTAL AUXILIARY EXPENDITURES	\$6,127,549	\$7,114,590	\$6,295,623
MANDATORY TRANSFERS			
HOUSING DEBT SERVICE			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	0	0	0
Capital Outlay	0	0	0
Debt Service	2,055,659	2,181,910	2,487,477
Total Housing Debt Service	\$2,055,659	\$2,181,910	\$2,487,477
OTHER AUX DEBT SERVICES			
Personnel Wages	\$0	\$0	\$0
Fringe Benefits	0	0	0
Operating Expenses	0	0	0
Capital Outlay	0	0	0
Debt Service	0	0	105,000
Total Other Aux Debt Services	\$0	\$0	\$105,000
TOTAL AUXILIARY SERVICES	\$8,183,208	\$9,296,500	\$8,888,100
TOTAL INSTITUTIONAL	\$58,554,174	\$64,261,300	\$66,512,100