

MINUTES

BOARD OF REGENTS MOREHEAD STATE UNIVERSITY

September 16, 1994

The Board of Regents of Morehead State University met at 1:30 p.m. on Friday, September 16, 1994, in the Riggle Room of the Adron Doran University Center in Morehead, Kentucky. Chair William R. Seaton presided.

CALL TO ORDER

Chair Seaton called the meeting to order.

ROLL CALL

The following members were present: Mr. Mark Anderson, Mr. Gene Caudill, Mr. James A. Finch, Mr. Buckner Hinkle, Jr., Mr. L. M. Jones, Dr. Bruce Mattingly, Mrs. Helen Pennington, Dr. Charles M. Rhodes, Mr. John M. Rosenberg, and Mr. William R. Seaton. Mrs. Lois Baker was absent.

Also, present were: President Ronald G. Eaglin and members of the administrative staff; Mr. B. Proctor Caudill, President of the MSU Foundation, Inc.; Mr. J. T. Holbrook, President of the MSU Alumni Association; and Mr. John G. Irvin, Jr., Attorney with McBrayer, McGinnis, Leslie & Kirkland.

OATH OF OFFICE

The oath of office was administered by District Judge John Cox to Mr. Mark Anderson, Student Representative, who will serve a one-year term; Mr. Gene Caudill, Staff Representative, who will serve a three-year term; and to Mr. William R. Seaton, reappointed by Governor Jones for a six-year term.

JUNE 22, 1994, MINUTES

Mr. Finch moved, seconded by Mr. Jones, to approve the minutes of June 22, 1994. Chair Seaton asked that the President's employment contract be affixed to the minutes. The motion unanimously carried.

INTRODUCTION OF MEDIA

Mrs. Judy Yancy, Director of Institutional Relations, introduced the media present: Mr. Todd Wilson, *The Trail Blazer*; Mr. Tom Lewis, WMKY Radio; and Mr. Sean Kelly, *The Morehead News*.

INTRODUCTION OF FACULTY SENATE AND STAFF CONGRESS CHAIRS

Dr. Eaglin introduced Mr. Russell Howard, Chair of the Staff Congress for 1994-95; and noted that Mr. Larry Keenan (not present) is Chair of the Faculty Senate for 1994-95.

PROC CAUDILL

Dr. Eaglin announced that Mr. Proc Caudill, President of MSU's Foundation, is President of the Kentucky Bankers Association this year.

J. T. HOLBROOK

Dr. Eaglin introduced Mr. J. T. Holbrook, a 1974 graduate of MSU, who is the new President of the MSU Alumni Association for a two-year term ending June 30, 1996, and will serve as an ex-officio member of the Board.

RAY PINNER

Dr. Eaglin informed the Board that Mr. Ray Pinner, Director of Budgets and Management Information, had accepted the position as Assistant Vice President for Finance and Budgets at the University of Alabama at Huntsville. Dr. Eaglin thanked Mr. Pinner for the good work he had done for the Board and the University and wished him well.

ENROLLMENT REPORTS

Summer, 1994

The Academic Affairs Committee did not meet prior to the Board meeting; however, Dr. John Philley, Executive Vice President for Academic Affairs, presented a final report on 1994 summer enrollment. He noted that head count enrollment for the summer was about 130 fewer than the previous summer.

Fall, 1994

In a preliminary report on 1994 fall enrollment, Dr. Philley said that, as of September 15, 8,585 students were enrolled compared to 8,750 at this same time the previous year. It is conceivable that our enrollment will gain a little over the next few weeks. A final report on enrollment is due to the Council on Higher Education in October. While it is premature to make any generalizations, Dr. Philley said that the University is still feeling the effects of out-migration and the demographics of Eastern Kentucky coupled with our own internal efforts to improve admission standards. (*Final Report*

on Summer Enrollment, 1994, attached to these minutes and marked V-A-1)

Mr. Rosenberg asked about enrollment figures at the extended campus centers. Dr. Philley said that enrollment at Big Sandy is up and Licking Valley and Ashland are slightly down. Those figures will be reported at the next Board meeting when the final enrollment report is presented.

Dr. Rhodes moved, seconded by Mrs. Pennington, to accept the report. Motion unanimously carried.

Mr. Hinkle, Chair of the Administration and Fiscal Services Committee, presented the report of the Committee which met earlier in the day.

RECOMMENDATION: That the Board accept the Quarterly Financial Report and amendment to the 1994-95 Fee Schedule as presented.

(Quarterly Financial Report and additional background information attached to these minutes and marked V-B-1)

Mr. Hinkle said that Mr. Dailey and Mr. Pinner provided background and an overview of the Quarterly Financial Report at the Committee meeting. He noted that one of the major challenges facing the University over the next few years is servicing the debt load for student housing, which has risen from \$900,000 in 1989 to \$2.2 million in 1994.

Further, Mr. Hinkle stated that food service sales had increased 40 percent during the first three weeks of the fall semester. This is a result of the implementation of the policy which mandates that students who have earned fewer than 60 credit hours must reside on campus and purchase a minimum \$300 meal plan.

MOTION: Mr. Hinkle moved, seconded by Mr. Jones, to approve the Committee's recommendation.

ADMINISTRATION AND FISCAL SERVICES COMMITTEE REPORT

Quarterly Financial Report

VOTE: The motion unanimously carried.

Mr. Hinkle stated that a part of the recommendation contained an amendment for a \$10 refundable deposit for musical instruments in the 1994-95 Fee Schedule. The Committee recommends that rather than a \$10 deposit that it be amended to state "an appropriate amount" as determined by staff.

Mr. Hinkle moved, seconded by Mr. Finch, to approve the Committee's recommendation. The motion unanimously carried.

Personnel Actions

RECOMMENDATION: That the Personnel Actions for the period of June 6, 1994, through August 19, 1994, be ratified.

(Personnel Actions and additional background information attached to these minutes and marked V-B-2)

Mr. Hinkle stated that the Personnel Actions were routine. Discussion on negotiated salary increases ensued. Dr. Mattingly pointed out that because of market demands sometimes a new hire comes in at a higher salary than his/her peers or people with more experience. While the Committee recognized that this is not a good situation, Dr. Eaglin pointed out that the University must pay market prices if we are going to attract quality people. A policy currently being reviewed by the Faculty Senate addresses this situation and will be presented to the Board at a future meeting.

Further, Dr. Eaglin stated that a new faculty member who finishes his/her PhD after being employed generally receives a stipend. Because this stipend is negotiated, there has been some inconsistency with the practice. The new policy will standardize this increment regardless of market price. Moreover, the issue of beginning salaries is addressed in our Faculty Salary Enhancement Plan to move faculty salaries to Kentucky benchmark levels. Under this plan, new hires will be employed as nearly as possible to market price. Some problems

have been created with this leap-frogging effect, and ways to alleviate this situation will be discussed in future meetings.

Mr. Seaton noted that this is not a problem unique to Morehead.

MOTION: Mr. Hinkle moved, seconded by Mrs. Pennington, to approve the Committee's recommendation.

VOTE: The motion unanimously carried.

RECOMMENDATION: That the Board approve the acquisition of the former Cowden Manufacturing building located at 608 West Main Street, Morehead, Kentucky.

(Additional background information attached to these minutes and marked V-B-3)

Mr. Hinkle stated that the Cowden Manufacturing building was the facility the Board toured earlier in the day. The acquisition of this 41,000 square foot building will eliminate the necessity of new construction to address the University's storage needs. It also will provide more storage space than what would be available through the new construction that has been considered.

MOTION: Mr. Hinkle moved, seconded by Mr. Finch, to approve the Committee's recommendation.

VOTE: The motion unanimously carried.

RECOMMENDATION: That the Board amend its *Bylaws* to establish an Audit Committee.

(Additional background information attached to these minutes and marked V-B-4)

Mr. Hinkle stated that the proposed amendment to the Board's Bylaws would create an Audit Committee. The purpose

Acquisition of Property

Bylaws

of the Committee would be to provide oversight for the external and internal audit functions. The Committee would consist of the Chair of the Board of Regents, the Chair of the Administration and Fiscal Services Committee, and the Chair of the Academic Affairs Committee. It is anticipated that this committee would work closely with the finance and accounting staff and the internal and external auditors. Meetings of this Committee would not necessarily take place on Board meeting days. It is a committee that has been put in place at a few of the other public institutions in Kentucky.

Mrs. Pennington asked the Board to consider including the Chair of the Committee on Student Life and External Relations as well as the chairs of the Committees on Academic Affairs and Administration and Fiscal Services or their designees to serve as members of the Audit Committee.

MOTION: Mr. Hinkle moved, seconded by Mr. Rosenberg, that the recommendation of the Committee be approved as amended.

Chair Seaton stated that he hoped none of the Board members feel they are excluded from any committee meeting of any kind just because they are not named to the committee. He said that he did not necessarily believe the Board was so large that it could not function as a committee of the whole, but at times smaller groups are useful.

VOTE: The motion unanimously carried.

Report on Personal Service Contracts

Mr. Hinkle reported on the Personal Service Contracts for the period June 4, 1994, through August 24, 1994. Mr. Hinkle said in the past the Personal Service Contracts have been presented as an action item. Since it is not required by law, the Personal Service Contracts henceforth will be a report to the Board which will accomplish the purpose of disclosure. *(List of Personal Service Contracts attached to these minutes and marked V-B-5)*

Library Computer System

Further, Mr. Hinkle reported on the lease/purchase of the library computer system. This system has been necessitated by the expiration of the software license for the current system.

It is anticipated that the new system will bear a total cost of approximately \$700,000. After using some rebudgeted funds towards that purchase, a balance of around \$475,000 would be left which will be borrowed pursuant to a bid process. At that point, it will come back to the Board for formal resolution. *(Additional background information attached to these minutes and marked V-B-6)*

Mr. Dwayne Cable, Director of Information Technology, explained the acquisition of the software package.

Real Property Leases

Mr. Hinkle reported on real property leases and noted that no changes had been made in these leases over the past year. *(Report on Real Property attached to these minutes and marked V-B-7)*

Optional Retirement Plan

Mr. Hinkle reported on the Optional Retirement Plan approved through an amendment to KRS 161.220 in the 1994 Legislative Session. The option was created under conditions that a number of universities, including Morehead, feel are onerous because of the mandatory contribution to the Kentucky Teachers' Retirement System without any corresponding benefits. Morehead, like some other universities, is not going to exercise the opportunity to set up the optional retirement plan under these conditions. Efforts are being directed toward a better bill in the next legislative session. *(Report on Optional Retirement Plan attached to these minutes and marked V-B-8)*

In response to a question by Mr. Seaton about the optional retirement plan, Mr. Keith Kappes, Vice President for University Advancement, explained that the bill which was passed was not the bill the five institutions wanted. The institutions bailed out early in the process when it became apparent that there was a deal struck to protect KTRS which makes the plan unmanageable for the institutions. Mr. Kappes said that the institutions have all agreed to go back in 1996 and try to change it.

Mr. Seaton asked if this suggests that KTRS is underfunded. Mr. Dailey said that they did make the argument that they are badly underfunded.

*1993-94 Employee
Compensation Report*

**STUDENT LIFE AND
EXTERNAL RELATIONS
COMMITTEE REPORT**

Bylaws

*In the Know . . .
Publication*

Lastly, Mr. Hinkle explained that the Employee Compensation Report for 1993-94 provides information on the total salary for salaried employees. (*1993-94 Employee Compensation Report attached to these minutes and marked V-B-9*)

Mr. Hinkle thanked Mr. Pinner for all his efforts to keep the Board on the straight and narrow and wished him well.

Mr. Jones, Chair of the Student Life and External Relations Committee, presented the report of the Committee which met earlier in the day.

RECOMMENDATION: That the Board approve the amendments to the Board of Regents *Bylaws*.

(Additional background information attached to these minutes and marked V-C-1)

Mr. Jones explained that the proposed amendment to the Board's *Bylaws* changes the order in reference to the faculty, staff and students to place the emphasis on the students, thereby placing them first.

MOTION: Mr. Jones moved, seconded by Mr. Hinkle, to approve the Committee's recommendation.

Mr. Jones also stated that Article I, Section B, of the *Bylaws* should be amended to read 11 Regents to reflect the addition of the staff representative to the Board.

Mr. Jones moved, seconded by Mr. Hinkle, to approve the recommendation. The motion carried.

Mr. Jones informed the Board that a copy of a publication of the Division of Student Life, *In the Know* . . . , was distributed. The purpose of this publication is to inform students, faculty and staff of laws mandated by federal and state statutes or institutional policy affecting them. Also, Mr. Jones

Family Weekend

Reports on Private Giving

informed the Board about Family Weekend scheduled September 16-18.

Mr. Jones presented a report on private giving noting that there was a five percent increase in private giving with a 14 percent increase in the number of contributors. Sixty-four (64) percent of all the University's gifts are by alumni, a 22 percent increase in alumni donors. Significant gifts were made to the University Foundation by Mrs. Lucille Little, the Ashland Oil Foundation, the Diederich Educational Trust, Mountain Rural Telephone Cooperative, and a gift in kind from the late Clyde McCoy. (*Report of Private Giving attached to these minutes and marked V-C-2*)

Mr. Jones stated that a related report on major gifts since June 22, 1994, was included in the agenda book. (*Report of Major Gifts Since June 22, 1994, attached to these minutes and marked V-C-3*)

Fund-Raising Training Workshops

Further, Mr. Jones stated that fund raising training workshops had been completed at all three extended campus centers and that a Planned Giving Officer will be added to the Office of Development staff. The MSU Foundation consultant's report has been completed and will be given to the Foundation at its meeting on September 24.

Commendation to Coach Ballard and Football Team

Lastly, Mr. Jones stated that President Eaglin had voiced his support for Coach Ballard and the football team and commended the players on their remarkably positive attitude. Also, Mr. Steve Hamilton, Director of Athletics, informed the Committee that for the fourth time in the past eight years and for the second consecutive year, MSU's athletes have won the OVC Academic Banner.

Mr. Rosenberg moved that a special note of congratulations be written to the athletes and the coaches on their fine scholastic record. Mr. Hinkle seconded the motion, and the motion unanimously carried.

PRESIDENT'S REPORT

In a brief report to the Board, Dr. Eaglin said that the budget process for next year was already underway and that the Board should not be surprised to see even more conservative

Dean's Search

enrollment and housing figures projected. He stated that it is easier to make adjustments on the front end and be surprised when projections are exceeded than the other way around. Further, he said that consideration will be given to taking a residence hall off-line and using it differently.

Mr. Rosenberg urged that in the search for a Dean of the College of Education and Behavioral Sciences that the administration seek to find a nationally renowned person who will continue the University's efforts with KERA.

Dr. Philley stated that the search had been extended because the assessment of the original pool of applicants was deemed not to be large nor diverse enough. He said that readvertising the position in the fall will generate a better, larger and more diverse pool. Because the institution prides itself on being a teacher/training institution and has restated that in the updated mission statement, it would be remiss in not getting the best possible person.

Dr. Eaglin stated that the University has four critical hires in deans positions, and there must be first-rate people in these positions. Also, the University has attempted to hire strong department chairs. The University is in a renewal process, and faculty who will serve this institution over the next 20-25 years will be hired. Dr. Eaglin said that while he had caught a little flack over keeping individuals in interim positions for a long period of time, the University would continue with interims until we can find the persons the institution needs.

COMMENTS BY REGENTS

Mr. Finch

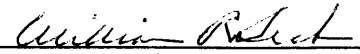
Mr. Finch commended the administration on the quality of students the University is attracting and on the great condition of the University. He said that it was a wonderful place for students to prepare for the future.

Mr. Hinkle

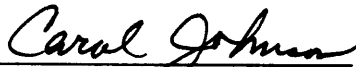
Mr. Hinkle praised the University on its performance in attracting minority students, faculty and staff as was reported in *The Lexington Herald-Leader*. He said that MSU is a leader among the other Kentucky universities, and he hoped the institution continued on that track.

ADJOURNMENT

Mr. Finch moved, seconded by Mr. Jones, to adjourn.
The motion unanimously carried.



Chairman



Secretary

FINAL REPORT ON SUMMER ENROLLMENT, 1994

HEADCOUNT ENROLLMENT

	Summer I	Summer II	TOTAL	% Change
1990	2,295	1,895	4,190	6.5
1991	2,620	1,984	4,604	9.9
1992	2,685	1,826	4,511	-2.0
1993	2,607	1,929	4,536	.6
1994	2,597	1,809	4,406	- 2.8

CREDIT HOUR PRODUCTION

	Summer I	Summer II	TOTAL	% Change
1990	11,000	8,733	19,733	6.9
1991	12,505	8,754	21,259	7.7
1992	12,357	7,946	20,303	-4.5
1993	11,986	8,200	20,186	-.6
1994	11,823	7,719	19,542	-3.2

ACCEPT QUARTERLY FINANCIAL REPORT

Background

Financial Report:

KRS 164.420 provides that a financial report shall be issued to the Board of Regents on a timely basis. In accordance with that statute, budget reports for revenues and expenditures have been prepared with information as of June 30, 1994. These reports provide detail of adjustments to the original budget and a comparison of budgeted revenues and expenditures to actual as of June 30, 1994. The independent audit of the University's financial statements is currently underway and may result in adjustments to the information presented in the financial report. Audited financial statements will be presented to the Board on November 18.

Capital Outlay:

The 1993-94 Operating Budget Resolution also requires that a report of equipment purchases greater than \$25,000 and a report of capital construction projects greater than \$50,000 be provided as part of the quarterly financial report. Such reports are presented herein.

Analysis

Operating Budget Reports

Operating revenues and expenditures at 6/30/94 total \$60,383,117 and \$58,275,387, respectively. These amounts are within the amended budget level approved by the Board on June 22, 1994. As stated above, adjustments to the amounts presented herein may be made upon completion of the independent audit.

Budget transfers and adjustments necessary in the fourth quarter are reflected in the financial reports. Additional detail of major budget transfers is also presented. As requested by the Board at the June 22, 1994 meeting, the Major Internal Transfer Report will be enhanced effective with the First FY95 Quarterly Financial Report to include information on budget unit transfers greater than \$200,000.

One change to the 1994/95 Fee Schedule approved on June 22 is also requested. A \$10 refundable deposit for the rental of instruments for the music/band program is recommended.

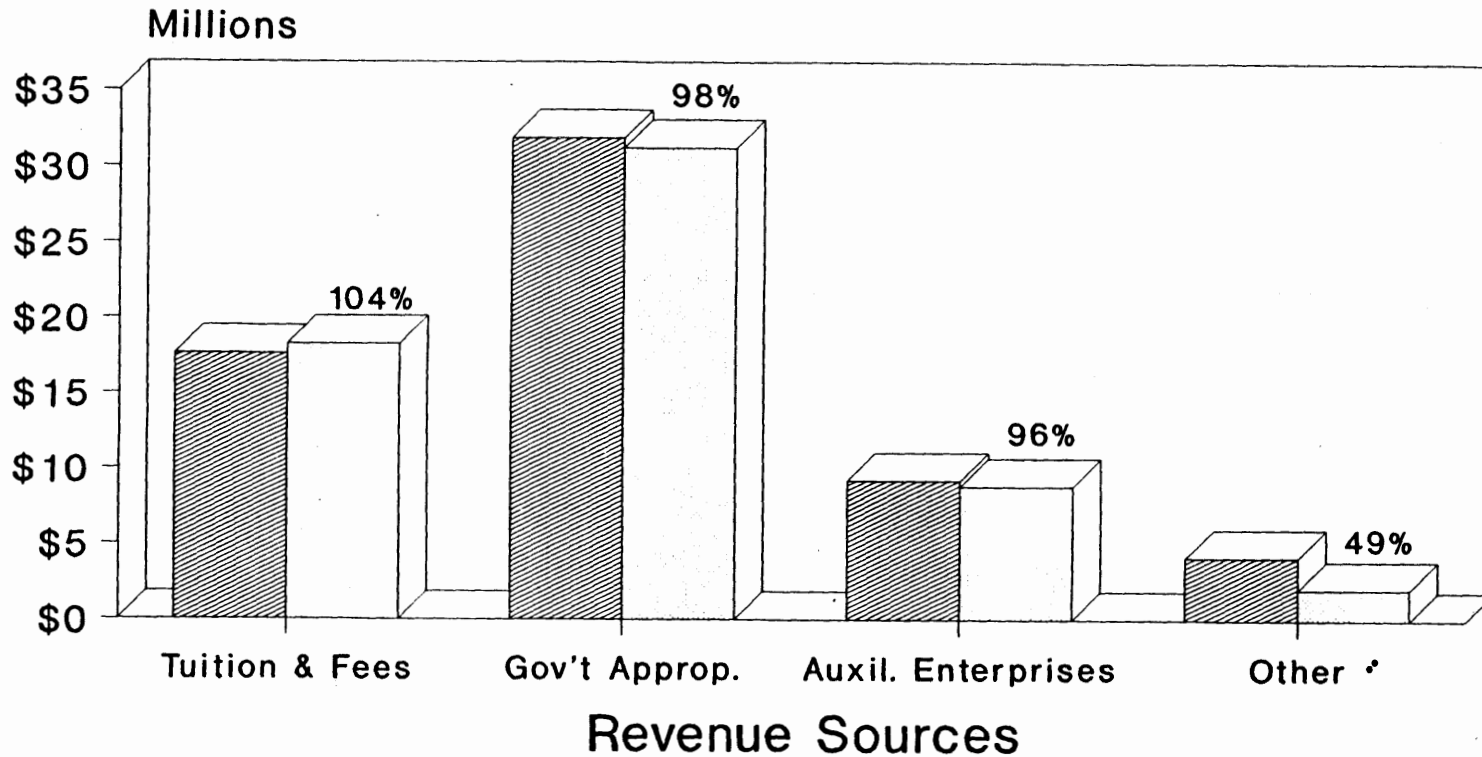
Recommendation

That the Board of Regents accept the quarterly financial report and amendment to the 1994/95 Fee Schedule as presented.

MOREHEAD STATE UNIVERSITY

UNRESTRICTED CURRENT FUND REVENUES

For the Quarter Ended June 30, 1994



Projected FY 93-94



Actual 06/30/94

* Includes Rebudgeted Fund Balance

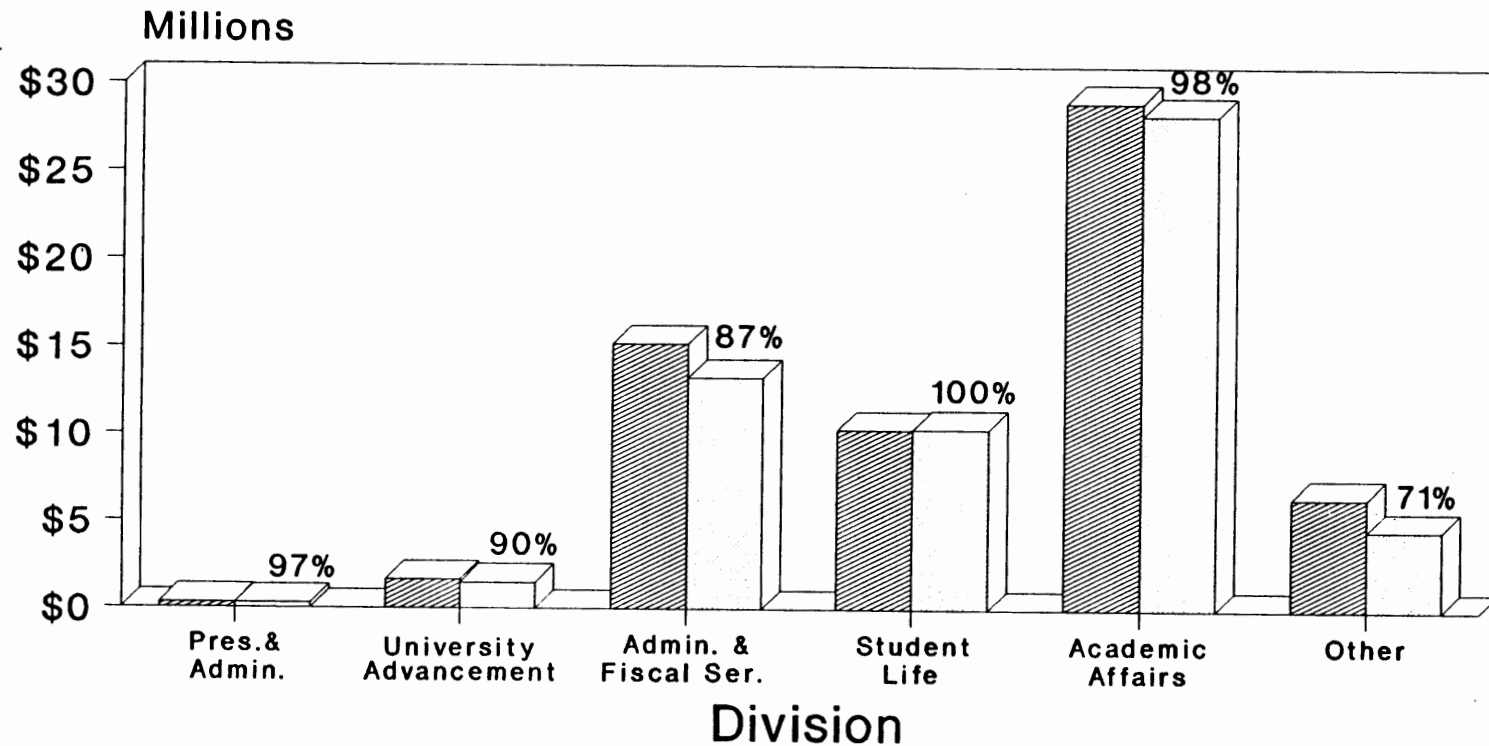
MOREHEAD STATE UNIVERSITY
FY 1993-94 REVENUES
FOR PERIOD 07/01/93 TO 06/30/94

<u>DESCRIPTION</u>	<u>ORIGINAL BUDGET</u>	<u>ADJUSTMENTS</u>	<u>AMENDED BUDGET</u>	<u>PERCENT OF CHANGE</u>	<u>YEAR-TO-DATE 06/30/94</u>	<u>UNREALIZED REVENUES</u>
TUITION AND FEES	\$17,072,800	\$577,224	\$17,650,024	3.4%	\$18,285,745	(\$635,721)
GOV'T APPROPRIATIONS	\$32,355,000	(\$486,200)	\$31,868,800	-1.5%	\$31,229,490	\$639,310
INDIRECT COST REIMB	\$180,000	\$5,900	\$185,900	3.3%	\$246,473	(\$60,573)
SALES AND SERVICES	\$867,400	\$100,892	\$968,292	11.6%	\$774,601	\$193,691
OTHER SOURCES	\$599,100	\$242,857	\$841,957	40.5%	\$1,007,864	(\$165,907)
REBUDGETED FUND BALANCE	\$1,200,000	\$953,499	\$2,153,499	79.5%	\$0	\$2,153,499
AUXILIARY ENTERPRISES	\$9,215,700	\$875	\$9,216,575	0.0%	\$8,838,944	\$377,631
FISCAL YEAR TOTALS:	<u>\$61,490,000</u>	<u>\$1,395,047</u>	<u>\$62,885,047</u>	2.3%	<u>\$60,383,117</u>	<u>\$2,501,930</u>

MOREHEAD STATE UNIVERSITY

UNRESTRICTED CURRENT FUND EXPENDITURES

For the Quarter Ended June 30, 1994



Projected FY 93-94



Actual 06/30/94

08/25/94

MOREHEAD STATE UNIVERSITY
FY 1993-94 EXPENDITURE BUDGET
FOR PERIOD 07/01/93 TO 06/30/94

PAGE: 001

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE

Division of President & Administr							

BOARD OF REGENTS	\$12,231.00	\$-1,198.00	\$11,033.00	-9.8%	\$10,026.77	\$0.00	\$1,006.23
PRESIDENT	\$256,091.00	\$16,792.44	\$272,883.44	6.6%	\$268,973.33	\$0.00	\$3,910.11
AFFIRMATIVE ACTION	\$0.00	\$14,290.00	\$14,290.00	100.0%	\$10,902.28	\$0.00	\$3,387.72
Subtotal	\$256,091.00	\$31,082.44	\$287,173.44	12.1%	\$279,875.61	\$0.00	\$7,297.83
Total President & Administr	\$268,322.00	\$29,884.44	\$298,206.44	11.1%	\$289,902.38	\$0.00	\$8,304.06

Amendments to date:

Approved November 19, 1993	\$8,695	3.2%
Approved March 7, 1994	\$1,897	0.7%
Approved June 22, 1994	\$5,768	2.2%
Requested Sept. 16, 1994	\$13,524	5.0%
	<hr/>	<hr/>
Total	\$29,884	11.1%

08/25/94

MOREHEAD STATE UNIVERSITY
FY 1993-94 EXPENDITURE BUDGET
FOR PERIOD 07/01/93 TO 06/30/94

PAGE: 002

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE

Division of University Advancement							

VP UNIV ADVANCEMENT	\$240,252.00	\$50,641.00	\$290,893.00	21.1%	\$274,351.26	\$574.61	\$15,967.13
INSTITUTIONAL REL	\$141,831.00	\$12,172.44	\$154,003.44	8.6%	\$152,691.94	\$0.00	\$1,311.50
DEVELOPMENT	\$0.00	\$0.00	\$0.00	0.0%	\$7,143.57	\$0.00	\$-7,143.57
ALUMNI REL & DEVELOP	\$435,797.00	\$37,394.07	\$473,191.07	8.6%	\$454,936.03	\$0.00	\$18,255.04
PUBLICATIONS	\$0.00	\$652.00	\$652.00	100.0%	\$646.22	\$0.00	\$5.78
CONFERENCE SERVICES	\$0.00	\$1,302.00	\$1,302.00	100.0%	\$38.63	\$0.00	\$1,263.37
PUB & PRINTING SRVS	\$278,850.00	\$38,177.50	\$317,027.50	13.7%	\$212,417.91	\$18,021.22	\$86,588.37
WMKY RADIO	\$441,040.00	\$-47,883.51	\$393,156.49	-10.9%	\$372,148.97	\$2,400.00	\$18,607.52
Subtotal	\$1,537,770.00	\$92,455.50	\$1,630,225.50	6.0%	\$1,474,374.53	\$20,995.83	\$134,855.14
Total University Advancement	\$1,537,770.00	\$92,455.50	\$1,630,225.50	6.0%	\$1,474,374.53	\$20,995.83	\$134,855.14

Amendments to date:

Approved November 19, 1993	(\$108,162)	-7.0%
Approved March 7, 1994	\$44,577	2.9%
Approved June 22, 1994	\$85,527	5.5%
Requested Sept. 16, 1994	\$70,513	4.6%
Total	\$92,455	6.0%

MOREHEAD STATE UNIVERSITY
FY 1993-94 EXPENDITURE BUDGET
FOR PERIOD 07/01/93 TO 06/30/94

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
Division of Admin & Fiscal Svcs							
VP ADMIN-FISCAL SERV	\$155,890.00	\$3,696.34	\$159,586.34	2.4%	\$149,362.61	\$0.00	\$10,223.73
BUDGETS & MNGT INFO	\$152,802.00	\$-1,125.00	\$151,677.00	-0.7%	\$146,102.25	\$518.00	\$5,056.75
FISCAL SERVICES	\$225,278.00	\$-44,296.64	\$180,981.36	-19.7%	\$161,694.70	\$0.00	\$19,286.66
ACCT & BUD CONTROL	\$550,333.00	\$48,754.14	\$599,087.14	8.9%	\$580,190.46	\$0.00	\$18,896.68
PAYROLL	\$72,241.00	\$15,987.39	\$88,228.39	22.1%	\$86,619.93	\$0.00	\$1,608.46
PURCHASING	\$139,153.00	\$9,590.26	\$148,743.26	6.9%	\$142,300.22	\$28.17	\$6,414.87
STUDENT ID CARD	\$60,334.00	\$-260.00	\$60,074.00	-0.4%	\$57,725.46	\$0.00	\$2,348.54
HUMAN RESOURCES	\$327,679.00	\$-43,190.45	\$284,488.55	-13.2%	\$262,497.56	\$3,287.96	\$18,703.03
RISK MANAGEMENT	\$85,422.00	\$13,483.41	\$98,905.41	15.8%	\$90,880.70	\$0.00	\$8,024.71
OSHA	\$109,541.00	\$-4,977.00	\$104,564.00	-4.5%	\$103,028.07	\$0.00	\$1,535.93
POST OFFICE	\$83,900.00	\$0.00	\$83,900.00	0.0%	\$89,423.41	\$0.00	\$-5,523.41
INTERNAL AUDITOR	\$50,362.00	\$1,600.00	\$51,962.00	3.2%	\$51,213.61	\$79.00	\$669.39
STAFF CONGRESS	\$8,738.00	\$500.00	\$9,238.00	5.7%	\$8,419.69	\$0.00	\$818.31
INFO TECHNOLOGY	\$419,582.00	\$-152,599.97	\$266,982.03	-36.4%	\$160,595.57	\$0.00	\$106,386.46
ACADEMIC COMPUTING	\$699,360.00	\$-19,585.77	\$679,774.23	-2.8%	\$781,383.57	\$5,050.90	\$-106,660.24
USER SERVICES	\$536,985.00	\$33,811.41	\$570,796.41	6.3%	\$562,719.54	\$0.00	\$8,076.87
TECHNICAL SERVICES	\$312,742.00	\$-49,821.71	\$262,920.29	-15.9%	\$231,421.13	\$0.00	\$31,499.16
NETWORK SERVICES	\$450,211.00	\$262,562.01	\$712,773.01	58.3%	\$560,732.64	\$10,940.80	\$141,099.57
COMPUTER CENTER	\$132,243.00	\$-5,101.00	\$127,142.00	-3.9%	\$112,031.23	\$1,387.40	\$13,723.37
INFO TECH ALLOCATION	\$-486,000.00	\$0.00	\$-486,000.00	0.0%	\$-599,688.00	\$0.00	\$113,688.00
Subtotal	\$4,086,796.00	\$69,027.42	\$4,155,823.42	1.7%	\$3,738,654.35	\$21,292.23	\$395,876.84
PHYSICAL PLANT ADMIN	\$467,906.00	\$-8,916.80	\$458,989.20	-1.9%	\$438,944.40	\$975.00	\$19,069.80
GENERAL SERVICES	\$259,732.00	\$2,722.42	\$262,454.42	1.0%	\$230,674.27	\$0.00	\$31,780.15
POWER PLANT	\$659,141.00	\$-35,277.10	\$623,863.90	-5.4%	\$612,765.88	\$0.00	\$11,098.02
BUILDING MAINTENANCE	\$1,323,687.00	\$6,782.85	\$1,330,469.85	0.5%	\$1,262,347.07	\$59,126.73	\$8,996.05
LAND & GROUND MAINT	\$198,668.00	\$-6,500.00	\$192,168.00	-3.3%	\$176,472.47	\$0.00	\$15,695.53
CUSTODIAL SERVICES	\$840,901.00	\$-1,100.00	\$839,801.00	-0.1%	\$780,918.05	\$0.00	\$58,882.95
PEST CONTROL	\$25,562.00	\$0.00	\$25,562.00	0.0%	\$22,736.41	\$0.00	\$2,825.59
MOTOR POOL	\$314,297.00	\$176,540.00	\$490,837.00	56.2%	\$196,158.87	\$12,595.00	\$282,083.13
UPHOLSTERY SHOP	\$40,000.00	\$3,000.00	\$43,000.00	7.5%	\$43,610.70	\$0.00	\$-610.70
WAREHOUSE	\$0.00	\$0.00	\$0.00	0.0%	\$-288,021.24	\$3,593.67	\$284,427.57
E&G UTILITIES	\$867,665.00	\$-48,000.00	\$819,665.00	-5.5%	\$732,222.82	\$0.00	\$87,442.18
E&G FACILITY REMODEL	\$785,070.00	\$-55,685.00	\$729,385.00	-7.1%	\$547,815.32	\$14,967.29	\$166,602.39
MAINT ALLOCATIONS	\$-817,325.00	\$0.00	\$-817,325.00	0.0%	\$-868,657.00	\$0.00	\$51,332.00
RECYCLING PROGRAM	\$28,429.00	\$-442.25	\$27,986.75	-1.6%	\$22,114.97	\$0.00	\$5,871.78
Subtotal	\$4,993,733.00	\$33,124.12	\$5,026,857.12	0.7%	\$3,910,102.99	\$91,257.69	\$1,025,496.44
HOUSING TELECOMM	\$554,557.00	\$-111,772.59	\$442,784.41	-20.2%	\$415,384.40	\$0.00	\$27,400.01
STUDENT FAM HOU-O&M	\$120,690.00	\$-3,000.00	\$117,690.00	-2.5%	\$68,365.81	\$0.00	\$49,324.19
RESIDENCE HALL - O&M	\$1,525,622.00	\$-30,000.00	\$1,495,622.00	-2.0%	\$1,556,927.71	\$0.00	\$-61,305.71
UNIV CTR - O&M	\$62,750.00	\$0.00	\$62,750.00	0.0%	\$46,330.99	\$0.00	\$16,419.01
HOUSING LAUNDRY	\$15,000.00	\$0.00	\$15,000.00	0.0%	\$0.00	\$0.00	\$15,000.00
AUX MAINT ALLOCATION	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00	\$0.00
RES HALL - CUSTODIAL	\$639,931.00	\$8,100.00	\$648,031.00	1.3%	\$575,959.98	\$0.00	\$72,071.02
FOOD SERVICES	\$153,862.00	\$-21,440.00	\$132,422.00	-13.9%	\$123,149.85	\$400.39	\$8,871.76

08/25/94

MOREHEAD STATE UNIVERSITY
FY 1993-94 EXPENDITURE BUDGET
FOR PERIOD 07/01/93 TO 06/30/94

PAGE: 004

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
UNIVERSITY STORE	\$2,535,624.00	\$-20,000.00	\$2,515,624.00	-0.8%	\$2,345,437.39	\$0.00	\$170,186.61
GOLF COURSE	\$161,199.00	\$-6,146.00	\$155,053.00	-3.8%	\$138,498.55	\$206.40	\$16,348.05
FAC/STAFF HOU - O&M	\$55,300.00	\$0.00	\$55,300.00	0.0%	\$34,203.58	\$0.00	\$21,096.42
VENDING & CONCESSION	\$248,859.00	\$-1,000.00	\$247,859.00	-0.4%	\$182,914.00	\$0.00	\$64,945.00
AUX FACILITY REMODEL	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00	\$0.00
FOLK ART PROGRAM	\$123,779.00	\$12,875.00	\$136,654.00	10.4%	\$123,721.11	\$260.99	\$12,671.91
Subtotal	\$6,197,173.00	\$-172,383.59	\$6,024,789.41	-2.8%	\$5,610,893.37	\$867.78	\$413,028.27
Total Admin & Fiscal Svcs	\$15,277,702.00	\$-70,232.05	\$15,207,469.95	-0.5%	\$13,259,650.70	\$113,417.70	\$1,834,401.55

Amendments to date:

Approved November 19, 1993	(\$420,143)	-2.8%
Approved March 7, 1994	\$211,890	1.4%
Approved June 22, 1994	\$119,311	0.8%
Requested Sept. 16, 1994	\$18,710	0.1%
Total	(\$70,232)	-0.5%

MOREHEAD STATE UNIVERSITY
FY 1993-94 EXPENDITURE BUDGET
FOR PERIOD 07/01/93 TO 06/30/94

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
Division of Student Life							
VP STUDENT LIFE	\$191,901.00	\$35,679.38	\$227,580.38	18.6%	\$220,331.06	\$5,659.39	\$1,589.93
STUDENT ACTIVITIES	\$553,807.00	\$38,689.37	\$592,496.37	7.0%	\$580,344.21	\$0.00	\$12,152.16
STUDENT DEVELOPMENT	\$90,983.00	\$-2,273.88	\$88,709.12	-2.5%	\$85,167.62	\$25.00	\$3,516.50
COUN & HEALTH CENTER	\$434,529.00	\$-20,004.00	\$414,525.00	-4.6%	\$395,657.77	\$0.00	\$18,867.23
MINORITY AFFAIRS	\$78,606.00	\$14,827.02	\$93,433.02	18.9%	\$85,168.16	\$90.00	\$8,174.86
OFFICE OF FIN AID	\$360,711.00	\$22,526.00	\$383,237.00	6.2%	\$381,204.42	\$230.47	\$1,802.11
GRANTS & SCHOLARSHIP	\$2,137,492.00	\$-100,000.00	\$2,037,492.00	-4.7%	\$1,976,722.76	\$0.00	\$60,769.24
INST WORK STUDY	\$290,000.00	\$-289,671.00	\$329.00	-99.9%	\$0.00	\$0.00	\$329.00
TUITION WAIVER	\$445,000.00	\$-37,000.00	\$408,000.00	-8.3%	\$776,171.12	\$0.00	\$-368,171.12
CHEERLEADERS	\$14,970.00	\$1,298.00	\$16,268.00	8.7%	\$16,258.58	\$0.00	\$9.42
PUBLIC SAFETY	\$547,232.00	\$23,600.00	\$570,832.00	4.3%	\$560,527.95	\$366.00	\$9,938.05
DIR OF ATHLETICS	\$271,817.00	\$22,278.32	\$294,095.32	8.2%	\$291,047.72	\$0.00	\$3,047.60
TRAINER	\$129,517.00	\$24,209.00	\$153,726.00	18.7%	\$152,514.48	\$0.00	\$1,211.52
SPORTS INFO DIRECTOR	\$75,121.00	\$5,166.00	\$80,287.00	6.9%	\$79,536.59	\$0.00	\$750.41
BASEBALL	\$141,295.00	\$25,981.50	\$167,276.50	18.4%	\$166,999.27	\$0.00	\$277.23
BASKETBALL-MEN'S	\$330,709.00	\$4,456.41	\$335,165.41	1.3%	\$351,478.86	\$0.00	\$-16,313.45
FOOTBALL	\$792,187.00	\$-65,830.68	\$726,356.32	-8.3%	\$719,932.14	\$0.00	\$6,424.19
GOLF-MEN'S	\$37,737.00	\$6,280.00	\$44,017.00	16.6%	\$44,009.37	\$0.00	\$7.63
TENNIS-MEN'S	\$32,738.00	\$170.07	\$32,908.07	0.5%	\$34,241.46	\$0.00	\$-1,333.39
SWIMMING	\$37,995.00	\$-2,100.00	\$35,895.00	-5.5%	\$35,693.80	\$0.00	\$201.20
CROSS COUNTRY	\$66,351.00	\$-224.67	\$66,126.33	-0.3%	\$64,789.75	\$0.00	\$1,336.58
BASKETBALL-WOMEN'S	\$218,652.00	\$-6,480.58	\$212,171.42	-3.0%	\$209,866.50	\$0.00	\$2,304.92
SOFTBALL-WOMEN'S	\$66,733.00	\$4,193.03	\$70,926.03	6.3%	\$70,120.60	\$69.95	\$735.48
TENNIS-WOMEN'S	\$33,774.00	\$-2,071.00	\$31,703.00	-6.1%	\$31,282.29	\$0.00	\$420.71
VOLLEYBALL-WOMEN'S	\$130,271.00	\$1,966.00	\$132,237.00	1.5%	\$130,065.42	\$0.00	\$2,171.58
RIFLE	\$14,958.00	\$1,651.57	\$16,609.57	11.0%	\$14,113.27	\$0.00	\$2,496.30
Subtotal	\$7,525,086.00	\$-292,684.14	\$7,232,401.86	-3.9%	\$7,473,245.17	\$6,440.81	\$-247,284.12
STUDENT HOUSING ADM	\$729,472.00	\$53,407.28	\$782,879.28	7.3%	\$730,104.39	\$5,708.98	\$47,065.91
UNIV CTR CUSTODIAL	\$81,145.00	\$1,425.00	\$82,570.00	1.8%	\$82,370.42	\$0.00	\$199.58
RECREATION ROOM	\$29,000.00	\$-4,431.87	\$24,568.13	-15.3%	\$22,958.50	\$0.00	\$1,609.63
HOUSING DEBT SERVICE	\$2,178,910.00	\$0.00	\$2,178,910.00	0.0%	\$2,049,658.68	\$0.00	\$129,251.32
Subtotal	\$3,018,527.00	\$50,400.41	\$3,068,927.41	1.7%	\$2,885,091.99	\$5,708.98	\$178,126.44
Total Student Life	\$10,543,613.00	\$-242,283.73	\$10,301,329.27	-2.3%	\$10,358,337.16	\$12,149.79	\$-69,157.68

Amendments to date:

Approved November 19, 1993	(\$310,643)	-2.9%
Approved March 7, 1994	\$25,587	0.2%
Approved June 22, 1994	\$86,154	0.8%
Requested Sept. 16, 1994	(\$43,382)	-0.4%
Total	(\$242,284)	-2.3%

MOREHEAD STATE UNIVERSITY
FY 1993-94 EXPENDITURE BUDGET
FOR PERIOD 07/01/93 TO 06/30/94

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
Division of Academic Affairs							
EXEC VP ACAD AFFAIRS	\$282,346.00	\$-3,203.62	\$279,142.38	-1.1%	\$274,930.72	\$29.68	\$4,181.98
FACULTY SENATE	\$14,629.00	\$57.30	\$14,686.30	0.4%	\$14,395.13	\$39.00	\$252.17
REGISTRAR	\$271,082.00	\$17,708.50	\$288,790.50	6.5%	\$272,205.08	\$0.00	\$16,585.42
RES, GRANTS, CONTRACTS	\$187,665.00	\$5,200.00	\$192,865.00	2.8%	\$190,180.81	\$0.00	\$2,684.19
LIBRARY	\$1,839,647.00	\$50,282.65	\$1,889,929.65	2.7%	\$1,868,922.58	\$117.20	\$20,889.87
FACULTY DEVELOPMENT	\$53,679.00	\$-25,537.67	\$28,141.33	-47.6%	\$28,356.31	\$0.00	\$-214.98
UNDIST INSTRUC SUPP	\$171,828.00	\$-152,921.55	\$18,906.45	-89.0%	\$8,383.26	\$0.00	\$10,523.19
Subtotal	\$2,820,876.00	\$-108,414.39	\$2,712,461.61	-3.8%	\$2,657,373.89	\$185.88	\$54,901.84
GRAD & EXT CAMP, DEAN	\$567,695.00	\$-329,572.70	\$238,122.30	-58.1%	\$233,879.77	\$0.00	\$4,242.53
ASHLAND AREA EXT CAM	\$141,868.00	\$5,500.00	\$147,368.00	3.9%	\$142,783.69	\$0.00	\$4,584.31
MSU-LICKING VALLEY	\$84,739.00	\$7,961.00	\$92,700.00	9.4%	\$88,071.79	\$1,228.00	\$3,400.21
MSU-BIG SANDY EXT CT	\$136,768.00	\$4,220.00	\$140,988.00	3.1%	\$137,002.92	\$0.00	\$3,985.08
CONTINUING EDUCATION	\$226,177.00	\$29,698.13	\$255,875.13	13.1%	\$245,287.62	\$0.00	\$10,587.51
FACULTY RESEARCH	\$50,000.00	\$23,931.03	\$73,931.03	47.9%	\$55,132.95	\$0.00	\$18,798.08
INDIRECT COST REBATE	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00	\$0.00
REGIONAL CAMPUS	\$282,304.00	\$-38,437.57	\$243,866.43	-13.6%	\$223,083.47	\$30.00	\$20,752.96
SUMMER SCHOOLS	\$981,865.00	\$-971,865.00	\$10,000.00	-99.0%	\$10,000.00	\$0.00	\$0.00
FACULTY RECRUITING	\$0.00	\$33,944.70	\$33,944.70	100.0%	\$33,231.42	\$0.00	\$713.28
OFF-CAMPUS CTR LEASE	\$344,253.00	\$-46,819.60	\$297,433.40	-13.6%	\$222,257.41	\$0.00	\$75,175.99
TV PRODUCTION	\$101,532.00	\$55,069.00	\$156,601.00	54.2%	\$101,559.25	\$0.00	\$55,041.75
Subtotal	\$2,917,201.00	\$-1,226,371.01	\$1,690,829.99	-42.0%	\$1,492,290.29	\$1,258.00	\$197,281.70
CAUDILL C/HUMANITIES	\$180,612.00	\$-93,838.48	\$86,773.52	-52.0%	\$79,504.98	\$0.00	\$7,268.54
ART	\$590,092.00	\$132,097.24	\$722,189.24	22.4%	\$725,089.64	\$0.00	\$-2,900.40
COMMUNICATIONS	\$1,131,215.00	\$100,169.59	\$1,231,384.59	8.9%	\$1,216,763.30	\$29.27	\$14,592.02
END/FOR LANG/PHIL	\$1,600,637.00	\$249,141.52	\$1,849,778.52	15.6%	\$1,817,533.39	\$0.00	\$32,245.13
GEOGRAPHY, GOV, & HIST	\$971,246.00	\$164,501.78	\$1,135,747.78	16.9%	\$1,137,046.97	\$0.00	\$-1,299.19
MUSIC	\$1,249,939.00	\$101,363.88	\$1,351,302.88	8.1%	\$1,337,759.85	\$4,023.09	\$9,519.94
STUDENT PUBLICATIONS	\$84,744.00	\$13,791.52	\$98,535.52	16.3%	\$96,312.45	\$0.00	\$2,223.07
UNIVERSITY BAND	\$28,000.00	\$3,129.77	\$31,129.77	11.2%	\$31,088.22	\$0.00	\$41.55
ART GALLERY	\$6,685.00	\$0.00	\$6,685.00	0.0%	\$6,919.01	\$0.00	\$-234.01
Subtotal	\$5,843,170.00	\$670,356.82	\$6,513,526.82	11.5%	\$6,448,017.81	\$4,052.36	\$61,456.65
COL BUSINESS, DEAN	\$214,137.00	\$-41,996.00	\$172,141.00	-19.6%	\$167,548.49	\$1,781.50	\$2,811.01
ACCOUNTING & ECON	\$761,902.00	\$140,298.66	\$902,200.66	18.4%	\$956,018.04	\$0.00	\$-53,817.38
INFORMATION SCIENCES	\$764,386.00	\$2,379.33	\$766,765.33	0.3%	\$730,876.57	\$202.00	\$35,686.76
MANAGEMENT & MARKET	\$702,042.00	\$75,000.96	\$777,042.96	10.7%	\$771,715.04	\$0.00	\$5,327.92
CENT COMM ECON DEV	\$0.00	\$8,606.26	\$8,606.26	100.0%	\$8,480.25	\$0.00	\$126.01
Subtotal	\$2,442,467.00	\$184,289.21	\$2,626,756.21	7.5%	\$2,634,638.39	\$1,983.50	\$-9,865.68
COL ED & BE SCI, DEAN	\$209,311.00	\$5,855.37	\$215,166.37	2.8%	\$217,807.10	\$83.30	\$-2,724.03
ELEMENTARY EDUCATION	\$1,308,236.00	\$354,770.44	\$1,663,006.44	27.1%	\$1,650,472.95	\$6,041.30	\$6,492.19
SECONDARY EDUCATION	\$1,045,125.00	\$133,471.35	\$1,178,596.35	12.8%	\$1,133,048.79	\$0.00	\$45,547.56
STUDENT TEACH/CLINIC	\$218,562.00	\$30,860.00	\$249,422.00	14.1%	\$245,103.00	\$0.00	\$4,319.00
CLEARHOUSE SCH SRVS	\$28,587.00	\$1,007.50	\$29,594.50	3.5%	\$22,336.19	\$0.00	\$7,258.31

MOREHEAD STATE UNIVERSITY
FY 1993-94 EXPENDITURE BUDGET
FOR PERIOD 07/01/93 TO 06/30/94

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
IN-SERVICE TEACH ED	\$53,536.00	\$-1,537.50	\$51,998.50	-2.9%	\$30,203.44	\$0.00	\$21,795.06
HPER	\$842,946.00	\$217,877.12	\$1,060,823.12	25.8%	\$1,040,572.51	\$49.95	\$20,200.66
MILITARY SCIENCE	\$29,385.00	\$231.53	\$29,616.53	0.8%	\$29,456.97	\$143.42	\$16.14
PSYCHOLOGY	\$601,990.00	\$208,087.28	\$810,077.28	34.6%	\$802,457.70	\$13,227.03	\$-5,607.45
SOCIOLOGY	\$909,121.00	\$118,683.89	\$1,027,804.89	13.1%	\$1,012,103.75	\$0.00	\$15,701.14
CORR,RES,TRAINING	\$86,097.00	\$42.93	\$86,139.93	0.0%	\$85,515.72	\$0.00	\$624.21
Subtotal	\$5,332,896.00	\$1,069,349.91	\$6,402,245.91	20.1%	\$6,269,078.12	\$19,545.00	\$113,622.79
COLL OF SCI & TECH	\$218,817.00	\$12,983.47	\$231,800.47	5.9%	\$221,797.35	\$2,245.60	\$7,757.52
AGRICULTURE SCIENCES	\$504,076.00	\$79,429.11	\$583,505.11	15.8%	\$575,572.96	\$0.00	\$7,932.15
UNIVERSITY FARM	\$344,111.00	\$-18,035.00	\$326,076.00	-5.2%	\$308,021.27	\$1,333.00	\$16,721.74
FARM-MAINTENANCE	\$0.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00	\$0.00
VET TECH PROGRAM	\$255,391.00	\$-3,726.40	\$251,664.60	-1.5%	\$243,855.37	\$0.00	\$7,809.23
CHILD DEV LAB	\$37,022.00	\$-9,857.00	\$27,165.00	-26.6%	\$2,727.48	\$0.00	\$24,437.52
HUMAN SCIENCES	\$454,315.00	\$38,698.98	\$493,013.98	8.5%	\$489,907.18	\$75.50	\$3,031.30
IET	\$796,488.00	\$-11,310.13	\$785,177.87	-1.4%	\$770,562.97	\$1,072.75	\$13,542.15
NURSING-BSN	\$844,498.00	\$8,275.07	\$852,773.07	1.0%	\$838,460.65	\$20.00	\$14,292.42
RAD TECH PROGRAM	\$207,806.00	\$29,267.24	\$237,073.24	14.1%	\$228,647.95	\$0.00	\$8,425.29
RESPIRATORY PROGRAM	\$117,863.00	\$19,337.04	\$137,200.04	16.4%	\$133,215.71	\$0.00	\$3,984.33
NURSING - ADN	\$280,092.00	\$3,378.17	\$283,470.17	1.2%	\$285,353.98	\$1,979.02	\$-3,862.83
BIOLOGY & ENV SCI	\$870,410.00	\$159,414.74	\$1,029,824.74	18.3%	\$1,018,486.84	\$0.98	\$11,336.92
WATER ANALYSIS LAB	\$45,498.00	\$49,295.00	\$94,793.00	108.3%	\$94,233.49	\$0.00	\$559.51
MATHEMATICAL SCI	\$929,662.00	\$233,351.88	\$1,163,013.88	25.1%	\$1,112,820.81	\$19,991.55	\$30,201.52
PHYSICAL SCIENCES	\$969,923.00	\$51,202.13	\$1,021,125.13	5.3%	\$1,024,250.66	\$2,733.47	\$-5,859.00
Subtotal	\$6,875,972.00	\$641,704.30	\$7,517,676.30	9.3%	\$7,347,914.67	\$29,451.87	\$140,309.77
UG PROGRAM, DEAN	\$216,845.00	\$33,123.92	\$249,968.92	15.3%	\$237,888.17	\$0.00	\$12,080.75
PLANNING	\$134,549.00	\$-17,264.12	\$117,284.88	-12.8%	\$90,494.00	\$57.98	\$26,732.90
ADMISSIONS	\$530,421.00	\$7,540.42	\$537,961.42	1.4%	\$472,980.14	\$608.00	\$64,373.28
HONORS PROGRAM	\$16,591.00	\$1,783.10	\$18,374.10	10.7%	\$17,198.14	\$0.00	\$1,175.96
CRITICAL THINK CTR	\$20,288.00	\$-500.00	\$19,788.00	-2.5%	\$14,462.39	\$0.00	\$5,325.61
INTERNATIONAL EDUC	\$2,911.00	\$-1,296.49	\$1,614.51	-44.5%	\$1,528.36	\$0.00	\$86.15
AREA HLTH ED SYSTEM	\$18,645.00	\$-2,624.18	\$16,020.82	-14.1%	\$15,918.72	\$0.00	\$102.10
ACAD SERVICES CENTER	\$372,208.00	\$25,324.16	\$397,532.16	6.8%	\$410,213.43	\$0.00	\$-12,681.27
TESTING	\$79,994.00	\$21,816.51	\$101,810.51	27.3%	\$100,064.27	\$0.00	\$1,746.24
CAREER PLAN/PLACE	\$74,221.00	\$2,200.00	\$76,421.00	3.0%	\$75,319.65	\$0.00	\$1,101.35
Subtotal	\$1,466,673.00	\$70,103.32	\$1,536,776.32	4.8%	\$1,436,067.27	\$665.98	\$100,043.07
Total Academic Affairs	\$27,699,255.00	\$1,301,018.16	\$29,000,273.16	4.7%	\$28,285,380.44	\$57,142.59	\$657,750.14

Amendments to date:

Approved November 19, 1993	\$350,891	1.3%
Approved March 7, 1994	\$120,759	0.4%
Approved June 22, 1994	\$424,045	1.5%
Requested Sept. 16, 1994	\$405,323	1.5%

Total	\$1,301,018	4.7%
-------	-------------	------

08/25/94

MOREHEAD STATE UNIVERSITY
FY 1993-94 EXPENDITURE BUDGET
FOR PERIOD 07/01/93 TO 06/30/94

PAGE: 008

DESCRIPTION	ORIGINAL BUDGET	ADJUSTMENTS	AMENDED BUDGET	PERCENT OF CHANGE	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE

Other							

UNDIS INST SUPPORT	\$404,200.00	\$18,005.63	\$422,205.63	4.5%	\$226,719.81	\$5,627.00	\$189,858.82
OTHER TRANSFERS	\$445,700.00	\$465,196.00	\$910,896.00	104.4%	\$494,095.18	\$0.00	\$416,800.82
FAC/STAFF BENEFITS	\$1,023,378.00	\$-337,055.39	\$686,322.61	-32.9%	\$393,749.41	\$0.00	\$292,573.20
E & G DEBT SERVICE	\$3,900,200.00	\$0.00	\$3,900,200.00	0.0%	\$3,147,633.15	\$0.00	\$752,566.85
MATCHING FUNDS, PLT	\$389,860.00	\$138,059.00	\$527,919.00	35.4%	\$352,577.74	\$0.00	\$175,341.26
ACCRUED LEAVE ADJUST	\$0.00	\$0.00	\$0.00	0.0%	\$-7,033.03	\$0.00	\$7,033.03
Subtotal	\$6,163,338.00	\$284,205.24	\$6,447,543.24	4.6%	\$4,607,742.26	\$5,627.00	\$1,834,173.98
Total Other	\$6,163,338.00	\$284,205.24	\$6,447,543.24	4.6%	\$4,607,742.26	\$5,627.00	\$1,834,173.98
FISCAL YEAR TOTALS:	\$61,490,000.00	\$1,395,047.56	\$62,885,047.56	2.3%	\$58,275,387.46	\$209,332.91	\$4,400,327.19

Amendments to date:

Approved November 19, 1993	\$3,130	0.0%
Approved March 7, 1994	\$348,928	0.6%
Approved June 22, 1994	\$675,718	1.1%
Requested Sept. 16, 1994	\$367,271	0.6%
	<hr/>	<hr/>
Total	\$1,395,047	2.3%

**MOREHEAD STATE UNIVERSITY
CAPITAL OUTLAY REPORT
PROJECTS INITIATED 04/01/94 TO 06/30/94**

	<u>Estimated Project Scope</u>	<u>Fund Allocations/ Transfers *</u>	<u>Date</u>	<u>Project Status</u>
I	EQUIPMENT PURCHASES GREATER THAN \$50,000			
	None in 4th Quarter			
II	CAPITAL CONSTRUCTION/LAND GREATER THAN \$50,000			
	None in 4th Quarter			

Morehead State University
Major Internal Transfers
For the Period 04/01/94 - 06/30/94

<u>From</u>	<u>To</u>	<u>Amount</u>	<u>Date</u>	<u>Purpose</u>
Summer School	Various Academic Departments	\$643,967	06/21/94	summer I payroll & fringe benefits
Unbudgeted Revenues	Alumni Center	\$45,023	06/22/94	bulk mail purchases

RATIFY PERSONNEL ACTIONS

Recommendation

That the Personnel Actions for the period of June 6, 1994, through August 19, 1994, be ratified.

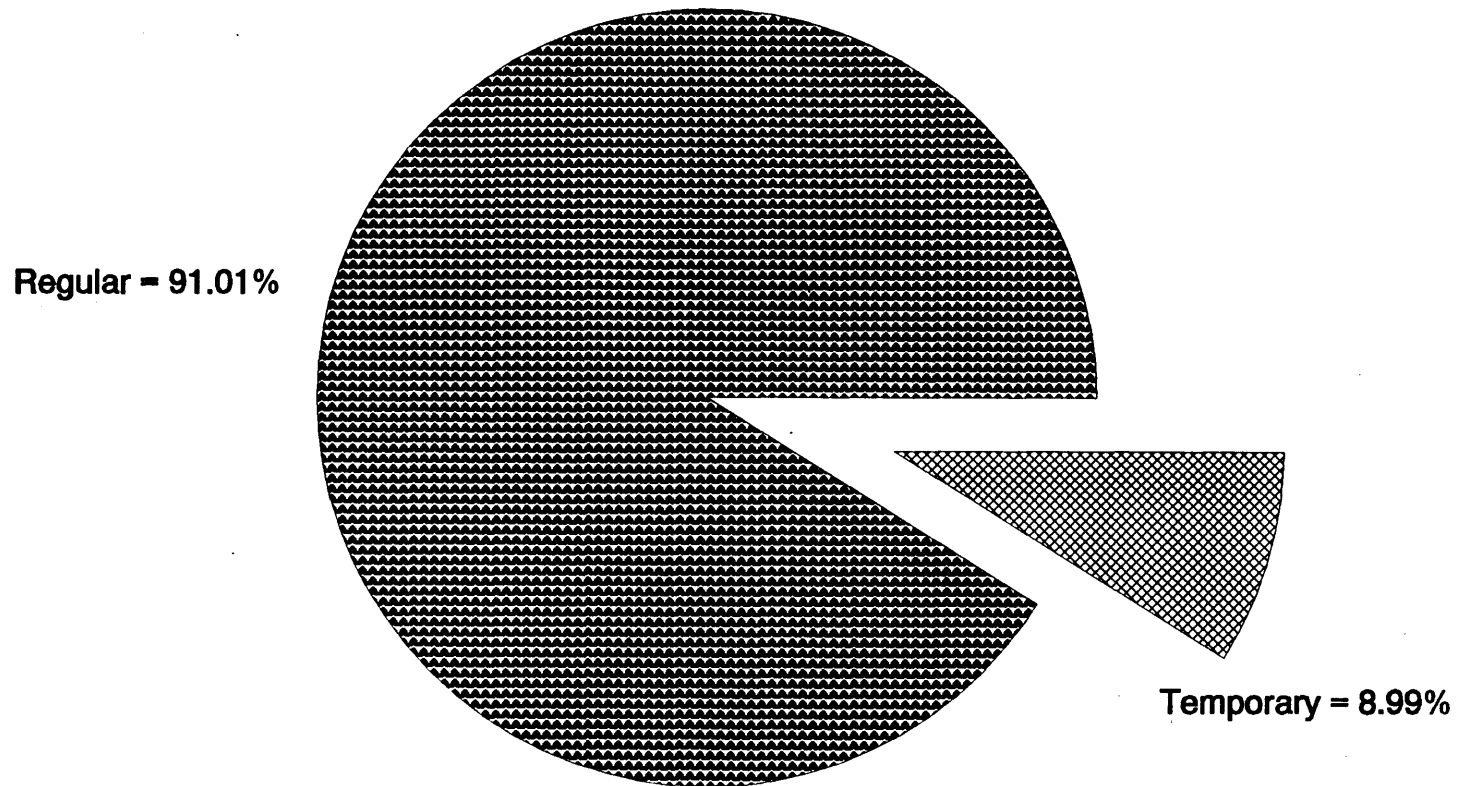
PERSONNEL ACTIONS REPORT (PAR)

Contained herein are summaries and individual actions related to personnel issues from June 6, 1994, through August 19, 1994. Morehead State University respectfully requests approval of these actions by the Board of Regents.

These actions include but are not limited to items such as faculty appointments, senior level administrative appointments, changes in title and base salary, disciplinary actions and non-classified staff positions including vice presidents and other positions reporting directly to the President, athletic coaches, librarians and deans.

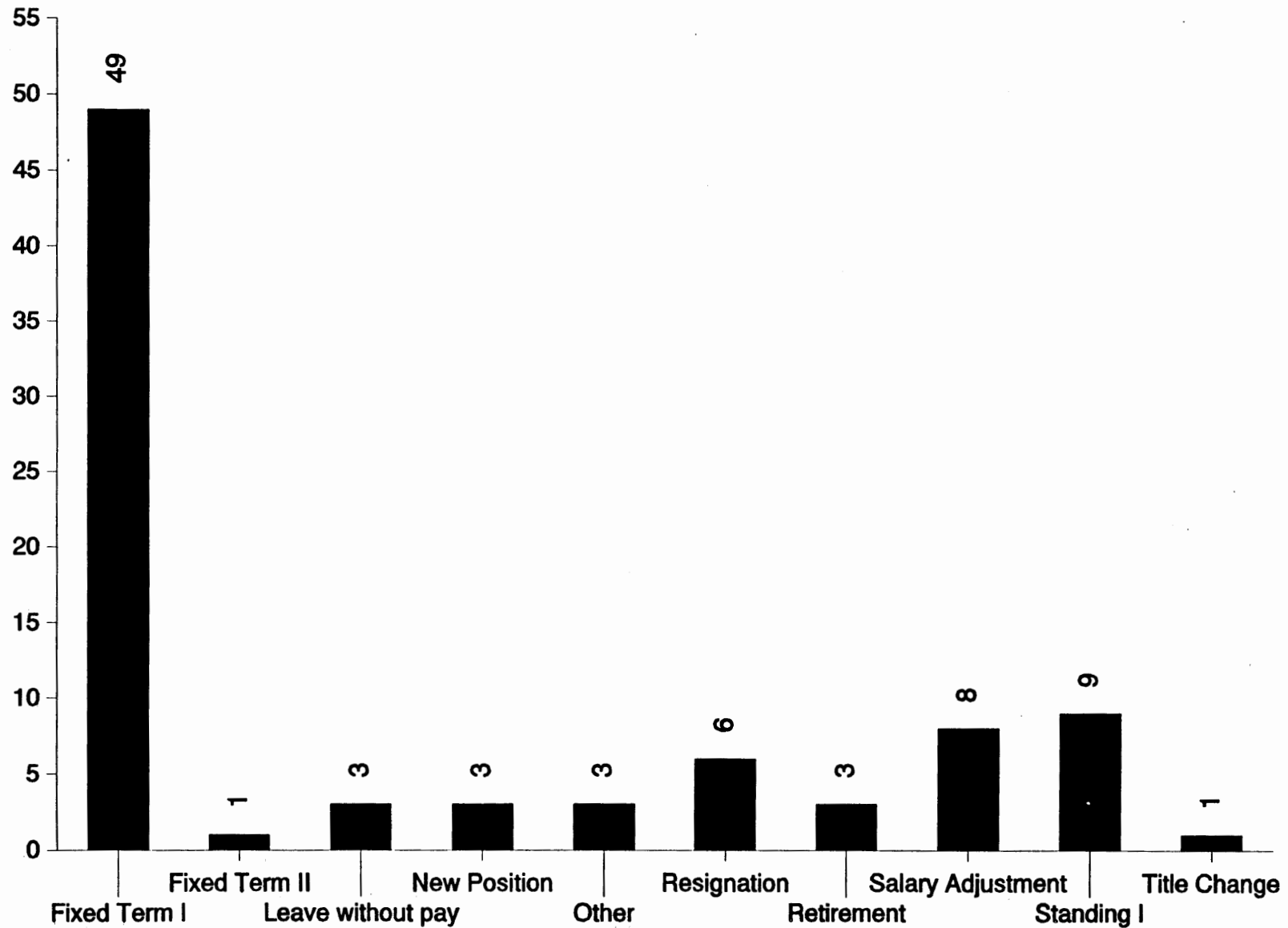
PERSONNEL ACTION REQUEST

6/6/94 THRU 8/19/94



Total Number of PAR's = 89

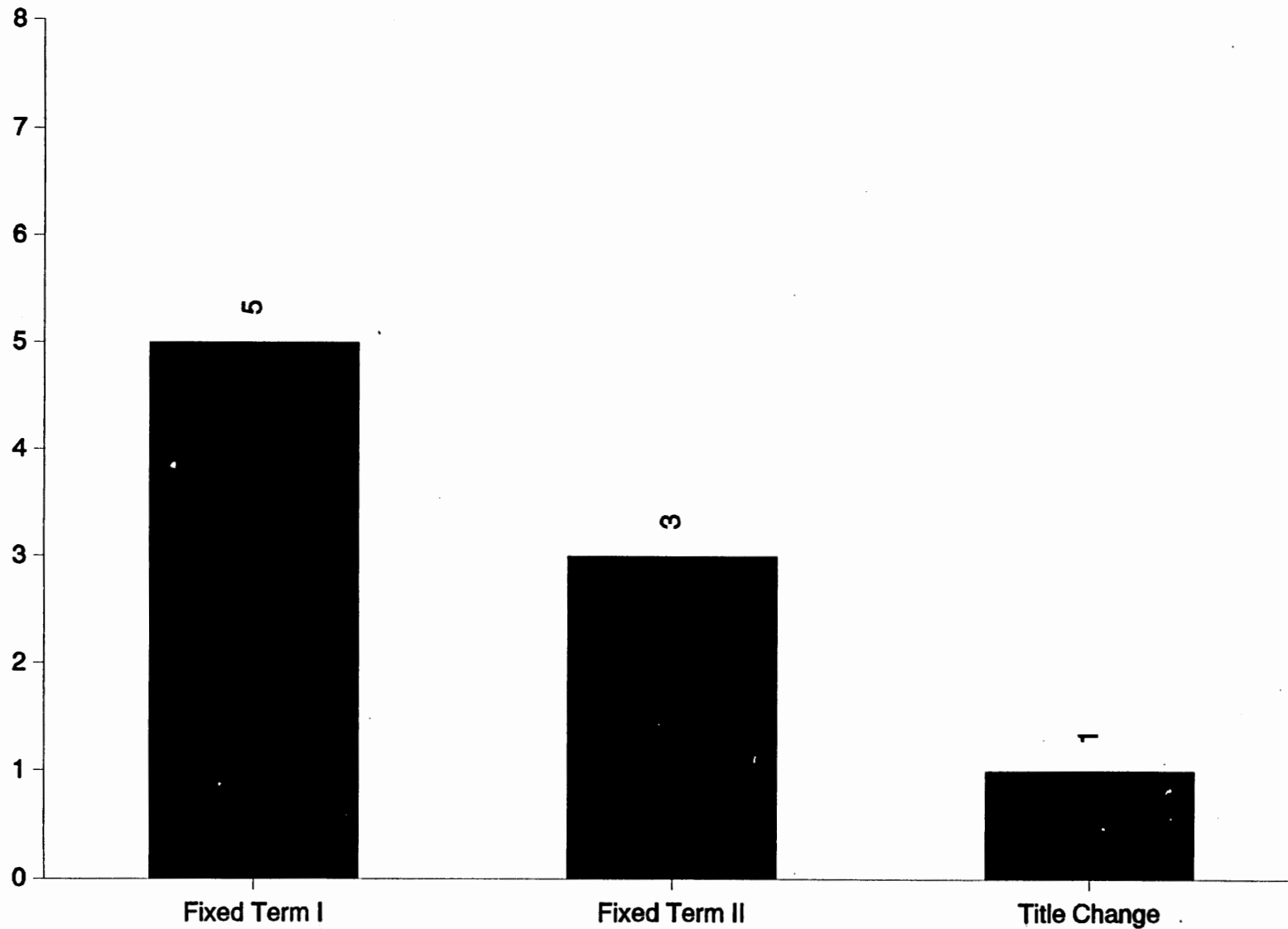
PERSONNEL ACTIONS FOR STANDING I & II POSITIONS 6/6/94 THRU 8/19/94



Total Number of PAR's = 81

Total Number of Actions = 86

PERSONNEL ACTIONS FOR TERM APPOINTMENTS 6/6/94 THRU 8/19/94



Total Number of PAR's = 8

Total Number of Actions = 9

MOREHEAD STATE UNIVERSITY
STANDING I AND STANDING II POSITIONS SUMMARY
August 19, 1994

DEPARTMENT NAME	JULY 1 AUTHORIZED POSITIONS	CURRENT AUTHORIZED POSITIONS	+/- POSITION ADJUSTMENTS	CURRENT POSITION STRENGTH	% OF CURRENT STRENGTH
OFFICE OF THE PRESIDENT	3.40	3.40	0.00	3.40	100.00
DIVISION OF UNIVERSITY ADVANCEMENT	36.10	36.60	0.50	33.60	91.80
DIVISION OF ADMINISTRATION AND FISCAL SERVICES	124.63	124.63	0.00	119.63	95.99
PHYSICAL PLANT	125.00	125.00	0.00	114.00	91.20
DIVISION OF STUDENT LIFE	100.86	100.86	0.00	97.11	96.28
DIVISION OF ACADEMIC AFFAIRS	17.50	17.50	0.00	16.50	94.29
GRADUATE AND EXTENDED CAMPUS PROGRAMS	21.50	21.50	0.00	21.50	100.00
CAUDILL COLLEGE OF HUMANITIES	124.47	125.55	1.08	124.55	99.20
COLLEGE OF BUSINESS	48.00	49.00	1.00	49.00	100.00
COLLEGE OF EDUCATION & BEHAVIORAL SCIENCES	109.64	109.64	0.00	103.64	94.53
COLLEGE OF SCIENCE AND TECHNOLOGY	139.44	139.44	0.00	135.44	97.13
ACADEMIC SUPPORT SERVICES	32.01	32.01	0.00	32.01	100.00
CAMDEN-CARROLL LIBRARY	42.83	43.00	0.17	43.00	100.00
	925.38	928.13		893.38	96.26

NOTE: Positions are expressed in terms of full-time equivalency.

MOREHEAD STATE UNIVERSITY - DEFINITIONS OF THE DIFFERENT KINDS OF APPOINTMENTS

Standing I	Appointment to full-time faculty, administrative, or staff (exempt or non-exempt) position. Employed through budgeted funds with benefits fully covered. The Budget Control Number (Roster ID) will be in the Personnel Roster or a position will be assigned a control number if the position is established after approval of the Personnel Roster. Regular status.* No ending date.
Standing II	Appointment to part-time faculty, administrative or staff (exempt or non-exempt) position. Employed through budgeted funds with only legally mandated benefits. The Budget Control Number (Roster ID) will be in the Personnel Roster. Non-Regular status.** No ending date.
Fixed Term I	Appointment to full-time faculty, administrative or staff (exempt or non-exempt) position for at least six calendar months but not to exceed one year. (May be employed through Soft Money funds***). Non-faculty appointments may be renewed from year to year. Early retirement appointments may be made up to four years. Regular status with benefits fully covered.* Terminable on specified ending date of appointment, or earlier, if for cause.
Fixed Term II	Appointment to full-time (up to six calendar months) or part-time (up to one year) faculty, administrative or exempt position with appropriate benefits. May be employed through Soft Money*** or budgeted funds, with only legally mandated benefits. Non-Regular status.** Terminable on specified ending date of appointment, or earlier, if for cause.
Visiting Appointment	Faculty appointment with "visiting" as part of title. Can be full-time or part-time. Normally limited to one year. Employed through Soft Money.*** Non-Regular status with only legally mandated benefits.

* Regular status denotes an appointment of a faculty, administrative, or staff member to a full-time position, with benefits fully covered, that will exist for at least six calendar months with the expectation of continuance.

** Non-Regular status denotes an appointment of a faculty, administrative, or staff member to a position that is less than full-time or is full-time for a period not to exceed six calendar months.

*** Soft Money is defined as nonrecurring funds from University or external funds, for example, Federal grants, contracts, etc.

**THE FOLLOWING ARE TYPES OF APPOINTMENTS & PERSONNEL ACTIONS
REPORTED IN THE APPOINTMENT STATUS ACTIONS SECTION:**

FIXED TERM I

FIXED TERM II

NEW POSITION

OTHER

RESIGNATION

RETIREMENT

SALARY ADJUSTMENT

STANDING I

TITLE CHANGE

Appointment Status Actions

06/06/94 - 08/19/94

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
BALDWIN, YVONNE HONEYCUTT Asst. Professor of History Geog., Government & History 002814 \$27,316.00	\$27,316.00	Fixed Term I	08/17/94 - 05/13/95	
BARLOW, CATHY L. Dept. Chair, Elem. Read. & Spc Elem. Read. & Spec. Education 003056 \$63,202.00	\$65,000.00	Standing I	08/17/94	Roster ID # 003138
BOUNDS, SUSANNE Instructor of English English, Foreign Lang. & Phil.	\$21,800.00	Fixed Term I	08/17/94 - 05/12/95	Lecturer Acct.
BREAUX, NANCY MARIE Asst. Professor Radio-TV Communications 000078 \$29,000.00	\$29,000.00	Resignation	08/08/94	
BROWN, SHERYL J. Asst. Professor of Management Management & Marketing 003110 \$43,910.00	\$46,410.00 (\$2,500.00 incr.)	Salary Adjustment (Received Doctorate Degree)	08/17/94	Roster ID # 001178
BULLOCK, DARRYL Assistant Football Coach Football 001141 \$30,900.00	\$30,900.00	Fixed Term I	07/11/94 - 12/31/94	

Appointment Status Actions

06/06/94 - 08/19/94

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
CARTY, KEVIN JOSEPH Assistant Football Coach Football 001137 \$36,710.00	\$37,490.00 (\$780.00 incr.)	Salary Adjustment (Reflects new year raise)	07/01/94 - 07/11/94	Opening Bud-Undist.
CARTY, KEVIN JOSEPH Assistant Football Coach Football 001137 \$37,490.00	\$37,490.00	Resignation	07/11/94	
CATRON, BILL General Serviceworker General Services 000765 \$7.64/hr.	\$7.64/hr.	Retirement	09/30/94	
CAUDILL, DENISE Instructor of Mathematics Mathematics 003042 \$18,973.00	\$20,400.00	Fixed Term I	08/17/94 - 05/13/95	Roster ID # 002996
DALES, LARRY NELSON Asst. Professor of Journalism Communications 000470 \$18,367.00	\$18,367.00	Fixed Term I (Early Retirement under PAC-25)	08/17/94 - 05/13/95	
DANIEL, JANICE Assistant Professor of English English, Foreign Lang. & Phil. 002639 \$23,114.00	\$23,114.00	Fixed Term I	08/17/94 - 05/12/95	

Appointment Status Actions

06/06/94 - 08/19/94

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
DOWDY, KELLY M Instructor of Management Management & Marketing 003095 \$25,000.00	\$25,000.00	Fixed Term I	08/17/94 - 05/19/95	
DUNCAN, GRETTA A Assistant Professor Education Elem. Read. & Spec. Education 000367 \$18,030.00	\$18,030.00	Fixed Term I (Early Retirement under PAC-25)	08/17/94 - 05/13/95	
DUNCAN, JOHN R Professor of Education Leadership & Secondary Educ. 000396 \$31,057.00	\$31,057.00	Fixed Term I (Early Retirement under PAC-25)	08/17/94 - 05/13/95	
ERNST, JOHN P. Asst. Professor of History Geog., Government & History 002869 \$25,000.00	\$25,000.00	Fixed Term I	08/17/94 - 05/12/95	
ESHAM, MAURICE E. Professor of Science Physical Sciences 000588 \$45,221.00	\$23,207.00/93-94	Fixed Term I (Early Retirement under PAC-25. Salary to be determined each academic year.)	08/17/94 - 05/15/98	
FARR, JAMES Assistant Basketball Coach Men's Basketball 002219 \$24,473.00	\$25,527.00 (\$1,054.00 incr.)	Salary Adjustment (Reflects new year raise)	07/01/94 - 03/31/95	Opening Bud-Undist.

Appointment Status Actions

06/06/94 - 08/19/94

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
FINCH, MICHAEL L. Asst. Professor of Accounting Accounting & Economics 002096 \$50,000.00	\$50,000.00	Standing I New Position	08/17/94	
FROEMSDORF, DAWN ELAINE Instructor of Biology Biological & Environmental Sci	\$21,420.00	Fixed Term I	08/17/94 - 05/13/95	Roster ID # 000555
GLEASON, WILLIAM L. Assistant Basketball Coach Men's Basketball 002218 \$38,934.00	\$40,417.00 (\$1,483.00 incr.)	Fixed Term I Salary Adjustment (Reflects new year raise)	07/01/94 - 06/30/95	Opening Bud-Undist.
GLEASON, WILLIAM L. Assistant Basketball Coach Men's Basketball 002218 \$40,417.00	\$40,417.00	Resignation	08/12/94	
GRAHAM, ANNETTE SUE Asst. Prof. Hotel/Management Human Sciences	\$30,000.00	Fixed Term I	08/17/94 - 05/13/95	Roster ID # 000576
GRIER, WILSON C. Dir., SBDC Off. Dean, College of Business 000173 \$33,140.00	\$44,684.00 (\$11,544.00 incr.)	Salary Adjustment (Reflects new year raise)	07/01/94	Roster ID # 002996

Appointment Status Actions

06/06/94 - 08/19/94

Name Title Department Roster ID Position	Base Salary	Salary	Description	Effective Date	Fund Source
GRISE, WILLIAM R. Asst. Prof. Ind. Educ. & Tech. Ind. Educ. & Technology 000266 \$32,000.00	\$32,000.00		Fixed Term I	08/17/94 - 05/13/95	
HAMILTON, FREEMAN J Construction Coordinator Office of Physical Plant 000701 \$33,155.00	\$33,155.00		Retirement	07/31/94	
HAWKINS-LOONEY, LORI MELINDA Instructor of Speech Communications 000480 \$25,000.00	\$25,500.00		Fixed Term I	08/17/94 - 05/13/95	Roster ID # 002996
HOWELL, BERNICE DELOISE Instructor of Education Elem. Read. & Spec. Education 000443 \$30,355.00	\$30,355.00		Leave of Absence	01/02/95 - 05/12/95	
HOWELL JR, JERRY F Professor of Biology Biological & Environmental Sci 000555 \$49,170.00	\$49,170.00		Leave of Absence	01/11/95 - 05/15/95	
HUDSON, SHARON P. Assistant Professor Education Leadership & Secondary Educ. 000371 \$32,000.00	\$32,000.00		Standing I	08/17/94	

Appointment Status Actions

06/06/94 - 08/19/94

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
JAYNE-READ, JILL JAYNE Special Assistant to President Folk Art Program	\$45,600.00	Fixed Term I Title Change (From Special Asst. to President to Special Asst. to President & Dir. of Folk Art Center)	07/01/94 - 06/30/95	Opening Bud-Undist. Other Wages
JOHNSTON, GLENN EARL Professor of Mathematics Mathematics 000570 \$26,681.00	\$26,681.00	Fixed Term I (Early Retirement under PAC-25)	08/17/94 - 05/13/95	
JONES, MELINDA Instructor of Marketing Management & Marketing 001177 \$25,214.40	\$25,214.00	Fixed Term I	08/17/94 - 05/12/95	
KAZMIERCZAK, ART Assistant Professor of CIS Information Sciences 003147 \$42,000.00	\$42,000.00	Standing I	08/17/94	
KNOLL, JAMES A. Assoc. Professor of Education Elem. Read. & Spec. Education 003131 \$30,000.00	\$34,500.00	Standing I	08/17/94	Roster ID # 003138
LEDGISTER, FRAGANO S. J. Asst. Professor of Government Geog., Government & History 003150 \$30,500.00	\$30,500.00	Standing I New Position	08/17/94	

Appointment Status Actions

06/06/94 - 08/19/94

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
LEE, PETER J. Assistant Football Coach Football 001137 \$32,000.00	\$32,000.00	Fixed Term I	08/01/94 - 12/31/94	
LEROY-FRAZIER, JILL Instructor of English English, Foreign Lang. & Phil. 001433 \$21,420.00	\$21,420.00	Fixed Term I	08/17/94 - 05/12/95	
LETENDRE, WANDA L. Instructor of Education Elem. Read. & Spec. Education	\$12,500.00	Fixed Term II	08/17/94 - 12/17/94	Roster ID # 003111
LINDSEY, DANIEL KEVIN Men's & Women's Cross Country Cross Country 001850 \$11,142.00	\$11,142.00	Fixed Term II	08/22/94 - 05/12/95	
LONG, DAWN MARIE Instructor of Mathematics Mathematics 003086 \$22,950.00	\$22,950.00	Fixed Term I	08/17/94 - 05/13/95	
LORENTZ, ROBERT LEE Assoc. Professor of Marketing Management & Marketing 001178 \$47,500.00	\$47,500.00	Standing I	08/17/94	

Appointment Status Actions

06/06/94 - 08/19/94

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
MARTIN, ANGELA M. Director of Internal Audits Office of Internal Audits 002807 \$37,822.00	\$37,822.00	Title Change (From Internal Auditor to Director of Internal Audits)	07/01/94	
MARTIN, SUSAN SWIE LIE Instructor of Mathematics Mathematics 003106 \$23,460.00	\$23,460.00	Fixed Term I	08/17/94 - 05/13/95	
MAURIELLO, CAROL ANN Instructor of English English, Foreign Lang. & Phil. 002881 \$21,800.00	\$21,800.00	Fixed Term I	08/17/94 - 05/12/95	
MILLER, G. MICHAEL Assistant Professor Education Elem. Read. & Spec. Education 003111 \$32,000.00	\$32,000.00	Resignation	07/08/94	
MILLER, RODNEY D Professor of Education Leadership & Secondary Educ. 000377 \$12,020.00	\$12,020.00	Fixed Term I (Early Retirement under PAC-25)	07/01/94 - 12/31/94	
MURPHY, JEFFREY TODD Assistant Baseball Coach Baseball	\$12,000.00	Fixed Term II	07/01/94 - 06/30/95	Temporary Wages

Appointment Status Actions

06/06/94 - 08/19/94

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
NEWSOME, NOLA FAYE Assistant Professor Education Elem. Read. & Spec. Education 003111 \$26,000.00	\$26,000.00	Fixed Term I	08/17/94 - 05/12/95	
NORTHCUTT, HELEN A Asst. Prof. Business Education Information Sciences 000338 \$19,101.00	\$19,101.00	Fixed Term I (Early Retirement under Pac-25)	08/17/94 - 05/13/95	
OBI, SUNDAY CHRISTIAN Assistant Professor Education Elem. Read. & Spec. Education 002892 \$30,058.00	\$33,000.00	Standing I	08/17/94	Roster ID # 003111
OFFUTT, MARY JOE Instructor of English English, Foreign Lang. & Phil. 002629 \$22,000.00	\$22,000.00	Fixed Term I	08/17/94 - 05/12/95	
OSBORNE, GRETTA G Asst. Professor of HPER Health, P.E. & Recreation 000430 \$19,871.00	\$19,871.00	Fixed Term I (Early Retirement under Pac-25)	08/17/94 - 05/13/95	
OSBORNE, JAMES W Asst. Professor of HPER Health, P.E. & Recreation 000431 \$19,797.00	\$19,797.00	Fixed Term I (Early Retirement under Pac-25)	08/17/94 - 05/13/95	

Appointment Status Actions

06/06/94 - 08/19/94

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
OUSLEY, GAIL CROSTHWAITE Asst. Prof. Business Education Information Sciences 000339 \$19,011.00	\$19,011.00	Fixed Term I (Early Retirement under Pac-25)	08/17/94 - 05/13/95	
PATTON, MARGARET D Assoc. Professor of Sociology Sociology, Social Work & Corr 000625 \$44,635.00	\$11,159.00	Fixed Term I (Early Retirement under Pac-25)	01/11/95 - 12/31/95	
PAYNE, JOHN WILEY Professor of Education Leadership & Secondary Educ. 000363 \$12,783.00	\$12,783.00	Fixed Term I (Early Retirement under Pac-25)	08/17/94 - 12/17/94	
PETTIT, EULA M Custodian Custodial 000809 \$6.69/hr.	\$6.69/hr.	Retirement	06/30/94	
PRYOR, MADISON E Professor of Biology Biological & Environmental Sci 000565 \$28,838.00	\$28,838.00	Fixed Term I (Early Retirement under Pac-25)	01/11/95 - 05/13/95	
RAINES, PAUL A Professor of HPER Health, P.E. & Recreation 000432 \$22,859.00	\$22,859.00	Fixed Term I (Early Retirement under Pac-25)	08/17/94 - 05/13/95	

Appointment Status Actions

06/06/94 - 08/19/94

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
RATLIFF, JANET MARLENE Instructor of Marketing Management & Marketing 000323 \$21,012.00	\$21,012.00	Fixed Term I	08/17/94 - 05/12/95	
ROLLAND, SUSANNE MOSTELLER Asst. Prof. of Social Work Sociology, Social Work & Corr 002194 \$31,500.00	\$31,500.00	Standing I	08/17/94	
RYAN, ANNE MARIE Instructor of Economics Accounting & Economics 003107 \$25,500.00	\$25,500.00	Fixed Term I	08/17/94 - 05/15/95	
SEELIG, JOHN MICHAEL Professor of Social Work Sociology, Social Work & Corr 000622 \$43,344.00	\$41,824.00 (\$1,520.00 Decr.)	Other (Resigned as Coordinator of Social Work program)	08/17/94	
SEXTON, REBECCA G. Instructor of English English, Foreign Lang. & Phil. 000506 \$21,420.00	\$21,420.00	Fixed Term I	08/17/94 - 05/12/95	
SHEMWEEL, LISA DAWN Instructor of Speech Communications 000463 \$25,000.00	\$25,500.00	Fixed Term I	08/17/94 - 05/13/95	Roster ID # 002996

Appointment Status Actions

06/06/94 - 08/19/94

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
SHEN, WENJU Assistant Professor Education Elem. Read. & Spec. Education 002892 \$28,840.00	\$28,840.00	Resignation	08/05/94	
SMITH, KENNETH W. Assistant Professor Economics Accounting & Economics 000344 \$32,445.00	\$32,445.00	Resignation	08/05/94	
SPANGLER, RONALD DALE Asst. Prof. Ind. Educ. & Tech. Ind. Educ. & Technology 001249 \$36,009.00	\$37,009.00 (\$1,000.00 incr.)	Salary Adjustment (Received Doctorate Degree)	05/14/94	Roster ID # 001282
SWARTZ, PATTI CAPEL Instructor of English English, Foreign Lang. & Phil.	\$21,800.00	Fixed Term I	08/17/94 - 05/12/95	Lecturer Acct.
TAPP, ELIZABETH LIPPS NAHS/Student Services Coord. Nursing & All. Health-BSN Prog 000300 \$18,351.00	\$18,351.00	Fixed Term I (Early Retirement under PAC-25)	08/17/94 - 05/13/95	
TAYLOR, STEPHEN S Professor of Education Leadership & Secondary Educ. 002875 \$28,914.00	\$28,194.00	Fixed Term I (Early Retirement under PAC-25)	08/17/94 - 05/13/95	

Appointment Status Actions

06/06/94 - 08/19/94

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
TESCH, DEBORAH BLOXOM Assistant Professor of CIS Information Sciences 002816 \$46,657.00	\$46,657.00	Leave of Absence	09/02/94 - 12/16/94	
THOMPSON, CHARLES B Professor of HPER Health, P.E. & Recreation 000435 \$25,783.00	\$25,783.00	Fixed Term I (Early Retirement under PAC-25)	08/17/94 - 12/17/94	
VANHOOSE, JOHN S Asst. Prof. Ind. Educ. & Tech. Ind. Educ. & Technology 000272 \$19,051.00	\$19,051.00	Fixed Term I (Early Retirement under PAC-25)	08/17/94 - 05/13/95	
VANSICKLE, JENNIFER LOUISE Women's Softball Coach Women's Softball 000654 \$20,000.00	\$20,000.00	Fixed Term I New Position	07/01/94 - 04/30/95	
VINCENT, TERESA GAIL Instructor of Biology Biological & Environmental Sci 002867 \$25,215.00	\$25,215.00	Fixed Term I	08/17/94 - 05/13/95	
VITON, JOHN Assistant Professor of Music Music 000860 \$34,072.00	\$35,072.00 (\$1,000.00 incr.)	Salary Adjustment (Received Doctorate Degree)	08/17/94	Roster ID # 002996

Appointment Status Actions

06/06/94 - 08/19/94

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
WELLS, RANDALL L. Professor of Education Leadership & Secondary Educ. 003064 \$27,081.00	\$13,019.00	Fixed Term I (To pay balance of his 1993-94 salary)	07/01/94 - 12/31/94	
WELLS, RANDALL L. Professor of Education Leadership & Secondary Educ. 003064 \$27,081.00	\$13,541.00	Fixed Term I (Early Retirement under PAC-25)	01/11/95 - 05/13/95	
WELLS, SUE S Assistant Professor Education Elem. Read. & Spec. Education 000386 \$19,165.00	\$9,213.00	Fixed Term I (To pay balance of her 1993-94 salary)	07/01/94 - 12/31/94	
WELLS, SUE S Assistant Professor Education Elem. Read. & Spec. Education 000386 \$19,165.00	\$9,583.00	Fixed Term I (Early Retirement under PAC-25)	01/11/95 - 05/13/95	
WHITSON, PATSY R. Assoc. Professor Social Work Sociology, Social Work & Corr 000629 \$20,263.00		Other (Will not be teaching during the academic year)	08/17/94 - 05/12/95	
WHITSON, S. MONT Professor of Sociology Sociology, Social Work & Corr 000628 \$24,567.00		Other (Will not be teaching during the academic year)	08/17/94 - 05/12/95	

Appointment Status Actions

06/06/94 - 08/19/94

Name Title Department Roster ID Position Base Salary	Salary	Description	Effective Date	Fund Source
WILBURN, BRENDA KAYE Instructor of Nursing Nursing & All. Health-ADN Prog 003030 \$30,467.40	\$30,467.00	Fixed Term I	08/17/94 - 05/12/95	
WILLIS, MELINDA R. Instructor of Education Elem. Read. & Spec. Education	\$12,000.00	Fixed Term II	08/17/94 - 12/16/94	Roster ID # 000443
WILSON, PATRICIA A. Asst. Women's Basketball Coach Women's Basketball 000650 \$24,720.00	\$25,680.00 (\$960.00 incr.)	Fixed Term I Salary Adjustment (Reflects new year raise)	07/01/94 - 06/30/95	Opening Bud-Undist.
WINFIELD, ERNESTINE MILDRED Coordinator, MTEP Leadership & Secondary Educ. 003119 \$25,750.00	\$26,781.00	Fixed Term I	08/17/94 - 05/13/95	Opening Bud-Undist.
ZARGARI, AHMAD Asst. Prof. Ind. Educ. & Tech. Ind. Educ. & Technology 001282 \$30,000.00	\$30,000.00	Fixed Term I	08/17/94 - 05/13/95	

APPROVE ACQUISITION OF REAL PROPERTY

Background

This recommendation is for the purpose of securing the Board's approval for the acquisition of a warehouse. In accordance with Board policy, the acquisition of real property, not previously approved as a part of the Campus Master Plan, requires the Board's approval.

The University's 1992-94 Capital Construction Budget Request contained a project for the Construction of Warehouse. The \$350,000 project was authorized in the 1992-94 Budget of the Commonwealth. In October, 1993, the University initiated and reported the project to the Board in the Capital Outlay Report contained in the 1993-94 second quarter financial report. The Finance and Administration Cabinet assigned an architectural consultant and the initial planning commenced. In March, 1994, the consultant advised that the construction cost estimate for a 12,000 square foot metal building, inclusive of 3,600 square feet of office space, would be \$428,000. Anticipating that the project would exceed the 1992-94 authorization, the University included a \$840,000 Plant Facilities Construction Phase I project in the 1994-96 Capital Construction Budget Request.

The original intent was to construct the new warehouse on property we were to obtain from the State Transportation Cabinet. At the March 7, 1994, Board meeting the Board authorized the University to acquire surplus right-of-way property from the Transportation Cabinet as the site for the new warehouse. The Transportation Cabinet encountered a legal problem related to the process for disposing of surplus real property thus postponing our acquisition of the site and construction of the new building. Thus, having an increasing and pressing need for long-term warehouse and storage space, we advertised locally to lease additional space.

The University currently leases a 20,000 square foot tobacco warehouse and a 14,000 square foot warehouse (that will no longer be available) for storage. As a result of our advertisement, we were in the process of concluding a new lease for approximately 12,000 square feet, when we inquired of the owner of a 41,000 square foot vacant building about the possibility of purchasing his property. A facility of this size would allow us to terminate our tobacco warehouse lease and consolidate our warehouse and storage requirements.

The building recommended for acquisition is the former Cowden Manufacturing facility located at 608 West Main Street. The one-story building is one (1) mile west of campus and sets on approximately 3.3 acres. A ninety (90) day Option Agreement was obtained on July 27, 1994. The building contains 36,540 square feet of secure, dry warehouse space and 3,791 square feet of finished office space. The building will have easy and quick access to the new U.S. 60 Bypass. The building's southern property line is approximately fifty (50) yards from the new highway. (The leased tobacco warehouse is one (1) mile east of campus).

Acquisition of the Cowden building will resolve the short- and long- term storage and warehouse needs of the University. In addition, the University's paper and aluminum recycling program and surplus property recycling and sales will be housed in the building. This building can be acquired at the option purchase price of \$450,000 or \$11.15 per square foot. Design and construction of a new 12,000 square foot metal building would cost approximately \$40 per square foot, exclusive of land acquisition costs. If the Board approves the acquisition of this facility, the new construction project will be abandoned.

On August 8, 1994, Finance and Administration Cabinet Secretary, W. Patrick Mulloy, II, approved a minor adjustment in the 1994-96 Budget of the Commonwealth, authorizing the project to proceed. On August 23, Secretary Mulloy reported the amendment to the General Assembly's Capital Projects and Bond Oversight Committee.

Prior to consummating the acquisition, Board of Regents approval is required. In addition, the Finance and Administration Cabinet must issue a final approval of the appraisal. The property is not included in the University's approved Campus Master Plan and Board approval of the acquisition is therefore required. Fund source for the acquisition will be the funds budgeted in the 1994-95 Operating Budget for the new warehouse construction project and funds budgeted for land acquisition. Approval of the acquisition of the facility by the Board will serve to amend the Campus Master Plan.

Recommendation

That the Board of Regents approve the acquisition of the former Cowden Manufacturing building located at 608 West Main Street, Morehead, Kentucky.

APPROVE ESTABLISHMENT OF A BOARD OF REGENTS AUDIT COMMITTEE

Background

In order to strengthen its internal control system, the University established a separate internal audit function approximately five years ago pursuant to a recommendation by the external auditors, Kelley Galloway & Company. Given that the University has established an Office of Internal Audits and has an annual external audit of its financial records, a standing Audit Committee of the Board of Regents should be established to further enhance the Board's oversight of the fiscal management of the University.

Analysis

The Audit Committee would assist the Board of Regents in carrying out its responsibilities related to the University's accounting policies, internal control, and financial reporting practices. Oversight of the external and internal audit functions by the Audit Committee would provide additional assurance that the University is complying with applicable laws and regulations, is conducting its affairs in an ethical manner, and is maintaining sufficient controls to deter employee conflicts of interest and fraud. In addition, the Audit Committee would strengthen the lines of communication between the Board of Regents, the external auditors, and the Director of Internal Audits.

In addition to other duties, the Audit Committee would assume the Administration and Fiscal Services Committee's responsibilities related to the University's annual financial audit. Thus, the Audit Committee should meet with the University's external auditors at the conclusion of their annual examination to discuss the results of their audit. In addition, the Audit Committee should meet with the Director of Internal Audits on an annual basis to discuss the results of internal audits, the long-range audit plan, and the annual audit schedule.

The Audit Committee should maintain and approve the minutes of all meetings. Due to time constraints, the Committee's meetings generally should not be held on the same days as regular Board meetings. Pursuant to KRS 61.810, the Audit Committee could conduct closed sessions during the scheduled public meetings for the following purposes:

1. Discussions of proposed or pending litigation against or on behalf of the public agency;

2. Discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee, member or student without restricting that employee's, member's or student's right to a public hearing if requested, provided that this exception is designed to protect the reputation of individual persons and shall not be interpreted to permit discussion of general personnel matters in secret; and
3. Meetings which federal or state law specifically require to be conducted in privacy.

An amendment to the Bylaws of the Board of Regents is required to establish the Audit Committee. The proposed revisions to Article IV Section A of the Board of Regents Bylaws are attached.

Recommendation

That the Board of Regents amend its April 30, 1993 Bylaws to establish an Audit Committee.

**BYLAWS
BOARD OF REGENTS
MOREHEAD STATE UNIVERSITY
(Article IV, Section A Only)**

(Material shaded denotes proposed changes; material lined through denotes proposed deletions)

ARTICLE IV

- A. The standing committees of the Board of Regents are: Administration and Fiscal Services Committee, Academic Affairs Committee, ~~and Student Life and External Relations Committee, and Audit Committee~~. The Board may reorganize its committee structure after a new member is appointed to the Board of Regents and may from time to time establish ad hoc committees to facilitate its work.

1. Administration and Fiscal Services Committee - The Administration and Fiscal Services Committee is composed of members of the Board who are appointed by the Chair.

The Administration and Fiscal Services Committee will familiarize itself with the institutional policies, procedures, state agency and legislative requirements related to its responsibilities to enable it to review, evaluate, advise and recommend to the full Board on matters related to:

- (a) The University's Biennial Operating and Capital Budget Request, Six-Year Capital Plan and Biennial Information Resources Plan in accordance with the guidelines prescribed by the Council on Higher Education, Governor's Office, Legislative Research Commission and Six-Year Capital Planning Advisory Board;
- (b) The development of the University's Annual Operating Budget;
- (c) The University's Quarterly Financial Report and adjustments to the annual operating budget;
- (d) The University's Campus Master Plan;
- (e) The issuance of Consolidated Educational Building and Revenue Bonds, Housing and Dining System Revenue Bonds or State Property and Building Commission Project Bonds as relates to the construction, renovation, maintenance or acquisition of equipment in accordance with the University's capital plan and strategic plan;

- ~~(f)~~ The selection of an independent accounting firm to conduct the University's annual audit;
- ~~(g)~~ The minimum scope of the annual audit;
- ~~(h)~~~~(f)~~ A review of the annual audit and eConsideration of any fiscal policies necessary to the effective financial management of the institution;
- ~~(i)~~~~(g)~~ The selection of the University's bank;
- ~~(j)~~~~(h)~~ Non-academic personnel policies and those academic personnel policies that have financial implications;
- ~~(k)~~~~(i)~~ Regular Personnel Actions and Personal Service Contracts in accordance with the parameters established by the Board;
- ~~(l)~~~~(j)~~ Agreements with external agencies;
- ~~(m)~~~~(k)~~ Any other administrative or reporting requirements necessary to ascertain the fiscal integrity of the institution; and
- ~~(n)~~~~(l)~~ Any other administrative or fiscal matters which the President or the Board may identify from time to time.

2. Academic Affairs Committee - The Academic Affairs Committee is composed of members of the Board who are appointed by the Chair.

The Academic Affairs Committee will familiarize itself with institutional policies, procedures, state agency and legislative requirements related to its responsibilities to enable it to review, evaluate, advise and recommend to the full Board on matters relating to:

- (a) The determination of admission standards for undergraduate and graduate programs;
- (b) New programs of studies or the suspension or deletion of existing programs;
- (c) Promotion, tenure, and emeritus status for faculty;
- (d) Sabbatical or education leaves for faculty;
- (e) New or amended policies relating to Academic Affairs;

- (f) The granting of undergraduate and graduate degrees conferred at each commencement; and
- (g) Other academically related matters which the President or the Board may ask the committee to consider.

3. Student Life and External Relations Committee - The Student Life and External Relations Committee is composed of members of the Board who are appointed by the Chair.

The Student Life and External Relations Committee will familiarize itself with institutional policies, procedures, state agency and legislative requirements related to its responsibilities to enable it to review, evaluate, advise and recommend to the full Board on matters relating to:

- (a) The Student Conduct Code;
- (b) Applicable Federal student aid regulations;
- (c) The Office of Public Safety Policy Manual;
- (d) The Crime Awareness and Campus Security Act of 1990;
- (e) The Drug-Free Schools and Communities Act of 1988 and the Drug-Free Schools and Communities Act Amendments of 1989;
- (f) The Constitution of the Student Government Association;
- (g) Motor Vehicle Regulations;
- (h) Applicable student housing regulations;
- (i) Other matters relating to the quality of student life which the President or the Board of Regents may ask the committee to consider;
- (j) Intercollegiate athletics;
- (k) The University's relationships with the Morehead State University Foundation, Inc., the Morehead State University Alumni Association, Inc., and any other external organization associated with the mission of the University;
- (l) Commercial use of the University's statutory name, in whole or in part, athletic team nicknames, and the graphic design properties of the University; and

- (m) Other matters relating to the level of general support of the University which the President or Board of Regents may ask the committee to consider.

- 4. Audit Committee - The Audit Committee is composed of three members of the Board: the Chair of the Administration and Fiscal Services Committee (who is also the Chair of the Audit Committee); the Chair of the Board of Regents; and, the Chair of the Academic Affairs Committee.

The Audit Committee will familiarize itself with institutional policies, procedures, state agency and legislative requirements related to its responsibilities to enable it to review, evaluate, advise and recommend to the full Board on matters related to:

- (a) The selection of an independent accounting firm to conduct the University's annual audit;
- (b) The minimum scope of the annual audit;
- (c) A review of the annual independent audit.
- (d) The Office of Internal Audits' objectives and goals, long-range audit plan, and annual audit schedules;
- (e) The results of internal and external audits including significant audit findings and recommendations;
- (f) The internal audit charter;

- 4.5. Participation by Non-Members - The President will attend and participate in all meetings of the Board of Regents unless excused when the President's status is under consideration. He may attend all meetings of committees of the Board. The President, with the approval of the Board members, may invite other members of the University staff or faculty to accompany him in attendance at any meeting. They may address the Board or otherwise participate upon request of the Board, any member, or the President.

Other members of the University community and members of the public are welcome to attend open meetings of the Board or any of its committees but may not address the Board or otherwise participate in the meetings except pursuant to a previously approved request for appearance to be heard, or upon specific request of the Board or committee at its meeting.

Except as provided above, persons desiring to be heard by the Board of Regents will first submit to the President in writing the subject matter and the reason for desiring a hearing before the Board of Regents, or

a committee thereof, ten (10) days prior to a scheduled meeting. The President shall call the request to the attention of the Chair, who shall determine whether or not the subject matter is relevant and material to Morehead State University. The Chair may, at his/her discretion, designate the appropriate committee of the Board to give initial consideration to the matter and make a report to the Board. The President may, in his/her discretion, under special circumstances, waive the ten-day notice provision and establish a lesser notice period.

REPORT ON PERSONAL SERVICE CONTRACTS

Background

The attached list of personal service contracts represents all such contracts issued with amounts greater than \$1,000 between June 4, 1994, through August 24, 1994.

PERSONAL SERVICE CONTRACTS
June 4, 1994 through August 24, 1994

Individual/Firm	Contract Description	Contract Beginning Date	Contract Ending Date	Contract Amount	Method of Selection
Chenoweth Law Office Frankfort, KY	Provide legal services on an "as needed" basis	July 1, 1994	June 30, 1995	\$ 20,000.00	Reference - Continuation
McBayer, McGinnis, Leslie and Kirkland Lexington, KY	Provide legal services on an "as needed" basis	July 1, 1994	June 30, 1995	\$ 40,000.00	Reference - Continuation
B.R. Salyer, PSC Morehead, KY	Provide legal services on an "as needed" basis	July 1, 1994	June 30, 1995	\$ 5,000.00	Reference - Continuation
Paul Stokes Morehead, KY	Provide legal services on an "as needed" basis	July 1, 1994	June 30, 1995	\$ 5,000.00	Reference - Continuation
Discover Writing Co./Barry Lane Shoreham, VT	Speaker/Morehead Writing Conference	July 29, 1994	July 30, 1994	\$ 1,495.00	Reference
Rodi Jackson Morehead, KY	Dulcimer camp workshop	July 17, 1994	July 23, 1994	\$ 1531.68	Reference
Cameron Creative/Chris Cameron Atlanta, GA	Develop media guides	July 1, 1994	September 30, 1994	\$ 3,000.00	Reference
Nancy Frodge Ripley, OH	Presentation/Pediatric Assessment	July 11, 1994	September 30, 1994	\$ 5,312.40	Reference

PERSONAL SERVICERACTS (continued)
June 4, 1994 through August 24, 1994

Individual/Firm	Contract Description	Contract Beginning Date	Contract Ending Date	Contract Amount	Method of Selection
Martha Fightmaster Lexington, KY	Staff development advisory	July 1, 1994	September 30, 1994	\$ 3,056.00	Request for Proposal - Continuation
Appco Appraisal Services, Inc. Ashland, KY	Provide appraisal services	July 1, 1994	June 30, 1995	\$ 3,000.00	Request for Proposal - Continuation
Appraisal Assoc. of Kentucky Lexington, KY	Provide appraisal services	July 1, 1994	June 30, 1995	\$ 3,000.00	Request for Proposal - Continuation
Staggs General Surveys, Inc. Morehead, KY	Surveying Services	July 1, 1994	June 30, 1995	\$ 2,500.00	Request for Proposal - Continuation
C. Roger Lewis Agency, Inc. Morehead, KY	Auctioneering Services	July 1, 1994	June 30, 1995	\$ 3,500.00	Request for Proposal
Information System Consultants, Inc. Washington, D.C.	Consultant for the Library System	July 1, 1994	August 12, 1994	\$ 805.92	Reference
Prof. Nathan Carter Baltimore, MA	Conductor/Annual Choral Festival	October 31, 1994	November 1, 1994	\$ 2,000.00	Reference

REPORT ON LEASE/PURCHASE OF LIBRARY COMPUTER SYSTEM

Background

New Library Computer System

The University's 1994-96 Capital Construction and Equipment Budget Request and Biennial Information Resources Plan included a \$750,000 **Library Computer System** (Lease/Purchase) request. The project was subsequently recommended and included in the 1994-96 Budget of the Commonwealth and the 1994 Special Session Budget Act. The fund source is University agency funds.

Replacement of the current library computer system was necessary due to the withdrawal by Ameritech, Inc. of their LS/2000 library computer system. The University was notified by Ameritech in June 1993, of their intent to abandon the out-of-date (non-Unix, proprietary operating system) software on July 1, 1995. The current system does not offer the full functionality demanded by today's academic libraries. Specifically, the LS/2000 does not have adequate modules for handling periodicals, acquisitions, booking (media, equipment, conference rooms), and external database searching or network access. The University has used the LS/2000 system since 1987-88.

In order to obtain replacement operating software and hardware, an extensive proposal development process was undertaken last year involving the staffs from the University Library and Information Technology. An external consultant also was employed to assist in the RFP development and review process. In November 1993, proposals were sought from all known prospective vendors. Three (3) proposals were selected for further evaluation to replace the current system. Collegial evaluations were made by library specialist committees, and site visits were made to four different systems in operation at nearby universities. After a careful and thorough review of the three proposals by University staff and the consultant, a recommendation was made to begin negotiations with SIRSI Corporation, an Alabama Corporation, for a Proprietary Software License and Hardware Sales Agreement.

"Schedule "C", Summary of System Cost, as proposed by SIRSI is attached. In addition to the hardware and software to be obtained from SIRSI, an additional \$225,000 for database conversion, peripheral equipment, telecommunication devices, facility preparation and furnishings is a necessary cost of the project. Total project cost will approximate \$700,000. The University's 1994-95 Operating Budget contains \$145,000 for the initial funding of the project. The University intends to seek financing proposals from the four local banking institutions to secure the additional funding for the project and amortize the project over a term to be determined.

Third Party Financing Approval Process

Since 1991, the University has financed two other "technology" projects using the lease/purchase methodology. On October 4, 1991, the Board authorized \$1.3 million in debt to complete the financing of the University's new **Telecommunication and Data Networking System**, and on March 7, 1994, the Board authorized up to \$3 million in debt to support the **Microcomputer Purchase Program**. These projects, like the **Library Computer System** project, had the prior approval of the Board through the University's Biennial Capital Construction and Equipment Budget Request, and were authorized in both the Budget of the Commonwealth and Legislative Biennial Budget Act.

Once a financial institution is selected via the competitive bidding process to provide the financing for the **Library Computer System** project, we will seek the Board's approval of a formal debt resolution similar to those approved by the Board in 1991 and 1994. University legal counsel will review the debt instrument and resolution prior to the project being recommended for approval or ratification. The University intends to continue to follow this project reporting and debt approval process on other capital or equipment acquisitions that have had the appropriate prior approvals and authorization by the Board, Executive and Legislative branches of State Government.

Attachment

SCHEDULE "C"
TO
PROPRIETARY SOFTWARE LICENCE AND
HARDWARE SALES AGREEMENT

Payment Schedule

(continued)

Summary of System Cost

Software	213,330
Hardware	191,016
Installation Services	51,775
Escrow Agreement	1,000
Performance Bond	<u>18,280</u>
TOTAL	<u>475,401</u>

Summary of Payments

Agreement signature (20%)	95,080.20
Initial hardware delivery (40%)	190,160.40
Installation of initial hardware and software and completion of initial training 15%)	71,310.15
Completion of initial Acceptance tests (25%)	118,850.25
Functionality test (47,540.10)	
Reliability test (35,655.07)	
Response time test (35,655.08)	
	<hr/>
	<u>475,401.00</u>

REPORT ON REAL PROPERTY

Background

Policies Related to Real Property Management approved by the Board of Regents on April 30, 1993, require that all leases be reported annually to the Board. The Lease Report reflects those Lease Agreements in effect on July 1, 1994.

**REAL PROPERTY LEASES
ANNUAL REPORT
AS OF JULY 1, 1994**

LESSOR	LEASE ID	DESCRIPTION	LOCATION	LEASE EXPIRES	ANNUAL RENTAL COST
		PARKING LOTS			
Mr. Paul Blair	PR 3122	63 space gravel parking lot	5th Street, Morehead	06/30/95	\$ 4,020
Baptist Church	PR 3123	36 space gravel parking lot	2nd Street, Morehead	06/30/95	\$ 2,592
Mr. Harold Bellamy	PR 3691	46 space gravel parking lot	Off Main Street, Morehead	06/30/96	\$ 3,478
Mrs. Jane Holbrook	BR 3745	23 space gravel parking lot	Off Main Street, Morehead	06/30/96	\$ 1,739
Rowan Co. Fiscal Court		85 space gravel parking lot	Vaughn Drive, Morehead	Continuing	\$ 2,400
		OTHER			
FIVCO Area Development District	PR 3508	Ashland Area Extended Campus Center, 14,100 sq. ft. classroom/office space	Ashland	06/30/01	\$ 21,150*
FIVCO Area Development District	PR 3779	Ashland Area Extended Campus Center, 557 sq. ft. office space	Ashland	06/30/01	\$ 3,063
Frederick & May Lumber Co.	PR 3387	Licking Valley Extended Campus Center 5,315 sq. ft. classroom/office space	West Liberty	06/30/95	\$ 31,094
Highland Plaza Associates	PR 3634	Big Sandy Extended Campus Center, 14,250 sq. ft. classroom/office space	Prestonsburg	06/30/99	\$ 128,250
Mr. Harold Bellamy	PR 3440	Adult Learning Center 1,603 sq. ft. classroom/office space	Main Street, Morehead	06/30/96	\$ 9,398
Eastern Kentucky Tobacco Warehouse	PR 3596	20,000 sq. ft. storage space	U.S. 60 East, Morehead	06/30/96	\$ 14,400
Mrs. Rebecca Ross	MSU-2	Adjacent to University Golf Course Driving Range	Morehead	03/31/95	\$ 5,700
MSU Foundation, Inc.		14,000 sq. ft. two story facility	102 W. First St., Morehead	06/30/03	\$ 12,583

*Utilities based on flat rate of \$1.00 @ 14,100 sq. ft. = \$14,100 annual cost.

REPORT ON OPTIONAL RETIREMENT PLAN

Background

KRS 161.220 requires eligible faculty and administrative staff at the five regional Universities to participate in the Kentucky Teacher Retirement System (KTRS). The University of Kentucky, University of Louisville and Northern Kentucky University are not statutorily mandated to the KTRS and offer a variety of optional retirement plans for their faculty and administrative staff.

For over a decade, the five KTRS Universities have lobbied the Kentucky Legislature for optional retirement plan (ORP) enabling legislation. The five Universities felt strongly that a retirement plan that offered maximum portability to its faculty and senior administrative staff would enhance recruitment and retention efforts. The KTRS is not a portable retirement program. Management personnel in the KTRS were fearful that the removal of the higher education membership would be harmful to the actuarial soundness of their retirement system and has repeatedly lobbied against ORP enabling legislation.

The 1994 General Assembly created a new section of KRS 161.230, enabling the Boards of Regents of Morehead State University, Murray State University, Eastern Kentucky University, Western Kentucky University and Kentucky State University to elect to participate in up to three optional retirement plans. Though the enacted legislation had the support of the KTRS, it came at a high price. Highlights of the new legislation are as follows:

1. Only new employees hired after July 16, 1994, would be eligible to participate in an ORP.
2. For every new employee electing to participate in an ORP (and not the KTRS) the University would be required to contribute 5.5% to KTRS.
3. Current University contribution to an employee's individual KTRS account is 10.59%. Total University contribution to KTRS is 13.84%, including unfunded liability. To insure that the University's contribution to a ORP account is equal that of the University's contribution to a KTRS account (10.59%), the University funding would be 16.09% (10.59% + 5.5%). Though there is no requirement to equalize the University's contribution to the ORP, to do less would create inequitable retirement plans.

The enabling legislation has been reviewed by Directors of Human Resources and chief fiscal officers of the five Universities. Implementation guidance was also sought from the Attorney General's Office.

Because of the mandated 5.5% contribution to the KTRS the University would be required to contribute an additional 2.15% (13.84% vs 16.09%) of an employee's base pay to an ORP, or create unequal optional retirement plans for our faculty and senior administrative staff. These factors result in our decision at this time not to recommend that the Board elect to offer ORPs for new employees. (At the time this material was being prepared the other four KTRS institutions had likewise decided not to recommend ORP implementation).

The five regional Universities will work in the 1996 Regular Session of the General Assembly to have the newly enacted legislation appropriately modified.

1993-94 EMPLOYEE COMPENSATION REPORT

Background

The Report on 1993-94 Employee Compensation details total University compensation earned in 1993-94 by each exempt (salaried) employee. The report includes all faculty and staff positions for exempt employees as authorized by the Board through the 1993-94 Personnel Roster and through subsequent personnel actions during the year. Hourly employees are not included. The report lists all employees by division in the budget unit in which they were employed in 1993-94. A few employees have joint appointments for more than one position; the entire salary is shown on this report under the primary position in which the employee worked. This year's report also lists the 1994/95 authorized base salary for each position as approved by the Board.

Further explanation of the information presented in each column of the report follows.

ID No.

Personnel roster ID number for the position in which the employee worked. An ID number will not be reflected for employees who resigned prior to the end of the fiscal year or for many of the fixed-term faculty positions.

1994/95 Approved Base Salary

July 1 base salary for each position as reflected in the 1994-95 Personnel Roster, approved by the Board on June 22, 1994.

Appt. Date

Beginning date of employment with the University for 1993-94. The appointment date for staff with continuing appointments is generally July 1. The appointment date for faculty is generally August 17.

1993-94 Approved Base Salary

July 1 base salary for each position as reflected in the 1993-94 Personnel Roster, approved by the Board on April 30, 1993. The approved base salary may differ from the actual beginning salary of employees newly hired in 1993-94.

1993-94 Amended Base Salary

Amended base salary for each position. The amended base salary includes all changes ratified by the Board for 1993-94.

1993-94 Total Supplemental Pay

Total salary earned by each employee in addition to the 1993-94 base salary. Supplemental pay for 1993-94 was reported to and ratified by the Board each quarter as part of the Personnel Action Reports.

1993-94 Total Salary

Total salary earned from all University sources for 1993-94.

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Office of the President

page 1

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Office of the President							
001159	RONALD G. EAGLIN President	\$125,557.00	07/01/93	\$115,000.00	\$118,450.00	\$0.00	\$118,449.76
000004	BRENDA CAROL JOHNSON Admin. Assistant to President	\$39,017.00	07/01/93	\$36,902.00	\$36,902.00	\$2,100.00	\$39,001.80

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of University Advancement

page 2

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Off., VP Univ. Advancement							
000177	KEITH R KAPPES V. P., University Advancement	\$74,000.00	07/01/93	\$71,070.00	\$71,070.00	\$0.00	\$71,070.00
003149	MELINDA CAROL CLARK Telemarketing Coordinator	\$0.00	04/04/94		\$17,782.00	\$0.00	\$5,887.00
000169	JAMES M GIFFORD Exec. Dir., Jesse Stuart Found	\$44,358.00	07/01/93	\$42,651.00	\$42,651.00	\$900.00	\$43,551.00
Off. Alum. Relations & Develop							
000149	WILLIAM HOWARD REDWINE Director of Alumni Services	\$40,861.00	07/01/93	\$39,289.00	\$39,289.00	\$6,000.00	\$45,288.96
001252	JAMES R. CAUDILL Development Officer I	\$35,086.00	07/01/93	\$33,806.00	\$33,806.00	\$0.00	\$33,805.92
000181	ROBERT F. HOWERTON Development Officer II	\$41,295.00	07/01/93	\$40,000.00	\$40,000.00	\$0.00	\$39,999.96
001036	TAMI BETH JONES Coord. of Alumni Activities	\$26,237.00	07/01/93	\$24,953.00	\$24,953.00	\$0.00	\$24,952.92
002824	SHIRLEY MOBLEY PARKER Accountant II	\$28,205.00	07/01/93	\$27,028.00	\$27,028.00	\$0.00	\$27,027.96
Off. Institutional Relations							
001286	JUDITH O. YANCY Dir., Institutional Relations	\$39,030.00	07/01/93	\$37,528.00	\$37,528.00	\$2,500.00	\$40,027.88
000185	ERIC N. SHINDELBOWER Chief Photographer	\$24,878.00	07/01/93	\$23,966.00	\$23,966.00	\$0.00	\$23,965.92
000180	PAULINE HOLBROOK YOUNG News Bureau Editor	\$19,591.00	07/01/93	\$9.20	\$18,837.00	\$806.58	\$19,074.33
Off. Publications & Print. Ser							
000195	MICKEY MORGAN RUSSO Dir., Public./Print. Services	\$35,819.00	05/16/94	\$36,973.00	\$36,973.00	\$0.00	\$4,638.03
000188	CINDY J TRENT Printing Production Manager	\$22,148.00	07/01/93	\$9.66	\$21,296.00	\$0.00	\$23,053.28

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of University Advancement

page 3

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
			WMKY				
000541	LARRY JOE NETHERTON General Manager of WMKY	\$47,067.00	07/01/93	\$45,210.00	\$45,210.00	\$0.00	\$45,209.84
003033	JANEAN MICHELLE FREEMAN Classical Music Announcer/Pro	\$20,143.00	07/01/93	\$18,316.00	\$18,316.00	\$400.00	\$18,715.96
000547	JAMES DARRELL HALL Engin. & Operat. Dir., WMKY	\$30,730.00	07/01/93	\$29,324.00	\$29,324.00	\$0.00	\$29,323.84
000542	PAUL WILSON HITCHCOCK Music and Arts Director	\$22,583.00	07/01/93	\$21,771.00	\$21,771.00	\$0.00	\$21,770.84
000549	THOMAS E LEWIS News & Public Affairs Dir, WMKY	\$19,962.00	07/01/93	\$18,316.00	\$18,316.00	\$1,815.00	\$20,130.96
000544	CHARLES K. MRAZ Sports & Spec. Events Dir. WMKY	\$23,391.00	07/01/93	\$22,457.00	\$22,457.00	\$1,200.00	\$23,656.98
000545	WENDY L. NELSON Prog. & Production Dir., WMKY	\$26,620.00	04/04/94	\$21,296.00	\$26,620.00	\$0.00	\$6,484.26

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Administration and Fiscal Services

page 4

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Off., VP Adm. & Fiscal Serv.							
000020	PORTER DAILEY V.P. Admin. & Fiscal Services	\$80,500.00	07/01/93	\$77,508.00	\$77,508.00	\$0.00	\$77,508.00
000021	NELL B. BLAND Administrative Assistant II	\$28,583.00	07/01/93	\$27,008.00	\$27,008.00	\$0.00	\$27,007.92
Off. Budget & Management Inf.							
001026	RAY M. PINNER Dir. of Budgets & Mgt. Inf.	\$55,210.00	07/01/93	\$53,303.00	\$53,303.00	\$2,222.00	\$55,524.92
001437	CHIH YIH LOO Asst. Dir. Budgets & Mgt. Inf.	\$36,144.00	07/01/93	\$32,746.00	\$34,188.00	\$3,906.00	\$33,466.96
Office of Fiscal Services							
000024	MICHAEL RAY WALTERS Asst. V. P. Fiscal Services	\$61,432.00	07/01/93	\$55,154.00	\$55,154.00	\$0.00	\$55,153.92
000025	RONALD DEAN JONES Properties & Postal Manager	\$34,306.00	07/01/93	\$32,939.00	\$32,939.00	\$0.00	\$32,938.92
Accounting & Budgetary Control							
000026	JAMES A FLUTY Dir. Accounting & Bud. Control	\$47,540.00	07/01/93	\$45,581.00	\$45,581.00	\$0.00	\$45,580.92
000848	FREDA D. DONALDSON Rest. Account. & Loan Manager	\$26,294.00	07/01/93	\$25,555.00	\$25,555.00	\$0.00	\$25,554.88
000137	SHARON ELIZABETH GOODING Accountant I	\$22,468.00	07/01/93	\$21,935.00	\$21,935.00	\$0.00	\$21,934.90
003032	TERESA CATHERINE JOHNSON Accountant I	\$23,157.00	07/01/93	\$21,935.00	\$21,935.00	\$0.00	\$21,934.90
000028	B. HAROLD JUSTICE Student Accounts Counselor	\$20,921.00	07/01/93	\$20,311.00	\$20,311.00	\$0.00	\$20,310.94
000029	VALERIE ANN OUSLEY Receivables Manager	\$28,064.00	07/01/93	\$27,008.00	\$27,008.00	\$0.00	\$27,007.92
000030	STEVE F SCHAFER Senior Accountant	\$43,358.00	07/01/93	\$41,392.00	\$41,392.00	\$0.00	\$41,392.00

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Administration and Fiscal Services

page 5

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Payroll							
000044	BEVERLY JO BREWER Director of Payroll	\$29,436.00	07/01/93	\$24,677.00	\$28,325.00	\$0.00	\$26,500.89
Purchasing							
000039	CHARLOTTE M. DOWDY Director of Purchasing	\$35,706.00	07/01/93	\$34,235.00	\$34,235.00	\$0.00	\$34,234.98
000041	BONNIE LOU FANNIN Senior Buyer	\$21,916.00	07/01/93	\$21,296.00	\$21,296.00	\$0.00	\$21,295.82
003017	SAUNDRA LOUISE NEWTON Buyer	\$17,782.00	04/18/94	\$15,762.00	\$17,782.00	\$0.00	\$2,918.04
000040	CARLA ARMSTRONG RUCKER Buyer	\$18,725.00	07/01/93	\$16,241.00	\$17,782.00	\$0.00	\$17,011.41
Office of Postal Services							
001365	MAUDA ELAINE PARISH Postmaster	\$16,958.00	07/01/93	\$16,259.00	\$16,259.00	\$0.00	\$16,258.84
I.D. Student Card Unit							
001470	MARQUITA HAMM BEAR Access Card System Manager	\$24,259.00	07/01/93	\$23,259.00	\$23,259.00	\$0.00	\$23,258.82
Office of Human Resources							
001846	MARION BOENHEIM Director of Human Resources	\$49,557.00	08/02/93	\$38,868.00	\$48,585.00	\$0.00	\$44,536.25
002495	MICHELLE P. HARDIN Recruitment & Employ. Manager	\$25,787.00	07/01/93	\$23,259.00	\$24,810.00	\$0.00	\$23,517.50
003004	SUZANNE S. HOGGE Compen. & Benefits Manager	\$29,474.00	07/01/93	\$23,259.00	\$28,325.00	\$735.00	\$24,838.30

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Administration and Fiscal Services

page 6

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Office of Risk Management							
000154	WILLIAM T ROSENBERG Director, Risk Management	\$47,548.00	07/01/93	\$46,096.00	\$46,096.00	\$0.00	\$46,095.96
Occupational Health & Safety							
000256	GARY G MESSER Occup. Safety & Health Coord.	\$39,347.00	07/01/93	\$38,183.00	\$38,183.00	\$0.00	\$38,182.82
003034	JOHN O'LEARY HAIGHT Chem. Hyg./Rad. Safety Officer	\$23,522.00	07/01/93	\$21,935.00	\$21,935.00	\$0.00	\$21,934.90
Office of Internal Audits							
002807	ANGELA M. MARTIN Director of Internal Audits	\$41,591.00	07/01/93	\$37,822.00	\$37,822.00	\$1,200.00	\$39,021.96
Off. of Information Technology							
000005	DWAYNE P. CABLE Dir., Information Technology	\$58,408.00	07/01/93	\$52,490.00	\$52,490.00	\$1,200.00	\$53,689.84
000016	SUE MAYSE BANG Technical Support Coordinator	\$23,488.00	07/01/93	\$22,409.00	\$22,409.00	\$0.00	\$22,408.88
003011	DEBRA ANN WHITE Technical Support Coordinator	\$20,196.00	07/01/93	\$19,436.00	\$19,436.00	\$0.00	\$19,435.78
Office of Academic Computing							
001346	HAROLD TODD BOWMAN Manager of Academic Computing	\$41,386.00	07/01/93	\$35,944.00	\$37,741.00	\$0.00	\$37,740.96
003009	KIRK A. CLARK Operations Manager	\$29,117.00	07/01/93	\$27,008.00	\$28,325.00	\$0.00	\$27,885.84
003114	DAVID E. FRAZIER Sr. Academic Computer Consult.	\$31,839.00	07/01/93	\$24,810.00	\$24,810.00	\$0.00	\$25,436.38
000834	DARRELL LEE SMITH Academic Comp. Consultant I	\$17,782.00	04/25/94	\$17,782.00	\$17,782.00	\$0.00	\$3,305.61

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Administration and Fiscal Services

page 7

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Office of User Services							
000015	MATTIE BETH PATRICK Manager of User Services	\$49,901.00	07/01/93	\$42,354.00	\$47,854.00	\$0.00	\$46,937.30
001523	ANDREA F. CORNETT Senior Programmer/Analyst	\$33,799.00	07/01/93	\$32,795.00	\$32,795.00	\$0.00	\$32,794.92
000012	CONNIE SUE GRIMES Data Base Analyst	\$24,810.00	07/01/93	\$18,316.00	\$17,782.00	\$816.98	\$19,132.94
	MICHAEL CRAWFORD JARVIS Programmer I	\$0.00	07/01/93			\$0.00	\$18,114.78
003007	BRENT NEWTON JONES Sr. Microcomputer Consultant	\$34,037.00	07/01/93	\$32,794.00	\$32,794.00	\$1,200.00	\$33,993.80
003114	STEPHEN DOUGLAS RICHMOND Senior Programmer/Analyst	\$31,839.00	07/01/93	\$24,810.00	\$24,810.00	\$160.00	\$25,714.96
000466	TIMMY JOSEPH SLOAN Microcomputer Consultant I	\$18,721.00	07/01/93	\$18,315.00	\$18,315.00	\$0.00	\$18,314.92
003115	CHARLES B. TACKETTE Microcomputer/LAN Consultant	\$25,307.00	07/01/93	\$24,810.00	\$24,810.00	\$200.00	\$25,010.00
001408	SHERI L. WHITE Technology Training Coord.	\$20,680.00	07/01/93	\$19,510.00	\$19,510.00	\$804.01	\$20,313.89
Office of Technical Services							
000010	SALO KURT FAJER Manager of Technical Services	\$48,328.00	07/01/93	\$46,000.00	\$47,380.00	\$0.00	\$46,886.84
002803	JAMES RONNIE ADKINS Coord., Electronics	\$31,043.00	07/01/93	\$29,494.00	\$29,494.00	\$0.00	\$29,493.88
	JAMES LEVI COOK Coord., Telecommunications	\$0.00	07/01/93			\$4,019.40	\$38,854.20
Office of Network Services							
003018	MICHAEL WADE ELDRIDGE Network Manager	\$31,371.00	07/01/93	\$30,755.00	\$30,755.00	\$0.00	\$30,754.88
002859	AMY SUE MCNEAL Network Analyst	\$20,000.00	04/04/94	\$18,316.00	\$20,000.00	\$0.00	\$4,871.72

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Administration and Fiscal Services

page 8

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Office of Computing Center							
000168	LAWRENCE JAMES ESTEP Systems Programmer	\$21,876.00	07/01/93	\$20,836.00	\$20,836.00	\$0.00	\$20,835.88
000013	DREW WILLIAM HENDERSON Systems Manager	\$33,065.00	07/01/93	\$31,688.00	\$31,688.00	\$0.00	\$31,687.92
Office of Physical Plant							
000698	LARRY JOE PLANCK Dir., Physical Plant	\$55,648.00	07/01/93	\$53,053.00	\$53,052.00	\$0.00	\$53,052.00
001468	LARRY GENE CAUDILL Administrative Superintendent	\$42,955.00	07/01/93	\$38,757.00	\$38,757.00	\$0.00	\$38,757.00
000701	FREEMAN J HAMILTON Construction Coordinator	\$33,155.00	07/01/93	\$32,276.00	\$32,276.00	\$0.00	\$32,275.88
Power Plant							
000746	ROGER LEE HILDERBRAND Manager of Heat. & Water Plant	\$31,733.00	07/01/93	\$28,822.00	\$30,263.00	\$0.00	\$29,302.26
000750	WILLIAM M HUIE Asst. Mgr. Heat. & Water Plant	\$24,352.00	07/01/93	\$22,450.00	\$23,573.00	\$0.00	\$22,824.28
Building Maintenance							
000729	STEVE P. LEITZ Building Maint. Superintendent	\$34,234.00	07/01/93	\$32,794.00	\$32,794.00	\$0.00	\$32,793.96
003021	ORVILLE L. WADDELL Physical Facilities Coord.	\$25,397.00	07/01/93	\$24,578.00	\$24,578.00	\$0.00	\$24,577.80
Custodial							
001652	MURRAY R. GREVIOUS Custodial Superintendent	\$31,371.00	07/01/93	\$30,755.00	\$30,755.00	\$0.00	\$30,754.88
000753	LANA BELLE FRALEY Asst. Custodial Superintendent	\$8.20	07/01/93	\$7.88	\$16,390.40	\$0.00	\$16,723.26

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Administration and Fiscal Services

page 9

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
University Store							
000846	BILL W SHARP Dir., University Store	\$38,930.00	07/01/93	\$37,799.00	\$37,799.00	\$0.00	\$37,798.92
000851	JACKIE R GRIFFEY Supplies Manager	\$26,148.00	07/01/93	\$25,077.00	\$25,077.00	\$0.00	\$25,077.00
000853	EVELYN S STEWART Book Manager	\$26,281.00	07/01/93	\$25,335.00	\$25,335.00	\$0.00	\$25,335.00
Golf Course							
001022	CHRISTOPHER GLENN ROBERSON Manager, Golf Course	\$23,000.00	04/25/94	\$21,836.00	\$23,000.00	\$0.00	\$5,129.92
001267	ROBERT CHRISTOPHER HAMILTON Asst. Manager, Golf Course	\$14,488.00	07/01/93	\$14,100.00	\$14,100.00	\$1,950.00	\$18,630.00
Concessions & Vending							
000911	LAWRENCE LEE CRUM Manager, Concessions & Vending	\$25,512.00	07/01/93	\$25,224.00	\$24,774.00	\$0.00	\$24,774.00
Folk Art Marketing							
002813	SUSAN LYNN SCHEIBERG Folk Art Marketing Coordinator	\$22,389.00	07/01/93	\$21,935.00	\$21,935.00	\$75.00	\$22,009.90
002979	ADRIAN SWAIN Folk Art Curator	\$23,939.00	07/01/93	\$23,259.00	\$23,259.00	\$200.00	\$23,458.82

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Student Life

page 10

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Off., VP Student Life							
000048	DAVID MICHAEL MINCEY Vice Pres. for Student Life	\$74,500.00	07/01/93	\$71,843.00	\$71,843.00	\$0.00	\$71,842.94
000543	MYRON LEE DOAN Dean of Students	\$39,855.00	07/01/93	\$38,072.00	\$38,072.00	\$0.00	\$38,071.92
000051	JEANIE LEE SCRUGGS Administrative Assistant II	\$28,295.00	07/01/93	\$27,273.00	\$27,273.00	\$0.00	\$27,272.96
Office of Student Activities							
000050	LARRY WAYNE STEPHENSON Director of Student Activities	\$49,643.00	07/01/93	\$47,494.00	\$47,494.00	\$0.00	\$47,493.94
003038	DAVID G. COX Greek Aff. & Stud. Org. Coord.	\$20,801.00	07/01/93	\$20,108.00	\$20,108.00	\$0.00	\$20,107.88
000114	CLYDE I JAMES Univ. Center Services Manager	\$37,416.00	07/01/93	\$35,777.00	\$35,777.00	\$0.00	\$35,776.78
000117	SUSETTE ELAINE REDWINE Univ. Ctr. Prg. & Spec. Coord.	\$28,955.00	07/01/93	\$27,752.00	\$27,752.00	\$400.00	\$28,151.88
000420	ROBERT MICHAEL WELLS Intramurals & Recreation Dir.	\$39,197.00	07/01/93	\$37,534.00	\$37,534.00	\$0.00	\$37,533.96
000436	LARRY ADRIAN WILSON Intra. & Recreation Asst. Dir.	\$31,186.00	07/01/93	\$30,322.00	\$30,322.00	\$900.00	\$31,221.96
Office of Financial Aid							
000922	TIMOTHY PAUL RHODES Dir., Financial Aid	\$54,055.00	07/01/93	\$51,244.00	\$51,244.00	\$2,500.00	\$53,743.96
001310	CAROL R. BARBER Financial Aid Counselor	\$20,120.00	07/01/93	\$19,510.00	\$19,510.00	\$0.00	\$19,509.88
002894	CAROL BECKER Assoc. Director, Financial Aid	\$34,860.00	07/01/93	\$33,371.00	\$33,371.00	\$0.00	\$33,370.92
003098	KARLA JANE COOPER Financial Aid Counselor	\$18,682.00	07/01/93	\$17,782.00	\$18,315.00	\$0.00	\$18,283.76
000127	DONNA JEAN KING Financial Aid Counselor	\$20,216.00	07/01/93	\$19,510.00	\$19,510.00	\$0.00	\$19,509.88
002030	TERESA J SHIELDS Financial Aid Counselor	\$20,264.00	07/01/93	\$19,510.00	\$19,510.00	\$0.00	\$19,509.88
000056	RHONDA GAYE SWIM Financial Aid Counselor	\$20,411.00	07/01/93	\$19,510.00	\$19,510.00	\$0.00	\$19,509.88

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Student Life

page 11

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Office of Student Development							
000923	MADONNA BADGETT HUFFMAN Director of Student Develop.	\$43,633.00	07/01/93	\$42,226.00	\$42,226.00	\$0.00	\$42,225.82
Office of Minority Affairs							
000226	JERRY GORE Minority Student Affairs Dir.	\$36,680.00	07/01/93	\$35,960.00	\$35,960.00	\$450.00	\$36,409.82
Off. Counseling & Health Serv.							
000120	MARY JANE BLAIR Nurse, R.N.	\$23,492.00	07/01/93	\$22,376.00	\$22,376.00	\$0.00	\$22,375.92
000664	VELMA LEE CAMPBELL Staff Psychologist	\$22,930.83	07/01/93	\$21,940.85	\$34,727.00	\$0.00	\$21,934.90
000123	PEGGY ELLEN KIDD Nurse, R.N.	\$17,162.00	07/01/93	\$16,597.00	\$16,597.00	\$0.00	\$16,596.96
000124	KENITHA S. KING Nurse, R.N.	\$23,244.00	07/01/93	\$22,116.00	\$22,116.00	\$0.00	\$22,115.86
002825	JUDITH C. KRUG Substance Abuse Educator	\$22,935.00	07/01/93	\$21,935.00	\$21,935.00	\$0.00	\$21,934.90
003070	CLEMENT PINVOON LIEW Counselor, Intern. Students	\$22,499.00	07/01/93	\$21,935.00	\$21,935.00	\$0.00	\$21,934.92
Office of Public Safety							
000100	RICHARD F. GREEN Manager of Public Safety	\$35,522.00	07/01/93	\$34,503.00	\$34,503.00	\$0.00	\$34,503.00
000103	ROGER LEE HOLBROOK Coord., Invest. & Spec. Prog.	\$29,760.00	07/01/93	\$28,489.00	\$28,489.00	\$0.00	\$28,488.96
Off. Of Director, Athletics							
000631	STEVE ABSHER HAMILTON Director of Athletics	\$62,859.00	07/01/93	\$60,770.00	\$60,770.00	\$0.00	\$60,769.92
000632	PETER PILLING Asst. Director of Athletics	\$35,858.00	07/01/93	\$34,157.00	\$34,157.00	\$0.00	\$34,156.92
003088	JAMES WARREN WELLS Comp. Coord./Acad. Couns. Ath.	\$28,722.00	07/01/93	\$26,471.00	\$26,471.00	\$0.00	\$26,470.92

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Student Life

page 12

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Office of the Trainer							
000649	RYAN L. KLING Head Athletic Trainer	\$33,281.00	07/01/93	\$31,944.00	\$31,944.00	\$1,400.00	\$33,344.00
001042	JEFFREY JOSEPH CURLEY Asst. Athletic Trainer	\$18,948.00	07/01/93	\$18,316.00	\$18,316.00	\$400.00	\$18,715.96
Office of Sports Information							
000182	RANDY L. STACY Sports Information Director	\$29,029.00	07/01/93	\$28,171.00	\$28,171.00	\$900.00	\$29,070.96
Baseball							
002826	FRANK JONATHAN SPANIOLO Head Baseball Coach	\$39,102.00	07/01/93	\$36,553.00	\$36,553.00	\$1,200.00	\$37,752.88
Men's Basketball							
000636	RICHARD WILLIAM FICK Head Basketball Coach	\$59,292.00	07/01/93	\$57,861.00	\$57,861.00	\$0.00	\$57,861.00
002219	JAMES FARR Assistant Basketball Coach	\$25,527.00	07/01/93	\$24,473.00	\$24,473.00	\$0.00	\$24,929.80
002218	WILLIAM L. GLEASON Assistant Basketball Coach	\$40,417.00	07/01/93	\$38,934.00	\$38,934.00	\$0.00	\$38,934.00
Football							
001135	DOUGLAS MATTHEW BALLARD Interim Head Football Coach	\$49,000.00	03/14/94	\$58,123.00	\$49,000.00	\$0.00	\$14,888.43
001137	KEVIN JOSEPH CARTY Assistant Football Coach	\$37,490.00	07/01/93	\$36,710.00	\$36,710.00	\$0.00	\$36,710.44
002532	JOHN WILLIAM GILLIAM Assistant Football Coach	\$32,000.00	03/28/94	\$35,375.00	\$32,000.00	\$0.00	\$7,876.84
001141	KERRY B. LOCKLIN Assistant Football Coach	\$30,900.00	07/01/93	\$30,900.00	\$30,900.00	\$3,297.81	\$31,622.81

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Student Life

page 13

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Men's Tennis							
001207	JOHN C NATHANSON Tennis Coach	\$4,648.00	07/01/93	\$4,468.00	\$4,468.00	\$0.00	\$4,467.84
Women's Basketball							
000651	JANET MARIE GABRIEL Women's Basketball Coach	\$40,497.00	07/01/93	\$39,140.00	\$39,140.00	\$0.00	\$39,139.92
003127	OSTRIA LOUISE GATLIN Asst. Women's Basketball Coach	\$23,000.00	04/01/94	\$14,000.00	\$23,000.00	\$0.00	\$15,967.46
000650	PATRICIA A. WILSON Asst. Women's Basketball Coach	\$25,680.00	07/01/93	\$24,720.00	\$24,720.00	\$0.00	\$24,720.00
Women's Softball							
	JENNIFER LOUISE VANSICKLE Women's Softball Coach	\$0.00	07/01/93			\$0.00	\$10,989.36
Office of Student Housing							
000924	KENNETH LEO WHITE Dir., Housing	\$39,319.00	07/01/93	\$38,012.00	\$38,012.00	\$0.00	\$38,011.92
003040	RANDALL WILLARD ARMSTRONG Residence Hall Director	\$14,267.00	08/02/93	\$15,263.00	\$14,267.00	\$0.00	\$13,077.93
000884	SHANNON A COLVIN Residence Hall Director	\$15,227.00	07/01/93	\$14,696.00	\$14,696.00	\$400.00	\$15,095.98
001099	CRAIG DAVIDSON DENNIS Residence Hall Area Coord.	\$20,159.00	07/01/93	\$19,449.00	\$19,449.00	\$0.00	\$19,448.78
000067	CHARLES ELDRIDGE Residence Hall Director	\$14,267.00	07/01/93	\$16,208.00	\$14,267.00	\$1,869.90	\$5,443.84
000072	LAVERNA JEAN FLANNERY Residence Hall Director	\$17,191.00	07/01/93	\$20,850.00	\$20,850.00	\$0.00	\$20,850.00
	MARCIA DENISE HAIRSTON, Residence Hall Director	\$0.00	07/01/93			\$0.00	\$6,933.09
000060	LORA LYNN HARDWICK Residence Hall Area Coord.	\$16,979.00	07/01/93	\$16,208.00	\$16,979.00	\$1,500.00	\$18,707.87
000074	RUTH ANN HARNEY-HOWARD Residence Hall Area Coord.	\$22,209.00	07/01/93	\$20,781.00	\$20,781.00	\$0.00	\$20,781.00
000076	DAVID LEROY JESSIE Residence Hall Director	\$15,142.00	07/01/93	\$14,696.00	\$14,696.00	\$3,251.22	\$17,947.20
000075	WILLIAM DENNIS MCKAY Residence Hall Area Coord.	\$21,039.00	07/01/93	\$20,074.00	\$20,074.00	\$0.00	\$20,073.82

page 14

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Office of Student Housing							
000073	LONNIE R MORRIS Residence Hall Area Coord.	\$20,696.00	07/01/93	\$20,074.00	\$20,074.00	\$0.00	\$20,073.96
000065	ERNEST DWAYNE MUSICK Residence Hall Director	\$15,138.00	07/01/93	\$14,696.00	\$14,696.00	\$0.00	\$14,695.92
002098	DALLAS FAY SAMMONS Asst. Dir., Housing	\$26,416.00	07/01/93	\$25,246.00	\$25,426.00	\$500.00	\$25,925.96

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Academic Affairs

page 15

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Off., Exec. VP Acad. Affairs							
002220	JOHN C. PHILLEY Exec. V. P. Academic Affairs	\$88,000.00	07/01/93	\$80,000.00	\$85,000.00	\$0.00	\$84,999.98
000203	DONNA S. MEADE Administrative Assistant II	\$29,419.00	07/01/93	\$27,517.00	\$27,517.00	\$0.00	\$27,516.84
Office of the Registrar							
000204	GENE ARTHUR RANVIER Registrar	\$48,535.00	07/01/93	\$45,840.00	\$45,840.00	\$0.00	\$45,840.00
000205	LORETTA BANKS LYKINS Assoc. Registrar	\$32,966.00	07/01/93	\$31,648.00	\$31,648.00	\$0.00	\$31,647.96
000211	MARK LEE SCHAFER Data Coordination Specialist	\$21,894.00	07/01/93	\$21,106.00	\$21,106.00	\$0.00	\$21,105.76
000208	BETTY LORAIN WASHINGTON Veteran Services Counselor	\$19,054.00	07/01/93	\$18,316.00	\$18,316.00	\$0.00	\$18,315.96
Off., Research, Grants & Cont.							
000135	CAROLE C. MORELLA Dir., Res. Grants & Contracts	\$53,446.00	07/01/93	\$50,257.00	\$50,257.00	\$0.00	\$50,256.96
003105	TERESIA MARIE PARKER Contract Develop. Specialist	\$26,579.00	07/01/93	\$25,555.00	\$25,555.00	\$0.00	\$25,554.88
001020	MARK A. SAGE Grant Development Specialist	\$26,563.00	07/01/93	\$25,555.00	\$25,555.00	\$0.00	\$25,554.88
Off., Grad. & Ext. Campus Prog							
000212	MARC D. GLASSER Dean, Grad. Prog. & Ext. Camp.	\$68,710.00	07/01/93	\$63,860.00	\$63,860.00	\$0.00	\$63,859.92
001791	DIXIE L. BLANKENBECKLER Regional Campus Coord.	\$22,362.00	07/01/93	\$20,903.00	\$20,903.00	\$0.00	\$20,902.96
000214	CONNIE LYNN KIBBEY Graduate Programs Coordinator	\$29,178.00	07/01/93	\$28,522.00	\$28,522.00	\$0.00	\$28,522.00
000305	RHONDA LOUISE MACKIN Graduate Admissions Officer	\$18,293.00	07/01/93	\$16,259.00	\$17,782.00	\$0.00	\$16,766.60

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Academic Affairs

page 16

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Office of Continuing Education							
000170	SHIRLEY POTTER HAMILTON Dir., Continuing Education	\$37,599.00	07/01/93	\$34,430.00	\$36,202.00	\$0.00	\$36,201.96
001796	JAN GWYNETTE BURGE Conference Services Director	\$28,101.00	07/01/93	\$26,068.00	\$27,371.00	\$1,200.00	\$28,245.98
000132	GEORGE W. EYSTER Continuing Educ. Coordinator	\$21,599.00	07/01/93	\$20,767.00	\$20,767.00	\$0.00	\$20,766.96
MSU-Ashland Extend. Campus Ctr							
002221	ROLAND LOUIS BURNS Dir., MSU/Ashland Extend. Camp	\$62,506.00	07/01/93	\$59,740.00	\$59,740.00	\$737.00	\$60,476.94
002907	DEBRA LYNN SALYER Academic/Stud. Services Coord.	\$30,500.00	07/01/93	\$28,068.00	\$28,068.00	\$0.00	\$28,067.52
MSU-Licking Valley Extend. Ctr							
002274	JONELL TOBIN Dir., MSU/Licking Valley Educ.	\$47,116.00	07/01/93	\$44,290.00	\$44,290.00	\$972.00	\$45,261.96
MSU-Big Sandy Extend. Campus							
002908	MARGARET LEWIS Dir. MSU/Big Sandy Ext. Campus	\$57,536.00	07/01/93	\$55,105.00	\$55,105.00	\$6,190.00	\$61,294.92
Office of TV Productions							
000156	TIM YOUNG Television Producer	\$22,645.00	07/01/93	\$22,083.00	\$22,083.00	\$0.00	\$22,082.84

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Academic Affairs

page 17

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Art							
001113	THOMAS STERNAL Dept. Chair, Art	\$60,439.00	08/16/93	\$58,632.00	\$58,632.00	\$0.00	\$58,631.82
000454	DAVID JOHN BARTLETT Assoc. Professor of Art	\$39,670.00	08/16/93	\$38,216.00	\$38,216.00	\$2,701.00	\$40,916.92
000452	BILL R BOOTH Professor of Art	\$51,669.00	08/16/93	\$50,655.00	\$50,655.00	\$4,451.00	\$55,105.76
000455	DIXON FERRELL Assoc. Professor of Art	\$40,100.00	08/16/93	\$38,631.00	\$38,631.00	\$2,700.00	\$41,330.80
000456	ROBERT J FRANZINI Professor of Art	\$42,453.00	08/16/93	\$39,505.00	\$39,505.00	\$4,011.00	\$43,515.96
000457	RYAN ABNEY HOWARD Professor of Art	\$50,253.00	08/16/93	\$45,522.00	\$45,522.00	\$0.00	\$45,522.00
000458	ROGER H JONES Professor of Art	\$24,907.00	08/16/93	\$47,897.00	\$47,897.00	\$12,188.82	\$60,085.74
003143	ELIZABETH MESA-GAIDO Assistant Professor of Art	\$16,000.00	08/16/93	\$16,000.00	\$16,000.00	\$0.00	\$13,699.91
003137	GARY CRAIG MESA-GAIDO Assistant Professor of Art	\$16,000.00	08/16/93	\$16,000.00	\$16,000.00	\$0.00	\$6,828.00
000459	JOE D SARTOR Assoc. Professor of Art	\$41,016.00	08/16/93	\$39,859.00	\$39,859.00	\$198.00	\$40,056.96
000460	STEPHEN JOHN TIRONE Assoc. Professor of Art	\$38,627.00	08/16/93	\$36,892.00	\$36,892.00	\$2,367.21	\$39,259.13
002240	DON B YOUNG Assistant Professor of Art	\$20,052.00	08/16/93	\$38,559.00	\$38,559.00	\$4,713.54	\$43,272.32
Communications							
000471	LAWRENCE S. ALBERT Assoc. Professor of Speech	\$37,493.00	08/16/93	\$36,050.00	\$36,050.00	\$22,134.32	\$58,184.24
000465	JOAN LANCASTER ATKINS Asst. Professor of Journalism	\$27,902.00	08/16/93	\$26,780.00	\$26,780.00	\$5,534.60	\$32,314.52
000464	MICHAEL J BIEL Assoc. Professor of Radio-TV	\$42,002.00	08/16/93	\$40,886.00	\$40,886.00	\$2,882.43	\$43,768.35
000078	NANCY MARIE BREAU Asst. Professor Radio-TV	\$30,194.00	08/18/93	\$29,560.00	\$29,000.00	\$2,821.21	\$31,321.18
000468	DAVID R COLLINS Asst. Professor Radio-TV	\$33,077.00	08/16/93	\$31,971.00	\$31,971.00	\$2,759.86	\$34,730.86
000470	LARRY NELSON DALES Asst. Professor of Journalism	\$18,367.00	08/16/93	\$17,659.00	\$17,659.00	\$0.00	\$17,658.96
000467	E. NOEL EARL Asst. Professor of Speech	\$30,048.00	08/16/93	\$28,480.00	\$28,840.00	\$6,687.20	\$35,527.16
000482	SHIRLEY H. GISH Professor of Speech	\$40,888.00	08/16/93	\$35,404.00	\$35,404.00	\$2,913.00	\$38,316.96
000472	DALE DENTON GREER Asst. Professor Radio-TV	\$33,765.00	08/16/93	\$32,407.00	\$32,407.00	\$515.00	\$32,921.96

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Academic Affairs

page 18

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Communications							
000473	KYUNG K HAMILTON Theatre Costumer	\$14,059.00	07/01/93	\$12,928.00	\$12,928.00	\$0.00	\$17,727.96
000474	HARLEN L HAMM Professor of Speech	\$46,428.00	08/16/93	\$43,515.00	\$43,515.00	\$8,363.48	\$51,878.48
	LORI MELINDA HAWKINS-LOONEY Instructor of Speech	\$0.00	08/18/93			\$0.00	\$24,999.82
002988	SERJIT KAUR KASTOR Asst. Professor of Journalism	\$36,487.00	08/16/93	\$35,020.00	\$35,020.00	\$4,155.50	\$39,175.46
000477	WILLIAM JOSEPH LAYNE Assoc. Professor of Theatre	\$38,495.00	08/16/93	\$37,472.00	\$37,472.00	\$2,191.00	\$39,662.95
000481	CALVIN O. LINDELL Asst. Professor of Speech	\$31,475.00	08/16/93	\$30,422.00	\$30,422.00	\$7,397.32	\$37,819.14
000475	TRAVIS PRESTON LOCKHART Assoc. Professor of Theatre	\$38,759.00	08/16/93	\$37,200.00	\$37,200.00	\$1,649.00	\$38,849.00
000469	JOHN VINCENT MODAFF Asst. Professor of Speech	\$32,195.00	08/16/93	\$30,900.00	\$30,900.00	\$7,708.00	\$38,608.00
000483	DEBORAH LEE PLUM Asst. Professor of Journalism	\$29,560.00	08/16/93	\$29,560.00	\$29,560.00	\$1,773.60	\$31,333.56
003092	KENNETH S. SEXTON Asst. Professor of Journalism	\$28,765.00	08/18/93	\$28,000.00	\$28,000.00	\$0.00	\$27,999.96
	LISA DAWN SHEMELL Instructor of Speech	\$0.00	08/18/93			\$0.00	\$24,999.82
001343	CATHY LYNN THOMAS Asst. Professor of Speech	\$31,000.00	08/16/93	\$30,986.00	\$31,000.00	\$0.00	\$8,888.88
000462	JACK E WILSON Professor of Speech	\$52,459.00	08/16/93	\$51,064.00	\$51,064.00	\$14,290.68	\$65,354.64
000484	THOMAS L YANCY Asst. Professor Radio-TV	\$34,998.00	08/16/93	\$34,067.00	\$34,067.00	\$3,089.02	\$37,155.94
English, Foreign Lang. & Phil.							
002820	MARK GEORGE MINOR Dept. Chair, Eng. For. Lang.	\$56,810.00	08/01/93	\$55,000.00	\$55,000.00	\$0.00	\$50,416.63
000491	ROSEMARIE A. BATTAGLIA Assistant Professor of English	\$29,614.00	08/16/93	\$28,840.00	\$28,840.00	\$3,750.40	\$32,590.36
000508	MICHELLE BOISSEAU Assoc. Professor of English	\$39,629.00	08/16/93	\$37,039.00	\$37,039.00	\$1,422.00	\$38,460.96
000489	GLENNA EVANS CAMPBELL Assoc. Professor of English	\$42,448.00	08/16/93	\$41,065.00	\$41,065.00	\$7,484.00	\$48,548.96
001350	VICENTE CANO Professor of Romance Languages	\$41,101.00	08/16/93	\$39,500.00	\$39,500.00	\$982.00	\$40,481.92
002854	C. GLEN COLBURN Assistant Professor of English	\$29,811.00	08/16/93	\$28,840.00	\$28,840.00	\$1,610.00	\$30,449.96
	JANICE DANIEL Assistant Professor of English	\$0.00	08/16/93			\$150.00	\$22,959.97

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Academic Affairs

page 19

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
English, Foreign Lang. & Phil.							
000493	G. RONALD DOBLER Professor of English	\$53,355.00	08/16/93	\$48,395.00	\$48,395.00	\$8,097.75	\$56,492.67
000500	GEORGE E EKLUND Assistant Professor of English	\$30,008.00	08/16/93	\$28,840.00	\$28,840.00	\$5,064.60	\$33,904.56
000198	EUGENE B. HASTINGS Assoc. Prof. Romance Languages	\$32,293.00	08/16/93	\$31,449.00	\$31,449.00	\$1,463.00	\$32,912.00
000496	FRANCES L HELPHINSTINE Professor of English	\$52,826.00	08/16/93	\$47,405.00	\$47,405.00	\$3,818.50	\$51,223.42
000486	TERRY LYNN IRONS Assistant Professor of English	\$28,752.00	08/18/93	\$20,000.00	\$28,000.00	\$1,821.21	\$29,821.17
000497	JOYCE B. LEMASTER Assoc. Professor of English	\$44,471.00	08/16/93	\$43,022.00	\$43,022.00	\$7,302.64	\$50,324.56
	JILL LEROY-FRAZIER Instructor of English	\$0.00	08/18/93			\$0.00	\$20,999.94
000540	GEORGE M LUCKEY, JR. Professor of Philosophy	\$56,904.00	08/16/93	\$50,324.00	\$51,324.00	\$14,586.88	\$65,910.88
001345	JENNINGS R. MACE Assoc. Professor of English	\$36,104.00	08/16/93	\$34,927.00	\$34,927.00	\$2,419.26	\$37,346.22
000538	FRANKLIN M MANGRUM Professor of Philosophy	\$54,215.00	08/16/93	\$52,798.00	\$52,798.00	\$17,268.76	\$70,066.72
	CAROL ANN MAURIELLO Instructor of English	\$0.00	01/26/94			\$0.00	\$5,600.00
000499	GEORGE ALPHA MAYS Assistant Professor of English	\$35,416.00	08/16/93	\$34,490.00	\$34,490.00	\$8,227.25	\$42,717.03
	KATHRYN CRUSIE MINCEY Assistant Professor of English	\$0.00	08/16/93			\$325.00	\$23,499.87
000498	RONALD D. MORRISON Assoc. Professor of English	\$34,348.00	08/16/93	\$33,010.00	\$33,010.00	\$4,524.20	\$37,534.16
002821	SARAH R. MORRISON Assistant Professor of English	\$29,811.00	08/16/93	\$28,840.00	\$28,840.00	\$0.00	\$28,839.96
002822	L. LAYNE NEEPER Assistant Professor of English	\$28,944.00	08/18/93	\$21,630.00	\$28,000.00	\$400.00	\$28,399.96
000501	MARY JO NETHERTON Assoc. Professor of French	\$46,497.00	08/16/93	\$41,438.00	\$42,438.00	\$5,450.00	\$47,887.98
000539	WENDELL O'BRIEN Asst. Professor of Philosophy	\$30,008.00	08/16/93	\$28,840.00	\$28,840.00	\$6,740.80	\$35,580.78
	MARY JOE OFFUTT Instructor of English	\$0.00	08/16/93			\$0.00	\$18,944.41
000504	BETTY J. PETERS Assistant Professor of English	\$34,079.00	08/16/93	\$32,968.00	\$32,968.00	\$1,978.08	\$34,946.08
000503	NANCY L. PETERSON Assistant Professor of English	\$28,747.00	08/16/93	\$27,810.00	\$27,810.00	\$4,811.81	\$32,621.81
000505	GLENN C ROGERS Professor of English	\$53,940.00	08/16/93	\$48,476.00	\$48,476.00	\$975.00	\$49,450.92
000495	JOHN R. SECOR Assoc. Prof. Romance Languages	\$34,577.00	08/16/93	\$33,231.00	\$33,231.00	\$4,300.24	\$37,531.24
	REBECCA G. SEXTON Instructor of English	\$0.00	08/18/93			\$0.00	\$20,999.94

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Academic Affairs

page 20

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
English, Foreign Lang. & Phil.							
000490	THOMAS S. STROIK Assoc. Professor of English	\$35,329.00	08/16/93	\$33,953.00	\$33,953.00	\$827.00	\$34,779.92
003075	LORETA VISHOMIRSKYTE Assistant Professor of English	\$29,279.00	08/16/93	\$28,235.00	\$28,325.00	\$6,115.00	\$34,440.00
002879	JACK WEIR Professor of Philosophy	\$37,714.00	08/16/93	\$36,246.00	\$36,246.00	\$125.00	\$36,371.00
Geog., Government & History							
003048	RONALD LEON MITCHELSON Dept. Chair, Geo., Gov. & Hist	\$62,602.00	08/16/93	\$58,710.00	\$58,710.00	\$3,999.96	\$62,709.78
000616	LINDSEY R BACK Professor of Government	\$49,312.00	08/16/93	\$47,337.00	\$47,337.00	\$5,776.22	\$53,113.22
	YVONNE HONEYCUTT BALDWIN Asst. Professor of History	\$0.00	08/16/93			\$3,252.00	\$30,181.93
000608	JAMES POOLE DAHLBERG Asst. Professor of Government	\$33,211.00	08/16/93	\$32,103.00	\$32,103.00	\$1,360.52	\$33,463.52
000607	DONALD F FLATT Professor of History	\$53,085.00	08/16/93	\$51,135.00	\$51,315.00	\$14,476.25	\$65,791.15
000605	ROBERT B GOULD Professor of Geography	\$52,404.00	08/16/93	\$51,014.00	\$51,014.00	\$6,032.84	\$57,046.76
000617	WILLIAM CRAWFORD GREEN Professor of Government	\$41,113.00	08/16/93	\$39,466.00	\$39,466.00	\$125.00	\$39,590.96
000609	CHARLES E HOLT Professor of History	\$55,841.00	08/16/93	\$49,199.00	\$49,199.00	\$6,416.00	\$55,614.76
000611	BROADUS B JACKSON Professor of History	\$53,581.00	08/16/93	\$52,530.00	\$52,530.00	\$0.00	\$52,530.00
000612	JOHN EDWARD KLEBER Professor of History	\$54,785.00	08/16/93	\$49,311.00	\$49,311.00	\$12,664.56	\$61,975.56
000613	PERRY E LEROY Professor of History	\$52,734.00	08/16/93	\$50,976.00	\$50,976.00	\$4,968.56	\$55,944.56
000606	YU LUO Asst. Professor of Geography	\$31,252.00	08/19/93	\$27,810.00	\$30,000.00	\$2,700.00	\$32,699.86
002856	RIC NORTHRUP Asst. Professor of Government	\$28,971.00	08/16/93	\$27,810.00	\$27,810.00	\$378.10	\$28,188.10
	TIMOTHY C. PITTS Asst. Professor of Geography	\$0.00	08/23/93			\$0.00	\$23,999.85
000618	KAY A. SCHAFER Assoc. Professor of Government	\$40,433.00	08/16/93	\$39,085.00	\$39,085.00	\$5,253.20	\$44,337.96
000614	STUART S SPRAGUE Professor of History	\$56,542.00	08/16/93	\$49,872.00	\$49,872.00	\$11,794.64	\$61,666.54
000615	MARILYN A. YALE Asst. Professor of Government	\$30,597.00	08/16/93	\$28,325.00	\$28,325.00	\$7,294.25	\$35,619.25

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Academic Affairs

page 21

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Music							
000520	CHRISTOPHER S. GALLAHER Dept. Chair, Music	\$61,461.00	08/16/93	\$59,293.00	\$59,293.00	\$0.00	\$59,292.96
000510	MICHAEL D. ACORD Assistant Professor of Music	\$29,737.00	08/16/93	\$28,406.00	\$28,406.00	\$3,098.60	\$31,504.52
000511	DAVID LLOYD ANDERSON Assoc. Professor of Music	\$38,124.00	08/16/93	\$37,051.00	\$37,051.00	\$0.00	\$37,050.96
000512	ANNE T BEANE Instructor of Music	\$30,805.00	08/16/93	\$30,200.00	\$30,200.00	\$0.00	\$30,199.78
000513	JAMES R BEANE Assoc. Professor of Music	\$50,818.00	08/16/93	\$47,350.00	\$47,350.00	\$63.00	\$47,412.90
000514	HAROLD LEO BLAIR Assoc. Professor of Music	\$40,761.00	08/16/93	\$39,961.00	\$39,961.00	\$963.00	\$40,923.96
000515	SUANNE H BLAIR Assistant Professor of Music	\$18,885.00	08/16/93	\$18,514.00	\$18,514.00	\$72.00	\$18,585.96
000519	LARRY ROSS BLOCHER Assoc. Professor of Music	\$41,084.00	08/16/93	\$38,204.00	\$38,204.00	\$11,381.24	\$49,585.12
000516	JAMES W BRAGG, Assoc. Professor of Music	\$41,696.00	08/16/93	\$40,878.00	\$40,878.00	\$0.00	\$40,878.00
000532	JON WESLEY BURGESS Assistant Professor of Music	\$34,281.00	08/16/93	\$32,747.00	\$32,747.00	\$2,600.00	\$35,346.92
000518	RUSSELL JAY FLIPPIN Assoc. Professor of Music	\$43,407.00	08/16/93	\$40,618.00	\$40,618.00	\$2,700.00	\$43,317.96
000524	ANDREW R. GLENDENING Assistant Professor of Music	\$29,836.00	08/15/93	\$29,355.00	\$28,500.00	\$931.21	\$29,431.11
000535	LARRY CURTIS HAMMOND Assistant Professor of Music	\$27,268.00	08/15/93	\$21,059.00	\$26,500.00	\$300.00	\$26,800.00
000523	LARRY W KEENAN Professor of Music	\$50,651.00	08/16/93	\$45,429.00	\$45,429.00	\$0.00	\$45,429.00
000525	EARLE L. LOUDER Professor of Music	\$52,282.00	08/16/93	\$47,483.00	\$47,483.00	\$1,920.00	\$49,402.92
001283	RICHARD B. MILES Director of Bands	\$56,088.00	08/16/93	\$52,579.00	\$53,579.00	\$2,061.00	\$55,639.98
000528	EUGENE C NORDEN Assistant Professor of Music	\$38,088.00	08/16/93	\$36,698.00	\$36,698.00	\$150.00	\$36,847.92
000529	FRANK ALAN ODDIS Assoc. Professor of Music	\$37,384.00	08/16/93	\$35,711.00	\$35,711.00	\$3,700.00	\$39,410.92
003057	ROMA PRINDLE Assistant Professor of Music	\$29,581.00	08/15/93	\$25,670.00	\$29,000.00	\$56.00	\$29,055.92
000530	ROBERT D PRITCHARD Assoc. Professor of Music	\$40,719.00	08/16/93	\$37,702.00	\$37,702.00	\$1,900.00	\$39,601.96
000531	RAYMOND PERRY ROSS Assistant Professor of Music	\$33,614.00	08/16/93	\$32,954.00	\$32,954.00	\$0.00	\$32,953.92
000527	JENNIFER L. SCHULER Assistant Professor of Music	\$28,616.00	08/16/93	\$27,810.00	\$27,810.00	\$0.00	\$27,809.86
000533	PAUL TAYLOR Assistant Professor of Music	\$31,369.00	08/16/93	\$30,223.00	\$30,223.00	\$0.00	\$30,222.92
002468	FRED W. TREMPER Keyboard Technician	\$30,615.00	07/01/93	\$29,967.00	\$29,967.00	\$200.00	\$30,166.82

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Academic Affairs

page 22

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Music							
000860	JOHN VITON Assistant Professor of Music	\$35,072.00	08/16/93	\$30,900.00	\$30,900.00	\$0.00	\$30,900.00
Off. Dean, College of Business							
000173	WILSON C. GRIER Dir., SBDC	\$44,684.00	07/01/93	\$33,140.00	\$33,140.00	\$2,500.00	\$45,464.92
Accounting & Economics							
000351	GREEN RUSSELL MILLER Dept. Chair, Accounting & Econ	\$62,553.00	08/16/93	\$55,987.00	\$55,987.00	\$662.00	\$56,648.96
000345	JOHN M ALCORN Assoc. Professor of Accounting	\$45,713.00	08/16/93	\$44,081.00	\$44,081.00	\$12,208.08	\$56,289.00
000348	ROLAND BUCK Professor of Economics	\$44,614.00	08/16/93	\$43,377.00	\$43,377.00	\$1,162.00	\$44,539.00
000355	ROSEMARY CARLSON Assoc. Professor of Finance	\$51,756.00	08/16/93	\$50,321.00	\$50,321.00	\$676.00	\$50,996.92
001655	BERNARD DAVIS Kilpatrick Prof. of Banking	\$57,026.00	08/16/93	\$68,600.00	\$53,500.00	\$1,324.00	\$54,823.96
000349	TERRY GLEN ELLIOTT Asst. Professor of Accounting	\$42,670.00	08/16/93	\$41,147.00	\$41,147.00	\$10,934.82	\$52,081.74
001221	JOHN GRAHAM III Asst. Professor of Accounting	\$58,794.00	08/16/93	\$57,641.00	\$57,641.00	\$7,606.46	\$65,247.42
000346	ISHAPPA S. HULLUR Assoc. Professor of Finance	\$42,238.00	08/16/93	\$40,730.00	\$40,730.00	\$12,359.31	\$53,089.31
000353	JOHN W OSBORNE Asst. Professor of Accounting	\$41,726.00	08/16/93	\$40,237.00	\$40,237.00	\$400.00	\$40,636.96
	ANNE MARIE RYAN Instructor of Economics	\$0.00	08/16/93			\$5,020.00	\$30,019.82
000344	KENNETH W. SMITH Assistant Professor Economics	\$33,922.00	08/16/93	\$32,445.00	\$32,445.00	\$8,346.40	\$40,791.28
000356	GARY L VAN METER Assoc. Professor of Accounting	\$44,428.00	08/16/93	\$42,842.00	\$42,842.00	\$5,922.52	\$48,764.44
002815	SHARON TUTTLE WALTERS Asst. Professor of Accounting	\$36,803.00	08/16/93	\$34,158.00	\$34,158.00	\$1,450.00	\$35,608.00
000354	L. K WILLIAMS Professor of Accounting	\$63,724.00	08/16/93	\$59,907.00	\$59,907.00	\$4,242.00	\$64,149.00
000350	MESGHENA YASIN Assoc. Professor of Economics	\$41,023.00	08/16/93	\$39,886.00	\$39,886.00	\$2,721.00	\$42,606.96

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Academic Affairs

page 23

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Information Sciences							
000334	MARVIN ALBIN Dept. Chair, Information Scie.	\$60,795.00	08/16/93	\$57,781.00	\$57,781.00	\$410.00	\$58,190.84
000340	MANSOOR AMINILARI Assistant Professor of CIS	\$38,052.00	08/15/93	\$53,541.00	\$37,000.00	\$100.00	\$36,915.30
000332	BONNIE HAY BAILEY Instructor of Data Processing	\$31,956.00	08/16/93	\$30,821.00	\$30,821.00	\$4,294.52	\$35,115.44
000336	RAY D. BERNARDI Professor, Business Education	\$51,030.00	08/16/93	\$49,218.00	\$49,218.00	\$8,706.16	\$57,924.16
000333	HERBERT BERRY Associate Professor of CIS	\$40,957.00	08/16/93	\$40,153.00	\$40,153.00	\$2,409.18	\$42,562.14
002051	JACK HENSON Asst. Prof. Business Education	\$38,976.00	08/16/93	\$36,248.00	\$36,248.00	\$6,810.76	\$43,058.76
001393	CHARLES H HICKS Professor of Education	\$55,294.00	08/16/93	\$53,331.00	\$53,331.00	\$11,059.72	\$64,390.72
000341	HILARY O. IWU Asst. Prof. Business Education	\$41,806.00	08/16/93	\$40,321.00	\$40,321.00	\$1,610.00	\$41,930.96
000335	SUE Y LUCKEY Professor, Business Education	\$25,476.00	08/16/93	\$48,992.00	\$12,248.00	\$0.00	\$36,743.97
000338	HELEN A NORTHCUTT Asst. Prof. Business Education	\$19,101.00	08/16/93	\$18,365.00	\$18,365.00	\$0.00	\$18,364.92
000339	GAIL CROSTHWAITE OUSLEY Asst. Prof. Business Education	\$19,011.00	08/16/93	\$18,279.00	\$18,279.00	\$0.00	\$18,279.00
002816	DEBORAH BLOXOM TESCH Assistant Professor of CIS	\$46,657.00	08/15/93	\$30,025.00	\$45,000.00	\$3,552.00	\$48,552.00
003108	ROBERT CRAIG TESCH Associate Professor of CIS	\$47,035.00	08/15/93	\$32,000.00	\$45,000.00	\$113.00	\$45,113.00
Management & Marketing							
003109	DAVID LEN BARBER Asst. Professor Real Estate	\$33,062.00	08/16/93	\$45,000.00	\$32,000.00	\$3,250.00	\$38,799.14
003110	SHERYL J. BROWN Asst. Professor of Management	\$46,410.00	08/18/93	\$45,000.00	\$42,500.00	\$5,100.00	\$47,599.86
000329	RODGER D. CARLSON Professor of Marketing	\$53,331.00	08/16/93	\$51,619.00	\$51,619.00	\$5,784.00	\$57,402.96
000321	C DALE CAUDILL Asst. Professor of Management	\$30,580.00	08/16/93	\$29,598.00	\$29,598.00	\$0.00	\$29,598.00
	KELLY M DOWDY Instructor of Management	\$0.00	08/16/93			\$0.00	\$4,189.48
000904	MICHAEL NEIL HARFORD Professor of Management	\$50,152.00	08/16/93	\$55,105.00	\$45,174.00	\$14,358.12	\$69,463.08
	MELINDA JONES Instructor of Marketing	\$0.00	08/16/93			\$1,440.00	\$31,159.95
000322	BEVERLY JOYCE MCCORMICK Assoc. Professor Real Estate	\$42,000.00	08/16/93	\$34,307.00	\$42,000.00	\$19,707.15	\$54,014.15

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Academic Affairs

page 24

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Management & Marketing							
000320	ROBERT E MEADOWS Professor of Management	\$55,274.00	08/16/93	\$53,148.00	\$53,148.00	\$1,287.00	\$54,435.00
000324	MARY P OSBORNE Asst. Professor of Marketing	\$45,455.00	08/16/93	\$42,669.00	\$42,669.00	\$150.00	\$42,819.00
000325	JACK W.R. PETERS Assoc. Professor of Management	\$45,274.00	08/16/93	\$43,820.00	\$43,820.00	\$662.00	\$44,482.00
000326	BILL B PIERCE Professor of Marketing	\$29,368.00	08/16/93	\$55,476.00	\$55,476.00	\$12,930.78	\$68,406.78
	JANET MARLENE RATLIFF Instructor of Marketing	\$0.00	08/16/93			\$1,200.00	\$24,599.99
Elem. Read. & Spec. Education							
000366	DIANE COX Assistant Professor Education	\$34,253.00	08/16/93	\$33,100.00	\$33,100.00	\$532.00	\$33,631.96
000367	GRETTA A DUNCAN Assistant Professor Education	\$18,030.00	08/16/93	\$17,338.00	\$17,338.00	\$341.00	\$17,678.96
000365	KENT E FREELAND Professor of Education	\$53,050.00	08/16/93	\$46,497.00	\$46,497.00	\$10,285.64	\$56,782.48
000370	CAROL ANN GEORGES Assistant Professor Education	\$37,102.00	08/16/93	\$35,599.00	\$35,599.00	\$9,043.88	\$44,642.84
001168	MARY ANN GLADDEN Assoc. Professor of Education	\$38,710.00	08/16/93	\$38,710.00	\$38,710.00	\$14,212.20	\$52,922.16
000384	DANIEL P GRACE Assistant Professor Education	\$33,148.00	08/16/93	\$31,804.00	\$31,804.00	\$10,480.48	\$42,284.46
000372	COLLETA Y GRINDSTAFF Assistant Professor Education	\$38,333.00	08/16/93	\$37,581.00	\$37,581.00	\$6,293.00	\$43,874.00
000448	KAREN OREILLY HAMMONS Assistant Professor Education	\$34,942.00	08/16/93	\$33,526.00	\$33,526.00	\$7,617.56	\$41,143.52
000220	COLEENE BRANSON HAMPTON Instructor of Education	\$29,294.00	08/16/93	\$28,719.00	\$28,719.00	\$7,519.28	\$36,238.28
000374	KATHARINE D HERZOG Assoc. Professor of Education	\$40,127.00	08/16/93	\$39,340.00	\$39,340.00	\$3,038.00	\$42,377.96
000443	BERNICE DELOISE HOWELL Instructor of Education	\$0.00	08/16/93	\$29,759.00	\$29,759.00	\$0.00	\$14,879.40
001030	PAUL RALPH MCGHEE Professor of Education	\$50,185.00	08/16/93	\$48,496.00	\$48,496.00	\$20,446.70	\$68,942.66
003111	G. MICHAEL MILLER Assistant Professor Education	\$32,641.00	08/18/93	\$32,000.00	\$32,000.00	\$5,006.00	\$37,005.92
002483	TIMOTHY E. MILLER Assoc. Professor of Education	\$42,576.00	08/16/93	\$40,861.00	\$40,861.00	\$17,813.08	\$58,674.04
001253	BARBARA EDITH NIEMEYER Assoc. Professor of Education	\$38,933.00	08/16/93	\$38,169.00	\$38,169.00	\$12,042.28	\$50,211.28
000373	PHYLLIS B. OAKES Assoc. Professor of Education	\$33,476.00	08/16/93	\$32,119.00	\$32,119.00	\$10,403.47	\$42,522.43

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Academic Affairs

page 25

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Elem. Read. & Spec. Education							
002893	DAVID B. PETERSON Assistant Professor Education	\$33,575.00	08/16/93	\$32,445.00	\$32,445.00	\$8,208.40	\$40,653.40
000379	MARY ANNE POLLOCK Assoc. Professor of Education	\$36,838.00	08/16/93	\$35,345.00	\$35,345.00	\$7,786.40	\$43,131.32
000446	DREAMA D. PRICE Assistant Professor Education	\$34,374.00	08/16/93	\$32,981.00	\$32,981.00	\$12,149.72	\$45,130.72
000381	DIANE L RIS Professor of Education	\$50,342.00	08/16/93	\$43,944.00	\$44,944.00	\$1,995.00	\$46,938.96
000382	LAYLA BAYATTI SABIE Professor of Education	\$45,137.00	08/16/93	\$43,618.00	\$43,618.00	\$9,247.44	\$52,865.40
002195	EDNA O. SCHACK Assoc. Professor of Education	\$21,172.00	08/16/93	\$19,791.00	\$19,791.00	\$200.00	\$19,991.00
000444	MARKHAM B. SCHACK Professor of Education	\$24,140.00	08/16/93	\$22,639.00	\$22,639.00	\$680.00	\$23,319.00
002892	WENJU SHEN Assistant Professor Education	\$30,058.00	08/16/93	\$28,840.00	\$28,840.00	\$9,930.80	\$38,770.80
000386	SUE S WELLS Assistant Professor Education	\$19,165.00	08/16/93	\$18,427.00	\$18,427.00	\$0.00	\$18,157.98
002486	WAYNE WILLIS Assoc. Professor of Education	\$36,966.00	08/16/93	\$35,468.00	\$35,468.00	\$5,532.00	\$40,999.92
Leadership & Secondary Educ.							
000408	WILLIAM JOSEPH WEIKEL Dept. Chair, Lead & Sec. Educ	\$63,789.00	08/16/93	\$58,916.00	\$58,916.00	\$1,410.00	\$60,325.92
000395	RICHARD W. DANIEL Professor of Education	\$52,690.00	08/16/93	\$47,647.00	\$47,647.00	\$16,143.64	\$63,790.60
000396	JOHN R DUNCAN Professor of Education	\$31,057.00	08/16/93	\$29,861.00	\$29,861.00	\$1,081.00	\$30,941.92
002157	DANIEL FASKO Assoc. Professor of Education	\$36,185.00	08/16/93	\$33,652.00	\$33,652.00	\$4,583.00	\$38,234.96
000369	JERRY RUDOLPH FRANKLIN Assistant Professor Education	\$40,697.00	08/16/93	\$39,311.00	\$39,311.00	\$8,106.96	\$47,417.88
000399	HARRY C. MAYHEW Assoc. Professor of Education	\$42,578.00	08/16/93	\$41,737.00	\$41,737.00	\$0.00	\$41,736.86
	RODNEY D MILLER Professor of Education	\$0.00	08/16/93			\$0.00	\$23,689.98
000402	DEAN WALLACE OWEN Professor of Education	\$43,474.00	08/16/93	\$42,305.00	\$42,305.00	\$12,600.60	\$54,905.52
000363	JOHN WILEY PAYNE Professor of Education	\$12,783.00	08/16/93	\$24,581.00	\$12,783.00	\$0.00	\$24,580.92
000394	N. HAROLD ROSE Professor of Education	\$58,906.00	08/16/93	\$52,083.00	\$52,083.00	\$23,510.96	\$75,593.96
000407	RICHARD G. SHEPARD Assistant Professor Education	\$33,252.00	08/16/93	\$28,840.00	\$30,840.00	\$8,240.80	\$39,080.80

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Academic Affairs

page 26

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Leadership & Secondary Educ.							
002485	WANDA L. STALEY Assistant Professor Education	\$34,122.00	08/16/93	\$32,960.00	\$32,960.00	\$9,204.00	\$42,163.92
002875	STEPHEN S TAYLOR Professor of Education	\$28,194.00	08/16/93	\$27,108.00	\$27,108.00	\$790.00	\$27,898.00
000405	DAN S THOMAS Professor of Education	\$25,761.00	08/16/93	\$49,540.00	\$49,540.00	\$18,662.80	\$68,202.76
000400	PAUL A. TURGI Assistant Professor Education	\$33,549.00	08/16/93	\$33,549.00	\$33,549.00	\$14,298.88	\$47,847.88
003064	RANDALL L. WELLS Professor of Education	\$27,081.00	08/16/93	\$26,039.00	\$26,039.00	\$0.00	\$13,018.98
002484	MARIUM THOMAS WILLIAMS Assoc. Professor of Education	\$38,756.00	08/16/93	\$36,794.00	\$36,794.00	\$21,693.35	\$58,487.27
003119	ERNESTINE MILDRED WINFIELD Coordinator, MTEP	\$25,750.00	07/01/93	\$25,000.00	\$25,750.00	\$2,800.00	\$31,410.94
000389	STEPHEN S YOUNG Professor of Education	\$49,333.00	08/16/93	\$44,934.00	\$44,934.00	\$6,691.04	\$51,625.04
Student Teaching/Clinical							
000362	SHIRLEY S BLAIR Assoc. Professor of Education	\$48,873.00	08/16/93	\$45,541.00	\$45,541.00	\$2,054.80	\$47,595.76
000397	LESTER BREEDING Coord. Clinical Field Exp.	\$22,503.00	07/01/93	\$21,320.00	\$21,320.00	\$0.00	\$21,319.92
Health, P.E. & Recreation							
003102	JACK C. SHELTMIRE Dept. Chair, HPER	\$60,036.00	09/13/93	\$58,500.00	\$58,500.00	\$0.00	\$47,024.84
000422	PALMER RAY ADKINS Asst. Professor of HPER	\$35,857.00	08/16/93	\$34,606.00	\$34,606.00	\$14,751.87	\$49,357.83
002857	MICHAEL DAVID BALLARD Asst. Professor of HPER	\$30,329.00	08/18/93	\$32,000.00	\$29,500.00	\$1,314.00	\$30,813.96
000429	DAYNA S BROWN Asst. Professor of HPER	\$30,416.00	08/16/93	\$29,355.00	\$29,355.00	\$3,243.62	\$32,598.44
000423	LARADEAN K. BROWN Asst. Professor of HPER	\$38,024.00	08/16/93	\$36,699.00	\$36,699.00	\$720.00	\$37,419.00
000424	W. MICHAEL BROWN Assoc. Professor of HPER	\$46,201.00	08/16/93	\$44,590.00	\$44,590.00	\$7,136.65	\$51,726.61
000653	REX CHANEY Assoc. Professor of HPER	\$55,118.00	08/16/93	\$53,173.00	\$53,173.00	\$19,300.87	\$66,293.79
001222	J. BUFORD CRAGER Assistant Professor Education	\$57,781.00	08/16/93	\$55,766.00	\$55,766.00	\$3,867.00	\$59,632.92
000426	LYNNE ELIZABETH FITZGERALD Assoc. Professor of HPER	\$38,289.00	08/16/93	\$35,625.00	\$35,625.00	\$4,709.00	\$40,334.00

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Academic Affairs

page 27

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Health, P.E. & Recreation							
000421	ROBERT W. GRUENINGER Professor of HPER	\$46,156.00	08/16/93	\$44,547.00	\$44,547.00	\$12,440.73	\$56,987.73
000428	MONICA A. MAGNER Asst. Professor of HPER	\$31,727.00	08/16/93	\$30,385.00	\$30,385.00	\$5,158.80	\$35,543.70
000430	GRETTA G OSBORNE Asst. Professor of HPER	\$19,871.00	08/16/93	\$19,105.00	\$19,105.00	\$650.50	\$19,755.30
000431	JAMES W OSBORNE Asst. Professor of HPER	\$19,797.00	08/16/93	\$19,035.00	\$19,035.00	\$0.00	\$19,035.00
003136	COLE ANDREW PROCTOR Instructor of HPER	\$0.00	08/16/93	\$58,123.00	\$58,123.00	\$5,532.86	\$61,271.29
000432	PAUL A RAINES Professor of HPER	\$22,859.00	08/16/93	\$21,979.00	\$21,979.00	\$0.00	\$21,978.96
000433	MOHAMMED SABIE Professor of HPER	\$54,533.00	08/16/93	\$49,253.00	\$49,253.00	\$13,111.06	\$62,363.98
000434	HARRY FRANCIS SWEENEY Assoc. Professor of HPER	\$44,519.00	08/16/93	\$43,303.00	\$43,303.00	\$13,266.36	\$56,569.32
000435	CHARLES B THOMPSON Professor of HPER	\$25,783.00	08/16/93	\$24,791.00	\$24,791.00	\$2,684.00	\$27,474.92
Psychology							
000411	GEORGE S TAPP Dept. Chair, Psychology	\$67,083.00	08/16/93	\$60,836.00	\$60,836.00	\$591.00	\$61,426.92
000418	LYNN HALLER AUGSBACH Asst. Professor of Psychology	\$34,247.00	08/16/93	\$31,930.00	\$31,930.00	\$7,731.25	\$39,661.25
000412	L. BRADLEY CLOUGH Professor of Psychology	\$51,880.00	08/16/93	\$50,557.00	\$50,557.00	\$6,015.00	\$56,571.96
000414	ANNA L DEMAREE Professor of Psychology	\$22,864.00	08/16/93	\$43,968.00	\$43,968.00	\$11,414.16	\$55,381.98
002097	JAMES E. GOTSICK Professor of Psychology	\$56,990.00	08/16/93	\$50,432.00	\$51,432.00	\$17,162.84	\$68,594.84
000415	BRUCE A MATTINGLY Professor of Psychology	\$49,048.00	08/16/93	\$45,134.00	\$45,134.00	\$13,736.29	\$58,870.29
000416	CHARLES H MORGAN Professor of Psychology	\$43,126.00	08/16/93	\$41,467.00	\$41,467.00	\$15,896.38	\$57,363.26
002817	DAVID R. OLSON Asst. Professor of Psychology	\$33,710.00	08/16/93	\$32,413.00	\$32,413.00	\$7,508.77	\$39,921.73
000417	FRANCIS H OSBORNE Professor of Psychology	\$55,657.00	08/16/93	\$50,631.00	\$50,631.00	\$12,885.88	\$63,516.88
001130	ANGELA CAROL SIMON Asst. Professor of Psychology	\$32,518.00	08/18/93	\$34,080.00	\$31,500.00	\$2,300.00	\$33,800.00

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Academic Affairs

page 28

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Sociology, Social Work & Corr							
000626	DAVID R RUDY Dept. Chair, Socio., Soc. Work	\$66,141.00	08/16/93	\$59,293.00	\$59,293.00	\$6,418.76	\$65,711.72
000620	ROBERT A BYLUND Professor of Sociology	\$46,040.00	08/16/93	\$43,330.00	\$43,330.00	\$5,667.50	\$48,997.46
002609	MARY B. CARNEY Asst. Prof. of Social Work	\$32,241.00	08/19/93	\$25,750.00	\$31,000.00	\$3,499.00	\$34,498.80
000621	LOLA R CROSTHWAITE Assoc. Professor Social Work	\$41,291.00	08/16/93	\$40,026.00	\$40,026.00	\$2,332.00	\$42,358.00
000623	TED A MARSHALL Professor of Social Work	\$45,717.00	08/16/93	\$43,958.00	\$43,958.00	\$6,491.48	\$50,449.40
	CAROLE JARVIS OLSON Instructor of Social Work	\$0.00	08/16/93			\$3,845.00	\$29,594.94
000625	MARGARET D PATTON Assoc. Professor of Sociology	\$44,635.00	08/16/93	\$43,268.00	\$43,268.00	\$5,192.16	\$48,460.08
000627	EDWARD B. REEVES Professor of Sociology	\$40,388.00	08/16/93	\$37,882.00	\$37,882.00	\$1,605.05	\$39,487.01
000622	JOHN MICHAEL SEELIG Professor of Social Work	\$58,054.00	08/16/93	\$49,344.00	\$53,824.00	\$14,080.82	\$57,424.82
	DANNY R SHOPE Instructor of Sociology	\$0.00	08/16/93			\$0.00	\$9,333.28
002819	JUDITH A. STAFFORD Assoc. Professor Social Work	\$37,884.00	08/16/93	\$36,426.00	\$36,426.00	\$3,143.84	\$39,569.84
003091	SUZANNE E. TALLICHET Asst. Professor of Sociology	\$30,681.00	08/19/93	\$29,500.00	\$29,500.00	\$1,104.50	\$30,604.46
001224	GABE T. WANG Asst. Professor of Sociology	\$30,433.00	08/18/93	\$30,385.00	\$29,500.00	\$3,540.00	\$33,039.96
001225	ALBAN LEWIS WHEELER Professor of Sociology	\$56,988.00	08/16/93	\$54,796.00	\$54,796.00	\$11,663.52	\$66,459.48
000628	S. MONT WHITSON Professor of Sociology	\$25,551.00	08/16/93	\$24,567.00	\$24,567.00	\$790.00	\$25,357.00
Correct. Research & Training							
002986	BYRON R. JOHNSON Assoc. Professor of Sociology	\$43,127.00	08/16/93	\$41,468.00	\$41,468.00	\$4,665.30	\$46,133.22

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Academic Affairs

page 29

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Agricultural Sciences-Agricul.							
003100	ROBERT LANE COWSERT Dept. Chair, Agri. Sciences	\$61,201.00	01/19/94	\$55,000.00	\$60,000.00	\$0.00	\$27,076.84
000247	EDWARD THOMAS LUNDERGAN Farm Manager	\$26,909.00	07/01/93	\$26,080.00	\$26,080.00	\$4,200.00	\$34,579.72
000237	JOE F BENDIXEN Professor of Agriculture	\$48,545.00	08/16/93	\$47,593.00	\$47,593.00	\$16,920.99	\$64,513.95
000238	GENE DAVID CARSWELL Equine Manager	\$26,993.00	07/01/93	\$26,342.00	\$26,342.00	\$6,230.56	\$32,572.46
000242	DEBBY ANN JOHNSON Assoc. Professor Agriculture	\$38,273.00	08/16/93	\$36,648.00	\$36,648.00	\$4,004.88	\$40,652.66
000235	TAMARA G MCMILLAN Instructor of Horsemanship	\$27,164.00	08/16/93	\$25,711.00	\$25,711.00	\$4,760.33	\$30,471.21
001211	C. BRENT ROGERS Assoc. Professor Agriculture	\$36,738.00	08/16/93	\$34,773.00	\$34,773.00	\$4,008.46	\$38,781.46
000244	JUDITH G WILLARD Assoc. Professor Agriculture	\$44,126.00	08/16/93	\$43,260.00	\$43,260.00	\$16,677.80	\$59,937.80
000234	ROBERT H. WOLFE Assoc. Professor Agriculture	\$46,141.00	08/16/93	\$44,702.00	\$44,702.00	\$3,129.14	\$47,831.06
Agricultural Sciences-Vet Tech							
000869	CARROLL LEE TYNER Coord., Veterinary Tech.	\$47,330.00	08/16/93	\$45,320.00	\$45,320.00	\$9,857.20	\$55,177.02
000309	DONALD LYN APPLIGATE Assoc. Prof. Veterinary Tech.	\$45,531.00	08/16/93	\$44,638.00	\$44,638.00	\$0.00	\$22,318.94
000311	VIVIAN BARNES Asst. Prof. Veterinary Tech.	\$28,346.00	08/16/93	\$26,494.00	\$26,494.00	\$2,008.00	\$28,502.00
000310	BARBARA I LEWIS Asst. Prof. Veterinary Tech.	\$28,015.00	08/16/93	\$25,868.00	\$25,868.00	\$2,461.40	\$28,329.32
001166	SCOTT WILLIAM RUNDELL Assoc. Prof. Veterinary Tech.	\$40,028.00	08/16/93	\$36,413.00	\$36,413.00	\$2,828.00	\$39,241.00
Human Sciences							
001786	MARILYN Y. SAMPLEY Dept. Chair, Human Sciences	\$59,199.00	08/16/93	\$56,208.00	\$56,208.00	\$340.00	\$56,548.00
000279	JANE COOK ELLINGTON Assoc. Prof. Human Sciences	\$35,110.00	08/16/93	\$33,840.00	\$33,840.00	\$2,241.00	\$36,081.00
000551	CAROLYN S FLATT PDI Director	\$35,476.00	08/16/93	\$34,192.00	\$34,192.00	\$3,220.00	\$37,411.82
000280	NANCY K GRAHAM Dir., Inst. Foods Lab	\$31,614.00	08/16/93	\$30,470.00	\$30,470.00	\$1,232.00	\$31,701.92
000286	MICHELLE B. KUNZ Asst. Prof. Human Sciences	\$33,827.00	08/16/93	\$32,330.00	\$32,330.00	\$4,171.80	\$36,501.72

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Academic Affairs

page 30

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Human Sciences							
000278	NORMA JEAN MAGUIRE Assoc. Prof. Human Sciences	\$42,924.00	08/16/93	\$41,723.00	\$41,723.00	\$23.00	\$41,745.92
	GARRET A. ROSS Asst. Prof. Hotel/Management	\$0.00	08/18/93			\$4,834.00	\$38,859.59
000285	CAROLYN D TAYLOR Assoc. Prof. Human Sciences	\$37,749.00	08/16/93	\$35,037.00	\$35,037.00	\$2,701.00	\$37,738.00
Ind. Educ. & Technology							
000255	CHARLES E. CODDINGTON Dept. Chair, Ind. Educ. & Tech	\$59,114.00	08/01/93	\$55,000.00	\$57,500.00	\$0.00	\$52,708.26
001453	BEVERLY C. DEGRAW Asst. Prof. Ind. Educ. & Tech.	\$34,123.00	08/16/93	\$32,960.00	\$32,960.00	\$0.00	\$32,959.98
000258	ROBERT THOMAS HAYES Assoc. Prof. Industrial Educ.	\$38,978.00	08/16/93	\$37,374.00	\$37,374.00	\$10,294.09	\$47,668.09
000260	DENNIS KARWATKA Professor of Industrial Educ.	\$47,487.00	08/16/93	\$42,177.00	\$42,177.00	\$3.50	\$42,180.50
000262	WAYNE ANTHONY MORELLA Professor of Industrial Educ.	\$43,415.00	08/16/93	\$41,935.00	\$41,935.00	\$1,977.00	\$43,911.96
000264	EDWARD G NASS Assoc. Prof. Industrial Educ.	\$42,101.00	08/16/93	\$41,275.00	\$41,275.00	\$7,951.97	\$49,226.93
000307	WILLIAM CHARLES PATRICK Assoc. Prof. Industrial Educ.	\$41,772.00	08/16/93	\$36,090.00	\$37,090.00	\$10,263.90	\$46,853.88
001248	JAMES E. SMALLWOOD Assoc. Prof. Industrial Educ.	\$40,144.00	08/16/93	\$38,492.00	\$38,492.00	\$11,217.25	\$49,709.17
001249	RONALD DALE SPANGLER Asst. Prof. Ind. Educ. & Tech.	\$37,009.00	08/16/93	\$35,302.00	\$35,302.00	\$508.50	\$35,810.26
000259	RODNEY BRYAN STANLEY Assoc. Prof. Industrial Educ.	\$36,311.00	08/16/93	\$34,816.00	\$34,816.00	\$1,400.00	\$36,215.96
000268	RONALD F. TUCKER Professor of Industrial Educ.	\$47,611.00	08/16/93	\$45,989.00	\$45,989.00	\$13,826.12	\$59,814.92
000272	JOHN S VANHOOSE Asst. Prof. Ind. Educ. & Tech.	\$19,051.00	08/16/93	\$18,317.00	\$18,317.00	\$0.00	\$18,316.92
Nursing & All. Health-BSN Prog							
003063	LINDA K. SALYER Dept. Chair, Nursing	\$55,682.00	08/16/93	\$54,590.00	\$54,590.00	\$395.00	\$54,984.92
001057	ALTA S. BLAIR Assoc. Professor of Nursing	\$36,386.00	08/16/93	\$35,672.00	\$35,672.00	\$1,265.00	\$36,936.92
000292	JANICE T BRUMAGEN Assoc. Professor of Nursing	\$43,856.00	08/16/93	\$42,169.00	\$42,169.00	\$5,445.00	\$47,613.96
000297	DENISE ANN GOLDY Asst. Professor of Nursing	\$32,548.00	08/16/93	\$31,296.00	\$31,296.00	\$1,950.00	\$33,245.94

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Academic Affairs

page 31

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Nursing & All. Health-BSN Prog							
000302	PRISCILLA GOTSICK Auto. & Micro. Lab. Coord.	\$23,521.00	07/01/93	\$22,430.00	\$22,430.00	\$2,800.00	\$25,230.00
000899	PEGGY J. GRAY BSN Campus Laboratory Coord.	\$28,421.00	07/01/93	\$27,295.00	\$27,295.00	\$3,832.00	\$31,126.80
001780	FREDA L. KILBURN Assoc. Professor of Nursing	\$46,970.00	08/16/93	\$44,126.00	\$44,126.00	\$0.00	\$44,125.92
000304	LINDA E MCNABB Asst. Professor of Nursing	\$31,397.00	08/16/93	\$30,781.00	\$30,781.00	\$1,504.00	\$32,284.88
000976	DONNA JEAN OWEN Asst. Professor of Nursing	\$30,978.00	08/16/93	\$29,870.00	\$30,370.00	\$300.00	\$30,419.94
000291	BETTY M PORTER Professor of Nursing	\$48,861.00	08/16/93	\$46,981.00	\$46,981.00	\$2,640.00	\$49,620.96
001772	PAULINE RAMEY Assoc. Professor of Nursing	\$44,058.00	08/16/93	\$42,662.00	\$42,662.00	\$1,440.00	\$44,101.84
001263	OPAL M SKAGGS Asst. Professor of Nursing	\$33,153.00	08/16/93	\$31,877.00	\$31,877.00	\$836.00	\$32,712.92
001065	ANGELA KAY TACKETT Asst. Professor of Nursing	\$32,137.00	08/16/93	\$30,900.00	\$30,900.00	\$890.00	\$31,790.00
000300	ELIZABETH LIPPS TAPP NAHS/Student Services Coord.	\$18,351.00	07/01/93	\$35,290.00	\$17,645.00	\$0.00	\$17,644.92
002864	MARSHIA CLAY WHITE Asst. Professor of Nursing	\$34,340.00	08/16/93	\$33,019.00	\$33,019.00	\$819.00	\$33,837.96
000298	GAIL WISE NAHS Cont. Educ. Prog. Coord.	\$35,034.00	07/01/93	\$33,904.00	\$33,904.00	\$2,963.00	\$36,866.96
Nur. & All. Hlth.-Rad. Tech							
000313	RAE PAULETTE SMITH Asst. Prof. Radiologic Tech.	\$32,856.00	08/16/93	\$31,592.00	\$31,592.00	\$4,814.88	\$36,406.80
000314	JACKLYNN KAY DARLING Asst. Prof. Radiologic Tech.	\$31,679.00	08/16/93	\$30,460.00	\$30,460.00	\$19,949.56	\$50,409.34
000315	BARBARA LEAH DEHNER Asst. Prof. Radiologic Tech.	\$30,822.00	08/16/93	\$29,636.00	\$29,636.00	\$13,117.16	\$42,753.08
002891	CYNTHIA YOUNG GIBBS Asst. Prof. Radiologic Tech.	\$29,689.00	08/16/93	\$28,547.00	\$28,547.00	\$7,772.11	\$36,319.07

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Academic Affairs

page 32

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Nursing & All. Health-ADN Prog							
002890	JANET J GROSS Coordinator, ADN Program	\$51,133.00	08/16/93	\$45,320.00	\$45,320.00	\$2,650.00	\$47,969.92
002888	CHERYL JEAN CLEVINGER Asst. Professor of Nursing	\$32,548.00	08/16/93	\$31,296.00	\$31,296.00	\$108.00	\$31,403.94
002889	MARQUETTA FLAUGHER Asst. Professor of Nursing	\$32,137.00	08/16/93	\$30,900.00	\$30,900.00	\$1,620.00	\$32,519.96
003029	LUCILLE MAYS Asst. Professor of Nursing	\$30,978.00	08/16/93	\$29,870.00	\$30,370.00	\$940.00	\$31,059.94
003112	SHELBY SHIRES Asst. Professor of Nursing	\$33,801.00	08/16/93	\$31,000.00	\$32,500.00	\$1,464.00	\$33,963.96
	BRENDA KAYE WILBURN Instructor of Nursing	\$0.00	08/16/93			\$0.00	\$29,869.90
Biological & Environmental Sci							
000558	GERALD L DEMOSS Dept. Chair, Biology	\$65,165.00	08/16/93	\$59,293.00	\$59,293.00	\$14,400.00	\$73,692.96
000556	DAVID MILTON BRUMAGEN Professor of Biology	\$51,532.00	08/16/93	\$50,521.00	\$50,521.00	\$15,738.52	\$66,259.48
000557	FRED M BUSROE Assoc. Professor of Biology	\$44,695.00	08/16/93	\$41,577.00	\$41,577.00	\$6,384.24	\$47,961.10
000559	GEOFFREY W. GEARNER Assoc. Professor of Biology	\$34,671.00	08/16/93	\$30,223.00	\$30,223.00	\$807.00	\$31,029.96
000555	JERRY F HOWELL JR Professor of Biology	\$0.00	08/16/93	\$49,170.00	\$49,170.00	\$221.00	\$24,806.00
000562	DAVID T MAGRANE Professor of Biology	\$52,824.00	08/16/93	\$47,203.00	\$47,203.00	\$10,535.36	\$57,738.32
	MALINDA BEA MCMURRY Animal Care Technician	\$0.00	07/01/93			\$0.00	\$22,999.88
000563	LESLIE E MEADE Professor of Biology	\$46,259.00	08/16/93	\$39,284.00	\$40,284.00	\$1,737.00	\$42,020.88
000564	TED PASS, II Professor of Biology	\$56,430.00	08/16/93	\$49,611.00	\$49,611.00	\$18,197.76	\$67,808.76
003090	ANNE PHELPS Assistant Professor of Biology	\$30,601.00	08/19/93	\$39,667.00	\$30,000.00	\$2,605.00	\$32,604.84
000565	MADISON E PRYOR Professor of Biology	\$28,838.00	08/16/93	\$27,728.00	\$27,728.00	\$0.00	\$27,727.98
000561	BRIAN C. REEDER Assoc. Professor of Biology	\$36,780.00	08/16/93	\$33,112.00	\$33,112.00	\$12,686.00	\$45,797.78
000566	DAVID J SAXON Professor of Biology	\$56,323.00	08/16/93	\$50,551.00	\$50,551.00	\$15,487.14	\$66,038.10
000567	HOWARD L SETSER Professor of Biology	\$51,238.00	08/16/93	\$49,428.00	\$49,428.00	\$8,676.74	\$58,104.74
001013	CRAIG TUERK Assistant Professor of Biology	\$30,850.00	08/23/93	\$30,000.00	\$30,000.00	\$1,823.00	\$31,823.00

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Academic Affairs

page 33

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Biological & Environmental Sci							
	TERESA GAIL VINCENT Instructor of Biology	\$0.00	08/16/93			\$0.00	\$24,719.95
000569	RITA B. WRIGHT Water Testing Lab. Manager	\$25,328.00	07/01/93	\$24,589.00	\$24,589.00	\$3,600.00	\$28,188.98
Mathematics							
000575	C. RODGER HAMMONS Dept. Chair, Mathematics	\$65,056.00	08/16/93	\$58,191.00	\$58,191.00	\$31.50	\$58,222.50
	DENISE CAUDILL Instructor of Mathematics	\$0.00	08/18/93			\$1,200.00	\$21,199.97
000573	BEN V FLORA Professor of Mathematics	\$55,664.00	08/16/93	\$50,582.00	\$50,582.00	\$7,371.71	\$57,953.67
000574	JOHNNIE G FRYMAN Assoc. Professor Mathematics	\$45,400.00	08/16/93	\$43,902.00	\$43,902.00	\$10,236.24	\$54,138.24
000571	LLOYD R. JAISINGH Professor of Mathematics	\$47,072.00	08/16/93	\$41,651.00	\$41,651.00	\$6,808.12	\$48,459.04
000570	GLENN EARL JOHNSTON Professor of Mathematics	\$26,681.00	08/16/93	\$25,653.00	\$25,653.00	\$2,388.00	\$28,041.00
000578	THOMAS J. KLEIN Asst. Professor of Mathematics	\$31,100.00	08/16/93	\$29,870.00	\$29,870.00	\$10,394.40	\$40,264.40
000576	EDWARD C. KORNTVED Asst. Professor of Mathematics	\$34,317.00	08/16/93	\$32,960.00	\$32,960.00	\$6,115.20	\$39,075.14
000577	ROBERT J LINDAHL Professor of Mathematics	\$57,137.00	08/16/93	\$50,950.00	\$50,950.00	\$250.00	\$51,200.00
	DAWN MARIE LONG Instructor of Mathematics	\$0.00	08/18/93			\$0.00	\$22,499.99
000579	JAMES DARWIN MANN Assoc. Professor Mathematics	\$43,297.00	08/16/93	\$42,156.00	\$42,156.00	\$5,868.72	\$48,024.60
002676	ANDREW D. MARTIN Asst. Professor of Mathematics	\$34,977.00	08/16/93	\$34,055.00	\$34,055.00	\$5,500.00	\$39,554.92
	SUSAN SWIE LIE MARTIN Instructor of Mathematics	\$0.00	08/18/93			\$0.00	\$22,999.88
000581	GORDON NOLEN Assoc. Professor Mathematics	\$44,448.00	08/16/93	\$42,691.00	\$42,691.00	\$8,865.46	\$51,556.42
000961	TED M. PACK Instructor of Mathematics	\$27,960.00	08/16/93	\$27,038.00	\$27,038.00	\$6,229.56	\$33,267.48
000572	RANDY K. ROSS Assoc. Professor Mathematics	\$33,668.00	08/16/93	\$32,557.00	\$32,557.00	\$8,893.84	\$41,450.80
000582	JOYCE FAYE SAXON Asst. Professor of Mathematics	\$38,783.00	08/16/93	\$36,203.00	\$36,203.00	\$8,145.00	\$44,347.92
002855	DANIEL L. SETH Asst. Professor of Mathematics	\$33,852.00	08/16/93	\$32,960.00	\$32,960.00	\$3,840.00	\$36,799.92

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Academic Affairs

page 34

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Physical Sciences							
003101	JAMES DUDLEY HERRON Dept. Chair, Physical Sciences	\$60,691.00	01/01/94	\$55,000.00	\$59,500.00	\$0.00	\$29,749.98
002635	MICHAEL R. ADAMS Assistant Professor Chemistry	\$29,724.00	08/16/93	\$28,580.00	\$28,580.00	\$960.00	\$29,539.98
002870	DANIEL A. ADSMOND Assistant Professor Chemistry	\$28,721.00	08/16/93	\$27,810.00	\$27,810.00	\$820.00	\$28,629.86
000172	ZEXIA K. BARNES Assoc. Professor of Chemistry	\$35,076.00	08/16/93	\$33,726.00	\$33,726.00	\$2,523.00	\$36,249.00
003003	ROBERT DAVID BORAM Asst. Professor of Science	\$28,923.00	08/16/93	\$27,810.00	\$27,810.00	\$3,792.00	\$31,602.00
000585	RUSSELL M BRENGELMAN Professor of Physics	\$53,205.00	08/16/93	\$51,158.00	\$51,158.00	\$800.00	\$51,958.00
000595	HAROLD WADE CAIN Assoc. Professor of Chemistry	\$37,652.00	08/16/93	\$36,458.00	\$36,458.00	\$4,492.64	\$40,950.62
000587	DAVID R CUTTS Professor of Physics	\$52,530.00	08/16/93	\$50,509.00	\$50,509.00	\$4,168.00	\$54,676.96
000588	MAURICE E. ESHAM Professor of Science	\$23,207.00	08/16/93	\$45,221.00	\$45,221.00	\$7,901.52	\$53,122.44
000590	RONALD L FIEL Professor of Science	\$50,377.00	08/16/93	\$48,439.00	\$48,439.00	\$16,401.92	\$64,840.88
000591	HERBERT C HEDGECOCK Assistant Professor Chemistry	\$37,331.00	08/16/93	\$36,148.00	\$36,148.00	\$1,060.00	\$37,207.96
000592	RICHARD L HUNT Assoc. Professor of Chemistry	\$47,399.00	08/16/93	\$45,575.00	\$45,575.00	\$1,243.00	\$46,817.92
000593	DAVID K HYLBERT Professor of Geoscience	\$53,259.00	08/16/93	\$51,570.00	\$51,570.00	\$9,188.40	\$60,758.36
000584	BENJAMIN KEVIN MALPHRUS Assoc. Professor of Science	\$32,788.00	08/16/93	\$28,580.00	\$28,580.00	\$21,460.72	\$57,686.24
000586	CHARLES E MASON Asst. Professor of Geoscience	\$35,459.00	08/16/93	\$34,335.00	\$34,335.00	\$4,460.10	\$38,794.92
000136	C. VICTOR RAMEY Assoc. Professor of Science	\$44,375.00	08/16/93	\$42,667.00	\$42,667.00	\$3,345.00	\$46,011.96
000594	STEVEN K. REID Asst. Professor of Geoscience	\$28,721.00	08/16/93	\$27,810.00	\$27,810.00	\$4,212.00	\$32,021.86
000596	CHARLES JACKSON WHIDDEN Professor of Physics	\$53,178.00	08/16/93	\$51,132.00	\$51,132.00	\$5,160.56	\$56,292.42

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Academic Affairs

page 35

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Off. Academic Support Services							
000218	JUDY R. ROGERS Assoc. VP for Academic Affairs	\$68,455.00	07/01/93	\$65,920.00	\$65,920.00	\$0.00	\$65,919.96
002994	WANDA LEE LITTLETON Under. Support Serv. Coord.	\$20,600.05	07/01/93	\$19,519.66	\$35,207.50	\$0.00	\$19,509.88
Office of Planning							
000014	JEANNE S. OSBORNE Dir., Inst. Plan, Res. & Eff.	\$37,245.00	07/01/93	\$32,948.00	\$32,948.00	\$200.00	\$33,147.92
Office of Admissions							
000143	CHARLES M MYERS Dir., Admissions	\$44,605.00	07/01/93	\$43,523.00	\$43,523.00	\$0.00	\$43,522.92
001025	SANDRA LEE BARKER Admission Counselor	\$20,349.00	07/01/93	\$19,254.00	\$19,524.00	\$1,200.00	\$20,723.92
000139	DELZIE DANIEL CORNETT Assoc. Director of Admissions	\$31,251.00	07/01/93	\$29,914.00	\$29,914.00	\$0.00	\$29,913.96
	LAMONA LYNN EDWARDS Admission Counselor	\$0.00	07/01/93			\$1,914.79	\$19,685.87
000140	CHANDO ROBERT MAPOMA Admission Counselor	\$17,782.00	05/31/94	\$19,524.00	\$17,782.00	\$0.00	\$5,748.91
000142	ALENE E MCGUIRE Admissions Systems Coordinator	\$21,964.00	07/01/93	\$21,093.00	\$21,093.00	\$0.00	\$21,093.00
001181	PEGGY ANN OVERLY Minority Student Recruiter	\$21,820.00	07/01/93	\$21,147.00	\$21,147.00	\$500.00	\$21,646.84
002896	MICHAEL E. PENNINGTON Admissions Counselor	\$17,782.00	05/31/94	\$16,300.00	\$17,782.00	\$0.00	\$1,550.22
002897	MICHELLE DEANNE RICHMOND Admission Counselor	\$20,287.00	07/01/93	\$19,524.00	\$19,524.00	\$1,200.00	\$20,724.00
Academic Services Center							
000942	DANIEL J. CONNELL Dir., Academic Serv. Center	\$47,487.00	07/01/93	\$45,291.00	\$45,291.00	\$6,400.00	\$51,691.00
000105	SANDRA SUE ADKINS General Studies Advisor	\$25,878.00	07/01/93	\$24,518.00	\$24,518.00	\$390.00	\$24,907.92
002499	ALAN ROMANS BALDWIN Provisional Studies Coord.	\$28,800.00	07/01/93	\$25,730.00	\$28,069.00	\$8,691.00	\$36,759.96
000225	PAULA BETH DAILEY Coord. Fresh. Adv & Gen. Stud.	\$31,541.00	07/01/93	\$30,511.00	\$30,511.00	\$200.00	\$30,710.96

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Academic Affairs

page 36

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Academic Services Center							
003019	CARLOS V EDWARDS Minority Retention Specialist	\$22,374.00	07/01/93	\$21,296.00	\$21,935.00	\$350.00	\$22,282.30
	G. ALVIN MADDEN-GRIDER Learning Specialist	\$0.00	07/01/93			\$200.00	\$25,002.28
002832	DEBRA SUE REED Disability Advisor/Counselor	\$28,099.00	07/01/93	\$27,339.00	\$27,339.00	\$345.00	\$27,684.00
000224	BELVA LYNN SAMMONS Project Dir., Stud. Supp. Serv	\$29,692.00	07/01/93	\$28,932.00	\$28,932.00	\$195.00	\$29,127.00
000049	JACQUELYN HARBOR SCOTT Counselor, Non-Trad. Students	\$24,112.00	07/01/93	\$23,259.00	\$23,259.00	\$1,200.00	\$24,459.00
Career Planning & Placement							
000150	PHILLIP M. HOPPER Career Plan. & Place. Director	\$40,160.00	07/01/93	\$38,711.00	\$38,711.00	\$0.00	\$38,710.88
Office of Testing							
000222	PATTY V. ELDRIDGE Testing Coordinator	\$33,202.00	07/01/93	\$31,746.00	\$31,746.00	\$382.54	\$32,128.54
Camden Carroll Library							
000656	LARRY X. BESANT Dir. of Library/Inst. Media	\$64,137.00	07/01/93	\$62,315.00	\$62,315.00	\$0.00	\$62,314.92
000670	CAROL BRIERTY Librarian II	\$33,020.00	07/01/93	\$32,125.00	\$32,125.00	\$0.00	\$32,124.96
000665	ALBERT H. EVANS Librarian III	\$31,281.00	07/01/93	\$30,667.00	\$30,667.00	\$0.00	\$30,666.96
000657	GARY LEE FLANAGAN Librarian I	\$28,557.00	07/01/93	\$27,516.00	\$27,516.00	\$0.00	\$27,516.00
000667	JUANITA JUSTICE HALL Librarian IV	\$37,091.00	07/01/93	\$36,086.00	\$36,086.00	\$0.00	\$36,085.92
000658	CLARA BARTON KEYES Librarian III	\$34,298.00	07/01/93	\$33,041.00	\$33,041.00	\$375.00	\$33,415.80
000663	JULIA C LEWIS MARGARET DAVIS Librarian I	\$25,000.00 \$0.00	07/01/93 07/01/93	\$29,092.00 \$29,092.00	\$25,000.00 \$29,092.00	\$0.00 \$680.29	\$15,672.15 \$29,772.25
000672	LINDA L. LOWE Librarian II	\$29,917.00	07/01/93	\$29,045.00	\$29,045.00	\$0.00	\$29,044.86
000673	ALTON H MALONE Librarian III	\$34,120.00	07/01/93	\$33,196.00	\$33,196.00	\$400.00	\$33,595.96

MOREHEAD STATE UNIVERSITY
1993-94 EMPLOYEE COMPENSATION
Division of Academic Affairs

page 37

ID No.	Name Title	1994-95 Approved Base Salary	1993-94 Appt. Date	1993-94 Approved Base Salary	1993-94 Amended Base Salary	1993-94 Total Supplemental Pay	1993-94 Total Salary
Camden Carroll Library							
000679	GREGORY A. MITCHELL Librarian I	\$26,468.00	07/01/93	\$25,000.00	\$25,750.00	\$0.00	\$25,619.07
000674	CATHERINE A. MOONEY Librarian I	\$25,000.00	03/21/94	\$33,234.00	\$25,000.00	\$0.00	\$7,115.34
000660	CAROL ANGELL NUTTER Librarian IV	\$36,663.00	07/01/93	\$34,803.00	\$34,803.00	\$600.00	\$35,403.00
000680	ELSIE T PRITCHARD Librarian IV	\$38,137.00	07/01/93	\$35,936.00	\$35,936.00	\$0.00	\$35,935.92
000677	TERESA G. WELCH Librarian II	\$27,653.00	07/01/93	\$24,041.00	\$24,041.00	\$0.00	\$24,040.92
000162	KENNETH NEAL WHEELER Audio Visual Services Coord.	\$26,815.00	07/01/93	\$26,283.00	\$26,283.00	\$3,200.00	\$29,483.00
000681	HELEN SANDRA WILLIAMS Librarian IV	\$36,936.00	07/01/93	\$34,803.00	\$34,803.00	\$1,200.00	\$36,003.00
000682	BETTY JEAN WILSON Librarian IV	\$36,663.00	07/01/93	\$34,803.00	\$34,803.00	\$400.00	\$35,203.00
GRAND TOTALS -		19,567,957.08		18,908,063.25	19,010,371.90	1,795,670.70	21,004,165.39

NOTES:

1. The 1993-94 Approved and Amended Base Salary Columns include only base salaries authorized from unrestricted institutional funds. Compensation from restricted fund sources - primarily federal grants and contracts - is reflected in the 1993-94 Total Salary Column. Therefore, total salary for those employees compensated in part from restricted funds will in some cases exceed the 1993-94 Amended Base Salary reflected in the report.

2. Certain fixed-term faculty positions reflect an Amended Base Salary of \$0.00. These positions were funded in expenditure lines other than permanent personnel positions authorized in the Personnel Roster or by utilizing vacancy savings from existing positions.

APPROVE AMENDMENTS TO BOARD OF REGENTS BYLAWS

Background

Mr. Mark Anderson, Student Regent and President of the Student Government Association, is recommending on behalf of the students of Morehead State University that the syntax of the sentences in the Board of Regents Bylaws that refer to the elements of the University community (i.e., faculty, staff and students) be reordered to place students first. Such a change gives emphasis to the student body and is in keeping with the University's commitment to students and instruction.

Analysis

The recommended changes occur in Article III, Sections A.1. and A.3.d-i.

ARTICLE III

- A. 1. Chair - The Chair shall be elected annually as provided by law and the Chair will continue to serve until the annual election is held. The Chair is charged with the duty of maintaining that level of interest and activity among the members of the Board of Regents as will best contribute to the determination of Board policies, wise planning for the future, intelligent and considerate observance of the rights of the ~~students, faculty, and staff, and student body~~. The Chair shall preside at all Board of Regents' meetings and shall fix the order of business and shall perform such additional duties as may be imposed on his/her office by statute or by the direction of the Board.
3. President -
- (d)(+) ~~Maintain effective relationships with the students, guarding and protecting their best interests;~~
 - (e)(d) Recommend to the Board promotions, leaves of absence, sabbaticals of the faculty and other personnel to the Board for ratification;
 - (f)(e) Be authorized to develop a suitable organization for the effective administration of the University and to designate positions and their title subject to ratification by the Board;
 - (g)(f) Be authorized to appoint and determine compensation, subject to subsequent ratification by the Board, of any employee of the University under conditions set by the Board;

- (h)(g) Be authorized, after consultation with the appropriate officer(s) or employee and the affected individual, subject to subsequent ratification by the Board, to suspend any member of the University at any time for proper cause;
- (i)(h) Be responsible for supervising the establishment and maintenance of proper relationships through the Director of the Alumni Association with alumni and the alumnae;

Recommendation

That the Board of Regents approve the amendments to the Board of Regents Bylaws.

REPORT OF PRIVATE GIVING

July 1, 1993 - June 30, 1994

Private giving to Morehead State University increased by five percent during the 1993-1994 fiscal year to an all-time high of \$1,675,063. This total compares to last year's total of \$1,592,896, an increase of \$82,200.

Gifts-in-kind, ranging from works of art to livestock, exceeded \$550,000. The number of total contributors grew by more than 14 percent from 3,994 to 5,031 individuals, corporations and other entities. Gifts from alumni of the University accounted for 64 percent of the total received from all sources. The total number of alumni donors increased by more than 22 percent from 2,703 to 3,320. The MSU Foundation, Inc. processed 6,330 gifts from various sources as compared to 5,146 in the previous year.

The most significant gifts of the fiscal year included \$250,000 from Mrs. Lucille Little for the establishment of the W. Paul and Lucille Little Endowment Fund as the first portion of a pledge of \$1,000,000; \$150,000 from The Ashland Oil Foundation as the fourth year of a five-year pledge of \$750,000; \$84,417 from the Diederich Educational Trust for scholarships; \$54,554 from the Mountain Rural Telephone Cooperative for scholarships; a gift-in-kind of the original music library of the late Clyde McCoy valued at \$52,500 from Maxine McCoy; \$35,743 from alumni and other friends of Breckinridge School for scholarships; and a gift of equipment from Brown and Sharpe Manufacturing Co. valued at \$32,250.

PRIVATE GIVING SUMMARY, 1993-94

Scholarships, Endowments, Gifts-in-kind	\$1,080,721
Eagle Athletic Scholarship Fund	199,697
Fund for Progress (Unrestricted)	<u>394,645</u>
TOTAL	\$1,675,063

September 16, 1994
V-C-3

Morehead State University Foundation, Inc.

Palmer Development House
Morehead, Kentucky 40351-1689
Telephone: 606-783-2031
Fax: 606-783-2277

MEMORANDUM

TO: President Eaglin
Members, Board of Regents

FROM: Keith Kappes, Executive Vice President KK

DATE: June 13, 1994

RE: Report of Major Gifts Since June 22, 1994

In accordance with the terms of the operating agreement between the University and the MSU Foundation, Inc., I am pleased to report the following gifts of \$10,000 or more we have received and/or recorded since June 22, 1994, on behalf of Morehead State University:

<u>AMOUNT</u>	<u>DONOR(S)</u>	<u>PURPOSE</u>
\$ 84,417	Diederich Educational Trust	Scholarships
32,250	Brown and Sharpe Mfg. Co.	IET Equipment
10,000	E. O. Robinson Mountain Fund	Scholarships

Also recorded during this period were various in-kind gifts for the 1993-94 fiscal year totaling \$134,110 for Camden-Carroll Library and \$89,539 for WMKY Radio.